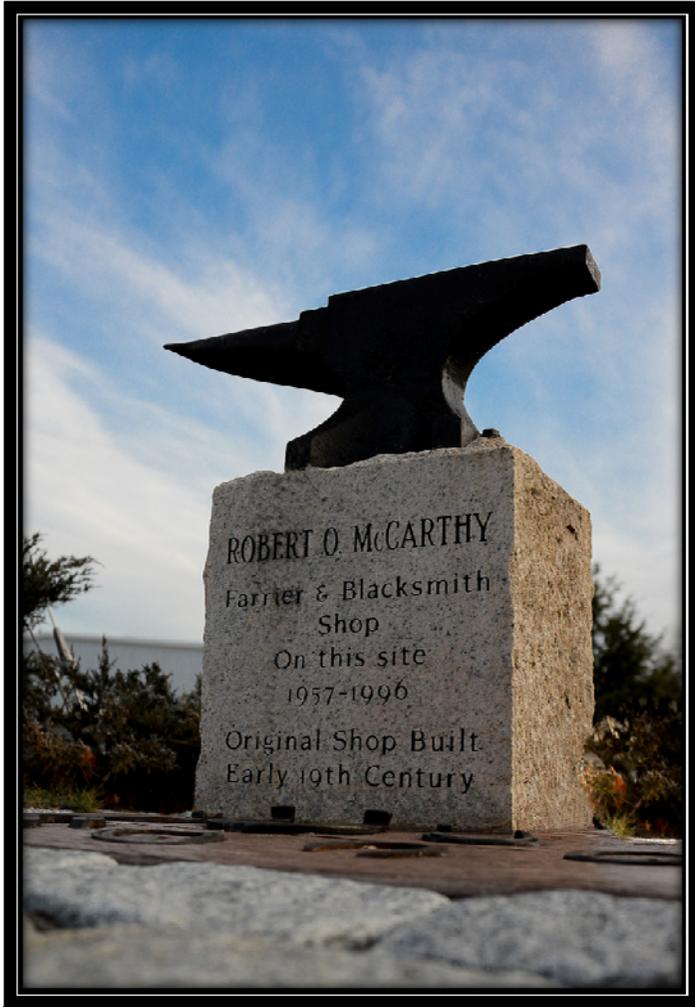


# TOWN OF MEDFIELD



## Annual Town Report

FOR THE YEAR ENDING DECEMBER 31, 2012

## **Robert McCarthy Memorial**

On September 17, 2011 a dedication ceremony and unveiling was held for the Robert McCarthy Memorial at the site of his old Blacksmith Shop on Janes Avenue. This historical marker commemorates not only Mr. McCarthy but memorializes the history of blacksmithing in Medfield. The monument was the idea of Mr. Myron McLane who had the privilege of being an apprentice under Mr. McCarthy and continues to operate a blacksmith shop in the area.

The monument features a 225 pound anvil which was purchased by Mr. McCarthy in 1931 and remained in the blacksmith shop until it was purchased at auction by Mr. McLane in 1996.

Cover Photograph by:  
*Stanley Bergeron*



**362<sup>nd</sup> Anniversary**

**ANNUAL REPORT**

# **IN MEMORIAM**

## **Pauline McKinnon Goucher**

Zoning Board of Appeals  
Assistant Town Clerk  
Industrial Development Finance Commission  
Local Auction Permit Agent  
Safety Committee  
Credit Union Committee  
Minority Business Officer  
Affirmative Action Officer

## **Roger E. Hardy**

Planning Board  
Board of Assessors

## **Peyton C. March**

Conservation Commission  
Drainage Study Committee  
Enterprise Fund  
Water and Sewer Commissioner

**SENATORS AND REPRESENTATIVES  
FOR MEDFIELD**

**STATE**



**Senator in General Court**  
Norfolk, Bristol, and Plymouth  
District  
James E. Timilty  
State House Room 518  
Boston, MA 02133  
(617) 722-1222  
james.timilty@masenate.gov

**Governor's Councillor**  
2<sup>nd</sup> District  
Robert L. Jubinville  
State House Room 184  
Boston, MA 02133  
(617) 725-4015 x2  
jubinville@comcast.net



**Representative in General Court**  
13<sup>th</sup> Norfolk District, Precinct 1 & 2  
Denise Garlick  
State House Room 473G  
Boston, MA 02133  
(617) 722-2070  
Denise.Garlick@mahouse.gov



**Representative in General Court**  
9<sup>th</sup> Norfolk District, Precinct 3 & 4  
Daniel Winslow  
State House Room 33  
Boston, MA 02133  
(617) 722-2060  
Daniel.Winslow@mahouse.gov

**FEDERAL**



**U.S. Representative to Congress, 9<sup>th</sup> District**  
Stephen F. Lynch  
88 Black Falcon Avenue, Suite 340  
Boston, MA 02210  
(617) 428-2000  
stephen.lynch@mail.house.gov



**United States Senator**  
Scott Brown  
2400 J.F.K. Federal Building  
Boston, MA 02203  
(617) 565-3170



**United States Senator**  
John F. Kerry  
1 Bowdoin Square, 10<sup>th</sup> Floor  
Boston, MA 02114  
(617) 565-8519  
john\_kerry@kerry.senate.gov



# ELECTED AND APPOINTED OFFICIALS 2012

## Elected Officials

### **Moderator**

Scott F. McDermott 2013

### **Town Clerk**

Carol A. Mayer 2015

### **Board of Selectmen**

Ann B. Thompson 2013

Mark L. Fisher 2014

Osler P. Peterson 2015

### **Board of Assessors**

R. Edward Beard 2013

Francis W. Perry 2014

Thomas Sweeney 2015

### **School Committee**

Timothy J. Bonfatti 2013

Christopher Morrison 2013

Eileen Desisto 2014

Debra Noschese 2014

Maryann Sullivan 2015

### **Trustees of the Public**

#### **Library**

James J. Whalen 2013

Robert Luttman 2013

Lauren Feeney 2014

Timothy Hughes 2014

Maura Y. McNicholas 2015

Steven Pelosi 2015

### **Planning Board (5 Years)**

Wright Dickinson 2013

Elissa G. Franco 2014

George N. Lester 2015

Stephen J. Browne 2016

Keith Diggans 2017

## **Park and Recreation Commission**

Mel Seibolt 2013

Kirsten Young 2013

Nicholas Brown 2013

Robert Tatro 2014

Thomas A. Caragliano 2015

## **Housing Authority**

Neil Duross 2013

Lisa Donovan 2014

Eldred Whyte 2015

Roberta Lynch 2015

Eileen DeSorgher, *state appt.* 2016

## **Trust Fund Commission**

Gregory Reid 2013

H. Tracy Mitchell 2014

Georgia Colivas 2015

## **Appointed by the Board of Selectmen Fire Chief**

William A. Kingsbury 2013

## **Chief of Police**

Robert E. Meaney, Jr. 2015

## **Sergeants**

John L. Mayer 2013

John W. Wilhelmi 2013

Ray M. Burton 2013

Daniel J. Burgess 2013

Lorna C. Fabbo 2013

## **Police Officers**

Larz C. Anderson 2013

Michelle Bento 2013

Christine DiNatale 2013

Robert G. Flaherty 2013

Dana P. Friend 2013

John D. Geary 2013

Stephen H. Grover 2013  
Thomas M. LaPlante 2013  
James O'Neil 2013  
Wayne Sallale 2013

**Town Administrator**

Michael J. Sullivan 2013

**Treasurer/Collector**

Georgia K. Colivas 2013

**Superintendent of Public Works**

Kenneth P. Feeny 2015

**Town Accountant**

Joy Ricciuto 2015

**Town Counsel**

Mark G. Cerel 2015

**Board of Health (3 yr)**

Kathleen Rose 2013  
Wendy Jackson 2014  
Marcia Aigler 2015  
Ann Fryer, *resigned* 2013

**Cemetery Commissioners (3 yr)**

Frank Iafolla 2013  
Al Manganello 2014  
Thomas Sweeney 2015  
Robert Gregg 2015  
David Temple, *Associate* 2012

**Board of Water and Sewerage (3 yr)**

Gary A. Lehmann 2013  
Willis Peligian 2014  
Jeremy Marsette 2015  
Christian Carpenter, *Associate* 2013  
William Harvey, *Associate* 2013

**Superintendent of Insect Pest Control**

Edward M. Hinkley 2013

**Tree Warden**

Edward M. Hinkley 2013

**Field Driver and Fence Viewer**

John Naff 2013

**Animal Control Officer**

Jennifer Shaw Gates 2013

**Inspector of Animals**

Jennifer Shaw Gates 2013

**Norfolk County Advisory Board Representative**

Kenneth P. Feeny 2013

**Pound Keeper**

Jennifer Shaw Gates 2013

**Inspection Department**

John Naff, *Building Commissioner* 2015  
Joseph Doyle, *Alternate Building* 2013  
Peter Navis 2013  
John A. Rose, Jr 2013  
James J. Leonard 2013  
Peter Diamond 2013

**Town Greeter**

Joseph E. Ryan 2013

**Town Historian**

Richard P. DeSorgher 2013

**Keepers of the Town Clock**

Marc R. Tishler 2013  
David P. Maxson 2013

**Board of Registrars (3 yr)**

William H. Dunlea, Jr. 2013  
L. David Alinsky 2014  
William Gallagher 2015

**Veterans' Service Officer (3 yr)**

Ronald Clark Griffin 2015

<b>Sealer of Weights and Measures (3)</b>		Paul J. Adams (Millis)	2013
Michael J. Clancy	2015	George Bent (Norfolk)	2013
		Dale Bickford (Millis)	2013
		Herbert Burr	2013
<b>Measurer of Wood and Bark (3)</b>		Ray M. Burton, III	2013
Michael J. Clancy	2015	Jonathan M. Carroll (Norfolk)	2013
		Jon Cave	2013
<b>Public Weigher (3)</b>		Ryan Chartrand (Norfolk)	2013
Michael J. Clancy	2015	Sandra Cronin	2013
		William J. Davis (Norfolk)	2013
<b>Constables and Keepers of the Lockup</b>		Thomas G. Degnim (Norfolk)	2013
Larz C. Anderson	2013	Robert A. Dixon (Millis)	2013
Michelle Bento	2013	Louis Droste (Norfolk)	2013
Daniel J. Burgess	2013	William J. Dwyer (Millis)	2013
Ray M. Burton, Jr.	2013	David J. Eberle (Norfolk)	2013
Christine DiNatale	2013	Leo Either (Norfolk)	2013
Lorna C. Fabbo	2013	Glen R. Eykel (Norfolk)	2013
Robert B. Flaherty	2013	Edgardo Feliciano, Jr.	2013
Dana P. Friend	2013	Nathan Fletcher (Norfolk)	2013
John D. Geary	2013	Susan Fornaciari (Norfolk)	2013
John F. Gerlach	2013	Robert Forsythe (Norfolk)	2013
Stephen H. Grover	2013	Terence Gallagher (Norfolk)	2013
Thomas M. LaPlante	2013	John Gerlach	2013
John L. Mayer	2013	Barry Glassman	2013
James O'Neil	2013	Thomas Hamano	2013
Louise Papadoyiannis	2013	Timothy Heinz (Norfolk)	2013
Daniel Pellegrini	2013	John Holmes (Norfolk)	2013
Wayne Sallale	2013	David Holt (Norfolk)	2013
Thomas A. Tabarani	2013	Robert Holst (Norfolk)	2013
John W. Wilhelmi	2013	Richard D. Hurley	2013
		Winslow Karlson III (Norfolk)	2013
<b>Police Matrons</b>		Paul Kearns	2013
Lorna C. Fabbo	2013	Stephen Kirchorfer	2013
Sandra Cronin	2013	James C. Kozak (Norfolk)	2013
Jennifer A. Shaw Gates	2013	Robert LaPlante	2013
Elizabeth R. Hinkley	2013	James Lopez (Millis)	2013
Elisabeth T. Mann	2013	Peter Lown (Norfolk)	2013
Louise Papadoyiannis	2013	Robert Maraggio (Millis)	2013
Audra Wilhelmi	2013	Kristofer Maxant (Millis)	2013
Mary L. Solari	2013	Chris McClure (Norfolk)	2013
Sally Wood	2013	David R. McConnell (Norfolk)	2013
		Peter McGowan (Millis)	2013
<b>Special Police Officers</b>		Nicholas Meleski (Millis)	2013
Leo Acerra (Millis)	2013	Robert Miller (Norfolk)	2013
		Paul J. Murphy (Norfolk)	2013

Linda Meyers (Millis)	2013
Robert Nedder	2013
Peter Opanasets (Millis)	2013
Stephen Plympton (Norfolk)	2013
Amanda Prata (Norfolk)	2013
Thomas Quinn (Millis)	2013
Kevin Roake (Norfolk)	2013
Christina Sena (Norfolk)	2013
Viriato Sena (Norfolk)	2013
Robert Shannon (Norfolk)	2013
Paul Smith (Millis)	2013
Christopher Soffayer (Millis)	2013
Charles Stone (Norfolk)	2013
Richard Strauss	2013
Thomas Tabarini	2013
Domenic Tiberi (Millis)	2013
Eric Van Ness (Norfolk)	2013
Mark Vendetti	2013
Robert P. Vitale	2013
James Wells	2013
Audra Wilhelmi	2013
Ryan Wilhelmi	2013
Sally Wood	2013

### **Emergency Management Agency**

Ray M. Burton, Director	2013
Arline F. Berry	2013
Scott Brooks	2013
Ray M. Burton III	2013
Jon R. Cave	2013
Norma Cronin	2013
Sandra Cronin	2013
Barry Glassman	2013
Neil I. Grossman	2013
Thomas S. Hamano	2013
Paul Kearns	2013
Richard D. Hurley	2013
Steven Krichdorfer	2013
Charles A. Morreale	2013
John L. Parsons	2013
Donald W. Reed	2013
Wayne A. Sallale	2013
Richard D. Strauss	2013
James Wells	2013
Sally Wood	2013

### **Traffic Supervisors**

Angela Brown	2013
William Fitzpatrick	2013
John T. Garvey	2013
Jennifer A. Gates	2013
John F. Gerlach	2013
Elizabeth R. Hinkley	2013
Richard D. Hurley	2013
George W. Kingsbury	2013
Robert T. LaPlante	2013
Elisabeth T. Mann	2013
William H. Mann	2013
Louise Papadoyiannis	2013
Kevin Robinson	2013
Lori Sallee	2013
Mary L. Solari	2013
Richard Strauss	2013
Thomas E. Tabarini	2013
William Walter	2013

### **Affordable Housing Committee**

Bonnie Wren-Burgess	2013
Charles H. Peck	2013
Diane L. Maxson	2013
Stephen M. Nolan	2013
Joseph Zegarelli	2013
John W. McGeorge	2013
Fred Bunger	2013
Kristine Trierweiler, <i>Ex Officio</i>	2013
Ann B. Thompson, <i>Ex Officio</i>	2013

### **Council on Aging (3 yr)**

Louis Fellini	2013
Patricia Shapiro	2013
Michael Clancy	2013
Neil Duross	2015
Virginia Whyte	2015

### **Americans with Disabilities**

#### **Compliance Review Committee**

Kenneth P. Feeney	2013
Michael J. Sullivan	2013
Frederick A. Rogers, <i>resigned</i>	2012
Tina Cosentino	2013

<b>Board of Appeals on Zoning (3 yr)</b>	
Robert F. Sylvia, <i>resigned</i>	2013
Russell J. Hallisey	2014
Stephen M. Nolan	2015
Charles H. Peck, <i>Assoc</i>	2013
Thomas M. Reis, <i>Assoc</i>	2013
Douglas C. Boyer, <i>Assoc</i>	2013

<b>Medfield Cultural Council (3 yr)</b>	
William F. Pope	2013
David Temple	2014
Diane Wanucha	2014
Ron Gustavson	2015
Lucinda Davis	2015
Jean Mineo	2015
Patricia Pembroke	2015
Diane Borrelli	2015
Susan Parker	2015

<b>Charles River Natural Storage Area Designees</b>	
Kenneth P. Feeney	2013
Michael J. Sullivan	2013

<b>Collective Bargaining Team</b>	
Robert E. Meaney, Jr.	2013
Mark Fisher	2013
William Kingsbury	2013
Rachel Brown	2013
James O'Shaughnessy	2013
Kristine Trierweiler	2013

<b>Community Gardens Committee</b>	
Neal Sanders	2013
Betty Sanders	2013

<b>Conservation Commission (3 yr)</b>	
Ralph Parmigiane	2013
Robert Aigler	2013
Mary McCarthy	2013
Deborah Bero	2014
Michael Perloff	2014
Philip J. Burr	2014
Robert Kennedy, Jr.	2015

<b>Constable for Election</b>	
Carol A. Mayer	2013

<b>Contract Compliance Officer</b>	
Michael J. Sullivan	2013

<b>Economic Dev. Commission (3)</b>	
Ann B. Thompson	2013
Paul E. Hinkley	2013
Joseph Scier	2014
Patrick Casey	2014
Charles Peck	2015

<b>Representative to Regional Hazardous Waste Committee</b>	
Kenneth P. Feeney	2012

<b>Capital Budget Committee</b>	
Mark Fisher	2013
Maryalice Whalen	2013
Kristine Trierweiler	2013
Timothy P. Sullivan	2013
Joy Ricciuto	2013
Charles Kellner	2013

<b>Emergency Medical Services Response Committee</b>	
David Binder, M.D.	2013
William A. Kingsbury	2013
Joan M. Kiessling	2013
Robert E. Meaney, Jr.	2013
Michael J. Sullivan	2013
Ann B. Thompson	2013

<b>Emergency Planning Commission</b>	
Kenneth P. Feeney	2013
Edward M. Hinkley	2013
Robert E. Meaney, Jr.	2013
William A. Kingsbury	2013
Michael J. Sullivan	2013
Ann B. Thompson	2013

<b>Zoning Enforcement Officer</b>	
John Naff	2013

**Enterprise Fund Committee**

Georgia K. Colivas	2013
Kenneth P. Feeney	2013
Michael J. Sullivan	2013
Jeremy Marsette	2013
Kristine Trierweiler	2013
Joy Ricciuto	2013

**Fair Housing Officer**

Michael J. Sullivan	2013
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**Geographical Information System**

Robert Kennedy, Jr.	2013
Sandra H. Frigon	2013
Gary A. Lehmann	2013
Marie Zack Nolan	2013
Michael Perloff	2013
Michael J. Sullivan	2013
Kristine M. Trierweiler	2013
Carol A. Mayer	2013

**Historical Commission (3 yr)**

Charles Navratil	2013
Maria C. Baler	2013
Ancelin Wolfe	2013
Burgess P. Standley	2014
David F. Temple	2014
Daniel Bibel	2015
Sarah Murphy	2015
Richard P. DeSorgher, <i>Assoc</i>	2013
Deborah Gaines, <i>Associate</i>	2013
David R. Sharff, <i>Associate</i>	2013
Michael R. Taylor, <i>Associate</i>	2013
John A. Thompson, <i>Associate</i>	2013
Patricia Iafolla Walsh, <i>Associate</i>	2013
Cheryl O'Malley, <i>Assoc</i>	2013
Douglas Teany, <i>Assoc</i>	2013

**Historic District Commission (3 yr)**

Michael Taylor	2013
Barbara Jacobs	2013
Connie Sweeney	2014
David R. Sharff	2014

Bradley Phipps	2015
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**Insurance Advisory Committee**

Michael J. Sullivan	2013
Peter Moran	2013
Rachel Brown	2013

**Selectmen's Insurance Advisory Committee**

Peter Moran	2013
Rachel Brown	2013

**Employees Insurance Advisory Committee**

Nancy Deveno	2013
Joanne Schmidt	2013
Paul Norian	2013
Susan Parker	2013
Michelle Bento	2013
John Wilhelmi	2013
Joy Ricciuto	2013
Malcolm Gibson	2013

**Local Auction Permit Agent**

Evelyn Clarke	2013
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**Local Water Resource Management Official**

Kenneth P. Feeney	2013
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**Medfield MBTA Advisory Board Designee**

Michael J. Sullivan	2013
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**Metropolitan Area Planning Council**

Sarah Raposa	2015
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**Memorial Day Committee**

Donna Dragotakes	2013
Robert E. Meaney	2013
William A. Kingsbury	2013
Albert J. Manganello	2013
William H. Mann	2013
Ann B. Thompson	2013

Michelle Doucette 2013  
Ronald C. Griffin 2013  
Evelyn Clarke 2013  
Frank Iafolla 2013

**Committee to Study Memorials**

Richard P. DeSorgher 2013  
Ronald C. Griffin 2013  
Jane M. Lomax 2013  
David F. Temple 2013  
Frank Iafolla 2013

**Municipal Census Supervisor**

Carol A. Mayer 2013

**Representatives to Neponset**

**Watershed Initiative Committee**

Michael J. Sullivan 2013

**Parking Clerk and Hearing Officer**

Carol A. Mayer 2013

**Right-To-Know Coordinator**

William A. Kingsbury 2013

**Wireless Communications Study  
Committee**

David P. Maxson 2013  
Charles Mapps 2013  
Thomas Powers 2013  
Christopher Lennon 2013  
Michael J. Sullivan 2013

**Solid Waste Study Committee**

Kenneth P. Feeney 2013  
Kristine Trierweiler 2013  
Ann B. Thompson 2013  
Scott Colwell 2013  
Anthony Centore 2013  
Carl Mellea 2013  
Megan Sullivan 2013  
Michael J. Sullivan 2013

**Technology Study Committee**

Gary Lehmann 2013

Michael J. Sullivan 2013  
Kristine Trierweiler 2013  
Ron Gustavson 2013  
Robert Luttman 2013

**Three Rivers Interlocal Council  
Representative (MAPC)**

Sarah Raposa 2013

**Elderly Taxation Aid Committee**

Georgia Colivas 2013  
Michael J. Sullivan 2013  
Frank Perry 2013  
Roberta Lynch 2013

**Downtown Study Committee**

Robert Dugan 2013  
Brandi Erb 2013  
Mark Fisher 2013  
Matthew J. McCormick 2013  
Robert MacLeod 2013  
Nancy Kelly Lavin 2013  
Richard DeSorgher 2013  
Frank Perry, *Associate* 2013

**Medfield Energy Committee**

Lee Alinsky 2013  
Fred Bunger 2013  
Penni Conner 2013  
Fred Davis 2013  
Cynthia Greene 2013  
Maureen Howells 2013  
Charles Kellner 2013  
Marie Nolan 2013  
James Redden 2013  
Emre Schveighoffer 2013  
Michael J. Sullivan, *Ex Officio* 2013  
Osler P. Peterson, *Ex Officio* 2013

**Permanent Building Committee**

Timothy Bonfatti 2013  
Thomas Erb 2013  
William Gallagher 2013  
John Nunnari 2013  
Michael Quinlan 2013

Michael J. Sullivan, *Ex Officio* 2013  
Kenneth P. Feeney, *Ex Officio* 2013

**State Hospital Environmental  
Review Committee**

Deborah T. Bero 2013  
William R. Domey 2013  
Ralph Tella 2013  
John Thompson 2013  
Cole Worthy 2013

**State Hospital Mediation  
Committee**

John Thompson 2013  
Ann B. Thompson 2013  
William Massaro 2013

**Kingsbury Pond Committee**

Richard Judge 2013  
Ann Krawec 2013  
Garrett Graham 2013  
Andrew Spencer 2013  
Michael J. Sullivan, *Ex Officio* 2013

**Safety Committee**

Christian Donner 2013  
Andrew Thompson 2013  
Robert Meaney 2013  
Kenneth Feeney 2013  
Michael J. Sullivan 2013

**Open Space and Recreation  
Committee**

Robert Aigler 2013  
Thomas A. Caragliano 2013  
David LaFreniere 2013  
Michael Perloff 2013  
Mel Seibolt 2013

**Lyme Disease Study Committee**

Christine Kaldy 2013  
Lisa Dolan, *resigned* 2013  
Abby Marble, *resigned* 2013  
Carolyn Samson 2013  
Frank Perry 2013

Erica Reilly 2013  
Nancy Schiemer 2013  
Theodore Carlson, *resigned* 2013  
Lester Hartman, MD, *ex officio* 2013

**Town Bylaw Review Committee**

Elisa G. Franco 2013  
Cynthia Greene 2013  
Russell Hallisey 2013  
Scott McDermott 2013  
Stephen Nolan 2013  
Robert Sylvia 2013  
David Wang 2013

**Bay Colony Rail Trail Study  
Committee**

Albert Brenton 2013  
Christian Donner 2013  
Eric Holm 2013  
Susan Lynch 2013  
Graham Plonski 2013  
Robert Horgan 2013  
Jeremy Marsette 2013  
George Hinkley 2013

**Director of Grave Markers for  
Veterans**

Frank Iafolla 2013

**Appointed by the  
Treasurer/Collector**

Meline Karapetian 2013  
Susan Cronin 2013

**Appointed by the Town Clerk**

Dolores Connors, *Assistant* 2013

**Appointed by the Chairman of the  
Selectmen, Chairman of the School  
Committee and the Town  
Moderator**

**Vocational School Committee  
Representative**

Karl D. Lord June 30, 2013

**Appointed by the Fire Chief**

Charles G. Seavey, Deputy Chief	2013
David C. O'Toole, Captain	2013
Jeffrey Bennotti, Lt	2013
Thomas M. LaPlante, Jr., Lt	2013

**Appointed by the Board of Health**

William R. Domey, P.E.	2013
Nancy Bennotti	2013

**Appointed by the Moderator**

**Deputy Moderator**

Conrad J. Bletzer	2013
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**Warrant Committee**

Gregory Sullivan	2013
Michael T. Marucci	2013
James O'Shaughnessy	2014
Maryalice Whalen	2014
Joanna Hilvert	2014
Gustave H. Murby	2015
Nikolaos Athanasiadis	2015
Thomas C. Marie	2015
Catherine Steever, <i>resigned</i>	2012
David Fischer, <i>resigned</i>	2012
Edward Doherty, <i>resigned</i>	2013
Thomas J. Schlesinger, <i>resigned</i>	2013

**Permanent School Building and  
Planning Committee**

David Binder	2013
C. Richard McCullough	2013
Keith Mozer	2013
Timothy J. Bonfatti	2013
Susan C. Cotter	2013

**Appointed by the Town**

**Moderator,**

**Chairman of the Board of  
Selectmen, and Chairman of the  
Warrant Committee**

**Personnel Board**

Christine Connelly	2013
Debra Shuman	2014
Rachel Brown, <i>Associate</i>	2013

**Appointed by the Planning Board**

**Long Range Planning**

**Committee (3 yr)**

Robert F. Tormey, Jr.	2013
Peter J. Fellman	2013
Margaret H. Gryska	2013
Burgess P. Standley	2013
Keith R. Diggans	2013

**Sign Advisory Board (3 yr)**

John Messina	2013
Thomas D. Erb	2015
Matthew McCormick	2015
Jeffrey Hyman	2015

## **MEETING SCHEDULE**

<b><u>Name</u></b>	<b><u>Day</u></b>	<b><u>Time</u></b>	<b><u>Location</u></b>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 <sup>rd</sup> Thursday	7:30 AM	Town House
Board of Health	2 <sup>nd</sup> Tuesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:30 PM	Town House
Historical Commission	3 <sup>rd</sup> Wednesday	8:00 PM	Town House
Housing Authority	2 <sup>nd</sup> Wednesday	6:30 PM	Tilden Village
Library Trustees	2 <sup>nd</sup> Tuesday	7:30 PM	Library
MEMA	1 <sup>st</sup> Tuesday	7:00 PM	Medfield State
Park and Recreation	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 <sup>st</sup> and 3 <sup>rd</sup> Monday	7:30 PM	High School
	Monthly (July-August)	7:30 PM	High School
Selectmen	1 <sup>st</sup> and 3 <sup>rd</sup> Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2012**

## **BOARD OF SELECTMEN**

To the Residents of Medfield:

The Board reorganized for the ensuing year in March and elected Ms. Ann B. Thompson, Chairman and Mr. Mark L. Fisher, Clerk. Mr. Osler L. Peterson was reelected as the third member of the Board.

### **Medfield State Hospital**

The environmental cleanup continues to be the focus of attention regarding the redevelopment of the Medfield State Hospital. The Board of Selectmen continues to rely on SHERC (State Hospital Environmental Review Committee) to provide the analysis and monitoring of the cleanup. The Committee is comprised of volunteers including three Licensed Site Professionals, an attorney, a representative of the Conservation Commission and a representative of the Board of Health. This Committee continues to provide the Selectmen with the environmental knowledge necessary to understand the cleanup process. The areas of focus for the cleanup have included the Salvage Yard and the C&D area. The cleanup is being conducted by the Division of Capital Asset Management (DCAM) who maintains care and control of the property for the Commonwealth. DCAM continues to hold Public Involvement Plan (PIP) meetings to review and analyze the environmental issues.

The ongoing discussions have focused on the cleanup in the area of the Charles River. The Town continues to have ongoing discussions regarding the appropriate response to cleanup in this area. The Town has been working with the MassDEP (MA Department of Environmental Protection), the Charles River Watershed Association, and the Army Corp of Engineers in identifying solutions to the cleanup that must be done in the area of the Charles River. An extensive library of materials regarding the environmental issues has been placed on the Town's website and at the Public Library.

This year DCAM and the Board of Selectmen have entered into mediation to try and reach an agreement on the extent of the environmental cleanup that should occur at the site. The Board of Selectmen appointed Mr. John Thompson, Mr. William Massaro and Ms. Ann Thompson to represent the Town in the mediation sessions. The Town has met on a regular basis with DCAM to reach a resolution.

The current redevelopment plan for the site proposes 440 units of housing which includes a mix of senior housing, condominiums, apartments and single family homes. The Massachusetts State Legislature has approved the legislation for the redevelopment. The Planning Board has been working towards the development of an overlay zoning district that would allow for the reuse of the state hospital as laid out in the legislation. The overlay district is a zoning change and will require

a two-thirds vote of a Special Town Meeting. The Board of Selectmen appointed a new State Hospital Redevelopment Committee to examine the feasibility of redevelopment at the site. The Committee has participated in site visits to other state hospital communities to learn from those communities that have already experienced a redevelopment project. In the spring, the Board of Selectmen appointed a new Medfield State Hospital Redevelopment Committee to examine the existing redevelopment plan as well as other potential redevelopment opportunities for the site.

### **Single Stream Recycling**

Single stream recycling continues to improve our recycling numbers! This year the Solid Waste Committee has entered into a contract with a new single stream provider at the Transfer Station that will result in lower costs for the taxpayer. The contract is for the removal of the single stream recycling from the facility and should be a seamless transition for residents.

### **Personnel**

The Town had several retirements this year. In March of this year Ms. Patti Iafolla Walsh retired from the Building and Inspections Department. In December after working for over 25 years for the Town, Ms. Norma Cronin retired as the administrative assistant to the Planning Board and Zoning Board of Appeals. After thirty six years of service, Mr. Peter Iafolla retired from the Wastewater Treatment Plant. The Selectmen wish Ms. Cronin, Ms. Walsh and Mr. Iafolla well in their retirement.

### **Storms**

In October, the Town experienced wide spread power outages and downed trees from Tropical Storm Sandy. The Department of Public Works and the Police and Fire Departments worked together to make sure the streets were cleared and the residents were safe during and after the storm.

### **Capital Projects**

The Medfield Permanent Planning and Building Committee have met regularly to continue developing a master plan for several municipal building projects including the Town Garage, Police and Fire, and the Dale Street Campus area. The Committee anticipates an article at the Annual Town Meeting in 2013 to fund the construction of the Town Garage and begin design work for the Police and Fire Building.

The Board of Selectmen encourages all residents of the Town to participate in Town government by volunteering, attending meetings and most importantly to vote at town elections and attend the Annual Town Meeting. **It is you, the residents of Medfield that are the legislative body of our local government.**

The Board of Selectmen would like to acknowledge that it is the generous contributions by town employees, committee members and countless volunteers who assist the Board of Selectmen and the Town in maintaining our small town atmosphere. It is this strong sense of community in our Town that continues to assure that Medfield will be a desirable place to live now and in the future.

Respectfully Submitted,

Ann B. Thompson, Chairman

Mark L. Fisher, Clerk

Osler L. Peterson

# **PUBLIC WORKS DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my 31st Annual Report for the Public Works Department.

## **STREET DEPARTMENT**

Sidewalk Maintenance: The Highway Department continued the sidewalk maintenance program on existing sidewalks. The program included hot top overlaying for Longmeadow Road, Stonybrook Road, Woodfall Road, SpringValley Road and Evergreen Way – totaling 14,384 feet.

## **HIGHWAY DEPARTMENT**

Drainage: The Highway Department removed and reconstructed five catch basins at Evergreen Way, Pine Grove Road, Laurel Drive, Hearthstone Drive and Country Way.

Crackfill: The Highway Department has had success with crack filling roads that are starting to show wear: The Paddock Lane, Longmeadow Road, Stonybrook Road, Woodfall Road, SpringValley Road and Evergreen Way.

Chip Seal: The Highway Department chip sealed the following roads: Surry Run, The Paddock Lane, Longmeadow Road, Stonybrook Road, Woodfall Road, SpringValley Road and Evergreen Way.

Pavement Overlay: The Highway Department worked on Granite Street, from High Street to Forest Street, Adams Street, Dale Street to West, Dale Street and Brook Street.

### Storms:

The Highway Department assets were challenged with Tropical Storm Sandy. This storm caused town wide power outages.

### Snow:

Total snowfall for the year was 33 inches.

## **TRANSFER STATION**

The Medfield Highway Department trucked 3,874 tons of rubbish to the Millbury incinerator, an increase of 26.3% from last year. Fluorescent bulbs continue to

be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

Electronix Redux Corp. of Norfolk, MA offers television and electronic recycling to current Medfield Transfer Station Sticker holders. They are at the Transfer Station, from 9am to 1pm, on the first Saturday of each month. Electronix Redux has collected thirty five tons of electronics from January 2012 through December 2012, totaling 1,143 units.

The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

<b>Single Stream Recycling:</b>	<b>870.00 tons</b>
Batteries	1.15 tons
Light Steel	37.00 tons
Brush and Leaves	3.92 tons
Clothing	105.54 tons
Books	10.00 tons

The residential vehicle sticker program has continued at the Transfer Station. The program was instituted to ensure that only Medfield residents were allowed to utilize the Transfer Station. Transfer Station stickers are available at the Town Hall.

### **CEMETERY DEPARTMENT**

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding, as well as the spring and fall cleanup of leaves.

Extensive pruning continues in both the old and the new section of the cemetery with the planting of ten Juniper bushes on the Route 109 hill area. In addition, a Willow tree was planted on the island in the middle of the Cemetery pond.

Additional cleaning and restoration of monuments was conducted by the Vine Lake Preservation Trust, numerous volunteers and professionals in that field.

In 2012, there were fifty five internments including nineteen cremation burials. Twenty-eight burial lots were sold.

### **WATER DEPARTMENT**

The Medfield Water Department installed eighteen new water services,

replaced seven hydrants, repaired ten water service leaks, repaired three water main breaks and repaired five gate boxes during 2012.

The meter replacement program and conversion to a radio-read meter system is an ongoing project. In 2012, 192 new meters were installed. The radio read system increases the efficiency of the water billing process.

The Town of Medfield pumped 485.1 million gallons of water in 2012.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

The Medfield Water Department welcomed Water Technician Christopher Nelson to the staff on April 16<sup>th</sup>.

### **SEWER DEPARTMENT**

In 2012, the Wastewater Treatment Plant (WWTP) treated 308,311,190 gallons of sewerage from homes and various businesses in town. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. This year, 258 dry tons of sludge were hauled to Woonsocket, Rhode Island for incineration. A total of 55,200 gallons of waste from resident septic systems was treated at the WWTP. In 2012, thirty-seven properties were connected to the sewer system.

A few WWTP equipment upgrades, such as a new raw sewerage pump and a plant recirculation pump system commenced in 2012. Painting of the interior of the WWTP including the offices, laboratory, bathroom and power rooms was completed. The grit aeration system was replaced as was the primary clarifier rake system.

The Medfield Sewer Department welcomed Chief Operator Robert McDonald to the staff on October 15<sup>th</sup>.

In conclusion, I wish to express appreciation to Administrative Assistant Maureen Anderson of the Water and Sewer Department and Donna Cimeno of the Department of Public Works.

Appreciation is given to Robert Kennedy, Highway Department Foreman, Edward Hinkley, Water and Sewer Foreman, and Peter Iafolla, Chief Operator of

the Wastewater Treatment Plant. Peter retired after thirty six years of service and we wish him all the best. We thank all the employees of the Public Works Department who are to be commended for their conscientious public service.

Respectfully submitted,

Kenneth P. Feeney  
Superintendent of Public Works

## **Board of Water and Sewerage**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Water and Sewerage thanks Peter Iafolla for his many years of service to the Town as the Chief Operator of the Wastewater Treatment Plant and wishes him the best during his retirement. The Board also welcomes Robert McDonald as the new Chief Operator. In the short time that Bob has been with the Town, he has accomplished much to improve the operation and maintenance of the Town's Wastewater Treatment Plant. The Board also welcomes two new associate members, Christian Carpenter and William Harvey. Christian and Bill bring many years of engineering and financial experience to support the responsibilities of the Board.

As requested by the Massachusetts Department of Environmental Protection (MassDEP), the Board of Water and Sewerage instituted a voluntary odd/even irrigation watering ban from May through October. Despite this ban, the Town has ample water pumping capacity with water supply wells 1, 2, 3, and 6 available. The Water Department pumped 485.1 million gallons of water during 2012 to supply the needs of the Town.

The Water Department continued the water meter replacement program. This program seeks to replace all outdated manual read residential meters with new computer read models. The replacement meters provide more accurate and automatic remote meter reading. The new meters enable the Water Department to gather readings faster and at less cost than through the manual reading process. Of the 3,500 residential water meters within Town, nearly 450 old meters remain to be replaced. The Board encourages those residents with old meters to contact the Water Department to schedule an appointment for meter replacement.

The Board worked with the Water and Sewer Department to implement several system improvements over this past year. This work included the replacement of approximately 3,000 feet of aging 16" diameter water main on North Street, infiltration and inflow investigations and repairs to the wastewater collection system, and a number of upgrades to the wastewater treatment plant. During 2013, additional water main replacement is scheduled to occur on Green Street.

The Board worked with the Water Department to address and respond to noncompliance with drinking water standards for total coliform bacteria. Coliforms naturally occur in the environment and are used as water quality indicators. Their presence indicates that the water distribution system may not be operating optimally. Subsequent testing has confirmed that other, more harmful, bacteria were not present within the drinking water supply. To address the noncompliance, the Water Department cleaned and disinfected the Medfield State Hospital Water Storage Tank and continued disinfection of the water supply. Additionally, the Massachusetts Department of Environmental Protection (MassDEP) has required that the Medfield State Hospital Tank be temporarily disconnected from the Town's distribution system. Though the tank has been removed from regular service, the Town is maintaining clean water in the tank to provide required storage for fire protection. In the event of an emergency, the Water Department can immediately put the Tank back in service. As required by MassDEP, disinfection of the water supply will continue indefinitely

In December 2011, the US Environmental Protection Agency issued an updated permit to discharge treated water from the wastewater treatment plant. This new five year permit has more stringent water quality standards for discharge. The permit provides a three year schedule of compliance to implement the increased nutrient removal requirements. The Sewer Department is instituting process improvements and refining operating procedures to meet the new requirements. The Board is hopeful that these process improvements will be successful, thereby mitigating the need for significant capital projects at the wastewater treatment plant. The Board also updated the Wastewater Treatment Plant Staffing Plan with the goal of effective and efficient operation of the Plant.

The Board continued work to update the Water and Sewer Master Plan documents. These infrastructure master plans provide an assessment of the system's condition and performance, identify system deficiencies, outline required maintenance activities, and provide an evaluation of potential system improvements. These valuable planning tools help the Board and Departments plan and implement a proactive program to maintain well-functioning and efficient infrastructure. The Master Plans will assist with the Board's goal of maintaining low and competitive rates by forecasting operating and capital needs. Further, the updated documents will help the Town seek limited and highly competitive State funding assistance.

The master planning process has identified several large capital projects for the maintenance and improvement of the Town's water and wastewater infrastructure. These proposed projects include additional water storage to replace the deficient Medfield State Hospital Water Storage Tank, iron/manganese treatment of water supply wells 3 and 4, rehabilitation of aging and leaking wastewater collection piping, and the replacement of old cast iron water distribution mains.

Respectfully submitted,

Jeremy Marsette, Chairman

Gary Lehman

Willis Peligian

Christian Carpenter, Associate Member

William Harvey, Associate Member

## **PLANNING BOARD**

To the Honorable Board of Selectmen  
and Residents of Medfield:

In 2012, the Planning Board reviewed and/or approved:

- Site Plan Approval for a two-unit condominium dwelling at 77 South Street
- Comments relating to the Parc at Medfield Comprehensive Permit application submitted to the ZBA for 92 rental apartments off West Street
- An updated fee schedule
- A preliminary subdivision for Trailside Hill
- Several informal discussions regarding uses at West Mill Street across from the end of Adams Street, the corner of Miller and Main Streets, and the change of use at 504 Main Street.
- Five (5) Approval Not Required (ANR) under Subdivision Control Law plans creating new buildable lots, unbuildable lots, and redefining lot lines.
- There were no Scenic Road-Shade Tree hearings held in 2012. The Planning Board holds such hearings in conjunction with the Tree Warden.

### **TOWN MEETING ACTION**

In Town Meeting action, the Board voted to recommend passage of two changes to the Zoning Bylaw. The purpose of the change to Section 5 was to bring the Table of Use into compliance with updated terminology and State regulations. It was also intended to streamline permitting in the business and industrial districts. The change to Section 10 was necessary to satisfy the requirements of the Federal Emergency Management Agency (FEMA), that towns adopt the newly revised Flood Insurance Study (FIS) and Flood Insurance Rate Map (FIRM) effective July 17, 2012. Approval was necessary as a condition of the Town's continued eligibility in the National Flood Insurance Program.

There was no change from the previous map dated July, 1979. Town Meeting approved the revised Bylaw.

### **SIGN ADVISORY BOARD**

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents. In 2012 the Sign Advisory Board acted on 12 sign applications.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work.

### **OTHER BUSINESS**

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Commissioner/Zoning Enforcement Officer John Naff.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by noon Thursday prior to the meeting. Requests for information or appointments should be directed to the Town Planner, Sarah Raposa, at the Town House, (508) 359-8505, ext. 3027 or the direct line: (508) 906-3027.

The Planning Board wishes to acknowledge and dedicate this year's Planning Board annual report to our Planning Board Administrator, Norma Cronin, who retired in December after 25+ years of service to the Town. Norma's unwavering professionalism, together with her comprehensive knowledge of the town's zoning regulations, not only

supported the Board with its ongoing operations, but was also extended to residents and community members seeking assistance throughout her tenure in the position. We will miss her and wish her well in her retirement.

Respectfully submitted,

Elissa G. Franco, Chairman  
George N. Lester, Vice-Chairman  
Stephen J. Browne, Clerk  
Wright C. Dickinson, Member  
Keith R. Diggans, Member

# BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen  
and Residents of Medfield:

During 2012 the Board of Appeals acted on twenty-six applications as follows:

## GRANTED:

- One Special Permit to allow family apartments
- One Special Permit for parking in the Downtown Business District
- One Special Permit to allow a swimming pool within the rear setback
- One Special Permit to allow work in the Flood Plain District, Aquifer Protection District, and Watershed Protection District
- Three Findings that the demolition of an existing house and the construction of a new one will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
- Five Special Permits for recreational uses
- One modification of a previous decision for the square footage of a house
- Two Special Permits for home occupations
- One Special Permit for a Wireless Communication Facility
- One Special Permit for a sign
- One Special Permit for a restaurant
- One Comprehensive Permit for 92 rental apartments off West Street
- One Finding to allow three condos in the RT Zoning District
- Six Findings that additions to houses would not be detrimental to the neighborhood

No applications were denied

In December, Chairman Sylvia resigned from the Board after forty years of dedicated service. The Board is grateful for his vast knowledge and leadership over the years.

Also in December, the Board's long-serving, some would say long-suffering, administrative assistant, Norma Cronin, retired after many years of service to the Town. The Board expresses its heartfelt gratitude to her for her years of service and wishes her the best as she embarks on her golden years.

The Board would also like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Stephen M. Nolan, Chairman  
Russell J. Hallisey, Member  
Charles H. Peck, Associate  
Thomas M. Reis, Associate  
Douglas C. Boyer, Associate

## **BOARD OF ASSESSORS**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Massachusetts Department of Revenue in December, 2012 approved the values set out in the Assessors' triennial recertification report, resulting in a municipal tax rate of \$15.73/\$1,000 for fiscal year 2013, matching last year's rate. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$35,459,410, amounting to a minimal \$288,106, or .8%, increase over last year's commitment of \$35,171,304. Tax bills were timely mailed in December, 2012 for third quarter tax payments. The real estate market improved slightly, as average assessed values of single-family homes in Medfield increased modestly between January, 2011 and January, 2012. Overall total valuations for the town in fiscal year 2013 increased to \$2,254,253,649 from \$2,236,128,671 in fiscal year 2012.

Taxpayers may access online via the town of Medfield website ([town.medfield.net](http://town.medfield.net))(Land & Property) fiscal year 2013 town wide property values, the Geographic Information System (GIS), other descriptive property information, and forms; the Board continues to update the Assessors' webpage from time to time.

The Board this year continued to encourage the Board of Selectmen to promote the senior tax workoff program, an arrangement which mutually benefits Medfield's senior citizens and its town government; also in the town's interest, the Board continues to recommend each year Town Meeting's adoption of legislation affording tax relief to qualifying senior citizens, and veterans.

In March, 2012, Thomas V. Sweeney, Jr. was elected to another three-year term on the Board of Assessors.

The Board wishes to thank Deputy Assessor Stan Bergeron for all of his hard work in completing the triennial town wide revaluation, which was a prerequisite to Department of Revenue approval of the fiscal year 2013 tax rate. The Board also thanks Stan and his staff Donna O'Neill and Kathy Mills for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of Medfield's financial

team. They together truly make it a pleasure to be a member of the Board of Assessors of Medfield.

Respectfully submitted,

Thomas V. Sweeney, Jr., Chairman

R. Edward Beard, Clerk

Francis J. Perry, III, Third Member

## **PERSONNEL BOARD**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Personnel Board is comprised of three members appointed by the Town Moderator, the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee. The term of office is for three years. The Board is responsible for maintaining and administering the Personnel Plan which establishes policies and procedures for employees of the Town, maintaining job descriptions, periodic review of the classification and pay schedule, and provides guidance on all hiring, transfers, promotions, terminations, and retirements. Kristine Trierweiler, Assistant Town Administrator provides staffing support to the Board.

The Personnel Board met periodically throughout the year. Rachel Brown was again appointed by the Committee to represent the Personnel Board at the Collective Bargaining sessions for the Fire Department Union. The Collective Bargaining Committee continues to meet with the Fire Department to settle the terms of a new contract.

Ms. Brown continues to represent the Personnel Board on the Board of Selectmen's Insurance Advisory Committee. The Committee's role is to review the health care options provided by the Town to ensure that we provide quality health care for employees and retirees at a reasonable cost. The Insurance Advisory Committee continues to work with the Massachusetts Interlocal Insurance Agency (MIIA) and Blue Cross Blue Shield to monitor claims and health care expenses. The Committee has kept abreast of Massachusetts Municipal Health Care Reform and is confident that our existing relationship with MIIA not only gives us greater flexibility in tailoring our plans to meet employees' and retirees' needs, but also protects us from what we consider is a State Insurance pool that has accepted municipalities with poor health experience.

The Personnel Board works with the Warrant Committee and the Board of Selectmen each year to recommend a cost of living increase to town employees. This cost of living increase is based on industry standards, salary compensation surveys, as well as the town's budget situation. This year the Board, in consultation with the Warrant Committee, proposed a 2% cost of living increase for non-union employees for FY 2013.

The Personnel Board is required by the Personnel Bylaw to conduct a reclassification of all non union positions. The Personnel Board asked for and received funding for the study through the Capital Budget. After reviewing proposals and talking with compensation consultants the Board determined that we needed additional monies to complete the study. The Personnel Board has requested additional funding from the capital budget and intends to complete the comprehensive reclassification plan for non union employees in FY14.

The Board would like to acknowledge several retirements from the Town. Ms. Norma Cronin was the Administrative Assistant for the Planning Board and Zoning Board of Appeals for over 25 years. She will be missed for all of her work at the Town House. Ms. Patti Iafolla Walsh retired in March from the Building and Inspections Department. In October, Mr. Peter Iafolla retired from the Wastewater Treatment Plant after serving the town for thirty six years. We extend good wishes to all of them in their retirement.

The Personnel Board undertook the hiring of two new department head positions. The Town is experiencing growth in several areas including the Medfield State Hospital redevelopment, a 40B development project off of West Street, as well as an increase in economic development in the downtown area and in the Town as a whole. The Personnel Board determined it was necessary to hire a full time certified Building Commissioner and a full time Town Planner. These positions will allow the Town to face these development issues proactively. The Board is pleased to report that Mr. John Naff has been hired as our first full time Building Commissioner and Ms. Sarah Raposa was hired as our first Town Planner.

We would like to thank the employees for their dedication and service to the Town of Medfield and acknowledge that with ever decreasing budgets, we continue to look to them to maintain service and look for operational efficiencies.

Respectfully Submitted,

Debra Shuman, Chairman  
Christine Connolly  
Rachel Brown

# **POLICE DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2012.

Identity theft has continued to be a problem throughout the United States and Medfield is no exception. Various types of thefts and frauds are committed and reported to the Medfield Police Department on a regular basis. Community members need to be vigilant and check their credit card and bank statements often. The computer, which can be a source of information for those trying to use your identity, can also be one of your best defenses by using it to check on activity in your accounts. Telephone scams are another simple way for criminals to commit larcenies. Several residents received calls this year, stating that family members were in a difficult situation and needed funds sent immediately to assist them. This is another form of telephone fraud. One of your best defenses is your own intuition. If it does not sound right, it probably is not.

Progress was made on plans for a new or renovated Public Safety Facility. HKT, an architectural firm from Somerville, Massachusetts, was hired to conduct a needs assessment of the facility. The unique aspect of this type of assessment is that any proposed construction will be based on how the Medfield Fire and Police Departments conduct their business. The resulting design will reflect the actual needs of the agencies. Input from the neighborhood and the community will be sought during the process and updates will be issued to keep people informed of developments.

Weather factored again in 2012 as Sandy passed through Medfield in late October. The wind caused issues in several areas of town. Trees and limbs damaged property as well as blocking roads and causing extensive power outages. As in previous years, the various Town Departments worked together to resolve issues as efficiently as possible. This was also the first storm, causing power outages, that the Police and Fire Department communication systems at the two water towers were supported by permanent emergency generators that were funded at Town Meeting. Many thanks go to Fire Chief Kingsbury for seeing this project through and having the generators ready for use.

In a fitting tribute to Medfield Police Detective Bob Naughton; the Robert E. Naughton Civic Square was dedicated on Saturday, September 29<sup>th</sup>, at the intersection of Causeway Street and Claypit Road. Successful Eagle Scout candidate Peter Whelan worked with the Committee to Study Memorials to design and construct the memorial that included a backdrop of pine trees that Bob had planted years ago. Personally, Bob was an inspiration and mentor to me when I first worked in Medfield. He taught me to be thorough in my investigations but perhaps more importantly, fair and respectful in my treatment of people. The Robert E. Naughton Civic Square will insure that this fine gentleman will be remembered for generations to come as a brave and resourceful police officer who went far beyond what was required and was always ready to lend a hand to anyone in need.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are required to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted,

Robert E. Meaney

**This is a summary of the 2012 calls that the Police Department handled:**

Aggravated Assault	12
Arrests	131
Arson	0
Assists	677
Breaking and Entering	15
Counterfeiting/Forgery	12
Fraud	221
Disorderly Conduct	9
Disturbances	82
Drug Violations	22
Embezzlement	1
Extortion	0
Homicides	0
Impersonation	8
Intimidation	13
Juvenile Offenses	5
Larceny	49
Liquor Law violations	20
Medical Assists	15
Miscellaneous Complaints	348
Mischief	35
Missing persons	14
Motor Vehicle crashes	247
Motor Vehicle citations	688
Operating Under Influence	16
Parking Tickets	38
Protective Custody	1
Restraining Orders	26
Robbery	0
Runaway	0
Shoplifting	0
Simple Assault	14
Suicide	0
Threats	9
Trespass	4
Vandalism	40
Weapons Violation	4

# **MEDFIELD EMERGENCY MANAGEMENT AGENCY**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2012.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management Agency.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the personnel of the department for their continued support and contributions throughout the year. Also, I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.  
Director

# **MEDFIELD FIRE – RESCUE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2012.

Fire Department personnel responded to 1,135 calls for service in 2012, of those, 608 were for Emergency Medical Services.

Request for services throughout the year is always varied; it's what makes our profession interesting. The department assisted the Police Department with conducting a search for a missing person. There were two major structure fires that personnel responded to as well as providing mutual aid assistance to our neighboring communities with two others. For the second year in a row, the weather was a factor. In October we were faced with Hurricane Sandy bearing down on us. Department members responded to over thirty-five calls for wires and trees down. Thankfully there were no reports of any storm related injuries.

There are changes that will be taking place in our downtown area. With the closing of the Mobil Station, Coldwell Banker Realty, Medfield Seafood and Friendly's, I will be working with the Building Commissioner and property owners to make sure that whatever is to be located on those sites will be done properly.

In August we placed into service a new truck, Squad 4. This truck replaced a Brush Truck that had been in service for over thirty-five years. The new 4x4 Squad has many more capabilities than the old one and will serve the department well for many years to come. The capital budget committee approved funds this year to equip the Police/Fire communication sites with emergency backup generators. With the help of the DPW doing the site work, this project has been completed and we will no longer have to transport portable generators to these sites in the event of power failures.

In FY11, funding was approved to do a needs assessment and a concept design for a new Public Safety Building. HKT Architects have been hired and the process is under way. I will be working closely with the

Permanent Building Committee and Chief Meaney to design a facility that will serve the Town for a long time to come. We have been working out of our current building for over fifty years and are bursting at the seams. Hopefully there will be some relief in the not too distant future.

Department staffing remains the same. I am hopeful that in the Spring I will be able to recruit some new on-call members to replace some recent retirements.

Residents are reminded that NFPA recommends replacing your smoke detectors after ten years of service. Carbon Monoxide detectors have a life expectancy of five to seven years. For the safety of you and your family, please check your devices to be sure they are current and will operate properly if the need arises. Fire Inspections, evacuation drills and plan reviews have been conducted throughout the year.

I wish to thank all the members of the department for their continued commitment and service to the residents of Medfield.

Respectfully submitted,

William A. Kingsbury  
Fire Chief

## ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 2012.

Total Animal Control Calls	1,240
Total Animal Related Incidents	893
Calls for dogs running loose	159
Barking dog complaints	14
Pooper scooper complaints	4
Number of citations issued	85
Calls for animals to be removed from a resident's home (includes squirrels, chipmunks, birds, opossums, and snakes)	35
Bats removed from residents homes	26
Animals hit by cars:	
Dogs	8
Cats	15
Raccoons	23
Opossums	19
Skunks	8
Deer	28
Other (coyote, woodchuck, turkey, rabbit, turtle etc.)	34
Injured or sick wildlife that had to be euthanized by the ACO	
Raccoons	21
Skunks	9
Deer	6
Fisher	2
Other	11
Calls related to squirrels, chipmunks and birds	32
Calls related to turtles	7
Calls related to raccoons, skunks, and opossums	9
Dog bites in 2012	13
Cat bites in 2012	3

Dogs abandoned in Medfield	4
Number of stray cats brought to the shelter	24
Number of stray rabbits brought to the shelter	2
Number of surrendered Medfield animals	23

Once again this year over 300 cats, dogs, rabbits, guinea pigs, birds and other small animals were adopted from the Medfield Animal Shelter!

The rabies rate stayed steady this year with four of the twelve specimens testing positive for rabies.

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals are in the best of condition.

The following animals were counted in Medfield in 2012:

Horses	109
Poultry	173
Goats	10
Sheep	21
Donkeys	8
Ponies	4
Llamas	1

I truly appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Farm Street Veterinary Hospital, Main Street Veterinary Hospital, Millis, Medfield Veterinary Clinic and the two Traveling Veterinarians, Heather Cochran, DVM and Kate Pittman, DVM. I want to thank Danielle Landry for her six years of service as Assistant Animal Control Officer. She resigned in 2012 to pursue a full-time ACO position for the Town of Needham. I also want to thank current Assistant ACO, Lori Sallee, for her coverage when I am off work and on some weekends. I want to acknowledge all of the Medfield Animal Shelter's dedicated volunteers that care for the animals every day and the biggest thank you to the Medfield residents for their ongoing donations and support of the Medfield Animal Shelter. Without all of you, we would not have been able to save all the cats, dogs, rabbits, birds and other small animals that were adopted this year!

Respectfully submitted,

Jennifer Shaw  
 Animal Control Officer  
 Animal Inspector

# SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 2012

## AMBULANCE

**Total Calls** 608

<b>Transports</b>	Metrowest Natick	69	Caritas Norwood	259
	MetroWest Framingham		Newton	16
		11	Wellesley	
	Deaconess Glover	69	Beth Israel	4
	Brigham & Women's	2	Mass General	0
	Other	6		

## Advanced Life Support

Departmental ALS:	130
ALS Intercepts:	198
Walpole	11
Westwood	45
Events ALS	142

## Other Services

Medflight	2
Details	1
Cancelled/Refusals	94
Well Being Checks	26

## Mutual Aid:

Rendered	47
Received	77

## FIRE DEPARTMENT

<b>Total Calls</b>	527
Box	150
Still	377
Residential	59
Accidental/System Malfunction	63

## Services

Ambulance Assist	250	Hazardous Conditions	111
Appliances	24	Investigations	207
Brush and Grass	15	Motor Vehicles	4
Burners Oil	3	Motor Vehicle Accidents	92
Gas	0	Mutual Aid Rendered	12
Carbon Monoxide Alarms	58	Received	5
Details	0	Police Assist	13
Dumpsters	1	Station Coverage	3
Electrical	10	Structures	13
Fuel Spills	5	Storm Related	55
Gas Leaks/Investigations	28	Searches	3
Med-Flight	4		
Fireworks	0		

## Public Assistance

Lock Outs	20
Pumping Cellars	5
Water Problems	11
Other	108

## Inspections

Blasting	25
Fire Prevention	25
Fuel Storage	13
New Residential	29
Smoke Detectors New	29
Resale	165
Oil Burners	27
Wood Stoves	4
U/Tank Removal	2
AST/Removal	13

## Permits Issued

Blasting	2
Bonfire	0
Burning	470
Fuel Storage	15
Sprinkler Inst/Alt	12
Propane Storage	23
U/Tank Removal	2
Fire Alarm Inst.	9
Tank Truck	12

# INSPECTION DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2012:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2011	2012	2011	2012	2011	2012	2011	2012
Building	478	404	2192	2411	250,886	262,663	82,157	75,273
Wiring	341	419	568	658	30,637	40,890	17,195	20,220
Plumbing/Gas	379	500	174	336	17,328	26,294	5,226	10,305
Sheet Metal		40		40		5,450		1,236

Total revenue from the issuance of permits and fees for inspections for the calendar year 2012 was \$335,297 as compared to \$298,851 in 2011. Direct expenses for 2012 were \$107,034 as compared to \$104,578 in 2011.

## **BUILDING INSPECTION**

A breakdown of building permits issued is listed below:

New single family dwellings	18
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	13
Renovations to private dwellings	128
Additions & renovations to business/industrial buildings	27
New industrial/business buildings	0
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	72
Private swimming pools	9
Accessory buildings	6
Residential garages	2
Demolition	12
Tents (temporary) & construction trailers	6
Signs	6
Stoves (solid fuel burning/chimneys)	9
New windows	48
Solar System	8

Towers/Wireless	0
Insulation	29
Decks	10
Foundations	1
<b>Total</b>	<b>404</b>

Occupancy certificates were issued for 23 new residences in 2012, as compared to nine in 2011.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 40 inspections for 2012.

Estimated construction costs on permits issued:

	<u>2011</u>	<u>2012</u>
New dwellings	\$4,717,500	\$7,590,000
Renovations and additions, pools, shingling, sidewalls, etc. on residential	9,923,712	6,586,284
New construction - business and industry	0	0
Renovations and additions business and industry	45,000	2,988,310
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to renovate a kitchen or bath, finish a basement, add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building code requirements may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (508-906-3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 8th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 110.R5 of the State Building Code. The Building inspectors continue the enforcement of the code by making Inspections of schools, churches and rest homes, as well as other places of assembly on a periodic basis.

The Building Commissioner also serves the Town in the capacity of Enforcing Officer for Zoning and, as such, made four inspections to investigate complaints and inquiries brought to his attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors and carbon monoxide detectors in new construction and in additions and renovations, as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood/pellet stove installations inspected and certified in accordance with the requirements of the Massachusetts State Building Code.

We want to thank Patti Iafolla Walsh for her years of service to the Town and this department. We wish her all the best in her retirement. Thank you to Scott Allison, Administrative Assistant. Also, a special thanks again this year to Margaret Warren for her continued help in this office.

### **PLUMBING AND GAS INSPECTION**

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a

citizen of the town requires the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will be completed correctly and safely by a trained professional.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

### **WIRING INSPECTION**

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you to Peter Diamond, Assistant Electrical Inspector.

Respectfully submitted,

John G. Naff, Building Commissioner  
James J. Leonard, Inspector of Wires  
John A. Rose Jr., Plumbing & Gas Inspector

# SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen  
and Residents of Medfield

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2012.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales	34
Liquid measuring meters (In motor fuel pumps)	75
Linear measures (Yardsticks and tape measures)	2
Bottle refund machines	3
Scanning system tests	3
Other inspections and tests (packaged grocery items, etc. for weight and marking.	92

Respectfully submitted,

Michael J. Clancy  
Sealer of Weights and Measures

## CONSERVATION COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2012.

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Article IX. These laws protect the wetlands and waterways of Medfield. The functions of these laws are:

- to safeguard public surface and groundwater supplies
- to prevent damage from flooding by preserving town resource areas.

The resource areas are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and vernal pool habitat (100-foot area surrounding the vernal pool) and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Town benefits from the wetlands protection laws and their associated regulations by protecting Medfield's wetlands from pollution, nutrient overloading and encroachment. The wetlands laws provide guidance and consistency to applicants with regards to the rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are:

- protection of public and private water supply,
- protection of groundwater supply,
- flood control,
- storm damage prevention,
- prevention of pollution,
- protection of land containing shellfish,
- protection of fisheries and
- protection of wildlife habitat

as they relate to the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw.

In 2012, the Commission held 19 public meetings for the purpose of: 12 Requests for Determinations of Applicability, 13 Notices of Intent and 3 violations. During 2012, 23 project approval permits were issued along with approvals for two Orders of Resource Area Delineation. Three fines were issued for the total sum of \$685.00. All the fines were paid into the Town's general fund through the Town Clerk's Office. The Commission transferred \$14,232.06 from its fee account to the general fund to offset the Conservation Agent's salary.

The Commission continued to monitor the ongoing scope of work proposed at the former hospital site through the Public Involvement Process (PIP). Commissioner Deborah Bero continues to represent the Commission on the State Hospital Environmental Review Committee (SHERC) and continues to keep the Commission informed of SHERC concerns. The Commission approved a modification to an existing Order of Conditions (permit) allowing additional test borings to be conducted at the State Hospital Construction and Demolition Area (C & D Area). These were necessary for additional planning regarding cleanup of the site. The Order for cleanup of the site was appealed in 2011 and continues to be reviewed by the Massachusetts Department of Environmental Protection for a Superceding Order of Conditions.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. During 2012, the Commission received one Conservation Restriction (CR) for land on Erik Road and reviewed a CR under The Trustees of the Reservations (TTOR) for land on Main Street.

The Commission continues to study the agricultural use of certain areas of conservation land for farming and other agricultural use. The Holmquist Farm Conservation Land on Plain Street is the home for the Medfield Community Gardens and the 4-H Club Sheep Project.

The Conservation Commission Act also requires that the Conservation Commission provide maintenance to its Conservation Lands. Storm damage as a result of tree falls to a footbridge at the Minuteman Road Trail resulted in a \$3,034.50 expenditure for repair of the footbridge and tree removal. The Conservation Commission received sufficient funding to provide an abbreviated pond management program for Meetinghouse Pond, Cemetery Pond, Kingsbury Pond, Danielson Pond, and Flynn's Pond. Commissioner Robert Kennedy continues to represent the Commission on the Clean Pond Study Committee.

The Commission oversees many youth oriented projects. The Commission reviewed and guided one Eagle Scout project during 2012. Montrose School senior high school women perform on-going community service by maintaining the formal garden entrance at Danielson Pond and vegetation maintenance at the Kingsbury Pond / Grist Mill entrance.

The Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee (OSRPC). The purpose of the OSRPC is to review and revise the town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the town in light of current growth and trends. The members of the OSRPC are Chairman Robert Aigler, Conservation Commissioner, Robert Tatro, Park and Recreation Commissioner, Thomas Caragliano, member-at-large, David Lafreniere, Friends of Medfield's Forest and Trails member and Michael Perloff, Conservation Commissioner. The Committee meets on a monthly basis. In order to assess the ideas and concerns of the citizens, the OSRPC selected Survey Monkey as its electronic survey tool in order to create a survey for Medfield's citizens. The OSRPC continue to review the results of the survey.

In 2012 the Conservation Commission heard reports from the Medfield Lyme Disease Committee and the Medfield Rail Trail Committee. These were progress reports regarding the limited archery hunting for deer on selected Conservation parcels and the steps each rail trail town needs to take in order to develop the rail trail

The Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

Respectfully submitted,

Ralph A. Parmigiane, Chairman  
Michael Perloff, Vice-Chairman  
Robert Aigler  
Deborah J. Bero  
Philip J. Burr  
Robert E. Kennedy  
Mary McCarthy

## **MEDFIELD ENERGY COMMITTEE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

In 2012, Medfield Energy Committee (MEC) continued to help the Town to further reduce energy use in its municipal buildings as well as in finding ways to educate homeowners on building energy efficiency.

The School Department completed two energy efficiency projects with help from NSTAR and Columbia Gas of Massachusetts. Parking lot, walkway, exterior wall and some canopy lights at the Medfield High, Middle and Memorial Schools were replaced with more energy efficient lighting. The payback will be less than two years and the lamps will be good for 10 to 20 years. The majority of the lights was induction lighting and LED lighting was used for the canopy entrance. Wheelock School had several energy efficient measures installed in 2012 including a retrofit of its water boiler plant with direct digital controls (DDC), and an energy management system (EMS) was installed to control air handlers, unit ventilators in the cafeteria, and baseboard and cabinets heaters in hallways and bathrooms. With utility incentives, the payback will be three years.

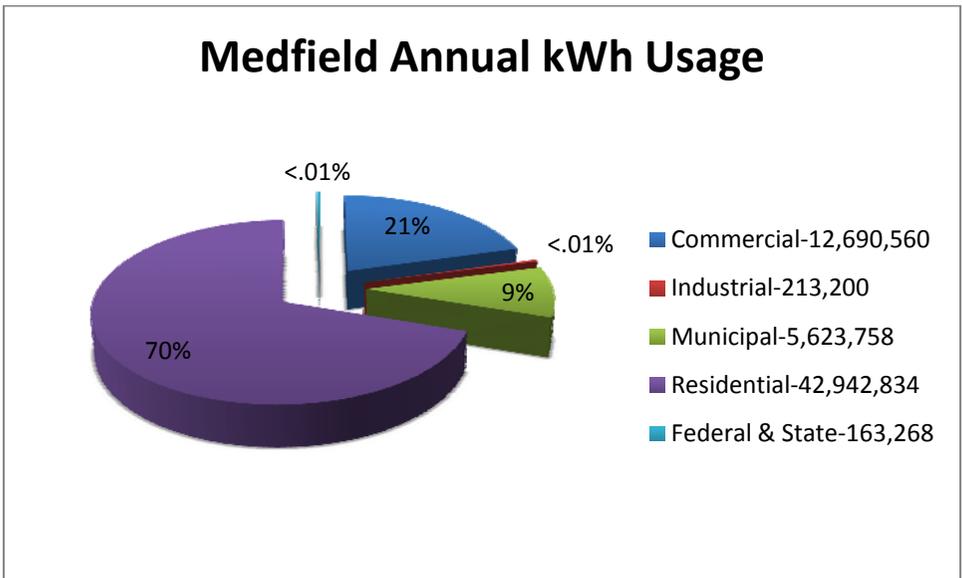
In 2012, the Medfield Town Library implemented many of the recommendations from its energy audit using capital funds that were awarded at the last town meeting and reported in last year's MEC annual report. In October 2012, an energy audit was performed on the town's wastewater treatment plant (WWTP). The energy audit was a result of the town's application to MA Department of Energy Resources (DOER) for assistance with energy conservation strategies at the WWTP. Of the 23 WWTP plants in the state that were audited, DOER concluded that Medfield's plant was the most energy efficient! As a result of the energy audit, incentives were found to help pay for replacing RTU's (remote terminal units that transmit data electronically) at the plant.

In April 2012, MEC met with Jack Hurd, Housing Authority Director, to discuss potential energy efficiency improvements for the Tilden Village complex. We also discussed state programs, utility programs and incentives that are available.

On the residential home front, the Medfield thermal imaging program conducted at no cost by Sagewell, Inc. resulted in 663 requests for infrared imaging by homeowners. A total of 900 homes were analyzed and one in four homes were found to be solar suitable. As a result of Sagewell imaging the entire Town, any resident can still request a report by contacting Sagewell at [www.sagewell.com](http://www.sagewell.com). Audit requests through the Sagewell website are handled by MassSave providers like Next Step Living or Co-Op Power.

Also in 2012, MEC collaborated with Medfield Green to educate homeowners about energy efficiency programs. Last August MEC had a booth at the farmer's market organized by Medfield Green in the center of Town. At the end of the year, MEC again collaborated with Medfield Green to plan for a 2013 Medfield Energy Series; two well-attended sessions have already been held at the Medfield Library and are available to view from the Cable 8 website.

Medfield's 2012 electricity use by building sector is shown below. As one would expect, the residential sector by far is the largest user in Medfield at 70% (4,260 accounts) followed by the commercial sector (446 accounts) at 21% and the municipal sector (73 accounts) at 9%.



Source: Marketing Data Warehouse 12-month snapshot as of 2-26-2013 as provided by NSTAR

MEC was formed in 2008 with a goal to reduce the town's municipal energy consumption by 20%. The annual electricity savings from municipal energy savings in the last 5 years is 1,101,360 kWh, which is an annual dollars savings of approximately \$203,901.

In 2013, the committee is exploring the feasibility of renewables, mainly solar, on municipal sites. To that end, the committee invited the Town Administrator of Dartmouth to share his knowledge and experiences regarding his town's renewable energy activities to its October 2012 meeting. The Medfield WWTP is being considered a site for a ground-mounted solar array. The MEC would also like to assess other town sites and town buildings for their solar potential. The MEC wrote a letter to the Selectmen requesting the town consider adopting a local solar siting bylaw.

The MEC meets monthly at the Town House. Please check the Town's website for notice of our meetings. The public is invited to attend the meetings, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimizing its environmental impact.

Respectfully Submitted,

Marie Nolan, Chair  
Lee Alinksy  
Fred Bungler, MCAN Liason  
Penni Conner  
Fred Davis  
Cynthia Greene

Charles Kellner, School Dept, *ex officio*  
Ryan McLaughlin  
David Temple  
Osler Peterson, Selectmen, *ex officio*  
Emre Schveighoffer  
Michael Sullivan, Town Administrator

# **MEDFIELD HISTORICAL COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of \$1,500, and has certain statutory authority. Monthly meetings in the Town House are open to the public.

We work proactively to preserve those qualities of the Town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners and developers tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

## **Historic Preservation Award to Rob Gregg**

In 1999 the Medfield Historical Commission, using a grant from the Massachusetts Historical Commission, hired a professional to prepare a town-wide historic preservation plan. It highlighted the then-neglected Vine Lake Cemetery as one of our major historical assets. In 2004 and 2005 David Temple sought and won additional grants for a comprehensive preservation and management plan for the cemetery and for a start on some hands-on restoration work.

This was a good beginning, but then what? Fortunately for Medfield, Rob Gregg of 52 South Street stepped forward and created the Vine Lake Preservation Trust, which, according to its mission statement, "exists to attract funding and to establish Vine Lake Cemetery as a vibrant cultural resource by delivering programs in education, preservation, restoration, and beautification to all ages."

Since 2009, the trust has recruited and trained volunteers to clean and restore grave markers and landscape features, put on tours and other educational programs and public art exhibits, and published a beautiful monthly on-line newsletter, Quiet Voices.

Rob Gregg has received much help from an enthusiastic and capable board of directors and volunteer team that he recruited, but without his vision and leadership, nothing would have happened. Recognizing this, the commission honored Rob Gregg with its historic preservation award.

### **Demolition Delay Bylaw**

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours remains one of the more stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore.

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is then declared “preferably preserved,” its demolition is delayed for up to a year. The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservation. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full year and then demolishes the structure.

The commission reviewed eight demolition applications last year (down from ten in 2011) on properties at 60 and 66 Foundry Street, 77 South Street, 4 Hillcrest Road, 15 Ledgeetree Road, 48-50 Pleasant Street, 70 Green Street, and 7 Hale Place. As usual, the majority of the houses were found to lack historical significance, and the commission authorized their demolition right after the hearings. The houses at 66 Foundry Street, 77 South, and 48-50 Pleasant Street were determined to be historically significant and preferably preserved, leading to the imposition of the one-year demolition delay.

The house at 66 Foundry Street was one of the oldest in town and was also the site of a garrison used in King Philip’s War in 1676. The owner and his architect and contractor tried conscientiously but unsuccessfully for six months to find an alternative to demolition. The commission eventually released it for demolition, but first the owner prepared a book with architectural drawings and photographs to record what the house was like. That book was presented to the Medfield Historical Society for safekeeping.

The house at 77 South Street dated from about 1820. The developer wanted to demolish it and put up a two conjoined house. He agreed to preserve and rehab the front half of the house, so the commission allowed the more deteriorated remainder to be demolished.

The house at 48-50 Pleasant Street was built about 1820, and the commission put a one-year hold on demolition. The builder has come back with some counterproposals, which are still being considered and debated as of this writing.

### **Certified Local Government**

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments in recent years. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

### **Medfield Archaeological Advisory Committee (MAAC)**

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town. MAAC members are John A. Thompson, Chairman; Marc Eames; Debbie Gaines; Jackie Wile; Cheryl O'Malley; and Mark Agostini. On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

In 2012 MAAC conducted archaeological digs and research off of Foundry Street and South Street before construction projects were started on the sites.

Marc Eames was appointed to MAAC in 2012. He moved with his family to Medfield in 2011, and he has had extensive experience leading and conducting archaeological digs in the Holy Land.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to

the attention of the committee; please contact John Thompson or any other member.

**C.B. Doub**

C.B. Doub lived in Medfield over 40 years. In October 2012 she moved to Concord, NH, to be closer to her family. During her time in Medfield, she made important contributions serving on numerous town boards and organizations, including MAAC, the board of assessors, the historical society, Medfield Television, the League of Women Voters, and First Parish Unitarian-Universalist Church. We miss her and wish her well.

**Want to join our commission?**

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other. You could start as an associate member and become a full member if someone resigns.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

John Day

Sarah Murphy

Charles Navratil

Ancelin Wolfe

Cheryl O'Malley, Associate Member

Doug Teany, Associate Member

# **HISTORIC DISTRICT COMMISSION**

To the Honorable Board of Selectman  
and Residents of Medfield:

## **OVERVIEW**

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

## **PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION**

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic District Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic District Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

## **HISTORIC DISTRICTS IN MEDFIELD**

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included for historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18<sup>th</sup> century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

## **ACCOMPLISHMENTS AND PLANS**

The Commission continues to review various changes to structures within existing districts and to explore the creation of a new district along Main Street that would include the Peak House and adjacent Clark Tavern.

- The Commission has been working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.
- The Commission welcomes back Brad Phipps, a resident of the John Metcalf District.

Respectfully submitted,

Michael Taylor, Chair  
Barbara Jacobs  
Brad Phipps  
David Sharff  
Connie Sweeney

## **Keepers of the Town Clock**

To the Honorable Board of Selectmen  
and Residents of Medfield:

It has been another quiet year managing the Town Clock in the North Street Meetinghouse steeple. We have had numerous visitors view the antique clockworks over the year. The 1800's clock mechanism and the 1960's electric clock motor keep chugging along with a little TLC.

We did have one minor calamity when the northeast face mechanism stopped keeping time. The northeast face is the one (naturally) that gets the worst weather. Over time, the gear mechanism that moves the hour and minute hand on that face developed a little slippage. Ultimately one of the gears would turn but the hands would not. The mechanism was removed and with a little help from a hammer and tool, the reluctant gear shaft was peened into submission.

This method is very much like the method by which the mechanism was first assembled many decades ago. It should be good for quite a while.

Respectfully submitted,

David Maxson  
Marc Tishler  
Co-keepers of the Town Clock

# Memorial Public Library

To the Honorable Board of Selectmen  
and Residents of Medfield:

It is with great pleasure that I submit the 2012 annual report.

## The numbers:

Visitors	147,847
Holdings	83,256
Registered borrowers	8,360
Items circulated	211,554
Interlibrary Loans received	21,056
Interlibrary Loans provided	33,587
Self-check circulation	96,195
Remote renewals circulation	27,475
Reference transactions	4,826
Children's programs	282
Children's attendance	4,333
Teen programs	86
Teen attendance	676
Adult programs	159
Adult attendance	1,563
Room use	1,304
Museum pass use	759
Volunteers	135
Hours volunteered	1,994
Computer use	13,520
Website hits	47,087
Database retrievals	7,128
Database titles	36
Journal retrievals	5,590
Journal titles retrieved	100
E-book retrievals	168
E-book titles retrieved	30
E-book downloads	1,849

### **What we are:**

The Medfield Memorial Public Library is a gathering place that brings our community together, a 21<sup>st</sup> century meeting house. Our mission is to educate and entertain people of all ages by connecting them to information and offering cultural opportunities. We strive to provide welcoming, convenient and responsive personal service. The library is an important cultural resource in Medfield and a leading force in the emerging Medfield Cultural District. The library and its Cultural District partners attract thousands of non-residents to town annually and are vital to the economy of Medfield Center.

### **Collections, Programs and Services:**

We continued to operate on a tight budget, but complied with the Minimum Standards for Free Public Library Service in Massachusetts. Alternative sources, mostly The Friends of the Library, provided \$43,660 to enhance library services and programs.

The Library was open fifty three hours a week during the school year, Labor Day to Memorial Day. We were open seven days a week including Sunday afternoons, four evenings after 5:00 pm, and additional evening hours for students during exam periods and First Thursdays.

The Library received \$7,500 in federal funds provided by the Institute of Museum and Library Services through the Massachusetts Board of Library Commissioners for a Library Services and Technology Act project On the Same Page, named **Medfield Reads**. This project resulted in sixty-three programs attended by 1,237 people from January through September. The library partnered with the Gazebo Players, Medfield Cultural Council, MEMO, Medfield High School, Medfield Historical Society, Medfield TV, United Church of Christ, Vine Lake Preservation Trust, and Zullo Gallery to create and deliver the programs.

Demand for downloadable books for e-readers increased exponentially. Kathy Brennan and Jerry Cianciolo donated funds to start a collection of various e-readers with preloaded books and applications that will be able to be borrowed.

Professional Reference Service was available in person at the lower level service desk and by telephone during the open hours of the Library.

Remote access to Library resources was available 24/7. Service to residents who are homebound was launched.

### **Building, Grounds and Technological Infrastructure:**

The main level browsing and recorded materials areas were recarpeted and the carpet behind the public service desk was replaced with more appropriate, padded matting.

The wireless network was boosted and stabilized.

The Friends of the Library donated three notebook computers for use in the library to augment the sixteen wired workstations available for use.

A sofa and chair for the periodicals reading room were donated by the friends and family of Anthony R. Morra in honor and remembrance of his love of reading.

Debbie McNamara donated a water color of the library by Jane Sugrue painted in 1981.

Special thanks to Barbara Jacobs for color and design expertise, Girls Scouts Sophie Werner and Allegra Pericles for the creation of a native plant garden, Mandy Washburne, The Fox Hill Garden Club President for a donation of 755 spring bulbs planted by members of the club, the Medfield Garden Club for ongoing work to beautify the library grounds, and many members of the United Church of Christ for reconfiguration of the shelving.

### **Staff:**

We are called to commit, work hard, produce, create and deliver the best services and programs to Medfield residents of all ages. In addition, we support and contribute to the larger library community in several ways.

Matt Costanza chairs the Minuteman Library Network's Standards Committee and is a member of the Statewide Library Card Working Group.

Andrea Fiorillo contributed to an article on One Book/One Community Programs, *Public Libraries*, 51.5 (September-October 2012): p14.

Mare Parker-O'Toole presented a table talk and created a website on *Compassion in Libraries* for the New England Library Association (NELA)'s Annual Conference.

I continued to serve on the executive board of the Massachusetts Library System (MLS), worked on MLS Strategic Planning Committee, chaired the NELA Annual Conference and was elected president of NELA.

**Thanks:**

We appreciate the support of dedicated volunteers who expanded the capacity of the library's staff. Thanks to those who served as Trustees, Lauren Feeney, Chair and Friends of the Library, Kathy Brennan, President, and on The Library Trust Fund Board, Nancy Savoie, Chair. Also, thank you to the many people of all ages who gave their time and talents.

We are thankful for the financial generosity of many individuals, the Friends of Library, and The Library Trust Fund. Finally, thanks to you, the residents of Medfield who support the library with your tax dollars to keep the Library certified, staffed with professionals, open seven days a week, filled with new and relevant materials, and free to all. We hope our services, collections and programs have helped you weather this economic recession and added value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Deborah Kelsey  
Library Director

# **TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY**

To the Honorable Board of Selectmen  
and Residents of Medfield,

Through the efforts of its talented and dedicated staff, the generosity of the Friends of the Library and the Library Trust Fund, and the support of Medfield residents and taxpayers, the Library remains a vital resource for the Town. At the low cost of \$52.50 annually per resident, the Library remains a strong value for the town.

For the 11<sup>th</sup> year in a row, the Library's circulation exceeded 200,000 items, the sixth highest circulation totals in the Commonwealth for towns our size.

The Library is Medfield's 21<sup>st</sup> Century Meetinghouse. The Library averages over 12,500 visitors each month, and over 150,000 per year. Many of the visitors are non-residents, bringing thousands of visitors into Medfield's downtown commercial center.

The library staff is working to meet the shifting needs of its patrons and focusing on new technologies. More than 60% of those who are using library services in person are not borrowing library materials. They use the Library as a place to read, meet neighbors, colleagues, and clients, get tutored, attend community meetings, access the internet, or enjoy programs.

The Library remains open seven days a week, including two evenings, to meet the demand for services. Extra hours during school exam periods make the Library an important study center for Medfield students. The library staff has worked diligently this year to insure the comfort and safety of all patrons of the library and its programs, on all three levels of the building.

The HVAC systems of the building have been repaired and upgraded this past year. Six new air handlers and eight new thermostats have been installed to improve staff and patron comfort and energy efficiencies.

Capital improvements to the physical building have been planned and prioritized for the next 4 years.

The Library continues its work helping Medfield residents in these tough economic times. The Business and Job Resource helps residents find jobs, and start or grow businesses. We provide Internet access and computers for those without vital resources for finding jobs and writing resumes. A networking group, which met weekly, currently monthly, is also hosted by the Library.

The Library also continues its Writers Group, supporting patrons in their creative endeavors. Numerous programs throughout the year offer entertainment and information to children, teens, and adults. The staff has recently launched a Home Bound Outreach service for patrons not able to visit the building.

The Library spearheaded the creation of the Medfield Cultural District, working with many partners, including: the Zullo Gallery, the Medfield Historical Society, the Dwight-Derby House, the Lowell Mason Foundation, Medfield TV, MEMO, the Downtown Study Committee, Medfield Green, Gazebo Players, Woodland Theatre Company, and the Vine Lake Preservation Trust. The Cultural District highlights the Town's cultural and historic resources. The Library recently hosted the Massachusetts Cultural Council's Cultural District Initiative and led the effort to have the Medfield Cultural District designated an official state Cultural District. The Library is also a key piece of the Cultural District's First Thursday programming.

The Library successfully executed Medfield Reads, the Town's first community-wide reading program, as a Cultural District initiative. The Library hosted several events as part of the reading program, including a presentation by the author, an art exhibit in the Library, and an outdoor art installation. The program culminated in a field trip to Amherst, MA to visit the National Yiddish Book Center, founded by author Adam Lansky. Medfield Reads was supported by a federal LSTA grant through the Board of Library Commissioners. MEMO supported the initiative by designating the theme of this year's Medfield Day as "Medfield Reads".

None of this is possible without our staff. Our gifted, creative, and dedicated Director, Deborah Kelsey, leads a talented and hardworking staff. This year we welcomed Erica Cote as a Library Assistant in Circulation. Stef Aucoin was promoted to Adult Services Librarian. We bade farewell to Andrea Fiorillo, who has moved to the Reading Public Library.

With over 500 members, the Friends of the Library support and enhance library services and programs. This year they donated three laptop computers for in-library use and most of the museum passes. The Friends funded all children's programs, the Summer Reading program, the Library Gala, many of the Medfield Reads programs, and several music presentations. We thank Friends President Kathy Brennan and all the Friends for their continued support and generosity.

The Library Trust Fund supported new materials for children and adults. Our thanks to the Trust Fund Board and Chair Nancy Savoie for their support.

Many thanks to Medfield residents and taxpayers for their continued generosity and volunteer time. With such support, the Library continues to provide vital services, collections, and space free to all.

Respectfully submitted,

Lauren Feeney, Chair  
Timothy Hughes  
Bob Luttman  
Maura McNicholas  
Steven Pelosi  
James Whalen

## **COMMITTEE TO STUDY MEMORIALS**

To the Honorable Board of Selectman  
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its 23<sup>rd</sup> Annual Report.

The Committee to Study Memorials was very pleased to officially dedicate the Robert E. Naughton Civic Square, located at the intersection of Causeway Street and Claypit Road. By vote of the 2012 Town Meeting, the square was officially named in Bob's honor.

More than 200 people attended the September 29, 2012 dedication. Political dignitaries, family members, fellow police officers, loyal friends and many members of the community gathered at the "Robert E. Naughton Civic Square" dedication ceremony to pay tribute to the kind and courageous man.

Robert Naughton had been a member of the Medfield Police Department. He was a caring and devoted public servant, a loving husband and father, a beloved friend to many, and had a special connection to nature and the outdoors.

Naughton died in 2002 but a decade later, because of the works done by the Committee to Study Memorials and Eagle Scout candidate Peter Whelan, his memory lives on at the Robert Naughton Civic Square.

The ceremony began with Richard DeSorgher, Chairman of the Committee to Study Memorials, addressing the crowd that gathered around the newly designed civic square. The National Anthem was sung by Medfield High School student Cara Daybre, and a Commonwealth of Massachusetts Proclamation of Honor was read by State Representative Denise Garlick.

Former Police Chief Bill Mann told memorable stories from the time he and Naughton were on the police force together. Town Administrator Michael Sullivan spoke next mentioning Eagle Scout candidate Peter Whelan and his involvement in this project. Whelan's Eagle Scout project was to develop a landscape design of the Civic Square and then supervise the completion of that design. Whelan went on to say that he was very

thankful for all the help he received from the Highway Department, abutter Sonja Johanson, and the Medfield Historical Society.

Todd Ferris, Naughton's son, represented the family and recalled planting two saplings with his Dad on that very spot when he was a young boy. The two saplings have since grown into 30 foot large pine trees and are now the backdrop of the civic square.

Veteran's Agent and committee member Ron Griffin presented the Naughton family with the United States flag which had been flown over the United States Capitol on Sept. 11, 2012. Griffin explained that they chose that particular day because Sept. 11<sup>th</sup> has become symbolic in honoring policeman and firefighters.

The dedication concluded when Ferris and his mother, Karen Naughton, unveiled the civic square sign and then the granite bench bearing Robert Naughton's name. After seeing the beautifully designed and decorated civic square honoring her late husband (across the street from where they had lived), Karen Naughton said, "It's got Bob Naughton written all over it. He loved the town and the people in it."

The committee also dedicated the Merchant Marine Flagpole at Baxter Park in honor and memory of long-time Medfield resident Roger Hardy. On Veterans Day 2012, the United States Merchant Marine Flag Pole dedication at Baxter Park in honor of Roger E. Hardy took place. Roger E. Hardy, a proud U.S. Merchant Marine, passed away in May, but those who knew him and loved him were determined to keep his memory alive in Medfield.

The Committee to Study Memorials worked closely with the Hardy family and fellow WWII Merchant Marine, Jack Peterson, to make this day happen. The committee received financial contributions from the generosity of many so that a stone marker could be put at the base of the Merchant Marine flag pole bearing Roger E. Hardy's name. The Hardy family was there to participate in the dedication and unveiled the stone as well as raised the flag of the United States Merchant Marine.

Richard DeSorgher, Chairman of the Committee to Study Memorials, served as emcee. Cara Daybe, a Medfield High School Student, sang the National Anthem and fellow Merchant Marines told stories about Hardy and how he survived many a situation that others did not.

Peterson spoke about his friendship with Hardy and their combined efforts to make known the injustices of Merchant Marine. This branch of the service was not recognized and those marines were not given the same benefits. Peterson and Hardy worked together at Medfield TV and the show became a nationwide program and one that is archived in the Library of Congress. Patrick Conneely, another WWII Merchant Marine, read a poem he wrote entitled, "A Sailor's Prayer," and presented a copy of it to Ruth Hardy. Ron Griffin, Veterans Service Officer, presented Hardy's son, Carl, with the Merchant Marine flag which was then raised on the newly dedicated flag pole.

The Committee is continuing with its plans to replace all civic and honor squares with new signs and poles, similar to the ones unveiled at the Naughton Dedication. Our goal is to have all the new plaques in place by the end of 2013.

We thank the residents of Medfield, the Public Works Department, Chief Robert Meaney, the Police Department, and the Park and Recreation Commission for their continued support.

Respectfully submitted

Richard DeSorgher, Chairman  
Ron Griffin  
Frank Iafolla  
Jane Lomax  
David Temple

## **VETERANS' SERVICE OFFICER**

To the Honorable Board of Selectmen  
and Residents of Medfield:

This is my third report as Veterans' Service Officer for the Town of Medfield having been appointed in September of 2010. Each year has seen increased activity by town veterans seeking information on veteran's benefits. I am very confident that each veteran resident has timely access to this office.

As part of my veteran outreach effort I have appeared regularly on Medfield Cable TV. Appearing on "Happenings in Medfield" with host Jack Petersen, I have sought to educate our citizens on veterans' issues and benefits. Additionally I have written veteran articles appearing in local newspapers.

According to the 2011 census, Medfield is blessed with a population of 508 veterans. Most of these veterans are represented in our senior population with about 375 of them age 65 or older. Fewer than 50 veterans were reported in the census as being under the age of 50.

While there are a large number of programs designed to help veterans, filtering through the immense documentation defining those benefits is not for the faint hearted. Few veteran benefits exist for every veteran. Almost all benefits not only define veteran qualifications, but also carry additional criteria that must be met. I have strived to maintain the competency needed to identify and deliver information relative to these programs.

Most veterans contacting this Veteran Services office usually walk away with information that leads to some benefit that provides long term help for them. Some of that helpful information is regarding non-veteran related programs or might include my direct assistance.

During 2012, the town has delivered over \$26,000 in chapter 115 benefits to area low income veterans and their spouses. In addition the town gave real estate exemptions exceeding \$69,000 to veterans or their surviving spouse. The Veterans Administration has provided more than \$700,000 in benefits to area veterans and their families.

The State of Massachusetts continues its aggressive support to those on active duty as well as service veterans. This was further demonstrated in unanimous acceptance of this year's legislation called the "Valor Act". Most of this legislation was in support of active duty service personnel as well as their families. The legislation provided support to those families during relocation or deployment as well as opening opportunities for transition back to civilian life and re-employment.

Of particular interest of the Valor Act is the formation of a committee to "license" town Veteran Service Officers across the state. While the state does require each town to provide access to a Veteran Service Officer, there currently is no demonstration of competency required.

As a member of the "Committee to Study Memorials", I was active in project development and dedication of the Robert E. Naughton Civic Square and the dedication of the Merchant Marine Flagpole in Baxter Park in honor of Roger Hardy.

As a member of the "Medfield School Veterans Committee", I was active in the development and dedication of a Vietnam Memorial Plaque at the Blake Middle School. This memorial honored all those who attended that school during grades 9-12 and went on to military service during the Vietnam era.

As a member of the "Memorial Day Committee" I participated in the planning of Memorial Day activities. During the Baxter Park ceremony, Selectman Ann Thompson was presented an American Flag that was flown over Iraq by Lt. Col. Todd Caruso. That flag now hangs proudly in my office at Town Hall.

New American Flags waved throughout Vine Lake Cemetery thanks again to the dedication of Frank Iafolla. Only two Memorials in town were unrecognized and they are at the State Hospital site. World War 1 Medfield residents Silas Arsenault and Arthur Cleversee were killed while serving and never returned to their homes on hospital grounds. While memorials were erected they stand in ruin today having been neglected totally by the state.

Perhaps the most emotionally creditable veteran related project has been the letters of thanks that eighth grade students write to our town veterans on Veterans Day. Blake Middle School eighth grade teachers coordinated

through Seth Hellerstein provide supporting student curriculum. Veteran and student identities are protected resulting in the anonymity of both. Many veterans have relayed to me, often in tears, their appreciation of this small gesture of thanks. This was the second year letters were mailed out. This year's letters went to all area Vietnam Veterans, who seldom associate thanks regarding their military service.

Veterans' Services hours of operation at Town Hall are scheduled on Monday and Thursday afternoons. Veteran hours are also regularly scheduled at "The CENTER at Medfield". Veteran Services is also reachable by phone at 508-906-3025 and through email at RGriffin@Medfield.net

Respectfully submitted,

Ronald Clark Griffin  
Veterans' Service Officer

# **MEMORIAL DAY ADDRESS GIVEN BY TODD CARUSO LT COL (RET) USMC**

It is never over. Missions may end but the legacies left and the pain of their absence endure.

By the time our last remaining troops returned from Iraq in December 2011, nearly 4,500 of their comrades lost their lives during Operations Iraqi Freedom and New Dawn.

We continue to lose American heroes every day in Afghanistan and in military training accidents and missions around the world. The loss to their families, friends, fellow service members and country is permanent.

Some were only teenagers and most of those killed were under age 25. In the eyes of their loved ones, they are forever young.

Remembering our fallen once a year is not enough. The widows, widowers, fathers, mothers, brothers, sisters and children remember EVERYDAY.

The empty seat at the dinner table, the smaller gathering on Thanksgiving, and the voice of a loved one heard only as a distant memory are constant reminders that they are gone.

But there are also people who can enjoy time with their families because of the sacrifices that others have made.

Scripture tells us that "Greater love hath no man than this, that a man lay down his life for his friends.

Marine Corporal Jason Dunham epitomized this. A 22 year old native of upstate New York, Corporal Dunham was on patrol when his unit was attacked in Iraq. When the enemy hurled a grenade, Corporal Dunham used his helmet and body to smother the explosive, absorb the blast and save his fellow Marines. Eight days later, on April 22, 2004, he died from the injuries inflicted by the blast. He was the first Marine to receive the Medal of Honor since the Vietnam War.

From the American Revolution to the Global War on terrorism, one million American men and women like Corporal Dunham have made the Supreme Sacrifice.

They died so that we could continue to cherish the things they loved—God, country and family.

That is why we are gathered here on Memorial Day...to honor the memory of our fallen warriors who have given everything for their country.

We are also reminded on this day that in each generation, brave men and women will always step forward to take the oath of allegiance as members of America's armed forces, willing to fight and if necessary die, for the sake of freedom.

In reflecting on the sacrifices of their comrades during World War I, the founders of the American Legion saw four common reasons or pillars, if you will, as to why Americans so often in the past and still to this day answer their nation's call—even to the point of sacrificing their lives.

They do it to provide a strong national defense—to keep America safe and secure against those enemies who would destroy our American way of life.

They do it for their fellow comrades...for those fighting by their side against all odds and for those who eventually separate from the military but proudly claim their status as veterans.

They do it for American core values of God and country – family, patriotism and our religious heritage.

They do it for their children...so that they can grow up in an America that is strong and free.

It is through this last pillar – children...that we can continue the spirit of Memorial Day each and every day.

More than 6,400 American men and women have died in Afghanistan and Iraq in the latest wars. Many were parents.

The innocence of their grieving children will be challenged by the dramatic change affecting the balance of security and comfort in their family routine. Their hearts will feel the sharp sting of their loss, leaving them only with memories of their loving mom or dad. Life as they have known it will be much harder from now on.

There are many tangible things we can do to honor the service of our fallen heroes. First and foremost, is to take care of their families.

We honor the living comrades of the fallen—the wounded, injured and ill members of our Armed forces through programs like Operation Comfort Warriors, Heroes to Hometowns and through the work of American Legion service officers. Often times these veterans are surprised that so many want to help them. We don't do this because of any requirements. We do it because we want to. It is simply the right thing to do.

Army Sergeant Dennis Weichal (Why Kull) was one such man. Sergeant Weichal enlisted in the Rhode Island National Guard in 2001. He successfully completed a tour in Iraq in 2005 and was re-deployed to Afghanistan in 2012.

When a young Afghan boy was picking up shell casings in the middle of the road, Sgt. Weichal acted with what his friends say was characteristic instinct. He pushed the boy from the path of a moving armored vehicle and sacrificed his own life so the boy could live.

His friend, Staff Sergeant Ronald Corbett said, "He would have done it for anybody. That was the way he was. He would give you the shirt off his back if you needed it."

Three young children in Rhode Island sacrificed their father, so another young child in Afghanistan could live.

During the funeral, a National Guard Chaplain read a letter written by Sergeant Weichal's son, Nicholas.

"I really, really miss you," Nicholas said. "I promise I will protect my sisters, Hope and Madison, like you told me to. You are my hero. I know you are in heaven watching over me. You are the brightest star."

You are our brightest star, too, Sergeant Weichal. And the sacrifice that you and your fellow Americans have made will not be forgotten!

Memorial Day is not about picnics and parades – although, there is nothing wrong with enjoying and celebrating our American way of life. But Memorial Day is really about remembering those who made our way of life possible.

President Kennedy once said “A nation reveals itself not only by the men it produces but also by the men it honors, the men it remembers.”

Of course today we equally honor service men and women, but the sentiment remains crystal clear. A key component of our nation’s greatness lies in our ability to honor, appreciate, and cherish, through our actions and our memories, all those who died to ensure our freedom.

Our American Flag is the most powerful and emotional symbol of our greatness as a country. The flag is our history, our dreams and our accomplishments, indelibly expressed in beautiful red, white and blue. It was carried in our Revolutionary War and we built a country around it.

The tattered and battle worn flag waved proudly from the mast as John Paul Jones uttered “I have not yet begun to fight” and showed our enemy what true resolve was.

This banner was raised by the hands of brave men on a God-forsaken island called Iwo Jima, and became part of the most famous photograph of the 20<sup>th</sup> Century. That legacy lives on in the Marine Corps Memorial in Washington DC where the words “When Uncommon Valor Was a Common Virtue” are inscribed upon it.

We are a united nation under this flag with heroes that believe America is important. Important enough to be defended, fought for and even died for, today we honor those heroes. Never forget those who made the ultimate sacrifice.

Thank you all for coming today. May God bless each of you and your families; may God bless all those who served and are currently serving and may God continue to bless the greatest nation the world has ever known.

# BOARD OF HEALTH

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Health hereby submits the following report for calendar year 2012. The Board meets on the second Tuesday of each month and encourages town residents who would like to be involved in any capacity to contact the Board of Health office at (508) 906-3006.

## **Public Health:**

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are *Communicable Disease, Public Health and Health Maintenance*.

Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. In 2012 the total surveillance disease reports numbered 74.

Jean is now available to residents every Tuesday at the following locations:

1 <sup>st</sup> Tuesday	The CENTER at Medfield
2 <sup>nd</sup> Tuesday	Town Hall – Board of Health office
3 <sup>rd</sup> Tuesday	Tilden Village – Recreation Room
4 <sup>th</sup> Tuesday	Town Hall – Board of Health office

The public is encouraged to contact the Board of Health office for more information on how this service can be of assistance.

## **Sanitarian:**

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health includes attending monthly Board meetings, inspections of food establishments and school

cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments are provided with consultation for the opening of their new businesses throughout the application process.

In addition, PPS conducted public health emergency preparedness consulting services. This included updating the Medfield Board of Health Emergency Dispensing Site (EDS) plan and related Public Health Emergency Preparedness plans. PPS also completed several MA Department of Public Health Emergency Preparedness deliverable requirements.

**2012 Permits Issued:**

Food Services Permit <i>(includes food retail, food service, food service kitchen and catering)</i>	36
Temporary Food Establishment Permits	14
Mobile Food	2
Tobacco	9
Semi Public Pool	1
Bathing Beach	1
Camp	5

**Environmental and Civil Engineer Services**

William R. Domey, P.E., M.S.C.E., provides Environmental and Civil Engineering services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; Review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; Review of On-site Well water proposals, water quality and quantity results, and treatment units; Review of Title 5 inspection reports that are performed in the town, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; Review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; Investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement

orders where applicable, and working with offending parties to attain compliance; Investigation of Beaver complaints and management; Issuance of Disposal System Installer and Septage Hauler Permits; Provision of general consultation to the Board of Health; Assistance to the Board of Health in the preparation of regulations and guidelines; Attendance at Board of Health meetings; and Telephone or office consultation for questions and information of residents.

During 2012, as in previous years, a major focus of the Environmental Engineer/Agent has been septic systems, stormwater management, and site plan and subdivision reviews. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office.

Reviews of proposed Site Plans and Subdivisions for Storm Water Management and other environmental factors were completed, continued or newly conducted for Medfield State Hospital. It should be noted that the long-standing existing stormwater regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

A major focus remains the work at the Medfield State Hospital. The engineer is a member of the Medfield State Hospital Environmental Review Committee (SHERC) and participates in the various meetings and reviews of this complex project.

The following permits were issued during 2012:

9	Soil Tests	16	Hauler Permits
10	Plan Reviews	16	Installer Permits
10	Septic Repairs	9	OFFAL Permits
51	Form A – Renovations	6	Well Permits

## **Medfield Youth Outreach:**

*PURPOSE - Medfield Youth Outreach is a program located under the auspices of the Medfield Board of Health. The town's Youth Outreach Workers provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages birth to eighteen and their families. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are free and confidential.*

The Medfield Youth Outreach Office is located on the 2<sup>nd</sup> floor of the Town Hall. Appointments can be made by calling (508) 359-7121. Hours are full time and flexible to meet programmatic need.

### **OPERATIONS-**

**Director:** Dawn Alcott, MSW, LICSW has served as the Director of Medfield Youth Outreach since 1999.

**Outreach Worker:** Liz Loveless, MA joined the Medfield Youth Outreach department in July 2012 filling a vacancy as the Youth Outreach Worker. Liz comes to Medfield Youth Outreach with a love of community work established from her experience as an intern at Needham Youth and Family Services. Welcome Liz!

**Clinical Consultant:** Carol O'Connor, MSW, LICSW serves as the Medfield Youth Outreach clinical consultant.

**The Board of Health Liaison:** Marcia Aigler meets with Medfield Youth Outreach regularly as the Board of Health Liaison and communicates with the Board of Health regarding Medfield Youth Outreach issues and activities. In addition, Medfield Youth Outreach meets with the Board of Health every other month.

### **SERVICES -**

**Counseling Services** – Counseling is provided to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed frequently in 2011 include:

*Academic difficulties, divorce, anger management, domestic violence, anxiety, family discord, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns,*

*child abuse/neglect, substance abuse, dating violence, parenting skills, violence, depression, self harming behaviors, friendship/ relationship concerns, Autism spectrum and related concerns, sibling support, concerns around social exclusion and bullying.*

**Referral Services** -Medfield Youth Outreach routinely provides outside referrals for clinical services, needs based programs, substance abuse services, support groups, wrap around services, advocacy, and local discretionary funds and state /federal programs. In 2012, the upward trend in financial assistance requests/referrals to such programs continued. There was also an increase in referral to treatment for teen marijuana abuse.

**Programs** -Medfield Youth Outreach also facilitates various groups, programs, and services within the community as able. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. Many programs reflect a collaborative relationship with other organizations.

### ***Youth Programming-***

***Medfield Youth Action Committee (MYAC)***- Started in July of 2011, seeks to provide a forum for Medfield's youth to unite with the broader community. They strive to build bridges by forming mutually beneficial relationships with community leaders. It is their goal to:

- *Act as liaisons to community leaders in developing youth policy and programs*
- *Provide education to youth regarding social issues with topics such as: Stress reduction, prevention, and healthy relationships*
- *Link youth to service, volunteer and mentoring opportunities*

The youth in MYAC had a special meeting on February 1, 2012 with over 30 community leaders who have shown interest in supporting youth initiatives. They unveiled ideas they had about a special community event that they had in the early stages of planning. They unveiled their hopes to host a community dance. They had a very fun meeting complete with a dance demonstration. They engaged with community leaders seeking their support to learn of their organizations needs as well. A goal to start a website or a manual about how youth can get things done in town was discussed.

MYAC experienced great success at its first community event on March 23, 2012! A Community Swing Dance was a well run event with the MHS Jazz band playing swing tunes while teens, adults and a few children learned dance steps and had a wonderful evening. The teens that coordinated this event learned much about reserving space, food handling practices, timing of events, competing organizations, and more.

MYAC fulfilled its mission to offer a workshop on a health issue to their peers. On November 14, 2012, Janet Fontana, RN, MA from Spectrum Life Works, came to present a workshop “Stress Recess” for youth grades 9-12, from 6pm-7:30pm at the Medfield High School. This presentation was paid through the Mass Public Health Mini-Grant program.

MYAC lost members in the fall of 2012 due to youth who had moved on to college. The group is in new stages of growth and welcomes new membership always! Some discussion has been presented to also create a MYAC “junior” group to include middle school age youth. Youth in this age group have been coming forward with their talents looking for a place to showcase them and to create programming for their age group!

**Montrose Partnership-** Medfield Youth Outreach met with a liaison from Montrose School to discuss revitalizing ongoing partnerships in providing tutoring to Medfield youth and possibly Medfield Youth Outreach services to the Montrose population.

**Classroom Presentations for Medfield students-** In December 2012, Medfield Youth Outreach enjoyed presenting on play therapy and career path in the Discovery Zone classroom at the High School. More presentations on a variety of topics are eagerly anticipated in the future.

**Support Groups-** Medfield Youth Outreach is currently exploring the need for a group for older elementary school children who have siblings with a mental, physical or emotional disability after inquiries from families. Meetings have taken place to potentially get this group in motion for the late Winter of 2013 should enough participants sign up!

**Parent Programming-** Two special “Community Conversations” were hosted in November of 2012 in collaboration with parent volunteer, Kathe Farris. The focus of these conversations centered around the many youth who feel disconnected from their peers due to “the drama” present in social situations. A youth focus group was also held as part of one of

these events. What was gleaned from these meetings were that youth want to stay under the radar about raising these concerns and that parents are seeking ways to support youth in building healthy communication and relationships. Plans are in the works to bring parent coffees to private homes to help parents navigate the social world of young teens for late Winter early Spring of 2013.

***Prevention Programming-*** Medfield Youth Outreach participates in a coalition Medfield Cares About Prevention (MCAP). This coalition is a growing body of professionals and parents who seek to reduce substance use in the community. In January of 2012, a grant opportunity came to the awareness of Medfield Youth Outreach for the federal Drug Free Communities Grant application. This grant was a highly competitive endeavor as very few are awarded nation-wide annually. Together with MCAP member and Medfield parent Susan Anderson-Navalta, a grant proposal was written and submitted. Although, MCAP was not a recipient of this grant award, it finished well in the process and the information gleaned provided support to the coalition in defining its future goals and direction. Medfield Youth Outreach was proud to be a part of this process and will offer its support should the coalition seek to apply for the Drug Free Communities grant in the future.

***Community Collaboration-*** Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Cares About Prevention, Riverside Community Care, Medfield Angels, Medfield Christmas Angels, Needham Bank Angel Tree, The Lyon's Club, The American Legion, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

***Medfield Youth Outreach as the gateway to giving:*** 2012 was a year of generosity that met many needs of residents through local collaborations:

*Medfield Angels:* Many families found specific needs met during long term illness from the support of the Medfield Angels, a network of over 600 residents who make meals, provide hands on assistance, and rides to medical appointments. The Medfield Angels also supported the

Birthday Wishes program, providing gift cards to parents experiencing financial crisis to assist those parents in purchasing birthday gifts for their children. The Medfield Lyon's also continued a pilot program to provide care packages to residents experiencing a medical crisis, care giving needs, or cancer through Medfield Youth Outreach and Medfield Angels.

*Holiday Giving:* This year the Medfield Youth Outreach Holiday Gifts Program served over 70 families through the combined efforts of the Christmas Angels and Needham Bank's Angel Tree. The Christmas Angels, a network of multiple Medfield families sponsored 38 families and many special requests. The Needham Bank graciously hosted the Angel Tree and served 28 youths' wants and needs through their programming. In addition, private families and residents sponsored families, made toy donations, held special parties to collect gifts and gift cards to further benefit families who have come upon hard times. The Medfield American Legion extended an invitation to families served through Medfield Youth Outreach to their annual Christmas party complete with a special visit from Santa for those youth young enough to believe!

*Year round help:* The Angel Run (an annual run held in December) provided funds through the United Church of Christ's management that met the emergency financial needs of countless residents this year. In December 2012, the run transitioned from the Natasha Domeschek Fund to the Medfield Foundation whose mission remained to help local families. The run in 2012 was met with similar success as in past years. The fund will continue to meet the emergency needs on a one-time per year basis per request. The United Church of Christ generously adds to this fund through their ongoing ministries in addition to what is raised by the Angel Run in order that residents' needs are met.

***Volunteer programming*** - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are sometimes available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

**Donations** - Medfield Youth Outreach is always seeking to expand services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

**NORFOLK COUNTY MOSQUITO CONTROL DISTRICT**

The following respectfully submitted by David A. Lawson, Director

Our operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

**Surveillance**

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: no isolates in town in 2012

**Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	25 culverts
Drainage ditches checked/hand cleaned	2,570 feet
Intensive hand clean/brushing*	200
Mechanical water management	0

\* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

## **Larval Control**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April) 0.0 acres

Summer aerial larvicide applications (May – August) 753.1 acres

Larval control - briquette & granular applications by hand 11.3 acres

Rain basin treatments – briquettes by hand (West Nile virus control)  
412 basins

Abandoned/unopened pool or other manmade structures treated  
briquets 0

## **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks  
6,609 acres

Respectfully submitted,

Marcia Aigler, Member

Kathleen Rose, Member

Wendy Jackson, Member

# **LYME DISEASE STUDY COMMITTEE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Lyme Disease Study Committee is pleased to report on its activities for the past year. The Committee continued with its three-pronged approach to manage the health threat posed by Lyme and other tick-borne diseases: education, protection and deer reduction.

Various efforts were made to teach about means of personal protection from tick bites as well as property protection from ticks. Toward this end, the committee published notices in the local newspapers and Medfield Patch in the spring and fall about the active tick season and provided methods for prevention and protection. Links to valuable websites are listed on our committee's page on the Town's website. An educational forum was held in April at The CENTER to provide information on tick-borne diseases for people and their pets. Symptoms, personal and property protection, and resources were shared. Posters published by the Mass. Dept. of Public Health reminding residents to check for ticks were hung in our schools and public buildings. A parental notice was sent through the school nurses to students' homes warning parents of the active tick season and methods to protect against tick bites. Tick check cards were given to all first and third graders. The committee developed a warning sign about ticks that was hung at entrances to about thirty walking trails around Town. At Medfield Day, information was available at the Board of Health booth.

The committee also continued its organized deer-hunting program in the fall with its second season by qualified, volunteer, bow hunters on both town land and properties owned by The Trustees of Reservations (TTOR). The program again was successfully implemented and completed with no incidents or safety issues reported to the committee or the Police Dept. It was held during the Massachusetts state archery season from October 15 through December 31. Twenty-eight deer were culled. State hunting laws as well as additional requirements of the committee and TTOR were followed. Hunting took place from fixed tree stands placed away from marked trails. Extensive signage was posted on trails and entrances to the selected properties. Hunters were authorized after interviews and testing, including a proficiency test of their archery skills as well as a background

check by the Medfield Police. During the early part of the season, a number of illegal tree stands were discovered which were tagged with notices to be removed. Since these illegal hunters were eliminated, the only hunting occurring on town or TTOR land was through our strictly regulated program. Many Medfield residents thanked both committee members and bow hunters for making this effort to reduce the deer herd.

As part of its broader plan, the committee is in touch with nearby towns to encourage education and deer reduction across the area. To this end, members attended a Selectmen's meeting in Weston to discuss bow hunting, and keep up to date on the recently formed commission's efforts at the state level under Representative David Linsky.

Respectfully,

Chris Kaldy, Chair

Frank Perry

Carolyn Sampson

Erica Reilly

Nancy Schiemer

Lester Hartman, MD, *Ex Officio*

# **MEDFIELD HOUSING AUTHORITY**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Housing Authority is pleased to present to you our Annual Report for 2012.

The Medfield Housing Authority is located at 30 Pound Street. MHA is authorized and operates under the provisions of Chapter 121B of the Massachusetts General Law and is responsible to the Department of Housing and Community Development for the management of Chapter 667 Elderly/Handicapped



Housing. The complex called “Tilden Village” consists of six two-story brick buildings with ten apartments. In addition, there is a community building with laundry facilities, a Management Office and Maintenance Garage. The facilities are managed by Executive Director John W. Hurd and Maintenance Supervisor Paul Hinkley.

The office is open Tuesdays & Wednesdays from 8:00 AM to 3:00 PM and Thursdays from 8:00 AM to 1:00 PM. The maintenance department is open Monday through Friday from 8:00 AM to 3:00 PM.

The Authority Policies are established by a five member board of which four are elected by the voters of Medfield and one is appointed by the Governor. The current Board Members are listed below.

Commissioner Roberta Lynch, Chairperson  
Commissioner Eileen DeSorgher,  
Vice Chairperson (State Appointee)  
Commissioner Eldred Whyte  
Commissioner Lisa Donovan  
Commissioner Neil DuRoss

The Housing Authority holds regular meetings on the second Wednesday of every month at 7:30 PM in the Community Room at 30 Pound

Street. The meetings are posted at the Town Clerk's Office and open to the public.

It has been a very busy year at Tilden Village with many facilities and operational improvements including:

- ✓ Final completion of a new complex-wide fire alarm system
- ✓ Replacement of sixteen exterior energy-star doors
- ✓ Installation of sixty new low-flow water saving toilets
- ✓ Newly painted cross-walk and parking lines
- ✓ New web site [Medfieldhousing.org](http://Medfieldhousing.org)
- ✓ New furniture in the Community Room
- ✓ New flower garden installed by the local Girl Scouts

In addition, there were many tenant activities and services that took place during the year including:

- ✓ The blood pressure clinic provided by the Board of Health and hosted by the VNA nurses in our Community Room on the third Tuesday of each month at 11:30AM for our residents and visitors alike
- ✓ The students from the Blake Middle School again outdid themselves with a holiday dinner for the Tenants. This event was coordinated by Ellen McConnell from Blake Middle School and many parents were also on hand assisting the students
- ✓ Flag Day dinner and new flag raising ceremony
- ✓ A make your own ice cream sundae social cooled off an otherwise very warm night
- ✓ Our local Girl Scouts hosted an international Tea and Halloween cider and cookies social

We very much appreciate the volunteer assistance of many groups, clubs and tenants at Tilden Village throughout the year.

The Medfield Housing Authority would also like to thank Town Administrator Michael Sullivan and many town departments including:

Fire, Police, Public Works and Council on Aging for their continued support and assistance.

Respectfully submitted,

John W. Hurd, Executive Director  
Commissioner Roberta Lynch, Chairperson  
Commissioner Eileen DeSorgher, Vice Chairperson  
Commissioner Eldred Whyte  
Commissioner Lisa Donovan  
Commissioner Neil DuRoss

# COUNCIL ON AGING

To the Honorable Board of Selectmen  
and Residents of Medfield:

The CENTER continues to provide valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging remains under the guidance of board members: Louis Fellini, Chairman, Virginia Whyte, Vice Chairman, Neil DuRoss, Patricia Shapiro and Michael Clancy. Each member has been instrumental in providing support and direction to the Council on Aging and the facility. The Council on Aging staff includes Roberta Lynch, R.N. as Director, Cheryl Lavallee, LICSW as Outreach Worker, and Susan Bernstein, MA as the Volunteer Coordinator and William Pardi as Transportation Coordinator.

The CENTER will celebrate its 5<sup>th</sup> birthday on January 7, 2013 and we have planned a combined Valentine's Dance and 5<sup>th</sup> year Anniversary Party on Saturday February 16, 2013. The CENTER serves as a hub for the older adults in Medfield, with over 16,500 visits for programs in and out of the building, with 800 active in-house participants. Often the CENTER is referred to as "a home away from home". We continue to see growth in participation and recognize that our services are vital to the growing older adult population. As we start our 6<sup>th</sup> year of operations at the CENTER we will continue to add innovative programming to meet the changing needs of the community.

In 2011, we received funding from the MetroWest Health Foundation to initiate an Adult Respite Care Program for the community. The ARCP began servicing clients in March 2012 with dedicated staff. Medfield resident, Grace Nunziato, Program Coordinator has developed the respite program and it is an important component of what the Council on Aging can offer. Another Medfield Resident, Kathy Powers, ARCP Activity Assistant brings ideas and activities that meet the individual needs of those requiring guided supervision. The program is open Tuesday and Thursday from 9am-3pm and information can be obtained by calling the CENTER at 508-359-3665. The COA is fortunate to have been awarded a second round of funding from Metrowest Health Foundation to sustain this program for one additional year while we continue to grow and increase our client base.

Building maintenance and improvements are always evaluated and fortunately through the rental income we are able to provide the financial resources to keep the building in good repair. Rug cleaning, windows washed, floors waxed and buffed, parking lot restriping, a new freezer, updated the respite room with cabinets and paint, landscaping around the flag pole are examples of improvements that have been made this past year.

The Council on Aging coordinates and works with other human service agencies, voluntary organizations, citizen's associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

The following is a sampling of the services the COA provides: fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, Ride applications, snow shoveling program, social day referrals, transportation, wellness checks, veteran's counseling, salon services, daily congregate meals, tax work-off program and a variety of unique trips.

As always, the Council on Aging and the CENTER would like to thank the Board of Selectmen and the citizens of Medfield for their support. It is your interest and support that helps the Council on Aging meet so many needs of the older adults in our community.

Respectfully Submitted,

Roberta Lynch, Director  
Louis Fellini, Chair-person  
Virginia Whyte, Vice Chair-person  
Patricia Shapiro  
Neil DuRoss  
Michael Clancy

# **PARK AND RECREATION COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Parks & Recreation Commission is a five member, elected board of volunteers charged with the responsibility of providing safe affordable programs to Medfield residents of all ages in well maintained facilities. The Parks & Recreation Department provided over 300 programs in 2012, managed 12 acres of landscaping and 13 acres of athletic fields. The Parks & Recreation Department manages the Pfaff Community Center, Metacomet Park, McCarthy Park, Baxter Memorial Park, Meeting House Pond, Dale Street Court, Hinkley Park & Swim Pond. We also perform grounds keeping and landscaping for the Town Hall, Library, Fire Department and Police Department. Several historical buildings receive landscaping services from our department including the Dwight Derby House, Lowell-Mason House and the Historical Society at the Medfield Library Annex.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the properties we maintain; and advising the Director to achieve the goals set forth in the Park & Recreation Comprehensive Master Plan. The department is comprised of a Director of Parks & Recreation, Program Coordinator and a Equipment Operator/Landscaper. Additional Independent Contractors are recruited to teach programs and summer employees are hired for our camp and Aquatics Programs. The department's responsibilities include: creating, implementing, evaluating and adjusting year round opportunities to recreate; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for the properties we maintain.

The department continues to seek alternative funding to reinstate services that have been cut during the recession. We are also making improvements to the Pfaff Center and teaching classes in an effort to increase the activity level in the Community Center. Local volunteers have assisted in fundraising for community activities such as the Medfield Day 5K. The Equipment Operator/Landscaper has taught classes and

assists other departments when available. The department has also reviewed all of our contracted services and restructured our operations to further reduce expenses.

The Parks & Recreation Commission has been meeting with the Permanent Building Committee to discuss options for the properties on Dale Street. Options include repurposing the Dale Street School into a recreation center, rehabbing the Pfaff Center, and building a new community center at another location. All of the proposals will include gym space for additional programs. Until that day comes we will continue to make the Pfaff Community Center an inviting place to gather. Recently it has been painted, floors refinished, doors replaced and drafty windows replaced with energy efficient windows. We strive to make the Parks & Recreation Department a vibrant part of Medfield by building community through activities.

The Park & Recreation Department is dedicated to providing affordable programs that enhance the quality of life for Medfield residents of all ages. We offered over three hundred affordable enrichment programs throughout the year. Thousands of individuals have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Parks & Recreation is a vital and affordable resource that brings our community together.

We would like to take this opportunity to thank the scores of residents who volunteer their time and energies in our recreation and sports programs. We could not accomplish all that we do without your assistance. Please contact the Parks & Recreation office if you would like to volunteer or teach a program for the community.

Respectfully submitted,

James Snyder, Director  
Mel Seibolt  
Tom Cararagliano  
Rob Tatro  
Nick Brown  
Kirsty Young

# **BAY COLONY RAIL TRAIL STUDY COMMITTEE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

## **Overview**

The Bay Colony Rail Trail is a proposed multi-use path approximately seven miles in length that traverses through the towns of Needham, Dover and Medfield. There are future opportunities to extend the trail northeast from Needham into Newton, and southwest from Medfield into Millis and beyond. The proposed path will replace the abandoned railway corridor, most recently operated by the Bay Colony Railroad.

The Bay Colony Rail Trail presents a compelling opportunity to create a natural community resource. The proposed path traverses three communities linking residential areas to business districts, public transportation, schools, and recreation areas. At least half the distance runs through conservation land such as the Needham Town Forest, Dover's Wylde Woods, and the Sawmill Brook Conservation land.

Medfield's section of the proposed trail is a roughly 1.2 mile stretch between Ice House Road and Hunt Drive (in Dover).

The Board of Selectmen formed Medfield's Bay Colony Rail Trail Study Committee in 2011 to study the proposed trail, report our findings, and, if it was determined that the trail was feasible, formally recommend the best approach to building and maintaining the trail.

## **2012 Accomplishments**

### Public Forum

Our committee held an informational meeting at the CENTER at Medfield last April to discuss plans for the trail, present our latest findings, and hold an open Q&A with interested parties. Several questions and issues were raised during this meeting that provided additional areas of focus for our committee.

### Town Vote

Medfield voted to approve our warrant article at the 2012 Town Meeting. The article asked the Town to approve the continuation of our study,

appropriate \$1,000 to cover costs associated with the study, and allow the Town to apply to the Brownfields Redevelopment Access to Capital Program to offset the cost of liability insurance. The Town's approval included an amendment with several additional questions to be addressed by the committee. We intend to research these questions and adequately address them in our completed report.

#### Lease and Insurance Investigation

A considerable effort was made to understand the details behind the MBTA's proposed lease. In addition, the committee evaluated Medfield's insurance options to protect the Town against pre-existing environmental conditions. Details of the lease, as well as these insurance options, will be included in our completed report.

#### Parking Recommendations

Parking options for trail users was raised as a key concern at our April public forum. As a result, the committee has prepared several parking options near the trail head. Each of these options considers the concerns of trail abutters and neighbors that could be negatively impacted by inadequate parking accommodations. We intend to discuss these parking options in an open forum, and address them in our completed report.

#### Four-Town Collaboration

Our committee has maintained close ties with peer committees in Dover, Needham, and Newton. Several members have attended joint, four-town, meetings to share ideas, plans, and learn from other town's findings. This level of collaboration has helped us attain a cohesive view of the entire trail, while focusing on issues and recommendations for Medfield's section of the trail.

#### New Committee Members

Our committee welcomed three new members in 2012:

George Hinkley: George is a life-long Medfield resident and local business owner. His experience in landscape design and construction is of tremendous value to our research and ultimate recommendations to the town.

Robert Horgan: Robert is a talented attorney and has been instrumental to our MBTA Lease and Insurance research.

Jeremy Marsette: Jeremy is employed as Framingham's Town Engineer and is the Chairman of Medfield's Board of Water and Sewer. In addition to his extensive engineering experience, Jeremy is actively involved in a project to build the proposed Cochituate Rail Trail.

Respectfully Submitted,

Erik Holm, Chair  
Al Brenton  
Bob Horgan  
Christian Donner  
Graham Plonski  
Jeremy Marsette  
Susan Lynch  
George Hinkley

## **TREE WARDEN AND INSECT CONTROL DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report is for the calendar year ending December 31, 2012.

Hurricane Sandy did little damage. We had to clear about ten trees blocking the roads and power lines.

NSTAR has been clearing branches and trees that are interfering with the power lines.

We are still on the alert for the Asian Long Horned Beetle in Medfield. We recommend that all firewood should be purchased locally due to the concerns of the beetle.

This year tree damage was minimal due to Gypsy moth.

The contract for Hartney Greymont Division, Davey Tree, ends this year. A new contract is up to bid.

There are still new cases of Lyme disease reported due to the high volume of deer in the town.

We should remember that the Tree Warden position is a part-time position. The Tree Department works on average of one day a week with three workers. The Tree Department is also called out by the Police Department due to fallen trees or branches.

The Tree Department would like to thank Lueder Environmental Tree & Landscaping Company for their help and professional advice throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1<sup>st</sup> of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley  
Tree Warden  
Director of Insect Pest and Pest Control

## **METROPOLITAN AREA PLANNING COUNCIL THREE RIVERS INTERLOCAL COUNCIL (TRIC)**

The Three Rivers Interlocal Council (TRIC) is composed of thirteen communities southwest of Boston. The name comes from the Canoe, Charles, and Neponset Rivers. The monthly meetings are informal, informative, and facilitated to make the exchange of information and perspective across towns the primary objective. Stephanie Mercandetti, Walpole and Karen O'Connell, Dedham, are Chair and Vice Chair, respectively. Taber Keally, Milton, is immediate past Chair. Three Rivers meets monthly at the offices of long time MAPC partner, the Neponset Valley Chamber of Commerce.

Timely completion of the Canton Interchanges Project remains a critical concern for Three Rivers communities; the stated timeline for completion of this project is unacceptable.

The third annual Three Rivers Legislative Breakfast was held in April 13, 2012, at the Norwood Police & Fire Public Safety Building. The Legislative Breakfast brings together municipal staff, members of Planning Boards, Conservation Commissions, Boards of Selectmen, Open Space and Recreation Committees, and many other citizens serving in elected or appointed positions, for informal contact with their Representatives and Senators serving in the Massachusetts State House. Lou Gitto, Stoughton, and Steve Olanoff, Westwood, both sit on the MAPC Legislative Committee and keep the group well-informed on legislative advocacy and the legislative process. MAPC Government Affairs staff attends the meetings on a regular basis to review and discuss proposed or pending legislation of impact to municipalities.

The Neponset Valley Chamber of Commerce (NVCC) has roots going back to 1894 as the Norwood Board of Trade; in the 1980s the organization changed its name to Neponset Valley Chamber of Commerce becoming one of the first organizations to define the region that is connected by the Neponset River running from Foxboro to Dorchester Bay. The NVCC has over 550 small and large member businesses throughout the region including companies such as Mercer, Siemens, Analog Devices, Organogenesis and Norwood Hospital. The NVCC has a long history of supporting and promoting economic development in the region by developing close partnerships with regional organizations like MAPC, and by establishing direct communications with local municipal

leadership within the Chamber catchment area. The current Chamber President is the Town of Norwood's appointed TRIC's representative. Additionally, the Town of Norwood was elected from among the thirteen TRIC communities to represent local interests on the Boston Regional Metropolitan Planning Organization. The Chamber works closely with MAPC on regional issues such as transportation, the environment and identification of cultural, historic and recreational assets within the Neponset Valley. A close partnership with the Chamber brings private sector perspective to TRIC, and to MAPC.

The towns have benefited from the Sustainable Communities Project, based at MAPC but sponsoring projects throughout the region, many through the MAPC sub regional network. [More information on the Sustainable Communities project, as well as detailed notes from each TRIC meeting can be found on the MAPC web site.](#)  
([www.mapc.org/three-rivers](http://www.mapc.org/three-rivers))

The Massachusetts transportation system is struggling under the burden of billions of dollars of debt and deferred maintenance. TRIC was one of several sponsors of a regional forum held December 5, 2012 to discuss the realities of a sustainably funded regional transportation system.

With close long-term cooperation from the [Central Transportation Planning Staff](#), the staff arm of the Boston Region MPO, TRIC has developed high levels of content knowledge regarding the Unified Planning Work Program (UPWP) and the Transportation Improvement Program (TIP), two very complex planning documents that inform transportation spending in metropolitan Boston.

At the Planner Roundtable discussion held monthly, communities have the opportunity to establish commonly-held knowledge of local planning issues and projects, requests information from peers, identify state and national issues of note, and hold informed discussions on what's ahead for cities and towns.

## METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency serving the people who live and work in the 101 cities and towns of Greater Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region." Founded in 1963, MAPC will celebrate its Golden Anniversary this year.

As we approach our 50th anniversary in 2013, MAPC caps off a year of remarkable growth and transition in 2012. With more than 200 projects underway at the agency, we have extended our reach into areas once thought incongruent with traditional planning: public health, clean energy, interactive gaming, education, community engagement and more. Becoming a leader in these emerging areas while furthering our bread-and-butter planning work under our guiding plan, MetroFuture, has brought MAPC recognition as a leader in smart growth and regional planning nationally. We have been privileged to continue this work with support from the federal Sustainable Communities Regional Planning Grant, while mindful that the Sustainable Communities Grant enters its final phase in 2013, and that we must be strategic and deliberate in planning to sustain that work.

Sustainable Communities projects have continued to showcase the very best of smart growth planning and policy throughout Greater Boston, with guidance from our **Metro Boston Sustainable Communities Consortium**, which governs the grant. The Consortium now numbers 170 member organizations, including 66 municipalities representing more than 80 percent of the region's 3 million residents.

### **A sampling of the work funded through Sustainable Communities in 2012:**

- Creation of **Housing Production Plans** in communities across the region, including Bellingham, Foxborough, Sharon, Lexington and Watertown.
- **Zoning updates at Nantasket Beach** in Hull, to increase potential for commercial development along the beach while adding public amenities and preserving cultural attractions.

- **Re-envisioning Wollaston**, a project focused on bringing economic development and housing opportunities to the Wollaston Red Line Station area in Quincy.
- The **Lower Broadway Visioning Project in Everett**, which seeks input from residents and businesses on the revitalization of the city's Lower Broadway neighborhood.
- The **Orange Line Opportunity Corridor study**, which brings together developers and local leaders from Charlestown, Somerville, Medford, Malden and Melrose for coordinated planning along a stretch of subway ripe for transit-oriented investment.

In addition to our Sustainable Communities work, we also implement MetroFuture by helping cities and towns through the successful and popular **District Local Technical Assistance (DLTA) program**, which is an essential vehicle for helping communities to achieve more sustainable land use and more effective local governance. DLTA funding is provided by the Legislature and Governor to help cities and towns to collaborate regionally on housing, economic development, and regional service delivery. During 2012, MAPC had a total of 18 DLTA projects, four of them related to energy. One project in MetroWest investigated the idea of bringing communities together to establish a regional natural gas refueling system for municipal vehicles. Another on the North Shore investigated regionalizing affordable housing services. The remaining dozen DLTA projects related to land use, and many were regional in scope. We expect DLTA to increasingly focus on housing creation in the coming year, as a reflection of Governor Deval Patrick's new commitment to build 10,000 new units of multi-family housing per year—a first-of its-kind production goal that MAPC was proud to support.

Another critical component to MAPC's mission is helping municipalities to create jobs through **economic development**. This year, MAPC worked on the diversification of the maritime economy in Gloucester. Fishing has played a dominant role in Gloucester for hundreds of years, but to stay relevant and forward-thinking, the city must now look to areas such as marine science and technology to bring testing facilities, research institutes and business incubators to Gloucester. Working with Mayor Carolyn Kirk, MAPC helped the city to obtain funding sources to locate an academic institution on the Harbor, so Gloucester teens can train locally in postsecondary fields related to marine science. MAPC is also working with North Shore Innoventures, a clean tech firm in Beverly, the

UMass Venture Development Center, the Dorchester Bay Economic Development Corporation, and many others to bring diverse economic development opportunities to many parts of Greater Boston.

A reliable and diverse transportation network for pedestrians, cyclists, transit riders and motorists is an important component of the region's economic viability. Last year, MAPC helped launch the **Hubway Bike Share** system in Boston, with more than 670,000 trips logged since the program's inception. In 2012, we worked to expand Hubway beyond Boston's borders and into Brookline, Cambridge and Somerville, where 34 new stations were collectively added and countless new riders joined the system. Additional Hubway stations were also added in more neighborhoods of Boston, filling gaps in the network and allowing more people to take advantage of Hubway's convenience. Thanks to continued support from MassDOT and the Federal Transit Administration, combined with local momentum for expanding bike infrastructure, cycling is growing in popularity in Greater Boston, increasingly connecting the dots between transit stations for commuters and tourists alike. We expect to continue facilitating Hubway's expansion across Boston and into additional cities and towns in coming years.

Last year, MAPC published our **Greater Boston Cycling and Walking Map**. A first-in-the-region foldable pocket map showing both walking and bicycling facilities, the pamphlet and its companion website were so popular this past year that we re-published both with some enhanced features. The new version includes more landmarks and street names, walking routes, hiking trails, nearby transit, bike lanes and Hubway stations, and is available through the mail by contacting MAPC, or online at [trailmap.mapc.org](http://trailmap.mapc.org).

A hallmark of MAPC's work this year has been cross-department collaboration on interactive tools to engage the public in planning, particularly in communities that aren't traditionally included in planning processes. An outgrowth of our internal focus on cultural competency, these public engagement efforts have increased the diversity of stakeholders attending our community meetings and participating in decision making at the local level. And by better reflecting the diversity of the region, these efforts help us to foster more sustainable, inclusive project outcomes.

In Quincy, our **"Community PlanIt" gaming tool** transforms community planning into something fun and interactive. Using a gaming environment

customized for the project area—Wollaston and North Quincy—residents compete with one another to generate and debate ideas for planning in their neighborhoods. Empathy-based challenges might help a teenager to walk the streets as an elderly resident, or might allow a native English speaker to take on the daily routine of a recent immigrant. This social media game helped MAPC, the Asian Community Development Corporation and the city of Quincy to engage youth and linguistically-isolated, low-income Asian residents in planning activities, and allowed residents to participate in an online conversation about the impact of their decisions on diverse groups in the area. The project culminated in a 200-person visioning meeting which used more than 1,000 comments gathered in the gaming tool as the basis for face-to-face conversations.

Over the past year, MAPC has expanded its regional and local energy technical assistance programs to support **clean energy efforts** and greenhouse gas reductions throughout the region. Through our Local Energy Action Program (LEAP), MAPC works closely with individual communities to help them plan and implement clean energy work in their residential, commercial and municipal sectors. We led several regional energy procurements, including one that brought 17 communities together to procure professional solar installation services on municipal properties. Additional regional projects include the hiring of an Energy Services Company (ESCO) for performance contracting, the bulk purchasing of LED street and outdoor lights, and the hiring of shared energy managers. These regional projects are effective in using economies-of-scale and peer learning to help cities and towns overcome the financial, logistic, and capacity barriers that often slow or prevent energy projects from moving forward.

This year marked our inaugural partnership with the state Department of Public Health (DPH) for a five year, \$1.6 million Community Transformation Grant funded by the federal Affordable Care Act. Our efforts tackle the root causes of chronic illness, such as smoking, poor diet, and physical inactivity. In October, our public health team worked with the MWRA to open a 1.1-mile section of a formerly closed 40-mile aqueduct system for public hiking, biking and walking trails; we also worked with Somerville, Medford and Malden to open 2.3 miles of signed **walking routes along the Mystic River** using existing sidewalks and infrastructure. Malden, Melrose and Wakefield collaborated with MAPC's public health staff to enroll four new schools in the Safe Routes to School program, which encourages children to walk and bike to school.

To help combat obesity, our team launched a **healthy dining program** with 15 restaurants in Malden, Somerville and Waltham; each participating location agreed to offer healthier menu options, such as side salads, vegetable substitutions, and more. Finally, MAPC’s public health department worked with youth in Cambridge, Everett, and Somerville to document **community safety risks and assets** through digital photography, using cameras provided to teens by MAPC. Each community held a local summit to showcase these “photovoice” images and to engage local leaders in discussions about the public safety issues depicted through the eyes of area youth.

In 2012, MAPC also continued to innovate new ways to use technology and interactive websites to engage residents and use data for advocacy across the region. We built a web-based “calculator” at [www.fixthet.mapc.org](http://www.fixthet.mapc.org) that let members of the public make their own recommendations about how to plug the T’s \$161 million gap through an interactive budget sheet. The calculator received thousands of hits from web visitors who submitted multi-varied proposals to fix the MBTA’s funding crisis. MAPC used the results in our media work and legislative advocacy regarding the T’s finances.

In October and November, MAPC built on the success of our MBTA Calculator to launch the first-ever **Hubway Visualization Contest**, which challenged amateur and professional data wizards and designers to visualize just-released data on every Hubway ride to date—more than half a million trips. We received 67 submissions from across the country (and the globe), with the ultimate prize going to Ta Chiraphadhanakul, a doctoral candidate at MIT. His submission merged Hubway and MBTA data to compare trip times, and to calculate the time saved by Hubway users

versus T riders. He demonstrated that Hubway provides a fast, efficient transportation option for the region’s residents and visitors, all with an elegantly designed visualization. (Read more about the contest in our April map).

To help our growing network of stakeholders find and use data, MAPC proudly partnered with The Boston Foundation this year to release the newest version of our **Metro Boston Data Common**, built using the open source platform “WEAVE.” WEAVE allows Data Common users to explore data, create charts and maps, and find locally-useful resources, with full support from MAPC staff who offer monthly trainings and on-

call expertise. For more information and to get started, visit [www.metrobostondatacommon.org](http://www.metrobostondatacommon.org).

In December 2011, MAPC published “**The State of Equity in Metro Boston,**” an analysis of how inequity creates challenges for people in the region in all stages of life: childhood, young adulthood, adulthood, and the senior years. Although the region as a whole has become far more diverse over the past decade, this report showed that deep divisions and inequity remain. We explored these challenges in our 2011 report, which is available online at [www.regionalindicators.org](http://www.regionalindicators.org), and we are now following up with a policy-focused plan for 2013. After the release of the State of Equity Indicators Report in December 2011, MAPC turned immediately to developing an action agenda for equity in the region, working with stakeholders from throughout Metro Boston. The report will be released, and we will begin working to advance the agenda, throughout the winter and spring of 2013, so stay tuned for ways to get involved.

Implementing MetroFuture through every facet of our planning work is a core value at MAPC. The internal team devoted to building a stronger corps of MetroFuture supporters has done a remarkable job of reaching new constituents this year. Our “**Friends of MetroFuture**” database numbers more than 2,000 at the close of 2012, with a full roster of “Walks and Talks” activities in the works for 2013. Past Walks and Talks events have included an historical tour of Fields Corner in Dorchester; a walking tour of River’s Edge, the rehabilitated brownfields site along the Malden River; a lecture on sustainable food production with author Julian Agyeman from Tufts University; and the ever-popular tour of Deer Island’s Sewage Treatment Plant in Boston Harbor. With something planned every month, it’s easy to get involved with MAPC and connected to MetroFuture through Walks and Talks. For more information about events and to become a Friend of MetroFuture, visit the **new home of MetroFuture on the web:** [www.mapc.org/metrofuture](http://www.mapc.org/metrofuture).

As our work expands into new and innovative areas, a key mission of MAPC remains the drive to help municipalities collaborate across their borders, saving money and time by becoming more efficient, while improving the quality of service to residents. A prime example is our unique **Fire Apparatus Collective Purchasing Program**. Last year, six months after launching the state’s first collective purchasing contracts for fire apparatus, MAPC and the Fire Chiefs Association of Massachusetts (FCAM) brought Boston into the partnership, giving the program

significant momentum. Now, with the program in its second year, our staff has worked with 17 chiefs across the state, all of whom have taken an active role in shaping the program and its contracts. To date, 45 units of fire apparatus (including pumpers and aerials) have been purchased since the program's inception in 2010, representing total sales of close \$21.5 million and a savings of nearly \$900,000 for local fire departments. In addition to aerial apparatus and pumper apparatus, ambulances have just been added to the FCAM contract, and the first unit sold in November. This exciting new addition to our portfolio is expected to post strong sales in 2013 and beyond.

In keeping with our mission to promote regional collaboration, MAPC continues to facilitate the operation of the Northeast Region Homeland Security Advisory Council (NERAC). Three NERAC cache sites located in Beverly, Framingham and Lexington contain equipment to help the region prepare for and respond to major events such as natural or man-made disasters, by providing resources that municipalities typically can't afford to purchase individually. NERAC assets were deployed in such major disasters as Super Storm Sandy this year, making 2012 a year of deep need in terms of emergency planning and preparedness.

2012 marked a time of tremendous success for MAPC's legislative agenda. We were gratified to see several years of hard work and advocacy around the Community Preservation Act (CPA) come to fruition in 2012, when the Legislature increased the state matching fund and passed several reforms making it easier to adopt and use CPA. A total of 11 communities adopted CPA this year thanks to these reforms, including six municipalities in the MAPC region. MAPC also worked with SWAP subregion communities to support legislation that regulates the use of phosphorous fertilizers, as a way to reduce pollution and comply with challenging EPA regulations.

Additionally, our Government Affairs team drafted language for a transportation bill that enables the MBTA and Regional Transit Authorities (RTAs) to receive additional funding and avoid even worse fare hikes and extreme service cuts.

As the debate around transportation funding in Massachusetts heats up again in 2013, MAPC is once more taking a strong role in the debate through our **Transportation Finance Campaign**. With our allies in Transportation for Massachusetts (T4MA) and the Massachusetts Association of Planning Agencies (MARPA), we are committed to

creating a sustainable, long-term solution to our transit and roadway funding gaps, and generating more money for bike and pedestrian infrastructure. MAPC hosted several public forums throughout the year, including one major summit in South Station on June 11 that brought together more than 300 mayors, city managers, transit advocates and commuters to rally for a 21st-century transportation system for the entire state. A second forum took place in early December in Braintree. We will be continuing this campaign right into 2013. If you are interested in joining us, visit our website to get started.

As we look toward 2013 and our 50th anniversary as Greater Boston's regional planning agency, MAPC remains committed to fostering a vibrant, more livable region by furthering the progressive goals of MetroFuture. Much about the region has changed during the last five decades, but our commitment to serving the people who live and work in our region remains steadfast.

**Interested in staying in touch with us throughout the year? Visit [www.mapc.org](http://www.mapc.org) for news, project updates and ways to connect with us in 2013, including information on our anniversary celebrations. We look forward to commemorating 50 years with you in 2013, and to planning for the next generation of our region's future together.**

# COUNTY OF NORFOLK

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston. Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

County government is responsible for regional services, among which are the Registry of Deeds, County Agricultural High School, County Engineering, Wollaston Recreational Facility, and Trial Court facilities maintenance.

County revenues are directly impacted by conditions in the real estate and credit markets. In recent years, the County has met the challenges of the national recession. The County has minimized operating expenditures while seeking to maintain and improve services.

Capital improvements have continued at County facilities, including our Courthouses and the Registry of Deeds. In cooperation with the Massachusetts School Building Authority, Norfolk County Agricultural High School this year began construction of a major renovation and expansion project at its Walpole campus.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

Very truly yours,

Francis W. O'Brien, Chairman  
John M. Gillis  
Peter H. Collins

# NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell, Register  
649 High St., Dedham, MA 02026

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation, the Registry's objectives have remained the same; accuracy, reliability and accessibility for the residents, businesses and communities of Norfolk County.

- Register O'Donnell and his staff continue to visit town halls, senior centers and civic groups across Norfolk County. Register O'Donnell visited Medfield Town Hall on September 12th.
- The full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses of Norfolk County with quality customer assistance in all areas of Registry operations.
- Multiple technological improvements were implemented in 2012 including an upgrade of the Registry's server and the introduction of an improved Registry of Deeds website. The Registry's new website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is regularly updated and enhanced to include recent news, resources for homeowners, real estate statistics and answers to frequently asked questions.
- Our ongoing community programs; Suits for Success, the Annual Holiday Food Drive, Cradles to Crayons and Toys for Tots Collection were once again successful thanks to the generosity of Registry employees as well as many residents and businesses across Norfolk County.
- Improvements to the physical and structural appearance of the historic Registry Building continued in 2012 with the installation of new energy efficient windows throughout the facility.

- Electronic recording which allows for documents to be sent for recording via the internet has attracted interest from the real estate business community.
- The internet library of images accessible to the public through the Registry of Deeds online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. All documents back to the first documents recorded in Norfolk County in 1793 are available for viewing online.

Real estate activity in Medfield, MA during 2012 showed increases across all measurement categories with the exception of foreclosure deeds which remained even with 2011 numbers.

There was a 27% increase in documents recorded at the Norfolk County Registry of Deeds for Medfield during 2012 at 4,341 which was 919 more documents than the 2011 total of 3,422.

The total volume of real estate sales in the Town of Medfield during 2012 was \$126,833,801.00 which showed a 45% increase over 2011. The average sale price of deeds over \$1,000 (both residential and commercial properties) was up in Medfield by 11% in 2012 at \$634,169.01 which showed a \$65,354.59 increase over 2011.

The number of mortgages recorded on Medfield properties in 2012 was up by 35% from 2011 at 1,253, while total mortgage indebtedness increased by 39% to \$421,895,527.00 from the 2011 total of \$302,801,652.00.

The number of foreclosure deeds filed in Medfield during 2012 remained even with the 2011 total at 3 filings, while the number of notice to foreclose mortgage filings increased by 7 with 13 filings during 2012 compared to 6 filings in 2011.

Finally, homestead activity was on the rise in Medfield during 2012 with 329 homesteads filed representing a 16% increase over the 2011 total of 283.

The modernization and business improvements that have enhanced our ability to provide first rate customer service to residents and businesses of Norfolk County will continue. I have been and always will be committed

to an efficient customer service oriented operation here at the Registry. It is a privilege to serve as your Register of Deeds.

Respectfully submitted by,

A handwritten signature in blue ink that reads "Bill O'Donnell".

William P. O'Donnell  
Norfolk County Register of Deeds



# **TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

The School Committee reorganized in July of 2012, and elected Jonathan Dowse from Sherborn as its Chair, Donald Seymour from Norfolk as its Vice Chair, and Christine Geering from North Attleborough as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well in the High Schools That Work Assessment. Their academic skills are also evident when all students have passed MCAS since 2005 or when 68% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be honored for excellence in energy and environmental education at the State House. Tri-County received a First Honors Certificate of Excellence award for clean energy initiatives which range from the installation of a

photovoltaic training structure and the formation of the TC Green Club to the creation of an organic vegetable garden by the Student Council.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Tri-County received preliminary approval for a Massachusetts State Building Authority science grant to renovate our science labs. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last four years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

### **Graduation**

Two hundred seven students graduated in a notable afternoon ceremony on Sunday, June 3, 2012. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee members, Jonathan Dowse and Victor Knust Graichen, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards totaling \$57,750 to deserving seniors. The grand total of scholarships and awards for the class of 2012 was \$615,000.

### **Guidance & Special Education Services**

In September, 2011, Tri-County welcomed 1006 students to the new school year. The respective number of students from member towns was as follows: Franklin – 210, Medfield – 12, Medway – 64, Millis – 38, Norfolk – 37, North Attleborough – 258, Plainville – 99, Seekonk – 64, Sherborn – 4, Walpole – 63, and Wrentham – 80.

During the 2011-2012 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For College*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

Tri-County was again named *2012 Top of Class* by *Your Plan For College* and was honored by membership into its 2011-2012 Circle of Champions. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for College* during the 2011-12 school year. Tri-County's faculty and staff were recognized for helping students better prepare for college and careers.

Tri-County hosted Career Days for over 2,000 Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching.

The Special Education Parent Advisory Council met monthly and discussed topics such as college admissions. Dana Walsh, School Social Worker, also spoke on school anxiety and teen mental health during a well attended meeting.

### **Academics**

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

More than 60 seniors from the Class of 2012 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams.

In the spirit of continuous improvement, Tri-County held a Senior Project Summit designed to review and evaluate all aspects of the Senior Project initiative which has been recognized by HSTW as a promising practice for developing 21<sup>st</sup> century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2011, three Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, “Is There Pride in Serving in Our Military?” One student received additional recognition by winning the Norfolk County District 5 competition.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Fifteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with thirteen vocational schools from throughout the State competing for top honors. Tri-County’s Mathematics team placed third in the competition made up of 30 teams.

### **Vocational Technical Programs**

Students in the Vocational Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State SkillsUSA Competition. The State SkillsUSA T-shirt was designed by a student in our Graphic Communications Program. Also, a senior student won the gold medal for extemporaneous speech in the State SkillsUSA Competition. Both of these students competed in Kansas City at the National SkillsUSA Conference this past June.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. J.C Penny and the EMC Corporation also sponsored our Robotics team. The Robotics team, named “Tri Force” was busy this year competing at the *FIRST Robotics* Competition in April at Boston University, at the *Beantown Blitz* Competition at Northeastern University, and at the WPI Robotics Competition.

The CIS students competed at Bristol Community College and came away with many medals and awards in their respective computer literacy categories.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field. In preparation for the school year 2012-2013, the students prepared an estimate to repair a 1999 Jaguar for the Medway Senior Center. We are proud that the Auto Collision Program met all standards for continued NATEF Certification at the mid-cycle review.

Auto Technology: Auto Technology, one of the most popular programs at Tri-County, continued to maintain school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Some notable community based projects included constructing signposts for a third grade class in Medway. The signposts will be displayed at historical sites in the town adorned with artwork done by the children. The Carpentry students also built garden sheds for both the Franklin Community Gardens and the Sherborn Woodhaven Elder Housing Complex. Many seniors received their pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program and achieved at least a 3.0 GPA.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. Tri-County continued as a Prometric Testing Center, giving our students the opportunity to take these exams on site. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function. Two notable projects completed by students in CIS were the development of websites for the Town of Norfolk and the Sons of Italy in Franklin.

Construction Craft Laborer: Now in its third year at Tri-County, the Construction Craft Laborer students continued to participate in field trips at the NELTA Training Center in Hopkinton. Six grade eleven students received Hazard Communication Training and received a certificate of successful completion. Also, the junior class began construction of an outside classroom at the site of the former Tri-County tennis courts.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in district communities to provide services to the residents. They also participated in Teacher Appreciation Week at an elementary school in Plainville where they offered manicures to the teachers. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch and baked goods to the public, Tuesdays through Fridays, when school is in session. Culinary Arts continues to be one of the more popular programs in the school. Many senior citizen groups enjoy lunch at Gerry's Place Restaurant during the school year. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well as meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of the curriculum. The students in the Dental Assisting Program also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices. Grade 9 and grade 11 students participated in professional development seminars at the Yankee Dental Conference in Boston January 2012.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in CPR, First Aid and OSHA, students in Early Childhood Careers achieved certificates for successful completion of the *Strengthening Families* workshop. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students in the Electrical program worked with the Carpentry students on a project to renovate a farmhouse on the Medway Community Farm this past school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County

grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering Robotics team, known as the Tri-Force Robotics Team, competed once again in the *FIRST Robotics* Competition held at Boston University, in the *Beantown Blitz* Competition, held at Northeastern University, and at the WPI Robotics Competition. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at the school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communications students continued to provide design and print services for Tri-County as well as for in-district municipalities. Projects included the Town of Wrentham letterhead stationery and the Medfield Public Schools school forms. The Graphic Communications students also created artwork for the Norfolk Historical Society. They continued to provide services to other non-profit organizations in the eleven town district. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This past year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam as an integral part of the curriculum this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. The grade 10 students received Epi-pen training leading to a certificate. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: The Metal Fabrication Program is in its second year. Students in grade 10 have received many AWS certifications, including GMAW-V, GMAW-O, GTAW-ST and GTAW-SS. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing students practiced their skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Medway this past school year. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement

in the apprenticeship training program. The Plumbing students in grade 11 completed the Tier I Plumbing course and the seniors completed Tier II. Five graduates have already attained their apprentice licenses.

### **Continuing Education**

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County has offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs for the past two years with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2012. Tri-County students once again were successful competing in SkillsUSA sending 2 students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2012, ten students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on Friday evening June 22. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating twenty-eight students in 2012 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's Evening class is entering the second year of the two year program and expects to graduate as many as 15 students from the class in June of 2013. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately sixty to seventy courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

### **Student Activities**

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on October 26, 2011, raising the number of members to 24 for the 2011-2012 school year. These students participated in many fund-raising and community service activities during the 2011-2012 school year. Among these activities were campaigns for

Pennies for Patients and Cradles to Crayons. NHS members organized these drives, which the entire student body participated, raising money for the Leukemia Society and collecting school supplies for local disadvantaged children.

On April 24, the National Honor Society hosted the annual “Leadership Breakfast” honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. On May 30, NHS activities culminated with the organization and presentation of Tri-County’s twentieth Honors Night held in the Kenneth Custy Gymnasium.

### **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where she reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region. One of these students was elected to the State Student Advisory Committee, which met once a month at the Massachusetts Department of Elementary and Secondary Education in Malden.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman class trip, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students’ ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student

Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration and provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities and the addition of the Tri-County vegetable garden. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

### **Extra Curricular Activities**

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to explore and enjoy. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. The Drama Club performed “Afraid of the Dark”, allowing students to showcase their acting talents; and the Music Club offered students who play instruments a chance to share their abilities. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

### **Summary**

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and selling energy-efficient light bulbs.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry students built a shed for the Franklin Community Gardens; Plumbing students completed plumbing for the Beaver Pond Bath House; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. *Norfolk*, Computer Information Systems students designed a website for the town; Graphics students completed design work for Norfolk Historical Society. *Sherborn*, Carpentry students built a shed for Woodhaven Senior Housing and cabinets for the Fire Department. The Medway Farms project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students replaced a backflow protector in the HVAC shop. Electrical students installed GFCI outlets in the Metal Fabrication shop and installed lighting in various areas of the school. Facilities Management students completed demolition in a vocational classroom – removed all built-in cabinets and ceiling tiles, installed new ceiling tiles and painted the walls. These students also installed a balance beam in the outdoor play area of the Early Childhood Careers program and installed shelving in Cosmetology. Construction Craft Laborer students repaired manholes on school premises and removed and replaced the sidewalk in front of school. Carpentry students built and installed shelving in the

newly renovated Medical Careers shop, business office and Dental Assisting shop storage area.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

**MEDFIELD PUBLIC SCHOOLS**

**REPORT  
FOR THE YEAR ENDING**

**DECEMBER 31, 2012**

## **REPORT OF THE SCHOOL COMMITTEE**

To the Superintendent of Schools:

The School Committee is extremely grateful for the outstanding staffs of administrators, teachers and support personnel who work in the district. Due to their hard work and dedication, the Medfield Public School System remains one of the top school districts in Massachusetts.

Superintendent Maguire, we recognize that you have consistently provided outstanding leadership and have worked tirelessly with administrators and staff to deliver an excellent education at a low per pupil expenditure – an accomplishment that is admired by other school districts in Massachusetts. Last Fall, we sadly accepted your resignation for purposes of retirement and words cannot express the impact your departure will have on our district. We have come to regard you not only as an extremely successful superintendent that we trust and rely upon, but as a friend to the School Committee, parent groups, students and other Town departments. Your presence will be truly missed throughout the Medfield community.

Simply stated, 2012 was a year of change and advancement. The operating budget, technology advancements and foreign language curriculum expansion were the focus of many discussions. We conducted and concluded a search for the Dale Street School Principal and welcomed Louise Snyder. At Wheelock, Donna Olson joined us as principal. We also interviewed and hired Future Management Systems to conduct a search for the position of Superintendent.

### **Budget:**

Based on a revenue estimate from the Town Administrator, all Town Departments were requested to limit budgets to increases of no more than 1%. The School Committee presented a final budget of \$27,398,849 to the Warrant Committee and town officials. The budget represented a 0.87% increase over last year and the Warrant Committee approved this recommendation without objection.

It is important to note that Medfield is in the midst of a slight enrollment decline. Changes in the housing market and potential developments on West Street or the State Hospital property could dramatically and suddenly reverse this trend and cause a significant uptick in enrollment. The School Committee will keep up to date on these projects and will plan for it in future budgets.

## **Highlights:**

U.S. News and World Report, in collaboration with School Evaluation Services, (an affiliate of Standard and Poor's), awarded Medfield High School a Gold medal in its America's Best High Schools project, placing the school as #293 out of more than 22,000 high schools analyzed. ([usnews.com/sections/education/high-schools](http://usnews.com/sections/education/high-schools))

Medfield was awarded a three-year Confucius Classroom Grant by the New York based Asia Society. As one of sixty nationally-recognized programs to be so awarded, this grant will enable us to sustain and expand the Mandarin language program to the lower grades. Earlier in the year Ms. Hong Li, a teacher from our sister school in Bengbu China joined the High School teaching staff and helped develop the Mandarin program. In addition 8 Chinese students and 2 teachers came to Medfield for 3 weeks and attended classes and activities. This past Fall 3 Chinese students came to Medfield for the school year to attend school.

We made great advances in technology with the introduction of iPads in lieu of textbooks and as a teaching tool at Blake Middle School. A pilot was started with 80 students in the 8<sup>th</sup> Grade Stars Cluster. Nat Vaughan, Principal spearheaded this project with a group of teachers, IT staff and the students and rolled out the program in a thoughtful and effective manner. The goal of the pilot was to test the use of a BYOD model that is sustainable in hopes of expanding the use of electronic personal devices in the classrooms. Teachers embraced the technology and have shared their new found expertise in Professional Development sessions with other teachers and staff. In addition to better student engagement and learning, the backpack weight load has been significantly decreased.

The Medfield High School Jazz Band was chosen as a finalist for both the Charles Mingus Competition and the Essentially Ellington Jazz Competition. This is a very high honor that few high school jazz bands have accomplished.

The Girls Varsity Lacrosse (Jason Heim, Head Coach) and Soccer (Michael LaFrancesca, Head Coach) teams won Division 2 State Championships. It was the first time a Medfield Girls Lacrosse team won the state championship and they were proud to bring one home for the history books. It was the second state championship win in three years for the Girls Soccer team. Both teams were given a heroes' welcome as our Police and Fire Departments met the buses at the town line and escorted them to the High School along with sirens and fanfare. We also saw the resignation of long time Athletic Director Jon Kirby and welcomed Eric Scott as the new Director.

The community continues to provide outstanding support to the district for which we are very grateful. From fulfilling teacher requests, to funding grants for teachers, to volunteering in classrooms and school events, this support plays an integral part in the success of our district. We also recognize the efforts and dedication of the Medfield Coalition for Public Education, the CSA's, the Boosters, The Medfield Foundation, the parents and students, all who make education a top priority and a community that makes Medfield a special place to live.

In closing, I want to thank my colleagues on the School Committee – Tim Bonfatti, Vice Chairperson; Chris Morrison, Secretary; Maryanne Sullivan, Treasurer; and Eileen DeSisto, Member; Evan Berry and TJ Gianci, Student members. I would be remiss if I did not acknowledge the many years of service and dedication by Susan Ruzzo who retired from the committee in 2012. Each member brings special talents and expertise to our committee which helps balance the workload and makes for great team work. They are dedicated, hard-working and committed to assuring Medfield's school children receive an excellent education. It is truly a pleasure to work with this committee and to represent this wonderful school district and community.

Respectfully submitted,

Debra M. Noschese  
Chairperson  
Medfield School Committee

# MEDFIELD PUBLIC SCHOOLS

## Enrollment Figures

As of October 1, 2012

### Memorial School

Kindergarten:	146
Grade 1:	183

### Ralph Wheelock School

Grade 2:	186
Grade 3:	205

### Dale Street School

Grade 4:	199
Grade 5:	222

### Thomas A. Blake Middle School

Grade 6:	225
Grade 7:	233
Grade 8:	237

### Amos Clark Kingsbury High School

Grade 9:	237
Grade 10:	195
Grade 11:	231
Grade 12:	240
TOTAL:	2739

# **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public Schools for the year 2012.

The appropriated budget for FY2013 was \$27,398,849. This figure represents an increase of 0.87% over the FY2012 appropriation.

The October 1, 2012 enrollment was 2739 students. The enrollment by school was: Memorial School 329, Wheelock School 391, Dale Street School 421, Blake Middle School 695 and High School 903.

During 2011 we continued to focus on the improvement of our use of educational technologies. At the Blake Middle School we initiated an Ipad pilot program. A group of 80 students taught by a team of middle school teachers were able to use these wireless devices in an experimental program. The teachers committed to a professional development training program as part of the pilot program. During the year we have been able to see the increase in organization of the students and the ease in which the devices can be used to engage the students in their study. As we are developing the FY2014 budget we will be exploring creative ways to sustainably fund expansion of this educational concept.

We continue to find that students are progressing well academically based on performance data. The MCAS scores for our students continue to far exceed the average scores of communities in Massachusetts. The Boston Globe published a rating of schools based on the number of students who had been designated as advanced on their individual MCAS result. Medfield High School was the only school ranked in the top five communities in the Commonwealth in all three subject areas tested.

On a personal note I reached the decision with my family to announce my resignation for the purpose of retirement from the position of superintendent of schools at the conclusion of the present school year. This was a very difficult decision for me after 22 years of employment in Medfield. During my time in Medfield I have had the opportunity to lead one of the most outstanding school systems in our nation. I have developed many meaningful relationships with public officials and members of the community that I will cherish for a lifetime. Despite many

issues and challenges I have appreciated the respectful nature of debates on issues that have occurred in Medfield. I have been truly blessed to have the opportunity to work in such a wonderful community. Over the past years there have been many important tasks which we have accomplished together. We have managed great enrollment growth and the resulting need for renovations and additions to three of our five school buildings. We have succeeded in providing our students with a world class education despite continual fiscal challenges including the worst financial conditions since the Great Depression. I am pleased that we have been able to maintain and grow our quality educational system over these many years due to your unwavering support. I am most proud of the outstanding teachers, administrators and support staff who I have had the experience of working alongside of during my tenure as a high school principal and superintendent. They have established a culture of high student expectations which has achieved outstanding results.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire  
Superintendent of Schools

# **MEDFIELD PUBLIC SCHOOLS**

## **STAFF DIRECTORY**

**\* \* \* \* \***

**Year Ending 12/31/12**

### **CENTRAL OFFICE**

Maguire, Robert, BA,MEd  
Kellner, Charles,BA,MBA  
Leader, Kathleen  
Kelly, Francine  
Davidson, Sandra  
Montillo, Phyllis  
Kavanaugh, Mary  
Cave, Kim, BS  
Quinlan, Mary  
Sullivan, Colleen

Superintendent of Schools  
Director/ Finance & Operations  
Administrative Assistant to Superintendent  
Secretary to the Superintendent  
Accounts Payable/Bookkeeper  
Secretary to Dir/Finance & Operations  
Payroll Administrator  
Director, Curriculum & Assessment  
Secretary, Director, Curriculum & Assessment  
Mail Transfer

## MEDFIELD HIGH SCHOOL

Name	Position	Education	Medfield Appointment
Parga, Robert	Principal	BA, California State University MEd, Azusa Pacific University CAGS, Salem State College	2007
Sperling, Jeffrey	Dean/Students	BS, Bridgewater State College MA, Lesley University MEd, Endicott College	2005
Nunes, Kathleen	Dean/ Academics	BA, Framingham State College MA, Boston College MEdAdmin, UMass Boston	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Sleboda, Lisa	Secretary		2011
Alden, Susan	Chem. Teacher	MEd, UMass Boston	2012
Alland, Emily	Social Studies	BS, Bridgewater State College BA, Western New England College MAT, Simmons College	2007
Ballou, Katherine	Science	BS, Stonehill College MEd, Boston College MEd, Endicott College	2004
Beardsley, Marianne	Library Asst.		2010
Berry, Orla	Science	BS,USG,MEd, UMass Boston	2004
Blessington, Patricia	Business	BS, California State, Long Beach MS, MEd,Cambridge College	1998
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Broks, Ksenija	English	BA, Smith College MAT, Simmons College	2011
Brown, Philip	Physics/Chem.	BS, Univ. of Aberdeen, UK	2011
Brown, Sarah	English	BA, Syracuse University MAT, Simmons College	2009
Bruemmer, Paul	Foreign Lang.	BA, St. Mary's Univ. of MN MA, Univ. of St. Thomas	2001
Burr, Wendy	Mathematics	BS, UMass Amherst	2007
Cambridge, Jeff	Wellness	BS, Bridgewater State College MEd, Endicott College	2007
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cousens, James	Art	BFA, UMass Dartmouth MEd, Fitchburg State College	2006
Coutinho, Paul	Wellness	BS, So. Conn. State University MS, Northeastern University	2002
Cowell, Susan	Consumer & Family Science	BS, Springfield College MEd, Cambridge College	1984
Coyle, Adam	Social Studies	BA, George Washington Univ.	2006

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Curran, Jane	Libr./TEC Asst.		2004
Drew, Meghan	Art	BA, Sacred Heart University MFA, Boston University	2003
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State Coll. MSPC, Clark University	2001
Dunn, Jonathan	Mathematics	BA, James Madison University	2004
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Farrahar, Anne	English	BA, MA, Boston College	2010
Flanagan, Jacqueline	Mathematics	BS, Boston University MS, Suffolk University	1997
Galt, Luanne	Mathematics	BA, Boston College MA, Cambridge College	1999
Garcia-Rangel, Mary	English	BA, UMass Boston MAT, Tufts University	2000
Goodrow-Trach, Monique	Foreign Lang.	BA, SUNY/Binghamton MST, SUNY/Plattsburgh	2004
Hamilton, Paula	Foreign Lang.	BA, Framingham State College MA, University of Chicago	2012
Hardy, Adele	Consumer & Family Science	BS, Framingham State College	1981
Hughes, Brendan	Mathematics	BS, UMass Amherst	2011
Hutsick, Maria	Wellness, Athletic Trainer	BS, Ithaca College MS, Indiana University	2007
Irwin, Ross	Mathematics	BEd, Leeds University, UK MEd, Cambridge College	1992
Ivas, Nancy	Wellness	BS, Lesley University	2012
Jones, Katherine	Art	BFA, Mass. College of Art MEd, Framingham State College	2003
Karr, Bailey	Science	BA, Stonehill College	2011
Kincaid, Garland	Social Studies	BA, University of Colorado MST, SUNY/Potsdam	2007
Kinch, Terry	Science Tech/ Computers	BS, SUNY/Brockport	1994
Kraemer, Michael	Mathematics	BA, College of the Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Institute	1993
Letteiri, Colleen	English	BS, Assumption College	2010
Lohan, Melinda	Social Studies	BA, MA, UMass	2006
Lynch, Kerry	Biology	BA, Wellesley College MA, Emmanuel College	2012
Lyon, Diane	Mathematics	BS, UMass MEd, UMass/Lowell	2006

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Mandosa, Frank	English	BA, St. Anselm's College MEd, Cambridge College	2002
McCrossan, Kathleen	Library Asst.		2005
Morin, Donna	Foreign Lang.	BA, College of New Rochelle	2003
Morin, Thomas	Social Studies	BA, Colgate University	2005
Motley, Nancy	Library Asst.		2006
Murphy, Kevin	Social Studies	BA, UMass Amherst MA, American University, DC	2011
Nothnagel, Margo	Choral	BA, Providence College MM, Westminster Choir College	2010
Noble, Judith	Science	BS, Univ. of New Hampshire MEd, Worcester State College	1974
Olsen, Douglas	Dir. Of Music	BA Music, UMass Masters, N.E. Conservatory	1993
Panciocco, John	Soc. Studies/TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard Univeristy	2001
Pratt, Suzanne	Science	BS, UMass MS, Central Conn. State College	1971
Renaud, Karen	Wellness	BS, Rhode Island State College MEd, Fitchburg State College	2008
Rodenhi, Sarah	Foreign Lang.	BA, Bowdoin College Masters, Middlebury College	2000
Sabra, Ann Marie	English	BA, Worcester State College MEd, Framingham State College	1995
Safer, Jessica	Mathematics	BA, Assumption College MEd, Cambridge College	2002
Salka, Martin	Perm. Sub./ Lunchroom Asst.		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College MAT, Simmons College	2007
Schmidt, Joanne	Librarian	BS, Framingham State College MLS, Simmons College MA, Emerson College	2000
Schultheis, Steve	Science	BA, Williams College MS, Long Island University	2008
Scott, Eric	Athletic Director	BS, Bridgewater State College Athletic Admin., Endicott Coll.	2012
Seri, Leora	Foreign Lang.	BA, Bates College MA, Middleboro College	2006
Shapiro, Richard	Science	BS, Worcester Polytechnic Inst. MS, Northeastern University	1981
Shiff, Mary	Art	BFA, Mass. College of Art	1996
Sonnenberg, Neal	Inst. Tech. Spec.	BS, UMass Amherst MBA, Boston University	2012

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Tasi, Tracy	Foreign Lang.	BA, Boston College	2002
Tevis-Finn, Julie	Soc. Studies/ Psychology	BA, Boston College	2011
Toubman, Ellen	Foreign Lang.	MA, American University, DC BA, Connecticut College MEd, Harvard University	2002
Walsh, Jeannie	Library Asst.		2008
Wiese, Elizabeth	English	BA, University of Kentucky MAT, Boston University	2006
Woods, Jane	Mathematics	BA, MAT, Bridgewater State College	1996
Woods, Thomas	Soc. Studies/Art	BA, Stonehill College	2009
Woodworth, Sharon	Orchestra	BME, University of Missouri MM, Boston University	2010
Wren-Burgess, Bonnie	English	BA, Boston University MAT, Simmons College	2003
Wu, Joyce	Foreign Lang.	BA, Soochow University MA, Emerson College	2012

## THOMAS A. BLAKE MIDDLE SCHOOL

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Vaughn, Nathaniel	Principal	BA, Trinity MEd, Lesley College MOM, Endicott College	1998
Campbell, Kelly	Dean of Students	BA, Narragansett College MA, Univ. at Buffalo, NY	2011
McHugh, Elizabeth	Secretary		1998
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Library Assistant		2008
Batts, Maura	Foreign Language	BA, Middlebury College MEd, Univ. of MA	1993
Bradley, Laura	Reading	BS, Bridgewater State MEd, Salem State College	2007
Boulos, Susan	Foreign Language	BS, Brown University MEd, Boston College	2001
Bowles, Sean	Science	BA, University of New Mexico MEd, Univ. of MA, Boston	2011
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Bycoff, Susan	Mathematics	BA, Stonehill College MAT, Bridgewater State College	2011
Callahan, Sara	English	BA, Union College, NY MAT, Sacred Heart Univ., CT	2011
Caprio, Kathleen	English	BS, MS, Southern Connecticut State University	2007
Cincotta, Jeffrey	Wellness MS/HS	BS, Bridgewater State College	2011
Cole, Veronique	Foreign Language	BA, Univ. of MA, Amherst	2004
Dalpe, Cynthia	Foreign Language	BA, Worcester State College MEd, Cambridge College	1986
Delaney, Christina	Art	BFA, Massachusetts College of Art MEd, Lesley University	2005
Dengos, Kelly	Science	BA, MA, Marist College	2005
Dexter, Ryan	Music/Band	BMus, Univ. of MA	2000
Doolan, Constance	Mathematics	BS, Bradley University MEd, Cambridge College	2004
Farrell, Kara	Mathematics	BA, Bridgewater State College MEd, Univ. of MA	2010
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gantos, Alex	Science	BFA, Tufts University MAT, Simmons College	2006
Gavaghan, Brian	English	BA, St. Anselm College	2007

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007
Gonzalez, Heather	Foreign Language	BA, Oberlin College	2004
Gow, Michael	Social Studies	MA, Framingham State College	
		BS, University of Wisconsin	2001
		MAT, Bridgewater State College	
Gumas, Marissa	Mathematics	BA, Arcadia College	2001
		MEd, Lesley University	
		MA, Ashland University	
Haycock, Jonathan	Librarian	BS, MEd, Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany	2002
		MAT, Simmons College	
Heim, Marjorie	Science	BA, MEd, Univ. of MA	2006
Hellerstein, Seth	Social Studies	BA, Beloit College	1999
		MA, University of Vermont	
		CAS, Trinity College, VT	
Hurley, Eileen	English	BA, Simmons College	2011
Jalkut, Maryann	Reading/Social Studies	BS, Framingham State College	1987
Kearney, Erin	Mathematics	BS, Northeastern University	2007
Kirby, Ann	Mathematics	BA, MEd, Boston College	2003
Kirby, Kristen	English	BA, James Madison University	2009
		MEd, Lesley University	
Malone, Elise	English	BS, Lesley College	2008
Manning, Deborah	Social Studies	BA, Hamilton College	2002
		MEd, Lesley University	
Manning, Kristin	Foreign Language	BA, University of Vermont	2003
		MAT, Quinnipiac College	
McConnell, Ellen	English	BA, Marymount College	1992
		MA, Northeastern University	
McCulloch, Kathleen	Wellness/Health	BA, Univ. of MA, Amherst	2011
McLaughlin, Nancy	Mathematics	BS, Valparaiso University	2009
Meaney, Donna	Technology Assistant		1993
McClelland, Cynthia	Social Studies	BA, Bridgewater State College	2010
Millard, Matthew	Mathematics	BS, Gordon College	2005
Moran, Jill	Music	BS, University of Connecticut	2007
Muscatell, Gina	Science	BS, Worcester State College	2007
Nickerson, Mark	Wellness/Health	BA, Gettysburg College	1995
		MEd, Framingham State College	
O'Corcora, Eoin	Information Technology Administrator		2008
Perachi, Brenda	Mathematics	BA, Stonehill College	2012
		MSPed, Lesley University	
Porter-Fahey, Loretta	Health Education	BS, University of Maine	1980
		MS, Cambridge College	
		MA, Simmons College	

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Pratt, Sarah	English	BA, University of New Hampshire MA, Emerson College	2012
Russell, Ellen	Technology Assistant		2001
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Keri	Mathematics	BA, Bridgewater State College MEd, Lesley University	2000
Spierdowis, Sandra	Wellness/Health	BS, Univ. of MA, Amherst	2007
Stephenson, Michelle	Library Assistant		2011
Sullivan, John	Social Studies	BS, MA, Northeastern University	2004
Sullivan, Wendy	Technology Assistant		2002
Taliaferro, Travis	Social Studies	BA, MEd, Plymouth State College	2001
Tasker, Geraldine	Social Studies	BA, Our Lady of the Elms College MEd, Lesley College	1986
Winter, Erin	English	BA, Framingham State College	2007
Zaia, Diane	Science	AS, Westbrook College BS, Northeastern University MS, University of Rhode Island	1995

## DALE STREET SCHOOL

Name	Position	Education	Medfield Appointment
Snyder, Louise	Principal	BA, Southampton College MA, Stony Brook Univ., NY	2012
Moon, Martha	Secretary		1992
Englehardt, Nancy	Secretary		1997
Burnham, Elizabeth	Grade 4	BA, Univ. of Maine MAT, Simmons College	1999
Callahan, Christina	Reading Specialist	BA, Stonehill College MEd, Bridgewater State College	2008
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Cowell, Kerry	Grade 4	BA, Bridgewater State College MA, University of Mass/Boston	2002
Crable, Heidi	Grade 4	BS, University of Maine MEd, Cambridge College	1994
Curran, Kathleen	Grade 5	BS, University of Mass/Amherst MBA, Northeastern University	2000
Deveno, Nancy	Art	BSAE, Mass. College of Art MSAE, Mass. College of Art	1993
Douglas, Michael	Grade 4	BS, Stonehill College MEd, Cambridge College	1995
Flynn, Suzanne	Grade 4	BA, Merrimack College MEd, Framingham State College	2006
Fromen, Deborah	Technology Assist.		2001
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Kristof, Ann	Grade 4	BS, Framingham State College	1974
LeBlanc, Sophilia	Foreign Language	BA, English College of New Rochelle, NY	2012
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
Marchesi, Amanda	Grade 4	BS, MAT, Sacred Heart University	2010
Mason, Michael	Grade 5	BS, Northeastern University MEd, Bridgewater State University	1989
Miller, Denise	Grade 5	BA, University of Massachusetts MEd, Lesley University	2008
Nawrocki, Mairi	Physical Education	BS, Boston University MS, Bridgewater State College	2001
Nethercote, AnneMarie	Grade 4	BA, Rhode Island College MEd, Lesley University	2011
O'Brien, Terry	Grade 5	BA, National College of the Sacred Heart MEd, Northeastern University MEdS, Simmons College	1984
Olson, Janice	Grade 4	BS, Boston State College MEd, Cambridge College	1973

**Medfield**

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Appointment</b>
O'Rourke, JoAnn	Lunchroom Assistant		2005
Oxholm, Barbara	Music	BM, University of Lowell MM, New England Conservatory	1999
Pastore, Marissa	Grade 5	BA, Emmanuel College MEd, Northeastern University	2010
Pendleton, Anne	Reading	MA, University of Southern Maine MEd, University of Lowell	1995
Rudnick, Barbara	Lunchroom Asst.		2008
Sager, Bethany	Grade 5	BA, Mount Holyoke College Med, Framingham State College	1996
Scharlacken, Darla	Librarian	BA, Texas A & M University MEd, Bridgewater State College MLS, University of Rhode Island	2009
Thornton, Maria	Library Assistant		2004
Walunas, Kathy	Grade 5	BA, Boston College MEd, Cambridge College	1991
White, Joseph	Grade 5	BS, Northeastern University MEd, University of Massachusetts	1992
Woodman, Susan	Grade 5	BA, Boston University	1993

## RALPH WHELOCK SCHOOL

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Edward Quigley	Interim Principal	BA, Stonehill College MED.,UMass Boston Doc. Boston College	2011
Naughton, Karen	Secretary		1985
Monahan,Luann	Secretary		2002
Appleyard,Cynthia	Grade 2	BA, University of Vermont MA,Lesley University	2005
Balardini,Stacey	Grade 2	BA, Providence College MS, Wheelock College	2006
Bassett,Jennifer	Grade 2	BA, Roger Williams University MEd, Framingham State College	2007
Callahan,Emily	Grade 3	BS, Plymouth State University MEd, Framingham State College	2006
Callahan,Jamee	K-5 ELA/SS ConSpec	BS, MEd, Framingham State	2008
Carey,Ann	Grade 2	BSEd, Framingham State College	1971
Donahue,Sarah	Grade 3	BA, UMass, Amherst MAT, Simmons College	2010
DiPesa,Leanne	Grade 2	BA University of New Hampshire MEd., Lesley University	2011
Duffy,Jean	Reading	BS, Boston College MEd, Rutgers University CAGS, Bridgewater State University	2006
Feig,Maureen	Grade 2	BA, Fairfield University MAT, Regis College	2008
Fine,Madeline	Art	BA, University of Massachusetts MSAE, Mass College of Art & Design	2001
Frewald,Dorothy	Technology Assistant		1993
Hevey,Sarah	Grade 3	BA, Merrimack College MEd, Lesley University	2007
Imbrogna,Ann	Grade 2	BS North Adams State University MA,Spec Ed., Bridgewater State	2006
Kuehl,James	Grade 3	BA, University of Arizona MA, Simmons College	1997
Labiberte,Kayla	Grade 2	BA, University of Amherst MED Lesley University	2011
Landfield, Nance	Mathematics Assistant		2010
Leonard, Joan	Grade 2	BA, Boston College MED, Lesley University	2002

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Lynn, Rachel	Grade 3	BS, North Adams State College MA, SpecEd, Framingham State College	1997
McElhenny, Caren	Lib/Mathematics Assistant		2006
Murphy, Marcia	Grade 2	BS, Westfield State MEd, Framingham State	2005
Murphy, Sarah	Grade 2	BS, MS, Framingham State College	2006
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998
Newton, Debra	Grade 3	BA, MEd, University of New Hampshire	1996
Nunziato, Grace	Lunchroom Assistant		2009
Parmenter, Dorothy	Music	BA, Marymount College MEd, Lesley University	1978
Sheehan, Nicole	Grade 3	BSEd, Bridgewater State College MSEd, Wheelock College	1994
Slason, Michael	Physical Ed.	BA New Mexico Highlands University	1986
Steinhardt, Alana	Librarian	BS, Boston University College Of Communication, MLS, Simmons College	2010
Stevens, Nicholas	Physical Ed.	BS, Springfield College MEd, Cambridge College	1995
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac University	2006
Watson, Erin	Grade 3	BA, University of New Hampshire MEd, Lesley University	1995

## MEMORIAL SCHOOL

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Trasher, Andrea	Principal	BS Bus Admin, Northeastern University Med, Bridgewater State College Administrator Certification Northeastern University	1994
Moores, Andrea	Secretary		2011
Policella, Lynn	Secretary		1998
Colantoni, Juliana	Grade 1	BS, Wheelock College Med, Lesley University	1991
Cooney, Susan	Reading	BA, Tufts University MBA, Simmons College MS, Wheelock	2001
Crowell, Deirdre	Teacher Assistant		2004
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Gelinas, Ellen	Wellness	BS, University of New Hampshire Med, Boston University	2011
Grace, Herbert	Physical Education	BS, Keene State College MA, Cambridge College	1992
Grace, Paula	Grade 1	BS, Westfield State College Med, Lesley University	2007
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of Vermont Med, Lesley University	2001
Hedberg, Heather	Kindergarten	BA, Boston College MA, Lesley University	2001
Herring, Heather	Grade 1	BA, Assumption College MA, Lesley University	
Horvath, Diane	Tech Integration Specialist	BS, University of Wisconsin Med, Lesley University	2012
Jones, Deborah	Teacher Assistant		1999
Kirk, Laura	Teacher Assistant		
Knaus, Joseph	Art Teacher	BFA Massachusetts College of Art	2012
Knott, Donna	Library Assistant		2009
Maalouf, Raymonde	Teacher Assistant		2011
Mahoney, Kelli	Long Term Sub		2011
McAvoy, Susan	Kindergarten	BS, MS, Framingham State College	2000

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
McNicholas, Maura	Teacher Assistant		1998
Mulock, Louise	Teacher Assistant		2000
Nicholson, Margaret	Grade 1	BA, Newton College of the Sacred Heart Med, Lesley University	1978
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State Sacred Heart Med, Northeastern University MEdS, Simmons College	1998
O'Connor-Fischer	Teacher Assistant		2003
Oppel, Heidi	Teacher Assistant		1998
Paget, Christine	Grade 1	BS, Framingham State College MEd, Lesley University	1990
Pendergast, Marie	Grade 1	BA, University of Massachusetts Boston Med, University of Massachusetts Boston MSPed, Framingham State College	1998
Pollock, Allison	Grade 1	BA, University of Vermont MEd, Lesley University	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College MEd, Lesley University	2001
Reardon, Suzanne	Reading Assistant		2002
Ruggiero, David	Music	BS, Bryant College MEd, Lesley University	2002
Singer, Laura	Reading	BS, Saint Bonaventure University MS, University of Bridgeport	1990
Teany, Meredith	Math Aide		2012

## PUPIL SERVICES

Name	Position	Education	Medfield Appointment
LaCava, Matthew	Director	BA, Providence College MEd, University of Massachusetts	2010
Lowd, Diane	Secretary		1998
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Avery, Deborah	Secretary		2011
Alberts, Karen	S & L Pathologist	BS, Worcester State College MS, Boston University	2012
Allen, June	Teacher Assistant		2008
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Anelauskas, Mary	Teacher Assistant		1998
Armstrong, Kayla	Teacher Assistant		2010
Bennett, Linda	Learning Specialist	BA, University of Massachusetts MEd, Cambridge College	2007
Bernard, Michele	Teacher Assistant		2008
Berry, Andrea	Teacher Assistant		2011
Biedrzycki, Kathleen	Teacher Assistant		2006
Birney, Edith	Teacher, Special Ed	BA, William Smith College	2010
Bockhorst, Kathleen	Guidance	BA, Bates College MA, Boston College	2004
Bonner, Chantel	English Language Learner	BA, New Hampshire College MS, New Hampshire College	2012
Bosh, Maryellen	Psychologist	BA, St. Anselm College MA, Tufts University	1998
Brown, Judith	Teacher Assistant		1992
Chen, Joy	Occupational Therapist	BA, Oberlin College MA, Boston University	1994
Chlebda, Kanee	Teacher Assistant		2006
Cohen, Barbara	Learning Specialist	AS, BS Fashion Institute of Technology	2008
Collins, Kate	Teacher Assistant		2007
Connelly, Janet	Nurse	BSN, St. Anselm College	2006
Corey, Suzanne	Teacher Assistant		2005
Crawford, Lisa	Teacher Assistant		2011
D'Amore, Susan	Teacher Assistant		2011
Dardia, Christine	Learning Specialist	BA, Boston College Med, Boston College	2011
DeGeorge, Sally	Integrated Preschool	BS, SUNY/Genesco MSEd, Boston College	2004

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Devine, Melissa	Behavior Therapist	BS, Emmanuel College MSEd, Simmons College	2012
Diamandis, Leslie	School Psychologist	BA Bates College Med & CAGS Umass Boston	2012
Dolan, Gina	Out of District Coordinator	BE, Stonehill College Med, Wheelock College	2012
Dondero, Jennifer	Guidance	BS, Boston College MA, Boston College	2011
Estes, Ashley	Inclusion Facilitator	BA, Clemson University	2012
Estes, Kimberly	Teacher Assistant		2012
Farrell, Aimee	Learning Specialist	BA, Assumption College Med, Framingham State	2011
Foley, Marie	Guidance	BS, Curry College Med, University of Massachusetts, Endicott College CAGS, University of Massachusetts Boston	2005
Frankel, Leslie	Teacher Assistant		2012
Frazier, Kimberly	Teacher Assistant		2007
Fuglestad, Joanne	Teacher Assistant		1999
Giammarco, Nancy	Inclusion Coordinator	BA, Med, CAGS, University of Massachusetts Boston	2009
Gordon, Beverly	Learning Specialist	BA, Pottsdam State University MSEd, The College of St Rose	1993
Graham, Patricia	Teacher Assistant		2008
Guglietta, Maureen	Teacher Assistant		1987
Hagan, Samantha	Teacher Assistant		2011
Hamilton, Susan	Learning Specialist	BA, Colgate University MEd, Framingham State College	2003
Hauptman, Karen	Teacher Assistant		2012
Heafitz, Michael	Learning Specialist	BA, Connecticut College MEd, Boston College MEd, Bridgewater State College	2007
Jacomme, Cori	Psychology	BS, University of Washington MS, University of Rhode Island	2005
Johnson, Janet	Teacher Assistant		2011
Johnson, Susan	Learning Specialist	BA, Northwestern University MEd, Boston University JD, Suffolk University	2002
Karg, Cynthia	Teacher Assistant		2006
Kendall, John	Teacher Assistant		2008
Kevorkian, Eric	Teacher Assistant		2008
Krah, Kerrie	Speech/Language	BS, Marquette University Master of Arts, Hofstra University	2000
Landry, Alison	Teacher Assistant		2011
Lassoff, Anna	Inclusion Coordinator	BA, Clark University MA, EdD, George Washington University	2010

**Medfield**

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Appointment</b>
Lodge, Anne	Guidance	BA, College of The Holy Cross MEd, Boston University	2007
Lowney, Tara	Teacher Assistant		2011
Lucash, Seth	Teacher Assistant		2010
Mandosa, Heather	Guidance	BA, St. Anslem College MEd, Cambridge College	2001
Marie, Barbara	Teacher Assistant		2012
Marenghi, Matthew	Guidance	BA, University of Massachusetts Lowell MEd, Boston University	2002
Martlin, Jean	Teacher Assistant		2010
Mileszko, Diana	Teacher Assistant		2010
Moon, Evan	Teacher Assistant		2012
Muir, Connie	Teacher Assistant		1992
Mullen, Patricia	Learning Specialist Inclusion Coordinator	BA, Stonehill College MEd, Framingham State College CAGS, Bridgewater State College	2001
O'Donnell, Megan	Teacher Assistant		1998
Ormbeg, Erik	Guidance	BS, Ithaca College MEd, Suffolk University	1998
O'Sullivan, Barbara	Teacher Assistant		2002
O'Sullivan, Mary	Learning Specialist	BA, Providence College MA, Framingham State College	2002
Patch, Mary	Nurse	BSN, University of Wisconsin	1995
Preikszas, Mary	Learning Specialist	BS, Frostburg Sate College MEd, Framingham State College	1996
Read, Susan	Teacher Assistant		2004
Riccio, Julia	Speech/Language	BA, Bates College MS, Teachers College, Columbia University	2000
Rull, Renee	Teacher Assistant		2012
Salamone, Mary	Learning Specialist	BS, Wheelock College MEd, Cambridge College EdS, Simmons College	1995
Scheld, Nancy	Teacher Assistant		1997
Schiemer, Nancy	Nurse	BSN, University of Bridgeport MA, New York University	2003
Singer, Margaret	Occupational Therapist	BA, SUNY/Oneonta MA, Adelphi University MS, Boston University	1998
Snyder, Trinka	Psychologist	BA, MEd, University of Pennsylvania MBA, George Washington University CAGS, University of Massachusetts	2002
Speroni, Richard	Teacher Assistant		2000

<b>Name</b>	<b>Position</b>	<b>Education</b>	<b>Medfield Appointment</b>
Strekalovsky, Elisabeth	Psychologist	BA, Middlebury College MEd, Lesley University MEd, CAGS, University of Massachusetts	1998
Sullivan, Barbara	Learning Specialist	BS, Framingham State College MEd, Boston State College	1995
Sullivan, Susan	Teacher Assistant		2012
Thomas, Annie	Teacher Assistant		2003
Thompson, Kathleen	Nurse	BS, Salem State College MS, Boston College	1997
Tilden, Susan	Speech/Language	BA, Boston College MA, Michigan State	2005
Triest, Sherry	Teacher Assistant		2002
Typadis, Angela	Integrated Preschool	BA, Stonehill College MEd, Bridgewater State College	1989
Vancura, Dorothy	Speech/Language	BA, Bridgewater State College MS, Southern Connecticut State College	2007
Villone, Nancy	Teacher Assistant		2005
West, Nina	Teacher Assistant		2009
Williams, Patricia	Nurse	BSN, Boston College MBA, Virginia Polytech	2006
Worthley, Stephanie	Guidance	BS, MEd, Springfield College MEd, Endicott College	2006
Zappula, MaryEllen	Nurse	BSN, Salve Regina University	2005
Zrike, Sara	Teacher Assistant		1999

## FOOD SERVICES

Mintzer, Richard	Food Services Director
Miller, Terry	Food Services Secretary
Anderson, Ruth	High School
Bickel, Catherine	Blake Middle School
Brown, Angela	High School
Clark, Heather	High School
David, Denise	Ralph Wheelock School
DeRoche, Nancy	High School
Evans, Sandra (Manager)	Dale Street School
Hart, Tina	High School
Heidke, Darlene	Blake Middle School
Hill, Mary	Ralph Wheelock School
Hogan, Michelle	Dale Street School
Hoyt, Maria	Ralph Wheelock School
Jones, Christina (Manager)	Blake Middle School
Konevich, Stephanie (Manager)	Memorial School
LaPlante, Laurie (Manager)	Ralph Wheelock School
Lynch, Terry	Dale Street School
Lyons, Jaclyn	High School
Mullen, Joanne	Blake Middle School
Nelson, Carol (Manager)	High School

## PLANT MANAGEMENT

Peterson, Alan	Plant Manager
Annese, Sandro	Maintenance
Bond, Robert	Maintenance
Bonfilio, Alfred	Blake Middle School
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Butler, Shawn	High School
Frazier, Matthew	Blake Middle School
Hayes, Ronald (Head Custodian)	High School
Heine, Scott	Blake Middle School
Hinkley, Paul	Central Office
Howland, George (Head Custodian)	Memorial School
Jackson, Michael	Maintenance
Johnson, Michael (Head Custodian)	Dale Street School
Kadehjian, Robert (Head Custodian)	Blake Middle School
Lawson, Charles	High School
Mulkern, Thomas	Ralph Wheelock School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Nicolazzo, Anthony	High School
Norian, Paul (Head Custodian)	Ralph Wheelock School
Quayle, Thomas	Maintenance
Rogers, Thomas	Memorial School
Vogel, Keith	High School

# **REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS**

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2012 Annual Report of the Director of Finance and Operations. Despite the continuing national and international financial problems from which we have not been immune, I remain confident that the fiscal and operational components of the Medfield Public Schools are well-positioned to continue to contribute to the ongoing excellence of the system.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of our facilities. Funds are budgeted and expended annually to continue the process of replacing flooring, classroom furniture and repainting interior spaces as needed. Amongst the projects completed in 2012 were corridor floor tile replacement and abatement and exterior door replacement at the Wheelock School, repairs to the language laboratory carrels at the Middle School, updating classroom electric power in a majority of the classrooms at the Wheelock School, restriping the outdoor track at the High School and updating intrusion alarm systems at all facilities.

With cooperation from individuals throughout the District and utilizing the efforts and expertise of the Medfield Energy Committee and its members, we maintained our focus on energy usage in all of our facilities. We continue to experience success in mitigating the impact of the dramatic spike in energy cost. To quantify the results we have attained through our efforts, we enter our energy consumption data into an on-line tool made available through the U.S. Department of Energy each month. Amongst the statistics made available through this site, we are able to track our energy usage, adjusting for the impact of the local weather on this statistic. The Overall Adjusted Energy use in our schools is 24.2% less in 2012 as compared with 2008. This significant savings would not have been possible without the cost containment efforts we have focused on this area which have enabled us to reallocate scarce financial resources to areas more aligned with the mission of the School Department.

The five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. In the area of energy-related projects, we were able to obtain capital budget appropriations to complete the classroom window replacement project in the original section of the Dale Street School. In addition, we received funding to

replace the outdoor lighting at the parking lots, walkways and on the exterior of the facilities at the Memorial, Middle and High Schools, as well as to install automated boiler controls at the Wheelock School. Each of these projects was completed during 2012. In addition we were able to replace the original gymnasium floor at the Dale Street School, install blinds in the Middle School gymnasium and replace the side backboard systems in the High School gymnasium. Finally, the capital budget provided the necessary funding to enable us to initiate an archive project to ensure the integrity of school department records and update the district's records management area located in the basement of the Dale Street School.

Our school lunch program continues to provide appropriate and healthy meals to our students. Director of Food Services Rich Mintzer continues to take the initiative in determining our customers' preferences in menu options while continuing to provide nutritionally-balanced meals. Rich remains actively involved with the District's Wellness Committee which was established to undertake a comprehensive examination of the nutritional quality of school meals, promotion of physical activity, nutrition education and staff wellness. We strive to continue to enhance our successful program while maintaining its financial viability. In an effort to improve our customer focus, we continue to plan for the implementation of a cashless payment system for our cafeterias. This project is expected to be brought to fruition in calendar year 2013 with funding provided within the 2013 budget.

The budget process in 2012 culminated in the adoption of a FY 2013 budget for the Medfield Public Schools of \$27,398,849. This represents an increase of \$236,491 or 0.87% over the sum provided the previous year. The budget had increased by less than ½ of 1 percent in two of the preceding three years, thus the total budget increase over the most recent four year period is an annualized 1.19%. We were able to accomplish this by prudently managing the school department budgets of the prior fiscal years and through the School Committee's decision to minimize dramatic swings in funding availability by budgeting for one-time technology improvements in FY 2012 as personnel spending was offset by one-time EduJobs funding.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I look forward with confidence to addressing the opportunities and meeting the challenges which lie ahead.

Respectfully submitted,

Charles L. Kellner  
Director of Finance and Operations

# **REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL**

To the Superintendent of Schools:

On behalf of Medfield High School, it is my pleasure to submit this Annual Report for the calendar year ending December 31, 2012. The following paragraphs highlight the many accomplishments that took place at MHS over the past 12 months.

The official enrollment at MHS on October 1, 2012 was 903. There were 226 graduates in the Class of 2012. Ninety-five percent of this graduating class went on to college. These colleges included:

- Columbia University
- Cornell University
- Georgetown University
- Harvard University
- McGill University
- United States Air Force Academy
- University of Pennsylvania
- Vanderbilt University
- Villanova University

In addition, 89 members of the graduating class of 2012 were inducted into the National Honor Society.

During our graduation ceremonies, three members of the senior class shared their thoughts and experiences as students in Medfield. Honor Essayist Anne Scotti spoke of the circularity of life. She stated that “success is a continuous journey, not a destination,” and she told the audience that she was excited to think about her future and those of her classmates. Fellow Honor Essayist Evan Berry challenged his classmates to find their “purpose” in life. He also thanked the teachers of Medfield who have taught the students the importance of support and encouragement. Senior speaker Kelsey Sipple told her classmates that they are about to embark on a journey that will give them an opportunity to make an impact outside of Medfield. She encouraged her classmates to prepare to “climb mountains” and that there was nowhere to go but up.

During our Class Day ceremonies, Phillip Burr, Class of 1947, was inducted into the Medfield High School Hall of Excellence. Mr. Burr is a decorated Korean War veteran and recipient of the Purple Heart and Navy Cross for heroic actions during that conflict. Mr. Burr is a devoted and active citizen of the Town of Medfield, was the founding member of the Home Committee, served on the Medfield School Committee and was a curator for the Medfield Historical Society. Also on class day, Medfield High School English teacher

AnneMarie Sabra was presented with the student-elected "Inspiration Award."

In 2012, senior Kyle Andrulonis was a National Merit Scholarship recipient. Also, the following students were named National Merit Scholar Commended Students: Jared Barbaresi, John Bissell, Emma Comery, Joseph Festa, Mackenzie Garrity, Joseph Lanzilla, Jay Latimer, Eleanor Pope, Shelby Scola, Anne Scotti, Kelsey Sipple, and Kevin Wang. These students received a certificate of achievement from the National Merit Scholarship Corporation.

This past year, 248 students took 395 AP exams in 16 subjects. Our SAT and ACT scores were well above the national average. The MHS MCAS results were once again exemplary:

- ELA – 100% passing score (100% Advanced/Proficient).
- Math – 100% passing score (98% Advanced/Proficient)
- Science – 100% passing score (97% Advanced/Proficient)

Last year, MHS Librarian Joanne Schmidt received the 2012 Goldin Foundation award. The Goldin Foundation is a non-profit organization dedicated to recognizing educators for their outstanding achievements and contributions in classrooms, schools, and communities.

In 2012, we continued our partnership with our sister school in Bengbu, China. In November, 10 students and two teachers from the Bengbu Middle School spent 2 ½ weeks living with host families in Medfield. The students attended school at MHS and the Blake Middle School during their stay. Also in November, Principal Robert Parga was invited to a conference in Shanghai, and also visited the schools in Bengbu during the trip. Finally, three seniors from the Bengbu #2 High School are spending their entire 12<sup>th</sup> grade year as students at MHS.

The following highlights many other departmental accomplishments:

MHS submitted 40 student artworks to the Boston Globe Scholastic Art Awards. Two students, Abigail Michelson and Anne Scotti received Gold Key recognition signifying a high level of artistic technique & expression. Several MHS students also received recognition at the 25<sup>th</sup> Annual Worcester Art Museum Allstate competition. Student artwork was displayed at the Artists Gallery at Patriot Place, the Medfield Garden Club, the Zullo Gallery in Medfield, the MHS Art Show, the Art Exhibit at the Medfield Public Library, and the MCPE Spring Fling. Two teachers, Meg Drew and Kate Jones exhibited their work at the Hunakai Studio's Art of the Educator Exhibit this

past October. The art curriculum was once again reviewed and one new course, Clay Art Studio was offered to students.

The Boston Globe ranked MHS #1 in the state based on the percentage of Advanced/Proficient scores on the 2012 English MCAS. Also, ten English teachers were selected to present at the New England Association of English (NEATE) Conference. The workshops were titled, "Using Technology to Leverage Core Curriculum Skills" and "Generating Student Success Through MCAS Prep: A Team Approach."

Once again, the MHS Math Team participated in the annual Worcester Polytechnic Institute (WPI) Math meet. MHS placed 11<sup>th</sup> out of 87 teams, which marks the third highest placement in MHS' 17-year participation. Senior Greg Lyons was awarded a \$1,000 WPI scholarship for his high score. From a curriculum standpoint, the math department offered one new course, Honors Statistics.

MHS's award-winning music department once again received several prestigious awards. The Jazz Band was awarded "Top 15 in the Country" and was invited to perform at the Lincoln Center's (New York City) Essentially Ellington Festival hosted by Wynton Marsalis. The Jazz Band was also one of three groups nationwide to be a finalist in the Mingus High School Jazz Band competition. The MHS Concert Band performed at Symphony Hall and also received the Gold rating at the MICCA Festival. The MHS Flute Ensemble received the Gold rating at the MICCA Festival. In addition to a number of performances for the Medfield community, MHS music students hosted several clinics for younger students.

In Science, MHS saw an increase in AP enrollment in 2012 and students scored well on the end of the year exams. The Boston Globe ranked MHS #3 in the state based on the percentage of Advanced/Proficient scores on the 2012 Science MCAS. Science teachers began incorporating more technology into their instruction, including new Biology software and the use of Apple TV's.

On the subject of technology, the Social Studies Department continued it's excellent use of integrating technology into their daily instruction. Wireless laptop carts are used regularly for research, the Epson Brightlink projectors are used to present material and open source programs such as Animoto, Glogster, VoiceThread, Wikispaces, and Prezi, are used by students to share their work. Teachers Melinda Lohan and Julie Tevis-Finn introduced a new model for instruction, the flipped classroom.

The Wellness program at MHS continued to offer new activities for students. This past year, the first ballroom dance class held a showcase for family and friends and also welcomed performers from the WPI Ballroom Dance Team. Through an MCPE and PTO grant, many Wellness students participated in a simulation experience to demonstrate competency in the skills learned in their Personal Safety course. Also, over 100 sophomores became certified in CPR through an American Heart Association sponsored training.

MHS continues to be committed to providing our students with real life experiences away from school and our World Language and Cultures Department has taken that lead. Last year, MHS sent 27 students to Madrid, Spain as part of the Spanish program. These students experienced life in Spain and had a great opportunity to develop their language skills in the context of the Spanish culture. Also, the MHS National Spanish and French Honor Societies continued to be active with over 100 new inductees this past year.

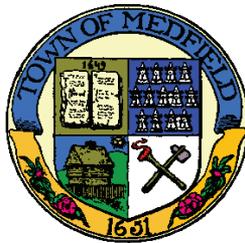
Our success can be attributed to the continued support of the Medfield School Committee, and the Medfield community at large. We are grateful for the many resources made available to us and we will continue to work hard to provide our students with exciting and engaging learning experiences.

Respectfully submitted,

Robert Parga  
Principal

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Commencement  
Exercises of  
**MEDFIELD  
HIGH SCHOOL**



**The Amos Clark  
Kingsbury High School  
Class of 2012**

Sunday, June 3, 2012  
2:00 P.M.  
Medfield High School

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## **CLASS OF 2012 OFFICERS**

Warren Lent, *President*

Christopher Fennell, *Vice President*

Clare Crowell, *Secretary*

Paige Peckham, *Treasurer*

Andrew Velichansky, *Representative to the School Committee*

Maura Batts

Bethan Sancher

*Class Advisors*

## **ADMINISTRATION**

Robert C. Maguire, *Superintendent*

Matthew J. LaCava, *Director of Pupil Services*

Robert Parga, *Principal*

Kathleen Nunes, *Dean of Academics*

Jeffrey D. Sperling, *Dean of Students*

## **SCHOOL COMMITTEE**

Debra M. Noschese, *Chairperson*

Timothy J. Bonfatti

Eileen S. DeSisto

Christopher M. Morrison

Maryanne K. Sullivan



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## GRADUATION PROGRAM

PROCESSIONAL .....Medfield High School Band & Orchestra

NATIONAL ANTHEM..... Abigail Michelson

WELCOME ..... Warren Lent  
*President, Class of 2012*

OPENING REMARKS ..... Robert C. Maguire  
*Superintendent of Schools*

HONOR ESSAYISTS..... Anne Scotti, Evan Berry

MESSAGE TO THE CLASS OF 2012.....Christopher M. Morrison  
*Medfield School Committee*

SENIOR SPEAKER ..... Kelsey Sipple

MESSAGE FROM THE PRINCIPAL .....Robert Parga

PRESENTATION OF CLASS GIFT .....Paige Peckham  
*Treasurer, Class of 2012*

### PRESENTATION OF DIPLOMAS\*

Christopher M. Morrison..... Medfield School Committee

Robert C. Maguire .....Superintendent of Schools

Robert Parga..... Principal

Kathleen Nunes.....Dean of Academics

RECESSIONAL .....Medfield High School Band & Orchestra

**\*PLEASE REFRAIN FROM APPLAUSE UNTIL ALL  
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



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**AWARDS**  
**PRESENTED AT SENIOR RECOGNITION NIGHT**  
**May 31, 2012**

- Daughters of the American Revolution Citizenship Award. . . . . Evan Mayer
- National Merit Commended Scholars. . . . . Jared Barbaresi,  
John Bissell, Emma Comery, Joseph Festa, Mackenzie Garrity,  
Joseph Lanzilla, Jay Latimer, Eleanor Pope, Shelby Scola,  
Anne Scotti, Kelsey Sipple, Kevin Wang
- National Merit Scholarship Recipient. . . . . Kyle Andrulonis
- Academic Excellence Awards. . . . . Courtney Beckwith, Evan Berry,  
John Bissell, Ashley Bryant, Emma Comery, Joseph Festa,  
Mackenzie Garrity, Natalie Gill, Felix Goldmann, Christine Grech,  
Gabrielle Jaques, Joseph Lanzilla, Jared Lichtenstein, Jack Moses, Shelby Scola,  
Anne Scotti, Kelsey Sipple, Austin Stahl, Samuel Tawa,  
Michelle Thomas, Megan Tschirch, Andrew Velichansky, Kevin Wang
- Stanley Z. Koplik Certificate of Mastery. . . Jared Lichtenstein, Zachary Lichtenstein

**SCHOLARSHIP RECIPIENTS**

- Medfield High School Scholar/Athlete Awards. . . . . Evan Berry, Megan Tschirch
- Medfield Sportsmen Club's  
Harry S. Sonnenberg Scholarship. . . . . Christopher Johanson
- Lamp of Learning Awards. . . . . Jared Barbaresi, Courtney Beckwith, Austin Stahl
- National Honor Society Scholarships. . . . . Clare Crowell,  
Joseph Festa, Mackenzie Garrity, Joseph Lanzilla, Jared Lichtenstein,  
Shelby Scola, Megan Tschirch, Andrew Velichansky
- National Honor Society Book Awards. . . . . John Bissell, Christine Grech,  
Natalie Gill, Jack Moses, Anne Scotti
- Medfield Teachers Association Book Awards . . . . . Hannah Blanco,  
Kimberly Knowles, Eleanor Pope
- Madelyn L. Grant Scholarships. . . . . Gabrielle Jaques, Kevin Wang
- Margaret T. Jenkins Memorial Scholarship. . . . . Emma Comery
- Medfield School Boosters Community Service Award. . . . . Chelsea Robertson
- Medfield School Boosters School Spirit Scholarships. . . . . Evan Berry, Paige Peckham



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## SCHOLARSHIP RECIPIENTS (Continued)

Medfield School Boosters Excellence Award. . . . .	Megan Tschirch
Peter Kennedy Memorial Scholarships. . . . .	Matthew Shea, Samuel Tawa
Medfield Youth Basketball Association Bob Porack Memorial Scholarship. . . . .	Robert Hunter
Prudential Page Realty Scholarship in Memory of Roger C. Rao. . . . .	Bradford Terry
Medfield Lions Club Scholarships. . . . .	Brianna Cusanno, Jamie Weldon
Medfield Employers and Merchants Organization Scholarships. . . . .	Amanda Amoruso, Hunter Doolity, Lauren Yancich
American Legion Women's Auxiliary Scholarship. . . . .	Conor Davis
American Legion, Beckwith Post No. 110 Scholarship. . . . .	Melissa Newell
American Legion, Beckwith Post No. 110 Medals.....	Andrew Morahan, Aaron Thole
Sons of the Legion Scholarships. . . . .	Phaedra Ghazi, Daniel Pucci
Medfield Youth Baseball/Softball Scholarships. . . . .	Lucille Allen, Kristin Foster, Andrew Ludwig
Medfield High School Theatre Society Scholarships. . . . .	Bridget Carey, Charlotte Chapin, Annette Curbow, Gabrielle Jaques, Ryan Maloney, Meghan McNeil, Rebecca Tauscher
Daniel C. Palermo Spirit of Drama Scholarship. . . . .	Sean Lively
David E. Medeiros Theatre Society Memorial Scholarship. . . . .	Christopher Fennell
Medfield Soccer, Inc. Scholarships. . . . .	Joseph Festa, Samuel Horan, Sara Isaacson, Meghan Keleher
Student Council Award Scholarships. . . . .	Chelsea Robertson, Robert Zappulla
Student Council Unsung Leadership Awards. . . . .	Ifeoluwa Adebayo, Jeanette Barone
Medfield High School Community Teens Scholarships. . . . .	Kimberly Knowles, Megan Tschirch
Friends of the Library Amy Fiske Creative Writing Scholarships. . . . .	Kelsey Sipple, Madeline Stephenson
Middlesex Savings Bank Scholarship. . . . .	Chris Landfield
Medfield Music Association Scholarships. . . . .	Jennifer Orswell, Paul Wagenseller
Lowell Mason Music Education Scholarship. . . . .	Nicholas Cruickshank
Jeanne M. McCormick Music Award. . . . .	Grace Murray
Music Pillar Award. . . . .	Andrea Murray
Christopher Naughton Memorial Scholarship. . . . .	Luke Rosenfeld
Medfield Police Daniel McCarthy Memorial Scholarship. . . . .	Randy Krupnick



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## SCHOLARSHIP RECIPIENTS (Continued)

Medfield Police Detective Robert E. Naughton Memorial Scholarship . . . . .	Elizabeth Driscoll
Rockland Trust Charitable Foundation Scholarship. . . . .	David Landy
Hannah Adams Woman's Club Scholarships. . . . .	Madeline Stephenson, Kabir Thatte
Medfield Permanent Firefighters Association Scholarships. . . . .	Kimberly Knowles, Brian McCloud, Nicholas Murray, Mary O'Driscoll
Medfield Firefighters Mutual Relief Association Scholarship. . . . .	James McMahon
Eric Michael Perkins Football Scholarship. . . . .	Conor Davis
Medfield Youth Hockey Doug Woodruff Scholarship. . . . .	Brian McCloud
Peter Panciocco Youth Hockey Scholarship. . . . .	Caroline Sloan
Don Brown Youth Hockey Scholarships. . . . .	Brian McCloud, Jamie Weldon
The Thomas Award. . . . .	Jamie Weldon
Larry Dunn Memorial Scholarship. . . . .	Chris Landfield
David Gibbs Scholarship. . . . .	Andrew Callaghan
Medfield High School Reunion Committee Scholarship, In Memory of Elaine Rawding Taylor. . . . .	Kristin Foster
Medfield Historical Society Scholarship. . . . .	Kabir Thatte
Medfield High School Alumni Association Scholarships. . . . .	Evan Berry, Megan Tschirch
Medfield Youth Lacrosse Scholarships. . . . .	Conor Davis, Natalie Gill, Abigail McQuillan, Conor Roddy, Emily Zlevor
Medfield Coalition for Public Education Scholarship. . . . .	Ashley Bryant
Ken Brackett Memorial Basketball Scholarships. . . . .	Thomas Conlon, Robert Hunter
Medfield Veterinary & Clinic Science Scholarships . . . . .	Lucille Allen, Kelsey Hern
Peter Kenny Award . . . . .	Felix Goldmann
Norfolk County Teachers Association – Future Educator Book Award. . . . .	Haley Yoke
Nobscot Valley Softball Umpire Scholarship. . . . .	Lucille Allen
Natasha Domeshek Kindness Scholarship Winners. . . . .	Chelsea Robertson, Joseph Shebertes
Natasha Domeshek Kindness Scholarship Finalists. . . . .	Samuel Horan, Kimberly Knowles, Andrew Ludwig, Georgia Lundberg, Brian McCloud, Michelle Thomas
Lowell Mason Foundation Scholarship. . . . .	Kabir Thatte



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## CLASS OF 2012 SCHOLARSHIPS AND AWARDS

Sons of Italy Scholarship. . . . .	Jared Barbaresi
University of Rhode Island University Scholarship. . . . .	Hannah Blanco
Saint Anselm Fr. Daniel Dempksi, O.S.B. Scholarship. . . . .	Amanda Borosavage
Franklin Pierce Merit Scholarship. . . . .	Cameron Colella
University of Vermont Out of State Trustees Grant & Scholarship. . . . .	Conor Davis
American University Dean's Scholarship. . . . .	Alden Daybre
Denison University Founders Scholarship. . . . .	Clare Dealy
St. Lawrence University Presidential Achievement Award. . . . .	Christopher Diana
Northeastern University Excellence Scholarship. . . . .	Connor Gaffney
Eric R. Cohn Education Foundation Scholarship. . . . .	Christine Grech
St. Lawrence University Presidential Achievement Award. . . . .	Samuel Horan
John Carroll University Arrupe Scholars Award . . . . .	Robert Hunter
Stonehill College Moreau Honors and the Thomas & Mary Shields Scholarship . . . . .	Gabrielle Jaques
MetLife Foundation Pathways Scholarship. . . . .	Gabrielle Jaques
Suffolk University Academic Award. . . . .	Bernice Kinyanjui
University of New Haven Distinguished Scholar Award. . . . .	Sean Lively
Hamilton College Scholarship & the Siuda Scholarship. . . . .	Jack Moses
University of South Carolina Sims Scholars Award. . . . .	Michael Mulrey
University of Miami Trustee Scholarship and Miami Grant. . . . .	Douglas Nelson II
Rochester Institute of Technology Presidential Scholarship. . . . .	Paige Peckham
Medway Federation of Teachers Scholarship. . . . .	Jennifer Orswell
University of Massachusetts Scholarship. . . . .	Austin Petrie
Drew University Dean's Scholarship. . . . .	Valerie Savage
Providence College St. Thomas Aquinas Scholarship. . . . .	Shelby Scola
Simmons College Presidential Scholarship. . . . .	Courtney Sweden
Beth Israel Deaconess Medical Center Mades Award. . . . .	Courtney Sweden
N.Y. Conservatory for Dramatic Arts Sanford Meisner Merit Award & Achievement and Academic Award . . . . .	Rebecca Tauscher
Pace University Trustee Recognition Award. . . . .	Bradford Terry
Southern New Hampshire University Go-Getter Grant. . . . .	Jessica Tsebetzis
University of Delaware Scholar Scholarship. . . . .	Jamie Weldon
George Washington University Alumni Scholarship & Grant. . . . .	Jesse Zapata



**CLASS DAY AWARDS • PRESENTED ON JUNE 1, 2012**

**ART:**

Excellence in Visual Arts Awards. . . . . Abigail Michelson, Paige Peckham, Michelle Thomas  
Scholastic Art Awards. . . . . Amanda Borosavage, Rachel Bozadjian, Ryan Maloney, Abigail McQuillan,  
Abigail Michelson, Paige Peckham, Kara Pelosi, Anne Scotti, Kelsey Sipple, Michelle Thomas  
Susan A. Parker Photography Award. . . . . Annette Curbow  
Visual Legacy Award. . . . . Courtney Beckwith, Ryan Maloney

**BUSINESS:**

Business Awards. . . . . Alberico Musto, Austin Stahl

**ENGLISH:**

English Award. . . . . Emma Comery  
Journalism. . . . . Caroline Richard  
Yearbook. . . . . Amanda Kane, Kimberly Knowles, Caroline Sloan  
AWS Award. . . . . Evan Berry  
Creative Writing Awards. . . . . Andrea Murray, Laura Petrucci  
Shakespeare Award. . . . . Christopher Fennell  
Literary Magazine. . . . . Emma Comery, Andrea Murray, Grace Murray, Shelby Scola, Michelle Thomas

**WORLD LANGUAGES AND CULTURES:**

French. . . . . Felix Goldmann, Eleanor Pope, Kelsey Sipple  
Spanish. . . . . Rachel Bozadjian  
National Latin Exam:  
Latin I, Magna Cum Laude. . . . . Robert Hooke III  
Latin III, Summa Cum Laude-gold. . . . . Jared Barbaresi, Samuel Tawa  
Latin IV, Maxima Cum Laude-silver . . . . . Emma Comery  
Latin IV, Cum Laude. . Audrey Bigham, Natalie Gill, Meghan Norton, David Parsons, Rebecca Tauscher  
Excellence in Language. . . . . Jared Barbaresi, Evan Berry

**MATHEMATICS:**

American Math Competition. . . . . Robert Hooke III, Joseph Lanzilla, Kevin Wang  
Excellence in Math. . . . . Felix Goldmann, Megan Tschirch, Kevin Wang  
New England Math League. . . . . Robert Hooke III, Megan Tschirch, Kevin Wang

**MUSIC:**

John Philip Sousa Band Award . . . . . Andrea Murray, Grace Murray, Paul Wagenseller  
Louis Armstrong Award. . . . . Nicholas Cruickshank, Christopher Davis, Luke Rosenfeld  
National Choral Award . . . . . Kelsey Hern, Gabrielle Jaques  
National Orchestra Award . . . . . Ashley Bryant, Rebecca Tauscher

**SCIENCE:**

Biology. . . . . Rachel Bozadjian, Shelby Scola  
Chemistry. . . . . Shelby Scola, Austin Stahl  
Physics. . . . . Robert Hooke III, Megan Tschirch  
Environmental Science. . . . . Kelsey Hern  
Anatomy & Physiology. . . . . Olivia O’Connell, Kelsey Sipple  
Society of Women Engineers. . . . . Christine Grech, Shelby Scola, Megan Tschirch

**SOCIAL STUDIES:**

Social Studies Award. . . . . Jesse Zapata  
Gary Stockbridge Global Citizenship Award. . . . . Robert Zappulla  
Richard DeSorgher Active Citizen Award. . . . . Alden Daybre

**WELLNESS:**

Outstanding Participation. . . . . Cameron Donnelly, Emily Zlevor

**STUDENT GOVERNMENT.** . . . . Evan Berry, Emma Comery, Clare Crowell, Annette Curbow,  
Christopher Fennell, Mackenzie Garrity, Natalie Gill, Joseph Lanzilla, Warren Lent,  
Ryan Maloney, Abigail McQuillan, Mary O’Driscoll, Paige Peckham, Chelsea Robertson,  
Kabir Thatte, Andrew Velichansky, Robert Zappulla



## MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2012

- IFEOLUWA BABATUNDE ADEBAYO  
\* LUCILLE BAISLEY ALLEN  
\* AMANDA CLARK AMORUSO  
\* KYLE SEBASTIAN ANDRULONIS  
ALEXA FAYE ANGELUS  
ALEXANDRA CHRISTINA ANTON  
\* JOHN FRANKLIN AVERILL, JR.  
CASSIDY DREW BAIRD  
\* JARED SCOTT BARBARESI  
JEANETTE PAULA MARY BARONE  
+\* COURTNEY ELIZABETH BECKWITH  
\* GABRIELLA MARIE BERGONZI  
TIMOTHY EDWARD BERNARD  
KAILA ROSE BERNHARDT  
+\* EVAN VALENTINE BERRY  
ALYSSA MARIE BETHONEY  
\* AUDREY BURACKER BIGHAM  
+\* JOHN CUSHMAN BISSELL  
\* HANNAH ANN BLANCO  
AMANDA COULTER BOROSAVAGE  
RYAN CHARLES BOUDREAU  
CONNOR PATRICK BOWEN  
RACHEL VIRGINIA BOZADJIAN  
\* JESSICA ROSE BRAVERMAN  
MARY-MARGARET BROWN  
+\* ASHLEY ANNE BRYANT  
JOHN MACMILLAN BUCHANAN  
\* ANDREW PETER CALLAGHAN  
RYAN MICHAEL CAPRIO  
BRIDGET CLARE CAREY  
KAYLA ANNE HOPE CAREY  
ALEXA LENA CARRIERI  
KERIANN CENTOLA  
JAMES VINCENT CERULLE  
CONOR ALAN CHAMBERS  
CHARLOTTE ELIZABETH CHAPIN  
COREY MICHAEL CHUNG  
\* LAURA BRENNAN CIANCIOLO  
HAYDEN MORSE COHEN  
CAMERON GENNARO COLELLA  
EMMA ELIZABETH COLLINS  
+\* EMMA TABER COMERY  
THOMAS JAMES CONLON  
MEGHAN CHRISTINE CONNERS  
CAMERON NICHOLE CORRIGAN  
EMMA VETRI COTE  
WILLIAM GARRETT COUSINS  
\* CAROLINE ANN CRABTREE  
AARON DANIEL CRAM  
RYAN MATTHEWS CROMARTY  
\* CLARE ELIZABETH CROWELL  
\* NICHOLAS CHRISTOPHER CRUICKSHANK  
ANDREW WILLIAM CUNNINGHAM  
\* ANNETTE EILEEN CURBOW  
CHRISTOPHER CAPRA DAVIS  
CONOR MILEY DAVIS  
\* ALDEN GIORDANI DAYBRE  
CLARE ELIZABETH DEALY  
NICOLE MARIE DEMELLO  
CHRISTOPHER JAMES DIANA  
CAMERON RONALD DONNELLY  
HUNTER MICHAEL DOOLITY  
\* ELIZABETH AUDREY DRISCOLL  
DYLAN JOHN DUGAS  
JENNA ELISE ELLISON  
JAMES STANLEY ENSOR  
KARINA FRANCESCA ERICKSON  
CAROLINE NEWMAN ESTES  
NICHOLAS NORTON FEINBERG  
CHRISTOPHER JEFFREY FENNELL  
MICHAEL JAMES FERRIER  
+\* JOSEPH ANTHONY FESTA  
CATHERINE ROSE CASIMERA FILIP  
\* ANN GRACE FITZGERALD  
MACKENZIE ANNE FITZPATRICK  
KRISTIN MARIE FOSTER  
\* CONNOR JOHN GAFFNEY  
+\* MACKENZIE ANN GARRITY  
\* PATRICK RYAN GERAGHTY  
\* PHAEDRA CONSTANTINA GHAZI  
+\* NATALIE REYNOLDS GILL  
\* CALVIN JAMES GIVEN  
+\* FELIX KONRAD GOLDMANN  
+\* CHRISTINE MICHELLE GRECH  
EAMON THOMAS GRINNELL  
ABIGAIL DANIELLE GURSHA  
TYLER ANTHONY VASTA GUSTAFSON  
CONNOR JAMES HEANEY  
\* KELSEY ELIZABETH HERN  
\* ROBERT LOWE HOOKE III  
\* SAMUEL THOMAS HORAN  
ROBERT PAUL HUNTER  
AMY RUTH HURWITZ  
CIERRA LYNNE IPPOLITI  
\* SARA FRANCES ISAACSON  
+\* GABRIELLE ROSE JAQUES  
CHRISTOPHER EDWARD JOHANSON  
\* AMANDA TAYLOR KANE  
FARZAAN KARIMI  
MEGHAN FRANCES KELEHER  
DYLAN MICHAEL KIEL  
BERNICE WABARI KINYANJUI  
\* KIMBERLY ANN KNOWLES  
RANDY STEVEN KRUPNICK  
CHRIS ALAN LANDFIELD  
\* DAVID KOSES LANDY  
GENEVIEVE CHRISTINA LANE  
\* KELLY KATHERINE LANGE  
+\* JOSEPH FRANCIS LANZILLA  
\* JAY VINETTE LATIMER  
SANG HUN LEE  
WARREN ROBERT LENT  
+\* JARED HARRIS LICHTENSTEIN  
\* ZACHARY AARON LICHTENSTEIN  
SEAN CHRISTOPHER LIVELY  
\* WALKER HEYL LOEFFLER  
ANDREW DANE LUDWIG  
GEORGIA GIFFORD LUNDBERG  
MICHAELA FINLAY LUTTMAN  
\* ANDREW MARTIN LYDON  
\* KEVIN TYLER LYNCH  
\* RYAN PATRICK MALONEY



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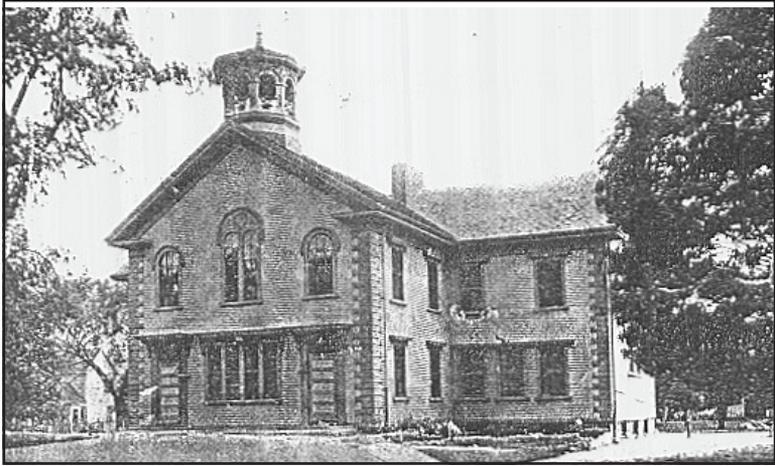
## MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2012

- \* LAURA ELISA MANDELL
- \* NICHOLAS PRESTON MAO
- EVAN ROSS MAYER
- DANIEL STEPHEN MCANDREWS
- BRIAN PATRICK MCCLOUD
- \* ERICA DRAKE MCCLAUGHLIN
- \* JAMES EDWARD MCMAHON
- MEGHAN ELIZABETH MCNEIL
- \* ABIGAIL MARDEN MCQUILLAN
- CHLOE ELIZABETH MESSINA
- ABIGAIL STEWART MICHELSON
- JOHN HENRY MINER
- JACOB ALAN MINTZ
- LEANNE MEAGHAN MITCHELL
- ANDREW PATRICK MORAHAN
- +\* JACK JORDAN MOSES
- \* MICHAEL LAWRENCE MULREY
- NICHOLAS RAMIREZ MULVOY
- \* ANDREA KAY MURRAY
- \* GRACE O'LEARY MURRAY
- NICHOLAS ROBERT MURRAY
- ALBERICO BENJAMIN MUSTO
- ALAY PARUL NANAVATI
- \* DOUGLAS MICHAEL NELSON II
- MELISSA AMIE NEWELL
- JANE KATHERINE NISBET
- MACKENZIE CECILE NOONAN
- \* MEGHAN ELIZABETH NORTON
- ALLISON MARIE OCKERBLOOM
- \* OLIVIA MAUREEN O'CONNELL
- MARY ANNE O'DRISCOLL
- ALEX JOSEPH OPIELA
- \* PATRICK JOHN O'REILLY
- \* JENNIFER NICOLE ORSWELL
- \* CAITRIA MARY PARSLOE
- DAVID THAYER PARSONS
- \* PAIGE MAYBERRY PECKHAM
- \* KARA MARIE PELOSI
- AUSTIN ROGER PETRIE
- LAURA EVERETT PETRUCCI
- \* ELEANOR MARSH POPE
- \* DANIEL ALEXANDER PUCCI
- MICHAEL CHRISTOPHER RAY
- JULIA ANNE REDDEN
- CAMPBELL JENNA REIFF
- CAROLINE MARIE RICHARD
- CLAY AUSTIN RICHARD
- CHELSEA TAYLOR ROBERTSON
- CONOR BENJAMIN RODDY
- GREGORY WYATT ROSE
- \* LUKE ALAN ROSENFELD
- CAROLINE FRANCES RUSSELL
- RYAN DANIEL SAAD
- VALERIE PEARL SAVAGE
- HEIDI JOHANNA SCANLON
- +\* SHELBY ECKEL SCOLA
- +\* ANNE ELIZABETH SCOTTI
- MATTHEW ROBERT SHEA
- JOSEPH STEPHEN SHEBERTES
- CAROLYN ANNE SHEINGOLD
- +\* KELSEY ELIZABETH SIPPLE
- KYLE WILLIAM SLACHTA
- CAROLINE ELIZABETH SLOAN
- JOSHUA JACOB SPENCER
- +\* AUSTIN MICHAEL STAHL
- JOSEPH REECE STEEVER
- \* MADELINE HOPE STEPHENSON
- \* SAMANTHA CARROLL STURCHIO
- \* CHRISTINA ASHLEY SUN
- CORI ELIZABETH SUTTON
- DAVID PETER SWANSON
- \* COURTNEY LAUREN SWEDEEN
- MARK RYAN TAPLEY
- \* REBECCA SUMMER TAUSCHER
- +\* SAMUEL NICHOLAS TAWA
- DEIRDRE MARY TEEHAN
- BRADFORD HENRY TERRY
- MATTHEW ANSELME TESTA
- \* KABIR PRABHU THATTE
- \* AARON PAUL THOLE
- +\* MICHELLE BRIDGET THOMAS
- \* CLAUDIA MAEVE TISHLER
- SHANNON RAE TOUHEY
- DANIEL JACOB TRIGG
- MEGAN MCCLOSKEY TSCHIRCH
- +\* JESSICA MARIE TSEBETZIS
- THOMAS J. VALENTE
- NICHOLAS DANTE VARA
- ELIZABETH ROSE VARNER
- +\* ANDREW JACOB VELICHANSKY
- MICHELLE JEAN VIEIRA
- ALEXANDER COMSTOCK VILLA
- LAUREN ASHLEY VOSS
- \* PAUL EMMETT WAGENSELLER
- + KEVIN WANG
- JAMIE SAMANTHA WELDON
- BENJAMIN REITTER WILLIS
- RACHEL PAULINE WYMAN
- \* LAUREN ELAINE YANCICH
- HALEY MARIE YOKE
- JESSE RUBIN ZAPATA
- \* ROBERT JOHN ZAPPULLA
- \* JULIA ASHLEY ZIMMER
- EMILY ANNE ZLEVOR

**MARSHALLS ..... AARON COHEN, President & MATTHEW MURBY, Vice-President**  
**CLASS OF 2013**

\*NATIONAL HONOR SOCIETY

+RECOGNIZED FOR ACADEMIC EXCELLENCE



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL 1961 - 2005



MEDFIELD HIGH SCHOOL  
2005-Present

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# REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2012. The following paragraphs highlight the many accomplishments that took place at Blake during the past year:

## CURRICULUM AND INSTRUCTION HIGHLIGHTS

At Blake, our staff worked on developing engaging units of study to provide an enriching learning environment to both challenge and nurture our students. Curriculum was reviewed to ensure that the scope and sequence of the delivery of content was consistent and aligned, both vertically and horizontally. A focus area for all teachers, at Blake and across the district, has been the development of common assessments and establishment of common practices at both the department and grade levels. Technology has been both a school and district-wide goal for our staff at Blake. With the addition of two new technology integration specialists to our staff, we have been able to work to find meaningful and purposeful ways to enhance the learning experience for our students.

A significant element of our recent work has been the exploration of a uniform, school-wide platform for the implementation of mobile devices in the classrooms. In many school districts, the iPad has become a preferred educational tool for a wide variety of reasons: flexibility, portability, and engagement, to name a few. Many possibilities exist for integration with Web 2.0 tools such as slideshows, podcasts, whiteboards, videos, and e-books. The iPad's multi-media functionality provides the forum for students to interface with text, images, and videos, as well as the vehicle for teachers to differentiate their instruction for all learners while also utilizing cross-disciplinary tools for executive functioning support. This year at Blake Middle School, we have had the opportunity to explore the potential benefit of these devices by having the Stars cluster in 8th grade participate in a yearlong pilot program. The pilot study was implemented to allow our teachers and staff to thoughtfully implement and review the effectiveness of the iPads, while assessing their feasibility and impact on a smaller scale before any full-scale changes are put in place. The feedback we have gained from this pilot program has been a critical factor for both the school and district's future implementation and direction we will take with technology. Through classroom observations, professional development, informal and formal feedback from parents and students, and staff input, we have been pleased with the efficacy of the pilot and have determined that it is worth expanding the pilot for the 2013-2014 academic year. In an effort to expand upon our current iPad Pilot, we are working towards a 1:1 iPad initiative for the entire 8th grade for the upcoming academic year.

The alignment of the schedules at the secondary level has allowed an increased amount of communication and coordination amongst the administration, staff, and students. This alignment has been of particular benefit in our World Language department, as we look to expand our programming to the elementary level.

Our English teachers in grades 6-8 have developed common unit tests including an open response question to help students gain writing skill practice. The 8<sup>th</sup> grade English teacher revised and reworked the summer reading program for the 8<sup>th</sup> grade students, 7<sup>th</sup> grade English teachers have been working on revising all quizzes and unit tests to create common assessments, and the 6<sup>th</sup> grade English teacher led the R&D work on our MARS program to solidify a shared vision and goals for all students and teachers. Our mathematics department has been working to align the curriculum with the Common Core standards. With the new ELMO Document cameras in the math department, our instructional practices for providing demonstrations have been modified to make the visuals more accessible to the whole class. In an effort to meet the varying needs of our students, our Adapted Physical Education course for Blake students has provided a creative learning environment where students with special needs have their physical education goals met through a structured curriculum. This program has also allowed for increased social opportunities for students through the lunch group that follows this period. We have revised and updated our Building Curriculum Accommodation Plan (BCAP) and have established our Student Support Team (SST), a cross-section of staff with different expertise, grade level familiarity, and content backgrounds to provide support and strategies to help meet the needs of our students.

Our partnership with the schools in Bengbu continued and expanded this year, as a cohort of eight students and three teachers visited Medfield from November 1-21. The students and teachers stayed with host families, attended classes at Blake and Medfield High School, and were able to see and experience many sights in the Boston area. The exchange was a positive experience for both schools and we are looking forward to the prospect of future exchanges in the coming year(s). In addition, we hosted a team of visiting administrators in June, sharing our programming at the middle school with government officials. Our Mandarin program has expanded along with the World Language program adjustments, with the development of programming at the elementary schools.

Throughout the year, our staff provided opportunities to enhance the educational experience for our students, as we welcomed several speakers and presenters in 2012. The Blake Summer Reading program culminated in September with grade-level presentations by former Blake and High School social studies teacher, Richard DeSorger. Richard spoke of his student days at Medfield High in the late 1960's where a strict dress code was enforced – no blue jeans for

anyone and girls having to wear a dress or skirt at all times, even on cold winter days. Meanwhile, In Des Moines Iowa, three high school students had filed a lawsuit against their school for refusing to allow them to wear black armbands protesting the war in Viet Nam. The suit went all the way to the Supreme Court, who ruled in favor of the students. They were free to wear what they wanted to school as long as it didn't interfere with teaching. Richard then had all students in the audience who were wearing jeans or shorts stand up and said they could thank those Iowa students for enabling them to do so. Richard said that Hope, the protagonist of our summer reading book, *Hope Was Here*, performed a similar task by supporting the candidacy of her diner boss, G.T. Stoop against a corrupt incumbent. Despite being threatened, Hope rallied her friends to support G.T., eventually paving his way to victory. Richard stressed the importance of doing the right thing as opposed to the popular thing – especially when you risk being teased or perceived as not being “cool”. A special thank you to Richard DeSorgher for his continuing service to the youth of Medfield! Our 8<sup>th</sup> grade career day activities were highlighted by a keynote address by Michael Pratt, the Director of Content Marketing and Integration for the Lego Corporation.

Our 6<sup>th</sup> grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as part of the MARS curriculum, as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Grupo Fantasia and La Pinata, two performances hosted by our World Language and Cultures department.

Our staff scheduled a number of off-site experiences to provide our students with opportunities to learn outside of the traditional classroom environment. Our 6<sup>th</sup> grade students took their science learning outside of the classroom on a geological tour of Medfield. They also took a trip to the Peabody Essex Museum as part of their Social Studies curriculum. Our 7<sup>th</sup> grade students spent a week at the Nature's Classroom facility in Silver Bay, New York and took their annual trip to the North Shore Theater in the Round to watch the Charles Dickens classic, *A Christmas Carol*. The 7<sup>th</sup> grade also had a visit from an expert on Egyptian mummification. The 8<sup>th</sup> grade Reading Workshop students took an annual field trip to the Memorial school to read to our younger students. Our 8<sup>th</sup> grade students ventured down the Charles River as a culmination of their study of water samples, and they will be visiting the historical sites in Medfield on the annual bike tour this spring. In October, our 8<sup>th</sup> graders visited historic Salem, Massachusetts, providing a historical perspective on *The Crucible*. The 8<sup>th</sup> grade students also took part in the Russian Icon Museum field trip and a visit from the Higgins Armory. They ended their year with an engaging trip to Washington, D.C.

We have continued our efforts to recognize students at the cluster level, for both academic and effort-based achievements. A goal as we look ahead is to examine our programming in an effort to assure that we are honoring and celebrating the

emerging adolescent. Some of our efforts in this regard include our drama productions, annual lip sync contest, student/staff volleyball tournament, student/staff basketball game, Greek Week, intramural programming, and our enhanced Advisory program. With the 2012 presidential election, our teachers worked closely with the AP U.S. Government and Politics teachers at Medfield High School to have students come teach our students about the electoral process.

**MCAS**

Our students continue to excel on the MCAS tests, scoring in the top 5% of all middle schools in the state. The following table includes scores for Blake compared to the state. These are the percentages of students in the Advanced/Proficient categories:

Grade	Blake ELA	MA ELA	Blake Math	MA Math	Blake Sci/Tech	MA Sci/Tech
6	92%	66%	85%	60%		
7	93%	71%	71%	51%		
8	95%	81%	73%	52%	68%	43%

As part of our continued effort to raise achievement for all students, we piloted a math intervention program this year for our 7<sup>th</sup> and 8<sup>th</sup> grade students who needed more support to attain mastery of the standards. This pilot was a success and we have now established this system of support as part of our programming at Blake.

**STUDENT ACHIEVEMENTS**

We continue to be proud of the hard work and dedication to learning and community that our students demonstrate throughout the year. 6<sup>th</sup> Grader Gideon Lung won Blake’s Geography Bee competition and competed at the state level. Andrea Nevins, one of our eighth grade students, was selected as Medfield’s ambassador for Project 351, a statewide community service project that brings an eighth grader from all 351 cities and towns in the commonwealth together on one single day to perform a service project. This project celebrates and encourages students’ civic leadership and commitment to others. Our 8<sup>th</sup> grade students competed in the Mathematical Association of America Competition, and Colten DiIanni was our school winner. Jane Pan placed second, and Cameron Young, Lori Barney, and Christian Newton tied for third place. Our 8<sup>th</sup> grade students also placed 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> in the Boston Society of Civil Engineers West Point Bridge Competition.

In the arts, a selected group of student artists had their work displayed in a professional gallery setting, as part of the 17<sup>th</sup> Annual Student-Faculty Art Exhibit at the Zullo Gallery. This exhibit is an event designed to give special attention to the artistic accomplishments of our students from all grades, within

the context of our K-12 Visual Arts curriculum. In January of 2012, the Blake Visual Arts submitted works by 7<sup>th</sup> graders Emily O’Grady and Zak Tauscher to the Boston Globe Scholastic Art Awards. Their work was recognized as representing among the best in the state, with Zak receiving a Silver Key Award and receiving Honorable Mention for their Observational Self-Portrait drawings. Brigitte Cronin won this year’s Lion’s Club Peace Poster contest with her image on the theme, “Imagine Peace”.

In music, our students received recognition at the Music in the Parks competition, with both our 7<sup>th</sup> and 8<sup>th</sup> grade band, 7<sup>th</sup> and 8<sup>th</sup> grade Orchestra, and Jazz Ensemble placing first and winning Best Overall. At the same festival, our 7<sup>th</sup> grade Chorus earned an excellent rating and first place, and our 8<sup>th</sup> grade Chorus earned an excellent rating and second place. At the MAJE Junior Jazz Festival, our Jazz Ensemble earned a gold medal. Individual students also were recognized, as Ryan MacLean earned the Outstanding Soloist award at the Music in the Parks festival, and Rebecca Ju, Jack Bourdon, and Dana Cruickshank were accepted to Junior Districts.

## **PROFESSIONAL DEVELOPMENT**

During the 2012 year, the district funded in-house professional development ‘embedded days’, used to develop, review, and assess various units of study. The construct of the middle school schedule fosters a professional learning environment for our teachers, as they meet on a weekly basis with their content partners to align the curriculum and address student needs. Regular department meetings and professional days provided our staff additional opportunities to share ideas, review student data, and develop curricula to best meet the needs of our students. Through district funds, a team of Blake teachers are involved in a yearlong course as part of a ‘Technology Leadership Cohort – T21’, in an effort to discover and introduce purposeful initiatives into our curriculum via the tools of technology.

Our World Language and Cultures department sent representatives to the annual MAFLA conference, and a team of special educators attended an autism conference, led by Temple Grandin. Eight staff members attended the NEASCD conference in Boston, attending workshops on differentiated instruction and teacher evaluation.

The Blake Physical Education department attended the AAHPERD convention in Boston and two of our staff members attended the MIAA Wellness Summit in October. Our PE staff has also expanded their knowledge base, attending Yoga Education training.

We continue to stay current in regards to addressing the social/emotional needs of our students, providing the necessary training for all staff on bullying and harassment. Professional development initiatives at Blake during the 2012 year have included: technology in-service, developing intrinsic motivation, ethics training, safety/lockdown procedures, discussions on diversity and acceptance, and a presentation from Christi Barney entitled 'Barriers and Bridges to Perseverance: Psychiatric Diagnosis in the School', with the primary focus on depression and anxiety.

## **COMMUNITY SERVICE**

Blake's community service program, Students Involved in Public Service (SIPS), continued to make significant contributions to Medfield, under the leadership of Tracy Allen, Seth Hellerstein, and Mike Gow. The proceeds of our annual Lip Sync competition were distributed to charity, books were collected for the annual Blake Middle School Book Swap, and contributions were made to Pennies for Patients (Leukemia and Lymphoma Society). Our 7<sup>th</sup> grade students continued the partnership with Cradles to Crayons, a non-profit organization that helps children in need. Our 8<sup>th</sup> grade students delivered dinners to Tilden Village and ended the calendar year by volunteering time to help set up the city of Boston's 'Christmas in the City' event before the holidays. As part of this initiative, our 8<sup>th</sup> graders sponsored a student-staff basketball game, raising the funds to buy 40 gifts for families in need.

As a community we took significant time the week before Veterans Day learning about, recognizing, and thanking veterans in student advisories. Students were reminded how we came to celebrate Veterans Day in the United States, and a particular focus was paid to the veterans of Vietnam, with the culminating activity involving the dedication and unveiling of a Vietnam Memorial plaque at Blake. These activities emphasized the importance of taking the time as a community to make connections – as a school, in smaller groups, as individuals, with students, and with the community outside of the walls of Blake.

Our annual Coats for Kids drive collected 43 coats, and money was raised for the Ken Brackett scholarship through the student/staff softball game in the spring. Our 8<sup>th</sup> grade students continued the annual tradition of the 'Turkey Bowl', a four on four football tournament to collect food for the Medfield Food Cupboard. Over 125 food items were donated. Other community-based initiatives included: collections for the Medway homeless shelter, donations for an orphanage in Ethiopia, snowflake project for the Newtown, CT schools, eyeglass and costume drive during Halloween, and students working on signs and participating in the Walk for Hunger. This year, under the direction and lead of Cynthia McClelland, our students participated in the MLK, Jr. Day of Service as they provided community service at Blake.

The 2012 calendar year at Blake Middle School was full of accomplishments, and we will continue to strive to provide the optimum learning experiences for all of our students. Looking ahead to 2013, we will build off of our successes and continue to strive to make progress towards our goals of educational technology, community, and the establishment and provisioning for equitable learning experiences for both students and staff.

A shared community goal has been to engage students both in and out of the classroom and to provide a ‘balanced’ approach to education. In this vein, we have expanded our systems of support to foster connections and to nurture their growth: enhancing our intramural program, instituting a school newspaper – Medfield Chronicle, incorporating recess into our advisory program, examining our mission statement, examining student stress, and engaging the community in dialogue about our programs. We have enhanced our parent information outreach and dialogue, holding parent coffees to discuss Student Recognition, providing an Internet Safety Night in conjunction with the Norfolk County DA’s office, and holding an MCAS Information session for parents.

The town of Medfield is a student-centered educational environment and it is a true honor and pleasure to lead the Blake Middle School. I want to acknowledge the work that our entire staff has done to support the students and community of Medfield – their support and commitment to student achievement is commendable. I would also like to recognize and thank our Dean of Students, Kelly Campbell, who has worked tirelessly with the students and staff to enrich the learning environment here at Blake. Finally, the continued support of the Community School Association and Medfield Coalition for Public Education has helped to provide a nurturing and supportive school for our students. It is an honor and a privilege to serve the community of Medfield and I look forward to both the successes and challenges that lie ahead for us over the next 12 months.

Respectfully submitted,

Nathaniel A. Vaughn  
Principal

# **REPORT OF THE RALPH WHELOCK SCHOOL**

To the Superintendent of Schools:

On behalf of the Ralph Wheelock School, it is my pleasure to submit the Annual Report for the year ending December 31, 2012. The following summary highlights many accomplishments that took place at Wheelock School during the past year.

## **Enrollment**

The Ralph Wheelock School serves children in grades two and three. Wheelock's enrollment as of October 1, 2012 totaled 391 students. The total was comprised of 186 second graders and 205 third graders. There are nine grade 2 classrooms with a class size average of 21 students. There are ten grade 3 classrooms with a class average of 21 students per classroom. In addition, Wheelock School hosts two collaborative programs ACCEPT and TEC.

## **Staffing and In-Service Training**

All Wheelock teachers are highly qualified and possess extensive experience in their chosen fields.

Presently six teachers are participating in the T21 technology class and share their knowledge regularly with colleagues.

While differentiating instruction for all learners has been a practice in Medfield for many years, teachers at Wheelock benefitted from a workshop in Differentiated Instruction in October, 2012.

For a second year our literacy content specialist, Jamee Callahan, has offered a Struggling Readers course through Framingham State University. To date, seventeen Wheelock teachers have taken this most effective course.

I would like to recognize grade 3 teachers, Erin Watson, for her leadership and initiative at Wheelock School. Mrs. Watson recently participated as a visiting member of a NEASC (New England Association of Schools and Colleges) Team in the fall.

## **Curriculum and Instructional Highlights**

Wheelock School offers a variety of programs designed to meet the needs of all learners. In addition to special education services, we offer reading and mathematics support programs and counseling services.

To fulfill the goals of the School Improvement Plan, Wheelock implemented a new mathematics curriculum aligned with the Massachusetts Framework/Common Core Standards. MCAS data has been analyzed and results are used to inform instruction. Released MCAS assessment items have been embedded into classroom instruction.

Additionally this year, Ralph Wheelock School qualified as a Title 1 school and has received funding to support a Title 1 Mathematics Intervention Program. A Family Math Night was held on December 3<sup>rd</sup> to inform parents about the program. Parents and students enjoyed this interactive event.

A new report card, closely aligned with the Common Core Standards, was introduced this year at Memorial School and Wheelock School. This reporting system better reflects student learning and achievement. An Information Night was held in November to share the new format of the reporting system with parents.

The literacy coordinator continues to oversee the implementation of reading curriculum maps which have been aligned to the Common Core Standards. The curriculum map for written language is being aligned with the Common Core Standards and the 6-Traits of Writing have been added to enhance the curriculum for grades 2 and 3.

Time has been spent researching and designing an elementary world language program for grades 2 and 3 which proposes offering Mandarin and Spanish to students beginning the 2013-2014 school year. The implementation of this program fosters the creation of a language/ intervention block, which provides for language instruction twice per week for each classroom. The instructional block also will provide the opportunity for other academic interventions on alternate days to meet the needs of all learners.

Another initiative, which complements differentiated instruction and intervention blocks, is Response to Intervention. Wheelock School has begun to implement many components of this process which seeks to meet the needs of all students and to provide early intervening services to those in need.

Students at Wheelock School benefit from learning social skills through the Open Circle Program and the Wheelock Good Character Program. Teachers have participated in Open Circle training at Wellesley College and work to implement this program in the regular classroom while supported by the principal, guidance counselor and school psychologist.

Integrating technology has been a goal throughout Medfield Public Schools. Wheelock School has been proud to receive Medfield Coalition and Community School Association grants to support technology. As a result, additional laptops, projectors, and ELMO document cameras are present in classrooms and allow teachers to integrate technology into instruction on a daily basis.

Two additional grants were realized through our Community School Association. One grant funded five new walkie-talkies and a second grant funded playground items for the children to use at recess. The Medfield Coalition and Wheelock CSA are tremendous supports to our school.

## **Parent Involvement**

Our Community School Association provides numerous opportunities for parental involvement throughout the year. Special events include the Family Math Night, the Winter Carnival, and the Book Fair. The support for Rocky Woods and the CSA's generous funding of grant requests, field trips and culturally diverse presentations for our students support Wheelock in its goal of creating a warm, nurturing supportive environment in which learning can take place. We sincerely appreciate all of their dedication to Wheelock School.

## **Community Service**

Ralph Wheelock School values its community connection with the Medfield. Wheelock supports many programs such as Pennies for Patients, Jump Rope for Heart, Juvenile Diabetes, Globe Santa, the Medfield Home Committee, and the Medfield

Food Pantry. Each month teachers donate funds on Casual Day Fridays and donations have been made to these organizations in 2012.

## **Future Trends**

The 2013-2014 school year brings the implementation of the world language program to Wheelock School. We will continue our work with Response to Intervention to meet the needs of all learners. We also hope to work toward common assessments in all content areas, as we continue to implement the Common Core Standards.

The area of mathematics has taken center stage and we endeavor to refine best practices in mathematics as we proceed with our work next year.

As we strive to maintain and improve facilities, we will continue to increase technology opportunities for our students and provide teachers with necessary training.

We will continue our efforts to insure smooth transitions among the three elementary schools as we work together for the children of Medfield.

The Town of Medfield is a child-centered environment. It has been my privilege to lead Ralph Wheelock School in my first year as its principal. I would like to recognize the talented staff for their hard work and dedication which has allowed for a seamless transition in leadership. I would like to acknowledge the Medfield School Committee, the CSA and the Medfield Coalition for their support of the Wheelock School, as we collaborate to insure a successful 21<sup>st</sup> century learning experience for our students.

Respectfully submitted,

Donna M. Olson  
Principal

# **REPORT OF THE MEMORIAL SCHOOL**

To the Superintendent of Schools:

As principal of the Memorial School, I respectfully submit my annual report for the year ending December 31, 2012.

## **ENROLLMENT AND STAFFING**

The Memorial School services students in our integrated preschool, kindergarten and first grade programs. Memorial's enrollment as of October 1, 2012 totaled 378 students. This total was comprised of 49 preschoolers enrolled in morning, afternoon and extended day session, 146 kindergartners who attend morning, afternoon or full day sessions, and 183 first grade students. There are currently 2 preschool classrooms that provide several scheduling options based on student need. There are eight kindergarten classrooms comprised of seven half day sessions and one full day session. Average class size for kindergarten is between 18 and 21. Memorial has nine first grade classrooms with an average class size of 20.

We also welcome the TEC preschool to our building as of July 2012. There professional staff supports the needs of several children from neighboring communities.

All our classroom teachers and specialists are highly qualified and have lengthy experience in working with young children. The ability to understand and work with a very young population has created a child friendly atmosphere that offers patience and warmth while providing the vital instruction for success in early math, literacy and social development.

It is a pleasure to include in this report that our Music teacher, Dave Ruggiero was honored for Excellence in Music Education by the Society for General Music in Massachusetts. David instructs Memorial students in weekly general music classes. He also teaches stringed instruments at the Dale Street School. David has developed an after school program that has resulted in a marimba band. The band has played in school concerts and at fundraisers. Dave has also authored several books and presented at music educator conferences.

## **INSTRUCTIONAL HIGHLIGHTS**

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a

variety of training opportunities through district sponsored workshops that have focused on techniques of intervention in the regular education classroom. Professional development is the key to remaining current and effective in the classroom. Over the year, Memorial staff members have participated in a variety of professional development opportunities. All kindergarten and first grade teachers have received training on the integration of interactive white boards in the classroom. Memorial received generous funding from the Memorial School CSA and The Medfield Coalition for Public Education to purchase iRovers for each classroom. An iRover is a SMARTboard that is designed to be at the right level and angle for young children. The purchase of the SMARTboards includes a vast number of programs that can be used to enhance instruction in the classroom.

Jamee Callahan, K-5 Literacy Coordinator, offered a second round of a graduate level course on reading intervention strategies. Many of our classroom teachers attended the class. This graduate level course is specifically designed to address techniques for improving results for struggling readers. The teachers involved in this course have quickly made improvements to their current practices and have seen results in students' fluency and reading engagement.

Numerical literacy is vitally important to our students. The Memorial staff completed the work to align instructional goals with the new Common Core Standards in Math. By grade level, teams have updated pacing charts that include areas of instruction now required by the Common Core Standards. Grade level teams are currently engaged in enhancing or developing unit assessments. We also hired a paraprofessional to support math intervention. The addition of this position has been vitally helpful in improving the delivery of intervention to children identified as needing support.

Our Preschool staff has developed a curriculum map based on the Common Core Standards in all areas. They have created a new progress report that reflects the expected learning outcomes for our youngest students.

Although data and finely tuned curriculum are the operatives in professionals' minds, the Memorial teaching staff continues to offer developmentally appropriate lessons that grow our language and numerical literacy. Children grow to be joyful readers, problem solvers, inquisitive young scientists, and socially competent members of our school. An adult observing a classroom will see children learning letters and sounds through song, puzzles, pencil and paper, mystery boxes and small group instruction. Math class consists of paper pencil tasks that have been preceded by the use of manipulative blocks, measuring tools, and group brainstorming sessions. Writing Workshop provides children the opportunity to write about themselves which is often previewed by student to student interviewing or friendly conversation with writing partners. Our curious

youngsters engage in many hands-on science activities throughout the year that are supported by up to date reading and video materials from our library.

Memorial School is committed to providing guidance and instruction on the importance of social competency, the importance of kindness, and building resiliency. Using the Open Circle curriculum as our primary guide, the Memorial staff continues to instruct using our social competency curriculum. Kindergarten teachers have a collection of mandatory read aloud and Open Circle lessons. First graders meet regularly for Open Circle discussions that range from respectful behavior to beginning problem solving techniques that require calm communication and support of adults. Our web site contains our policy and incident reporting forms to help parents understand the process used to assist children through a difficult time. In addition to the lessons taught in the classroom, we hold a monthly assembly called the Get Along Gathering. During this time, students sing songs that have been taught by our music teacher, Dave Ruggiero, about respect, kindness, cooperation, friendship, honesty and responsibility. They are treated to a short skit performed by Duck and Moose, (Randie Groden and Herb Grace). The skits are simple and humorous and help the children understand how friends problem solve. Each month, a first grade class creates an illustrated and narrated theme based slide show. These slide shows have been well received by parents who visit our web page. The CSA funded two performing arts events that also provided lessons in kindness and anti-bullying.

Memorial School prides itself on designing and delivering curriculum that is developmentally appropriate for young children. Touching manipulative and 3-D objects, exploring through their senses, learning to handle and read printed materials are all modalities our students use and are highly valued teaching tools utilized by the staff. However, the presence of technology in our students' lives is undeniable. Even at their young ages, most are familiar with web sites that bring them visuals of places and things not seen in their own backyard. They play software games for fun and learning. Smart phones connect them to relatives and friends and help mom and dad find their way in strange places. Digital cameras and tiny video recorders capture and document events that can be reviewed and saved in seconds. Technology enhances and broadens their view and access to the world.

The addition of interactive technology in the classroom has been a successful mix if developmentally appropriate practices and twenty first century skills. The iRovers support instruction in the classroom. Our students follow teacher direction to engage in learning through a touch screen viewed by the entire class. With supportive adult guidance, children navigate specific web sites that bring to life science, math and history lessons. Children have begun to see the organizational power of technology as they check in and keep their class calendar

and lunch orders current by pointing and dragging their names on the SMARTboard,

With a grant funded by the MCPE, we purchased a building license for “Startwrite” software. “Startwrite allows easy access for teachers to create differentiated handwriting activities for students from preschool through grade 1. In house training was provided to staff so that they could quickly utilize this tool.

## **COMMUNITY INVOLVEMENT**

Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library and classrooms. The Memorial Community School Association (CSA) has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum.

Our Literacy Lab continues to be a vital part of our instruction. The operation of the lab is fully supported by volunteer parents who arrive daily and assist children while they learn using Lexia and SuperPhonics software.

The students of Memorial School often benefit from the interest shown them by students in the upper grades. A group of math students from Blake Middle School created “Creatures” to teach math concepts. They arrived in first grade classrooms with posters and 3-D sculptures and presented to our eager students. Many of our first grade classrooms develop pen pal and reading buddy relationships with classes from Dale Street School. We are so appreciative of the interest the upper schools share in nurturing the learning of our youngsters.

Memorial School was the recipient of a grant from Harvard Pilgrim Health Care. The grant funded twenty-six panels that were painted by members of the Medfield High School Art Club. Each panel has a letter of the alphabet and a corresponding picture of healthy food(s). These two by three foot panels are stimulating visuals that decorate the cafeteria reminding children of good nutritional choices.

From the day a child begins his/her educational journey at Memorial School, the process of understanding how he/she fits as a member of a community begins. Our goal is to help our young students begin to develop an understanding of the world around them. In conjunction with our Social Competency program and Social Studies curriculum, several drives were held. The children participate in “Gifts for Kids,” bring in food donations for the Medfield Food Cupboard, and collect gently used books for needy schools and libraries.

## **FUTURE TRENDS**

In this busy world, we notice that children are challenged by the many stimuli around them. We will explore methods for helping all children self-calm and manage stress in their daily lives. The ability to self-calm, develop self-respect and problem solving skills are all steps to avoiding difficulties with bullying. Our efforts in this area will continue.

Investment in creating a broad and deep RtI program will continue. In past years we have focused on literacy interventions. With many techniques and systems underway in that area of the curriculum, we will begin to focus on math skills. Components of this effort will be to further identify appropriate and effective methods of intervention, teacher training, and communication to families.

We will continue to collaborate with the Wheelock and Dale Street staff to insure parity and continuity of math instruction and standards based assessment. The K-3 grades will finalize and release an improved progress report.

As my seventh year as principal of the Memorial School progresses, I feel most fortunate to work with a highly qualified and motivated staff. The community of Medfield continues to uphold its commitment to the education of its children. The collaborative efforts of parents, teachers, support staff and community members are reflected in the successes of our students.

Respectfully submitted,

Andrea Trasher, Principal

# **REPORT OF THE DALE STREET SCHOOL**

To the Superintendent of Schools:

As principal for the Dale Street School for part of the 2012-2013 school year, I am pleased to submit this report for the year ending December 2012.

## **ENROLLMENT**

The enrollment at Dale Street School on October 1, 2012 was 200 students in grade four and 220 students in grade five for a total of 420 students. The average class size was in the range of 20/23 students per class.

## **INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS**

The major instructional focus this past year at the Dale Street School has been on mathematics. The revision of both fourth and fifth grade pacing charts was completed for our math curriculum based on standards and common assessments. This work led to teachers collaboratively creating unit assessments that match the 2011 Massachusetts Curriculum Frameworks. Frequent grade level discussions helped to create a comprehensive math program geared to meet our students' needs.

The teachers continued the support of a Balanced Literacy Program in both grades. A reading intervention program was also developed to provide targeted students with two to four additional periods per week of small group instruction. Work has focused on adding more writing across all disciplines and the development of writing units in persuasive writing for grade four and fictional writing for grade five.

Curriculum work is ongoing in both social studies and science. Teachers continued to work on common assessments for both grade levels.

The study group for RTI continued to investigate the best ways to implement RTI at Dale Street and develop some guidelines for Tier I, II and III.

The Dale Street School Character Education Program continued to update and expand the Anti-Bullying Prevention and Intervention Plan and CyberSmart curriculum from MARC.

## **STAFF RECOGNITION**

Seven faculty members of Dale Street: Mike Mason, Kathy Walunas, Bethany Sager, Christy Callahan, Julie Lowerre, Suzanne Flynn, and myself are part of a

second year partnership with EdtechTeacher and are enrolled in a course called, “Teaching for the 21<sup>st</sup> Century (T21).” This year long program is offered to districts to develop teacher leaders in technology integration. These teachers will leave the program with practical approaches for integrating technology into their curriculum and a readiness to take a leadership role in promoting thoughtful computer use in the classroom. This is a great opportunity for these faculty members to help the entire school integrate technology into their teaching. This course is greatly expanding teachers’ understanding of the equipment such as the Elmos and digital data projectors purchased in the last year through grants from MCPE and the CSA.

Jamee Callahan received a grant from MCPE for \$3,703.30 to purchase informational leveled texts for both grades. These books will be used to enhance students’ understanding of specific related curriculum.

## **ENRICHMENT OPPORTUNITIES**

Students had several opportunities this past year to participate in enrichment opportunities. The entire school population attended a performance of “Wizard of Oz” at the Wheelock Family Theatre this year. Fifth graders attended the field trip to Christa McAuliffe Space Center at Framingham State University and the fourth graders were treated to a performance by the Revels Repertory Company, “An American Journey.” We continued our participation in a three week long Poet in Residence (Andrew Green) for fourth grade and an Author in Residence (Barbara O’Connor) for fifth graders. Both professionals were well received by the teachers and our students created poems and biographies of as a result of the author visits.

School wide enrichment included the continuation of our popular Intramural Program, the National Geography Bee and performing arts performances that included a storyteller. Discovery Museum presented Magnets to fifth grade and Animal Encounters for fourth graders. School wide assemblies continued to emphasize world hunger, music and school spirit.

## **PUBLIC/PARENTAL INVOLVEMENT**

Throughout the school year the Dale Street Site Council, the Medfield Coalition for Public Education (MCPE), the Special Education Advisory Council (SPEAC) and Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school.

The Coalition and CSA Dale Street have provided the funding for ten additional document cameras for the school. This means that every classroom now has this

interactive capability. These vital machines are used regularly in classrooms and are very versatile.

The CSA also offered a community service program called Dale Street Delivers. The programs included coordination of a food drive for the Medfield Food Pantry, and other activities.

## **FUTURE GOALS**

There are several goals that the Dale Street School has identified and will continuously review. A sampling of these goals is as follows:

- ❖ Increase World Language curriculum in the fourth and fifth grades by two days a week in 2013-2014.
- ❖ Continue to update, upgrade, and repair and maintain the school facility. A Statement of Interest to the state for renovations to the school building will be resubmitted in spring, 2013.
- ❖ Continue to add technology to the school and revise the technology standards so that emphasis is on integrating technology into the curriculum and our instruction
- ❖ Refine the RTI process so that all students have access to interventions in reading and math.
- ❖ Continue to work toward common assessments in all academic areas: ELA, mathematics, science and social studies.

Respectfully submitted,

Louise R. Snyder  
Principal

# REPORT OF THE PUPIL SERVICE DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department Report for the year ending December 31, 2012.

## Special Education:

The student enrollment in the special education program has seen a decrease in students ages 3-5 and 6-17 and a slight increase in students ages 18-21. Overall student special education enrollment has decreased.

<u>Students</u>	<u>Dec. 1, 2011</u>	<u>Dec. 1, 2012</u>
ages 3-5	33	21
ages 6-17	315	309
ages 18-21	<u>10</u>	<u>11</u>
	358	341

Most of our children receive their services within our school system as indicated below:

## Special Education Figures Only Dec. 1, 2012

Grades PreK-5	143
Grades 6-8	83
Grades 9-12	94
Collaborative	6
Private Day	15

This year the Pupil Service Department focused on many areas of professional development as well as development of services to meet the needs of a diverse set of learners. The department continues to solidify the service delivery model to ensure that all students are receiving instruction that they need. This includes the addition of a full time Behavior Specialist to work with our students who have more challenges in the areas of social/emotional and behavioral functioning. The Behavior Specialist works with students in the district ranging from preschool through high school. Also, the focus on social thinking curriculum utilized by the School Psychologists and Speech and Language Pathologist further enhances instructions for these students. Assistive technology has also been a main focus area within the department and is aligned with the overall district move toward the utilization of technology during instruction. The department now has access to multiple book share organizations, allowing students to use their devices to access all of their reading materials and have it

read aloud to them. These services also provide note taking abilities and the ability interact with the books electronically and in a meaningful way.

### **Preschool:**

The integrated preschool providers have 6 half-day early childhood sessions servicing 21 four year old and 24 three year old children. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through NEAYC.

### **School Health Services:**

Four full time and two half time nurses provide services to students in preschool through grade 12, including the TEC classroom housed at the Ralph Wheelock Elementary School. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulse oximetry, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assist in maintaining a safe and healthy school environment. The school nurses continue to be key personnel in each building supporting the Wellness Policy, and are in the process of updating the policy, which was initially adopted by the School Committee in August 2006.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting home visits as needed, monitoring state requirements including physical examination and immunization records, and providing education on health issues for students, staff, and parents

The nurses continue to broaden their knowledge base and skills to maintain clinical licensure and keep updated on new clinical advancements. Over the course of the year, the nurses attended or were provided training in several relevant areas including several workshops on concussions to support a new concussion policy, which includes extensive return to academics and activities follow up, as well as training on a new web based nursing software program. The nurses are also represented on many committees and groups throughout the school system and community. Several of the nurses are involved with the Regional Lyme Disease Committee which recently instituted a program to help raise awareness concerning prevention strategies.

## **Guidance:**

The guidance program in the Medfield Public Schools works to meet the needs of all students and is based on the Massachusetts Curriculum Frameworks for guidance. Children have access to a guidance counselor beginning in the second grade. This guidance counselor works part time in both the Wheelock School and the Dale Street School. Three full time guidance counselors work at the Blake Middle School. Medfield High School has three traditional guidance counselors who work with students through alphabetically divided caseloads. There is a caseload that is shared among the guidance content specialist and another guidance counselor in the guidance office. In addition to working as a traditional guidance counselor, this counselor works as an adjustment counselor. The guidance content specialist works to oversee the guidance programming for all students within the district.

The Blake guidance department is a critical piece of the daily operations of the middle school. The goal of the office is to assist all students achieve academic success, healthy self-esteem, time management, sensitivity to the needs of others and the ability to cope with change. Each of the three guidance counselors teaches group guidance classes for students in grades six through eight, which is specific to the developmental needs of the students. Through the group guidance classes, individual counseling, and interactions with colleagues and parents, the counselor work to foster the personal growth of each student.

The Medfield High School Guidance program focuses on the academic, social, and emotional well-being of each student. The counselors develop relationships with their students beginning with the transition from eighth grade through high school graduation. The office works collaboratively in their curriculum planning to ensure that all students receive the appropriate curriculum based on their developmental needs.

A solid transition from the middle school to the high school can be critical in the success of each student. There are a number of activities that help to create this successful transition. The high school counselors meet with the eighth graders during their advisories to open their Naviance accounts. The web based accounts house the cumulative temporary guidance folder for students at the high school and are the vehicle for course recommendations and selection. The students meet by cluster with the guidance department to discuss course selection, participate in a transitional program in June, and begin their freshmen year with an orientation program. The guidance counselors meet with the students to discuss the transition, four year planning, goals setting, transcripts and making the most of high school. In addition, there is a check-in conducted at the mid-year point of freshmen year to ensure the connections that students have within the building. Within the sophomore curriculum there is time spent on career exploration, interest inventories, money management, resumes, and interviews. During a

student's junior year the focus becomes future planning for post-graduation. Senior year is individualized based on the specific post-secondary goals of the student. Additional topics for seniors include scholarships and the transition from high school.

The guidance program is continually refining the services to students and families. Improved communication with parents, students, and teachers is a constant goal within the office. There is a standing Guidance Advisory that meets regularly at the high school level. It is comprised of parents, students and the guidance counselors and meets to discuss current concerns or issues within the office. The guidance office uses Edline, e-mails, newsletters, and the website to communicate effectively with parents and students. Parent coffees and evening programs are conducted for each of the four grades to support the guidance curriculum.

**Personnel:**

This year the department welcomed Gina Dalan, Out of District Coordinator, Melissa Devine, Behavior Specialist, Leslie Diamandis, School Psychologist and Karen Alberts, Speech and Language Pathologist. Each new member of the department brings a tremendous amount of experience and expertise in their chose area.

Respectfully Submitted,

Matthew LaCava

## **REPORT OF THE ATHLETIC DIRECTOR**

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2012. It is my pleasure to report that for the seventeenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children. My goal will be to continue the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, teamwork, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education. We offer 25 varsity interscholastic sports to our students. This year we won twelve Tri Valley Championships, and 78% of all our varsity contests. This has been a very special year for our athletic programs in that we finished in second place for the Earnest Dalton Award for overall athletic success. We are proud to announce that Medfield High School had the second highest winning percentage of all public schools in the state. Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

### **WINTER**

Basketball (Boys)	Varsity Assistant J.V. Freshman	Herb Grace Mike Mason Al Necchi Evan Moon
Basketball (Girls)	Varsity Assistant J.V. Freshman	Mark Nickerson Ellen Gelinis Paul Coutinho Jess Safer
Ice Hockey (Boys)	Varsity Assistant J.V.	Toby Carlow Tony Iafolla Rob Lynch
Ice Hockey (Girls)	Varsity Assistant Assistant	Molly Norton Melissa Belmonte Lauren Duran
Indoor Track (Boys)	Head	Tom Woods Mairi Nawrocki

Indoor Track (Girls)	Head	Melinda Lohan Nick Stevens Cindy Appleyard
Gymnastics	Head	Michelle Hopping
Swimming	Head Assistant	Sara Callahan Marjorie Heim

## SPRING

Baseball	Varsity Assistant J.V. Freshman	Matt Marengi Gary Stockbridge Mike Mason Jeff Cambridge
Softball	Varsity Assistant JV	Travis Taliaferro Suzanne Frasca Jeff Cincotta
Tennis (Boys)	Head Assistant	Vin Joseph Gerry Cushing
Tennis (Girls)	Head Assistant	Chris DuBose Kristen Kirby
Track and Field (Boys)	Varsity	Tom Woods Kevin Murphy Mike Kraemer
Track and Field (Girls)	Varsity	Melinda Lohan Nick Stevens Mairi Nawrocki
Volleyball (Boys)	Varsity	Jack Hastings
Lacrosse (Boys)	Varsity Varsity J.V. Freshman	John Isaf Mike Douglas Will Whitingsley Brian Cahill
Lacrosse (Girls)	Varsity Assistant Assistant	Jason Heim Leora Seri Kathleen McCullough

## FALL

Golf	Varsity J.V.	George Callahan Frank Oliverio
Cross Country (Boys)	Varsity Assistant	Mike Kraemer Bernie Shea
Cross Country (Girls)	Varsity Assistant	Diane Lyon Cindy Appleyard
Field Hockey	Varsity J.V. Freshman	Mike Mason Sue Pratt Heather Quadir
Football	Varsity Assistant Assistant Assistant J.V. Freshman	Erik Ormberg Matt Marengi Brian Gavaghan Todd Collins Kevin Gavaghan Mike Lane
Soccer (Boys)	Varsity Assistant J.V. Freshman	Jason Heim Travis Taliaferro Paul Coutinho Shawn Clebda
Soccer (Girls)	Varsity Assistant J.V. Freshman	Michael LaFrancesca Melinda Lohan Kelly Dengos John Kendall
Volleyball (Girls)	Varsity J.V. Freshman	Jack Hastings Amanda Altimar Caitlin Kirby

Our 2011-2012 winter seasons started and ended with the same tradition of success. Notable achievements should be recognized with the boys' ice hockey team winning the TVL Championship and Conor Roddy being elected the league's goalie of the year. Girls' ice hockey made the MIAA tournament and finished fourth place in the SEMGHL. The boys' and girls' indoor track teams had stand out performances by junior Taylor Worthy, who was voted League MVP and set three school records in the 1000m, mile, and SMR. Melinda Lohan won Coach of the Year for the winter season. Boys' and Girl's swimming placed second at the TVL Championship Meet ending another positive season. The

most notable performances came from the boys' and girls' basketball program. The girls qualified for the state tournament for the twenty-second time in a row and ended their season 22-2 as TVL Champions. The boys' team also qualified for tournament and placed third in the league.

The spring season of 2012 left no doubt of the warriors' ability to dominate on the athletic fields. Senior, Joey Shebertes pitched a no hitter and the girls' softball team made their first appearance in the MIAA tournament since 2006. Girls' tennis won the TVL Title and won the South Sectional tournament. Boys' volleyball continued the growth of their program and finished over .500. The track program continued their success as top contenders for the league title, but fell short to Hopkinton and Norton. The most distinguished success of the spring season is no surprise attributed to our lacrosse teams. The boys' won the league title and went far in tournament while the girl's team placed second in the league, but won their first State Title in program history. The warriors ended the 2011-2012 school year with a great loss, but an equivalent gain. The retirement of long time AD, Jon Kirby is a difficult way to end the year, but his highly qualified successor was named on August 1<sup>st</sup>, Eric Scott, the former AD of Ashland High School.

The fall of 2012 has been most impressive with another girls' state championship and many TVL titles. Almost all of our fall sports made tournament with the exception of football, but the football team improved their overall record to 4-7. They were led this fall with outstanding performances, superb leadership from the senior class, and a Thanksgiving victory over Dover Sherborn. It was no surprise that the girls' volleyball team went undefeated in the TVL and won another TVL title. Boys' and girls' cross country placed well in the league and had three runners advance to the state championship meet including Greg Lyons, Ashley Campisano, and Taylor Worthy. Girls' field hockey had an effective season as well as the boys' 16-2 golf team. Boys' and girls' soccer traveled together to the south sectional finals this year promoting a strong bond among the programs. The boys' team unfortunately lost, but the girls team won their third state championship and third straight TVL title.

### **Team: Girl's Tennis**

Record: 16-2

Team Awards: League Title, South Sectional Championships

Team MVP: Lexi Nasraway

Sportsmanship: Megan Tschirch

All League: Lexi Nasraway, Gabi Bergonzi, Hunter Stahl, Michelle Donnelly

## **Team: Girls Lacrosse**

Record: 18-5

Team Awards: State Champions

## **Team: Girls Spring Track**

Record: 8-1

Team Awards: Sportsmanship

All League: Taylor Worthy, Kristina Gustafson, Kate Letai, Mekenzie Smith, Megan McCordic, Payton Ouimette, Melissa Newell, Kaela McKenzie, Sally Todd, Cassidy Baird, Chrissy Grech

MVP: Taylor Worthy

## **Team: Boys Spring Track**

Record: 7-2

## **Team: Boys Baseball**

Record: 12-9

All League: Will Cousins, T.J. Valente, Brian McCloud, Joe Shebertes, Matt Casieri

## **Team: Softball**

Record: 12-10

Team Awards: First playoff appearance since 2006; lost in first round to #1 seed Abington, Sportsmanship

All League: Jackie Flint, Danielle Vaclavik, Ali Lucchesi, Lucy Allen

## **Team: Boys Volleyball**

Record: 9-8

MVP: John Averill

Sportsmanship: Robbie Hooke

**Team: Girls Ice Hockey**

Record: 10-6-5

MVP: Mimi Borkan

Sportsmanship: Caroline Sloan

All League: Mimi Borkan, Jeanette Barone, Allie Ockerbloom

**Team: Girls Winter Track**

Record: 6-2

Team Award: Sportsmanship

TVL Meet Award: Taylor Worthy

Coach of the Year: Melinda Lohan

**Team: Girls & Boys Swimming**

Record: Boys- 5-6 Girls- 4-7

MVP: Connor Davis, Jen Alban

Sportsmanship: Katie Nickerson

All League: Jen Alban, Natascha Borgstein, Kira stonkevitch, Katya Stonkevitch, Sarah Mahoney, Hlay Dolan, Alec Haley, Connor Haley, Connor Davis, Alex Carpino

**Team: Boys Winter track**

Record: 4-4

**Team: Football**

Record: 4-7

All-League: Ryan Spillane, Arthur D'Angelo, Jack Papadinoff, John Pendergast, and DJ Holman

**Team: Boy's Cross Country:**

Record: 7-1

All-League: Greg Lyons, Ian Robertson, and Sean Robertson (1<sup>st</sup> Team TVL All-Stars)

**Team: Girl's Cross Country:**

Record: 5-3

All-League: Taylor Worthy and Ashley Campisano (1<sup>st</sup> Team TVL All-Stars)  
Second Place - TVL Sportsmanship Award

**Team: Boy's Soccer**

Record: 9-5-4 (Lost in Sectional Final of MIAA Tournament)

All-League: Bikash Bandari (1<sup>st</sup> Team TVL All-Star)

**Team: Girl's Soccer**

Record: 15-0-3 (Won State Championship)

All-League: Katelyn Murray, Jen Narlee, and Ali Gold (1<sup>st</sup> Team TVL All-Stars)  
Nicole Busa and Lauren Petit (2<sup>nd</sup> Team TVL All-Star)  
Mimi Borkan (1<sup>st</sup> Team All-Star, TVL MVP, Boston Herald and Globe All-Scholastic)

**Team: Field Hockey**

Record: 8-6-4 (Lost in 1<sup>st</sup> of Sectionals in MIAA Tournament)

All-League: Tori Brown and Carrie Cook (1<sup>st</sup> Team TVL All-Stars)

**Team: Girl's Volleyball**

Record: 16-3 (Lost in State Semi-final)

All-League: Kristin Fechtelkotter, Anna Krah, and Mekenzie Smith (1<sup>st</sup> Team TVL All-Stars)

Georgia Zimmerman (2<sup>nd</sup> Team TVL All-Star)

Alex McDevitt (1<sup>st</sup> Team TVL All-Star, TVL MVP, MA Coaches Div. 2 All-Star, and Boston Herald and Globe All-Scholastic)

**Team: Golf**

Record: 16-2

All-League: Brett Thomas and Mike DiFiore (1<sup>st</sup> Team TVL All-Stars)

Dan Neidermire and John Monahan (TVL Honorable Mention)

Most of our interscholastic teams participate in the Tri-Valley League. This league consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Millis, Medway, Norton, and Westwood. Medfield is the third largest school in terms of enrollment. Our girls' hockey team competes in the South East Mass Girls Hockey League (SEMGHL). Boys' volleyball competes in the Western Alliance League, and our gymnastics team competes as an independent team as there are no leagues available to them.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration and the community for all of their support throughout the year.

Respectfully submitted,

Eric A. Scott

Director of Athletics

# **REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM**

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. This year the scope of the adult education program grew significantly. The programs now offered in the community education program include:

## **Teacher Wellness Programs**

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Trips were planned, professional golf instruction was offered, exercise classes including yoga, spinning, and Pilates was scheduled to meet the needs of our teachers and staff.

## **Adult Education**

The brochure comes out twice a year and offers a diverse selection of courses looking to meet the needs of the Medfield Community. There are four major categories in our brochure. They include: career, financial planning, and exercise sports, and instructional courses. We hope to add more courses in the future.

## **Intramurals**

The goal of the intramural program was to offer activities to all our children. The popular fun and fitness programs in the Memorial and Wheelock Schools were expanded. The programs in the Dale Street School and the Blake Middle School continued to thrive. The fitness center at the high school was well attended by students and faculty alike.

## **A.M. Care Programs**

These programs were offered in the Memorial School, the Dale Street School, and Wheelock School. This program starts at 7:00 A.M. and is designed to assist working parents with their childcare. This is a low cost program where children can choose activities or do homework before school.

## **Summer Experience**

This program is directed by Kim Estes and is run out of the Memorial School during the summer months. This has been a very popular program with a diverse program of crafts, music and games. We offer half-day programs throughout the summer.

## **Warrior Summer Camps**

The Warrior Athletic camps were another way for our youth to gain access to our facilities and our coaching staff. We offer summer experiences in baseball, soccer, basketball, field hockey and many more sports. We hope this program will continue to grow.

We look forward to the future of the Community Education Program and what it can offer to the citizens of Medfield.

Respectfully Yours,

Eric A. Scott

Director of Adult and Community Education

**TOWN CLERK'S REPORT**  
**FOR THE YEAR ENDING**  
**DECEMBER 31, 2012**

## **MARRIAGES**

### **JANUARY**

1/23 Neresia S Watson  
Wilhems H Honore

6/23 Alicia Taylor  
Ross A Scanlon

### **FEBRUARY**

2/25 Rebecca J Chechile  
Brenton A Hill

7/14 Christy L Pallis  
Clifford J Taylor

### **MARCH**

3/3 Eric J Kerwin  
Anne R Giddings

7/20 Julie M Cook  
David A Schulman

3/10 Duncan K Kayondo  
Violet Nanyonjo

7/21 Jaclyn L Negoshian  
Andrew S Corrigan

3/16 Gary W Burchill  
Cristina D Pechiney

7/30 Dora C Uribe  
Peter F Augustini

### **APRIL**

4/21 Kristen M Greene  
Michael G DeVoe

7/30 Jonathan D Rechner  
Anh Ngoc Huynh

### **MAY**

5/20 Lauren M DeMinico  
Jonathan K Geary

8/4 **AUGUST**  
Allison A White  
Guy Mark Tlapa

5/27 Saverio M Maviglia  
Julie A MacKay

8/11 Caroline P Wiznitzer  
Alan C Necchi

### **JUNE**

6/9 Christine M Martin  
Robert P Better

8/18 Odeza S Papas  
William J Galvin

6/9 John H Lynch III  
Kathryn E McLaughlin

8/18 Kristen E Maalouf  
Eric S Lipschutz

### **SEPTEMBER**

6/16 Lorrie L Manganello  
John P Guindon

9/22 Alexander Sakash  
Lacey M Robinson

9/22 Michelle L Bento  
Albert J Manganello III

9/22 Michael T Flanigan  
Elizabeth E Scola

9/22 Matthew C Hammer  
Jessica L Grant

9/29 Paul M Hostovsky  
Marlene V Keddy

**OCTOBER**

10/6 Elizabeth H Gryska  
Michael J Rice

10/12 Michele M Lomax  
Sandy M Kessloff

**DECEMBER**

12/27 Christopher R Ingram  
Amy Rae Cathey

## DEATHS

### JANUARY

1/8 Jane T Stefaney  
1/10 Sherry L Savilonis  
1/11 David P McMahon  
1/14 Mildred F Hominsky  
1/15 Anna R Clancy  
1/16 Melvin J Procaccini  
1/21 Genevieve M Friswell  
1/25 Stella Piechota  
1/30 Doris S Abriel

### FEBRUARY

2/27 John T McLean  
2/28 Donna W Vernon

### MARCH

3/12 Peter J Shiels  
3/18 Manol Dhimitri  
3/24 Ann C Connors  
3/27 Maureen M Madden  
3/28 Virginia S Hall  
3/29 Vincent A Palumbo

### APRIL

4/4 Catherine M McAteer  
4/21 Laurice M Pagliaro  
4/21 Edward W Christopher, Jr  
4/27 Eunice R Sanwald

### MAY

5/7 Brian S Davis  
5/11 Roger Hardy  
5/13 William J Kelly, Jr  
5/14 Paul M Halloran  
5/19 Sally A Harris  
5/23 Cleo B Repetti  
5/27 Bernice M Mullen

### JUNE

6/13 Joseph H Plumb, Jr  
6/14 Angelina M Cusano  
6/15 Ruth Sassone  
6/26 Victor Barone

### JULY

7/3 George Mykulak  
7/12 Harry T Mitchell, Jr  
7/12 Rita C Sakalinski  
7/15 Aurora D Melzar  
7/18 John D Coady  
7/23 Helen M Horton  
7/24 James J Kilcoyne

### AUGUST

8/6 Mary A Cavanaugh  
8/11 Gladys W Simcock  
8/24 Eugene W Lovell

### SEPTEMBER

9/22 Josephine Pugliese  
9/23 Joseph N Baker, Jr  
9/29 Richard B Matty

### OCTOBER

10/22 Alfonse J Caruso  
10/30 Charles A Felice  
10/31 Mark D Hesnan

### NOVEMBER

11/2 Lawrence K Landy  
11/3 Kathleen Jones  
11/6 Nancy Kashalena  
11/10 Serge Grandoni  
11/24 Dorothy J Sweetman  
11/26 Paul G Foucre  
11/28 Helen P Maloney

### DECEMBER

12/6 Charles S Grover  
12/6 Edward Flannery  
12/10 Peyton C March  
12/12 Ethel M Vaughan  
12/19 George H Gifford, Jr

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
WARRANT FOR PRESIDENTIAL PRIMARY  
**MARCH 6, 2012**

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Primaries to vote at Precincts 1, 2, 3, 4 at the CENTER OF MEDFIELD on Ice House Rd, **TUESDAY, THE SIXTH DAY OF MARCH, 2012** from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE .....FOR THIS COMMONWEALTH  
STATE COMMITTEE MAN.....BRISTOL & NORFOLK  
STATE COMMITTEE WOMAN..... BRISTOL & NORFOLK  
WARD OR TOWN COMMITTEE... MEDFIELD

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 17th day of January in the year Two Thousand Twelve.

Osler Peterson . S/  
Ann Thompson, S/  
Mark Fisher, S/  
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Larz Anderson

Date: January 19, 2012

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
Town Clerk

TOWN OF MEDFIELD  
PRESIDENTIAL PRIMARY  
MARCH 6, 2012

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

ELECTION OFFICERS: Al Allegretto, Peggy Caruso, Ruth Chick, John Hand, Rita Allegretto, Lisa Donovan, Muffy Smick, Shiela Roy and students from the Montrose School

The polls were closed at 8:00 P.M.

The total vote was 1,678 - 1,413 Republicans; 264 Democrats; 1 Green-Rainbow

Total Registered Voters numbered 8,097 – 20% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

<u>REPUBLICAN BALLOTS</u>	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
PRESENTIAL PREFERENCE					
Ron Paul	30	22	27	30	109
Mitt Romney	263	263	314	288	1128
Rick Perry	1	0	0	0	1
Rick Santorum	27	31	26	22	106
Jon Huntsman	2	2	4	2	10
Michele Bachmann	0	0	2	0	2
Newt Gingrich	10	14	13	9	46
No Preference	2	2	2	0	6
Write In	1	1	2	0	4
Blanks	0	0	0	1	1
					<b>1413</b>
STATE COMMITTEE MAN					
Peter R Hoogerzeil	69	69	75	79	292
Horace AC Mello, Jr	154	157	189	133	633
Write In	2	2	0	1	5

Blanks	111	107	126	139	483
					<b>1413</b>
<b>STATE COMMITTEE WOMAN</b>					
Angela FF Davis	207	207	243	214	871
Write In	2	0	0	1	3
Blanks	127	128	147	137	539
					<b>1413</b>
<b>TOWN COMMITTEE</b>					
James S Wakely	175	171	200	180	726
Joseph Doherty	185	165	199	170	719
Stephen W Fosdick	170	162	193	175	700
William E Adams	183	194	207	177	761
Robert M Skloff	169	165	197	164	695
Gino R Mariani	185	164	199	177	725
Bradford W. Garnett	182	178	221	193	774
Write In	9	2	23	3	37
Blanks	3446	3489	4008	368	14632
				9	
					<b>19769</b>

## **DEMOCRATIC BALLOTS**

### **PRESIDENTIAL**

#### **PREFERENCE**

Barack Obama	70	65	47	43	225
No Preference	5	7	8	6	26
Write In	0	0	2	1	3
Blanks	5	4	0	1	10
					<b>264</b>

### **STATE COMMITTEE MAN**

Joseph H Kaplan	54	64	46	34	198
Write In	0	0	0	0	0
Blanks	26	12	11	17	66
					<b>264</b>

### **STATE COMMITTEE WOMAN**

Claire B Naughton	59	64	48	38	209
Write In	0	0	0	0	0
Blanks	21	12	9	13	55
					<b>264</b>

### **TOWN COMMITTEE**

Cissy Hull-Allen	39	44	37	26	146
David M Traub	38	46	36	23	143
Robert Luttmann	49	51	39	27	166

Rachel D Harrison	36	46	38	21	141
Eileen f Desorgher	60	68	51	37	216
Paul Hinkley	47	55	41	25	168
William F Mohan	36	46	40	25	147
John T Harney	44	54	41	28	167
Christopher T Lennon	42	54	38	27	161
Susan Bernstein	44	51	40	25	160
Rayna Rubin	40	46	40	23	149
Deborah A Wang	44	51	39	24	158
Susan Cotter	48	52	41	28	169
Maureen Malloy Lifnitz	37	46	37	24	144
Cheryl E Dunlea	47	48	41	26	162
William H Dunlea	40	47	39	26	152
Margaret M Vasaturo	47	53	41	26	167
Robert F Curry	33	50	36	21	140
Karl D Lord	34	52	39	22	147
W David Stephenson	41	48	38	28	155
Frederick E Bungler	37	46	36	27	146
Barbara W Bungler	40	46	37	28	151
Garland H Hunt	40	49	36	22	147
Write In	0	0	0	0	0
Blanks	1837	1479	1094	119	5606
				6	

**9208**

**GREEN RAINBOW BALLOTS**

Kent Mesplay	0	0	0	0	0
Jill Stein	0	1	0	0	1
Harley Mikkelson	0	0	0	0	0
No Preference	0	0	0	0	0
Write In	0	0	0	0	0
Blanks	0	0	0	0	0
					<b>1</b>

**STATE COMMITTEE MAN**

Write In	0	0	0	0	0
Blanks	0	0	0	0	0

**STATE COMMITTEE WOMAN**

Write In	0	0	0	0	0
Blanks	1	0	0	0	0
					<b>1</b>

**TOWN COMMITTEE**

Write In	0	0	0	0	0
Blanks	10	0	0	0	10
					<b>10</b>

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:  
Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK  
March 8, 2012

**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
MARCH 26, 2012**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Sue Munroe, Peggy Caruso, Muffy Smick, Jane Timmerman, Janet Casey, Ruth Chick, Sheila Roy and John Hand

The polls were closed at 8:00 P.M.

The total vote was 1298 . There are 8,091 registered voters, 16% of voters voting.

	<u><b>PRECINCT</b></u>				<u><b>TOTAL</b></u>
	<u><b>1</b></u>	<u><b>2</b></u>	<u><b>3</b></u>	<u><b>4</b></u>	
<b>MODERATOR (one yr) VOTE FOR ONE</b>					
Scott McDermott	326	27	270	214	1089
		9			
Write In	0	2	5	0	7
Blanks	73	41	42	46	202
					<b>1298</b>
 <b>TOWN CLERK (three yrs) VOTE FOR ONE</b>					
Carol Mayer	315	27	259	211	1063
		8			
Write In	0	1	0	2	3
Blanks	84	43	58	47	232
					<b>1298</b>
 <b>SELECTMEN (three yrs) VOTE FOR ONE</b>					
Nikolaos Athanasiadis	159	148	167	116	590

Osler Peterson	239	172	148	142	701
Write In	0	2	0	0	2
Blanks	1	0	2	2	5
					<b>1298</b>

ASSESSOR (three yrs) VOTE FOR ONE

Thomas Sweeney	316	273	254	213	1056
Write In	0	1	0	0	1
Blanks	83	48	63	47	241
					<b>1298</b>

SCHOOL COMMITTEE (three yrs) VOTE FOR ONE

Maryanne Sullivan	306	261	250	198	1015
Write In	1	1	0	1	3
Blanks	92	60	67	61	280
					<b>1298</b>

LIBRARY TRUSTEE (three yrs) VOTE FOR  
NOT MORE THAN TWO

Steven Pelosi	282	244	239	189	954
Maura McNicholas	295	253	247	195	990
Write In	1	2	0	1	4
Blanks	220	145	148	135	648
					<b>2596</b>

PLANNING BOARD (five yrs) VOTE FOR ONE

Keith Diggins	301	250	242	190	983
Write In	0	2	0	0	2
Blanks	98	70	75	70	313
					<b>1298</b>

PARK COMMISSIONER (three yrs) VOTE  
FOR ONE

Tom Caragliano	301	258	239	194	992
Write In	0	3	0	0	3
Blanks	98	61	78	66	303

## HOUSING AUTHORITY (one yr) VOTE FOR ONE

Deil Duross	295	248	226	195	964
Write In	1	3	2	3	9
Blanks	103	71	89	62	325
					<b>1298</b>

## HOUSING AUTHORITY (five yrs) VOTE FOR ONE

Eldred Whyte	6	0	2	5	13
Write In	13	14	4	3	34
Blanks	380	308	311	252	1251
					<b>1298</b>

TRUST FUND COMMISSIONER (three yrs)  
VOTE FOR ONE

Georgia Colivas	4	3	1	5	13
Write In	1	17	6	3	27
Blanks	394	302	310	252	1258
					<b>1298</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

March 27, 2012

**TOWN OF MEDFIELD  
WARRANT FOR THE ANNUAL TOWN MEETING  
2012**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the CENTER Medfield on Ice House Road in said Medfield on Monday the twenty-sixth day of March, A.D. 2012 at 6:00 o'clock A.M., then and there to act on the following items:

**Article 1.** To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator and One Member of the Housing Authority each for a term of one year.

One Selectmen, One Assessor, One School Committee Member One Town Clerk, One Park Commissioner, One Trust Fund Commissioner and two Library Trustees each for a term of three years.

One Member of the Planning Board and One Member of the Housing Authority each for a term of five years.

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the thirtieth day of April, A.D., 2012 commencing at 7:30 P.M. the following Articles will be acted on in the Amos Clark Kingsbury gymnasium, located on South Street in said Medfield, viz

**Article 2.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 3.** To see if the Town will vote to accept the following named sums as Perpetual

Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

<b>Perpetual Care 2011</b>	
Iverson, David	\$1,000
Nolan, Thomas	\$ 550
Alberta, Paul	\$2,200
Dhimitri, Claudia	\$1,100
Sheingold, John	\$2,200
Judge, Lynn	\$1,100
Doherty, Edward	\$2,200
Whelan, John	\$2,200
Kiessling, Joan	\$2,200
Derleth, Rita	\$2,200
Jensen, William	\$1,100
Chen, Jian	\$2,200
Foulshan, David	\$2,200
O'Callaghan, Jeannine	\$ 550
Whelan, Kenneth	\$2,200
Lewis, Ann L	\$ 550
McTernan, John V and Mary A	\$2,200
Bates, Richard	\$ 550
<b>TOTAL</b>	<b>\$28,600</b>

(Cemetery Commissioners)

**It was so VOTED (consent calendar 4/30/12)**

**Article 4.** To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 5.** To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 6.** To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$60,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**VOTED:** To re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges and emergency services medical control funds not to exceed \$60,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds. **MOTION CARRIES UNANIMOUS (4/30/2012)**

**Article 7.** To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 8.** To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 9.** To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$15,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 10.** To see if the Town will vote to authorize a Respite Care Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of a respite care program at the Center at Medfield, funds not to exceed \$50,000 to come from fees charged for participation in the program, grants, gifts or such other funds as might be made available for this purpose; and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**VOTED:** To authorize a Respite Care Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of a respite care program at the Center at Medfield, funds not to exceed \$50,000 to come from fees charged for participation in the program, grants, gifts or such other funds as might be made available for this purpose; and to authorize the Council on Aging and/or its Executive Director to expend from said funds, as set out in the warrant. **MOTION PASSED (4/30/2012)**

**Article 11.** To see if the Town will vote to accept for the fiscal year 2013 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

**It was so VOTED (consent calendar 4/30/2012)**

**Article 12.** To see if the Town will vote to name the intersection of Claypit Road and Causeway Street Robert E. Naughton Civic Square in memory of the late Robert E. Naughton, who was a highly decorated Medfield Police Detective, active member of the community and who is remembered as a Police Officer who made a difference, particularly in the lives of troubled teens, and appropriate a sum of money and determine in what manner said sum shall be raised, for the installation of a sign, which includes the town seal and indicates this designation, and authorize appropriate dedicatory services, or do or take any action in relation thereto.

(Committee to Study Memorials)

**VOTED:** To name the intersection of Claypit Road and Causeway Street Robert E. Naughton Civic Square in memory of the late Robert E. Naughton, who was a highly decorated Medfield Police Detective, active member of the community and who is remembered as a Police Officer who made a difference, particularly in the lives of troubled teens, and appropriate \$2,000, said sum shall be raised on the fy13 tax levy, for the installation of a sign, which includes the town seal and indicates this

designation, and for appropriate dedicatory. **PASSED UNANIMOUS (4/30/2012)**

**Article 13.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

<b>Officer</b>	<b>Present Salary</b>	<b>W.C. Recommends</b>
Town Clerk	\$56,255	\$57,380
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park & Recreation Commissioner	0	0
Trust Fund Commissioner	0	0

(Board of Selectmen)

**VOTED:** To fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, effective July 1, 2012, by adopting the Warrant Committee recommendations as printed in the Warrant. **PASSES (4/30/2012)**

**Article 14.** To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2012 to read as set forth in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**POLICE DEPARTMENT AS PER CONTRACT:**

<b>Sergeant</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
7/1/2010	\$1,169.05	\$1,205.20	\$1,248.46
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92
7/1/2011	\$1,169.05	\$1,205.20	\$1,248.46
<i>bi weekly</i>	\$2,338.10	\$2,410.41	\$2,496.92
7/1/2012	\$1,192.43	\$1,229.30	\$1,273.43
<i>bi weekly</i>	\$2,384.86	\$2,458.62	\$2,546.86

<b>Police Officer</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2010	\$900.94	\$928.81	\$957.53	\$987.14	\$1,017.67	\$1,049.15
<i>bi weekly</i>	\$1,801.89	\$1,857.61	\$1,915.05	\$1,974.29	\$2,035.35	\$2,098.29
7/1/2011	\$900.94	\$928.81	\$957.53	\$987.14	\$1,017.67	\$1,049.15
<i>bi weekly</i>	\$1,801.89	\$1,857.61	\$1,915.05	\$1,974.29	\$2,035.35	\$2,098.29
7/1/2012	\$918.96	\$947.39	\$976.68	\$1,006.88	\$1,038.02	\$1,070.13
<i>bi weekly</i>	\$1,837.93	\$1,894.76	\$1,953.35	\$2,013.78	\$2,076.06	\$2,140.26

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Dispatcher</b>					
7/1/2010	\$619.76	\$654.25	\$687.26	\$722.21	\$762.96
<i>bi weekly</i>	\$1,239.52	\$1,308.50	\$1,374.51	\$1,444.41	\$1,525.92
7/1/2011	\$619.76	\$654.25	\$687.26	\$722.21	\$762.96

*bi weekly* \$1,239.52 \$1,308.50 \$1,374.51 \$1,444.41 \$1,525.92

7/1/2012 \$632.16 \$667.34 \$701.01 \$736.65 \$778.22

*bi weekly* \$1,264.31 \$1,334.67 \$1,402.00 \$1,473.30 \$1,556.44

**Specialist Range**

7/1/2010	559.49	To	3,199.33	Annual Stipend
7/1/2011	559.49	To	3,199.33	Annual Stipend
7/1/2012	570.68	To	3,263.32	Annual Stipend

**FIRE DEPARTMENT AS PER CONTRACT**

<b>Lieutenant/ Firefighter/ EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/2009	23.61	24.35	25.09	25.87	26.67	27.50
7/1/2010	23.61	24.35	25.09	25.87	26.67	27.50

<b>Firefighter/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/2009	21.33	21.99	22.62	23.32	24.01	24.75	25.47	26.23
7/1/2010	21.33	21.99	22.62	23.32	24.01	24.75	25.47	26.23

\* Based on a 42 hour week.

**PUBLIC SAFETY POSITIONS**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Call Firefighter /EMT</b>	\$21.86	\$22.53	\$23.19	\$23.89	\$24.60	\$25.36	\$26.10	\$26.89

	<b>Step 1 Step 6</b>	<b>Step 2 Step 7</b>	<b>Step 3 Step 8</b>	<b>Step 4 Step 9</b>	<b>Step 5</b>
<b>Animal Control Officer/Inspector</b>	\$19.85	\$20.42	\$20.98	\$21.59	\$22.20
* Based on a 40-hour workweek	\$22.83	\$23.48	\$24.14	\$24.82	

**Assistant****Animal**

<b>Control Officer</b>	\$1,977.04	\$2,160.34	\$2,343.65	\$2,525.73	\$2,712.72
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\*Annual

Stipend	\$2,896.04	\$3,078.12	\$3,297.10		
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**MANAGERIAL  
POSITIONS****Grade Level I**

Administrative Asst. to the Selectmen/Town Administrator					
--	--	--	--	--	--

**Minimum****Midpoint****Maximum**

\$46,839

\$52,814

\$58,788

**Grade Level II**

No positions at this level

\$52,694

\$58,549

\$64,405

**Grade Level III**

No positions at this level

\$58,549

\$64,405

\$70,260

**Grade Level IV**

Council on Aging Director					
Park and Recreation Director					

\$64,405

\$70,260

\$76,114

\$64,405

\$70,260

\$76,114

**Grade Level V**

Asst Town Administrator					
Principal Assessor					
Town Accountant					
Library Director					
Treasurer					

\$70,260

\$79,041

\$87,824

\$70,260

\$78,854

\$87,824

\$70,260

\$78,854

\$87,824

\$70,260

\$78,854

\$87,824

\$70,260

\$78,854

\$87,824

**Grade Level VI**

No positions at this level

\$76,114

\$84,896

\$93,678

**Grade Level VII**

Fire Chief	\$93,678	\$111,243	\$128,808
Police Chief*	\$93,679	\$111,242	\$128,808
Superintendent of Public Works	\$93,679	\$111,242	\$128,808

\*Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

**OTHER SALARIED POSITIONS**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<b><u>Grade Level I</u></b>			
Outreach Social Worker	46,839	52,694	58,549
Conservation Agent (part-time)	23,420	26,347	29,275

**Grade Level II**

Director of Youth Outreach	51,159	56,844	62,529
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**HOURLY PAID POSITIONS**

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	MAX
<b>10</b>	9.25	9.53	9.79	10.07	10.35	10.65	10.94	11.25	11.58
<b>20</b>	14.92	15.34	15.77	16.22	16.68	17.16	17.64	18.14	18.65
<b>30</b>	16.40	16.87	17.35	17.83	18.34	18.86	19.39	19.94	20.50
<b>40</b>	18.04	18.55	19.07	19.62	20.18	20.75	21.34	21.94	22.55
<b>50</b>	19.85	20.42	20.99	21.59	22.20	22.83	23.48	24.13	24.82
<b>60</b>	21.84	22.45	23.09	23.74	24.41	25.10	25.82	26.55	27.30
<b>70</b>	23.90	24.61	25.35	26.10	26.89	27.69	28.53	29.39	30.26
<b>80</b>	25.81	26.58	27.38	28.19	29.04	29.91	30.80	31.73	32.68
<b>90</b>	27.82	28.64	29.50	30.39	31.30	32.23	33.21	34.20	35.22

## HOURLY GRADE LISTINGS

### Grade 10

Page

### Grade 20

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Special Police Officer

Traffic Supervisor

### Grade 30

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation

Coordinator

### Grade 40

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

### Grade 50

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

### Grade 60

Administrative Assistant III

Children's Librarian

Park and Rec Program

Coordinator

Reference Librarian

### Grade 70

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

### Grade 80

Assistant Foreman

### Grade 90

Senior Foreman

## SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	<u>Annual</u>
Veterans Agent	\$9,170
Sealer of Weights and Measures	\$2,441
Registrar	\$181
Police Intern	\$418 to \$568
	<u>Hourly</u>
Police- Private Special Detail	\$30.54
Tree Climber	\$19.99

**FIRE**

Deputy Chief	\$3,681
Captain	\$2,208
Lieutenant	\$1,767
EMS Coordinator	\$1,683
Fire Alarm Superintendent	\$766

**INSPECTORS**

\$28.61 per inspection

Inspector of Buildings	\$5,527
Local Inspector of Buildings	\$742
Gas Inspector	\$1,523
Assistant Gas Inspector	\$279
Plumbing Inspector	\$4,517
Assistant Plumbing Inspector	\$1,036
Wiring Inspector	\$2,514
Assistant Wiring Inspector	\$742
Zoning Enforcement Officer	\$28.61 per inspection
Street Inspector	\$15.11 per inspection

**PARK AND RECREATION**

Program Director	\$14,271	to	\$17,351
Swim Pond Director	\$5,944	to	\$8,326
Swim Pond Assistant Director	\$3,966	to	\$5,553
Swim Team Coach/Guard	\$3,303	to	\$4,579
Assistant Coach/Guard	\$2,116	to	\$3,749
Water Safety Instructor	\$2,512	to	\$3,749
Lifeguard	\$2,390	to	\$3,471
Swim Pond Badge Checker	\$794	to	\$1,250
Swim Pond Maintenance	\$927	to	\$1,250
Swim Pond Set-up Workers	\$661	to	\$2,775
Camp Director	\$2,643	to	\$5,313
Camp Specialists	\$1,324	to	\$5,258
Counselors	\$1,059	to	\$2,776
Jr. Counselor	\$266	to	\$833
Tennis Director	\$3,966	to	\$5,553

Tennis Instructor	\$794	to	\$1,390
Trainee			\$8.97
			(Personnel Board)

**VOTED:** To amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2012 to read as set forth in the warrant. **PASSES UNANIMOUS (4/30/2012)**

**Article 15.** To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2012, or such other sums as the Town may determine, as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate the sum of \$50,176,773 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2012 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2013 tax levy or transferred from accounts or funds as follows:

TAX LEVY	\$45,475,304
BOND PREMIUM ON \$4.2M BOND ISSUED (6/1/07)	5,902
BOND ANTICIPATION NOTE INTEREST REIMBURSEMENT	84,203
PREMIUM ON SAWMILL BROOK BONDS	1,508
UNEXPENDED STREET SWEEPER BOND FUNDS	868
SCHOOL BUILDING ASSISTANCE MULTI- SCHOOL PROJECTS	1,183,535
CEMETERY PERPETUAL CARE INTEREST ACCOUNT	23,000
PENSION RESERVE FUND	100,000
MASS WATER POLLUTION ABATEMENT TRUST TITLE V	
HEALTH SEPTIC LOAN ACCOUNT 30-034	4,174

STABILIZATION FUND FOR ADVANCE PAYMENTS	
OF SEWER BETTERMENTS	400,000
WATER ENTERPRISE FUND	1,468,814
SEWER ENTERPRISE FUND	1,429,465
SUB TOTAL (except for tax levy)	4,701,469

**PASSED BY 2/3 VOTE (4/30/2012)**

**Article 16.** To see if the Town will vote to raise and appropriate from the Fiscal 2013 Tax Levy and or transfer from available funds and/or borrow for Capital Expenditures, including the following:

**FY13 CAPITAL BUDGET**

<u>DEPARTMENT</u>	<u>PROJECT</u>
<b>Board of Selectmen</b>	IT Hardware/Software Infrastructure Replacements
<b>Personnel Board</b>	Reclassification and Compensation Study
<b>Town Accountant</b>	GSAB Actuarial Study of Retiree Health Ins
<b>Library</b>	HVAC System Thermostat Replacement HVAC System Roof Top Air Handlers
<b>Fire Department</b>	2 Emergency Generators Upgrade Medical Equipment
<b>Council on Aging</b>	Emergency Generator

**Conservation  
Commission**

Land Acquisition

**School Department**

*Wheelock* Energy Improvements

*Dale Street* Replace Gymnasium Floor  
Window Replacement

*Middle School* Installation of Blinds

*High School* Replace Side Backboards

*District Wide* Archive Conversion/Digitize  
Building Prints  
Outdoor Lighting  
Improvement

**Police Department**

Replace existing radio dispatch  
consoles

Cruiser Replacement

Traffic Light Synchronization

**Public Works**

Stone Seal Subdivisions  
EPA Required Stormwater  
Phase II

Mini Track Paver

**Parks and Recreation**

Waterproof brick at the Pfaff  
Center

Maintenance Truck

**FY13 CAPITAL BUDGET  
RECOMMENDATIONS**

<b><u>DEPARTMENT</u></b>	<b><u>PROJECT</u></b>	<b><u>REQUEST</u></b>	<b><u>RECOMMEND</u></b>
<b>Board of Selectmen</b>	IT Hardware/Software Infrastructure		
	Replacements	\$35,000	\$25,000
<b>Personnel Board</b>	Reclassification and Compensation Study	\$30,000	\$16,000
<b>Town Accountant</b>	GSAB Actuarial Study of Retiree Health Ins	\$5,000	\$0
<b>Library</b>	HVAC System Thermostat Replacement	\$8,975	\$8,975
	HVAC System Roof Top Air Handlers	\$37,250	\$37,250
<b>Fire Department</b>	2 Emergency Generators	\$17,000	\$17,000
	Upgrade Medical Equipment	\$10,401	\$10,401
<b>Council on Aging</b>	Emergency Generator	\$43,000	\$0
<b>Conservation Commission</b>	Land Acquisition	50,000	\$5,000
<b>School Department</b>	<i>Wheelock</i> Energy Improvements	\$55,200	\$34,300
	<i>Dale Street</i> Replace Gymnasium Floor	\$38,000	\$38,000
	Window Replacement	\$42,500	\$42,500

<i>Middle School</i>	Installation of Blinds	\$7,345	\$0
<i>High School</i>	Replace Side Backboards	\$10,200	\$10,200
<i>District Wide</i>	Archive Conversion/Digitize Building Prints	\$18,500	\$8,900
	Outdoor Lighting Improvement	\$54,500	\$48,500
<b>Police Department</b>	Replace existing radio dispatch consoles	\$97,000	\$97,000
	Cruiser Replacement	\$31,000	\$31,000
	Traffic Light Synchronization	\$20,000	\$20,000
<b>Public Works</b>	Stone Seal Subdivisions EPA Required	\$40,000	\$40,000
	Stormwater Phase II	\$50,000	\$50,000
	Mini Track Paver	\$33,900	\$0
<b>Parks and Recreation</b>	Waterproof brick at the Pfaff Center	\$38,000	\$23,000
	Maintenance Truck	\$50,000	\$0
	<b>Total Requests</b>	<b>\$822,771</b>	<b>\$563,026</b>
<b>To be funded by:</b>	<b>Tax Levy</b>	<b>\$550,225</b>	
	<b>Unexpended Appropriation Funds</b>		
	Fire Department		
	Unexpended Capital	\$10,401	

Funds	
School Department	
Unexpended Capital	
Funds	\$2,400
	<b>\$563,026</b>

(Capital Budget Committee)

**VOTED:** To appropriate the sum of \$563,026 for capital expenditures as recommended in the Warrant Report and that to meet said appropriation the following sums be raised on the fiscal 2013 tax levy or transferred from accounts or funds as follows:

**Tax Levy            \$550,226**  
**Unexpended Appropriation Funds**

*Fire* ATM 2009, Article 17, ATM 2010, Article 15, ATM, Article 16  
 \$10,401

<i>School</i> ATM 2011, Article 16	2,399
	<b>\$12,800</b>

<b>Total</b>	<b>\$563,026</b>
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**PASSED BY 2/3 VOTE (4/30/2012)**

**Article 17.** To see if the Town will vote to transfer \$223,424 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** To transfer \$223,424 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 VOTE (4/30/2012)**

**Article 18.** To see if the Town will vote to transfer \$30,312 from the fy12 County Retirement Contribution Budget, account 01-911-2, to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

**VOTED:** To transfer \$30,312 from the fy12 County Retirement Contribution Budget, account 01-911-2, to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003.

**PASSED BY 2/3 VOTE (4/30/2012)**

**Article 19.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of engaging the services of a municipal code publisher to codify the town charter, by-laws and regulations, or do or act anything in relation thereto.

(Town By-law and Charter  
Review Committee)

**VOTED:** To appropriate \$10,000, said sum to be raised on the fy13 tax levy, for the purpose of engaging the services of a municipal code publisher to codify the town charter, by-laws and regulations. **MOTION CARRIES (4/30/2012)**

**Article 20.** To see if the Town will vote to amend the Town of Medfield Zoning Bylaw Section 5 Use Regulations, Subsection 5.3 Uses Subject to Other Regulations by adding a new Sub-Subsection 5.3.11, as follows:

5.3.11 For use of a temporary storage container, such as a POD, a permit must be obtained from the Building Inspector, who may issue the permit for a period not to exceed six months.

and Subsection 5.4 Table of Use Regulations by striking the existing Table and replacing it with a new Table of Use Regulations, which is on file and

available for public inspection at the Medfield Town House in the Town Clerk's office and copies of which are also available for public inspection in the Planning Board's office and at the Memorial Public Library, the deletions, additions, and revisions contained in said amendment being summarized as follows:

Delete the following sub-subsections, together with the use(s) and permitted location(s) designated therein:

- 5.4.2.4 Non-profit country, hunting, fishing, tennis or golf club without liquor license
- 5.4.2.9 Street, bridge, tunnel
- 5.4.2.10 Temporary (not over 30 days) amusement enterprise, not including any permanent structure
- 5.4.2.11 Temporary structures for storage of materials or equipment
- 5.4.3.3 Temporary (not exceeding a period of three consecutive months) greenhouse or stand for retail sale of agricultural or farm products raised primarily on the premises
- 5.4.4.26 Filling of land or watercourse, water body or wetlands (see Sections 10.4 and 11.4)
- 5.4.4.27 Construction of drainage facilities or damming or relocating any watercourse, water body or wetlands (see Sections 10.4 and 11.4)
- 5.4.5.3 Manufacturing:
  - a. Furniture, lumber and wood products
  - b. Primary metal industries
  - c. Fabricated metal industrial
  - d. Machinery, electrical machinery, equipment and supplies
  - e. Motor vehicle equipment
  - f. Transportation equipment
  - g. Other durable goods
  - h. Food and kindred products
  - i. Textile and mill products
  - j. Apparel and other fabricated textile products
  - k. Printing, publishing and allied industries, except paper manufacturing
  - l. Chemicals and allied products
  - m. Other nondurable goods
- 5.4.5.4 Railroads and railway express service
- 5.4.5.6 Taxicab stands and public transportation ticket sales

and renumber remaining sub-subsections, as necessary.

Add the following sub-subsections, together with the use(s) and permitted location(s) designated therein:

- 5.4.1.10 Temporary Storage Containers (See Section 5.3.11)
- 5.4.1.12 Travel trailers or mobile homes (See Section 14.10.6.a)
- 5.4.2.9 Library, museum or non-profit art gallery
- 5.4.2.10 Veterinary hospital in which all animals are in completely enclosed structures at least 200 feet from any property line
- 5.4.5.3 Manufacturing/fabrication
- 5.4.5.4 Research and development
- 5.4.5.6 Printing and publishing

Revise the use description(s) and/or location(s):

- 5.4.1.6 Add: (see Section 6.2.11)
- 5.4.1.8 Strike: “a building” and replace with: “the zoning district setbacks”
- 5.4.1.9 Strike reference to Section 14.10.6.a
- 5.4.2 Strike: “Community Facilities” and replace with: “Public, Semi-Public, Institutional”
- 5.4.2.1 Church or other religious use strike “Yes” in all Districts and replace with “PB” (site plan approval)
- 5.4.2.2 Education use which is religious, sectarian, denominational or public strike existing designated uses and replace with “Public or non-profit education uses” and strike “Yes” in all districts and replace with “PB” (site plan approval)
- 5.4.2.3 Non-profit facility, etc. strike “No” in A district and “Yes” in all other districts and replace with “PB site plan approval” in all districts
- 5.4.2.4 Strike existing description of uses and replace with: “Recreational activities”
- 5.4.2.5 Strike existing description of uses and replace with: “Camp” and expand to allow use by special permit (“SP”) in all districts
- 5.4.2.8 Strike existing description of uses and replace with: “Hospital, convalescent, nursing home, hospice, continuing care, or assisted living facility”
- 5.4.3 Agricultural add following notation: The following regulations apply to parcels of less than five acres or parcels of less than

two acres, if annual sales of products is at least \$1,000 per acre, as provided in G.L. Chapter 40A, Section 3

5.4.3.2 Strike “Year-round greenhouse or stand” and replace with “Greenhouse or farmstand”; strike existing district use designations and replace as noted

5.4.3.3 Strike existing description of uses and replace with “Raising livestock, including horses, and the keeping of poultry, cattle, or other domesticated animals used for food purposes and bees (excluding swine).

5.4.3.4 Strike existing description of uses and replace with “Commercial stables and/or boarding of animals” and strike “SP” and replace with “Yes” in A (Agricultural) District

5.4.4 Strike “Retail and Service” and replace with “Commercial/Business” (see Section 14)

5.4.4.1 Strike existing description of uses and replace with “Retail stores, including hardware, markets and similar stores, whose sale is not regulated elsewhere in this use table” and strike “No” and replace with “PB” in I-E District

5.4.4.2 Strike “No” and replace with “SP” in I-E District

5.4.4.4 Strike “PB” and “NO” and replace with “SP” in the B-I and I-E District

5.4.4.8 Add to existing description of uses: “Such as salons, grooming, personal care, and similar services” and strike “No” and replace with “PB” in I-E District

5.4.4.8.a Add to existing description of uses: fortuneteller establishments

5.4.4.9 Strike “No” and replace with “PB” in I-E District

5.4.4.10 Strike “Convalescent or nursing homes and” from existing description of uses and strike “No” and replace with “SP” in I-E District

5.4.4.12 Add to existing description of uses: “Excluding pawn brokering”

5.4.4.14 Strike existing description of uses and replace with “Motor vehicle filling station”

5.4.4.17 Add, after existing description of uses: “such as home electronics equipment, appliance and furniture repair”

5.4.4.21 Add “See Section 17” and strike use designation in each zoning district

5.4.4.21.a Add “See Section 17” and strike use designation in each zoning district

5.4.4.23 Strike “not including gyrocopters” from description of uses

- 5.4.4.26 Strike existing description of uses and replace with “Small engine repair (lawnmowers, etc.)
- 5.4.4.27 Strike “PB” and replace with “SP” in B (Business) District
- 5.4.5.8 Add, after description of existing uses; “See Section 12”

or do or act anything in relation thereto.

(Planning Board)

**VOTED:** To amend the Town of Medfield Zoning Bylaw Subsection 5 Use Regulations, Subsection 5.3 Uses Subject to Other Regulations by adding a new Sub-Subsection 5.3.11, as set out in the warrant and, further, amend Subsection 5.4 Table of Use Regulations, which is on file and available for public inspection at the Medfield Town House in the Town Clerk’s office and copies of which are also available for public inspection in the Planning Board’s office and at the Memorial Public Library, with the deletions, additions, and revisions contained in said amendment and summarized in the warrant. **PASSED BY 2/3 VOTE (4/30/2012)**

**Article 21.** To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

- Kettle Pond    Station 0 + 00    to
- Station 5 + 84.53
- Cole Drive    Station 0 + 00    to
- Station 9 + 19.21

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk’s office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To to accept as public ways the following named streets, or parts thereof:

- Kettle Pond    Station 0 + 00    to    Station 5 + 84.53

Cole Drive Station 0 + 00 to Station 9 + 19.21

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes. **PASSED BY 2/3 VOTE (4/30/2012)**

**Article 22.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purposes of making repairs to the Medfield Wastewater Treatment Plant and to the sewer system and to inspect various sewer system sump pumps and conduct camera inspections and smoke tests to identify additional sewer system leaks; and to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraph(1), Section 7, G.L. Chapter 44, or any other enabling statute; and to authorize the Board of Selectmen and/or the Water and Sewer Commissioners to apply for and receive grants from the Federal and/or State governments and/or private parties; and to enter into contracts with designers, consultants and contractors to accomplish said purposes, or do or act anything in relation thereto.

(Water and Sewer Commissioners)

**VOTED:** To appropriate \$400,000, said sum to be raised by borrowing for the purposes of making repairs to the Medfield Wastewater Treatment Plant and to the sewer system and to inspect various sewer system sump pumps and conduct camera inspections and smoke tests to identify additional sewer system leaks; and that the Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow in accordance with the provisions of Paragraph(1), Section 7, G.L. Chapter 44, or any other enabling statute; and that the Board of Selectmen and/or the Water and Sewer Commissioners be authorized to apply for and receive grants from the Federal and/or State governments and/or private parties; and to enter into contracts with designers, consultants and contractors to accomplish said purposes. **PASSED BY THE REQUIRED 2/3 VOTE (4/30/2012)**

**Article 23.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of

replacing water mains in portions of North Street and Green Street, authorize the Treasurer-Collector, with the approval of the Board of Selectmen to borrow, in accordance with the provisions of Paragraph (5) , Section 8, G.L. Chapter 44, or any other enabling statute, for said purposes, to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, such right, title or interest as may be necessary to accomplish such purposes and to authorize the Water and Sewer Commissioners to apply for state and or federal grants and to enter into contracts with federal and/or state agencies and/or private contractors, or do or act anything in relation thereto.

(Water and Sewer Commissioners)

**VOTED:** To appropriate \$1,400,000, said sum to be borrowed, for the purpose of replacing water mains in portions of North Street and Green Street, and that the Treasurer-Collector, with the approval of the Board of Selectmen be authorized to borrow, in accordance with the provisions of Paragraph (5) , Section 8, G.L. Chapter 44, or any other enabling statute, for said purposes, and that the Board of Selectmen be authorized to acquire by gift, purchase or eminent domain, such right, title or interest as may be necessary to accomplish such purposes, and that the Water and Sewer Commissioners be authorized to apply for state and or federal grants and to enter into contracts with federal and/or state agencies and/or private contractors to accomplish said purposes. **PASSED BY THE REQUIRED 2/3 VOTE (4/30/2012)**

**Article 24.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of conducting a pilot study for treatment and disinfection of water wells numbered three, four and five, or do or act anything in relation thereto.

(Water and Sewer Commissioners)

**VOTED: To dismiss this article (consent calendar 4/30/2012)**

**Article 25.** To see if the Town will vote to appropriate a sum of money for the continued study of the proposed lease and rail trail conversion of the former Charles River Branch Line rail corridor from Medfield junction toward Dover, and to authorize the Board of Selectmen to submit a non-binding application for a 50% match towards an environmental insurance policy through the state's Brownfields Redevelopment Access to Capital

program, or do or act anything in relation thereto.

(Bay Colony Rail Trail Study Committee)

**MOTION TO AMEND:** Move that the Town appropriate \$1,000, said sum to be raised on the fy2013 tax levy, for the continued study to include:

1. What are the proposed uses of the Rail Trail? Would it be open to high-speed bicycles and mountain bikes? Would it be open to equestrian use?
2. How would use be monitored? How would traffic on the trail be monitored?
3. What would the surface be – stone dust, gravel, asphalt? How would this affect the proposed uses? How would/could the community get guarantees that a gravel trail does not get paved later, if the community determines that a paved trail is less desirable?
4. Where would users park their cars to use the trail?
5. Many existing trails in Dover and Medfield cross the old rail bed. Would these trails be cut off or kept open, and would users of the new rail trail have access to these side trails for hiking, biking etc?
6. Where would funds come from to build the trail and over time, maintain the trail? Would this become a town responsibility?
7. How would road crossings be managed to provide safety to rail trail users and traffic?
8. How would the towns integrate their different regulations along the length of the trail? For example, Dover has no leash law but Medfield does – would dogs be allowed, and if so, would Dover need to implement a leash law at least for the trail?
9. What has been the experience of other towns, and how should the Rail Trail concept be customized for our relatively rural community?

of the proposed lease and rail trail conversion of the former Charles River Branch Line rail corridor from Medfield junction toward Dover, and that the Board of Selectmen be authorized to submit a non-binding application for a 50% match towards an environmental insurance policy through the state's Brownfields Redevelopment Access to Capital program.

**AMENDMENT PASSES (4/30/2012)**

**Article 26.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate \$75,000, said sum shall be raised on the fy2013 tax levy, for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes. **PASSED UNANIMOUS (4/30/2012)**

**Article 27.** To see if the Town will vote to amend the Town of Medfield Zoning Bylaw Section 10.2 Definition by striking the existing Section 10.2 Definition and replacing the existing definition with the following:

#### 10.2 DEFINITION

The Flood Plain District is superimposed over all Districts established by this Bylaw. The Flood Plain District is defined as all lands along or sloping to the Stop River and Charles River whose elevation is below 125 feet Mean Sea Level based on the Massachusetts Geodetic Datum of 1929 (Elevation 124 based on NAVD 1988) and as shown on the Zoning Map of the Town of Medfield and all the A Zone Flood areas as shown on the Department of Homeland Security Flood Insurance Rate Map (FIRM) dated July 17, 2012, Community #250242, panel numbers: 0153, 0154, 0158, 0159, 0162, 0164, 0166, 0167, 0168, and 0169, as amended,

or do or act anything in relation thereto.

(Planning Board)

**VOTED:** To amend the Town of Medfield Zoning Bylaw Section 10.2 Definition by striking the existing Section 10.2 Definition and replacing the existing definition with a new Section 10.2 as follows:

10.2

DEFINITION

The Flood Plain District is superimposed over all Districts established by this Bylaw. The Flood Plain District is defined as all lands along or sloping to the Stop River and Charles River whose elevation is below 125 feet Mean Sea Level based on the Massachusetts Geodetic Datum of 1929 (Elevation 124 based on NAVD 1988) and as shown on the Zoning Map of the Town of Medfield and all the A Zone Flood areas (Zone A and Zone AE) as shown on the Department of Homeland Security Flood Insurance Rate Map (FIRM) for Norfolk County, dated July 17, 2012, Community #250242, panel numbers: 25021C0153E, 25021C0154E, 25021C0158E, 25021C0159E, 25021C0162E, 25021C0164E, 25021C0166E, 25021C0167E, 25021C0168E, and 25021C0169 as amended.

In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. **PASSED BY 2/3 VOTE (4/30/2012)**

**Article 28.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2013, or do or act anything in relation thereto.  
(Board of Assessors)

**VOTED:** To authorize the Board of Assessors to use \$500,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2013. **MOTION PASSES (4/30/2012)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting

aforesaid. Given unto our hands this 16th day of March, Two-Thousand and Twelve.

Osler L. Peterson, Chairman S/  
Ann B. Thompson S/  
Mark L. Fisher S/  
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Larz Anderson S/  
Date: March 16, 2012

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC  
Town Clerk

**RE; Medfield Annual Town Meeting of April 30, 2012 – Zoning Warrant Articles 20 and 27.**

**Pursuant to G.L. c. 40 §32 notice is hereby given that the Attorney General for the Commonwealth of Massachusetts has approved the Town of Medfield Zoning Bylaw, Section 5 and Section 10, as voted at Town meeting April 30, 2012 as Article 20 and Article 27, respectively, with the following changes to Article 20, Section 5:**

**Section 5.4.3 should read: “The following regulations apply to parcels as provided in G.L. Chapter 40A, §3.”**

**Section 5.4.3.3 to include swine (G.L. c. 40A, §3 allows for swine, thus, the Bylaw must also allow swine).**

**Carol A. Mayer, CMC, CMMC  
Town Clerk  
July 12, 2012**

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
STATE PRIMARY, SEPTEMBER 6, 2012**

SS. Norfolk

To either of the Constables of the Town of Medfield:

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct 1, 2, 3, 4, at the Center at Medfield, Ice House Rd. in said Medfield, on THURSDAY, THE SIXTH DAY OF SEPTEMBER, 2012, from 6:00 A.M. to 8:00 P.M. for the following offices:

SENATOR IN CONGRESS	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	4 <sup>TH</sup> CONGRESSIONAL DISTRICT
COUNCILLOR	2nd DISTRICT
SENATOR IN THE GENERAL COURT	NORFOLK & BRISTOL DISTRICT
REPRESENTATIVE IN THE GENERAL COURT	9th & 13th NORFOLK DISTRICT
CLERK OF COURTS	NORFOLK COUNTY
REGISTER OF DEEDS	NORFOLK DISTRICT
COUNTY COMMISSIONER	NOROLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this 7th day of August, 2012.

Ann Thompson S/  
Mark Fisher S/  
Osler Peterson S/  
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Larz Anderson  
Date: August 13, 2012

ATRUE COPY ATTEST  
Carol Mayer, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
STATE PRIMARY, SEPTEMBER 16, 2008**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Peggy Caruso, Sue Munroe, Ruth Chick, John Hand, Janet Casey, Joanne Surette, Patty Iafolla, Tony Centore, Linda Kushner, Lisa Donovan, Richard Clarke, Pat Shapiro, John Barry, Muffy Smick, Shiela Roy and Gerry Finn

The polls were closed at 8:00 P.M.

The total vote was 1067 – Democrat – 581, Republican – 486, Green Rainbow – 0. There are 8232 registered voters, 13% of voters voting.

<b>DEMOCRAT</b>	<u>PRECINCT</u>				<u><b>TOTAL</b></u>
	<u><b>1</b></u>	<u><b>2</b></u>	<u><b>3</b></u>	<u><b>4</b></u>	
<b>SENATOR IN CONGRESS vote for ONE</b>					
Elizabeth A Warren	145	129	113	106	493
Write In	2	2	3	3	10
Blanks	24	15	22	17	78
					<b>581</b>
<b>REPRESENTATIVE IN CONGRESS vote for ONE</b>					
Rachel E Brown	12	7	13	10	42
Joseph P Kennedy, III	148	133	113	107	501
Herb Robinson	8	3	9	5	25
Write In	0	0	0	0	0
Blanks	3	3	3	4	13
					<b>581</b>
<b>COUNCILLOR vote for ONE</b>					
Brian M Clinton	10	7	14	12	43
Robert L. Jubinville	44	31	37	39	151
Patrick J McCabe	18	10	21	12	61
Bart Andrew Timilty	69	68	38	40	215
Write In	0	1	0	0	1
Blanks	30	29	28	23	110
					<b>581</b>
<b>SENATOR IN GENERAL COURT vote for ONE</b>					
James E. Timilty	136	123	111	93	463
Write In	0	0	0	0	0
Blanks	35	23	27	33	118
					<b>581</b>
<b>REPRESENTATIVE IN GENERAL COURT vote for ONE</b>					
Denise C Garlick (P 1 & 2)	140	131			271
(P 3 & 4)			3	1	4
Write In	0	0	3	1	4
Blanks	31	15	135	125	306
					<b>581</b>
<b>CLERK OF COURTS vote for ONE</b>					

Walter F Timilty, Jr	129	113	101	86	429
Write In	0	2	0	0	2
Blanks	42	31	37	40	150
					<b>581</b>

REGISTER OF DEEDS vote for ONE

William O'Donnell	135	118	107	92	452
Write In	0	1	0	0	1
Blanks	36	27	31	34	128
					<b>581</b>

COUNTY COMMISSIONER vote for not more than TWO

John M Gillis	73	70	70	70	283
Francis W O'Brien	125	96	95	81	397
Write In	0	0	0	0	0
Blanks	144	126	111	101	482
					<b>1162</b>

**REPUBLICAN**

SENATOR IN CONGRESS vote for ONE

Scott P Brown	123	106	102	140	471
Write In	1	1	1	0	3
Blanks	3	5	3	1	12
					<b>486</b>

REPRESENTATIVE IN CONGRESS vote for ONE

Sean Bielat	107	82	88	111	388
Elizabeth Childs	11	24	14	19	68
Davie L Steinhof	7	4	4	7	22
Write In	0	0	0	0	0
Blanks	2	2	0	4	8
					<b>486</b>

COUNCILLOR vote for ONE

Earl H Sholley	99	86	84	111	380
Write In	0	0	0	0	0
Blanks	28	26	22	30	106
					<b>486</b>

SENATOR IN GENERAL COURT vote for ONE

Jeffrey Robert Bailey	96	85	84	108	373
Write In	1	1	0	0	2
Blanks	30	26	22	33	111
					<b>486</b>

REPRESENTATIVE IN GENERAL

COURT vote for ONE					
(P 1 & 2)	0	3			3
Daniel B Winslow (P 3 & 4)			89	120	209
Write In			1	0	1
Blanks	127	109	16	21	273
					<b>486</b>
CLERK OF COURTS vote for ONE					
Write In	0	0	0	2	2
Blanks	127	112	106	139	484
					<b>486</b>
REGISTER OF DEEDS vote for ONE					
Write In	0	0	0	1	1
Blanks	127	112	106	140	485
					<b>486</b>
COUNTY COMMISSIONER vote for not more than TWO					
Write In	1	1	0	2	4
Blanks	253	223	212	280	968
					<b>972</b>
<b>NO GREEN RAINBOW BALLOTS</b>					

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

September 10, 2012

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN, SECRETARY  
STATE ELECTION  
NOVEMBER 6, 2012

SS.

To either of the Constables of the Town of Medfield

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct 1, 2, 3, 4, at the Center at Medfield, Ice House Rd. in said Medfield on TUESDAY, THE SIXTH DAY OF NOVEMBER, 2012 from 6:00 A.M. to 8:00 P.M. for the following offices:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	STATE WIDE
SENATOR IN CONGRESS	FORTHE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	4th DISTRICT
COUNCILLOR	Second DISTRICT
SENATOR IN THE GENERAL COURT	NORFOLK & BRISTOL
REPRESENTATIVE IN THE GENERAL COURT	9 <sup>th</sup> & 13 <sup>th</sup> NORFOLK DISTRICT
CLERK OF COURTS	NORFOLK COUNTY
COUNTY COMMISSIONERS	NORFOLK COUNTY
REGISTER OF DEEDS	NORFOLK DISTRICT

## **QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

### **SUMMARY**

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer's dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner's designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer's dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

*A YES VOTE* would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

*A NO VOTE* would make no change in existing laws.

## **QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

### **SUMMARY**

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary

of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

*A YES VOTE* would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

*A NO VOTE* would make no change in existing laws.

### **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

#### **SUMMARY**

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This

would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

*A YES VOTE* would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

*A NO VOTE* would make no change in existing laws.

#### **QUESTION 4 – THIS QUESTION IS NOT BINDING**

Shall the state representative from this district be instructed to vote in favor of a resolution calling upon Congress to propose an amendment to the U.S. constitution affirming that (1) corporations are not entitled to the constitutional rights of human beings, and (2) both Congress and the states may place limits on political contributions and political spending?

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said election.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this 2<sup>nd</sup> day of October, 2012.

Ann Thompson, S/  
Mark Fisher, S/  
Osler Peterson, S/  
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Ray Burton  
Date: October 3, 2012

A TRUE COPY ATTEST:

Carol A. Mayer, S/ CMMC, CMC  
TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN, SECRETARY  
STATE ELECTION  
NOVEMBER 6, 2012

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, Peggy Caruso, Sue Munroe, Ruth Chick, John Hand, Janet Casey, Rita Allegretto, Jane Timmerman, Linda Kushner, Lisa Donovan, David Foulsham, John Barry, Steve Catanese, Muffy Smick, Shiela Roy and Gerry Finn

The polls were closed at 8:00 P.M.

The total vote was 7470. There are 8,538 registered voters, 88% of voters voting.

After the counting and tabulation of the ballots, the results were as follows:

	<u>PRECINCT</u>				
ELECTORS OF PRESIDENT AND VICE	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
PRESIDENT (vote for ONE)					
Johnson and Gray	18	13	19	21	71
Obama and Biden	892	831	908	817	3448
Romney and Ryan	875	989	1054	946	3864
Stein and Honkala	11	4	5	12	32
Write In	2	3	3	1	9
Blanks	13	10	13	10	46
					<b>7470</b>
SENATOR IN CONGRESS (vote for ONE)					
Scott Brown	1037	1156	1238	1138	4569
Elizabeth Warren	754	677	744	657	2832
Write in	0	1	0	0	1
Blanks	20	16	20	12	68
					<b>7470</b>
REPRESENTATIVE IN CONGRESS (vote for ONE)					
Sean Bielat	808	892	946	895	3541
Joseph Kennedy, III	915	886	951	827	3579
David Rosa	38	20	40	40	138
Write In	3	1	0	0	4
Blanks	47	51	65	45	208
					<b>7470</b>
COUNCILLOR (vote for ONE)					

Robert Jubinville	702	658	716	684	2760
Earl Sholley	785	889	960	848	3482
Write In	2	0	0	1	3
Blanks	182	211	194	154	741
					<b>7470</b>

SENATOR IN GENERAL COURT

(vote for ONE)

James Timilty	985	945	1030	858	3818
Jeffrey Robert Bailey	654	694	778	794	2908
Write In	2	0	0	1	3
Blanks	182	211	194	154	741
					<b>7470</b>

REPRESENTATIVE IN GENERAL COURT

(vote for ONE)

Denise C Garlick (P 1 & 2)	1285	1297			
Daniel B Winslow (P 3 & 4)			1440	1287	
Write In	8	16	11	11	46
Blanks	518	537	551	509	2115
					<b>7470</b>

CLERK OF COURTS (vote for One)

Walter F Timilty, Jr	1237	1260	1345	1179	5021
Write In	10	13	9	6	38
Blanks	564	577	648	622	2411
					<b>7470</b>

REGISTER OF DEEDS (vote for One)

William O'Donnell	1254	1279	1349	1190	5072
Write In	8	9	7	6	30
Blanks	549	562	646	611	2368
					<b>7470</b>

COUNTY COMMISSIONER (vote for TWO)

John Gillis	880	849	884	826	3439
Francis O'Brien	909	950	1018	910	3787
Write In	10	15	8	5	38
Blanks	1823	1886	2094	1873	7676
					<b>14940</b>

QUESTION 1 – Auto Repair

Yes	1396	1414	1527	1401	5738
No	186	194	220	198	798
Blanks	229	242	255	208	934
					<b>7470</b>

QUESTION 2 – Death With Dignity

Yes	862	825	902	854	3443
No	863	944	1009	877	3693
Blanks	86	81	91	76	334
					<b>7470</b>

QUESTION 3 – Medicinal Marijuana

Yes	1018	988	1067	990	4063
No	700	779	851	751	3081
Blanks	93	83	84	66	326
					<b>7470</b>

QUESTION 4-POLITICAL FINANCE (P1 & 2)

Yes	1088	1041			2129
No	357	431			788
Blanks	366	379			744
					<b>3661</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC S\  
TOWN CLERK

**FINANCIAL REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2012**

**BOARD OF ASSESSORS  
COMPARATIVE FINANCIAL REPORTS  
2011, 2012 and 2013**

2011	1 Residential	4089	\$2,117,748,105.00
	2 Open Space	0	\$0.00
	3 Commercial	146	\$67,705,845.00
	4 Industrial	43	\$27,214,700.00
	5 Personal Property	76	\$33,440,500.00
	Total Real and Personal Property	4354	\$2,246,109,150.00
	Tax Levy		\$33,736,559.43
	Overlay		\$197,252.43
	Tax Rate per thousand all classes		\$15.02
2012	1 Residential	4098	\$2,107,531,401.00
	2 Open Space		\$0.00
	3 Commercial	137	\$68,446,270.00
	4 Industrial	43	\$27,007,200.00
	5 Personal Property	80	\$33,143,800.00
	Total Real and Personal Property	4358	\$2,236,128,671.00
	Tax Levy		\$35,174,304.00
	Overlay		\$199,631.36
	Tax Rate per thousand all classes		\$15.73
2013	1 Residential	4106	\$2,123,142,245.00
	2 Open Space		
	3 Commercial	126	\$68,627,155.00
	4 Industrial	43	\$27,346,500.00
	5 Personal Property	70	\$32,381,600.00
	Total Real and Personal Property	4345	\$2,251,497,500.00
	Tax Levy		\$36,008,414.66
	Overlay		\$227,630.14
	Tax Rate per thousand all classes		\$15.73

## COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2012

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2012	374,467	1,397	42,683
2011	68,883	1,429	11,634
2010	29,087	428	6,369
2009	21,827	1,071	0
Prior Years	21,745	5,795	0
Tax Title	75,338		

Respectfully submitted,

Georgia K. Colivas,  
Treasurer/Collector

# TOWN TREASURER

To the Honorable Board of Selectmen  
and Residents of Medfield:

## Statement of Cash

Receipts Fiscal Year 2012	
Including investment returns	\$55,758,633.26
Disbursements Fiscal Year 2012	
Including reinvestments	\$56,331,488.59
Cash Balance on June 30, 2012	\$18,536,813.91
General Fund	

## Statement of Investments

Pooled Investment Fund	
Investments with MMDT June 30, 2012	\$2,671,308.45
Total Cash, Savings and Investments June 30, 2012	\$21,208,122.36
General Fund	

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## Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$154,879.26
Pooled Investment Fund	\$7,015.36

Total Interest Earned in Fiscal 2012	\$161,894.62
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## Outstanding Debt Accounts June 30, 2012

### *Debt Exclusion:*

Town Land Acquisition	1,865,900
Sewers	5,510,467
School Construction	695,500
Library Renovation	455,600
Health Septic Loan (MWPAT)	33,022
Additional School Roofs	249,000
HS/Middle School/Memorial Constr.	17,990,800
Adult Community Center	2,010,000



## **TOWN TREASURER TRUST AND INVESTMENT ACCOUNTS**

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$4,043,893.92
Conservation	47,853.46
Stabilization	219,748.88
Special Unemployment Insurance	156,255.71
Library Trusts	29,016.95
Granville Dailey-Library	84,563.28
Madelyn L. Grant Library Fund	78,464.56
Cemetery Perpetual Care	875,877.99
Gloria Lynn Library Scholarship	2,354.16
Municipal Insurance	302,142.23
Madelyn L. Grant Scholarship	143,879.91
Council on Aging	2,851.73
Catherine Bell Library Trust	273,876.25
Stabilization-Advanced Sewer Bet. Payments	2,054,340.62
Moses Ellis Post #117 G.A.R.	14,535.16
Medfield Antiquities Trust	6,428.43
Tri-Centennial Trust	3,868.58
School Essay Fund	5,396.80
Allendale Sewer Pumping Station Fund	65,187.85
Dela Park Acres Trust	15,561.81
Cedarview Acres	20,744.52
Carruth Sewer District	7,842.24
Maude Washburn Trust Fund	5,264.21
Playground Trust	6.85
Elderly and Disabled Trust	784.07
375 <sup>th</sup> Anniversary Trust	1,502.28
Stabilization-OPEB	268,621.57

Elizabeth Busconi Trust	37,142.21
J.M. McCormick Scholarship Trust	35,077.67
Balance of June 30, 2012	<b>\$8,803,083.90</b>

Respectfully submitted,

Georgia K. Colivas, CCMT  
Treasurer/Collector

**TOWN ACCOUNTANT**  
TOWN OF MEDFIELD  
BALANCE SHEET FOR 2012 PER13  
FISCAL YEAR ENDED JUNE 30, 2012

FUND: 01	GENERAL FUND	ACCOUNT BALANCE
<hr/>		
ASSETS		
01	101000 CASH	22,768,993.21
01	121005 2005 PP TAX RECBL	1,771.01
01	121006 2006 PP TAX RECBL	1,455.60
01	121007 2007 PP TAX RECBL	751.97
01	121008 2008 PERSONAL PROPERTY TX RECB	1,816.79
01	121009 2009 PERSONAL PROPERTY TX RECB	1,071.07
01	121010 2010 PERSONAL PROPERTY TX RECB	427.55
01	121011 2011 PERSONAL PROPERTY TX RECB	1,428.90
01	121012 2012 PERSONAL PROP TX RECB	1,397.67
01	122000 2000 RE TAX RECB-CH59	1,437.92
01	122001 2001 RE TAX RECB-CH59	2,294.18
01	122002 2002 RE TAX RECB-CH59	2,487.72
01	122006 2006 RE TAX RECB-CH59	2,630.83
01	122008 2008 REAL ESTATE TAX REC-CH59	12,895.93
01	122009 2009 REAL ESTATE TAX REC-CH59	21,827.00
01	122010 2010 REAL ESTATE TAX REC-CH59	29,087.25
01	122011 2011 REAL ESTATE TAX REC-CH59	68,882.96
01	122012 2012 REAL ESTATE TAX REC-CH59	374,467.24
01	123005 PROV FOR ABATE/EXEMP-2005	-9,906.77
01	123006 PROV FOR ABATE/EXEMP-2006	-16,229.93
01	123007 PROV FOR ABATE/EXEMP-2007	-15,139.30
01	123008 PROV FOR ABATE/EXEMP-2008	-18,981.54
01	123009 PROV FOR ABATE/EXEMP-2009	-62,674.62
01	123010 PROV FOR ABATE/EXEMP-2010	-78,321.39
01	123011 PROV FOR ABATE/EXEMP-2011	-81,521.82
01	123012 PROV FOR ABATE/EXEMP-2012	-82,349.79
01	124000 TAX TITLE RECBL	75,337.72
01	125300 DEF TAX RECBL ch59s5cl41A	248,591.57
01	126110 2010 MVE RECBL-CH60A	6,369.27
01	126111 2011 MVE RECBL-CH60A	11,633.90
01	126112 2012 MVE RECBL-CH60A	42,683.19
01	134002 AMB CHG BILLING AGENCY RECBL	177,303.71
01	136000 POLICE SPEC DETAIL RECBL	13,148.80
01	143101 2001 APP SEW BETT ATTX	116.95
01	143102 2002 APP SEW BETT ATTX	116.95
01	143103 2003 APP SEW BETT ATTX	116.95
01	143104 2004 APP SEW BETT ATTX	116.95
01	143108 2008 APP SEW BETT ADD TO TAX	1,928.70
01	143111 2011 APP SEW BETT ADD TO TAX	350.86
01	143112 2012 APP SEW BETT ADD TO TAX	5,913.72
01	143900 COMM INT SB ATTX	2,075.47
01	143918 APPORT SEW BETT NOT YET DUE	4,413,355.13
01	161033 DF CH90 FUND-33	147,024.26
01	161080 DF TRUST+STAB FD-80	12,225.91
TOTAL ASSETS		28,088,409.65
		=====

TOWN OF MEDFIELD  
BALANCE SHEET FOR 2012 13  
FISCAL YEAR ENDED JUNE 30, 2012

LIABILITIES

01	120000	DEF REV-PROP TAX	-161,006.43
01	124001	DEF REV-TAX TITLE	-75,337.72
01	125301	DEF REV-DEFERRED TX	-248,591.57
01	126000	DEF REV-MVE TAX	-60,686.36
01	134100	DEF REV-AMBULANCE	-177,303.71
01	136100	DEF REV-POL SPEC DETAIL	-13,148.80
01	143925	DEF REV-SPECIAL BETT	-10,736.55
01	143926	DEF REV-SB NOT YET DUE	-4,413,355.13
01	201000	WARRANTS PAYABLE	-401,344.86
01	202000	ACCOUNTS PAYABLE	231.00
01	222200	PAYR P-VOL LIFE W/H	-1,592.64
01	223000	PAYR P-HEALTH INS W/H	-76,972.21
01	223100	PAYR P-BASIC LIFE W/H	-530.47
01	226800	PAYR P-DENTL INS W/H	-7,436.22
01	227009	ZON BD RFDBL DEP PAYBL	-34,104.57
01	227010	PLN BD RFDBL DEP PAYBL	-4,002.34
01	227011	CONSVTN PROJ DEP PAYBL	-2,989.42
01	238020	DT SPEC REV FD-20	-568,273.27
01	238021	DT SPEC REV FD-21	-385,638.73
01	238030	DT SPEC REV FD-30	-119,934.49
01	238031	DT SPEC REV FD-31	-760,781.06
01	238032	DT SPEC REV FD-32	-389,251.51
01	238040	DT CAP PROJ FD-40	-456,246.80
01	238060	DT WATER ENTR FD-60	-301,595.69
01	238061	DT SEWER ENTR FD-61	-622,109.04
01	238069	DT HEA INS INTNL SVC FD-69	-134,003.54
01	252000	TAILINGS PAYABLE-PAYRL	-51,077.16
01	252010	TAILINGS PAYABLE-VW	-7,972.35

TOTAL LIABILITIES -----  
-9,485,791.64  
=====

FUND BALANCE

01	324001	F/B R-ENCUMBRANCE	-1,353,920.45
01	324002	F/B R-RES EXP-SP ART	-834,686.43
01	324006	F/B R-CAPITAL BUDGET	-12,801.00
01	328000	F/B R-DBT EXCL-SB REV	-197,434.87
01	329600	F/B RES REDUC FUTR EXCL DEBT	-490,051.13
01	329601	F/B R- REDUC EXCL DEBT MSBA GR	-12,218,885.00
01	329602	F/B R-MSBA GR EXCL DEBT COSTS	-360,327.80
01	333000	F/B R-EXPEND FR F C	-500,000.00
01	359000	F/B UNRESERVED	-2,634,511.33

TOTAL FUND BALANCE -----  
-18,602,618.01  
-----

TOTAL LIABILITIES + FUND BALANCE -----  
-28,088,409.65  
=====

\* FREE CASH CERTIFIED \$2,269,154

Town of Medfield  
Fund 20 - School Grants  
Fiscal Year 2012

Account Number	Account Title	School Fund	06/30/12
S 20-004	S-Community Partnership Gr	86	8,183.91
F 20-007	F-Title VIB-Early Childhood	79	0.44
F 20-008	F-Title VIB-941142	77/78	(4,660.29)
F 20-014	F-SPED Supprtg Access to Curr	74	(5,595.56)
S 20-035	S-Subsidiary Agreement Grant	88	62,211.54
S 20-042	S-Academic Supp Serv Grant	35	349.20
F 20-045	F-Teacher Quality Grant	37	15,305.78
S 20-047	S-Circuit Breaker Progr	83	463,692.10
S 20-049	S-Graduation Safety Grant	46	250.00
S 20-050	S-Compass School	47	46.12
F 20-051	S-Title 1 Distr	75	1,977.16
F 20-053	F-ARRA-IDEA	85	0.04
F 20-054	F-ARRA/EEC	73	0.04
S 20-055	S-K-12 Literacy Grant	71	9,203.07
F 20-057	F-Education Jobs Support	89	17,309.72
	Total School Grant's		<u>568,273.27</u>
	Total Federal		24,337.33
	Total State		<u>543,935.94</u>
	Total School Grants		<u>568,273.27</u>

Town of Medfield  
Fund 21- School Revolving Ac's  
Fiscal Year 2012

Account Number	Account Title	School Fund	06/30/12
21-003	School Athletic Revolving	21/22	63,455.21
21-004	Adult Education	24/25	54,582.67
21-006	Tuition Revolving	27	55,269.90
21-011	School Rentals	41	42,300.36 €
21-016	School Intramurals(clubs)	23	26,183.80
21-019	Mid Schl Interscholastic(sports)	20	441.79
21-020	Community Partnerhip	26	481.37
21-021	MEDF Coalition for Public Ed.	40	33,778.55
21-024	Before/After School Care	19	29,877.46
21-027	Extracurricular Activity ac	17	2,835.00
21-028	H S Parking Revolving ac	18	<u>27,765.00</u>
	Subtotal		336,971.11
21-001	School Lunch	95	42,104.67
21-012	Voluntary Local Education		<u>6,562.95</u>
	Subtotal		48,667.62
	Grand Total		385,638.73

Town of Medfield  
Fund 30 - Town Grants  
Fiscal Year 2012

Account Number	Account Title	06/30/12
30-002	P COA MCHF-ARCP Gr	4,357.95
30-006	S Police Drug Education	691.04
30-016	F Libr LSTA 'On the Same Page' Gr	58.23
30-020	S Title V Public Info. Gr.	3,016.39
30-021	S ARCP Serv Incent Gr-Transportation	1,000.00
30-024	S State Aid to Library	43,754.39
30-027	S MYO MYAC Mini Grant	500.00
30-034	S Water Pollutn Abat-Tit V	59,910.49
30-042	S Medfield Arts Council Int. Bearing	1,961.62
30-070	S Senior Formula Grant FY05-FY09	1,790.50
30-087	P Verizon I-Net Gr FY08-17	2,293.86
30-089	S BOH Emer Prep Cnslt	600.02
	Total	119,934.49
	Total Federal Grants (F)	58.23
	Total State Grants (S)	113,224.45
	Total Private Grants (P)	<u>6,651.81</u>
	Total	119,934.49

Town of Medfield  
Fund 31 - Town Revolving Ac's  
Fiscal Year 2012

Account Number	Account Title	06/30/12
31-001	Sale of Cemetery Lots	306,820.00
31-002	Cemetery Perpetual Care	78,350.00
31-003	Insurance Reimb <\$20,000	1,069.06
31-004	Park & Recreation Revolving	1,125.19
31-007	Fire Alarm Revolving	8,015.08
31-010	Premium on Debt Exclusion Bonds	54,238.47
31-012	Fire CPR Revolving	616.53
31-014	Tax Refund IRS	1,445.77
31-017	Special Investigation Police	1,814.02
31-022	Police Special Detail	69,553.16
31-024	Conservation Fees	8,959.70
31-036	Fire Arms Revolving	15,777.71
31-042	Amb Mileage Fees-Billing Agency	75,036.50
31-048	Deputy Coll Fees Ac	306.26
31-050	Sew Install Engineering Study	800.00
31-051	Community Gardens ch44s53 e 1/2	2,582.84
31-053	Center(COA) Rental Rev 53 e 1/2	9,530.18
31-054	L Copy/Rntl/Damg Matl Rev 53 e1/2	2,756.04
31-055	COA ARCP Fee Revolv ac 53 e 1/2	<u>730.80</u>
	Total	639,527.31
	Deposits rec'd in advance for P&R summer progr	<u>121,253.75</u>
	Fund Balance	760,781.06

Town of Medfield  
Fund 32 - Gift A/c's  
Fiscal Year 2012

Account Number	Account Title	Balance 06/30/12
32-001	Cable Access Gift	100.00
32-002	Fire Gift	862.43
32-003	Dwight Derby House Gift	1,000.00
32-004	Civil Defense gift	2,504.18
32-008	Council on Aging Gift	38,938.83
32-013	Drug Wages Norwood Gift	397.46
32-014	Historical Commission Gift	34.00
32-015	Long Range Planning Gift	447.00
32-016	Comm to Study Memorials Gift	11,203.44
32-018	Memorial Day Gift	166.63
32-020	Outreach Gift	6,004.30
32-025	Town Meeting Gift	75.00
32-027	Ambulance Gift	1,328.53
32-028	Library Gift	36,505.76
32-030	Grist Mill Gift	21,709.66
32-031	Town Common Gift	2,531.06
32-035	Dare Police Donations	36.08
32-038	COA TRIAD Gift	4,971.44
32-039	Library Book/Materials Gift	13,996.42
32-041	Kennel Operations Gift	2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	864.91
32-044	Entering Medfield Sign Gift ac	2,000.00
32-046	COA MACC Furn/Equi/Access Gift	3,160.70
32-047	Downtown Study Gift	1,704.93
32-048	Fiberoptic Gift-WAN	2,539.15
32-050	Police Gift	1,495.80
32-051	COA Driver Salary Gift	121.15
32-052	Spr St Gas Stn Eng Gift	1,638.31
32-053	COA Gift fr Jenks Jr	46,873.24
32-054	Hospital Cemetery Maint Gift	430.00
	Total Town	<u>206,396.42</u>

School Gifts-Fd30

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32-300	System Wide Gift	144,870.03
32-301	Central Office	99.99
32-302	Pupil Service	6,922.21
32-311	Dale Street School Gift	2,783.77
32-312	Wheelock School Gift	5,026.47
32-313	Memorial School Gift	193.81
32-321	Blake Middle School Gift	18,193.77
32-331	High School Gift	<u>4,765.04</u>
	Total School	<u>182,855.09</u>
	Grand Total	389,251.51

Town of Medfield  
Fund 33 - Chapter 90  
Fiscal Year 2012

Account Number	Account Title	Ending Balance 6/30/2012
33-011	North+Green St Design <del>\$235k</del> \$288k	\$ (7,167.26) Expenditure driven grant
33-017	Mack Truck Six Wheeler \$145.5k 16/11	\$ (139,857.00) Spend first get reimb later
Total		<u>\$ (147,024.26)</u>

CH90 reimb request for \$7,167.26 9/21/12 cash rec'd 10/31/12

CH90 reimb request for \$139,857 2/9/12 cash rec'd 9/13/12

Town of Medfield  
Fund 90 - Other Agency Fund  
Student Activity Accounts  
Fiscal Year 2012

Account Number	Account Title	Balance 6/30/2012
90-311	Dale Street School	4,079.41
90-312	Wheelock School	2,614.37
90-313	Memorial School	2,706.93
90-321	Middle School	98,797.37
90-331	High School	<u>151,227.27</u>
Total		<u><u>259,425.35</u></u>

Respectfully submitted,

Joy A. Ricciuto, CGA  
Town Accountant

WATER ENTERPRISE FUND  
FISCAL YEAR 2012  
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$	1,343,673
TOTAL WATER REVENUES	\$	1,343,673

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT

ORGANIZATION CODE 60-410-1 AND 60-410-2:

PERSONNEL	\$	302,827
OPERATIONS	\$	535,287
RESERVE FUND PROJECTS:		
-	\$	-

APPROPRIATED IN CAPITAL BUDGET FROM WATER FREE CASH

2011 FORD EXPLORER (20% SHARE)	\$	6,260
--------------------------------	----	-------

SUB-TOTAL WATER DEPARTMENT COSTS	\$	844,374
----------------------------------	----	---------

ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$	189,864
INTEREST 01-751-2	\$	56,313
TOTAL DEBT SERVICE	\$	246,177

INSURANCE	\$	70,798
CNTY RETIREMENT CONTRIBUTION	\$	43,960
SHARED EMPLOYEES	\$	129,800
SHARED FACILITIES	\$	8,564
SUB-TOTAL ALLOCATED EXPENSES	\$	253,122

TOTAL-ALLOCATED EXPENSES	\$	499,299
--------------------------	----	---------

ESTIMATED EXPENSES		(1,343,673)
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ESTIMATED WATER FUND SURPLUS (DEFICIT)	\$	-
--	----	---

CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$	1,343,673
LESS: TOTAL COSTS	\$	(1,343,673)
LESS: PRIOR YEAR DEFICIT	\$	-

GENERAL FUND SUBSIDY	\$	-
----------------------	----	---

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$	1,337,413
TAXATION	\$	-
FREE CASH	\$	6,260
NON-ENTERPRISE AVAILABLE FUNDS	\$	-

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE WATER ENTERPRISE FUND	\$	1,343,673
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FY12 WATER ENTERPRISE RATE STRUCTURE:

0 - 10,000		\$28.23
10,001 - 35,000		\$2.49 PER THOUSAND GALLONS
35,001 - 70,000		\$3.96 PER THOUSAND GALLONS
OVER 70,000 GALLONS		\$5.62 PER THOUSAND GALLONS

SEWER ENTERPRISE FUND  
FISCAL YEAR 2012  
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:	
USER CHARGES	\$ 1,409,662
TOTAL SEWER REVENUES	\$ 1,409,662
TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT	
ORGANIZATION CODE 61-420-1 AND 61-420-2:	
PERSONNEL	\$ 223,090
OPERATIONS	\$ 648,250
RESERVE FUND PROJECTS:	
- INFILTRATION INFLOW	\$ 50,000
- RAW SEWERAGE PUMP	\$ 30,000
APPROPRIATED IN CAPITAL BUDGET FROM SEWER FREE CASH	
2011 FORD EXPLORER (20% SHARE)	\$ 6,260
SUB-TOTAL SEWER DEPARTMENT COSTS	\$ 957,600
ALLOCATED EXPENSES APPROPRIATED IN OTHER	
DEPARTMENTAL BUDGETS:	
DEBT SERVICE:	
PRINCIPAL 01-710-2	\$ 157,987
INTEREST 01-751-2	\$ 78,044
STATE LOAN BONDG COST/ORIG FEE	\$ 1,500
TOTAL DEBT SERVICE	\$ 237,531
INSURANCE	\$ 40,577
CNTY RETIREMENT CONTRIBUTION	\$ 37,391
SHARED EMPLOYEES	\$ 129,800
SHARED FACILITIES	\$ 6,763
SUB-TOTAL ALLOCATED EXPENSES	\$ 214,531
TOTAL-ALLOCATED EXPENSES	\$ 452,062
ESTIMATED EXPENSES	\$ (1,409,662)
ESTIMATED SEWER FUND SURPLUS (DEFICIT)	\$ -
<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,409,662
LESS: TOTAL COSTS	\$ (1,409,662)
LESS: PRIOR YEAR DEFICIT	\$ -
GENERAL FUND SUBSIDY	\$ -
<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,403,402
TAXATION	\$ -
FREE CASH	\$ 6,260
NON-ENTERPRISE AVAILABLE FUNDS	\$ -
TOTAL SOURCES OF FUNDING FOR COSTS	\$ 1,409,662
APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$ -

FY12 SEWER ENTERPRISE RATE STRUCTURE

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
0 - 10,000	\$80.82 EVERY 6 MONTHS
10,001 AND OVER	\$8.25 PER THOUSAND GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
0 - 10,000	\$80.82 EVERY 6 MONTHS
10,001 AND OVER	\$8.25 PER THOUSAND GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

WATER & SEWER ENTERPRISE FUND  
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)  
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2012

WATER

Total Services	3,934	
Added Services	23	
Thousand Gallons Pumped	485,100	
Thousand Gallons Sold	327,394	
Water Retained Earnings - Reserved	\$ 38,214	
Water Retained Earnings - Unreserved	\$ 263,382	certified

SEWER

Total Services	2,211	
Added Services	37	
Sewer Retained Earnings - Reserved	\$ 153,535	
Sewer Retained Earnings - Unreserved	\$ 468,574	certified

## PERPETUAL CARE 2012

Anthony Centore	\$2,200
Robert McCarthy	\$2,200
Andrew & Regina Wilkinson	\$550
Christine Somers	\$550
Thomas & Natalie Langley	Transfer From Farrar
Josephine Delfino	\$2,200
Raymond E. Beard	\$2,200
Barbara Carlisle	\$2,200
Kenneth & Margaret Arnold	\$2,200
Francis Iafolla & Martha Moon	\$2,200
Robert & Rose Marie Farrell	\$2,200
James Harris	\$2,200
Thomas & Judith Sweeney	\$2,200
Robert Tammaro	\$550
Donald & Lisa Nyren	\$2,200
William & Judith Mohan	\$2,200
Fred & Roberta Johnson	\$2,200
James & Kerry Morgan	\$2,200
Leslie Kleczek	\$2,200
Richard & Evelyn Clarke	\$2,200
Jessie Portmann	\$2,200
Robert & Lynn Tannler	\$2,200
Mary Ann Morgan Stetson	\$3,300
Francisco & Anna Pecorelli	\$2,200
Daniel and Susan Woodman	\$3,000
Gabriele & Warner G. Harrison	\$3,000
Robert & Renee Taylor	\$1,500
Janet MacGinnis	\$750
<b>TOTAL</b>	<b>\$55,000</b>

## MEDFIELD BOARD OF SELECTMEN



**Lawrence E. Abar**  
1968-1972



**Charles F. Allen**  
1935-1937



**R. Edward Beard**  
1975-1981



**Austin C. Buchanan**  
1959-1968



**Herbert B. Burr**  
1955-1958



**Kenneth M.  
Childs, Jr.**  
1981-1985



**Richard G. Connors**  
1964-1967



**Richard P. DeSorgher**  
1980-1983



**Arthur J. Farrar**  
1973-1976



**Mark L. Fisher**  
2008-Present



**Walter M. Frank**  
1967-1970



**Robert H. Fraser**  
1941-1943



**John F. Ganley**  
1990-1993



**Charles W. Haigh**  
1934-1937  
1940-1946



**Frank G. Haley**  
1927-1954



**John T. Harney**  
1994-2000



**Tidal B. Henry**  
1993-1996



**Harry A. Kelleher**  
1968-1977



**Weston G. Kosti**  
1970-1973



**Robert J. Larkin**  
1981-1990



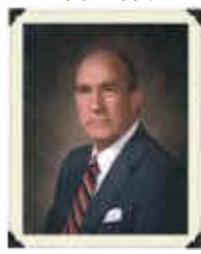
**Joseph L. Marcionette**  
1947-1964 1971-1975



**William E. McCarthy**  
1946-1955



**Sandra G. Munsey**  
1977-1980



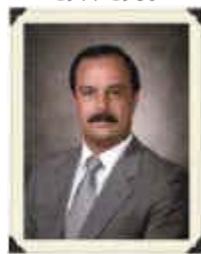
**William F. Nourse**  
1985-1988



**Edward R. Perry**  
1963-1966



**Osler L. Peterson**  
2000 to Present



**Harold F. Pritoni, Jr.**  
1988-1994



**Clarence A. Purvis**  
1996-1999



**William R. Reagan**  
1976-1981



**Paul B. Rhuda**  
1999 - 2008



**Joseph A. Roberts**  
1954-1963



**Ann B. Thompson**  
1983-Present

# INDEX

## **Elected Town Officers**

### **Appointments By**

Fire Chief  
Health, Board of  
Moderator  
Planning Board  
School Committee  
Selectmen, Board of  
Treasurer/Collector  
Warrant Committee

### **Town Department Reports**

Aging, Council on  
Animal Control Officer/Inspector  
Appeals on Zoning, Board of  
Assessors, Board of  
Bay Colony Rail Trail Study Committee  
Conservation Commission  
Energy Committee  
Fire Department  
Health, Board of  
Historical Commission  
Historic District Commission  
Inspection Department  
Library Trustees  
Lyme Disease Study Committee  
Medfield Emergency Management Agency  
Memorial Day Address  
Memorial Public Library  
Memorials, Committee to Study  
Metropolitan Area Planning Council  
Norfolk County Commissioners  
Norfolk County Registry of Deeds  
Parks and Recreation Commission  
Personnel Board  
Planning Board  
Police Department  
Public Works Department

Sealer of Weights and Measures  
Selectmen, Board of  
Town Clock, Keepers of  
Tri County Regional Vocational Technical School  
Tree Warden and Insect Pest Control  
Veteran's Services  
Water and Sewerage Board

### **School Department Reports**

School Committee  
Superintendent of Schools  
Staff Directory  
Director of Finance and Operations  
Amos Clark Kingsbury High School  
Graduation Exercises, High School  
Thomas A. Blake Middle School  
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Ralph Wheelock School  
Memorial School  
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### **Town Clerk's Records**

Marriages  
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Annual Town Election, March 26, 2012  
Warrant for Annual Town Meeting, April 30, 2012  
State Primary, September 6, 2012  
State Election, November 6, 2012

### **Financial Reports**

Assessors, Board of  
Collector of Taxes  
Perpetual Care

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Treasurer  
Water and Sewer Enterprise Funds

