



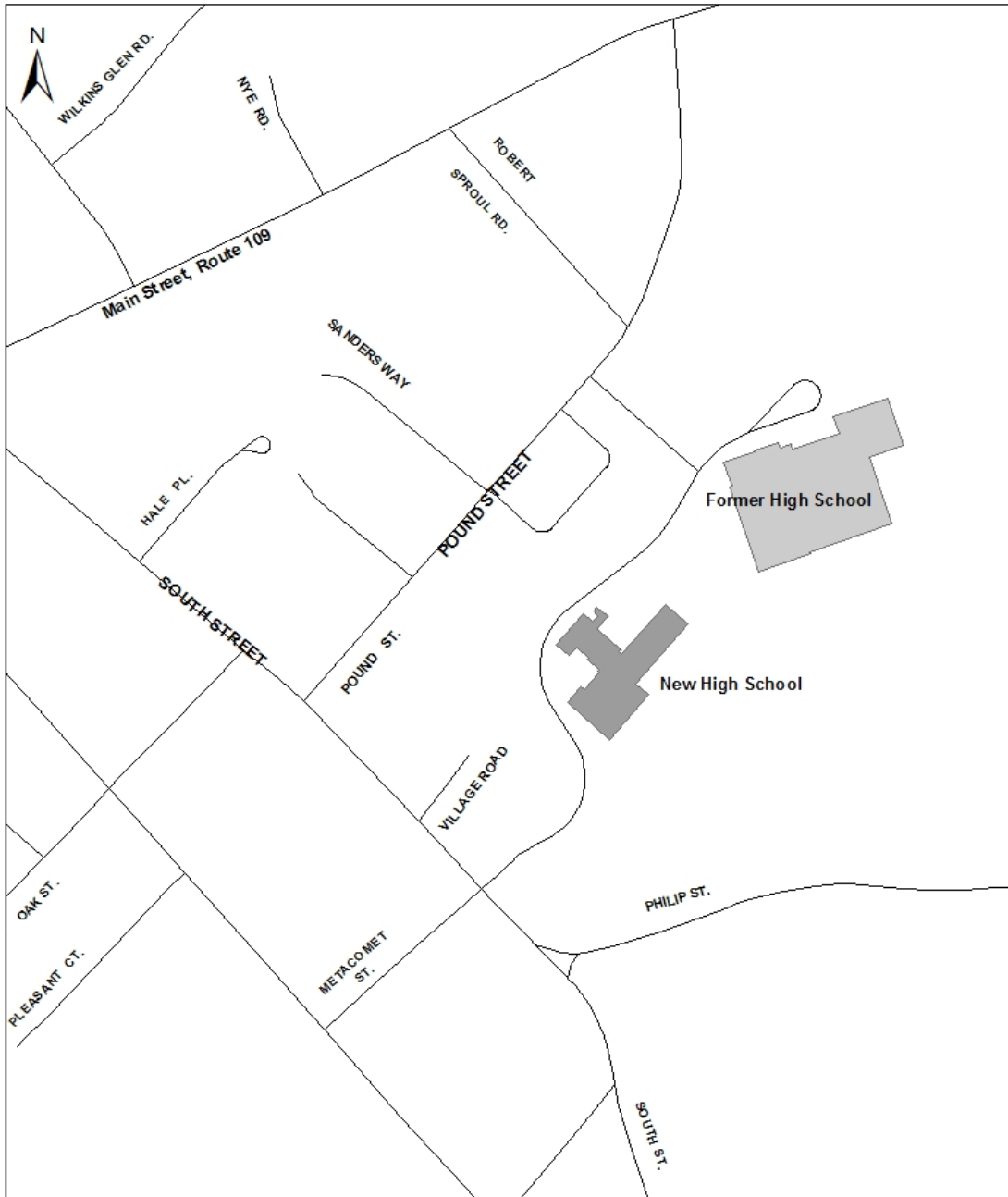
**REPORT ON THE WARRANT
FOR THE
ANNUAL TOWN MEETING**

**AMOS CLARK KINGSBURY HIGH SCHOOL
GYMNASIUM**

**ANNUAL TOWN MEETING
Monday, April 30, 2007
7:30 P.M.**

**Prepared by
BOARD OF SELECTMEN
March, 2007**

PLEASE BRING THIS REPORT TO TOWN MEETING



Town Meeting will be held this year in the Medfield High School Gymnasium located at 24R South Street. Please remember you **MUST CHECK IN** with the Town Clerk before you enter the gymnasium.

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<i>Page Reference</i>	<i>Rank</i>	<i>Table of Basic Points of Motions</i>	<i>Second Required</i>	<i>Debatable</i>	<i>Amendable</i>	<i>Vote Required</i>	<i>May Reconsider</i>	<i>May Interrupt</i>	
		PRIVILEGED MOTIONS							
126	1	Dissolve or adjourn sine die	Yes	No	No	Maj.	No	No	
123	2	Adjourn to a fixed time or recess	Yes	Yes	Yes	Maj.	No	No	
121	3	Point of no quorum	No	No	No	None	No	No	
120	4	Fix the time to (or at) which to adjourn	Yes	Yes	Yes	Maj.	Yes	No	
118	5	Question of Privilege	No	No	No	None	No	Yes	
		SUBSIDIARY MOTIONS							
99	6	Lay on the table	Yes	No	No	2/3	Yes	No	
97	7	The previous question	Yes	No	No	2/3	No	No	
96	8	Limit or extend debate	Yes	No	No	2/3	Yes	No	
94	9	Postpone to a time certain	Yes	Yes	Yes	Maj.	Yes	No	
92	10	Commit or refer	Yes	Yes	Yes	Maj.	Yes	No	
89	11	Amend (or substitute)	Yes	Yes	Yes	Maj.	Yes	No	
87	12	Postpone indefinitely	Yes	Yes	No	Maj.	Yes	No	
		INCIDENTAL MOTIONS							
104	Same rank as motion out of which they arise	Point of Order	No	No	No	None	No	Yes	
105		Appeal	Yes	Yes	No	Maj.	Yes	No	
107		Division of a question	Yes	Yes	Yes	Maj.	No	No	
109		Separate consideration	Yes	Yes	Yes	Maj.	No	No	
110		Fix the method of voting	Yes	Yes	Yes	Maj.	Yes	No	
111		Nominations to committees	No	No	No	Plur.	No	No	
112		Withdraw or modify a motion	No	No	No	Maj.	No	No	
114		Suspension of rules	Yes	No	No	2/3+	No	No	
			MAIN MOTIONS						
63		None	Main Motion	Yes	Yes	Yes	Var.	Yes	No
73	•	Reconsider or rescind	Yes	•	No	Maj.	No	No	
100	None	Take from the table	Yes	No	No	Maj.	No	No	
54	None	Advance an article	Yes	Yes	Yes	Maj.	Yes	No	

- Same rank and debatable to same extent as motion being reconsidered.
- + Unanimous if rule protects minorities; out of order if rule protects absentees

MESSAGE FROM THE TOWN MODERATOR

To the Medfield Community:

If all politics are local, then we are privileged. The format of our classic New England open Town Meeting invites every voter in Medfield to be a distinguished, participating member of our local legislature. In Medfield we embrace a rich tradition of neighbors coming together on the last Monday in April to enact local laws, address appropriations and establish town policies.

Through the circulation of this Report on the 2007 Warrant, I have the pleasure of inviting you to attend the 2007 Annual Town Meeting. The meeting will be held on Monday evening April 30 at 7:30PM at the Medfield High School gymnasium. The gymnasium is a meeting venue where we can enjoy being together in one room as we discuss, debate and decide the issues of the day. As usual we have a robust agenda. I will do my best to guide the meeting, and balance deliberation and expediency, as we conduct the Town's 2007 business. I understand that an open town meeting format seems imperfect -- sometimes inefficient, cumbersome or messy -- but I endorse Thomas Jefferson's sentiment that it has proved itself a very wise invention for exercising the art of self-government. And we are reminded every day in the news not to take for granted the precious rights and privileges of self-government.

Please review this Report on the 2007 Warrant -- and then bring it with you to the Town Meeting as your scorecard of warrants and articles. I look forward to seeing you on the 30th. If it is determined that we cannot conduct the town's business in one evening, we will reconvene on Tuesday evening, May 1.

Respectfully submitted,

Scott F. McDermott
Town Moderator

Prefatory Remarks by Chairman of the Warrant Committee

This is my fourth year serving on the Warrant Committee, and my first year as Chairman. First, I would like to thank all of the Warrant Committee members for their service to the Town of Medfield. Our members for this year are: Mary Wilson, Vice Chairman, Rich Gordet, Randy Rogers, Steve Pelosi, Jim Shannon, Bill Johnson, Bob Morrill, and our new member this year, Joanne Bragg. I would also like to thank all of the Town and School departments for their hard work and cooperative efforts with this committee.

At the budget hearing in November 2006, the Town's executive branch, represented by the Selectmen and the Town Administrator, asked the Town and School departments to plan on a 4% increase in their Fiscal Year 2008 budgets over the prior year. The budget request was based upon preliminary financial forecasts that included an increase of \$250,000 in state aid from Fiscal Year 2007. The recently released Governor's budget has included an additional increase of \$366,000 over our previous estimates, providing some relief from our tight fiscal constraints.

As of this writing, the Warrant Committee is recommending budget increases for the Town departments that are approximately 4.97% over the last fiscal year, and budget increases for the Schools of approximately 5.59%. Both of these percentage increases are less than the percentage increases in FY2007. We are also budgeting a 10.85% increase in employee health care and insurance costs over the upcoming fiscal year; a 3.09% increase in the Town's annual debt service; and an increase of 4.35% in the water and sewer budgets. All of the budgets reflect a general cost-of-living increase of 3% for the Town's non-union employees and a 3% merit pool for the department heads. This cost-of-living increase provides a small gain to the Town workers to somewhat offset the rapidly increasing health care insurance costs. The Police, Fire, and School department union contracts are all in the process of negotiation. We expect their contracts to fit within our proposed budget.

We believe that the operating budgets that have been presented are realistic estimates of what it will take to operate the Town and School departments at the same levels of service that we have had for the past few years. While we wish that the budgets could be lower than what has been presented, in many cases, town services are still not back to the levels of five years ago when the budgets were cut. We believe that these budgets strike a proper balance between service levels and cost constraints in these fiscally challenging times. Based upon these budget figures, we are estimating that there will be an operating budget deficit of approximately \$750,000 as of the date of this report (March 20, 2007). The Warrant Committee will be working until Town Meeting to try to reduce this deficit. If there is a budget deficit, it will need to be funded through the passage of an override at Town Meeting.

Looking forward, our Town's financial position will continue to present challenges as we strive to adopt a balanced budget each year. We have a negligible commercial tax base, resulting in the majority of Town funding being placed upon our residential property owners. The next largest source of revenue is State Aid, which is always a very uncertain proposition. The Town culture and excellent performance of our school children in MCAS testing and college acceptances, while a tribute to our school and town employees as well as the parents, results in an influx of young families with children, placing an added burden on the school budgets. However, there appears to be some evidence that the school age population is starting to level off, which would help to take some of the strain off our school budgets.

There is some work to be done in evaluating and developing a comprehensive plan to upgrade a number of Town facilities. The Park and Recreation Department is proposing a new building on town land at the entrance to McCarthy Park. The Public Works Department as well as the Police and Fire Departments are also in the planning stages for new buildings.

The disposition of the Medfield State Hospital land will add further challenges to the Town's resources in the future. Insurance costs continue to rise dramatically, on the order of 10 to 20% annually. On a positive note, the Town's debt service should start to decrease over the next several years, helped by reimbursements from the State School Building Assistance Program. We are cautiously optimistic, that with the conclusion of the school building audit, we may begin to see an additional reimbursement of \$1,000,000 annually from the state as payments against the bonds that were taken out to build and renovate the Memorial School, Middle School, and High School.

In conclusion, the FY2008 budget recommendation of \$46,768,587 represents a \$2,465,056 (5.56%) increase over last year. If this budget is approved with an override of approximately \$750,000, the tax levy will increase by approximately 6.3%. If the override is not passed, the tax levy will increase by 4.1%. In comparison, the tax levy increased by 8.0% in FY2005, 2.8% in FY2006, and 4.8% in FY2007. If we receive the \$1,000,000 in building reimbursement from the state, the tax levy would increase by approximately 2.9% with a \$750,000 override.

The Town's certified free cash is \$1,606,000, of which we are recommending that \$1,000,000 be used to reduce the tax levy.

Thank you for reading and listening, and for participating in our Town Meeting.

Respectfully Submitted,

Mark L. Fisher
Chairman

REVIEW OF TOWN FINANCES

The current (fy07) year's tax levy increase was 4.8%. The tax levy increase for fy06 was 2.8%. For the four years prior to fy06 the tax levy increases ranged from 7.6% to 9.8%. Clearly, there has been a slowing in the rate of growth in the tax levy over the past two years. However, with the requirement for an annual property revaluation the effects of this slowing have been hard to detect. For those whose property values have been growing faster than the Town as a whole, the impact of that slowdown has been negligible. For those whose property values have been growing more slowly than the Town as a whole, the impact has been significant. But for most of the Town's taxpayers whose property values have been growing at about the same rate as the Town's values as a whole, they have still seen an increase in their tax bills, albeit, somewhat less than in past years.

So what has been the driving forces pushing up the Town's property tax bills. First and foremost has been the increasing cost of health care. For the five year period from fy02 to fy07 the budget for health and life insurance increased a total of \$1,552,464 or 142.5%. Part of this is attributable to an increase in the number of employees. Part is attributable to the increase in the number of retirees, as the impact of the legislature's early retirement incentive programs has encouraged many employees to retire at earlier and earlier ages. But the biggest factor driving up this budget has been the escalating cost of health care. For the past five years the Town has seen health insurance premiums going up between 10% and 23% annually.

The other budget category experiencing dramatic increases is the County Retirement Contribution which has seen a \$419,966 or 70% increase to \$1,023,624 during the same five year time period. Here, also, the impact of early retirements, as well as the costs associated with transitioning from a pay-as-you-go system to a fully-funded system have forced Medfield to deal with budget increases well in excess of the rate of inflation.

Principal and interest payment on town debt increased by \$1,945,104 or 42% from fy02 to fy07 to \$6,546,518. Fortunately, our debt levels peaked in fy05 at just under \$7.4 million and have been falling since then. Also, much of the debt is covered by other revenues, including sewer betterment revenues, post office and cell tower rental payments and School Building Assistance reimbursements. If as anticipated, the Town receives additional reimbursement for its school construction costs, then an estimated additional \$1 million per year of those debt payments may be financed by a source other than the property tax. However, there are several proposals before the Town Meeting this year that could add substantially to the Town's debt. Articles on this year's warrant seek funds to begin replacement of the town garage, the police and fire stations and the Park and Recreation Department's Pfaff center building. Residents need to look carefully at how to schedule and finance these major capital projects to keep the Town's total debt levels in check. While the Town has been able to put many of its needed

capital expenditures behind it, there are still several major construction projects waiting in line.

The cost of transitioning from a call fire department to a combination call/full-time staffed fire department has also put some financial strain on the Town as this budget increased by \$227,503 or 40% to \$794,908 over the past five years. Education, the Town's largest and most important service has seen a \$6,294,463 or 36% increase from fy02 to fy07 as enrollment increased substantially and efforts were made to decrease class size.

Various other Town services increased more than might be expected in recent years. Youth Outreach added a second counselor and the Conservation Agents salary became tax funded rather than fee based.

Other services, for example, law enforcement, solid waste and the library saw somewhat more modest increases.

The taxpayers of Medfield have been willing to shoulder the burden of paying for these services, even though it has meant paying one of the highest average tax bills in the Commonwealth. As long as they have felt that they were getting good value for their tax dollar, they have approved Town budgets and capital projects, even when it meant voting tax overrides to cover costs above what is permitted by the limits of Proposition 2 ½. That is why it is essential that the Town continue to look for ways to better manage its financial resources. In recent years efforts were made to reduce peak debt levels by funding some of the debt from the Stabilization Fund and by utilizing temporary debt to minimize fluctuations in debt service payments. As the Town faces another round of major capital projects, Town officials need to take a comprehensive look at how to best schedule and pay for these buildings. They need to be creative addressing the need to continue to slow down the growth in the property tax burden while still providing the municipal services that residents are asking for. And most importantly, they need to maintain the trust of the taxpayers and voters, whom they serve.

For their part the taxpayers should understand that many of the decisions regarding tax and spending levels are beyond the control of the Town. Medfield is a subdivision of the Commonwealth of Massachusetts and, as such, it is subject to the statutes, regulations and court rulings of the various branches and agencies of the Commonwealth. Like all cities and towns, Medfield is struggling to keep up with the mandates imposed on it, seemingly, without limit. While Town officials want to respond to the needs and concerns of our residents, they are often told that they must provide services that Medfield residents neither want nor need and that they must pay for services to others, even if Medfield residents are denied services as a result. The financial crisis this is creating for cities and towns across Massachusetts has been well documented in reports from numerous groups including the Massachusetts Taxpayers Foundation, the Boston Municipal Research Bureau, the Massachusetts Municipal

Association and others. Hopefully, the Commonwealth will recognize the problem before it is too late.

Summary

We hope that you will read the contents of this Warrant Report and make every effort to attend Town Meeting on April 30th. Local government depends upon its residents more than any other level of government. They provide the volunteers, the criticism, and the ideas that are necessary to deal with the increasingly complex tasks of meeting the needs of a changing constituency in a changing time. If you have not already, please become part of the solution.

Ann B. Thompson, Chairman

Paul B. Rhuda, Clerk

Osler L. Peterson

BOARD OF SELECTMEN

ACTUAL AND ESTIMATED TAX LEVIES FY03 - FY08

all figures are in thousands (000's)	actual	actual	actual	actual	actual	estimated 3/22
	FISCAL03	FISCAL 04	FISCAL05	FISCAL06	FISCAL07	FISCAL08
INCOME:						
TAX REVENUE:						
TAX LEVY	\$18,665	\$18,455	\$20,895	\$22,526	\$23,213	\$25,229
DEBT EXCLUSIONS	\$4,386	\$5,519	\$5,277	\$4,996	\$4,620	\$4,806
2 1/2 LEVY INCREASE	\$471	\$489	\$528	\$564	\$584	\$631
NEW GROWTH	\$222	\$339	\$347	\$261	\$269	\$250
TAX LEVY OVERRIDE	\$0	\$750	\$538	\$0	\$1,000	
UNEXPENDED TAX LEVY					\$20	
SUBTOTAL TAX REVENUE	\$23,744	\$25,552	\$27,585	\$28,347	\$29,706	\$30,916
NON - TAX REVENUE:						
FEDERAL AID	\$0	\$0	\$0	\$0	\$0	\$0
STATE AID	\$5,423	\$5,376	\$5,751	\$6,473	\$7,080	\$7,695
SCHOOL BUILDING ASSISTANCE	\$377	\$647	\$654	\$654	\$654	\$653
LOCAL RECEIPTS	\$2,906	\$3,330	\$3,330	\$3,817	\$3,961	\$3,961
OTHER AVAILABLE FUNDS	\$2,261	\$509	\$2,541	\$1,656	\$1,740	\$1,864
ENTERPRISE FUND REVENUES	\$2,250	\$2,194	\$2,529	\$2,421	\$2,427	\$2,505
SUBTOTAL NON TAX REVENUE:	\$13,217	\$12,056	\$14,805	\$15,021	\$15,862	\$16,678
TOTAL INCOME FROM REVENUE	\$36,961	\$37,608	\$42,390	\$43,368	\$45,568	\$47,594
EXPENDITURES:						
FIXED:						
DEBT & INTEREST CHARGES NOT APPROPRIATED		\$279	\$30	\$0	\$0	\$0
SNOW DEFICIT/LAND DAMAGES/TAX TITLE	\$104	\$155	\$20	\$211	\$116	\$0
OVERLAY FOR TAX ABATEMENTS	\$104	\$142	\$162	\$253	\$178	\$175
STATE AID - CHERRY SHEET OFFSETS	\$29	\$28	\$29	\$30	\$29	\$29
STATE CHERRY SHEET ASSESSMENTS	\$405	\$388	\$383	\$379	\$404	\$420
SUBTOTAL FIXED EXPENDITURES:	\$642	\$992	\$624	\$873	\$727	\$624
APPROPRIATIONS:						
CAPITAL BUDGET/ OTHER ARTICLES	\$1,834	\$377	\$2,653	\$1,576	\$1,538	\$1,785
EMPLOYEE BENEFITS	\$2,137	\$2,401	\$3,005	\$3,511	\$4,185	\$4,640
SCHOOL BUDGET (TOWN)	\$18,720	\$19,162	\$20,698	\$21,763	\$23,686	\$24,971
SCHOOL BUDGET (VOCATIONAL)	\$52	\$85	\$71	\$117	\$146	\$194
TOWN BUDGETS	\$7,427	\$7,037	\$7,304	\$7,752	\$8,217	\$8,627
WATER & SEWER ENTERPRISE	\$1,430	\$1,334	\$1,436	\$1,429	\$1,521	\$1,587
SUB-TOTAL OPERATING BUDGETS	\$31,600	\$30,396	\$35,167	\$36,148	\$39,293	\$41,804
DEBT: NON-EXCLUDED DEBT	\$795	\$723	\$699	\$643	\$588	\$645
EXCLUDED DEBT (TAX LEVY OVERRIDE)	\$4,767	\$6,031	\$6,233	\$6,117	\$5,517	\$5,671
ENTERPRISE FUND DEBT (W&S)	\$468	\$466	\$467	\$457	\$443	\$433
SUB-TOTAL DEBT	\$6,030	\$7,220	\$7,399	\$7,217	\$6,548	\$6,749
SUBTOTAL APPROPRIATIONS:	\$37,630	\$37,616	\$42,566	\$43,365	\$45,841	\$48,553
TOTAL EXPENDITURES:	\$38,272	\$38,608	\$43,190	\$44,238	\$46,568	\$49,177
DEFICIT:						
FINANCED FROM FREE CASH	(\$1,311)	(\$1,000)	(\$800)	(\$870)	(\$1,000)	(\$1,583)
certified free cash - july 1	\$2,475	\$1,673	\$1,405	\$1,550	\$1,761	\$1,606

TOWN OF MEDFIELD
RESERVE FUND TRANSFERS
Fiscal Year 2006

01-997-2-573000	APPROPRIATED FY 2006	\$ 120,000.00
<u>ORG/OBJECT</u>	<u>DEPARTMENT</u>	<u>TRANSFERRED</u>
01-122-2-521910	Bd of Selectmen-Pol Chief Search Consultant	\$ 15,000.00
01-122-2-540250	Bd of Selectmen-bal of Downtown Study invoice	\$ 3,204.93
01-151-2-521902	Town Counsel-litigation consultant invoices	\$ 3,000.00
01-210-1-2-521100	Pol Adm-Electricicity cost increase	\$ 7,500.00
01-210-1-2-520115	Pol Adm-Teleprocessing	\$ 500.00
01-210-1-2-520600	Pol Adm-Equip Maint Contract	\$ 1,200.00
01-210-1-2-521300	Pol Adm-Utilities Fuel & Oil increases	\$ 1,100.00
01-210-1-2-521305	Pol Admin-Generator Maint & Supplies	\$ 600.00
01-210-1-2-540000	Pol Adm-Supply Expenses	\$ 300.00
01-210-1-2-540140	Pol Adm-Books, Periodicals	\$ 1,300.00
01-220-7-1-510100	Fire & Rescue Op-coverage due to FT employee out on disability	\$ 34,000.00
01-291-2-521100	Civil Defense/Mema-Electricity increase	\$ 1,800.00
01-292-1-510100	Animal Control Wages for vacations + sicktime coverage	\$ 500.00
01-426-2-521301	Equipment Maint-Fuel cost increase	\$ 15,326.15
01-430-2-521310	Pub Works Utilities-Town Garage-Fuel Cost Increase	\$ 7,987.16
01-430-5-521500	Pub Works Utilities-Town Garage-Telephone cost increase	\$ 1,681.76
01-916-2-570400	Medicare-matching share for School lump sum summer payrl	\$ 25,000.00
TOTAL TRANSFERRED FY2006		<u>\$ 120,000.00</u>

Transfers Requested Under The Provisions of
Section 77of the Acts of 2006
amends M.G.L. Chapter 44 section 33B
Fiscal Year 2006

<u>ORG TRF FROM:</u>	<u>TRANSFERRED TO:</u>	<u>TRANSFER AMT</u>
01-945-2	01-210-2-1-510100	Liability Ins to Police Operations-Salaries \$ 3,905.00
01-192-2	01-210-2-1-510100	Town Hall Op Exp to Police Operations-Salaries \$ 500.00
01-192-1	01-210-2-1-510100	Town Hall Salaries to Police Operations-Salaries \$ 579.00
01-123-1	01-210-2-1-510100	Town Admin Salaries to Police Operations-Salaries \$ 5,000.00
01-195-2	01-210-2-1-510100	Town Report/Town Mtg to Police Operations-Salaries \$ 250.00
01-175-2	01-210-2-1-510100	Planning Op Exp to Police Operations-Salaries \$ 435.00
01-176-2	01-210-2-1-510100	Zoning Op Exp to Police Operations-Salaries \$ 240.00
01-145-2	01-210-2-1-510100	Treas/Coll Op Exp to Police Operations-Salaries \$ 1,661.00
01-210-2-2	01-210-2-1-510100	Police Op Exp to Police Operations-Salaries \$ 5,000.00
01-210-5-1	01-210-5-2-524100	School Traffic Salaries to School Traffic Uniform Exp \$ 1,370.00
01-491-2	01-491-1-510100	Cemetery Op Exp to Cemetery Salaries \$ 3,000.00
01-541-1	01-541-2-520300	COA Salaries to COA Equip Repair Op Exp \$ 3,500.00
01-945-2	01-912-2-570100	Liability Ins to Workers Comp Insuramce \$ 3,910.70
01-422-2	01-426-2-521301	Highway Op Exp to Equip Maint Gasoline Exp \$ 3,000.00
01-433-2	01-426-2-521301	Solid Waste Op Exp to Equip Maint Gasoline Exp \$ 6,000.00
01-491-2	01-426-2-521301	Cemetery Op Exp to Equip Maint Gasoline Exp \$ 3,000.00
60-410-2	01-426-2-521301	Water Op Exp to Equip Maint Gasoline Exp \$ 8,000.00
61-420-2	01-426-2-521301	Sewer Op Exp to Equip Maint Gasoline Exp \$ 4,000.00

TOWN DEBT BY CATEGORY AS OF 6/30/07

PURPOSE	LOCATION	DATE VOTED	AMOUNT AUTHORIZED	DATE ISSUED	AMOUNT OF ISSUE		BALANCE 6/30/07	INT Remain	Total P&I due	
Sewer	Harding St & Pineneedle (98 refunding)	April-88	\$1,670,000	Aug88 & July98	\$1,670,000		\$0	\$0		
	South St sewer engineering	April-97			\$4,200		\$1,680	\$53		
	MWPA Trust	October-96			\$579,000		\$281,167	\$40,716		
	Phase 1A engineering	April-97	\$321,600	Aug-99	\$321,600		\$46,320	\$1,963		
	Phase 1B engineering	April-98	\$960,000	Mar-98	\$960,000		\$192,000	\$8,136		
	South St sewers	Apr-96	\$958,000	August-99	\$350,000					
	Stagecoach, Pilgrim, etc.	April-96	\$1,350,000	August-99	\$1,120,000					
	Rocky Ln, Harding, etc.	April-98	\$4,800,000	August-99	\$3,840,000					
	Cedar, Maplewood, etc.	April-98	\$775,000	August-99	\$775,000					
	High, South, Homestead	April-99	\$50,000	August-99	\$50,000					
								\$4,136,000	\$974,251	
	Phase 1B ext., Nauset, Indian Hill, etc.	September-98	\$1,310,000	April-98	\$1,310,000			\$745,304	\$257,032	
	Cross, Philip, Nebo, etc.	April-98	\$4,000,000	March-01	\$4,000,000			\$2,800,000	\$957,700	
	Granite St. Sewers	May-01	\$1,700,000	March-02	\$1,700,000			\$1,275,000	\$481,526	
TOTAL SEWERS			\$17,894,600				\$9,477,471	\$2,721,377	\$12,198,848	
Water Enterprise	Well protection land purchase	Apr-88	\$1,000,000	Aug-88	\$1,000,000		\$0			
	Wells 1 & 2 treatment plant	Oct-93	\$500,000	January-96	\$500,000		\$234,500	\$38,169		
	Well # 6	April-95	\$1,600,000	January-96	\$1,600,000		\$759,700	\$124,412		
	Causeway water main	April-05	\$800,000	March-05	\$800,000		\$600,000	\$226,600		
	Forest St. water main	April-05	\$200,000	part of 1B sewer			\$164,696	\$54,226		
	TOTAL WATER ENTERPRISE			\$4,100,000			\$1,758,896	\$443,407	\$2,202,303	
Sewer Enterprise	Wastewater Treatment Plant Improvemts	April-99	\$2,000,000	May-02	\$600,000	**26.1%	\$450,225	\$170,034		
	Wastewater Treatment Plant Improvemts	April-01	\$1,700,000	May-02	\$1,700,000	**73.9%	\$1,274,775	\$481,440		
	TOTAL SEWER ENTERPRISE		\$3,700,000				\$1,725,000	\$651,474	\$2,376,474	
Land Purchase	West Mill Street	April-95	\$760,000	Feb, 96, Aug, 05	\$700,000		\$307,600	\$42,670		
	Quail Run	April-95		Feb, 96, Aug, 05	\$60,000		\$5,000	\$240		
	Quail Run	October-96	\$60,000	January-97	\$60,000	*8.1%	\$25,037	\$3,324		
	Holmquist land off Homestead Road	April-94	\$500,000	January-95	\$210,000		\$0	\$0		
	Wallingford/Holmquist(Plain St)	Sept-98, June-99	\$2,300,000	August-99	\$2,300,000		\$1,580,800	\$376,166		
	Hinkley Land off Harding St.	September-00	\$1,100,000	February-00	\$1,100,000		\$0			
	Development Rights for Amnot Land	April-05	\$600,000	not yet issued			\$0			
TOTAL LAND PURCHASE			\$5,320,000			\$1,918,437	\$422,400	\$2,340,837		
Schools	High School	April-92	\$6,900,000	December-92	\$4,900,000		\$980,000	\$74,531		
	High School	October-93	\$2,900,000	January-95	\$4,900,000		\$2,065,000	\$301,134		
	Dale Street	April-96	\$150,000	January-97	\$150,000		\$0	\$0		
	High School Track	April-96	\$215,000	January-97	\$215,000		\$68,000	\$5,427		
	School Roof	April-98	\$875,000	July-98	\$875,000		\$180,000	\$7,629		
	School Roof	April-99	\$650,000	August-99	\$650,000		\$428,200	\$99,340		
	Renovate Three Schools	Jan-02, Feb, 02	\$55,620,000	March-01	\$3,000,000		\$2,100,000	\$718,278		
					March-02	\$10,000,000		\$7,500,000	\$2,832,500	
					September-02	\$23,620,000		\$19,200,000	\$6,516,450	
	Wheelock Chairlift	April-06	\$100,000	not yet issued			\$0	\$0		
	TOTAL SCHOOL DEBT			\$67,410,000			\$32,521,200	\$10,555,289	\$43,076,489	

PURPOSE	LOCATION	DATE VOTED	AMOUNT AUTHORIZED	DATE ISSUED	AMOUNT OF ISSUE		BALANCE 6/30/07	INT Remain	Total P&I due
Fire	Ladder Truck	September-95	\$425,000	January-96	\$425,000		\$0	\$0	
	Ambulance	April-00	\$135,000	June-00	\$135,000		\$0	\$0	
	Fire Pumper	April-06	\$375,000	not yet issued			\$0	\$0	
	TOTAL FIRE		\$935,000				\$0	\$0	\$0
Town Hall	Renovate/Expand Town Hall	April-96	\$2,300,000	April-97	\$2,300,000		\$1,210,800	\$206,610	
	Janes Avenue Parking Lot	September-95	\$275,000	January-96	\$275,000		\$0	\$0	
	Janes Avenue Parking Lot	April-96	\$100,000	April-97	\$100,000	*13.4%	\$41,420	\$5,497	
	TOTAL TOWN HALL		\$2,675,000				\$1,252,220	\$212,107	\$1,464,327
Library	Renovate/Expand Library	April-96	\$2,055,000	April-97	\$2,055,000		\$1,054,700	\$171,618	
	TOTAL LIBRARY		\$2,055,000				\$1,054,700	\$171,618	\$1,226,318
Council on Aging	Adult Community Center Plans	April-03	\$158,500	not yet issued			\$0	\$0	
	Adult Community Center Construction	April-04	\$2,000,000	not yet issued			\$0	\$0	
	Railroad crossing for center	April-05	\$250,000	not yet issued			\$0	\$0	
	Add'l funding for Center Construction	June-06	\$800,000	not yet issued			\$0	\$0	
	TOTAL COUNCIL ON AGING		\$3,208,500				\$0	\$0	\$0
Dwight-Derby House	Purchase/Stablize D-D House	October-96	\$275,000	April-97	\$275,000	*36.9%	\$114,058	\$15,138	
	TOTAL DWIGHT-DERBY HOUSE		\$275,000				\$114,058	\$15,138	\$129,196
Post Office	Post Office Relocation	September-95	\$500,000	January-96	\$185,000		\$78,200	\$10,671	
	Post Office Relocation			January-97	\$310,000	*41.6%	\$128,585	\$17,066	
	Post Office Relocation	Apr 96 & Oct 96	\$450,000	July-98	\$360,000		\$30,000	\$1,271	
	TOTAL POST OFFICE		\$950,000				\$236,785	\$29,008	\$265,793
DPW/Landfill	Landfill Closure	April-96	\$800,000	January-97	\$800,000		\$472,400	\$79,380	
	Street Sweeper	April-06	\$106,000	not yet issued			\$0	\$0	
	Public Works Garage Plans	April-06	\$100,000	not yet issued			\$0	\$0	
	TOTAL DPW/LANDFILL		\$1,006,000				\$472,400	\$79,380	\$551,780
Board of Health	Septic Repair revolving loan account	August-01			\$66,246		\$53,808	\$0	
	TOTAL BOARD OF HEALTH						\$53,808	\$0	\$53,808
TOTALS	TOTALS								
	Principal on outstanding debt				\$82,906,046		\$50,584,975		
	Interest on outstanding debt							\$15,301,198	\$65,886,173
	P&I on outstanding debt								
	Net P&I on outstanding debt								

* \$745,000 land
* 4/1/97 ref 8/1/05

** \$2.3M WWTP
**3/5/02

REGULATIONS FOR CONSENT CALENDAR

I. Eligibility for Consent Calendar:

- a. Article must be printed in a form to enable action to be taken in the form of a “short motion” i.e., “I move that Article 2 be passed as printed in the Warrant.” If additional information is needed in order to take action under the article, such as by inserting a sum of money, the article will not be eligible under the Consent Calendar.
- b. There must be a unanimous agreement as to the action to be taken between the sponsors and the Warrant Committee and all other interested Boards and Citizens. The appearance of agreement will enable the article to be put on the Consent Calendar.
- c. In the event that articles on the Consent Calendar include those for “affirmative” action and those for “dismissal,” the Consent Calendar will be subdivided into those two parts.

II. Procedure for Consideration of Consent Calendar:

- a. No debate will be allowed on any article on the Consent Calendar.
- b. At the Town Meeting each article on the Consent Calendar will be clearly identified by number.
- c. An Article on the Consent Calendar will be removed from the Consent Calendar on the request of any voter present at the Town Meeting, and then be considered in the usual manner.
- d. All articles not removed from the Consent Calendar will be passed in one short form action e.g., “I move that Articles 2, 21, 24, 33, be passed as printed in the Warrant.”

CONSENT CLAENDAR

The Consent Calendar is used to expedite town meeting proceedings. The articles are in chronological order and will be the first order of business. They will consist of the following articles, with the concurrence of the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee:

Articles 2, 3, 4, 5, 6 and 7

The procedure will be that the Moderator will announce the ground rules, which will be to identify the article, give an opportunity for anyone to have any article removed from the Consent Calendar, and at the conclusion thereof, the Moderator will entertain a motion as follows:

“I move that articles 2, 3, 4, 5, 6, and 7 be passed as printed in the warrant.”

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2007**

On MONDAY the thirtieth day of April, A.D., 2007, commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium, located on South Street in said Medfield, viz.

Article 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

The reports are contained in the Annual Report

WARRANT COMMITTEE RECOMMENDS REPORTS BE ACCEPTED

Article 3. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2006

Chambers, Marvin	\$	2,200.00
Adamson, John W.	\$	1,100.00
Dorgan, Sandra	\$	550.00
O'Toole, David C.	\$	1,650.00
Masterson, Donna	\$	3,300.00
Dewar, Natalie M.	\$	550.00
Fourcre, Paul G.	\$	2,200.00
DeLuca, Elaine/Anthony	\$	4,400.00
Starkey, Andrew	\$	2,200.00
Andrews, Christine	\$	2,200.00
Orpen, Joseph F.	\$	2,200.00
Vaughn, Richard and Janice	\$	2,200.00
Hughes, Jay W.	\$	2,200.00
Bruno, Joseph	\$	2,200.00
Borer, Walter	\$	5,500.00
Miscellaneous	\$	4,190.00
TOTAL:	\$	38,840.00

(Cemetery Commission)

Transfers funds from the purchase of cemetery lots account to the Perpetual Care Trust fund. The income from this fund is used to as a revenue source to fund the Cemetery operating budget.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 4. To see if the Town will vote to authorize a Fire Alarm Revolving Fund, pursuant to G.L. Chapter 44, Section 53E ½, to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

Revolving funds established under Massachusetts General Laws, Chapter 44, Section 53E ½ require annual acceptance by Town Meeting. This article authorizes the use of fees to help offset the expenses of maintaining the fire alarm system. The authority to maintain such a fund must be re-voted each year.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 5. To see if the Town will vote to authorize an Ambulance Revolving Fund pursuant to the provisions of M.G.L. Chapter 44, Section 53E ½, to be used for payment of principal and interest costs on the ambulance, funds not to exceed \$45,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

See explanation for Article 4 above.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 6. To see if the Town will vote to authorize an Advanced Life Support Revolving Fund pursuant to the provisions of G.L. Chapter 44, Section 53E ½, to be used for the payment of Advanced Life Support charges, funds not to exceed \$30,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

See explanation for Article 4 above.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 7. To see if the Town will vote to vote to authorize a Community Gardens revolving fund pursuant to the provisions of G.L. Chapter 44, Section 53E ½, to be used for the payment of expenses for the operation of the Community Gardens program,

funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

See explanation for Article 4 above. The funds will be used to pay the water bill and the cost of plowing and fertilizing the garden plots. The community garden is located off Plain St.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 8. To see if the Town will vote to accept for the fiscal year 2008 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

This section of the Massachusetts General Laws authorizes the Board of Assessors to increase the amount of property tax exemptions granted to certain eligible veterans, elderly, widows and disabled taxpayers by an amount not to exceed the exemption for which they are already entitled to receive. It must be voted each year by the Town Meeting.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 9. To see if the Town will vote to adopt a higher maximum qualifying gross receipts amount for deferral of taxes, by raising such maximum qualifying amount from \$30,000 to \$40,000, in accordance with and subject of the provisions of General Laws Chapter 59, section 5, clause 41A, or do or act anything in relation thereto.

(Board of Assessors)

This article simply raises the 1992 income threshold for taxpayers applying for deferral of taxes (Clause 41A) to the maximum \$40,000 allowed by the State Legislature.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 10. To see if the Town will vote to increase the amount of exemption from \$500 to \$1,000 for those taxpayers qualifying for an exemption pursuant to the provisions of General Laws Chapter 59, section 5, clause 41C, or do or act anything in relation thereto.

(Board of Assessors)

In this article the Assessors seek to raise the base amount for the Elderly Exemption (clause 41C) from the historic \$500 level to the new \$1,000 limit, which will be the basis for the doubling effect of Article 8 above.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 11. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	<u>Present Salary</u>	<u>W.C. Recommends</u>
Town Clerk	\$50,996	\$52,526
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioners	0	0
Trust Fund Commissioners	0	0

(Board of Selectmen)

All of the salaries are the same except the Town Clerk's, which includes a 3% increase.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 12. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2007 to read set forth in the warrant, or do or act anything in relation thereto.

(Personnel Board)

**PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS
AND PAY SCHEDULE**

POLICE DEPARTMENT AS PER CONTRACT:

FIVE YEAR STEP PLAN

Sergeant	Min	Step 2	Step 3	Step 4	Max
7/01/06	942.88	981.56	1,028.43		1,126.04
<i>bi weekly</i>	1,885.76	1,963.12	2,056.87		2,252.08
Police Officer					
7/01/06	740.35	792.27	853.17	910.04	946.27
<i>bi weekly</i>	1,480.69	1,584.54	1,706.35	1,820.07	1,892.54
Senior Dispatcher					
7/01/06	631.98	664.14	701.54	709.23	778.42
<i>bi weekly</i>	1,263.97	1,328.28	1,403.07	1,418.45	1,556.83
Dispatcher					
7/01/06	568.93	601.65	632.00	664.14	701.62
<i>bi weekly</i>	1,137.85	1,203.31	1,263.99	1,328.28	1,403.24

EIGHT STEP PLAN

Sergeant	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Max
7/01/06	942.88	961.76	990.59	1,000.59	1,020.58	1,040.99	1,061.79	1,126.04
<i>Bi weekly</i>	1,885.76	1,923.52	1,981.17	2,001.19	2,041.16	2,081.98	2,123.59	2,252.08
Police Officer	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Max
7/01/06	740.35	762.53	785.40	808.98	849.37	874.88	901.09	946.27
<i>bi weekly</i>	1,480.69	1,525.06	1,570.79	1,617.95	1,698.74	1,749.77	1,802.17	1,892.54
Sr. Dispatcher								
7/01/06	631.97	651.03	670.08	690.32	711.15	732.59	754.60	778.42
<i>bi weekly</i>	1,263.95	1,302.05	1,340.16	1,380.64	1,422.29	1,465.17	1,509.20	1,556.83
Dispatcher	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Max
7/01/06	568.93	586.18	603.43	621.88	640.33	652.98	679.30	701.62
<i>bi weekly</i>	1,137.85	1,172.35	1,206.85	1,243.77	1,280.67	1,305.96	1,358.60	1,403.24

Specialist Range7/1/06 504.63 to 2,885.61 *Annual Stipend***PUBLIC SAFETY POSITIONS**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	
Firefighter/EMT (hired prior to 7/1/05)	19.81	20.41	21.01	21.64	22.29
Call Firefighter/EMT (hired prior to 7/1/05)	22.97	23.65	24.36	---	
* Based on a 42-hour workweek					
Firefighter/EMT (hired after 7/1/05)	17.28	17.80	18.33	18.88	19.45
Call Firefighter/EMT (hired after 7/1/05)	20.03	20.63	21.25	21.89	
* Based on a 42-hour workweek					
Animal Control Officer/Inspector	17.98	18.50	19.01	19.56	20.11
* Based on a 40-hour workweek	20.68	21.27	21.87	22.48	
Assistant Animal Control Officer	1,791.18	1,957.25	2,123.34	2,288.30	2,457.71
* Annual Stipend	2,623.79	2,788.75	2,987.15	---	

MANAGERIAL POSITIONS

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade Level I</u> Administrative Assistant to the Selectmen/Town Administrator	43,709	49,284	54,859
<u>Grade Level II</u> No positions at this level	49,173	54,636	60,101
<u>Grade Level III</u> Council on Aging Director	54,636	60,101	65,564
<u>Grade Level IV</u> Park & Recreation Director	60,101	65,564	71,028

<u>Grade Level V</u>	65,564	73,759	81,955
Assistant Town Administrator			
Principal Assessor			
Town Accountant			
Treasurer/Collector			

<u>Grade Level VI</u>	71,028	79,222	87,418
Library Director			

<u>Grade Level VII</u>	87,418	103,809	120,200
Fire Chief			
Police Chief*			
Superintendent of Public Works			

* Receives additional 15% of base salary as a result of Quinn Bill Educational Incentive

OTHER SALARIED POSITIONS

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade Level I</u>			
Outreach Social Worker	43,709	49,173	54,636
Conservation Agent (part-time)	21,855	24,586	27,319
<u>Grade Level II</u>			
Director of Youth Outreach	47,740	53,045	58,350

HOURLY PAID POSITIONS

Grade	MIN	S2	S3	S4	S5	S6	S7	S8	MAX
10	8.64	8.89	9.14	9.40	9.66	9.93	10.22	10.50	10.80
20	13.92	14.31	14.72	15.13	15.56	16.01	16.46	16.93	17.40
30	15.31	15.75	16.19	16.64	17.11	17.60	18.10	18.61	19.13
40	16.84	17.31	17.80	18.31	18.83	19.36	19.91	20.48	21.05
50	18.52	19.05	19.58	20.15	20.71	21.30	21.91	22.52	23.15
60	20.38	20.95	21.55	22.15	22.78	23.43	24.09	24.77	25.47
70	22.30	22.97	23.66	24.36	25.09	25.84	26.62	27.42	28.24
80	24.08	24.80	25.55	26.31	27.10	27.91	28.75	29.61	30.50
90	25.95	26.73	27.53	28.36	29.21	30.08	30.99	31.91	32.87

HOURLY GRADE LISTINGS

Grade 10

Page

Grade 20

Clerk Typist
Library Assistant
Laborer
Mini-Bus Driver
Police Matron
Special Police Officer

Grade 30

Office Assistant
Sr. Library Assistant
Truck Driver
Transportation Coordinator

Grade 40

Administrative Assistant
Elder Outreach Worker
Groundskeeper
Maintenance Technician

Grade 50

Payroll Administrator
Administrative Assistant II
Circulation Supervisor
Equipment Operator
Volunteer Coordinator
Water Technician

Grade 60

Administrative Assistant III
Children's Librarian
Park and Rec Program Coordinator
Reference Librarian

Grade 70

Sr. Equipment Operator
Sr. Groundskeeper
Water Operator
Tree Warden
Mechanic

Grade 80

Assistant Foreman

Grade 90

Senior Foreman

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	Annually
Veterans Agent	6,690
Sealer of Weights and Measures	2,278
Registrar, Clerk	1,317
Registrar	169
Police Intern	391 to 530
Police- Private Special Detail	28.50
Tree Climber	18.66
Library Page	9.14 to 12.00
 <u>FIRE</u>	
Deputy Chief	3,435

	Annually
Captain	2,061
Lieutenant	1,649
EMS Coordinator	1,500
Fire Alarm Superintendent	715

<u>INSPECTORS</u>	26.68 per inspection
Inspector of Buildings	5,158
Local Inspector of Buildings	692
Gas Inspector	1,421
Assistant Gas Inspector	261
Plumbing Inspector	4,215
Assistant Plumbing Inspector	967
Wiring Inspector	2,346
Assistant Wiring Inspector	692
Zoning Enforcement Officer	26.68 per inspection
Street Inspector	14.10 per inspection

PARK AND RECREATION

Program Director	13,583 to 16,192
Swim Pond Director	5,657 to 7,770
Swim Pond Assistant Director	3,774 to 5,182
Swim Team Coach/Guard	3,143 to 4,533
Assistant Coach/Guard	2,013 to 3,498
Water Safety Instructor	2,390 to 3,498
Lifeguard	2,274 to 3,239
Swim Pond Badge Checker	755 to 1,166
Swim Pond Maintenance	881 to 1,166
Swim Pond Set-up Workers	628 to 2,590
Camp Director	2,515 to 4,958
Camp Specialists	1,259 to 4,907
Counselors	1,007 to 2,591
Jr. Counselor	252 to 778
Tennis Director	3,774 to 5,182
Tennis Instructor	755 to 1,297
Trainee	7.57/hour

This article amends the Plan to include a 3% general salary increase for non-unionized Town employees. The salaries of unionized employees (uniformed police and fire) are set by collective bargaining contracts and the plan is changed to include these amounts. By state statute School Department personnel are not included in the Town's personnel plan.

WARRANT COMMITTEE WILL BE HEARD

Article 13. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2007, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

This article requests appropriations for the operating budgets for the various town departments for fy08 (July1, 2007 to June 30, 2008)

WARRANT COMMITTEE WILL BE HEARD

SEE OPERATING BUDGET NEXT PAGE

ARTICLE 13 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-912-2	WORKERS COMPENSATION INSURANCE	\$ 105,630	\$ 146,347	\$ 146,347
01-914-2	HEALTH & LIFE INSURANCE	\$ 2,642,054	\$ 2,990,911	\$ 2,990,911
01-945-2	LIABILITY INSURANCE	\$ 135,440	\$ 149,533	\$ 149,533
	TOTAL	\$ 2,883,124	\$ 3,286,791	\$ 3,286,791
01-916-2	MEDICARE INSURANCE	\$ 279,100	\$ 307,010	\$ 307,010
01-911-2	COUNTY RETIREMENT CONTRIBUTION	\$ 1,023,624	\$ 1,046,380	\$ 1,046,380
*****	TOTAL TOWN & SCHOOL EMPLOYEE BENEFITS	\$ 4,185,848	\$ 4,640,181	\$ 4,640,181
01-122-1	SELECTMEN-SALARIES	\$ 3,060	\$ 2,700	\$ 31,817
01-122-2	SELECTMEN-OPERATIONS	\$ 6,665	\$ 6,665	\$ 6,665
	TOTAL	\$ 9,725	\$ 9,365	\$ 38,482
01-123-1	TOWN ADMINISTRATOR-SALARIES	\$ 842,145	\$ 866,043	\$ 887,653
01-123-2	TOWN ADMINISTRATOR-OPERATIONS	\$ 2,000	\$ 2,000	\$ 2,000
	TOTAL	\$ 844,145	\$ 868,043	\$ 889,653
01-131-2	WARRANT COMMITTEE-OPERATIONS	\$ 350	\$ 350	\$ 350
01-134-1	TOWN ACCOUNTANT-SALARIES	\$ 74,370	\$ 74,420	\$ 76,641
01-134-2	TOWN ACCOUNTANT-OPERATIONS	\$ 41,229	\$ 42,970	\$ 42,970
	TOTAL	\$ 115,599	\$ 117,390	\$ 119,611

ARTICLE 13 OPERATING BUDGETS				
ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-141-1	ASSESSORS-SALARIES	\$ 72,900	\$ 72,900	\$ 75,006
01-141-2	ASSESSORS-OPERATIONS	\$ 26,850	\$ 23,350	\$ 23,350
	TOTAL	\$ 99,750	\$ 96,250	\$ 98,356
01-145-1	TREASURER/COLLECTOR-SALARIES	\$ 73,675	\$ 73,725	\$ 75,913
01-145-2	TREASURER/COLLECTOR-OPERATIONS	\$ 54,570	\$ 54,570	\$ 54,570
	TOTAL	\$ 128,245	\$ 128,295	\$ 130,483
01-151-2	TOWN COUNSEL-OPERATIONS	\$ 78,363	\$ 78,363	\$ 80,058
01-152-2	HUMAN RESOURCE-OPERATIONS	\$ 1,500	\$ 1,800	\$ 1,800
01-161-1	TOWN CLERK-SALARIES	\$ 51,246	\$ 51,296	\$ 52,826
01-161-2	TOWN CLERK-OPERATIONS	\$ 2,860	\$ 2,860	\$ 2,860
	TOTAL	\$ 54,106	\$ 54,156	\$ 55,686
01-162-1	ELECTION & REGISTR-SALARIES	\$ 491	\$ 491	\$ 507
01-162-2	ELECTION & REGISTR-OPERATIONS	\$ 23,700	\$ 18,700	\$ 18,700
	TOTAL	\$ 24,191	\$ 19,191	\$ 19,207
01-171-1	CONSERVATION COMM.-SALARIES	\$ 24,019	\$ 24,019	\$ 24,740
01-171-2	CONSERVATION COMM.-OPERATIONS	\$ 32,524	\$ 30,850	\$ 30,850
	TOTAL	\$ 56,543	\$ 54,869	\$ 55,590

ARTICLE 13 OPERATING BUDGETS				
ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-175-2	PLANNING-OPERATIONS	\$ 14,500	\$ 14,500	\$ 14,500
01-176-2	ZONING & APPEALS-OPERATIONS	\$ 8,000	\$ 8,000	\$ 8,000
01-192-1	TOWN HALL-SALARIES	\$ 19,276	\$ 19,276	\$ 19,552
01-192-2	TOWN HALL-OPERATIONS	\$ 77,800	\$ 81,220	\$ 81,220
	TOTAL	\$ 97,076	\$ 100,496	\$ 100,772
01-195-2	TOWN REPORT/MEETING-OPERATIONS	\$ 8,333	\$ 8,333	\$ 8,333
01-210-1-2	POLICE ADMINISTRATION-OPERATIONS	\$ 58,484	\$ 56,250	\$ 56,250
01-210-2-1	POLICE OPERATIONS-SALARIES	\$ 1,645,905	\$ 1,717,589	\$ 1,722,607
01-210-2-2	POLICE OPERATIONS-OPERATIONS	\$ 127,774	\$ 127,058	\$ 127,058
	TOTAL	\$ 1,773,679	\$ 1,844,647	\$ 1,849,665
01-210-4-2	TRAFFIC MARKINGS/SIGN-OPERATIONS	\$ 18,641	\$ 19,387	\$ 19,387
01-210-5-1	SCHOOL TRAFFIC-SALARIES	\$ 46,410	\$ 46,410	\$ 47,802
01-210-5-2	SCHOOL TRAFFIC-OPERATIONS	\$ 639	\$ 2,050	\$ 2,050
	TOTAL	\$ 47,049	\$ 48,460	\$ 49,852

ARTICLE 13 OPERATING BUDGETS				
ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-220-6-1	FIRE & RESCUE ADMINISTRATION-SALARIES	\$ 111,720	\$ 111,770	\$ 115,067
01-220-6-2	FIRE & RESCUE ADMINISTRATION-OPERATIONS	\$ 7,211	\$ 7,411	\$ 7,411
	TOTAL	\$ 118,931	\$ 119,181	\$ 122,478
01-220-7-1	FIRE & RESCUE OPERATIONS-SALARIES	\$ 575,435	\$ 582,639	\$ 600,086
01-220-7-1	FIRE & RESCUE OPERATIONS-OPERATIONS	\$ 101,942	\$ 105,792	\$ 105,792
	TOTAL	\$ 677,377	\$ 688,431	\$ 705,878
01-241-1	INSPECTIONS-SALARIES	\$ 103,518	\$ 103,518	\$ 106,623
01-241-2	INSPECTIONS-OPERATIONS	\$ 6,144	\$ 6,391	\$ 6,391
	TOTAL	\$ 109,662	\$ 109,909	\$ 113,014
01-244-1	SEALER-SALARIES	\$ 2,212	\$ 2,212	\$ 2,278
01-244-2	SEALER-OPERATIONS	\$ 174	\$ 189	\$ 189
	TOTAL	\$ 2,386	\$ 2,401	\$ 2,467
01-291-2	MEMA-OPERATIONS (CIVIL DEFENSE)	\$ 12,308	\$ 12,647	\$ 12,647
01-292-1	ANIMAL CONTROL-SALARIES	\$ 52,028	\$ 53,263	\$ 55,406
01-292-2	ANIMAL CONTROL-OPERATIONS	\$ 12,263	\$ 12,631	\$ 12,631
	TOTAL	\$ 64,291	\$ 65,894	\$ 68,037
01-294-1	TREE CARE-SALARIES	\$ 18,566	\$ 18,566	\$ 19,123
01-294-2	TREE CARE-OPERATIONS	\$ 23,465	\$ 23,465	\$ 23,465
	TOTAL	\$ 42,031	\$ 42,031	\$ 42,588

ARTICLE 13 OPERATING BUDGETS				
ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-422-1	HIGHWAY-SALARIES	\$ 737,982	\$ 752,463	\$ 774,683
01-422-2	HIGHWAY-OPERATIONS	\$ 266,332	\$ 286,119	\$ 286,119
	TOTAL	\$ 1,004,314	\$ 1,038,582	\$ 1,060,802
01-423-1	SNOW & ICE-SALARIES	\$ 92,455	\$ 92,455	\$ 95,228
01-423-2	SNOW & ICE-OPERATIONS	\$ 104,078	\$ 113,778	\$ 113,778
	TOTAL	\$ 196,533	\$ 206,233	\$ 209,006
01-424-2	STREET LIGHTING-OPERATIONS	\$ 52,437	\$ 54,260	\$ 54,260
01-425-2	TOWN GARAGE-OPERATIONS	\$ 7,963	\$ 7,963	\$ 7,963
01-426-1	EQUIP REPAIR/MAINT-SALARIES	\$ 133,673	\$ 133,673	\$ 137,612
01-426-2	EQUIP REPAIR/MAINT-OPERATIONS	\$ 163,322	\$ 177,522	\$ 177,522
	TOTAL	\$ 296,995	\$ 311,195	\$ 315,134
01-429-2	SIDEWALKS-OPERATIONS	\$ 20,000	\$ 20,000	\$ 20,000
01-430-2	PUBLIC WORKS UTILITIES-OPERATIONS	\$ 36,895	\$ 40,700	\$ 40,700
01-433-1	SOLID WASTE DISPOSAL-SALARIES	\$ 146,230	\$ 148,726	\$ 153,183
01-433-2	SOLID WASTE DISPOSAL-OPERATIONS	\$ 138,867	\$ 138,900	\$ 138,900
01-433-2	TIPPING FEE	\$ 385,960	\$ 386,200	\$ 386,200
	TOTAL	\$ 671,057	\$ 673,826	\$ 678,283

ARTICLE 13 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-491-1	CEMETERY-SALARIES	\$ 107,193	\$ 109,481	\$ 112,751
01-491-2	CEMETERY-OPERATIONS	\$ 36,860	\$ 40,060	\$ 40,060
	TOTAL - SEE PERP CARE CREDIT BELOW	\$ 144,053	\$ 149,541	\$ 152,811
01-512-2	HEALTH-OPERATIONS	\$ 46,525	\$ 48,386	\$ 48,386
01-522-2	PUBLIC HEALTH NURSE-OPERATIONS	\$ 9,800	\$ 10,192	\$ 10,192
01-523-2	MENTAL HEALTH NURSE-OPERATIONS	\$ 7,988	\$ 7,988	\$ 7,988
01-541-1	COUNCIL ON AGING-PERSONNEL	\$ 100,823	\$ 99,865	\$ 102,853
01-541-2	COUNCIL ON AGING-OPERATIONS	\$ 24,450	\$ 62,900	\$ 62,900
	TOTAL	\$ 125,273	\$ 162,765	\$ 165,753
01-543-1	VETERANS'-SALARIES	\$ 6,495	\$ 6,495	\$ 6,690
01-543-2	VETERANS'-OPERATIONS	\$ 4,518	\$ 4,518	\$ 4,518
	TOTAL	\$ 11,013	\$ 11,013	\$ 11,208
01-599-1	OUTREACH-SALARIES	\$ 100,107	\$ 100,157	\$ 103,150
01-599-2	OUTREACH-OPERATIONS	\$ 7,050	\$ 7,332	\$ 7,332
	TOTAL	\$ 107,157	\$ 107,489	\$ 110,482
01-610-1	LIBRARY-SALARIES	\$ 354,620	\$ 366,483	\$ 377,439
01-610-2	LIBRARY-OPERATIONS	\$ 194,932	\$ 205,030	\$ 207,107
	TOTAL	\$ 549,552	\$ 571,513	\$ 584,546

ARTICLE 13 OPERATING BUDGETS				
ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-630-1	PARK & RECREATION-SALARIES	\$ 171,953	\$ 173,501	\$ 174,289
01-630-2	PARK & RECREATION-OPERATIONS	\$ 133,851	\$ 144,500	\$ 144,500
	TOTAL	\$ 305,804	\$ 318,001	\$ 318,789
01-650-2	HISTORICAL COMMISSION-OPERATIONS	\$ 3,650	\$ 3,620	\$ 3,620
01-692-2	GRAVE MARKERS/FLAGS-OPERATIONS	\$ 1,300	\$ 1,300	\$ 1,300
01-693-2	MEMORIAL DAY-OPERATIONS	\$ 1,500	\$ 1,500	\$ 1,500
01-996-2	STABILIZATION	\$ 23,000	\$ 23,000	\$ 23,000
01-997-2	RESERVE FUND	\$ 130,000	\$ 138,000	\$ 138,000
*****	TOTAL TOWN DEPARTMENTS	\$ 8,218,074	\$ 8,475,706	\$ 8,626,867
01-710-2	TOWN DEBT-PRINCIPAL	\$ 4,200,338	\$ 4,473,720	\$ 4,473,720
01-751-2	TOWN DEBT-INTEREST	\$ 2,346,180	\$ 2,275,563	\$ 2,275,563
	TOTAL DEBT PAYMENTS	\$ 6,546,518	\$ 6,749,283	\$ 6,749,283

ARTICLE 13 OPERATING BUDGETS

ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
01-301-2	REGIONAL VOC SCHOOL-OPERATIONS	\$ 146,354	\$ 193,910	\$ 193,910
01-910-1	SCHOOL ADMINISTRATION-PERSONNEL	\$ 648,450	\$ 636,595	\$ 636,595
01-910-2	SCHOOL ADMINISTRATION-OPERATIONS	\$ 118,149	\$ 123,050	\$ 123,050
01-920-1	SCHOOL INSTRUCTION-PERSONNEL	\$ 16,582,787	\$ 17,392,073	\$ 17,392,073
01-920-2	SCHOOL INSTRUCTION-OPERATIONS	\$ 1,029,650	\$ 1,147,505	\$ 1,147,505
01-930-1	OTHER SCHOOL-PERSONNEL	\$ 628,554	\$ 698,912	\$ 698,912
01-930-2	OTHER SCHOOL-OPERATIONS	\$ 133,539	\$ 113,961	\$ 113,961
01-940-1	SCHOOL MAINTENANCE-PERSONNEL	\$ 1,120,232	\$ 1,166,638	\$ 1,166,638
01-940-2	SCHOOL MAINTENANCE-OPERATIONS	\$ 1,410,334	\$ 1,539,744	\$ 1,539,744
01-950-2	SCHOOL TRANSPORTATION-OPERATIONS	\$ 1,038,970	\$ 1,078,746	\$ 1,078,746
01-970-2	SCHOOL FIXED ASSETS-OPERATIONS	\$ 65,562	\$ 86,608	\$ 86,608
01-990-1	SCHOOL TUITION-PUB/PRIV-PERSONNEL	\$ 12,391	\$ 13,010	\$ 13,010
01-990-2	SCHOOL TUITION-PUB/PRIV-OPERATIONS	\$ 896,957	\$ 974,177	\$ 974,177
*****	TOTAL TOWN SCHOOLS	\$ 23,685,575	\$ 24,971,019	\$ 24,971,019

ARTICLE 13 OPERATING BUDGETS				
ORGANIZATION CODE	DEPARTMENT	APPROPRIATED 2006/2007	DEPT REQUEST 2007/2008	WARR COMM RECOMMENDS
ENTERPRISE FUND OPERATIONS				
60-410-1	WATER-SALARIES	\$ 266,198	\$ 269,532	\$ 277,540
60-410-2	WATER-OPERATIONS	\$ 418,250	\$ 427,950	\$ 427,950
60-410-2	WATER RESERVE FUND	\$ 40,000	\$ 40,000	\$ 40,000
	TOTAL	\$ 724,448	\$ 737,482	\$ 745,490
61-420-1	SEWER-SALARIES	\$ 194,216	\$ 197,532	\$ 203,393
61-420-2	SEWER-OPERATIONS	\$ 512,498	\$ 548,444	\$ 548,444
61-420-2	SEWER RESERVE FUND	\$ 90,000	\$ 90,000	\$ 90,000
	TOTAL	\$ 796,714	\$ 835,976	\$ 841,837
*****	TOTAL ENTERPRISE FUND	\$ 1,521,162	\$ 1,573,458	\$ 1,587,327
S U M M A R Y				
	TOTAL TOWN & SCHOOL EMPLOYEE BENEFITS	\$ 4,185,848	\$ 4,640,181	\$ 4,640,181
	TOTAL TOWN DEPARTMENTS	\$ 8,218,074	\$ 8,475,706	\$ 8,626,867
	TOTAL DEBT PAYMENTS	\$ 6,546,518	\$ 6,749,283	\$ 6,749,283
	TOTAL REGIONAL VOC SCHOOL	\$ 146,354	\$ 193,910	\$ 193,910
	TOTAL SCHOOLS	\$ 23,685,575	\$ 24,971,019	\$ 24,971,019
	TOTAL WATER & SEWER ENTERPRISE	\$ 1,521,162	\$ 1,573,458	\$ 1,587,327
	TOTAL OPERATING BUDGET	\$ 44,303,531	\$ 46,603,557	\$ 46,768,587
	LESS: CEMETERY- PERP CARE CREDIT	\$ 36,000	\$ 37,000	\$ 37,000
	LESS: FROM WATER ENTERPRISE FUND	\$ 1,202,424	\$ 1,231,887	\$ 1,231,887
	LESS: FROM SEWER ENTERPRISE FUND	\$ 1,205,206	\$ 1,272,700	\$ 1,272,700
	LESS: FROM STABILIZATION FUND	\$ -	\$ -	\$ -
	LESS: FROM SEW BETT STABILIZATION FUND	\$ 300,000	\$ 300,000	\$ 300,000
	LESS: FROM PY DEBT EXCLUSION INT	\$ -	\$ 94,813	\$ 94,813
	LESS: FROM BOND PREMIUM	\$ 20,048	\$ 86,359	\$ 86,359
	LESS: FROM BAN PREMIUM	\$ 121,482	\$ 116,589	\$ 116,589
	TOTAL SUBJECT TO LEVY	\$ 41,418,371	\$ 43,464,209	\$ 43,629,239
	LESS: PROP 2 1/2 DEBT EXCLUSIONS	\$ 5,378,963	\$ 5,262,461	\$ 5,262,461
	LEVY NET OF DEBT EXCLUSIONS	\$ 36,039,408	\$ 38,201,748	\$ 38,366,778

Article 14. To see if the Town will vote to raise and appropriate from the Fiscal 2008 Tax Levy and/or transfer from available funds and/or borrow for Capital Expenditures including the following:

**FY08 CAPITAL BUDGET
RECOMMENDATIONS**

<u>DEPARTMENT</u>	<u>PROJECT</u>
Board of Selectmen	Document/Plan Scanning and Backup Files Human Resources Information System Aerial Flyover for GIS
Conservation Commission	Future Land Acquisition
Fire Department	Refurbish Brush Truck
School Department	
	<i>Wheelock</i> Door Security-Monitoring/Intercom/Release Rest Room Renovation
	<i>Dale Street</i> Site Paving/Driveway Repairs/Striping Replace Exterior Windows Door Security-Monitoring/Intercom/Release
	<i>Maintenance</i> Replace Pick Up Truck
Police Department	Police Station Computers Police Cruiser Laptops Weapons Replacement Animal Control Officer Vehicle Cruiser Replacement Traffic Light Upgrade
Public Works	50D Compact Excavator Subdivision Resurfacing Replace 1988 Mack Truck Body Replace Two 15 Year Old Trucks Replace Raw Sewerage Pumps <i>Water Enterprise</i> Supervisory Control and Data Acquisition System (SCADA) <i>Sewer Enterprise</i> SCADA

DEPARTMENT
 Police Department
 Police Department

TRADE-IN OR SELL
 Weapons Trade-In
 One Cruiser Trade-In

And that the Board of Selectmen and/or the Treasurer/Collector and/or the Board of Assessors and/or the Park and Recreation Commission and/or the Fire Department and/or the School Committee and/or the Police Department and or the Fire Department and/or the Public Works Department and/or the Water & Sewerage Commission be further authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure; and to trade and/or sell toward part of the purchase price the following:

Or do or act anything in relation thereto.

(Capital Budget Committee)

FY08 CAPITAL BUDGET RECOMMENDATIONS

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>RECOMMEND</u>
Board of Selectmen	Document/Plan Scanning and Backup Files	\$30,000	\$5,000
	Human Resources Information System	\$25,000	\$0
	Aerial Flyover for GIS	\$10,000	\$10,000
Council on Aging	10 Passenger Handicapped Accessible Van	\$5,000	\$5,000
Conservation Commission	Future Land Acquisition	\$50,000	\$10,000
Fire Department	Refurbish Brush Truck	\$6,500	\$6,500
School Department			
<i>Wheelock</i>	Door Security-Monitoring/Intercom/Release	\$9,300	\$9,300
	Rest Room Renovation	\$39,700	\$39,700
<i>Dale Street</i>	Site Paving/Driveway Repairs/Striping	\$11,550	\$11,550
	Replace Exterior Windows	\$39,000	\$39,000
	Door Security-Monitoring/Intercom/Release	\$7,130	\$7,130
<i>Maintenance</i>	Replace Pick Up Truck	\$18,616	\$18,616

Police Department	Police Station Computers	\$18,000	\$0
	Police Cruiser Laptops	\$40,000	\$0
	Weapons Replacement	\$19,800	\$13,500
	Animal Control Officer Vehicle	\$20,000	\$20,000
	Crown Victoria Cruiser Replacement	\$29,900	\$29,900
	SUV Cruiser Replacement	\$33,600	\$0
	Traffic Light Upgrade	\$10,400	\$0
Public Works	50D Compact Excavator	\$44,000	\$44,000
	Subdivision Resurfacing	\$30,000	\$30,000
	Replace 1988 Mack Truck Body	\$15,000	\$10,000
	Replace Two 15 Year Old Trucks	\$100,000	\$100,000
<i>Sewer Enterprise</i>	Replace Raw Sewerage Pumps	\$40,000	\$40,000
<i>Water Enterprise</i>	Supervisory Control and Data Acquisition System (SCADA)	\$190,000	\$190,000
<i>Sewer Enterprise</i>	SCADA	\$160,000	\$160,000
		\$1,002,496	\$803,196
To be funded by:	Tax Levy	\$398,966	
	<i>Unexpended Appropriation Funds</i>		
	Water Enterprise Fund	\$195,000	
	Sewer Enterprise Fund	\$205,000	
	Trade-In for Weapons	\$4,030	
	Animal Control Vehicle Trade In	\$200	
	Total Additional Funds	\$404,230	

This article contains department requests for capital spending projects for fy08 and the recommendations of the Capital Budget Committee as to which of these projects should be funded. As there are no requests for borrowing in this year's capital budget only a majority vote is required.

WARRANT COMMITTEE WILL BE HEARD

Article 15. To see if the Town will vote to appropriate sums of money and determine in what manner said sums shall be raised to the fy07 01-912-2 Workers' Compensation Insurance budget to provide for the payment of Workers' Compensation Insurance premiums for fy07 and to the fy07 01-151-2 Town Counsel-Operations budget to provide for additional special legal counsel services, or do or act anything in relation thereto.

(Town Administrator/Town Counsel)

These funds are for the current fiscal year. The Town has had two large workers' compensation claims, which raised its experience modification factor, along with

increasing payrolls. Both of these factors have increased premiums for insurance coverage. The legal budget needs additional funds for labor law consultants, as the Town is currently in collective bargaining negotiations with both the police and fire department unions.

WARRANT COMMITTEE WILL BE HEARD

Article 16 . To see if the Town will vote to transfer a sum of money from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B and as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Water and Sewerage Commission)

The Town has borrowed funds for twenty years to construct sewers in various parts of the Town. Abutters to the sewer lines are assessed for this betterment and can pay this assessment all-at-once, or over five, ten or twenty years. Because of the low interest rates and the mortgage interest deductions, many have paid off the betterment in its entirety. To recapture the interest lost on these payoffs and to spread the repayment of sewer debt over the life of the issued bonds, the funds can be placed in an interest bearing stabilization fund and a portion appropriated annually as an offset to the principal and interest operating budgets. The amount requested to be transferred to the fund this year is \$654,617. The balance in this Fund as of December 31, 2006 was \$1,590,292.08. The operating budget recommendations propose to transfer \$300,000 from this fund to help pay for the principal and interest costs on next year's sewer debt.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 17. To see if the Town will vote to transfer a sum of money from the fy07 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of Massachusetts General Laws, Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

A private rule-making body, the General Accounting Standards Board(GASB), has issued a new rule that will require all state and municipal governments to record unfunded retiree health insurance liabilities on their financial statements by fy10. This article seeks to continue a modest program, begun last year, to set aside funds to cover this liability by taking the savings achieved by the Treasurer/Collector from paying the Norfolk County Pension assessment in one payment rather than two. The 2% discount for the current year amounts to \$20,448, and this article would appropriate those

savings to an interest bearing stabilization fund to continue addressing this financial obligation. The fund balance as of December 30, 2006 was \$18,158.05

WARRANT RECOMMENDS PASSAGE

Article 18. To see if the Town will vote to transfer a sum of money from the Group Insurance Trust Fund to the Health Insurance Internal Service Fund 69, or do or act anything in relation thereto.

(Town Administrator)

A number of years ago, the Town received a reimbursement from Blue Cross because of good claims experience. At the present time, three of the Town's four health insurance plans are self-insured. This article would put these funds in the Self Insurance Claims Trust Fund to assure that it has a sufficient balance, as required by state law, to pay for current health insurance claims. This is based on the recommendation of the Town's auditors.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 19. To see if the Town will vote to transfer the sum of \$24,344.72 from available funds appropriated under the provisions of Article 3 of the September 1998 Special Town Meeting for the construction of sewers in Nauset Street, Cross Street, North Street and various other locations to Article 31 of the 2006 Annual Town Meeting for construction of sewers in the Hatters Hill section of Medfield to provide for the final completion of the Hatters Hill sewer project, or do or act anything in relation thereto.

(Superintendent of Public Works)

Sufficient funds are available from the Phase 1C sewer project. By transferring these funds the Town will avoid borrowing costs on this project. This action will not effect sewer betterment assessments from either project, as they are based on actual construction costs. With this transfer the Hatters Hill sewer project will be complete.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 20. To see if the Town will vote to appropriate the sum of \$2,148.45 in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 64 for the purpose of paying a prior year's bill for the Highway Department, or do or act anything in relation thereto.

(Superintendent of Public Works)

Last year a bill for the purchase of a computer was not paid by the end of the fiscal year. To keep the Town's credit in good standing, the Warrant Committee transferred

monies from the Reserve Fund, with the understanding that an article would be placed on this year's warrant to seek these funds. This article requires a 4/5ths vote.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 21. To see if the Town will vote to transfer the sum of \$25,209.54 from the Sewer Enterprise Fund Unreserved Fund balance to cover fy06 invoices, or do or act anything in relation thereto.

(Superintendent of Public Works)

As a result of the large increase in electrical rates last year and unexpected repairs to raw sewerage pumps at the treatment plant, the operating budget for the Sewer Department was depleted. Since the Sewer Department is fully funded by the Sewer Enterprise Fund, it did not seem appropriate to transfer monies from the General Fund Reserve Account. This article seeks to transfer funds from the Sewer Enterprise Fund to cover those invoices. This article requires a 4/5ths vote.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 22. To see if the Town will authorize the Board of Selectmen to grant easements to the various public utilities on a parcels of Town-owned land located between Copperwood Road and Ice House Road and identified on the Medfield Board of Assessors Maps as Map 56., Lots 43, 44 and 45; said easements as shown on a plan entitled "Plan Showing Utility Easement" prepared by the Norfolk County Engineering Department, dated January 30, 2007, or do or act anything in relation thereto.

(Superintendent of Public Works)

Conduits for the various utilities (electric, gas, telephone, cable television) have been installed on Town-owned land between the end of Copperwood Road and the end of Ice House Road. The utilities have asked the Town to grant them easements on this land to operate and maintain those utilities. The Norfolk County Engineering Department has drawn up an easement plan and descriptions, which will be recorded when the easements are granted.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 23. To see if the Town will vote to amend the bylaws of the Town of Medfield, Article VII. Dog Control by adding a new Section 1. Dog License and renumbering subsequent section. New Section 1 to read as follow:

Every dog owned or kept within the Town must be licensed annually by the owner or keeper prior to April 1 for the twelve month period beginning April 1. Any person who fails to license his or her dog prior to April 1 shall pay a late fee of twenty-five dollars

in addition to the license fee. The fine for owning or keeping an unlicensed dog shall be one hundred dollars for each year that the dog is unlicensed.

The failure of the Town Clerk to send an individual notice or reminder, or of an owner or keeper to receive the same shall not relieve the owner or keeper of his or her obligations under this bylaw.

And by striking in existing Section 3 Penalty:

Fine for violation of Section 1(A)

\$ 25 – First offense

\$ 50 – Second offense

\$100 – Third offense

\$150 – Fourth and subsequent offense

Or do or act anything in relation thereto.

(Town Clerk)

This amendment to the Town By-laws is intended to clarify the date by which dogs must be licensed and to establish what the fines and late fees will be for failure to license dogs.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 24. To see if the Town of Medfield will vote to appropriate a sum of money to conduct a feasibility study for construction of a sidewalk on North Street from Winter Street to the Dover line.

(Citizen Petition)

Last year a citizen petition was submitted to appropriate funds to construct this sidewalk. That article was dismissed. This petition seeks funds for a feasibility study of constructing this sidewalk.

WARRANT COMMITTEE WILL BE HEARD

Article 25. To see if the Town will vote to accept as a public way the following named streets or portions thereof:

Minuteman Road Station 0+26.14 to Station 15+16.47

Quarry Road Station 0+25.00 to Station 7+75.93

Robinson Road Station 0+ 00 to Station 4+86.87

As laid out by the Board of Selectmen and as shown on plans referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain, deed or otherwise, such rights, titles and easements,

including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

The Town Meeting must vote to accept streets as public ways. Once a street is accepted, it becomes the Town's responsibility to maintain it and the public has rights of access over that street. As part of the acceptance process, the Board of Selectmen, acting as a Board of Survey, must conduct a layout hearing and vote to lay out the street(s) or establish its boundaries. As part of this process, the Selectmen receive recommendations from the Planning Board and the Superintendent of Public Works as to whether the street has been constructed correctly and whether it should be accepted.

WARRANT COMMITTEE WILL BE HEARD

Article 26. To see if the Town will vote to appropriate a sum of money and determine in what manner said amount shall be raised for the purposes of replacing and/or reconstructing the High School track and/or bleachers and/or press box at the High School football field, known as Fischer Field to be expended under the direction of the School Committee and/or the Superintendent of Schools, and that the School Committee and/or the Superintendent of Schools be authorized to enter into contracts and/or apply for and receive grants for such purposes, or do or act anything in relation thereto.

(School Committee/Citizen Petition)

The School Committee and a group of citizens are seeking funds for reconstruction of athletic facilities at the High School. The requested appropriation is \$125,000. Private fundraising efforts are underway to pay for a portion of the costs over and above the appropriation. The estimated cost of the entire project is \$300,000. Depending on how much private money is raised the project may either be reduced in scope or part of it may be delayed until more Town or private funds can be raised.

WARRANT COMMITTEE WILL BE HEARD

Article 27. To see if the Town will vote to accept Section 23D, Chapter 39 of the General Laws of the Commonwealth of Massachusetts, which permits a member of a local board, committee or commission, who misses a single session of an adjudicatory hearing, on which the person is sitting, to be able to vote on the matter, provided the person reviews the evidence submitted at the missed hearing and files a certificate to that effect, and to specify whether this acceptance shall apply to all types of adjudicatory hearings or only to certain ones, or do or take any other action relating thereto.

(Planning Board & Board of Appeals)

If this statute is accepted by the Town Meeting, members of Town boards, committees, or commissions who miss one session of a public hearing will still be able to continue to participate. In the absence of acceptance, a line of appellate court decisions hold that a member missing even one session becomes ineligible to continue to sit. This risks losing a minimum voting majority necessary for the board to render a decision. This is particularly important for the Planning Board, the Zoning Board of Appeals and the Conservation Commission, all of whom utilize the public hearing process extensively.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 28. To see if the Town will vote to accept Section 3Z, Chapter 143 of the General Laws of the Commonwealth of Massachusetts, which permits part-time building inspectors, building commissioners and local inspectors to perform work in the business for which he is certified, licensed or registered under the building code, while serving as such inspector, providing that he/she shall not exercise any of his/her powers and duties as such inspector for any work done by himself, his employer, employee or one employed with him/her, or do or act anything in relation thereto.

(Building Inspector)

The Town makes extensive use of part-time inspectors to carry out the inspections required by the various state codes (building, electrical, plumbing, gas, etc) Passage of this article would permit these inspectors to perform work in their trades within the Town as long as the inspection of their work is performed by others. Otherwise, the Town would have to employ full-time inspectors, which could increase operating costs substantially.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 29. To see if the Town will vote to appropriate an additional sum of money and determine in what manner said sum shall be raised, for the purpose of designing, constructing, furnishing and equipping an Adult Community Center; to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Clause (3), Paragraph 7, Chapter 44 of the Massachusetts General Laws; and to authorize the Council on Aging with the approval of the Board of Selectmen to apply for grants from the federal and/or state governments and/or private parties and to enter into contracts to accomplish said purposes, provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Adult Community Center Building Committee & Council on Aging)

To date the Town has appropriated \$2,988,500 for planning, design, construction and furnishing of an Adult Community Center. Because of unforeseen conditions including extensive ledge removal, the withdrawal of an electrical sub-bidder and utility back charges, the Building Committee is seeking additional funds to complete this project.

WARRANT COMMITTEE WILL BE HEARD

Article 30 . To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of conducting site studies, designing, preparing preliminary plans and/or construction plans and bid documents, undertaking site work, building, furnishing and equipping a new Public Works garage and facility, and to authorize the to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Chapter 44, Section 7, Paragraph 3 of the General Laws of the Commonwealth of Massachusetts and to authorize the Board of Selectmen to expend said funds, to enter into contracts with federal, state and/or private parties, and to apply for and accept federal, state and/or private grants to accomplish said purposes, provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or take any other action in relation thereto.

(Superintendent of Public Works)

Last year the Town appropriated \$100,000 for preliminary plans for replacement of the Town Garage. This article seeks funding for design and construction of that facility. It will require a Proposition 2 ½ debt exclusion to pay for the twenty year bonds that would be needed to finance this construction.

WARRANT COMMITTEE WILL BE HEARD

Article 31. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of designing, constructing, furnishing, equipping and landscaping a Park and Recreation building on Town-owned land known as McCarthy Park, presently under Park and Recreation’s control; and to authorize to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Chapter 44, Section 7, Paragraph 3 of the General Laws of the Commonwealth of Massachusetts and to authorize the Park and Recreation Commission to expend said funds, to enter into contracts with federal, state and/or private parties, and to apply for and accept federal, state and/or private grants to accomplish said purposes, provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Park and Recreation Commission)

Although this article seeks funding for design and construction of a new Park and Recreation Building at McCarthy Park, the Commission has decided to seek funds for just the construction plans and bid documents this year. Construction funds would be requested later, probably at next year's Annual Town Meeting. If this article passes it will require a Proposition 2 ½ debt exclusion override to pay for the five year bonds that would be needed to finance this work.

WARRANT COMMITTEE WILL BE HEARD

Article 32. To see if the Town will vote to appropriate a sum of money and determine in what manner said funds shall be raised for the purpose of conducting a site study, a space needs study and preparing preliminary plans and cost estimates for a public safety facility and to appoint a study committee to undertake these tasks, and to authorize the said committee to expend said funds, to enter into contracts with federal, state and/or private parties, and to apply for and accept federal, state and/or private grants to accomplish said purposes, or do or act anything in relation thereto.

(Fire Chief and Chief of Police)

The Fire Chief and the Chief of Police are requesting funds to undertake a preliminary feasibility and design study for a new joint Public Safety building. This would involve site selection, space needs and preliminary design and cost estimates.

WARRANT COMMITTEE WILL BE HEARD

Article 33. to see if the Town will vote to amend the Town of Medfield Bylaws to add to Article IV Police Regulations a new Section 32. Floor Drains, regulating the installation, maintenance and use of floor drains in industrial and commercial buildings, said bylaw to read as follows:

Floor drains are prohibited in any building or structure used for an industrial, commercial or other non-residential purpose, except as provided in this section. A floor drain in such a building or structure shall only be permitted if it is connected to the public sewer system with the prior approval of the Plumbing Inspector or his designee. A person shall make application to the Plumbing Inspector or his designee for a floor drain connection permit, providing such information as may be required. Issuance of the permit shall be within the discretion of the Plumbing Inspector or his designee, who may impose such conditions as he determines to be necessary to protect the public health, safety and welfare. The installation of each floor drain and/or its connection to the public sewer system shall be performed only by a licensed plumber in full compliance with applicable federal and state statutes and regulations

and any conditions contained in the floor drain connection permit; all work shall be performed under the supervision of the Plumbing Inspector or his designee, who shall note his final approval on the permit upon the completion of the connection.

Whoever violates this section shall be liable to pay a fine of three hundred dollars (\$300); each day that the violation continues shall constitute a separate offense. This section may be enforced against each owner, tenant and person in possession of property to which the section applies. This section may be enforced by the Medfield Police Chief or his designee, the Plumbing Inspector or his designee, or the Board of Health or its agent, or the DPW Superintendent or his designee.

or do or act anything in relation thereto.

(Superintendent of Public Works)

The Massachusetts Department of Environmental Protection, as part of its water withdrawal permit regulations, is requiring the Town to adopt a floor drain by-law. It is applicable only to commercial and industrial properties. The Town agreed to submit such a by-law to the Town Meeting for its consideration.

WARRANT COMMITTEE WILL BE HEARD

Article 34. To see if the Town will vote to amend the Town of Medfield Bylaws **Article IX - WETLANDS**, Sections 2,7,8, 9 and 10 as follows:

Section 2. Application - Strike the existing fourth paragraph and replace it with a new provision containing detailed language to provide for the imposition of fees upon applicants to enable the Conservation Commission to secure the services of outside consultants pursuant to Massachusetts General Laws, Chapter 44, Section 53G; the full text of the proposed new language is available for public inspection in the office of the Town Clerk and the office of the Conservation Agent in the Town House, 459 Main Street during regular business hours.

Section 7. Burden of Proof - Add in the first line after “burden of showing” “by a preponderance of credible evidence”.

Section 8. Definitions - add a new definition 8.4 ”vernal pool” and renumber existing 8.4 and 8.5 as 8.5 and 8.6 respectively; the full text of the new definition is available for public inspection in the office of the Town Clerk and the office of the Conservation Agent in the Town House, 459 Main Street during regular business hours.

Section 9. Security: strike existing subsection (a) and replace with:

(a) By a proper bond, deposit of money or negotiable securities under a written third-party escrow arrangement, or other undertaking of financial responsibility sufficient in the opinion of the Commission, said security to be released in whole or in part upon issuance of a Certificate of Compliance for work performed pursuant to the permit.

Section 10. Enforcement - strike existing schedule of fines and replace with:
Fines – up to \$300 per offense.

or do or act anything in relation thereto.

(Conservation Commission)

The Town of Medfield presently has a local wetlands protection by-law, in addition to the Commonwealth of Massachusetts wetlands statute and regulations. This was done to afford the Town the ability to address wetlands issues peculiar to Medfield. The Commission has been working with Town Counsel to redraft this local wetlands by-law to bring it more into conformity with a model local wetlands by-law drafted by several statewide conservation organizations. The four proposed amendments clarify and strengthen portions of the existing by-law.

WARRANT COMMITTEE WILL BE HEARD

Article 35. To see if the Town will vote to authorize the Board of Selectmen to ground lease a portion of Town land identified on the Board of Assessor’s Maps as Map 43, Lot 132 to the Zullo Gallery Center for the Arts Charitable Trust for the purpose of constructing a new entrance to the Zullo Gallery on such terms as the Board of Selectmen determines to be in the Town’s best interest, or do or take any action in relation thereto.

(Board of Selectmen)

The Zullo Gallery has proposed construction of a new entrance, which includes a colonnade. In order to build this colonnade, the Gallery needs an easement from the Town to place the columns on the edge of the Town Common, located next to the library. This would give the Board of Selectmen authority to grant such an easement.

WARRANT COMMITTEE WILL BE HEARD

Article 36. To see if the Town will vote to Amend the Town of Medfield Zoning Map by changing the zoning district from “Business” to “Business Industrial” for the parcel shown on the Town of Medfield Assessor’s Maps as Map 37, Lot 82, or do or act anything in relation thereto.

(Planning Board)

The requested rezoning involves a parcel of land on the west side of Park Street at its southerly end. Presently, this parcel is split between two different zoning districts. This

would make the entire parcel "Business-Industrial." As required by statute the Planning Board has conducted a public hearing on this matter and will make its report on this article at the Town Meeting.

WARRANT COMMITTEE RECOMMENDS PASSAGE

Article 37. To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for fiscal 2008, or do or act anything in relation thereto.

(Board of Assessors)

The certified free cash as of July 1, 2006 is \$1,605,738. The Warrant Committee will recommend an amount to be taken from free cash to reduce the tax rate at the end of the Annual Town Meeting.

WARRANT COMMITTEE RECOMMENDS PASSAGE

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**TOWN OF MEDFIELD
TALENT BANK**

Town government needs citizens who are willing to give time in the services of their community. The Talent Bank was organized in 1975 as a means of compiling names of citizens willing to serve, voluntarily, on boards, committees, and as resource people. Names in this file are available for use by all town officers, the Selectmen and the Moderator.

Talent bank files include categories consistent with the changing needs of the town. Complete the questions, indicate your areas of interest, and return immediately to:

Town Government Talent Bank
c/o Board of Selectmen
Town Hall
Medfield, MA 02052

Name _____ Phone No. _____ Date _____

Address _____ How long have you lived in Medfield? _____

Occupation _____

Background _____

Availability: Weekly _____ Monthly _____

Check and list in order of preferences: (1, 2, 3, 4)

PLANNING AND PRESERVATION

- ___ Conservation Commission
- ___ Subdivision Control Activities
- ___ Planning Board Activities
- ___ Master Plan Implementation
- ___ Sign Advisory
- ___ Recycling Committee

HOUSING

- ___ Housing Authority
- ___ Fair Housing Committee
- ___ Affordable Housing Committee

EDUCATION

- ___ School Committee Activities
- ___ Resource person for schools
- ___ Other _____

HEALTH

- ___ Sanitation
- ___ Board of Health

RECREATION

- ___ Park Commission Activities
- ___ Youth Work
- ___ Other _____

FINANCE

- ___ Warrant Committee
- ___ Capital Outlay Committee
- ___ Other _____

OTHER

- ___ Insurance Advisory Committee
- ___ Historical Commission
- ___ Council on Aging
- ___ Hazardous Waste Committee
- ___ Water and Sewer Board
- ___ Cable TV
- ___ Personnel Board
- ___ Medfield Local Cultural Council
- ___ Other _____

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