



TOWN OF MEDFIELD  
**Annual Town Report**

**FOR THE YEAR ENDING DECEMBER 31, 2016**



**366<sup>th</sup> Anniversary**

**ANNUAL REPORT**

## **IN MEMORIAM**

### **Austin “Buck” Buchanan**

Civil Defense Director 1959 – 1973

Selectman 1959 – 1967

Town Garage Study Committee 1971 – 1972

Keeper of the Town Clock 1972 – 1999

American with Disabilities Compliance Committee 1992 – 2000

### **Mary Solari**

Crossing Guard 1967 – 2014

Police Matron 1970 – 2014

### **Edward A. Otting**

350<sup>th</sup> Anniversary Committee 1997 – 2001

### **Richard L. Reinemann**

Medfield Historical Commission 1993 – 2001

### **Gayle E. McMullen-Currier**

350<sup>th</sup> Anniversary Committee 1999 – 2001

### **James Wakely**

Economic Development Committee 2013 - 2016

**SENATORS AND REPRESENTATIVES  
FOR MEDFIELD**

**STATE**



**Senator in General Court**  
Norfolk, Bristol, and Plymouth  
District  
James E. Timilty  
State House Room 518  
Boston, MA 02133  
(617) 722-1222  
james.timilty@masenate.gov

**Governor's Councillor**  
2<sup>nd</sup> District  
Robert L. Jubinville  
State House Room 184  
Boston, MA 02133  
(617) 725-4015 x2  
jubinville@comcast.net



**Representative in General Court**  
13<sup>th</sup> Norfolk District, Precinct 1 & 2  
Denise Garlick  
State House Room 473G  
Boston, MA 02133  
(617) 722-2070  
Denise.Garlick@mahouse.gov



**Representative in General Court**  
9th Norfolk District, Precinct 3 & 4  
Shawn Dooley  
State House Room 167  
Boston, MA 02133  
(617) 722-2810  
Shawn.dooley@mahouse.gov

**FEDERAL**



**U.S. Representative to Congress, 4<sup>th</sup> District**  
Joseph Kennedy  
29 Crafts Street  
Newton, MA 02458  
(508) 332-3333  
www.kennedy.house.gov



**United States Senator**  
Elizabeth Warren  
2400 J.F.K. Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
(617) 565-3170  
www.warren.senate.gov



**United States Senator**  
Edward Markey  
975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
(617) 565 8519  
www.markey.senate.gov

# ELECTED AND APPOINTED OFFICIALS 2016

## Elected Officials

### **Moderator**

Scott F. McDermott 2017

### **Town Clerk**

Carol A. Mayer 2018

### **Board of Selectmen**

Mark L. Fisher 2017

Osler L. Peterson 2018

Michael Marcucci 2019

### **Board of Assessors**

Francis W. Perry 2017

Thomas Sweeney 2018

Jeffrey Skerry 2019

### **School Committee**

Eileen Desisto 2017

Anna M. O'Shea Brooke 2017

Maryanne Sullivan 2018

Timothy J. Bonfatti 2019

Christopher Morrison 2019

### **Trustees of the Public**

#### **Library**

Lauren Feeney 2017

Timothy Hughes 2017

Maura Y. McNicholas 2018

Steven Pelosi 2018

Geena Matuson 2019

Deborah Merriman 2019

### **Planning Board (5 Years)**

Teresa James 2017

Wright Dickinson 2018

Paul McKechnie 2019

George N. Lester 2020

Sarah Lemke 2021

Gregory Sullivan, *Associate* 2017

## **Park and Recreation Commission**

Kirsten Young 2017

Michael Parks 2017

Robert Tatro 2018

Nicholas Brown 2019

Mel Seibolt 2019

## **Housing Authority**

Eldred Whyte 2017

Neil Duross 2018

Lisa Donovan 2019

Robert Canavan 2020

Brent Nelson, *State appt.* 2021

## **Trust Fund Commission**

H. Tracy Mitchell 2017

Georgia Colivas 2018

Gregory Reid 2019

## Appointed by the Board of Selectmen

### **Fire Chief**

William A. Kingsbury 2019

### **Chief of Police**

Robert E. Meaney, Jr. 2018

### **Deputy Chief of Police**

John W. Wilhelmi 2017

### **Sergeants**

John W. Wilhelmi 2017

Ray M. Burton 2017

Daniel J. Burgess 2017

Lorna C. Fabbo 2017

John D. Geary 2017

Larz Anderson 2017

<b>Police Officers</b>		Ann B. Thompson	2017
Michelle Manganello	2017		
Christine DiNatale	2017	<b>Animal Control Officer</b>	
Robert G. Flaherty	2017	Jennifer A. Cronin	2017
Dana P. Friend	2017		
Thomas M. LaPlante	2017	<b>Bay Colony Rail Trail Study</b>	
Wayne Sallale	2017	<b>Committee</b>	
Colby Roy	2017	Christian Donner	2017
Ryan Maxfield	2017	Eric Holm	2017
Joseph Brienze	2017	Graham Plonski	2017
Patrick Keleher	2017	Robert Horgan	2017
		George Hinkley	2017
<b>School Resource Officer</b>			
Michelle Manganello	2017	<b>Board of Appeals on Zoning (3 yr)</b>	
		Douglas C. Boyer	2017
<b>Town Administrator</b>		Charles H. Peck	2018
Michael J. Sullivan	2017	Stephen M. Nolan	2019
		Neal O'Connor, <i>Assoc</i>	2017
<b>Treasurer/Collector</b>		Jack McNicholas, <i>Assoc</i>	2017
Georgia K. Colivas	2017	Rebecca Erlichman, <i>Assoc</i>	2017
<b>Director of Public Works</b>		<b>Board of Health (3 yr)</b>	
Maurice Goulet	2019	Wendy Jackson	2017
		Gabriele Harrison	2017
<b>Town Accountant</b>		Marcia Aigler	2018
Joy Ricciuto	2019	Jennifer M. Polinski	2019
<b>Town Counsel</b>		<b>Board of Registrars (3 yr)</b>	
Mark G. Cerel	2019	L. David Alinsky	2017
		William Gallagher	2018
		William H. Dunlea, Jr.	2019
<b>Affordable Housing Committee</b>			
Bonnie Wren-Burgess	2017	<b>Board of Water and Sewerage (3 yr)</b>	
Charles H. Peck	2017	William Harvey	2017
Diane L. Maxson	2017	Jeremy Marsette	2018
Stephen M. Nolan	2017	Christian Carpenter	2019
John W. McGeorge	2017		
Fred Bunger	2017	<b>Capital Budget Committee</b>	
Ann B. Thompson	2017	Barbara Gips	2017
Kristine Trierweiler, <i>Ex Officio</i>	2017	Mark Fisher	2017
		Maryalice Whalen	2017
<b>Americans with Disabilities</b>		Kristine Trierweiler	2017
<b>Compliance Review Committee</b>		Timothy P. Sullivan	2017
Maurice Goulet	2017	Joy Ricciuto	2017
Michael J. Sullivan	2017		

Michael LaFrancesca	2017	Robert Kennedy, Jr.	2018
		Ralph Parmigiane	2018
<b>Cemetery Commissioners (3 yr)</b>		Robert Aigler	2019
Al Manganello	2017	Mary McCarthy	2019
Frank Iafolla	2018	Geo Darrell, <i>Assoc</i>	2017
Thomas Sweeney	2019		
David Temple, <i>Associate</i>	2017	<b>Constable for Election</b>	
		Carol A. Mayer	2017
<b>Charles River Natural Storage Area Designees</b>		<b>Constables and Keepers of the Lockup</b>	
Maurice Goulet	2017	Larz C. Anderson	2017
Michael J. Sullivan	2017	Michelle Manganello	2017
		Daniel J. Burgess	2017
<b>Collective Bargaining Team</b>		Ray M. Burton, Jr.	2017
Robert E. Meaney, Jr.	2017	Christine DiNatale	2017
Mark Fisher	2017	Lorna C. Fabbo	2017
William Kingsbury	2017	Robert B. Flaherty	2017
Thomas Marie	2017	Dana P. Friend	2017
Robert Conlon	2017	John D. Geary	2017
Kristine Trierweiler	2017	John F. Gerlach	2017
		Stephen H. Grover	2017
<b>Committee to Study Memorials</b>		Thomas M. LaPlante	2017
Ronald C. Griffin	2017	D. Eric Pellegrini	2017
Jane M. Lomax	2017	Wayne Sallale	2017
David F. Temple	2017	Thomas A. Tabarani	2017
Michelle Doucette	2017	John W. Wilhelmi	2017
Richard DeSorgher, <i>Ex Officio</i>	2017		
		<b>Contract Compliance Officer</b>	
<b>Community Gardens Committee</b>		Michael J. Sullivan	2017
Neal Sanders	2017		
Betty Sanders	2017	<b>Council on Aging (3 yr)</b>	
		Robert Heald	2017
<b>Community Preservation Act Study Committee</b>		Neil Duross	2018
Dan Bibel	2017	Michael Clancy	2018
Russel Hallisey	2017	Gwyneth Centore	2019
Marybeth Groff	2017	Perry C. Constas	2019
Cheryl O'Malley	2017		
Robert Sliney	2017	<b>Director of Grave Markers for Veterans</b>	
		Frank Iafolla	2017
<b>Conservation Commission (3 yr)</b>		<b>Downtown Study Committee</b>	
Deborah Bero	2017	Robert Dugan	2017
Michael Perloff	2017		
Philip J. Burr	2017		

Mark Fisher 2017  
 Matthew J. McCormick 2017  
 Robert MacLeod 2017  
 Nancy Kelly Lavin 2017

Joy Ricciuto 2017  
 Malcolm Gibson 2017  
 Michael J. Sullivan, Ex Officio 2017

**Economic Dev. Commission (3 yr)**

Joseph Scier 2017  
 Patrick Casey 2017  
 Robert Callaghan 2018  
 Ralph Costello 2018  
 Ann B. Thompson 2019  
 Paul E. Hinkley 2019

**Enterprise Fund Committee**

Georgia K. Colivas 2017  
 Maurice Goulet 2017  
 Michael J. Sullivan 2017  
 Jeremy Marsette 2017  
 Kristine Trierweiler 2017  
 Joy Ricciuto 2017  
 Christian Carpenter 2017  
 William Harvey 2017

**Elderly Taxation Aid Committee**

Georgia Colivas 2017  
 Michael J. Sullivan 2017  
 Frank Perry 2017  
 Roberta Lynch 2017

**Fair Housing Officer**

Michael J. Sullivan 2017

**Field Driver and Fence Viewer**

John Naff 2017

**Emergency Management Agency**

Ray M. Burton, Director 2017  
 Ray M. Burton, III 2017  
 Jon R. Cave 2017  
 David Cronin 2017  
 Sandra Cronin 2017  
 Neil I. Grossman 2017  
 Thomas S. Hamano 2017  
 Paul Jordan 2017  
 Paul Kearns 2017  
 Steven Krichdorfer 2017  
 John G. Naff 2017  
 Donald W. Reed 2017  
 Wayne A. Sallale 2017  
 James Wells 2017

**Historic District Commission (3 yr)**

Connie Sweeney 2017  
 David R. Sharff 2018  
 Bradley Phipps 2018  
 Michael Taylor 2019  
 John Maiona 2019

**Historical Commission (3 yr)**

David F. Temple 2017  
 John Day 2017  
 Ancelin Wolfe 2018  
 Jeremy MacPherson 2018  
 Daniel Bibel 2019  
 Maria C. Baler 2019  
 Robert Gregg, *Associate* 2017  
 David R. Sharff, *Associate* 2017  
 Michael R. Taylor, *Associate* 2017  
 John A. Thompson, *Associate* 2017  
 Marc Eames, *Associate* 2017  
 Cheryl O'Malley, *Associate* 2017

**Employees Insurance Advisory Committee**

Nancy Deveno 2017  
 Peter Moran 2017  
 Susan Parker 2017  
 Michelle Manganello 2017  
 John Wilhelmi 2017

**Inspection Department**

John Naff, Building Commissioner 2017  
 Joseph Doyle, Alternate Building 2017

John Mee, Alternate Building	2017	John Newell, Jr.	2017
John A. Rose, Jr	2017	Lester Hartman, MD, <i>ex officio</i>	2017
James J. Leonard	2017		
Peter Diamond	2017	<b>Measurer of Wood and Bark</b> (3 yr)	
James Coakley	2017	W. James Allshouse	2017
<b>Inspector of Animals</b>		<b>Medfield Cultural Council</b> (3 yr)	
Jennifer A. Cronin	2017	Claire Shaw	2017
		Liz Daly	2017
<b>Keepers of the Town Clock</b>		William F. Pope	2018
Marc R. Tishler	2017	Susan Parker	2018
David P. Maxson	2017	Diane Borrelli	2019
		David Temple	2019
<b>Kingsbury Pond Committee</b>		Ron Gustavson	2019
Richard Judge	2017		
Ann Krawec	2017	<b>Medfield Energy Committee</b>	
George Dealy	2017	Lee Alinsky	2017
Garrett Graham	2017	Fred Bunger	2017
Greg Testa	2017	Penni Conner	2017
Michael Thompson	2017	Paul Fechtelkotter	2017
Sharon Judge	2017	Fred Davis	2017
Paul Trumbour	2017	Cynthia Greene	2017
Michael J. Sullivan, <i>Ex Officio</i>	2017	Marie Nolan	2017
		David Temple	2017
<b>Local Auction Permit Agent</b>		Maciej Konieczny	2017
Evelyn Clarke	2017	Jerry McCarty, <i>Ex Officio</i>	2017
		Michael J. Sullivan, <i>Ex Officio</i>	2017
<b>Local Emergency Planning Commission</b>		Osler P. Peterson, <i>Ex Officio</i>	2017
Maurice Goulet	2017		
Edward M. Hinkley	2017	<b>Medfield MBTA Advisory Board</b>	
Robert E. Meaney, Jr.	2017	<b>Designee</b>	
William A. Kingsbury	2017	Michael J. Sullivan	2017
Michael J. Sullivan	2017		
Ann B. Thompson	2017	<b>Memorial Day Committee</b>	
		Donna Dragotakes	2017
<b>Local Water Resource Management Official</b>		Robert E. Meaney	2017
Maurice Goulet	2017	William A. Kingsbury	2017
		Albert J. Manganello	2017
<b>Lyme Disease Study Committee</b>		William H. Mann	2017
Christine Kaldy	2017	Ann B. Thompson	2017
Frank Perry	2017	Mark Fisher	2017
Nancy Schiemer	2017	Michelle Doucette	2017
		Ronald C. Griffin	2017

Evelyn Clarke	2017	Robert E. Meaney, <i>Ex Officio</i>	2017
Frank Iafolla	2017	William A. Kingsbury, <i>Ex Officio</i>	2017
<b>Metropolitan Area Planning Council/Three Rivers Interlocal</b>		<b>Pocket Park Steering Committee</b>	
Sarah Raposa	2019	Jean Mineo	2017
<b>Metropolitan Area Planning Council/SWAP Collaborative</b>		Matthew McCormick	2017
Gus Murby	2017	Monique Allen	2017
<b>Municipal Census Supervisor</b>		Minta Hissong	2017
Carol A. Mayer	2017	Neils Bodecker	2017
<b>Norfolk County Advisory Board Representative</b>		Kevin Ryder	2017
Maurice Goulet	2017	Robert Kennedy	2017
<b>OPEB Trust Committee</b>		Sarah Raposa, <i>Ex Officio</i>	2017
Georgia Colivas	2017	<b>Police Matrons</b>	
Peter Moran	2017	Lorna C. Fabbo	2017
Gus Murby	2017	Sandra Cronin	2017
Joy Ricciuto	2017	Jennifer A. Cronin	2017
Michael Sullivan	2017	<b>Pound Keeper</b>	
<b>Open Space and Recreation Committee</b>		Jennifer A. Cronin	2017
Robert Aigler	2017	<b>Public Weigher (3yr)</b>	
Jonathan Hinrichs	2017	W. James Allshouse	2017
Eric O'Brien	2017	<b>Representative to Regional Hazardous Waste Committee</b>	
Michael Perloff	2017	Maurice Goulet	2017
Mel Seibolt	2017	<b>Representative to Neponset Watershed Initiative Committee</b>	
<b>Parking Clerk and Hearing Officer</b>		Michael J. Sullivan	2017
Carol A. Mayer	2017	<b>Right-To-Know Coordinator</b>	
<b>Permanent Planning and Building Committee</b>		William A. Kingsbury	2017
Timothy Bonfatti	2017	<b>Safety Committee</b>	
Thomas Erb	2017	Christian Donner	2017
John Nunnari	2017	Robert Meaney	2017
Michael Quinlan	2017	Maurice Goulet	2017
Michael J. Sullivan, <i>Ex Officio</i>	2017	Michael J. Sullivan	2017
		<b>Sealer of Weights and Measures (3yr)</b>	
		W. James Allhouse	2017

**Senior Housing Study Committee**

Anthony Centore	2017
Gerald Kazanjian	2017
Ann Thompson	2017
Stephen Dragotakes	2017
Roberta Lynch	2017
Tyler Brawner, <i>Ex Officio</i>	2017
Christopher Rumul, <i>Ex Officio</i>	2017

**Special Police Officers**

Leo Acerra (Millis)	2017
Paul J. Adams (Millis)	2017
George Bent (Norfolk)	2017
Dale Bickford (Millis)	2017
Christopher Bonadies	2017
Herbert Burr	2017
Jonathan M. Carroll (Norfolk)	2017
Jon Cave	2017
Ryan Chartrand (Norfolk)	2017
Sandra Cronin	2017
William J. Davis (Norfolk)	2017
Thomas G. Degnim (Norfolk)	2017
Robert A. Dixon (Millis)	2017
Louis Droste (Norfolk)	2017
William J. Dwyer (Millis)	2017
David J. Eberle (Norfolk)	2017
Leo Either (Norfolk)	2017
Glen R. Eykel (Norfolk)	2017
Nathan Fletcher (Norfolk)	2017
Susan Fornaciari (Norfolk)	2017
Robert Forsythe (Norfolk)	2017
Terence Gallagher (Norfolk)	2017
John Gerlach	2017
Thomas Hamano	2017
Timothy Heinz (Norfolk)	2017
John Holmes (Norfolk)	2017
David Holt (Norfolk)	2017
Robert Holst (Norfolk)	2017
Winslow Karlson III (Norfolk)	2017
Paul Kearns	2017
James C. Kozak (Norfolk)	2017
Robert LaPlante	2017
James Lopez (Millis)	2017
Peter Lown (Norfolk)	2017

Robert Maraggio (Millis)	2017
Chris MaClure (Norfolk)	2017
David R. McConnell (Norfolk)	2017
Nicholas Meleski (Millis)	2017
Robert Miller (Norfolk)	2017
Paul J. Murphy (Norfolk)	2017
Peter Opanasets (Millis)	2017
Stephen Plympton (Norfolk)	2017
Amanda Prata (Norfolk)	2017
Thomas Quinn (Millis)	2017
Kevin Roake (Norfolk)	2017
Stephen Saulnier	2017
Christina Sena (Norfolk)	2017
Viriato Sena (Norfolk)	2017
Robert Shannon (Norfolk)	2017
Paul Smith (Millis)	2017
Christopher Soffayer (Millis)	2017
Charles Stone (Norfolk)	2017
Thomas Tabarini	2017
Domenic Tiberi (Millis)	2017
Paul Treggari	2017
Eric Van Ness (Norfolk)	2017
Mark Vendetti	2017
James Wells	2017
Ryan Wilhelmi	2017

**State Hospital Building and Grounds Maintenance Committee**

John Thompson	2017
Robert E. Meaney	2017
William Kingsbury	2017
Paul Hinkley	2017
Robert Kennedy, Jr.	2017
Kristine Trierweiler	2017

**State Hospital Environmental Review Committee**

Deborah T. Bero	2017
Ralph Tella	2017
John Thompson	2017
Cole Worthy	2017

<b>State Hospital Master Planning Committee</b>		Stephen Nolan	2017
		Neal O'Connor	2017
	2017	John McNicholas	2017
Stephen Nolan	2017		
Ralph Costello	2017		
Gil Rodgers	2017	<b>Town Greeter</b>	
Teresa James	2017	Joseph E. Ryan	2017
Randal Karg	2017		
Patrick Casey	2017	<b>Town Historian</b>	
Brandie Erb	2017	Richard P. DeSorgher	2017
<b>State Hospital Mediation Committee</b>		<b>Town Wide Master Plan Steering Committee</b>	
John Thompson	2017	Michael Quinlan	2017
Ann B. Thompson	2017	PeggySue Wertherssen	2017
William Massaro	2017	Robert Herbstzuber	2017
		Thomas C. Marie	2017
<b>State Hospital Negotiating Committee</b>		Teresa James	2017
Stephen Nolan	2017	Jeremy Marsette	2017
Kenneth Richard	2017		
John Harney	2017	<b>Traffic Supervisors</b>	
William Massaro	2017	Angela Brown	2017
Osler Peterson	2017	Jennifer A. Cronin	2017
		John F. Gerlach	2017
<b>State Hospital Resource Committee</b>		Robert T. LaPlante	2017
Rosamond Smythe	2017	William H. Mann	2017
Alex Stevens	2017	Kevin Robinson	2017
John Thompson	2017	Lori Sallee	2017
Frank Perry	2017	Thomas E. Tabarini	2017
William Massaro	2017	Lisa Visser	2017
Lucille Fisher	2017	Jennifer Dissinger	2017
Jean Mineo	2017		
John Harney	2017	<b>Transfer Station and Recycling Committee</b>	
<b>Superintendent of Insect Pest Control</b>		Ann B. Thompson	2017
Edward M. Hinkley	2017	Nancy Irwin	2017
		Megan Sullivan	2017
		Steve Catanese	2017
<b>Three Rivers Interlocal Council Representative (MAPC)</b>		Rachel Brown	2017
Sarah Raposa	2017	Barbara Meyer	2017
		Karen Shapiro	2017
		Michael J. Sullivan, <i>Ex Officio</i>	2017
<b>Town Bylaw Review Committee</b>		Maurice Goulet, <i>Ex Officio</i>	2017
Cynthia Greene	2017	Kristine Trierweiler, <i>Ex Officio</i>	2017
Russell Hallisey	2017		

**Tree Warden**

Edward M. Hinkley 2017

**Veterans' Service Officer (3)**

Ronald Clark Griffin 2017

**Wireless Communications Study Committee**

David P. Maxson 2017

Thomas Powers 2017

Michael J. Sullivan, *Ex Officio* 2017**Zoning Enforcement Officer**

John Naff 2017

**Appointed by the Treasurer/Collector**Susan Cronin, *Assistant* 2017**Appointed by the Town Accountant**Matthew Violette, *Assistant* 2017**Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator****Vocational School Committee****Representative**

David Bento June 30, 2019

**Appointed by the Fire Chief**Charles G. Seavey, *Deputy Chief* 2017David C. O'Toole, *Captain* 2017Jeffrey Bennotti, *Lt* 2017Thomas M. LaPlante, Jr., *Lt* 2017**Appointed by the Board of Health**

Nancy Bennotti 2017

**Appointed by the Moderator****Deputy Moderator**

Conrad J. Bletzer 2017

**Warrant Committee**

Barbara Gips 2017

Sharon Kingsley Tatro 2017

Robert Skloff 2017

Nikolaos Athanasiadis 2018

Thomas C. Marie 2018

John E. Wolfe 2018

Tim A. Nugent 2019

Martha Festa 2019

Abby Marble 2019

**Permanent School Building and Planning Committee**

David Binder 2017

C. Richard McCullough 2017

Timothy J. Bonfatti 2017

**Appointed by the Town Moderator, Chairman of the Board of Selectmen, and Chairman of the Warrant Committee****Personnel Board**

Robert Conlon 2017

Debra Shuman 2018

**Appointed by the Planning Board****Sign Advisory Board (3 yr)**

Thomas D. Erb 2018

Matthew McCormick 2018

Jeffrey Hyman 2018

John Messina 2017

Howard Richman 2017

**Downtown Sidewalk Design and Aesthetics Committee**

Michael Leuders 2017

Matthew McCormick 2017

Robert Kennedy 2017

Michael Taylor 2017

## **MEETING SCHEDULE**

<b><u>Name</u></b>	<b><u>Day</u></b>	<b><u>Time</u></b>	<b><u>Location</u></b>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	2 <sup>nd</sup> Wednesday	7:30 PM	Town House
Board of Assessors	3 <sup>rd</sup> Thursday	7:30 AM	Town House
Board of Health	2 <sup>nd</sup> Tuesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:30 PM	Town House
Historical Commission	3 <sup>rd</sup> Wednesday	8:00 PM	Town House
Housing Authority	2 <sup>nd</sup> Wednesday	6:30 PM	Tilden Village
Library Trustees	2 <sup>nd</sup> Tuesday	7:30 PM	Library
Park and Recreation	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:30 PM	Pfaff Center
Planning Board	1 <sup>st</sup> and 3 <sup>rd</sup> Monday	8:00 PM	Town House
School Committee	1 <sup>st</sup> and 3 <sup>rd</sup> Monday Monthly (July-August)	7:30 PM 7:30 PM	High School High School
Selectmen	1 <sup>st</sup> and 3 <sup>rd</sup> Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2016**

## **BOARD OF SELECTMEN**

2016 was a year of transition, with a reminder of where we have been and where we need to go as a Town. On the Board of Selectmen, we started the year with three members who had served a total of 29 years on the Board, with tenures that began as far back as 1980. With Richard DeSorgher stepping down after the 2016 Town Election, and Mark Fisher announcing that he would depart the Board after three terms at the final meeting of the year, the 2017 Board will feature two members serving their first terms for the first time in recent memory. In August, we bid farewell to Ken Feeney and Bobby Kennedy, Sr. who retired from the Department of Public Works after more than a century of combined service to the Town. This is part of a transition in leadership that began with the retirement of Superintendent Robert Maguire in 2013 and which will see transitions in most major Town posts from their long-term occupants by 2020.

As we thanked these gentlemen for their long service to the Town, in 2016 we also began moving forward to plan Medfield's future.

### **Townwide Master Plan and Town Website**

In April, the Board established the Town-wide Master Plan Steering Committee which is charged with developing the process by which the Town will update its Master Plan. The current Master Plan, adopted in 1964 with a small update in 1997, is due for a refresh. We expect to move forward with the process recommended by the Steering Committee no later than the 2018 Annual Town Meeting. The goal is to complete that process in a timely fashion with appropriate public input so that we can move toward implementing its recommendations.

The 2016 Annual Town Meeting also appropriated funds for an overhaul and upgrade of the Town's website. Everyone in Town government understands that the website needs a substantial upgrade to meet the needs of our citizens to communicate with and obtain information from their town officials.

## **Capital Plan and Permanent Planning & Building Committee**

The Town also took advantage of a state grant to begin preparations for a 20-year capital plan that will be completed under the direction of our new Director of Facilities and Energy Manager, Jerry McCarty, and which will be completed this summer. This will enable us to project capital costs over the next two decades and set our budget priorities accordingly with an eye toward maintaining a stable tax rate. There likely will be some tradeoffs as we look ahead, but armed with this information we are in a better position to appropriately assess how to spend our taxpayers' limited resources.

In addition, we opened the new Public Safety Building on time and under budget thanks to the efforts of Chief Kingsbury and Chief Meaney, as well as John Nunnari, Mike Quinlan, Tom Erb, Lou Fellini, and Tim Bonfatti of the Permanent Planning and Building Committee. The completion of the Public Safety Building was the second phase in addressing the building needs identified by the Town in 2008—DPW Garage, Public Safety Building, Parks and Recreation, and Dale Street School.

We submitted an expression of interest for Dale Street to the Massachusetts School Building Authority and Parks and Recreation began a programmatic feasibility study to determine the economics of a new Parks and Recreation facility. As of now, it is not likely that we will be in a position to move forward to renovate or, more likely, replace Dale Street School until 2020 or 2021. That would be an ideal time, as substantial debt comes off of the books between 2021-2023 from the High School, Blake Middle School, and Memorial School projects. It would be better if that debt were mostly paid off before any new debt associated with Dale Street is incurred. The timing is somewhat out of our hands, however, with the Commonwealth picking up 40% of the tab, when they are ready to move, we need to be ready to move.

## **Medfield State Hospital**

The Medfield State Hospital Master Planning Committee, with the assistance of Carrie Hulet from the Consensus Building Institute, made progress toward a 2017 Fall Special Town Meeting to vote on a Master Plan. The MSH Master Plan would include the MSH campus as well as Lot 3 and the Hinkley Property which are also under their purview. The

future of MSH is important to Medfield achieving its Town goals, and the property presents a tremendous opportunity for the Town to address many of its present needs. We owe the MSH Master Planning Committee, it's Resource Committee, and the MSH Building and Grounds Committee thanks for all the time and effort they put in during the year. There is more work to do, but we think we can see the light at the end of the tunnel.

### **Affordable Housing and 40B**

Town affairs in the latter part of 2016 year were dominated by an issue that was not prominent on the Town agenda when we started 2016 but likely will remain at the forefront of Town discussion in 2017: affordable housing.

With the unveiling of the 200 unit proposed Medfield Meadows development on Dale Street, the Town spent most of the fall protecting itself from that project. More than 800 residents came to the Board of Selectmen meeting at the High School to hear from the developers and standing up for the Town and opposing a proposal that could have had a serious, negative impact on the Town. The Dale Street neighbors group mobilized the town but also marshaled the facts and evidence to persuade MassHousing to reach the right conclusion and deny the application. These citizens, acting as citizens, won victory for the Town. In doing this, they also won also a second chance or the Town to control our own destiny on Affordable Housing.

Specifically, the Medfield Meadows proposal spurred action on our long-gestating Housing Production Plan, which was adopted by the Board of Selectmen and the Planning Board on October 17, 2016. Since then, Town administration and both boards have been working to bring Medfield toward compliance with the requirements of the Commonwealth's 40B law. If Medfield can add 21 units per year to its subsidized housing inventory ("SHI") until we reach the 10% compliance threshold with 40B, any housing development will have to comply with our zoning by-laws.

There is much work to do, but 2016 saw a substantial step forward for the Town's efforts to meet its obligations under the 40B law and to maintain control over our affordable housing development destiny.

## Awards, Accolades, and Solar Panels

The Medfield High School boys hockey and lacrosse teams won state championships in 2016. Our music program continued to bring honor and sweet sounds to our town with hundreds of participants from Dale Street all the way to the High School.

Through the efforts of Fred Bunger and the Medfield Energy Committee, we became a “Green Community” in 2016 and are now eligible for additional state grants. “Solarize Medfield” under the leadership of Marie Zack Nolan continued on the residential side what we have accomplished at our Town buildings—becoming a leader in solar energy. We opened the new solar array at the Wastewater Treatment Plant and moved toward installing arrays at the DPW garage and the Public Safety Building. These energy initiatives contribute to protecting the environment and to improving the Town’s bottom line

2016 was a year of transition and progress. We will need many hands to fulfill the promise of efforts begun and advanced last year. We appreciate the efforts of the many Town employees and volunteers who put in the time, often extra time, to make our Town a better and more livable place.

Respectfully Submitted

Mark L. Fisher

Osler L. Peterson

Michael T. Marcucci



*Public Safety Building Ribbon Cutting*

## **PUBLIC WORKS DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I began my tenure with the Town in early August and have been extremely impressed with the support from all agencies within the community. It has been a gratifying transition in familiarizing myself with the history, goals and projects of the Town. I look forward to the challenges that are ahead and excited about moving the Department forward.

I hereby submit my 1st Annual Report for the Medfield Department of Public Works.

### **HIGHWAY DIVISION**

#### **Snow:**

Total snowfall for the year was 65 inches.

#### **Pavement Overlay**

The Medfield Highway Division, with Aggregate Industries, was able to plane off 2” of existing pavement in order to shape and restore North Meadows Road from West Street to the Sherborn Town line. At the same time, Green Street was overlaid with the 1.5” of state specified pavement.

#### **Pavement Maintenance**

The Medfield Highway Division continues its pavement maintenance program. The maintenance of grinding and paving of deteriorating pavement and trenches that have settled and other road defects continues. One of the goals of the program is to prepare a road for other road treatments that will preserve the life of the road.

The Medfield Highway Division continued its crack sealing program. We were able to crack fill Camelot Lane, Rocky Lane, Haven Drive, Tallwood Drive, Lakewood Drive, Lakewood Terrace, Granite Street, Cole Drive, Briarhill Road, Kettle Pond Way and Forest Street.

#### **Harding Street Railroad Tracks**

The Medfield Highway Division removed the tracks and pavement was installed at the Harding Street railroad tracks.

### Straw Hat Park

The Medfield Highway Division assisted with the construction of the Park on North Street. The site work was to remove and grade the existing loam. The existing sidewalk was removed and replaced with a concrete sidewalk. Granite blocks were placed according to plan. The granite blocks used as part of the foundation were from the demolished water tower at the West Mill Rail Yard.

The project included construction and installation of the bike racks, tables, benches and other lawn furniture.

### Green Street Sidewalk Project

The Medfield Highway Division continued the project by grinding and paving driveways and the residents sidewalk aprons. The cement sidewalks had to be loamed and green seed was applied to back up the new sidewalks.

### State Hospital

The Medfield Highway Division has had an active role in the maintenance and security of the state hospital property.

The windows and doors of the buildings had to be boarded up to make the property safe for the public. In addition, we had to decommission parts of the drainage and sewer systems that currently exist.

### Storm water

The Medfield Highway Division continues to make upgrades to the drainage system by creating storm water detention and drywells in the system. Mapping of the system continues to include pipe connectivity and outflow locations.

Hearthstone Drive upgrade involved the installation of 200' of 10" plastic pipe and a catch basin to control surface water that has a history of flooding.

### Garden Club

The Medfield Highway Division built a fieldstone planter at the "Welcome to Medfield" sign on Route 27.

Medfield High School Field Project

The Medfield Highway Division was able to work with the contractor building the new football field at Medfield High School. The main support was the trucking of the unsuitable materials.

In November 2016, we welcomed our Lead Mechanic, Javier Hernandez.

**TRANSFER STATION**

The Medfield Highway Division trucked 2864 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

Electronix Redux Corp. of Norfolk, MA offers television and electronic recycling to current Medfield Transfer Station sticker holders. They are at the Transfer Station, from 9am to 1pm, on the first Saturday of each month. Electronix Redux collected thirty (30) tons of electronics from January 2016 through December 2016.

The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

Single Stream Recycling:	992 tons
Batteries	.99 tons
Light steel	112 tons
Brush and leaves	1300 tons
Clothing	193 tons
Compost	5.28 tons
Mattresses	208 pieces

The residential vehicle sticker program has continued at the Transfer Station. The program was instituted to ensure that only Medfield residents were allowed to utilize the Transfer Station. Transfer Station stickers are available at the Town Garage.

**CEMETERY DIVISION**

The Cemetery Division continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding, as well as the spring and fall cleanup of leaves.

In 2016, there were fifty nine internments including twenty four cremation burials, two inurnments at the Columbarium and two disinterments. Twenty burial lots were sold as well as four Columbarium niches.

We would like to thank the Vine Lake Preservation Trust for all their work at Vine Lake Cemetery.

### **WATER DIVISION**

The Medfield Water Division replaced six fire hydrants, repaired six water service leaks and repaired six water main breaks during 2016. Twenty water gate boxes, water curb stops and sewer manholes were repaired.

The meter replacement program and conversion to a radio-read meter system is an ongoing project. In 2016, 130 meters were replaced, repaired or installed. The radio read system increases the efficiency of the water billing process.

The Town of Medfield pumped 476 million gallons of water in 2016. Resident response to the water conservation measures saved approximately 65 million gallons of water when compared to previous summer water pumping amounts.

The Water Division continues to flush the water system twice a year in an effort to ensure quality water. However due to the extreme drought conditions, the fall 2016 flushing program was cancelled.

Medfield water quality is closely monitored by the Massachusetts Department of Environmental Protection (DEP). Water Department personnel collected 422 water samples for testing during 2016. The newly constructed State Hospital Water Tank went online in August 2016. The annual water leak detection program took place in spring 2016. Several leaks were detected and have been repaired.

### **SEWER DIVISION**

In 2016, the Wastewater Treatment Plant (WWTP) treated 185,077,000 million gallons of sewage from homes and various businesses in Medfield. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. A total of 2,445,200 gallons of sludge was shipped to the Waste Water Services facility in Cranston, RI for incineration. Residence waste from septic systems totaled 55,500 gallons

and was treated at the WWTP. Twenty-nine properties were connected to the Medfield sewer system in 2016.

During 2016, the WWTP continued plant upgrades. The WWTP replaced 718 nine-inch membrane discs in the aeration tanks and performed minor air leak repairs in the aeration manifold system. The main wastewater compactor was replaced with a larger, more efficient self-regulating unit.

Installation of the 240Kw solar arrays was completed in May 2016 and went online in early June.

I would like to thank the residents, Town Boards and Committees, and all Town Departments for their support throughout the year.

Exceptional appreciation is given to Robert Kennedy, Jr. (Highway Senior Foreman), David O'Toole (Water Senior Foreman), Paul Hinkley (Highway Assistant Foreman), Chris Nelson (Water Assistant Foreman) William Donovan (WWTP Assistant Chief Operator) and to each one of our Division employees for their extraordinary dedication: Thomas Almquist, William Bennett, Geoff Brooks, James Callachan, Patrick Connors (Seasonal), Stephen DellaCamera, Malcolm Gibson, Joseph Gorman, Robert Harrington, Javier Hernandez, Edward Hinkley, Robert LaPlante, Kenneth McGill, Jonathan Miner (Seasonal), David Moniz, Edward Murray, James Nicholson, Jean Ouellette, Joseph Parmigiane (Seasonal), Joseph Rebola, Michael Thompson (Seasonal)

Special thanks to Donna Cimeno, Maureen Anderson and Shelley Goes for their outstanding assistance throughout the year.

Also thanks for the service of Robert McDonald (WWTP Chief Operator) and James Connors (Water Technician) who have recently moved on to other employment opportunities. We wish them good luck in their new endeavors.

Lastly, congratulations to Kenneth Feeney (DPW Superintendent) and Robert Kennedy, Sr. (Senior Highway Foreman) on their retirement after many, many years of dedication and support to the residents of Medfield.

Ken and Bob had spent 40 years and 66 years of service in the DPW, respectively. They will be sorely missed.

Respectfully submitted,

Maurice Goulet  
Director of Public Works



*Groundbreaking at the Public Safety Building*

## **Board of Water and Sewerage**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board welcomed Maurice Goulet as the new Director of Public Works. Mr. Goulet has impressed the Board with his professionalism, knowledge, and fresh perspectives. We look forward to assisting him implement improvements and efficiently manage the Water and Sewer Departments.

As requested by the Massachusetts Department of Environmental Protection (MassDEP), the Board of Water and Sewerage instituted a mandatory outside watering ban from June through October. Despite this ban, the Town has ample water pumping capacity with water supply wells 1, 2, 3, and 6 available. The Water Department pumped 476 million gallons of water during 2016 to supply the needs of the Town.

The Water Department continued the water meter replacement program. This program seeks to replace all outdated manual read residential meters with new remote read models. The new meters enable the Water Department to gather accurate readings faster and at less cost than through the manual reading process. Of the 3,800 residential water meters within Town, nearly 88 old meters remain to be replaced. The Board encourages those residents with old meters to contact the Water Department to schedule an appointment for meter replacement.

Construction of the replacement water tank at the former Medfield State Hospital property was completed and the tank was put in service. The project was authorized at the 2014 Annual Town Meeting. The replacement of this water storage tank was of critical importance to ensure the health and safety of the Town's residents. Construction of a solar energy array was also completed at the Wastewater Treatment Plant. The solar array is expected to generate 200KW of power, approximately half of the yearly power needs of the Wastewater Treatment Plant. Cost savings generated by the proposed project will help offset water and sewer usage rates.

The Board recently completed a feasibility study and has submitted preliminary application to MassDEP for the construction of a water treatment facility to remove iron and manganese from water supply wells 3 and 4. Through a formal qualifications based selection process, an environmental engineering consultant was retained to begin design and permitting of the facility. It is anticipated that funds to complete the design will be requested at the 2017 Annual Town Meeting and that construction funds will be requested at the 2018 Annual Town Meeting.

In addition to the Water Treatment Facility for wells 3 and 4, the Water and Sewer Master Plans identify several other large capital projects for the maintenance and improvement of the Town's utility infrastructure. These projects include: re-painting the Mount Nebo Water Storage Tank, rehabilitation of aging and leaking wastewater collection piping, and the replacement of old cast iron water distribution mains.

Respectfully submitted,

Jeremy Marsette, Chairman  
Christian Carpenter  
William Harvey



*Demolition of the old Police and Fire Station*

## **PLANNING BOARD**

To the Honorable Board of Selectmen  
and Residents of Medfield:

In 2016, the Planning Board reviewed and/or approved:

- No Site Plan Approvals for two-family or multi-family residential dwellings in the RU zoning district
- One Site Plan Approval for a Mixed-Use Building in the Business District
- One Site Plan Approval for an Assisted Living Facility in the RS Zoning District (public hearing continued into 2016)
- Two modifications for existing Site Plan Approvals
- One Change of Use Determinations not requiring Site Plan Approval
- One definitive subdivision plans pursuant to the Subdivision Control Law (public hearing continued into 2016)
- Five Approval Not Required (ANR) plans pursuant to the Subdivision Control Law redefining lot lines and creating five new buildable lots and three unbuildable lots.
- There were no Scenic Road-Shade Tree hearings held in 2016. When necessary, the Planning Board holds such hearings in conjunction with the Tree Warden.

### **TOWN MEETING ACTION**

At the Annual Town Meeting, the Planning Board voted to recommend passage of a zoning amendment which clarifies the 2012 bylaw amendment where assisted living facilities are permitted.

The Board recommended acceptance of the following streets which were also accepted at Town Meeting: Rockwood Lane, Erik Road Extension, and Quarry Road Extension. The takings process was not fully executed for Erik Road Extension and Quarry Road Extension.

### **SIGN ADVISORY BOARD**

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members

make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents. In 2016 the Sign Advisory Board acted on 10 sign applications with 10 new permanent sign approvals.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work: Matt McCormick, Chair; Jeff Hyman, Thomas Erb, Howard Richman, and John Messina.

### **BOARD COMPOSITION**

This year saw the departure of two longtime and valued members of the Planning Board. In March, Stephen J. Browne left the Board after 20 years and, in September, Keith Diggans retired after 10 years of dedicated service to the Town. We wish them both well.

In March, Sarah Lemke and Paul McKechnie were elected to the Planning Board and bring extensive experience to the Board. In October, Teresa James was appointed to fill the seat vacated by Mr. Diggans.

### **OTHER BUSINESS**

The Planning Board and the Board of Selectmen jointly approved the Town's first Housing Production Plan. It is the product of an ambitious planning effort that the Town has been engaged in for approximately three years, involving representatives from many Town boards and committees, Town staff, as well as interested residents. Through the Housing Needs Assessment we were able to document the extent of the local need for affordable housing and through the Housing Strategy we have developed a comprehensive approach for promoting affordable housing throughout the community. These strategies and accompanying production goals represent a challenging housing agenda for Medfield.

After receiving input from residents, the Planning Board held 13 work sessions with members of the Historical Commission and Bylaw Review Committee for the purposes of possible solutions to mitigate the impact of large duplexes/two-family dwellings and multi-family dwellings in the RU district. The results of these conversations are proposed for the 2017 Annual Town Meeting.

The Planning Board has been supportive of the Medfield State Hospital Master Planning Committee and their ongoing efforts to create a plan for reuse of the recently acquired property, and thanks member Teresa James for her participation and keeping the Board apprised of MSH related updates.

After seeking Requests for Proposals for on-call engineering, the Board voted to engage the services of B.E.T.A. Group, Inc., Consulting Engineers, from Norwood, Massachusetts, for the purpose of providing it with technical assistance and plan review.

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Sarah Raposa, AICP, Town Planner; Carol Bergenheim, Recording Secretary; Leslee Willitts, Conservation Agent; Superintendent of Public Works Maurice Goulet; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Commissioner/Zoning Enforcement Officer John Naff, CBO.

Respectfully submitted,

Wright C. Dickinson, Chairman  
Paul D. McKechnie, Vice-Chairman  
Sarah T. Lemke, Clerk  
George N. Lester, Member  
Teresa James, Member  
Gregory Sullivan, Associate Member

# **BOARD OF APPEALS ON ZONING**

To the Honorable Board of Selectmen  
and Residents of Medfield:

During 2016 the Board of Appeals held 35 public hearings and acted on the following applications as follows (some applications had multiple requests for relief from the *Town of Medfield Zoning Bylaw*):

## **GRANTED:**

- One Special Permit to allow a family apartment
- One Special Permit to allow a wireless facility
- Two Special Permits for parking in the Downtown Business District
- One Special Permit to allow a swimming pool within the setback
- Five Special Permits to allow a swimming pool to exceed lot coverage with a system for groundwater recharge
- Eleven Special Permit Findings that renovations/additions to houses or teardowns would not be detrimental to the neighborhood
- Seven Modifications of previous decisions
- One Special Permit for a restaurant and/or food preparation
- One Special Permit for auto repair and sales and small engine repair facility
- One Special Permit for a mixed use building in a business district
- Three variances for dimensional relief

## **OTHER DISPOSITIONS:**

- One application for a variance to convert an existing barn on the premises into a second residential dwelling was denied.
- One application for lot coverage increase was withdrawn.

The Board received no requests for Special Permits to allow work in the Flood Plain District, Aquifer Protection District, and/or Watershed Protection District.

As of December 21, 2016, four applications have not been acted upon: one variance for lot coverage; one special permit for auto and small engine repair related uses; one comprehensive permit (Country Estates of Medfield on Hospital Road); and one special permit for an assisted living facility (LCB Assisted Living).

In December, associate member Neal O'Connor resigned from the Board. We appreciate his contribution and wish him well.

The Board would like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Stephen M. Nolan, Chairman  
Charles H. Peck, Member  
Douglas C. Boyer, Member  
Rebecca Erlichman, Associate  
John J. McNicholas, Associate

## **BOARD OF ASSESSORS**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Massachusetts Department of Revenue in November, 2016 approved the Assessors' values for Fiscal Year 2017. This resulted in a uniform tax rate of \$16.89. The tax rate increased 0.8% from last year's tax rate of \$16.75. The net town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$42,723,595, amounting to an increase of 1,096,251, or 2.63% over last year (\$41,627,344). Tax bills were mailed early in December, 2016 for third quarter tax payments. The real estate market improved modestly, as assessed valuations of single-family homes in Medfield increased an average of approximately 2% between January, 2015 and December, 2015. Overall total valuations in fiscal year 2017 increased to \$2,526,618,930 from \$2,485,215,555 in fiscal year 2016.

This was a year of change for the Board of Assessors, as long-time Assessor, R. Edward Beard retired after a lifetime of loyal service to the Town of Medfield, including 12 years on the Board of Assessors. The Board of Assessors along with the Yvonne and Kathy wish Ed all the best in all his future endeavors, he will truly be missed. In May, 2016, the Board welcomed new member Jeffrey J. Skerry. Since coming on the Board, Mr. Skerry has been an asset to the Board of Assessors with his legal and financial background.

Taxpayers may access information online via the Town of Medfield's website ([town.medfield.net](http://town.medfield.net)), in the Land and Property section. Information available includes: fiscal year 2017 property values database, Geographic Information System (GIS), exemption information and applications along with information on excise tax. The Board continues to update the Assessors' webpage as needed.

Due to an end of fiscal year retirement, the office staff is down one full-time employee. The Board wishes to thank Yvonne Remillard and Kathy Mills for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of Medfield's financial

team. They together make it a pleasure to serve as a member of the Board of Assessors of Medfield.

Respectfully submitted,

Francis J. Perry, III, Chairman  
Jeffrey J. Skerry, Clerk  
Thomas V. Sweeney, Jr., Third Member



*Demolition of the Police and Fire Station*

## SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen  
and the Residents of Medfield:

The following is the Annual Report for the Sealer of Weights and Measures for calendar year ending December 31, 2016.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing Devices	60
Liquid measuring meters (in motor fuel pumps)	73
Linear measures (yardsticks and tape measures)	1
Bottle refund machines	2
Price accuracy (scanning system) inspections	4
Other inspections and tests (packaged grocery Items etc.) for weight and marking	44

Respectfully submitted,

W. James Allshouse  
Sealer of Weights and Measures

## **POLICE DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2016.

The most significant event this year was the completion of the new Public Safety Building in October. Construction began in May of 2015 and progressed, with very few issues, for the next seventeen months. This facility will serve the community for decades to come. The Medfield Police Department wants to express its thanks to the Permanent Building Committee, the Board of Selectmen, the Warrant Committee and the Medfield community for supporting and funding the project. I also want to comment that Dore and Whittier Architects, G&R Construction and Daedalus Projects were outstanding to work with. The job site meetings went beyond professional and were truly a collaboration to not just get the project done but to get it done correctly. This was a complex project that could have been very challenging but due to the amount of planning and discussions before the first shovel went in the ground, it turned out to be very successful.

October also marked another milestone in the Department. Sergeant John Wilhelmi was promoted to Deputy Chief. Deputy Chief Wilhelmi has worked for the Medfield Police Department for 37 years; as a Northeastern University intern dispatching, as a Patrol Officer, Sergeant and now as Deputy Chief. This was a well-earned promotion that will reap benefits for years to come.

Officers Joseph Brienze, Patrick Kelleher, Ryan Maxfield and Colby Roy completed their basic police training and have joined the Department. As the year came to a close they were also completing their probationary periods and have done very well. This is certainly a challenging time to begin a police career but I have found that challenge often results in progress and change. We are a service oriented organization that can only succeed if we have a positive and trusting relationship with the community

we serve. We work toward that type of relationship every day and with each call for service.

Detective Michelle Manganello was appointed our first School Resource Officer in August. This appointment was made with the agreement of Dr. Marsden of the Medfield Public Schools. Detective Manganello has been doing much of this work on a part time basis but with the new officers being available to work patrol, I was able to assign her as the permanent SRO. This has been a very positive appointment for the schools, police, parents and most importantly the students. She is currently based in the High School but her work brings her to all the schools on a regular basis. She interacts with the students and staff daily, providing safety instruction in the classroom, monitoring the lockdown drills, overseeing the school bus evacuations and a providing a variety of services. Perhaps the most important but the least measureable is being another trusted adult that young people can reach out to during difficult times. This particular relationship with the students cannot be overemphasized. One of the most interesting aspects of police work are those seemingly minor conversations that we have with people that may involve an opinion, a small piece of advice or simply listening without judging that may pay dividends we will never know about. It should also be noted that the School Resource Officer is not part of the school disciplinary process. The only time the SRO will be involved in anything of this nature is if the situation is something that the police department would have been involved with anyway.

There has been much discussion during the past year about the opiate issue in our country. Medfield is not immune to this tragic problem and our community has been affected by it. As a result, all Medfield officers were trained to deal with opiate overdoses and we carry Narcan nasal spray with us. Opiates do not care who you are, where you live or what your economic situation is. They can be highly addictive and take control of your life. The Norfolk County District Attorney's Office under the leadership of Michael Morrissey has been very helpful to area police departments as well as helping individuals and families affected by opiates.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are required to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted,

Robert E. Meaney



*Demolition almost complete at Police and Fire Station*

**This is a summary of the calls that the Police Department handled in 2016:**

Arrests	177
Arson	1
Assists	642
Breaking and Entering	28
Disorderly Conduct	10,374
Disturbances	151
Drug Violations	13
Embezzlement	2
Extortion	0
Forgery and Counterfeiting	52
Fraud	13
Homicides	0
Indecent Exposure	1
Intimidation	18
Juvenile Offenses	18
Larceny	45
Liquor Law violations	7
Medical Assists	543
Miscellaneous Complaints	164
Mischief	10
Missing persons	7
Motor Vehicle crashes	227
Motor Vehicle citations	827
Parking Tickets	18
Protective Custody	10
Restraining/Harrassment Orders	90
Robbery	1
Runaway	0
Sexual Assault	3
Shoplifting	2
Simple Assault	22
Attempt/Suicide	1
Threats	0
Trespass	5
Vandalism	47
Weapons Violation	0

# ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 2016.

Total Animal Control Calls	1,148
Calls for dogs running loose	103
Barking dog complaints	19
Dog attacks	10
Number of citations issued	152
Calls for animals to be removed from a resident's home (includes squirrels, chipmunks, birds, opossums, and snakes)	36
Calls regarding foxes and coyotes, woodchucks, turkeys, rabbits, turtles, etc.)	47
Bats removed from residents homes	14
Animals hit by cars:	
Dogs	5
Cats	6
Raccoons	22
Skunks	16
Deer	16
Injured or sick wildlife that had to be euthanized by the ACO	
Raccoons	8
Skunks	7
Deer	7
Other (woodchuck, fisher, beaver, etc.)	5
Calls related to squirrels, chipmunks and birds	21
Calls related to coyote and fox	64
Calls related to raccoons, skunks, and opossums	13

Dog bites in 2016	13
Cat bites in 2016	3

**Medfield Animal Shelter**

Dogs abandoned in Medfield	3
Number of stray cats brought to the shelter	17
Number of stray rabbits brought to the shelter	2

Once again this year 400 cats, dogs, rabbits, guinea pigs, birds and other small animals were adopted from the Medfield Animal Shelter!

**Rabies**

Two of the nine specimens sent to the State Lab tested positive for rabies. If there is no human or animal contact, the sick wildlife is not tested.

**Barn Inspections**

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals are in the best of condition.

The following animals were counted in Medfield in 2015:

Horses	128
Poultry	73
Goats	8
Donkeys	7
Ponies	4
Alpacas	8
Emu	1

I truly appreciate the continuing support and cooperation of the Town of Medfield, Medfield Police Department, Farm Street Veterinary Hospital, Main Street Veterinary Hospital of Millis, Medfield Veterinary Clinic and the two Traveling Veterinarians; Heather Cochran, DVM and Kate Pittman, DVM. I also want to thank current Assistant Animal Control Officer Lori Sallee and Robert LaPlante for their coverage when I am off work and on some weekends. I want to acknowledge all of the Medfield Animal Shelter’s dedicated volunteers that care for the animals every day and the biggest thank you to the Medfield Residents for their ongoing donations and support of the Medfield Animal Shelter. Without all of you,

we would not have been able to save all the cats, dogs, rabbits, birds and other small animals that were adopted this year.

Respectfully submitted,

Jennifer Shaw  
Animal Control Officer  
Animal Inspector



*Demolition continues at Police and Fire Station*

## **MEDFIELD FIRE – RESCUE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2016.

Fire Department personnel responded to 1274 calls for service in 2016, of those, 562 were for Emergency Medical Services.

In September we were notified by our Advanced Life Support (ALS) intercept service that they were ceasing operations. With only a weeks' notice, we were left to make temporary arrangements to provide ALS intercept service with our mutual aid neighbors while a more permanent replacement could be located. I have met with Fire Chiefs from Millis and Medway as they were also affected to find a solution. We have had talks with private ALS providers but have yet to find a viable solution. I have reported every year since we lost our last hospital based ALS intercept back in 2006 that we need to be looking at increasing staff to facilitate providing our residents with in-house ALS service. Now is the time to do what needs to be done to provide this service.

After eighteen months of construction, our new Public Safety Building was completed. In October an Open House was held for all our residents to see the completed project. I am pleased to say that the project was a success as it is everything that is needed to facilitate Public Safety operations for the foreseeable future and it was on-time and under budget. This would not have been as successful if it weren't for the due diligence of the Medfield Permanent Building Committee. I can't thank members John Nunnari, Mike Quinlan, Tom Erb, Tim Bonfatti and Lou Fellini enough for their time and commitment they dedicated to this project. We were also fortunate to have a great construction team comprised of project manager Daedalus Project Inc., architect Dore & Whittier and general contractor G&R Construction. After the public Open House we moved into and began operations out of the new facility. I am pleased to say that everything is working well and according to plan.

Our apparatus, although aging, remains in good shape. A new ambulance is on order and delivery is expected next May. Part of this replacement

plan is to keep our current ambulance as a backup unit. Funding was made available to purchase a Lucas cardiac compression system for use in cardiac arrests. This has been a welcome addition to our medical equipment. We also purchased a 4x4 UTV equipped with a fire/rescue skid mount for use in wooded areas. This unit will also be equipped with a snowblower to be used for snow removal at our Public Safety Building.

We will continue to monitor ongoing construction projects throughout the town. A forty-nine unit sub-division and multi-unit apartment building will require frequent visits to be sure all codes and requirements are being followed.

Fire prevention inspections and drills have been conducted throughout the year. I would like to remind homeowners that the life expectancy of your Smoke Detectors are ten (10) years and Carbon Monoxide detectors are seven (7) years and should be replaced accordingly.

I wish to thank all the members of the department for their continued commitment and service to the residents of Medfield.

Respectfully submitted,

William A. Kingsbury  
Fire Chief



**SERVICES RENDERED FOR THE YEAR ENDING  
DECEMBER 31, 2016**

**AMBULANCE**

**Total Calls**    562

<b>Transports</b>	Metrowest Natick	55	Norwood	283
	MetroWest Framingham	4	Newton Wellesley	7
	Beth Israel Needham	91	Beth Israel Boston	4
	Brigham & Women's	1	Childrens Hospital	1

**Advanced Life Support**

Departmental ALS:	126		
ALS Intercepts:	182	Brewster	11
Walpole	14	Westwood	44
Events	111	Norfolk	2

**Other Services**

Medflight	1
Details	0
Cancelled/Refusals	41
Well Being Checks	29

**Mutual Aid:**

Rendered	46
Received	57

**FIRE DEPARTMENT**

<b>Total</b>	712
Box	132
Still	580
Residential	37

## Services

Ambulance Assist	30	Investigations	257
Appliances	6	Motor Vehicles	8
Brush and Grass	14	Motor Vehicle Accidents	57
Burners Oil	2	Mutual Aid Rendered	7
Gas	1	Received	3
Carbon Monoxide Alarms	65	Police Assist	27
Electrical	31	Station Coverage	6
Fluid Spills	28	Structures	7
Gas Leaks/Investigations	33	Storm Related	43
Med-Flight	2	Searches	3

## Public Assistance

Lock Outs	29
Pumping Cellars	0
Water Problems	10

## Inspections

Blasting	0
Fire Prevention	58
Fuel Storage	42
New Residential	17
Smoke Detectors/Co Insp	183
Oil Burners	24
Wood Stoves	4
U/Tank Removal	7
AST/Removal	17

## Permits Issued

Blasting	0
Bonfire	0
Burning	0
Fuel Storage	220
Sprinkler Inst/Alt	7
Propane Storage	30
U/Tank Removal	7
Fire Alarm Inst.	6
Tank Truck	8

## INSPECTION DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2016:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2015	2016	2015	2016	2015	2016	2015	2016
Building	683	711	918	1109	512,331	379,892	75,037	84,868
Wiring	462	483	758	856	92,109	59,309	26,213	28,090
Plumbing/Gas	587	554	412	535	47,785	35,295	13,432	17,596

Total revenue from the issuance of permits and fees for inspections for the calendar year 2016 was \$474,496 as compared to \$652,225 in 2015. Direct expenses for 2016 were \$130,554 as compared to \$114,682 in 2015.

### **BUILDING INSPECTION**

A breakdown of building permits issued is listed below:

New single family dwellings	10
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	40
Renovations to private dwellings	218
Additions & renovations to business/industrial buildings	24
New industrial/business buildings	2
Family apartments	0
Two-family apartments	0
Shingling roof & installation of sidewalls	137
Private swimming pools	6
Swimming pool demolition	6
Accessory buildings	6
Residential garages	0
Demolition	12
Tents (temporary) and construction trailers	13
Signs	10
Stoves (solid fuel burning/chimneys)	1
New windows	46
Solar Systems	44

Sheet Metal	75
Insulation	39
Decks	22
Foundations	0
<b>Total</b>	<b>711</b>

Occupancy certificates were issued for 25 new residences in 2016, as compared to 12 in 2015.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 40 inspections for 2016.

Estimated construction costs on permits issued:

	<u>2015</u>	<u>2016</u>
New dwellings	\$7,382,545	\$3,913,650
Renovations and additions, pools, shingling, sidewalls, etc. on residential	11,397,427	15,546,378
New construction - business and industry	16,097,000	936,400
Renovations and additions business and industry	3,291,900	1,364,337
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to renovate a kitchen or bath, finish a basement, add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building code requirements may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (508-906-3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 8th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 110.R5 of the State Building Code. The building inspectors continue the enforcement of the code by making Inspections of schools, churches and rest homes, as well as other places of assembly on a periodic basis.

The Building Commissioner also serves the Town in the capacity of Enforcing Officer for Zoning and, as such, made 65 inspections to investigate complaints and inquiries brought to his attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors and carbon monoxide detectors in new construction and in additions and renovations, as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood/pellet stove installations inspected and certified in accordance with the requirements of the Massachusetts State Building Code.

Thank you to Scott Allison, Department Assistant. Also, a special thanks again this year to Margaret Warren for her continued help in this office.

### **PLUMBING AND GAS INSPECTION**

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requires the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will be completed correctly and safely by a trained professional.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

**WIRING INSPECTION**

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Jack Mee, Assistant Building Inspector, Peter Diamond, Assistant Electrical Inspector and James Coakley, Assistant Plumbing and Gas Inspector.

Respectfully submitted,

John G. Naff, Building Commissioner  
James J. Leonard, Inspector of Wires  
John A. Rose Jr., Plumbing & Gas Inspector



*Site of the former Police and Fire Station*

## CONSERVATION COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2016.

In 2016, the Commission held 19 public meetings for the purpose of: 15 Requests for Determinations of Applicability and 9 Notices of Intent for activities related to wetlands resources. Three Enforcement actions were taken for violations. Seven projects were completed and Certificates of Compliance were issued. No Emergency Permits were issued by the Commission in 2016 to allow beaver dams to be breached. Two decisions of the Commission's actions were appealed to the MA Department of Environmental Protection and to Superior Court (under the Medfield Wetlands Bylaw). The Commission continues to transfer funds from its fee account to the general fund in order to offset the Conservation Agent's salary.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. Included within this charge, the Commission supported the Open Space Committee in its development of the revised Open Space and Recreation Plan. The Plan has received comments from various Boards, Commission and other state and environmental organizations. The Plan continues to undergo review and revision.

The Holmquist Farm Conservation Land on Plain Street is the home for the Medfield Community Gardens. The Medfield Community Gardens program is managed by Neal and Betty Sanders. All garden plots for the growing season of 2016 were actively used by the residents of Medfield. For the 2016 season, there were more people wanting plots than available plots.

The Conservation Commission manages an abbreviated pond management program for Meetinghouse Pond, Cemetery Pond, Kingsbury Pond, Danielson Pond, and Flynn's Pond. Commissioner Robert Kennedy is the liaison for the Commission with Solitude Lake Management regarding the

types of treatment necessary for each of the ponds. The ponds are reviewed for invasive species and native nuisance vegetation. The methods of treatment are hand-pulling or spot chemical applications. There are no widespread chemical applications to any of the ponds. These treatments protect the open water quality of each of the ponds.

The Commission reviewed four Boy Scouts Eagle Projects. Three projects are at Red Gate Farm Conservation Land: 1) Garrett Gipson installed a property identification sign and a rules sign to separate the Town owned land from abutting private property, 2) Stephen Williams replaced one of the many red gates, and 3) Kyle Heaney received a permit to install a property identification sign, a rules sign, and develop the only entrance trailhead off Philips Street, near 112 Philips Street. Tyler Hatch received a permit to create a Veterans Memorial Area at the Kingsbury Pond/Grist Mill Conservation Land.



The Conservation Commission was formed under the Conservation Commission Act of 1957 (G.L. Ch. 40 sec 8C). The Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Chapter 290. These laws protect the wetlands and waterways of Medfield.

The protected resource areas are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and vernal pool habitat (100-foot area surrounding the vernal pool) and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone intending to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Conservation Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

Respectfully submitted,

**Conservation Commission**

- Ralph A. Parmigiane, Chairman
- Michael Perloff, Vice-Chairman
- Robert Aigler
- Deborah J. Bero
- Philip J. Burr
- Robert E. Kennedy
- Mary McCarthy
- George Darrell, Associate

## **OPEN SPACE AND RECREATION PLANNING COMMITTEE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Open Space and Recreation Planning Committee is pleased to submit its annual report for 2016.

The Conservation Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee. The purpose of the Open Space and Recreation Planning Committee is to review and revise the Town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the town in light of current growth and trends.

During 2016 the Open Space and Recreation Planning Committee received comments from various town boards and the regional Metropolitan Area Planning Council on the draft plan. The draft plan was edited to reflect the comments received. All maps included in the plan were updated to provide the most current available information. The final plan will be submitted to the Massachusetts Division of Conservation Services in 2017 for its approval.

Respectfully submitted,

Robert Aigler, Chairman  
Thomas Caragliano  
Eric O'Brien  
Michael Parks  
Michael Perloff

## **MEDFIELD ENERGY COMMITTEE**

To the Honorable Selectmen  
and Residents of Medfield:

The Energy Committee was chartered by the Select Board in 2008 to help the Town reduce energy consumption and reduce operating costs. We have been making steady progress on reducing energy use and supporting generation of renewable energy.

The Town of Medfield used 48,966 MM BTU of energy costing \$762,000 in calendar year 2016. Partially due to a milder winter, energy usage was 24% lower and costs were 23% below 2015.

In April 2016, the Solar Array at the Medfield Wastewater Treatment Plant was completed and put on-line. Since June, the panels have generated 181,000 kilowatt-hours of electricity, saving the Town \$19,000. The panels have provided about 58% of the WWTP electricity. The Solar project, approved at 2015 Town Meeting, was budgeted at \$700,000, but with the continuing fall in the price of solar panels, was completed \$240,000 under budget. The surplus was set aside and included in funding of \$390,000 for a 155 KW solar panel installation on the Town Garage. The project, planned for 2017, was approved at the 2016 Town Meeting.

A 60KW solar panel installation on the new Public Safety Building was completed in December as a change order on the project, which is under budget. These panels are expected to generate 20% of the building electricity.

The Energy Committee has been working to qualify Medfield as a Green Community since 2011. In 2014 the adoption of the Solar By-Law accomplished the first two of the five elements necessary to qualify as a Green Community. In 2015, the Energy Efficient Vehicle policy was adopted. The final two elements were achieved in 2016:

- The Stretch Energy Code was adopted at the April 25, 2016 Town Meeting
- A plan for 20% reduction in Town energy use from a 2015 baseline was developed by the Energy Manager and the Energy Committee and was adopted by both the School Committee and the Select Board in November.

The Energy Committee completed the Green Communities application and submitted it to the Massachusetts Department of Energy Resources November 21st. The review of the application went well, and the Town is expecting to be notified of acceptance in January. At that time, the Town will receive a grant of \$148,000 for energy improvement projects.

The Energy Committee said goodbye to Andrew Seaman who served as Energy Manager since 2014. Andrew saved the Town many thousands of dollars by renegotiating power contracts, completing energy improvement projects and pushing through the installation of solar panels. Jerry McCarty, the Town Facilities Director has taken on the role of Energy Manager in addition to his other duties.

Medfield was accepted into the Solarize Massachusetts Solar Challenge program in May. Solarize Medfield encouraged homeowners to install solar panels by offering lower installation costs, as more installations were signed-up. New England Clean Energy was the selected vendor. At the completion of the program at the end of December, 94 homes were assessed onsite for solar panels and 92 were considered feasible. 29 homes totaling 259.14 KW of generating capacity signed contracts for installation of solar panels. The program achieved tier 5, which provided an estimated savings of \$0.20/watt over the already low starting price of the program. The Energy Committee continues to encourage homeowners and businesses to consider installing solar panels. Return on investment for home solar generation can exceed 10%.

In 2017, the Energy Committee will be working on energy improvement projects as outlined in the Green Communities five year plan. Projects for 2017 will be identified to make the most effective use of the \$148,000 initial grant.

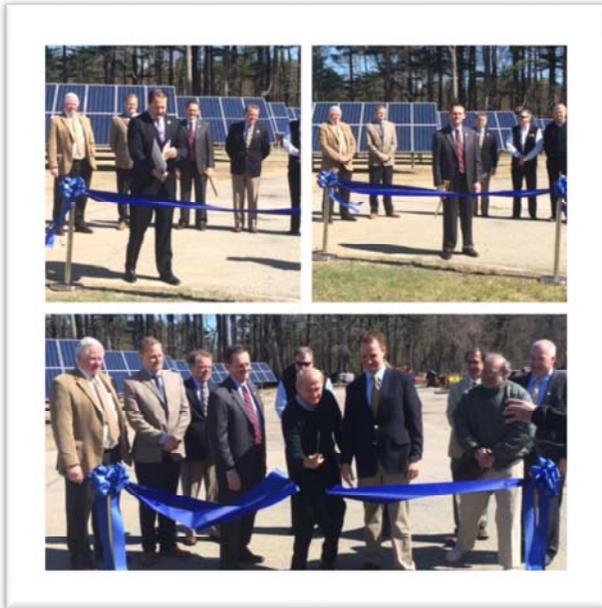
Conversion of the 347 streetlights in the Town to LEDs is under consideration. The lights are currently owned by Eversource, but they have agreed to transfer the lights to the Town for \$1. With a potential DOER grant & Eversource incentives, the net installation cost of \$68,000 would be paid off in 2.1 years by the \$32,600 annual energy savings. A maintenance contract acceptable to the Town is currently being sought.

The Medfield Energy Committee usually meets on the second Thursday evening of the month in the Town Garage. The public is invited to attend

the meetings, participate in the discussion and offer help in reducing energy consumption in the Town. Residents interested in becoming a member of the Energy Committee are encouraged to contact the Town Administrator for consideration.

Respectfully submitted,

Fred Bunger, Chair  
Lee Alinsky  
Penni Conner  
Fred Davis  
Paul Fechtelkotter  
Cynthia Greene  
Maciej Konieczny  
Marie Nolan  
Jerry McCarty, Facilities Director, Ex-Officio  
Osler Peterson, Selectman, Ex-Officio  
Michael Sullivan, Town Administrator, Ex-Officio



*Ribbon Cutting for Solar Array at Wastewater Treatment Plant*

## **MEDFIELD HISTORICAL COMMISSION**

To the Honorable Board of Selectmen  
and the Residents of Medfield:

Good news for 2016 – the 1850 Jacob Cushman house (the former bicycle shop) at 67 North Street has been saved! Hoping to halt the house's decline, the commission had for six years been prompting and urging discussions between the Montrose School and several potential developers. We were finally able to bring school officials and Medfield developer Robert Borrelli to the table, and he bought the house from the school.

Mr. Borelli plans to begin work in January 2017. He plans to restore the front exterior of this Greek Revival building and remove and replace the deteriorated back section with something new but similar in style. The interior is being gutted and replaced in a way that will meet today's needs for apartments and office and retail space when it hits the market this fall.

Jacob Cushman was a local philanthropist, held several municipal offices in Medfield, and was a representative in the General Court in 1860 and 1872. Cushman & Baker manufactured carriages in Medfield in the mid-19<sup>th</sup> century.

### **What We Do**

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of \$1,500, and it has certain statutory authority. Its monthly meetings in the Town House are open to the public.

We work proactively to preserve those qualities of the Town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

## **Demolition Delay Bylaw**

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the state's more stringent. It prevents historically significant buildings – non-renewable historical resources -- from being demolished before serious efforts have been made to rehabilitate or restore.

When an application is filed to demolish a building over 50 years old, the commission investigates and holds a hearing to determine whether it is historically significant. If a building is declared “preferably preserved,” the commission is required to impose an 18-month delay on its demolition.

The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservationists. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full delay term and then demolishes the structure.

Over the 23 years since the Town Meeting vote approved the demolition delay bylaw, the commission has approved about two-thirds of the demolition applications right away after the hearing. Most of the others have resulted in delays which were lifted quickly after some back-and-forth discussions about preservation concerns. Fewer than 10 percent have led to demolition delays that ran the full term.

In 2016 the commission considered 13 new demolition applications -- vs. 20 in 2015, 16 in 2014 and 12 in 2013. These were on properties at 24 Hearthstone; 354 Main (garage); 363 Main; 82 Green; 67 North (back ell only); 19, 25, and 29 Hospital; 358 Main (garage); 26 Charlesdale (garage and breezeway); 361 Main; 39 Miller (partial – roof); 4 Philip (roof).

Most of the above buildings were between 50 and 100 years old and were approved for partial or full demolition with little or no delay. The only unresolved demolition application is at 361 Main Street, a 1949 Cape that abuts the land on which LCB seeks to be an assisted living facility. This house is not historically significant, but a decision on the case was tabled until the commission received the archaeological study on the land which could not be completed because of winter weather conditions.

## **Historic Preservation Award**

In 2016 the commission presented its historic preservation award to Bill and Jeanette Hasapidis for the sensitive restoration and adaptive reuse work done over many years on their 1750 farm house at 27 Plain Street.

## **Certified Local Government**

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

## **Medfield Archaeological Advisory Committee (MAAC)**

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in Town. MAAC members are John A. Thompson, Chairman; Cheryl O'Malley; Mark Agostini; and Marc Eames.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John Thompson.

## **Want to join our commission?**

In 2016 commission members Sarah Murphy and Doug Teany resigned after several years of enthusiastic and valuable service. Jeremy MacPherson of 23 Pleasant Street was appointed to fill one vacancy, but we still have one spot to fill. If you're interested in Medfield's history,

call any of the members, or just show up at one of our monthly public meetings, and let's get to know each other.

Respectfully submitted,

David Temple, Co-chair  
Daniel Bibel, Co-chair  
Maria Baler  
John Day  
Jeremy MacPherson  
Ancelin Wolfe



*Public Safety Building starting to take shape*

## **HISTORIC DISTRICT COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

### **OVERVIEW**

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

### **PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION**

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic District Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior

architectural feature of a building, the owner must receive approval from the Local Historic District Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

## **HISTORIC DISTRICTS IN MEDFIELD**

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included the historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes the 23 buildings in the central core of the former Medfield State Hospital, and the surrounding historic landscape. These 23 buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark-Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18<sup>th</sup> century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This district is intended to preserve and protect the character of the Center of the Town of Medfield.

### **ACCOMPLISHMENTS AND PLANS**

The Commission has participated in the planning process for the redevelopment of the Medfield State Hospital. Commission Chair Michael Taylor has attended many Medfield State Hospital Master Planning Committee ("MPC") meetings in 2016. The Commission seeks to preserve the 23 buildings in the central core of the Hospital campus, including the Lee Chapel. The Chapel and the core campus are an asset to the property and to the Town, and an important part of the Town's heritage. The Commission seeks to preserve this ensemble for future generations to enjoy.

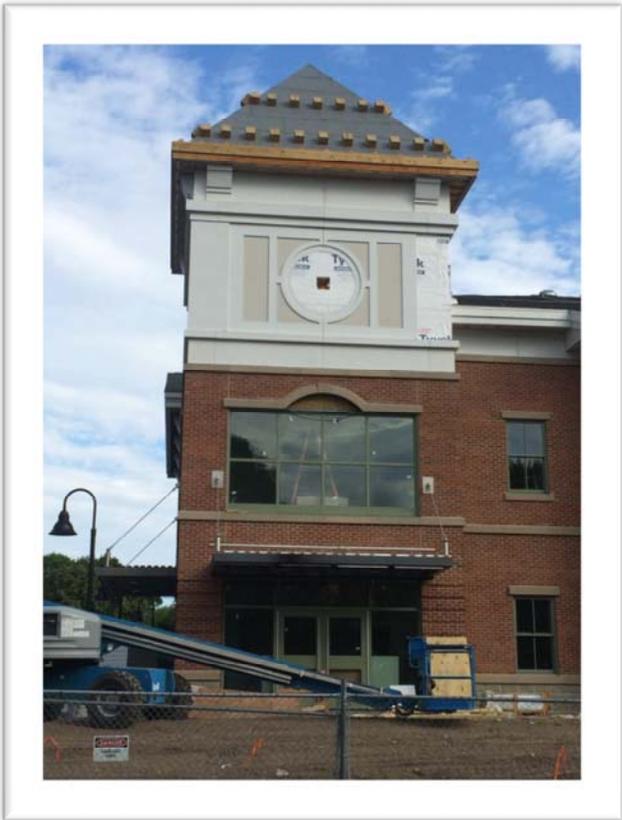
The Commission's role in the State Hospital process flows from a Memorandum of Understanding negotiated among various state agencies, the Selectmen, and the Medfield Historic District Commission and the Medfield Historical Commission. In addition, the State Hospital lies in a Town Historic District, giving the Commission approval over changes to or demolition of buildings in that district.

The Commission approved storefront changes along 454-456 Main Street (Casabella and the Medfield Barber Shop) and the final "as built" plans for 445 Main Street (Ord's Block and current site of Avenue). These two changes have enhanced the Town Center Historic District.

The Commission continues to work with the current and future potential owners of the Tavern (adjacent to the Peak House) in order to create a new historic district and protect this important property of our Town.

Respectfully submitted,

Michael Taylor, Chair  
Brad Phipps  
David Sharff  
Connie Sweeney  
Cheryl O'Malley  
John Maiona



## **Keepers of the Town Clock**

To the Honorable Board of Selectmen  
and Residents of Medfield:

Another year passes and the historic Town Clock housed in the steeple of the Medfield's original Meetinghouse just keeps on humming! It hums because the clockworks was upgraded with an electric motor more than 50 years ago. That motor still drives the clock today. The frame of the old works dating back to mid 1800's is still the foundation of the clock mechanism. Gears in various parts of the clockworks have been upgraded several times throughout its life. They occasionally show their age. The four faces of the clock continue to remain presentable despite the ravages of sun and storm.

In 2016 nothing of great significance happened with the clock. Light maintenance was performed as needed to lubricate and align drive shafts and tighten set screws. The hour/minute hand drive mechanisms on each clock face sometimes lose their grip and require a little "persuasion" with a steel punch to keep them marching in step.

Respectfully submitted,

David Maxson

Marc Tishler

Co-keepers of the Town Clock

## MEMORIAL PUBLIC LIBRARY

To the honorable Board of Selectmen  
and Residents of Medfield:

I am pleased to provide the 2016 Annual Report for the Medfield Memorial Public Library.

The library continues to realize its vision as a community meeting house for learning growth and more; offering programs for all ages, community meeting space, technology and business equipment, materials for education and recreational use and a knowledgeable and dedicated staff.

### **Statistics:**

Visits: 116,424

Holdings: 92,417

Library hours open per year: 2,732

Number of weeks library was open: 52

Registered borrowers: 7,583

Interlibrary loans provided to other libraries: 33,815

Interlibrary loans received from other libraries: 22,286

Total items circulated: 180,231

Total reference transactions: 4,212

Children's programs: 451

Children's attendance: 7,073

Teen programs: 101

Teen attendance: 1,562

Adult programs: 33

Adult attendance: 222

Meeting room and study room use: 990

Museum pass use: 909

Volunteers: 50

Hours Volunteered: 920

Computer use per week: 211

Downloadable eBook, audiobook and video usage: 11,868

Database usage: 6908

## **Programs and Services:**

Our Adult Services Librarian, Pamela Gardner, offered a selection of technology related programs. Patrons learned basic Internet and Microsoft office skills, how to use the library's Overdrive app to download free audio and eBooks, and learned about Lynda.com, a database that offers an assortment of online classes in many topics. The library hosted an array of adult interest programs including a Feasting from Literature (cooking demonstration), author visit from Kate Clifford Larson featuring her book, *Rosemary: The Hidden Kennedy*, a storytelling workshop and the celebration of the 100<sup>th</sup> anniversary of the National Parks System.

Under the direction of Children's Librarian, Kim Tolson, the children's department continued to offer the perennial favorites such as story times, Family Create and Lego Family Fun as well as some new programs including Minecraft, Parachute Play, and Yoga for Kids. There was record attendance for the summer reading program with 526 children participating, providing summertime fun for Medfield families staying closer to home.

The library continues to be a place to gather, study, and socialize for teens. It is also a place to get involved; work, volunteer, plan and execute programs, or gather in a safe environment after school. The teen advisory board, self named "SLAY" (Sassy Library Assistant Youth); guide the Teen Librarian, Erica Cote, in choosing popular books and other materials as well as programs that will be of interest. The Midterm and Finals Study Nights were held again this year featuring donated food and beverages, a special program with Yoga instructor, Keith Kurbow, and after-hours access to the library for "Teens Only". The numbers speak for the success of this program with a total of 283 high school and middle school students attending. The Haunted House is another wildly popular program where 100% of the planning is handed over to the teens who then act out horrifying scenarios to the delight of parents and older children.

The undeniable front line and backbone of the library is our circulation services team.

Circulation Supervisor, Matt Costanza, along with the circulation staff, Sandy Dobday, Terri Wickham, Moira Mills, Tyler Kenney, and newcomer, Andrew Aho, do a wonderful job of making sure that patrons have the books and materials they want as well as offering reading suggestions and a willing, compassionate ear to those in need. Sandy continued to offer outreach services to the homebound, delivering books and the occasional grocery item! Matt received the Massachusetts Library Association's Paralibrarian of the Year. We were very proud of him and are grateful for his willingness to take on other tasks beyond his official role.

Children's Librarian, Kimberly Tolson, left the Medfield library after six years of outstanding service to pursue another library position. We will miss her but wish her great success. A search committee has been formed and we are now interviewing candidates. Likewise, library assistant, Laura Nederhoff resigned to take a fulltime position suited to her education and talents.

We continued to broaden our collection of unusual items this year to include a Go-Pro camera, a sewing machine, a Cricut die cut machine, and a dehydrator. The staff is always looking for new items that will be helpful and appealing to the community, whether it is a stud finder that you use only occasionally or a sewing machine that you don't want to commit to purchasing yet, but would like to try out. Similarly, the children's department broadened their collection of toys and games for families to loan. It is a great way to decide if a toy will hold a child's interest before purchasing.

## **Facilities**

We began planning for a Makerspace which is a place where people can come together and use our tools and technology to create things. We will house our 3D Printer, HP Sprout, and add some new things such as tape to disc transfer equipment, a laser vinyl cutter and other items as they occur.

The library, which is such an architecturally important building in the Town, saw much needed capital improvements this year. The exterior of the building was repaired and painted and the children's room was painted and had signage installed. Also, much of the lighting in the library was converted to LED fixtures and work began to stabilize the roof, install new gutters and replace missing slate.

We will celebrate the 100th anniversary of the original library which was gifted to the Town by prominent businessman and philanthropist, Granville Dailey. This gift was made with the understanding that the Town of Medfield would always preserve the building for use as a public library. Special events will be planned to recognize Mr. Dailey's legacy and the dedication of staff, trustees and friends over the years.

The facilities, programs, services and materials we offer are made possible by the continuing support of the citizen's of Medfield and the Town Hall administration as well as the unwavering commitment and hard work of the library Trustees and the Friends of the Medfield Library.

It is important to note that the Friends, through their fundraising efforts, supply the funding for all of our programming and special items that may fall outside of our budget.

There is much to look forward to in 2017 and I will continue to do the good work as have others before me, and with the help of the staff, will strive to exceed the high standards of library services this Town deserves and has come to expect.

Respectfully Submitted,

Kristen M. Chin  
Director

## **TRUSTEES OF MEMORIAL PUBLIC LIBRARY**

To the Honorable Board of Selectmen  
and Residents of Medfield:

2016 was a year of transition and growth at Medfield Memorial Public Library. A year of farewells, new faces and innovative ideas.

The Trustees bid farewell to Jim Whalen who served for 18 years, spearheading three long range plans and other library initiatives and Andrea Cronin who chaired several Library Director Search Committees. We are pleased to welcome Deborah Merriam and Geena Matuson to the Board.

The Trustees thank Library Director Kristen Chin and her capable staff for their thoughtful planning and constant effort to make the library a community meeting place accessible to all. Following Kris' lead, our talented staff is tireless in their attention to our patrons. Under Kris' guidance the library has increased adult programming, expanded the use of technology through the use of equipment such as the 3D printer, enlarged the type of materials available, became a United States Passport Facility, and again participated in the December Holiday Stroll.

We gratefully acknowledge and thank the Friends of the Library for their support of the Library. Their generosity in underwriting of all children's, tween, teen and adult programs allows the Library to offer a wide range of interesting, informative and fun-filled programs to Medfield. The Trustees look forward to the new and improved Friends Bookstore soon to be located on the main library level.

Lastly, we thank the citizens of Medfield, patrols and volunteers, for their ongoing encouragement and support of the Medfield Public Library. Your delight in and constant use of the library truly energizes both Staff and

Trustees. We look forward to celebrating the 100<sup>th</sup> Anniversary of the Medfield Public Library with you in 2017.

Respectfully Submitted,

Maura McNicholas, Chair

Lauren Feeney

Tim Hughes

Geena Matuson

Deborah Merriam

Steven Pelosi



*Public Safety Building starts to take shape*

## VETERANS' SERVICE OFFICER REPORT

To the Honorable Board of Selectmen  
and Residents of Medfield:

This is my seventh report as Veterans' Service Officer for the Town of Medfield having been appointed in September of 2010. During the year of 2016 I have been active providing informational support to our Town veterans, their spouses and families seeking information on a variety of veteran's benefits. I advise these folks at my Town Hall Office, at the COA, in-home visits, telephone, email and through community contact all over town.

In October of 2015, I submitted a letter of intent to retire at the end of the 2016 fiscal year. When a replacement was not hired, I agreed to stay on until one was found. The Town is required by state regulation to hire a full time Veteran Service Officer, even though the current veteran population of Medfield is under 430 and declining rapidly.

Despite being a part-time employee, I have been able to provide quick responses to those seeking assistance. Since assuming this position I have sought privacy to protect the sensitive and personnel information often required during counseling. In October my office was relocated to the ground floor complete with a door.

The Town's Selectmen voted in favor for the Town to become a Commemorative Partner in recognizing, thanking and honoring all our Vietnam era veterans. The Federal program was initiated so that our society has another opportunity to acknowledge, those who served at the time of this unpopular war. "These proud Americans upheld the highest traditions of our armed forces" *Barack Obama*. Our first recognition ceremony was conducted during our Veterans Day Breakfast at the "The CENTER at Medfield". Senator James Timilty, Selectmen Mark Fisher and Pete Peterson, Town Administrator Mike Sullivan, Fire Chief William Kingsbury, Building Commissioner John Naff and COA Director Roberta Lynch on behalf of the Town of Medfield extended a personal thanks to forty Vietnam era veterans. Each recipient was provided a copy of Barack Obama's Vietnam Commemorative Proclamation as well as a special commemorative Vietnam Veteran Lapel Pin.

With much assistance from COA Director Roberta Lynch and numerous volunteers Medfield held a Veterans Breakfast on Veterans Day at “The CENTER at Medfield”. About 80 attended the annual breakfast which was prepared by volunteers Tony Centori, Bill Kingsbury, Mike Sullivan, Tom Sweeney, Al and Ginny Allegretto and Mike La Francesca. The Medfield High School “Warriors for Warriors” club served the veterans their breakfast. Senator James Timilty, Representatives Denise Garlick and Shawn Dooley expressed their thanks to all veterans present as well as their families. Following breakfast the entire assembly was treated to a moving patriotic performance by The Singing Trooper Dan Clark and his lovely wife Mary.

The State of Massachusetts leads the country in providing support to its veterans. This year our legislatures passed another important piece of legislation that provides further opportunities to Massachusetts veterans. The 2016 Veterans Home Act establishes the office of State Veteran’s Homes and Housing, provides a property tax exemption for surviving spouses whose veteran spouse died from a service connected event, expansion of scholarships for children of MIA’s and POW’s, increase pay for those in the reserves or Guard who are activated, assigns veterans as a protected class under the statue prohibiting discrimination in employment, allows towns to create veteran assistance programs that can be funded through citizen directed donations. In addition there were more than eighty veteran related bills considered by our federal legislators. Each bill generally introduces multiple unique veteran benefits. The challenge for VSO’s today is to communicate and match those unique benefits to area veterans. While thousands of benefits exists, only one is guaranteed to every veteran and that requires their death.

Vine Lake Cemetery is the final resting place for more than 900 of our nation’s defenders from all eras. That includes twenty who served in the Militia before our nation was founded. Director of Veterans Graves and Markers, Frank Iafolla places a flag at each veteran’s grave-site prior to Memorial Day. The VSO supports the director of Veterans Graves and Markers by managing the Marker and Flag budget as well as maintaining the Veterans Grave directory. The VSO along with Funeral Director Tracy Mitchell insure that each new veteran occupant at Vine Lake receives a foot-stone and an appropriate service era flag marker. Vine Lake grounds received excellent care and attention through the efforts of devoted DPW caretakers Steve Dellacamera and Joseph Rebola.

Many Medfield veterans now get some or all of their Healthcare through the VA Boston Healthcare System. Despite national negative press regarding obtaining care at the VA, I have yet to hear any local complaint from any veteran that verifies those national concerns. Certainly care through regional VA facilities varies from facility to facility. The general consensus is that Boston area VA Healthcare is equal to or better than any Healthcare provider here in Massachusetts. The VA also offers low cost prescription drugs, eye care and hearing aids for qualified veterans. Low cost dental care for Veterans is not available through VA Healthcare.

On the other hand, compensation, death and pension claims submitted through the Veterans Business Administration (VBA) experience extremely long delays in processing. While the VA focuses on claims over two years old, new claims are aging in place. To minimize that delay, I push veterans to submit fully developed claims. Spending extra time to better document the claim can result in decisions in less than six months. However, the VBA in order to better manage long regional waiting queues has adopted a national queue. While Boston did have a long wait time, national times are even longer. The VBA continues to be a frustrating experience for veterans filing claims. Without application support by Veteran Service Organizations an applicant has little chance for success. Denied claims can be appealed however that queue has about a seven year wait before the appeal is even reviewed.

Despite the long waiting time to process VBA claims, the number of veterans collecting some compensation from the Veterans Administration continues to grow. Siting the VBA's claimant report for 2014, Medfield had 87 recipients of benefits totaling over \$17,000 a month. These monies often come back into the community as the monies are generally spent locally.

According to the Medfield 2016 census the population of veterans continues to decline. The census identified 429 veterans comprised of 36 in their 90's, 96 in their 80's, 145 in their 70's, 80 in their 60's, 35 in their 50's and 37 younger than age 50. This ratio is consistent across the state confirming the veteran population is mostly older and in decline. There are another 323 veteran spouses living in Medfield. This department is supporting a total population of over 750 Medfield citizens.

Not surprising many Medfield veterans or their spouses or their children are coming to this office in search of senior care assistance. While the

state does run two “Veterans Soldiers Homes” in Chelsea and Holyoke, this is of little interest to Medfield families. Most families are trying to get support to pay for “in home” services that will delay care in a facility. The State does offer assistance through MassHealth, however excess income and asset issues often prevent Medfield residents from qualifying. More appealing is the VBA’s program called Aid and Attendance which helps either the veteran and or the spouse of the veteran. The application process is very daunting and those applying appreciate the support through this office in organizing the often 30 page application.

During 2016, the Town delivered \$20,887.00 in chapter 115 benefits to area low-income veterans or their surviving spouses. While some of this aid is financial, most of it is provided to pay for medical services. This amount has decreased from 2015 as several 115 recipients died or were admitted into a nursing home during 2016. Also fewer new applicants were identified in 2016 so the total number of recipients decreased. As qualification is determined by income and assets, the typical applicant is a senior who has spent their savings and lost their spouse leaving them with one Social Security income and is either over income or over asset to qualify for Masshealth assistance.

The Medfield’s Veteran Service Officer does not have direct responsibilities at Baxter Park, our Veterans Park. The park’s memorials are maintained by the Committee To Study Memorials (CTSM) of which the VSO is a member. The grounds are maintained by the Park and Rec under the direction of Kevin Ryder with Brian Schools doing most of the hands on care. Medfield’s Highway Department under the supervision of Robert Kennedy Jr. provide construction services as needed. Please see the CTSM annual report for further Baxter Park information.

The Medfield Veteran Service officer does not have direct responsibilities for Memorial Day. The Medfield Memorial Day Committee coordinates Memorial Day activities of which the VSO is a member. Rain caused the ceremony to be held inside at the American Legion Hall in 2016. The Post was full to capacity for the ceremony; certainly the spirit of the day was not dampened by the rain. A memorial for Peter Kristof was re-dedicated at Peter Kristof Way. Further details can be found in the CTSM annual report. Past Medfield Police Chief, WWII and Korean War veteran Bill Mann officiated the ceremony, Medfield High Student Cole Foster sang our National Anthem, Father Culloty of St. Edward the Confessor delivered the invocation as well as the benediction. Taylor Guindon read

the Gettysburg Address. The Memorial Day Address was delivered by Lt. Colonel Alex Stephenson, U.S. Army. Lt. Colonel Stephenson was a 1991 graduate of Medfield High School and currently is a senior instructor in the History Department at the United States Naval Academy. Lt. Col Stephenson has been deployed to several overseas locations including Iraq and Afghanistan. He wears the Purple Heart, Bronze Star, Defense Meritorious Service Medal, Army Meritorious Service Medal with the Special Forces Tab, Combat Infantryman's Badge and Master Parachutist Badge. The text of his speech can be found elsewhere in the Annual Town Report. The "Sons of the Legion" prepared an excellent collation which was enjoyed by all participants.

The Medfield Veteran Service Officer does not have direct responsibility for the Veterans Day ceremony at Baxter Park. The American Legion Post 110, of which the VSO is a member, conducts the evening ceremony. The American Legion Auxiliary coordinates the Luminaries. As part of that ceremony, Medfield honored and remembered twenty-eight area veterans who died in the past year or were interned at Vine Lake Cemetery, Robert Farrell, Austin Buchanan, Edward Barrett, James Patterson, Henry Anderson, Edward Grace, James LaCorte, Richard Marchand, Ryan Henry, Lawrence Schnepel Jr., Thomas Hayes, Charles Harrington, Ralph Gould, Chester Nyman, Walter Curry, John D'Antonio, Edward Otting, Richard Reinemann, Leo McCabe, Robert Ahern, Richard Ellis, Edwin Ellis, Richard Garnett, Paul Kennally, Edward Ferreira, Leo Tempel, John Cebrowski and William Hunter.

Each year Medfield students at all school locations and in all grades participate in some veterans' awareness activity. Each of our schools offer self developed programs that communicate an understanding about veterans and particularly the meaning of Memorial Day and Veterans Day. This year, I gave a Memorial Day speech to Dale Street students at that school's Memorial Day Ceremony. I worked with the fifth grade students in a project to place a large American Flag above the steps to the entrance of Dale Street School. On Veterans Day I coordinated area veterans to meet with the sixth grade students at Blake Middle School. I also coordinated with the eighth grade teachers whose students wrote a letter of thanks to area veterans on Veterans Day.

Citizens of Medfield now have several drop off locations to drop off their weathered or torn American Flags. Besides my office at Town Hall they can drop them off at the American Legion Post, Will's Hardware,

Medfield Library, Medfield COA and at the Medfield Transfer Station. On November 12<sup>th</sup> with the cooperation of Fire Chief Bill Kingsbury the American Legion conducted a Flag retirement ceremony at the Transfer Station.

Veterans' Services hours of operation at Town Hall are scheduled on Monday and Thursday afternoons. Veterans can also make appointments to be seen at "The CENTER at Medfield". Veteran Services is reachable by phone at 508-906-3025 and through email at RGriffin@Medfield.net

Respectfully submitted,

Ronald Clark Griffin  
Veterans' Service Officer



## **Committee to Study Memorials**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its 27<sup>th</sup> Annual Report.

The five-person committee shared chairperson responsibilities in 2016 between Ron Griffin, Richard DeSorgher and Michelle Doucette. David Temple and Jane Lomax are the other members. The committee embraced several projects in 2016 and met on four occasions.

During our fall 2016 fundraiser only twenty engraved bricks were ordered to be set in the walkway at Baxter Park. Jimmy Callahan from the Highway Department installed the bricks before Memorial Day. While there doesn't seem to be wide interest in buying bricks, there is the occasional request. The Committee decided to offer single brick orders and worked with the vendor to establish a policy. While other fundraiser programs need to be pursued, the committee is pleased to be able to accommodate the occasional individual request to be included in the Baxter Park walkway.

During the 2015 Annual Town Meeting, article 36 was approved to place a Civic Square at the intersection of Flint Locke and Emerson for Paul Curran. The committee has experienced several delays in completing this project. Town Council has now approved a location for the sign which does not require permissions from abutting property owners. The Committee also had a problem locating family members to approve the plaque's text. The plaque's text is now approved and family ready to attend the dedication which is now scheduled for June 10, 2017.

Peter Kristof Way at the entrance to American Legion Post 110 was already established as an Honor Street in 1971, but never received the accompanying Honor Square sign. Working with the family, text for the sign was completed and a sign made. Member Ron Griffin coordinated with Eagle Scout candidate Evan Gavrilles and the American Legion to establish a memorial site to honor Peter Kristof. The original 1976 Medfield Vietnam Memorial Rock was re-purposed and relocated to the corner of West St and Peter Kristof Way. During the Memorial Day

Ceremony, the site was re-dedicated in the presence of Peter's family. Very special thanks are extended to Al Manganello at the American Legion, Tracy Mitchell from Roberts-Mitchell Funeral Home, Ackerman Monuments, Bobby Kennedy Jr and the amazing Medfield Highway Department.

The area at the entrance to the Baxter Park between the WWII Memorial Veterans Walkway and the sidewalk on Main Street had settled. The depressed area had become a tripping hazard. Despite many other spring projects for the highway department, Bobby Kennedy Jr was able to find time for Jimmy Callahan to remove and raise the sidewalk brick. Ron Griffin worked with Eversource to repair the spotlight that lights up the Baxter Park walkways. The Park and Rec department worked with Electrician Hank Marcel to fix all ground lighting at Baxter Park and replace it with LED lighting.

For several years, the Committee has followed the development of the State Hospital grounds with specific interest on two memorials on hospital grounds honoring two resident employees who died during World War I. Much effort was made to research the lives of Cyrus Arseneault and Arthur Cleversey. The State has completed preparing the site to re-dedicate the memorials, however, a date for the re-dedication ceremony has not been determined.

The Committee met with George Dealy from the Grist Mill Committee (GMC) to consider a Veteran Memorial on their site. The Grist Mill is very interested to having a memorial that might honor those Medfield residents who served and never returned. The CTSM offered ideas that the GMC might consider. Regardless of the use of the space, the GMC has an Eagle Scout who is interested in developing the site as his Eagle Scout project. Member Ron Griffin met with Eagle Scout candidate Tyler Hatch who was also coordinating his project with Leslee Willitts the Town Conservation Agent. Tyler pursued and received the necessary wetlands permit for his project which is now expected to move forward in the early spring of 2017. Probably the CTSM and the GMC will jointly propose an Article in the next town meeting that considers the memorial's purpose.

Colonel Douglas MacKeachie was presumed killed when his plane went down on January 20, 1943. Our Committee has long pursued to honor a street for him. It seems doubtful that any developer will choose his name because of the difficult spelling and pronunciation. The Committee

instead voted to name a bridge after him on Elm Street. The bridge located near where Colonel MacKeachie lived, goes over Mill Brook and has never been named. Richard DeSorgher wrote an article in the Hometown weekly that familiarizes our citizens with Colonel MacKeachie. The Committee has been unable to locate any family members but still intends to submit an Article in the next town meeting to name the bridge on Elm Street after him.

The Committee is developing thoughts and ideas towards adding a new memorial at Baxter Park which would honor those Medfield resident service men and women who served on active duty since 9/11. The Committee is also investigating possible fund raiser projects to finance the new memorial. The committee welcomes ideas and concepts of how this might be incorporated at Baxter Park. This project will be challenging as the time period involves several different conflicts and has no end date at this time.

The Committee also wishes to thank the residents of Medfield for their support and cooperation. Specifically, we wish to express our appreciation to the highway department and the Medfield Garden Club for their steadfast support to honor and beautify the Honor and Civic Squares throughout our town. We wish also to thank the Park and Rec and especially Brian Schools for his efforts to maintain Baxter Park and enhance its beauty.

Respectfully submitted,

Ron Griffin  
Richard DeSorgher  
Michelle Doucette  
Jane Lomax  
David Temple

**Medfield Memorial Day Speech**  
**May 30, 2016**  
**Lt. Col. Alexander D. Stephenson, U.S. Army**

Thank you for coming this morning and thank you for inviting me to speak during this Memorial Day remembrance. President Kennedy once said “A nation reveals itself not only by the men it produces, but also by the men it honors, by the men it remembers.” I believe this to be true and I am deeply humbled to be with you today, honoring and remembering some of the finest individuals this country has ever produced. We are here to honor those individuals each generation produces who are willing to lay down their lives so our great national experiment will live. We do this to honor their memory, but also to teach future generations the debt that is owed and the sacrifices that are required to protect our freedom.

In addition to this my speech today has two purposes. First I want to act as a bridge in my own imperfect way between you and those who have fallen in our recent conflicts. This gathering might not be the most representative of the country in this respect, but statistically most Americans don't know anyone who is serving, let alone anyone who has died in defense of the nation. Today less than eight percent of the American population has served in the Armed Forces. Only half a percent of the population currently serves in the military. Of those that have served or are serving only a miniscule fraction have served in combat and died defending our country. Compounded with this is the fact that as we have become a more electronically connected country, we have become more disconnected from our neighbors. The military has become a small insular subculture that doesn't mix much with the rest of America and as a result, we often feel different and disconnected from the general American population. I'd like to try to fix that in some small way today.

Memorial Day isn't a day to honor those serving in the military, it is a time to honor those who have paid the ultimate sacrifice in battle to defend our freedoms. To give you an idea of the character and level of commitment exhibited by these men and women, I would like to share with you two stories of comrades of mine who laid down their lives.

The first is Sergeant First Class Chad Gonsalves. As early as he could remember he had always wanted to join the Army. After he

graduated from high school he joined the Army and served in Germany for four years in the infantry before volunteering for the Special Forces. We both graduated from the Special Forces Qualification Course in the same class and reported to teams in the same special forces company. Chad was married and had three boys; Cody who was four when he died and twins, Blake and Dylan both two. A lackluster student, Chad found focus in the Army and blazed through a series of challenging courses including sniper school, scuba school and becoming fluent in Spanish. Chad was killed in Afghanistan in February 2006 when his vehicle struck an improvised explosive device and a week after Chad earned the Bronze Star for Valor for his actions in an intense action against the Taliban. Chad volunteered for the Special Forces because he wanted to make a difference and according to his mom, “believed 100 percent in what he was doing.”

The other fallen comrade I'd like to tell you about is Sergeant First Class Gregg Sutton. Greg also always knew he wanted to join the military, having grown up with a father who retired as a Sergeant Major. Gregg was my fire support Sergeant on my adviser team in Iraq. He also volunteered for combat because he was nearing retirement and hadn't served in Iraq or Afghanistan. He didn't want anyone to think he hadn't done his part. When he was killed in Baghdad almost nine years ago he also left behind a wife and two boys ages two and three.

I'm telling you about these two men not because they were out of the ordinary. They were both brave and selfless, but they were also just like the more than a dozen comrades who have laid down their lives that I've had the privilege to serve with over the past twenty years. More importantly, they are just like all of you. They had families, wives and children who they loved. They struggled with bills and liked binge watching the same shows that you do. The things that set them apart was their complete commitment to serve a higher purpose and put themselves in harm's way to protect the weak. In this sense they are the best of us and they are what makes America great.

We also need to remember the families the fallen leave behind. The loss of a child, a spouse, a parent is an almost impossible burden to bear. Their loss leaves invisible scars that their families must cope with, often in anonymity, for the rest of their lives. Remember the families of the fallen and the sacrifices they have made for our freedom.

This leads me to the second thing I'd like to leave you with today, a call to action. In addition to spending time today reflecting on the fallen and their sacrifices, I hope each of you will also reflect on the great freedoms we enjoy that their sacrifices afford us. It is up to us the living to make good on the promise of our founding principles that those that have fallen on the battlefield earned and protected for us.

When people thank me for my service I never really know what to say and I usually just awkwardly thank them. This speech gives me the opportunity to give a fuller response. President Kennedy said, "As we express our gratitude we must never forget that the highest appreciation is not to utter words, but to live by them." Do thank service members for their service and remember the fallen, but also turn that appreciation and respect for their sacrifice into action. Commit yourself to doing your part to make a difference. Exercise your rights as a citizen and vote in every election. Select candidates who you think will use the military wisely and who will not risk the lives of America's youth without good cause. Make connections with your community. Volunteer your skills and energy to improve our country. Commit yourselves to making our country better and do not let their ultimate sacrifice go in vain. We have been given a great gift, paid for by others and we must ensure that we make the most of it.

In closing, I appreciate the opportunity to talk to you today. I would like to leave you with the words of Civil War General John Logan who said, "Let no neglect, no ravages of time, testify to the present or the coming generations that we have forgotten as a people the cost of a free and undivided republic." This was true in 1865 and it is true today. Thank you for allowing me to keep this promise with you today.

## BOARD OF HEALTH

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Health hereby submits the following report for calendar year 2016. The Board meets on the second Tuesday of each month and encourages town residents who would like to be involved in any capacity to contact the Board of Health office at (508) 906-3006.

### **Public Health:**

The major components of the Health Promotion Program are *Communicable Disease, Public Health and Health Maintenance*. Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion as a supplement to traditional home health services. Jean is available to meet with residents every Tuesday at the following locations:

1 <sup>st</sup> Tuesday	The CENTER at Medfield
2 <sup>nd</sup> Tuesday	Town Hall – Board of Health office
3 <sup>rd</sup> Tuesday	Tilden Village – Recreation Room
4 <sup>th</sup> Tuesday	Town Hall – Board of Health office

Please contact the Board of Health office for more information on how this service can be of assistance.

### **Sanitarian:**

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, animal/wildlife complaints, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health includes attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments are provided with consultation for the opening of their new businesses throughout the application process.

*2016 Permits Issued:*

- 64 Food Services Permit (includes: food retail, food service, food service kitchen, mobile units and residential food kitchen)
- 19 Temporary Food Establishment Permits
  - 6 Tobacco
  - 4 Semi Public Pool and bathing beach
  - 5 Camp
- 33 Animal

**Environmental Services**

Public Protection Specialists LLC also provides environmental services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; review of on-site well water proposals, water quality and quantity results, and treatment units; review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; issuance of Disposal System Installer and Septage Hauler Permits; provision of general consultation to the Board of Health; assistance to the Board of Health in the preparation of regulations and guidelines; attendance at Board of Health meetings; and consultation for questions and information of residents.

The following permits were issued during 2016:

7	Soil Tests	13	Hauler Permits
10	Plan Reviews	15	Installer Permits
19	Septic Repairs	7	OFFAL Permits
66	Form A – Renovations	7	Well Permits

## **Medfield Youth Outreach 2016:**

*PURPOSE - Medfield Youth Outreach is a program located under the auspices of the Medfield Board of Health. Staff provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages birth to eighteen and their families. The office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are free and confidential.*

The Medfield Youth Outreach Office is located on the campus of Medfield High School (in the former cable TV studio). Appointments can be made by calling **(508) 359-7121**. Hours are full time and flexible to meet programmatic need.

### **OPERATIONS-**

**Director:** Dawn Alcott, MSW, LICSW

**Outreach Worker:** Chelsea Goldstein-Walsh, MSW, LCSW

**Clinical Consultant:** Carol O'Connor, MSW, LICSW

**The Board of Health Liaison:** Marcia Aigler

**Advisory Board:** Appointed by Selectmen, December 20, 2016 (to begin in January 2017):

- Kathleen Thompson, MSN, School Nurse Leader, Medfield Public Schools
- Cheryl Lavallee, LICSW, Council on Aging Outreach Worker
- Michelle Manganello, School Resource Officer, Medfield Police Department
- Liz Sandeman, RN, Parent/Volunteer, Member at Large
- Heidi Groff, NP, Citizen, Member at Large
- Kathleen Cahill, Accountant, Co-Coordinator of Medfield Neighbor Brigade, Member at Large
- Jennifer Sullivan, MA, Parent/Citizen, Member at Large
- Ana Ghazi, BA, Citizen, Member at Large

- Kathleen Lanzilla, MHS Senior, Associate Member
- Rachel Cohen, MHS Junior, Associate Member

## **SERVICES -**

**Referral Services** -Medfield Youth Outreach routinely provides referral resources for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, and local discretionary funds and state /federal programs. Approximately 528 referrals (to unique services) were provided to Medfield residents during 2016.

**Counseling Services** – Counseling is provided, when suitable, to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed in 2016 include:

*Academic difficulties, coping with divorce, anger management, domestic violence, anxiety, family discord, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, substance abuse, dating violence, parenting skills, violence, depression, self-harming behaviors, friendship/relationship concerns, autism spectrum and related concerns, sibling support, concerns around social exclusion and bullying, stress and coping with unmanageable feelings.*

Medfield Youth Outreach provided 625 hours of clinical services to Medfield youth and families in 2016.

**Programs** -Medfield Youth Outreach also facilitates various groups, programs, and services within the community. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. Many programs reflect a collaborative relationship with other organizations.

- **Prevention Programming-** Medfield Youth Outreach’s director is one of the chairs of the coalition Medfield Cares About Prevention (MCAP). Learn more about MCAP at

[www.medfieldcares.org](http://www.medfieldcares.org). MCAP is a growing body of professionals and parents who seek to reduce substance misuse and promote mental health in the community.

- ***Community Collaboration-*** Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The Internship Clinical Collaborative (with similar offices in Needham, Dedham and Westwood), The MetroWest Substance Abuse Prevention Alliance, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Cares About Prevention, Riverside Community Care, Medfield Angels, Medfield Christmas Angels, The Lyon's Club, The American Legion, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.
- ***Medfield Youth Outreach as a channel for giving-*** 2016 was a year of generosity that met many needs of residents through local collaborations:
  - ***Medfield Angels:*** Many families found specific needs met during long term illness from the support of the Medfield Angels, a network of over 600 residents who make meals, provide hands on assistance, and rides to medical appointments. The Medfield Angels also supported the Medfield Youth Outreach Birthday Wishes Program, providing gift cards to parents experiencing financial crisis so that parents could purchase a birthday gift for their children. Over 148 children received a gift card through this partnership.

- Holiday Giving: This year the Medfield Youth Outreach Holiday Gifts Program served over 91 families. The community came together through the combined efforts of many individuals and organizations:

The Medfield Christmas Angels (a program designed to help Medfield families anonymously sponsor another Medfield family for Christmas)- sponsored 64 families

Medfield Youth Outreach's Angel Tree (a giving tree graciously located at the Medfield Public Library) served 17 families

Fitness Together in Medfield hosted a giving tree that met the wants/needs of 6 families and provided extra donations.

A private knitting group that sponsored two additional families and through many other donations a remaining two family's needs were fully sponsored.

Montrose School provided a toy drive that supplied over 200 toys/items for teens

Medfield High School Senior Class did a winter dance toy drive that supplied 100 toys/items for teens

One private group held a party that led to a large donation of clothes, gifts, and gift cards

Berkshire Hathaway Realty provided a large toy donation

Knights of Columbus Cassidy Council provided 30 coats for youth

Other private donors donated toys, gift cards,

Year round help: The Medfield Foundation Inc. hosts the Angel Run (an annual run held in December). The Angel Run provided discretionary funds and through the United Church of Christ's oversight via screening done by Medfield Youth Outreach and the Council on Aging social workers. Many residents were provided with essential funds to pay utilities, rents or partial mortgage payments,

and other essential needs. The December 2015 run was met with great success and has enabled the fund to make meaningful contributions in people's lives throughout 2016.

- ***Volunteer programming*** - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are sometimes available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

***Donations*** - Medfield Youth Outreach seeks to expand the reach of services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. In 2016, Medfield Youth Outreach clinicians were grateful that generous donations were made from Medfield Employers and Merchants Organization (MEMO) and private donors.

Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

Respectfully submitted,

Marcia Aigler, Member

Wendy Jackson, RN, Member

Jennifer Polinski, ScD, MPH, MH, Member

Gabriele Harrison, MSN, RN, CPNP, Member

## REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

### Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: No virus isolates in town in 2016  
Requests for service: 189

### Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre-to-post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	32 culverts
Drainage ditches checked/hand cleaned	5,800 feet
Intensive hand clean/brushing*	1,000 feet
Mechanical water management	210 feet
Tires collected	6

\* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

### Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	144.2 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	11.7 acres

Abandoned/unopened pool or other manmade structures treated 0

### **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks  
3,706 acres

Barrier applications on municipal property  
1 using a 15 gallon mix

Respectfully submitted,

David A. Lawson, Director



## LYME DISEASE STUDY COMMITTEE

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Lyme Disease Study Committee is pleased to report on its activities for the past year. The Committee's approach to manage the health threat posed by Lyme and other tick-borne diseases is through education on personal and property protection as well as deer reduction. The committee is in its 7th year.

The committee continued with its various efforts to teach about means of personal protection from tick bites as well as property protection from ticks. Toward this end, the committee utilizes various media as well as the school, sports and other town organizations to disseminate its information. The three local television channels air 30-second tick awareness videos created by the Mass Dept. of Public Health (MDPH) during the active tick seasons. MDPH's educational booklets called "Ticks are out in Mass" are available in the library and Town Hall. A Facebook page is used to spread information to residents. Our Selectmen publish some of this information on their blogs. Notices were published in the Hometown Weekly and Medfield Press newspapers about the active tick season and methods for prevention and protection. A presentation was given at The CENTER to our senior residents in October. Links to valuable websites are listed on our committee's page on the Town's website. Posters published by the MDPH reminding children and residents to check for ticks are in our Town Hall and schools. A notice to parents is sent twice a year through the school nurses to students' homes warning about the active tick season and methods to protect against tick bites. Tick check cards were given again to all first and third graders. The committee's warning sign about ticks is posted at locations around town including Park and Recreation properties. The New 'N Towne organization gives out information to new members.

The committee also continued its organized deer-hunting program in the fall for its sixth season by qualified, volunteer, bow hunters on town land, properties owned by The Trustees of Reservations (TTOR), and private parcels. Again the program was successfully implemented and completed with no incidents or safety issues reported to the committee or the Police Department. It was held during the Massachusetts state archery season

from October 19 through December 31. Twenty-eight deer were culled. State hunting laws as well as additional requirements of the committee and TTOR were followed. Hunting took place only from fixed tree stands placed away from marked trails. Signage was posted on trails and entrances to the selected properties. Hunters were authorized after interviews and testing, including a proficiency test of their archery skills as well as a background check by the Medfield Police. Some illegal hunters were discovered and removed, so that hunting occurring on Town or TTOR land was through our strictly regulated program. The Committee is also tracking vehicle/deer collisions and has seen a downward trend since the program's inception.

As part of its broader plan, the committee is in touch with nearby towns to encourage education and deer reduction across the area.

Respectfully Submitted,

Chris Kaldy, Chair



## COUNCIL ON AGING

To the Honorable Board of Selectmen  
and Residents of Medfield:

The CENTER offers valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging is under the guidance of a Selectmen appointed board. Those currently serving are Robert Heald, Chairman, Neil DuRoss, Michael Clancy, Gwynneth Centore and new to the board in 2016, Perry Constas. The Council on Aging would like to acknowledge and thank Louis Fellini for all of his efforts in making the CENTER a reality and for his 16+ years as chairman of the COA. The Council on Aging staff includes Director, Roberta Lynch R.N., Outreach Worker, Cheryl Lavalley L.I.C.S.W., Volunteer Coordinator, Susan Bernstein M.A., Transportation Coordinator/Building Support, William Pardi and Adult Respite Care staff Kathy Powers and Patricia Pembroke.

The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

The Council on Aging offers a very active Outreach/Social Service coordination through collaboration with other human service agencies, voluntary organizations, citizen's associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. Assistance in obtaining housing, employment, home care services, long term care placement, caregiver support, food stamps, fuel assistance, low vision support, monthly legal clinics and SHINE appointments (Serving the Health Insurance Needs of Elders) and more are available through the CENTER's Outreach Department.

The Volunteer Department through the COA is very active and in fact the volunteers at the CENTER help to make it one of the best Centers in the area.

Our volunteers provide support to so many programs and services at the CENTER and consistently and generously offer their most valuable asset, their time. Last year 123 volunteers provided 9000 hours of service to town departments, including the CENTER.

The youth in Medfield help with the Snow Shoveling program which provides seniors a shoveled walkway and mailbox area during the winter months. Several high school students provided volunteer time during the spring and summer to provide yard maintenance around the building. An Eagle Scout project by Mark Lavallee provided the CENTER with a hand crafted collection box for unwanted, tattered U.S. flags. A Gold Award project by Julie Haan provided an afternoon of Music to members of the Club and families during a complimentary respite Saturday in December.

We offer free income tax preparation assistance through the AARP Tax Aide Program and last year we provided assistance for 70 individuals. Medfield's Principal Assessor, Yvonne Remillard provided an informational seminar on real estate tax abatements and detailed the qualifications and filing procedures.

Medfield has a Tax Work-Off Program for senior homeowners aged 60 and over. Seniors received a credit of \$500.00 (less mandatory deductions) off their real estate taxes by working in various Town departments at the minimum wage. These earnings are deducted from their real estate taxes providing relief to senior citizens, while supplying the town with skilled workers. In 2016, 51 participants worked for a total of \$25,500.00. Senior workers were placed in the Library, Assessors, Board of Health, Clerk and Conservation Departments, along with the schools and the COA.

The following is a sampling of the services the COA provides: 12 fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, pre-retirement support, The Ride referrals, snow shoveling program, The Club program, transportation, wellness checks, veteran's counseling, salon

services, daily congregate meals, tax work-off program and a variety of unique trips.

The Club program (Adult Respite Care Program) continues to thrive with 16 participants; 11 from Medfield and 6 from surrounding communities. The Club, as a Mass Health provider is under contract with some HESSCO. This program under the direction of Medfield resident, Kathy Powers and support from Medfield resident, Trish Pembroke, is flourishing with ideas and unique activities to stimulate and engage those individuals who need additional support. The Club is recognized as an excellent option for caregiver relief and referrals to the program from local hospitals, physicians and case managers is a frequent occurrence.

Research continues to place a high value on the benefits of regular social interaction as people age. It has also shown that people who participate in social interaction and activities are less likely to develop cognitive decline when compared to those who are lonely or isolated. The CENTER encourages social engagement by offering a variety of social and recreational activities. The COA believes that people in their 70's, 80's and 90's have the same desire as those in their 40's, 50's and 60's, to have fun, make friends, be busy and involved, dance, laugh and enjoy each day. That's why we say, "there is no age when you walk through the CENTER doors, and everyone is the same age"!

The Friends of Medfield Seniors, Inc. (FOSI) supplements town funding for the CENTER by funding programs, services, party goods, equipment and whatever the town budget does not allow for. This year FOSI was given a challenge from a Medfield family and successfully fundraised over \$46,000.00 and this was matched by the family. FOSI extends a sincere thankyou and their deep gratitude to this anonymous Medfield family, members of the community and the COA who supported this challenge and made it a success. FOSI is becoming a strong and active non-profit organization that supports the needs of the Council on Aging and recognizes that in the future additional space for the CENTER will be necessary. Together, the COA and FOSI look to the future to plan appropriately for the increase in the 60 plus population and those over the age of 80. Both groups are seeing an unprecedented growth. It is the responsibility of the Council on Aging to be proactive with the support of

FOSI and the Town of Medfield to be able to support and create new and exciting programs to meet the changing needs of our community.

The Council on Aging is appreciative of the support and interest from the Board of Selectmen and the citizens of Medfield. We do hope for continued support as we identify our goals and work towards achieving them.

Respectfully Submitted,

Roberta Lynch, Director  
Robert Heald, Chairman  
Neil DuRoss  
Michael Clancy  
Gwynneth Centore  
Perry Constas



## **PARK AND RECREATION COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Parks and Recreation Commission is a five member, elected board of volunteers charged with the responsibility of providing safe affordable programs to Medfield residents of all ages in well maintained facilities. The Parks and Recreation Department provided nearly 600 programs in 2016, managed 13 acres of landscaping and 19 acres of athletic fields. The Parks and Recreation Department manages the Pfaff Community Center, Metacomet Park, McCarthy Park, Baxter Memorial Park, Meeting House Pond, Dale Street Court, Hinkley Park and Swim Pond. We also perform grounds keeping and landscaping for the Town Hall, Library, Fire Department and Police Department. Several historical buildings receive landscaping services from our department including the Dwight Derby House, Lowell-Mason House and the Historical Society at the Medfield Library Annex.

The Commission's responsibilities include: recruiting and hiring qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the properties we maintain; and advising the Director to achieve the goals set forth in the Park and Recreation Comprehensive Master Plan. The department is comprised of a Director of Parks and Recreation, Program Coordinator and an Equipment Operator/Landscaper. Additional independent contractors and instructors are recruited to teach programs and summer employees are hired for our summer camps and Hinkley Swim Pond. The department's responsibilities include: creating, implementing, evaluating and adjusting year round opportunities to recreate; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for the properties we maintain.

The department is dedicated to providing affordable programs that enhance the quality of life for Medfield residents of all ages and continues to see an increase in participation in its programs and summer camps. In 2016, the department saw an increase of almost 1,000 registrations across the programs offered over last year, while the summer camps have increased nearly 50% in the last two years. Also in 2016, the department ran the Blake Middle School Ski Club with great feedback from the

participants and continued to hold its popular Kid's Night Out event on a monthly basis. Parks and Recreation is a vital and affordable resource that brings our community together.

The Parks and Recreation Commission is excited about the prospects of moving forward toward the building of a new recreation center in Medfield. Until a decision about the future of that is made, we will continue to make the Pfaff Community Center an inviting place to gather. Over the past few years it has been painted, floors refinished, doors replaced, drafty windows replaced with energy efficient windows, office painted, the leaky roof has been repaired a couple of times and a new boiler was installed. We strive to make the Parks and Recreation Department and the Pfaff Center a vibrant part of Medfield by building community through activities.

The department would like to thank the many parents and other residents who volunteer their time on weekends and weeknights to make our sports leagues and programs as good as they are. Besides our soccer, basketball, T-Ball and flag football leagues, we get volunteers for our annual Children's Clothing and Baby Equipment Sale; the Medfield Day 5K; Nashoba Valley Tubing Trip; Blake Middle School Ski Club; and other such events throughout the year. It doesn't get said enough, but THANK YOU for all your help, input, resources and time that you put in to help make our department function!

Respectfully submitted,

Mel Seibolt, Chairman  
Nick Brown  
Mike Parks  
Rob Tatro  
Kirsty Young

## **TREE WARDEN AND INSECT CONTROL DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report is for the calendar year ending December 31, 2016.

There was minimal damage to the trees this year due to the mild winter.

Eversource has been clearing branches and trees interfering with the power lines.

We had approximately 30 calls from the Police due to wind damage of trees throughout the year. We should remember the Tree Warden position is a part-time position. The Tree Department is also called out by the Police Department due to fallen trees or branches.

The presence of Lyme disease is still prevalent due to the high volume of deer.

There is still damage to the Hemlock trees due to the Winter Moth.

We recommend that all firewood should be purchased locally due to the concerns of the Asian Long Horned Beetle. We are continuously on the watch for any signs of these destructive beetles.

A two year contract has been awarded to Stumpy's Tree Service.

The Tree Department would like to thank Leuder Environmental Tree and Landscaping Company for their help and professional advice throughout the year.

I would also like to thank all various Town of Medfield departments for their assistance throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk is registered mail no later than March 1<sup>st</sup> of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley  
Tree Warden  
Director of Insect Pest and Pest Control

## **NORFOLK COUNTY REGISTRY OF DEEDS**

To the Honorable Board of Selectmen  
and the Residents of Medfield:

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

### **2016 Registry Achievements**

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register held office hours at the Medfield Town House on February 25<sup>th</sup>.
- The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2016, we collected more than \$50 million in revenue.
- This year saw a record number of email filers.

- In 2016, we hit a milestone of recording our 34,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than 11,000 Homesteads applications have been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updating its latest resources such as real estate statistics, answers to frequently asked questions, along with detailing the latest consumer programs.
- The Registry of Deeds Consumer Notification Service hit a milestone with its 500<sup>th</sup> subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on

how to access land record information using the Registry's new website technology.

- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the Newlife Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.
- The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

### **Medfield Real Estate Activity Report January 1, 2016 – December 31, 2016**

During 2016, Medfield real estate activity saw decreases in both total sales volume and average sales price.

Recording of documents at the Norfolk County Registry of Deeds for Medfield was flat in 2016. 3,074 documents were recorded compared to 3,073 in 2015, an increase of 1 document.

The total volume of real estate sales in Medfield during 2016 was \$137,992,394, a 17% decrease from 2015. The average sale price of homes and commercial property was down 3% in Medfield. The average sale was \$663,424.

The number of mortgages recorded (776) on Medfield properties in 2016 was up 4% from the previous year. Total mortgage indebtedness also increased 7% to \$285,304,182 during the same period.

There were 4 foreclosure deeds filed in Medfield during 2016, representing a 33% increase from the previous year when there were 3 foreclosure deeds filed.

Homestead activity decreased 5% in Medfield during 2016 with 272 homesteads filed compared to 286 in 2015.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds



Register O'Donnell speaking at the Needham Council on Aging



## **TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT**

The School Committee reorganized in July of 2015, and elected Steven Trask from Franklin as its Chair, Donna Cabibbo from Millis as its Vice Chair, and Robert Guthrie from North Attleboro as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

The vocational and civic skills of Tri-County students are extremely useful in these stressful economic times. Plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our district towns' labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

Their citizenship skills are also to be observed throughout the member towns. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Tri-County hosted many key events attended by local and state government representatives including the Lieutenant Governor, Secretary of Education, senators and representatives. These events addressed such vital topics as the importance of vocational education, the skilled labor shortage, Mass Skills Capital Grant Program, and Mass Insight AP Initiative, among others.

### **Graduation**

Two hundred eighteen students graduated in an indoor afternoon ceremony on Sunday, June 5, 2016. Superintendent-Director Stephen Dockray presided over the ceremony. School Committee Chair, Steven Trask, and School Committee Vice Chair, Donna Cabibbo, presented diplomas to the graduates. Scott O'Brien, Head of Guidance, presented scholarships and awards to deserving seniors.

The grand total of scholarships and awards for the class of 2016 was \$1,012,450.

## **Guidance & Special Education Services**

September 8, 2015, Tri-County welcomed 1,007 students to the new school year. The respective number of students from member towns was as follows: Franklin – 196, Medfield – 9, Medway – 67, Millis – 26, Norfolk – 37, North Attleborough – 333, Plainville – 81, Seekonk – 73, Sherborn – 0, Walpole – 49, and Wrentham – 49.

During the 2015-2016 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For The Future*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

In 2016 Tri-County was once again named to the Circle of Champions by *Your Plan For The Future*. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan For The Future* during the 2015-16 school year. Tri-County's counselors, faculty, and staff were recognized for helping students become better prepared for college and careers.

Tri-County hosted Career Days for Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. In addition, the Guidance department hosted a very successful evening College Fair.

The Guidance department organized and implemented SAT and ASVAB testing.

The Special Education department focused its efforts on Transition Planning and the development of Transition goals in IEPs. Students with IEPs have goals written that address deficits as they relate to College and Career Readiness. Employability skills, as defined by the Massachusetts Workplace Learning Plan, are the same skills that students need to be successful in any post-secondary environment. The department continued to work on developing strong, measureable, and attainable IEP goals that reflect the needs of individual students. As the school has seen an increase in school anxiety and significant mental health issues, the entire Student Services department redoubled its efforts to develop consistent practices for transition from home and hospital and to create even more comprehensive protocols for reintegration into both the academic and vocational programs.

## Academics

Tri-County Regional Vocational Technical High School continues to earn widespread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

The class of 2018 scored exceptionally well in all three areas of MCAS, continuing to keep Tri-County rated as a Level I school. In ELA, 96% of students scored Proficient/Advanced. In Mathematics, 83% of students scored Proficient/Advanced. In Biology, 81% of students scored Proficient/Advanced. Tri-County's school percentile increased to 63% this year, from our 57% overall State performance rating from last year.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

Sixty-five seniors from the Class of 2016 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve a minimum of two proficient and one advanced score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams. Student scores must be in the top 25% of tested students.

Tri-County continued its implementation of the *itsLearning* platform this year. Teachers have embraced this learning platform, using it for lessons, power point slides, class notes, embedding video, remediation links, textbook links, uploading worksheets, collecting homework, online polls, data collection, submitting work and taking exams. All academic and many of our vocational teachers have been trained and are using *itsLearning* on a regular basis. Academic standards are all on *itsLearning* and can be used for both formative and summative assessments.

Tri-County purchased one hundred twenty five additional Chromebooks this year for use in the academic classrooms. Over the course of the year, Chromebook use increased and students commented on how much they enjoyed using this additional technology in their classes. There are multiple Chromebook carts placed in all core departments: Science, Social Studies, Math, and English.

This year, Tri-County has partnered with Mass Insights to not only increase our AP offerings in the future, but to also improve how we teach both our AP and pre-AP courses. Several of our teachers attended pre-AP strategies workshops in an effort to improve vertical teaming to attract more students to enroll and be successful in our AP programs. Our hope is to improve our qualifying scores on AP exams starting in the 2016 – 2017 school year, through our partnership with Mass Insights. Tri-County offers AP Physics 1, AP Calculus (AB), AP Language

and Composition, AP Literature and Composition, AP Statistics, and AP Computer Science Principles.

In an effort to successfully transition to the new Common Core State Standards (CCSS), Tri-County continues its work at rewriting curriculum using the Understanding by Design (UbD) model. Curriculum Leaders met this spring to review different departments' work, make a plan for the summer, and work cohesively to ensure all Tri-County curriculum would follow the same format and overarching goals. Teachers are writing units based on Curriculum Maps in an effort to continue their transition to CCSS.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Nineteenth Annual Vocational Mathematics Competition with over 25 teams competing from vocational schools from throughout the State. Topics covered are Algebra I, Geometry, Algebra II, and Related Technical Math. Tri-County's Mathematics teams consisted of freshmen and sophomores and placed a respectable 2<sup>nd</sup>, 10<sup>th</sup>, and 17<sup>th</sup> place in the competition.

## Vocational Technical Programs

Students in the seventeen Vocational Technical Programs experienced many successes, both in their individual programs and school wide. All grade 10 students achieved their OSHA 10 Hour Safety credential. The training included interactive and specialized curriculum for both general industry and construction trades.

Students in Early Education, Dental Assisting, Culinary Arts, Medical Careers, Legal and Protective Services and the Construction Craft Laborers received American Red Cross CPR and First Aid Training. All students in grades 10 – 12 in those programs are now certified and able to work in companies requiring their employees to have these credentials.

The Tri-County Robotics Team, named "Tri-Force", was busy this year. They began preparing for the FIRST Robotics Regional Competition at WPI in January. They qualified to then move on to compete at the FIRST Robotics State Competition in March.

Finally, Tri-County SkillsUSA achieved much success as twelve secondary students traveled to Louisville, Kentucky in June to compete at the national SkillsUSA Competition. All Tri-County competitors placed in the top ten in their categories of competition. This was the first year that a grade 9 student competed at the National SkillsUSA Conference – and she came home with a seventh place finish!

**Auto Collision Repair:** The Auto Collision Repair Program continued to be a NATEF Accredited program. With the NATEF accreditation, our students are able to take advantage of the rich curriculum offered to achieve Certificates of Achievement in the NATEF Standards. All grade 11 and 12 students achieved

the ASE Welding Certification. Grade 12 students achieved some of the ASE Auto Collision Repair student certifications. Tri-County students practice using water based paint and other environmentally safe materials to meet the most current industry standards. Students in this program continued to serve the community needs and the Tri-County School District by repairing and restoring vehicles under the supervision of their instructors. Students also participated in field trips to emphasize the diverse career opportunities available upon graduation from the program.

**Auto Technology:** Students in the Auto Technology program competed in the AYES Competition last November. Students in grades 11 and 12 performed well in the ASE student certification exams that were administered in May. All students who took the exams achieved ASE Certification in at least 6 of 9 categories. The program continues to have Master Automobile Service Technology Accreditation through NATEF. Students practice their skills on state of the art diagnostic equipment. Students in the Auto Technology program experience a real world application of the skills by diagnosing and repairing school vehicles, staff automobiles and cars and trucks owned by members of our eleven town district.

**Carpentry:** Under the supervision of the Carpentry teachers, students in the program worked at several community projects this past year. In the town of Medfield, they completed construction of a large storage garage at a senior housing complex. They built picnic tables for the WWII Pool in North Attleboro. Carpentry students constructed 24 lockers for the Sherborn Fire Department. Students also created Chromebook desks for an elementary school in Medway. Graduates from the Carpentry program with a GPA of at least 3.0 and who have met or exceeded the standards for graduation from a Chapter 74 program attained pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training.

**Computer Information Systems:** The students in the Computer Information Systems program are being trained in the Cisco Networking Academy curriculum. All students in the program are able to take CISCO exams and attain certifications in many aspects of the curriculum. All grade 11 students take AP Computer Science as part of the CIS curriculum. A team of students participated in the Cyber Patriot Competition with other students around the state and achieved the gold standard for their region. Students in this program work closely with the IT department at Tri-County to update the school's website.

**Construction Craft Laborer:** Students in this program are trained in all aspects of large construction, including highway construction. Students in grade 11 received Hazard Communication training which led to 100% of the class achieving a certificate of successful completion. All grade 11 students received CPR and First Aid training when they participated in the Department of Transportation sponsored Construction Career Academy. During this school year, under the supervision of their teacher, the CCL students framed and poured a concrete pad for the Franklin Recreation Department.

**Cosmetology:** The Cosmetology Program continues to operate a full service hair and nail salon for the members of the eleven towns in the Tri-County School District. Senior citizen groups from the towns patronize the salon several times during the school year. The students also performed community service by assisting at the Miss Amazing Beauty Pageant this past year, helping developmentally delayed young adult women enjoy an exciting event. Students also spent a Saturday performing their skills on community members to support Dana Farber at a Cut-A-Thon. They raised over \$1000 for the cause. Seniors met the 1000-hour requirement to sit for the Cosmetology License exam prior to graduation.

**Culinary Arts:** Gerry's Place Restaurant and Bake Shop enjoyed another successful year serving lunch and baked goods to the public. Students in the program received their certification in Serve Safe and OSHA, as well as meeting all standards set forth by the American Culinary Foundation. The Culinary Arts students participated in the Massachusetts Restaurant Association sponsored competition this past March. Tri-County students competed in both the Culinary and the Customer Service events, and came in third place among all schools in Massachusetts. Students in the program also tend and nurture the school garden, which has been successful for the last four years. Bounty from the garden is donated to local food pantries. This year, Tri-County donated more than 700 pounds of produce! Students also create Farm to Table recipes using some of the produce grown in the garden. Our students continue to work with Franklin TV to film "Cooking Thyme", a cooking show featuring students preparing culinary delights to be enjoyed by the community through the Franklin Cable TV programming.

**Dental Assisting:** Students in the Dental Assisting Program have practiced their skills in several community service projects this past year. Students volunteered their services at the Elder Dental Screening in October at the Millis Council on Aging. They screened elders at no charge for dental decay and oral cancer. They also provided nutritional information and denture cleaning. Students in the Dental Assisting program also assisted the Massachusetts Department of Public Health to dispense fluoride to school age children in a local elementary school. Grade 11 students continued to participate in the clinical practicum at local dental offices. Students in grade 10 took the DANB Infection Control exam and students in grade 11 took the DANB Radiography exam at the end of the school year and achieved certifications in each. They also received CPR and First Aid training.

**Early Education:** Students in the Early Education program continued to supervise and educate preschool age children in the Tri-County Preschool Program. All grade 11 students participated in a field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in First Aid, CPR and OSHA, students in this program achieved certificates for successful completion of the Strengthening Families Workshop. They also participated in training to work with traumatized children through the Life is Good Corporation. Students accompanied their teachers to the Massachusetts State House for Advocacy Day for Early Education and Care in February, where they were able to communicate

their views on providing the highest quality programs and services to children birth to age eight.

**Electrical Technology:** Students in the Electrical Technology program are trained in all aspects of residential and commercial applications. Students in this program assisted the Technology Director and the Director of Facilities in performing electrical wiring projects at the school. Students in this program also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic system on school grounds. Students will accrue up to 300 hours of Electrical Code instruction and 1500 hours of practical application toward their Journeyman license requirements upon graduation. Students also wired a large garage in Medfield this past year. With donations from local companies, students are also being trained to install and troubleshoot all types of motor controls and fire alarm systems.

**Engineering Technology:** The Engineering Technology program incorporates Digital Electronics, Introduction to Engineering Design, Principles of Engineering, Computer Integrated Machining, Architectural Design, and Bio Engineering into their curriculum. This past year, the program was expanded to include training in Advanced Manufacturing. Students practice programming, operating and troubleshooting CNC turning and milling machines. All HAAS machines were purchased through grant money provided by the Massachusetts Skills Grant Program. Students also have gained skill in using 3D printing technology and a robotic arm. With Project Lead the Way Certification, the students are able to transfer their skills to many PLTW affiliated colleges upon graduation. Students once again participated in the HUNCH (High School Students United with NASA to Create Hardware) program. Their goal was to develop a device that could make an astronaut's life easier in space. Students also participated in the Boston Society of Civil Engineers sponsored competition to design a bridge online as well as the Zero Robotics competition in which the students programmed robots, known as SPHERES.

**Graphic Communications:** Design, pre-press, and printing skills are honed by students enrolled in this program. Students continued to practice their skills on the digital press, serving the printing needs of many sending towns and non-profit organizations. Some of the projects completed by Graphic Communications students were street directories, school yearbooks, and graduation tickets for the town of Seekonk, letterhead and envelopes for the towns of Wrentham and Medfield, and creating the Franklin Directory. Students achieve several Adobe certifications as a result of successfully completing the curriculum and passing the comprehensive online exams. Students in the Graphic Communications program can be proud of their contributions to all Tri-County publications.

**HVAC&R:** Students are trained in all aspects of heating, cooling, and ventilation of both residential and commercial buildings. Students in grades 11 and 12 succeeded at attaining their EPA 608 certifications after passing intensive curriculum and taking the national exam. With this certification, graduates will be well prepared for high paying employment and further education. Students also honed their sheet metal skills this year and they prepared to take the sheet metal

license upon graduation. Student who complete 200 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's License exam.

**Legal and Protective Services:** Students in this program gain skill and knowledge in various aspects of the justice and protective services occupations. The students learn how to secure a crime scene and look for evidence using state of the art equipment. They also hone their skill in utilizing research methods to conduct a mock trial, roleplaying defense attorney, prosecuting attorney, and other members of the trial. Students participated in field trips to local courts to observe the system in practice. Guest speakers were invited to the class to inform the students of the many career opportunities in the criminal justice field. This past year, the students learned about installing and monitoring security systems and surveillance equipment.

**Medical Careers:** Students in the Medical Careers program are trained in various aspects of health care. Grade 11 students achieved their Certified Nursing Assistant credentials. Grade 12 students received a Home Health Aide certification and those students who did not participate in the Cooperative Education program received training in EMT. Grade 10 Medical Careers students received Epi-pen training and therapeutic feeding training. Tri-County continues to enjoy a partnership with Golden Pond Assisted Living Center as well as HMEA (Horace Mann Education Associates) where students participate in clinical experiences each year. During the last school year, Medical Careers students trained students in all vocational programs in Hands Only CPR. The Medical Careers program received the Department of Public Health annual evaluation and met or exceeded all standards and requirements of Massachusetts and Federal Guidelines for Nursing Assistant Training Programs. The Medical Career students assisted pharmacists from Rite Aid Pharmacy to conduct a Flu Clinic for all staff at Tri-County. Students in this program conducted several public service programs in which they educated the public in the dangers of sun exposure and other potentially harmful lifestyle habits. Students graduating from this program are well prepared to pursue highly competitive health care careers.

**Metal Fabrication and Joining:** Students in the Metal Fabrication program achieve several AWS welding certifications, including GMAW-V, GMAW-O, GTAW-ST, and GTAW-SS. They also learn the fundamentals of metal fabrication and joining processes. Students participated in field trips to local metal fabrication companies to observe various business practices. The graduates from this program will be prepared for occupations in not only welding but in metal forming, cutting and fabricating. They are also trained in sheet metal processes and may pursue the sheet metal license upon graduation. Seniors who are eligible for cooperative education employment are consistently placed in an industry of high need in the community.

**Plumbing:** Plumbing students are trained in residential and commercial plumbing applications. Students in grade 11 completed their Tier I Plumbing course and grade 12 students completed Tier II. All students take the exams at the end of the course. Successful completion of the courses allows students to

be prepared to take Tier III immediately upon graduation. Plumbing students work closely with the Director of Facilities here at Tri-County to perform plumbing repairs throughout the school building, further honing their skills. Under the supervision of their teacher, students installed bathroom fixtures and all plumbing for the Town of Plainville Parks Department this past school year. Students who participate in the Cooperative Education program may begin their formal apprenticeships with their employers while still in high school.

## **Adult Education**

Tri-County offers both Postsecondary and Continuing Education courses through its Adult Education Office. The majority of adults served through the various continuing education programs are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County offers online registration allowing community members to register for Continuing Education classes on the internet. The online registration system also extends to summer camps and summer school.

Postsecondary Cosmetology and Practical Nursing programs are available on either a day or evening schedule. Additional postsecondary courses available with an evening schedule include Aesthetics, Manicuring and Nursing Assistant programs. Tri-County offers access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2016. Tri-County students once again were successful competing in Skills USA sending students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. The Adult Evening Cosmetology schedule runs from September to July, Monday –Thursday evenings but otherwise mimics the day class. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology’s licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Adult Day Practical Nursing: Graduating 25 students in 2016, the Practical Nursing program continues to flourish. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS

(Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to March. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's two year evening program will begin a new class schedule in September 2017. The evening Practical Nursing program is a two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Continuing Education Program: The evening Adult Education program at Tri-County consists of more than 100 different courses which are offered in the fall and spring semesters. Registration for fall courses takes place beginning in July. Registration for spring courses begins in December. Continuing Education course information can be found in brochures available to the public via direct mail or the Tri-County Website. Program information along with online course registration is available at the Tri-County RVTHS website at <http://www.tri-county.us>, or by calling the Continuing Education office.

## **Student Activities (excluding SkillsUSA)**

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 17 new members on November 19, 2015, raising the number of members to 29 for the 2015-2016 school year. These students organized and ran a speedball tournament in order to raise money for the Jimmy Fund. National Honor Society students led a school-wide "Pennies for Patients" campaign raising a significant amount for The Leukemia and Lymphoma Society. For their fundraising efforts on behalf of the Jimmy Fund, NHS members were invited to attend the Scooper Bowl on Boston's City Hall plaza. On Wednesday, June 1, NHS activities culminated with the organization and presentation of Tri-County's twenty-fourth Honors Night held in the Kenneth Custy Gymnasium.

## **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where she reported on student concerns and activities. Three students from this group also served on the Tri-County School Council and two others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once every other month with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the new school year. The freshman class elected officers in November. Under the

supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the class trips, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student input on school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, assisting the Athletic Director in planning Homecoming in October, sponsoring the many Spirit Week activities in November, and working on the Tri-County vegetable garden. The Student Council sponsored two Red Cross Blood Drives and coordinated the first-ever Prom Dress Exchange. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

## **Extra-Curricular Activities**

In addition to our very successful sports program, we offered 10 other extra-curricular activities at Tri-County. All of the clubs provided students with after school opportunities to explore and enjoy various interests. Advisors worked to provide a myriad of opportunities for all students during the extended week day and many weekends. Notable activities include: Student performances by the Drama Club; The Craving, 10 Ways to Survive the Zombie Apocalypse by Don Zolidis, and Love at First Bite by THE SENIORS were performed on March 26, 2016. This allowed our students to showcase their acting talents. Drama club members also attended a production in Foxboro which featured one of our students in the cast. SADD students also organized a texting and driving poster contest and awareness campaign on the dangers of texting and driving. Our TC Green Club provided students the opportunity to participate in activities which revolve around recycling initiatives, environmental issues and sustainable food production. TC Green worked in conjunction with the Keep North Attleboro Beautiful campaign to collect shoes for recycling efforts. The Music Club offered students who play instruments a chance to share their abilities, and club members provided music for graduation. The Games Club increased in membership and attended King Richard's Faire. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

## Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Once again, Tri-County achieved a Massachusetts Department of Elementary and Secondary Education rating as a Level 1 school. Our school was also placed on the AP Honor Roll for the increase in the number of students participating in AP tests and for sustaining improvement in our scores. In addition, our seniors must complete and pass all aspects of the Senior Project. The Senior Project is an excellent example of the integration of vocational and academic skills. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through community service projects organized through a number of extra-curricular organizations. Our students participate in the annual *Holiday Gift Drive*, coordinated by the Santa Foundation. In another outstanding example of community school collaboration, Legal and Protective students teamed up with Allstate Insurance and their DRIVE Program to educate teens about risky behavior behind the wheel. Our Culinary Arts students and their teachers continued to collaborate with Franklin Cable TV to produce *Cooking Thyme* with Tri-County.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Construction Crafts Laborer students formed and poured concrete steps leading to the Police Department; Graphics students produced a monthly newsletter; *Medfield*, Graphics students produced letterhead and envelopes for the School Department; *North Attleboro*, Metal Fabrication students produced metal coverings for dumpsters; *Medway*, Carpentry students built a Buddy Bench; *Millis*, Carpentry students built a shed for the Library; Carpentry also built six display cabinets for the Historical Society; *Seekonk*, Graphics students produced letter and pocket sized street directories, and high school graduation tickets and elementary school yearbooks for the School Department; *North Attleborough*, Computer Information Systems students developed a website for Make North Attleborough Beautiful.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

## Metropolitan Area Planning Council (MAPC) 2016 Annual Report

Life isn't easy for folks who spend their days promoting smart growth, regional collaboration, equity, and a robust approach to climate change. But then again, the leaders and staff at MAPC are not given to easy tasks. We love the unique and historical region we call Metro Boston, and we are committed to **all** the people who call it home – men and women, young and old, rich and poor, residents of all sexual orientations and gender identities, racial, ethnic and religious backgrounds, people with disabilities, and all people who have recently arrived from near and far.

In 2016, MAPC continued to transform the planning field with exciting new practices – integrating arts and culture into land use projects, weaving web-based tools into local decision-making, expanding our public safety work to help address the opioid crisis, baking public health into municipal planning, and exploring the impact of automated vehicles on the region's mobility. Whether it's making the region safer, ensuring equitable access to opportunity, or planning for the effects of climate change, MAPC will continue to make sure that leaders and stakeholders have the facts and strategies they need to improve the quality of life for everyone who lives and works here.

Uncertain political times lay ahead, but MAPC remains steadfastly committed to our core values of equity and inclusion. We will work with anyone who wishes to advance the goals contained in *MetroFuture* -- sustainable development, preservation of our environment, a stronger and fairer economy, and a better life for everyone. We will oppose all efforts to roll back the gains we have made, and we will resist every effort to turn the residents of our region against one another, or to close the doors of our region to newcomers who can make our future even stronger. Depending on the path chosen by the federal government, the responsibility may fall to local and state leaders to demonstrate that fairness and inclusion can generate the strongest economy and the brightest future for America. We know our region's leaders will accept that challenge, and MAPC will work with them to craft the plans and policies to make that happen. No one is going to let Massachusetts go backwards.

We are honored to continue making Metro Boston a national model in smart growth planning, public policy, and civic engagement. Join us online at [mapc.org](http://mapc.org) and on Twitter @MAPCMetroBoston to get more involved.

## HIGHLIGHTS OF OUR WORK

With a visionary regional plan, *MetroFuture*, and a strong set of strategic priorities to guide us, MAPC proudly provides cost-effective, collaborative services to cities and towns throughout our region while following and modeling new innovations nationally. One of the most rapidly-evolving technologies in transportation -- **autonomous vehicles** -- is sure to have a significant impact on life in our area, potentially changing the way we get around and how we plan for future transportation needs.

MAPC is following the evolution of driverless car technology closely, particularly as it is likely to be adopted first by ride-sharing companies such as Uber and Lyft, which are themselves subject to new regulations under state law. As the technology is adopted, we hope ride-sharing companies will make good on promises to report anonymized trip-level data, which would allow planners at MAPC and elsewhere to better model future travel behavior and prioritize investments.

We held a very well-attended forum on driverless cars this year at MIT, and plan to follow up with more educational and policy-oriented opportunities in 2017 so our cities and towns can adapt and plan for this new frontier.

Additionally, our transportation team has done groundbreaking work in the realm of **value capture** in 2016. Value capture allows property taxes on new growth in a set area around a transportation investment to pay off the bonds on the project, and is being used for the first time in our region on the Green Line Extension through Somerville. In Massachusetts, value capture tools -- which include special assessments and taxes, tax increment financing, various forms of developer contributions, and joint development or other public sector real estate transactions -- are being considered as one potential source that can be tapped to provide much-

needed funding for a variety of state and local transportation projects. We commissioned a special report this year to evaluate Massachusetts's existing value capture tools and to identify opportunities for expanding its use to pay for transit, transit-oriented development (TOD) and other transportation infrastructure. We are also planning a series of information sessions in 2017 to help state and local leaders understand how value capture can benefit areas across Greater Boston; stay tuned at [mapc.org](http://mapc.org) for more information on a training or info session near you.

MAPC's regional greenway program, **LandLine**, continues to grow as we partner with communities and organizations throughout the region to identify potential gaps in the network. Each month new corridors are identified, and our transportation staff works continuously with a constellation of local planners and state partners to identify and open new trails to public access -- including the ever-growing aqueduct trail system across MetroWest, which will eventually cover 68 miles atop MWRA aqueducts, and the Mass Central Rail Trail (or Wayside Trail) in Wayland and Weston, which has been a collaborative effort among those two towns and the energy utility Eversource. For more information about LandLine, which will soon have a newly revamped, interactive web home, visit [mapc.org/landline](http://mapc.org/landline).

MAPC continues to develop new **bicycle and pedestrian plans** in our communities, and to do local follow-up to ensure our recommendations are considered and implemented. In 2016, we worked with Middleton to create a bicycle and pedestrian network plan, and with Beverly to see through some bike lane recommendations from our two-year-old bike network plan with the city. In line with this work, we continue to place special emphasis on assisting cities and towns in adopting and implementing **Complete Streets and right-sized parking**.

Parking is a hotly-debated issue across our region, but until recently there has been very little hard data on how much parking our region has – and how much we need. MAPC's new "Perfect Fit Parking" initiatives aims to foster a better understanding of parking supply and demand among multi-family residential developments. Using an on-the-ground, middle-of-the-night counting strategy, our staff assessed 80 developments in five

municipalities (Arlington, Chelsea, Everett, Malden and Melrose), finding that one quarter of the available spaces were empty overnight, representing a tremendous waste of space and money. Compounding this oversupply, trends show that demand for parking is falling across the region but especially in Boston and the immediately surrounding Inner Core communities. More households are forgoing vehicle ownership, or choose only to own one car per family, preferring walking, biking and public transit to driving. We will be expanding this Perfect Fit Parking work to more communities soon, and have already begun to survey Cambridge. To learn more about the project and how communities can better plan parking requirements in alignment with actual demand, visit [perfectfitparking.mapc.org](http://perfectfitparking.mapc.org).

In Spring 2016, **Ashland, Framingham, Longmeadow, Lynn, Natick, Norwell** and **Weymouth** were ranked by Smart Growth America as among the top “Complete Streets” policies in the nation. Complete Streets are roadways that are safe, accessible and comfortable for all users, regardless of age, physical ability, income, or how they choose to travel: by transit, on foot, by bike or public transit. Complete Streets increase safety, promote economic development, and enhance public safety; MAPC provides technical assistance to communities looking to develop and implement Complete Streets policies. Working with MassDOT, which offers a special funding incentive program to cities and towns that adopt Complete Streets policies, we have helped many municipalities to write Complete Streets policies and bicycle and pedestrian network plans. As of mid-2016, 70 cities and towns registered for the MassDOT Complete Streets program, with 44% of those cities and towns serving populations at or below the median household income.

We also are growing and building on past successes in the arena of **Master Planning**, which was a priority area for us while developing our strategic vision for the next few years. In 2016, we worked with Manchester-by-the-Sea, Medford Square, Natick Center, Swampscott, Hanover, Boxborough and Melrose to complete master plans for entire municipalities or specific areas, such as a downtown. We have also completed **Housing Production Plans** for Quincy, Rockland, and Woburn, and crafted Open Space and Recreation Plans for Lynn, Littleton,

Saugus and Hanover, and are just beginning two others in Malden and in Stoneham.

We've also seen the results of our work, in particular **developing new zoning** for cities and towns, in on-the-ground economic development, housing and retail. In October 2015, the Town of Framingham voted to support zoning changes to the downtown area designed to make it more attractive and vibrant; previous zoning laws had posed a barrier to appealing new development, and MAPC helped the town to rezone this critical district to encourage transit-oriented residential development attractive to young professionals who commute by train. Now, this development is starting to take place, spurring an economic revitalization that will be key to Framingham retaining businesses and residents. Additionally, in Marlborough, we helped to develop new zoning that allows for mixed use by right, expanded the allowed commercial uses, eliminated first-floor parking requirements for first floor commercial uses, and significantly reduced parking requirements for residential uses in the downtown. Two new developments were just recently approved as a result of this zoning work in late 2016 in Marlborough, and we are excited to our work have real revitalizing effects on the ground already.

This year, we are proud to unveil an innovative new work area **integrating arts into planning**. At the turn of the New Year, we are poised to add an artist in residence to our staff as well as a regional planner focused on the arts, and have created an all-new division in our Land Use shop that will focus on creative place-making, arts focused civic engagement opportunities, and planning for bringing public art into economic development plans and projects. We've taken the first steps toward building this practice with three projects in 2016 – the Albion Arts Corridor Economic Development Plan, which utilizes arts and culture to drive activity and economic development in Downtown Wakefield; the Upham's Corner cultural planning project, which will work in tandem with the "Boston Creates" initiative to examine arts in cultural assets in that neighborhood; and the Arlington Arts and Culture action plan, which MAPC is helping the town to develop in order to identify and strengthen arts and culture opportunities in Arlington. In Wakefield, participants also offered planners feedback on new development and arts-related activity

proposals for the downtown, and submitted ideas to help make Wakefield an arts and culture destination.

Learn more about this new area of work online at our arts and planning toolkit, [www.artsandplanning.org](http://www.artsandplanning.org). The toolkit, which was recently awarded a special recognition by the Massachusetts Chapter of the American Planning Association (MA-APA), presents urban planners with proven strategies for engaging arts, culture and the creative community in ways that advance smart growth and livability goals.

Our Municipal Collaboration and Public Health teams partnered this year to find new ways of helping schools to access healthy and local food. One way we do that is by collaboratively procuring specialized products that are drawn from local sources. At the request of local districts, the first such procurement was for mushroom beef burgers. The request was for antibiotic-free and hormone-free beef patties, frozen and delivered to all locations designated by participating school districts, which included Cambridge, Somerville, Watertown, Waltham and Quincy. WE are also making it easier for school districts to buy fresh fruits and vegetables. On behalf of 10 school districts, we are helping to streamline purchasing and source more local produce from farms across New England; these efforts support the health and academic performance of nearly 50,000 students enrolled in participating schools, including 12,000 children who qualify for free meals, and boost the region's food economy while encouraging sustainable practices throughout the supply chain.

The Public Health team also worked with the Massachusetts Department of Public Health to present estimates of walking and bicycling activity to the Centers for Disease Control and Prevention. The work is developing a new method, with state and national applicability, for evaluating how changes to the built environment and new programs affect changes in walking and biking behavior.

We have also been assisting Lynn in coordinating its Prevention and Wellness Trust fund project, which focuses on tobacco cessation, reducing senior falls, and addressing pediatric asthma, among other interventions. Our staff has been on site in Lynn several days a week directly supporting

the city's local public health team and working with partner organizations in the city.

In late 2016, MAPC's Public Health Department, along with WalkBoston and the Pioneer Valley Planning Commission, were awarded a contract by the Massachusetts Department of Public Health to develop a Vision Zero Strategic Plan for the state. The "vision zero" notion comes from Sweden and combines a public health approach with transportation safety planning, with the goal of eliminating of traffic-related fatalities and severe injuries. MAPC and partners will develop the strategic plan by June 30, 2017 and hope to have several years of additional support from MDPH in order to implement the plan.

Climate change has remained a critical area of focus for our cities and towns, and is likely to garner even more concern locally with uncertainty looming around personnel, policy and practice at the federal level. This year, we continued to place emphasis on helping cities and towns both inland and coastal to anticipate the effects of a changing climate, always with a data-backed and community-driven approach and an eye toward planning for the most vulnerable populations first. We completed a draft action plan for the Quincy Coastal Resilience Project in late 2016 and have begun working with local climate working groups in Braintree, Newton, and the MAGIC subregion.

Read more at [mapc.org/environment](http://mapc.org/environment).

The world of clean energy planning is almost growing faster than we can keep up with it, though we think we do a pretty good job! An infusion of funding and an unwavering commitment to innovation has spurred our energy team into emerging areas of practice this year, such as a groundbreaking new statewide contract to allow municipalities to purchase electric vehicle supplies, anti-idling technology and after-market conversion tools, all of which will reduce the negative impacts on air quality of most municipal fleets. Two workshops around the region have informed local departments of public works about the program to purchase green vehicle technology, including information on financing tools and conversations with the actual vendors on the state contract.

MAPC has also been integrally involved in the implementation of the 2008 Global Warming Solutions Act and its greenhouse gas emissions targets. Our staff advised state officials on the likely direction of these regulations and identified which sectors should be targeted for greatest impact; overall, we support establishing declining caps on emissions from the transportation sector and the natural gas distribution system. Our comments related to the natural gas system focused largely on so-called "super emitter leaks," or WHAT, and we called for improving coordination between natural gas companies and municipalities when it comes to repairing gas leaks and timing that in line with anticipated roadway repairs and repaving. To that end, our Clean Energy and Data Services teams collaborated on a web tool, [FixOurPipes.org](http://FixOurPipes.org), which is an interactive report that shows the severity of the gas leak problem in Massachusetts, and suggests best practices for municipalities and utilities to coordinate on fixing them. We hosted workshops around the region in 2016 to bring together gas companies and cities and towns, to help them work together around replacing leak-prone gas mains when paving and municipal infrastructure projects are taking place.

Additionally, MAPC staff is working on a green infrastructure partnership with the Trust for Public Land and the 14 municipalities of the Metro Mayors Coalition; its goal is to launch a region-scale, web-based GIS tool to help communities identify optimal locations for green infrastructure. Medford and Melrose will be the first communities to work with MAPC under the project, beginning this year.

In late 2016, MAPC Clean Energy staff submitted applications on behalf of Bolton, Malden, Marshfield and Medfield for Green Communities designation by the state. MAPC developed municipal energy reduction plans for each community, identifying baseline energy use and pinpointing projects and measures for reducing energy consumption locally over the next five years. Bolton, Malden and Medfield also received fuel-efficient vehicle policies drafted by MAPC; all four communities will be eligible for significant grant funding if designated as Green Communities, with the money intended to fund energy efficiency and renewable energy projects that can be completed with help from MAPC.

Throughout the year, MAPC recruited municipalities to its Community Electricity Aggregation project; as of December, Arlington, Brookline, Gloucester, Hamilton, Somerville, Stoneham, Sudbury and Winchester are expected to begin their programs in early 2017, joining this year's participant, Melrose, which signed two electricity supply contracts containing renewable energy credits that will help build new renewable generating facilities such as wind turbines in the New England region.

In November, more than a dozen urban core mayors and state and federal partners gathered in Boston for the second Metro Mayors Coalition Climate Summit, coordinated by staff from MAPC's Clean Energy and Government Affairs teams. All 14 municipalities in the coalition signed a climate commitment, agreeing to aim for making a series of steps toward reducing overall emissions in the region, and all agreed on a strategy to protect the area's most critical infrastructure by working collaboratively. The Metro Mayors Climate Mitigation Commitment was inspired by last year's Paris Climate Accord, signed by more than 190 countries, and pledges that these communities will reach "net zero" as a region by the year 2050. Because cities contribute higher rates of emissions and also remain home to some of the most vulnerable areas and residents, and given the national climate, it's now more important than ever for urban mayors to work together to mitigate the effects of climate change and to publicly demonstrate their commitment to doing so -- and MAPC is proud to be a leader and a convener in this regard.

To learn more about all our energy work, visit [www.mapc.org/clean-energy](http://www.mapc.org/clean-energy).

In the arena of housing, many of our planners across Smart Growth and Data Services are working to ensure the needs of our current and future residents are met so the region can continue to thrive. Metro Boston has one of the most innovative and competitive economies in the country; however, to keep that economy growing over the next 15 years, our region will need at least 717,000 new workers just to fill positions left vacant by retirees – and even more to staff new jobs that will be created. MAPC estimates those new entrants to the workforce will form nearly 500,000 new households by 2030, all of them in need of a place to live. If we

continue to add low-wage jobs at the current rate, about a third of all new working households will be considered low income 15 years from now, and a quarter will be middle income, making between \$60k and \$120k per year, while nearly half will be high income. While many single-family homes will be freed up by downsizing Baby Boomers, that can only meet 60% of the housing demand – meaning all communities must encourage a diversity of housing being created, especially rental, multi-family, and affordable unit to accommodate our future workforce. Research we conducted with the Urban Land Institute this year shows that Metro Boston will need an additional 200,000 units of workforce housing by 2030, especially in Inner Core communities that have been losing middle-income working households at a faster rate than the rest of the region. To learn more about the region’s housing needs and how our staff is collaborating to address them, visit <http://www.mapc.org/uli-workforce-housing>.

While housing trends show a need for a more diverse stock of home types, mobility projections show similarly interesting changes and trends in how people get around. We are tracking changes in vehicle ownership and driving patterns at <http://vehiclecensus.mapc.org>, a new site that catalogs information about nearly every vehicle registered in Massachusetts from 2009 to 2014 while protecting personally identifiable information. In the MAPC region, hybrid and plug-in electric vehicles are more prevalent than the rest of Massachusetts, and are growing rapidly -- more than doubling over the five year period from 2009 to 2014 to more than 89,000 statewide. The number of fully electric vehicles, while smaller, has grown dramatically from just 23 in late 2009 to nearly 1,500 at the end of 2014. In our forthcoming Transportation Indicators report with Northeastern’s Dukakis Center, “Staying on Track,” we learned that Greater Boston’s residents increasingly prefer walking, biking and public transit over driving for getting around the region. The report measures changes in how people use the entire transportation system, and lays out goals for investment the state should make to keep up with these changing preferences. These indicators show automobile dependence dropping in urban areas especially, as more development comes to the areas surrounding our public transit stations, though deferred maintenance and

poor on-time performance by the MBTA has likely kept more residents from making the leap from car to train. Similarly, investment in biking and walking infrastructure has been slow in our region, despite data showing more people are commuting on foot and bicycle. To dig deeper into these findings, visit [http://regionalindicators.org/topic\\_areas/2](http://regionalindicators.org/topic_areas/2).

In September, our Data Services staff launched the new "Local Access Score" web tool at MassDOT'S Moving Together conference. This new data resource provides a measure of how useful a street is for connecting residents with schools, shops, restaurants, parks and transit, assigning different roadways a utility score. Already these scores have been used to help cities and towns set priorities within their Complete streets improvement plans, and will inform MassDOT's statewide bicycle and pedestrian planning. Visit [localaccess.mapc.org](http://localaccess.mapc.org) to learn more and use the tool!

Throughout this past year, our Digital Services team worked with the City of Boston to redesign and automate the city's youth jobs program for faster matching of applicants and positions. The process, which used to take place by phone over several months each year, now features an algorithm that allows youth to submit topical areas of interest and matches them to jobs within a reasonable commute time. We hope this will ensure that more teens who want to work can indeed find jobs that meet their criteria, opening up doors of opportunity for youth across the city. See more at [livingcities.org/work/civic-tech-and-data-collaborative/about](http://livingcities.org/work/civic-tech-and-data-collaborative/about).

Our staff also launched two new tools this year – KnowPlace and KeepCool. KnowPlace makes neighborhood-level data aggregation easy by allowing users to draw their own neighborhood boundaries to create custom reports on demographics, housing, transportation, and more. Visit <http://knowplace.us> to check it out! This summer, we developed the Keep Cool app, a pilot initiative of the Metro Boston Climate Preparedness Taskforce. Covering the 14 communities of the Metro Mayors Coalition, Keep Cool provided residents with an online resource to locate nearby places for keeping cool this past summer. Cooling spaces included water parks, pools, libraries, and beaches. This app also aimed to offer heat safety tips and information on emergency cooling centers during extreme

heat events, and increase awareness on the effects of climate change. The app will be available each summer and aims to prevent heat-related fatalities and illnesses, foster tighter intergenerational social networks, and develop data-driven information to identify high-risk zones to help target cooling interventions. Keep Cool is mobile-optimized, so visit [keepcool.mapc.org](http://keepcool.mapc.org) on your smartphone today.

In October, Data Services collaborated with our Municipal Governance Team as well as Government Affairs and Communications to host a conference on municipal information technology. The conference, "Making I.T. Work," was attended by more than 250 town managers, municipal I.T. directors, and mayors for discussions on modernizing local government through data and modernized I.T. practices. More than 190 municipalities were represented at the half-day conference, where Lieutenant Governor Karyn Polito and State Senator Karen Spilka offered keynote remarks and kicked off a day of learning around regionalizing I.T. services, recruitment and retention for public sector I.T. staff, open data laws and public records, funding opportunities and procurement.

Staff from Clean Energy and Government Affairs also coordinated a very successful boat tour of Boston Harbor this fall, bringing together mayors and managers, local staff, state officials, and academic experts to see first-hand some of the challenges that rising seas and more damaging storms could bring to the properties surrounding Boston Harbor. We visited the Food Distribution Centers in Chelsea and Everett, the Amelia Earhart Dam, and the Schrafft's site in Boston. In each case, speakers described vulnerabilities and discussed possible ways to address them.

Our legislative affairs team worked hard this year across all the agency's policy goals, few more fervently than the drive to revamp Massachusetts's outdated zoning laws. While not ultimately successful in passing both branches, the legislation moved further along than it ever has before, leaving us hopeful we can make headway in the very near future and give cities and towns the tools they need around modernized zoning and managing growth effectively. When the legislative session ended in the wee hours of July 31, several of our other legislative priorities were included in major bills that passed this session.

The final version of the Municipal Modernization bill included both our Parking Benefits Districts bill and our Regionalization bill. The bill also includes two provisions that will allow cities and towns to lower speed limits. The final version of the Economic Development bill has many provisions, one of which allows for the creation of a new starter home zoning overlay under 40R. Energy legislation passed at the end of the session requires that utilities solicit contracts for 1600 megawatts of offshore wind energy by 2017, which represents the largest procurement of offshore wind in the US. It also requires the procurement of hydropower and requires that preference is given to proposals that include both hydroelectric generation and other Class 1 renewables, a provision that we supported. The legislation also includes Property Assessed Clean Energy (PACE), which will make clean energy upgrades more accessible to home and building owners by removing the barrier of high up-front costs. It addresses gas leaks by requiring the Department of Public Utilities to identify and repair environmentally significant leaks. The legislation includes language that will allow utilities to receive a remuneration of 2.75% of the annual value of the long term contracts for offshore wind and hydro. Legislation regulating Transportation Network Companies (TNCs) sets up a new division in the Department of Public Utilities to regulate services like Uber and Lyft. It requires that drivers undergo a CORI checks and other background checks. The legislation creates a new fee charging TNCs 20 cents per ride, 10 cents of which will go back to the municipality where the trip originated, 5 cents of which goes to MassDOT, and 5 cents of which goes to MassDevelopment.

We were pleased to have so many important legislative victories this session and we are working on disseminating this information to our cities and towns. The Legislative Session will start at the beginning of January, and we look forward to a productive and exciting year ahead.

The state's Executive Office of Public Safety will continue engaging MAPC as fiduciary agent for the **Homeland Security Program** in Massachusetts, giving us oversight of the state's central, northeast, southeast and western Homeland Security regions. We provide management, administrative, and planning support to these four regions and their local advisory councils. We also work with our counterpart

regional planning agencies (or RPAs) in those areas, including the Central Massachusetts Regional Planning Commission, Southeastern Regional Planning and Economic Development District, and the Franklin Regional Council of Governments. We look forward to continuing our work with EOPSS and the Homeland Security Regions to enhance emergency preparedness capabilities at the state, regional, and local levels.

As part of MAPC's Federal Fiscal 2014 Statewide Fiduciary contract, performance metrics were developed and implemented to track the timeliness of our procurements and payments to vendors on behalf of the Homeland Security Councils. MAPC developed a program to capture procurement and payment data related to this effort, which showed that MAPC conducted 178 procurements for the Homeland Security Councils over the course of approximately 20 months, with 98% of these procurements being completed within the expected timeframe. Of the 151 payments that were made to vendors for these projects, 97% were made within the expected timeframe.

Through a competitive grant received jointly by the Northeast and Southeast Homeland Security Regions, MAPC will be leading the process to develop, facilitate, and evaluate a full-scale structural collapse rescue exercise in fall of 2017. The exercise will involve specialized technical rescue teams from all five Homeland Security Regions across the Commonwealth working together with the Massachusetts National Guard to rescue and provide medical care to victims trapped in a simulated building collapse scenario. The event will last 72 hours, and involve approximately 350 civilian first responders and 200 members of the National Guard. MAPC kicked off the planning process for the exercise this month in late 2016.

Our municipal collaboration team also works to secure cost savings for public works, police, and fire departments across Eastern Massachusetts through our **collective purchasing program**. In Fiscal 2016, the team boasted total sales of \$23.3 million or 517 police and DPW vehicles, and \$11.9 million or 240 vehicles sold in Fiscal 2017; on the fire apparatus and ambulance side of the program, Fiscal 2016 vehicle sales totaled \$28.8

million or 73 pieces of equipment, and Fiscal 2017 sales totaled \$13.2 million, or 35 pieces of fire and ambulance equipment.

Last year, with funding from the MetroWest Health Foundation, MAPC worked with police departments in Framingham, Holliston, Marlborough, Natick, and Southborough to equip officers with naloxone doses and to facilitate relationships between police and local pharmacies or medical supply companies to purchase **naloxone doses**. Early in 2016, began helping first responders and their medical and social service partners in MetroWest develop an effective regional response to the opioid crisis. We are proud to be continuing this work.

Our team also worked with Revere, Chelsea, and Winthrop this year to sign an inter-municipal agreement to create a new regional entity, the North Suffolk Public Health Collaborative. In creating the Collaborative, the communities have committed to work together to develop and implement regional strategies that address local chronic health illnesses such as diabetes, asthma, heart disease, mental health problems, and substance abuse. This effort, funded with District Local Technical Assistance (DLTA) funds over a period of several years, will help community leaders to develop a cost-effective model for enhancing public health programs and services by conducting joint health assessments, establishing more consistent programs for residents to access across the three communities, and by coordinating municipal public health efforts with other programs currently being provided by area stakeholders.

We continue to work with law enforcement and prevention partners in Cambridge, Chelsea, Everett, Malden, Quincy, Revere, Somerville, and Winthrop to manage the Shannon Community Safety Initiative, a grant program designed to address youth and gang violence in six Metro Mayors Coalition communities. We are honored to continue facilitating this program in tandem with our community partners and believe it has a very real impact on at-risk youth and crime prevention.

As changes the world of planning, so too does our Community Engagement team, which has grown and evolved focus this year to both provide more trainings to partner organizations and stakeholders, and to

stay abreast of the latest methods in popular education, to better organize our own civic engagement strategy and more effectively design and facilitate meetings. In addition, with support from the Barr Foundation, we are beginning this year to contemplate the next iteration of our regional plan, *MetroFuture*. Most likely the eight-year-old plan will undergo a thorough update rather than a total rewrite, and staff have already begun researching key areas for improvement and interviewing other regional planning agencies across the country to learn from their work.

Finally, in an effort toward transparency and efficiency, this year we have combined several of our project funding opportunities into one Technical Assistance Program, which we are abbreviating "TAP." We've rebranded our call for applications and streamlined multiple submittal processes, and will accept proposals on a rolling basis throughout the year. Revamping this process will, we hope, encourage greater participation by municipalities and enable us to creatively formulate the best funding packages we can from varying sources -- in turn bringing more expertise and planning work to more places. For more information, you can contact our new Manager of Technical Assistance, Jennifer Erickson, at [jerickson@mapc.org](mailto:jerickson@mapc.org).

To see all the projects we are currently doing in your community, as well as a summary of key accomplishments from the past, don't forget to visit [projects.metrofuture.org](http://projects.metrofuture.org)!

**This year, we are focused on empowerment -- the power of local, the power of region, and the power of data. We hope you will join us in making Greater Boston a better place to live, work and play, with uncompromising commitment to the values, inclusion and equity for all.**

**MEDFIELD PUBLIC SCHOOLS**

**REPORT  
FOR THE YEAR ENDING**

**DECEMBER 31, 2016**

## REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

The School Committee is grateful to the administrators, teachers, and support personnel who contribute their time to the Medfield Public Schools, and also, to the students in our district.

Hard work, dedication and perseverance in our core values keep our district as one of the top school districts in Massachusetts.

Your tenure as Superintendent of the Medfield Public Schools is an asset to our district. Your dedication to our students, faculty, and families is unwavering. You continue to develop meaningful ways to challenge not only the School Committee, but also all stakeholders in the district in our approach to the ever changing educational world. Our Strategic Plan, Medfield 2021, is the roadmap with which our district will navigate the challenges of this evolving educational landscape. You continue to meet the challenges of your position, and our district, with leadership, professionalism, and vision.

We look forward to this journey of initiatives, innovations in education, and the inevitable challenges in the coming years. We highlight here some of the more significant accomplishments of this past year.

### **Budget:**

The FY18 budget reflects an increase of 4.62% over last year's budget. We continue to prioritize fiscal responsibility to our school district as well as to all of the residents and stakeholders of Medfield. We responsibly fund those priorities supported by our Strategic Plan "Medfield 2021". Once again this year, we engaged in a very thorough budget process with the Warrant Committee. We certainly recognize the limitations placed on funding considering all of the projects and departments which require resources in our town. We value the open channels of dialogue and debate with the town departments during this process. You and Michael LaFrancesca continue to seek and develop innovative and important ways in which resources may be utilized efficiently and effectively across all town departments. We also realize that this budget increase satisfies the contractual requirements of four collective bargaining agreements with the district. These contractual obligations alone account for an increase in the budget by 4%.

We recognize there are challenges ahead. The uncertainty surrounding potential development at the Medfield State Hospital site has the potential to create additional burdens on a very stringent budget and system currently in place in our district. Additionally, we will face the challenges most districts face including

the legalization of marijuana, and social-emotional issues facing all students and families. These and other changes will require our close attention.

### **Highlights:**

The accomplishments and accolades of our students and faculty are some of the most impressive in the state and arguably the country, thus, the distinction of being named a top school district is not surprising. We have a myriad of talented artists, athletes, musicians, actors, teachers and scholars in our district. The following highlights summarize some of the accomplishments of the past year.

This year we completed “Medfield 2021” which is the Strategic Plan for our district which will guide us through the next five years with the road map for initiatives, budget priorities, curriculum and our core values as a district. The strategic plan process was a thorough and collaborative process which identified our strengths as well as our weaknesses. We are excited to work on such a vibrant plan over the course of the next five years.

At the elementary school level, the DESE awarded Dale St. School a Commendation School Award. Additionally, Pauline Carey from Dale St. received the Elementary Health Teacher of the Year in Massachusetts award. Wheelock School also welcomed Franklin, a service dog who has attained rock star status among Wheelockians!

Our musicians in Medfield continue to thrive with many awards and accomplishments both individually and as groups. MICCA awards were received by the MHS Concert Band, String Orchestra, Concert Choir and the Blake Chorus. Our award winning MHS Jazz Band also travelled to Cuba this spring to internationally display their talents and experience a unique musical and cultural environment. Our thespians shined in their performances of *The Wizard of Oz* and *Shrek* with sold-out performances!

Medfield was also the proud host of the Special Olympics this Spring hosting athletes from Medfield as well as the towns of Ashland, Holliston, Medway and Millis. Additionally Medfield hosted Digital Learning Day in which over 500 attendees from over 40 school districts participated in a day of technology.

Our athletic programs continue a streak of excellence. Over 80% of our students participate in the athletic programs. The girl’s basketball team spoiled us with another Massachusetts State Championship and the gymnastics team brought home 2<sup>nd</sup> Place in New England. The accomplishments were not limited to our students as Athletic Director Eric Scott was named District C Athletic Director of the Year as well.

Our Medfield community continues to provide unwavering support to this district. From supporting grants for teachers to volunteering in classrooms and school events, this dedication to the needs of our district provides a level of support that highlights the reasons Medfield succeeds in multiple venues from music and art, to sports, theater and academics. We appreciate the efforts and dedication of the Medfield Coalition for Public Education, the Medfield PTO, The Medfield Foundation, The Medfield Music Association, and the amazing families who make educating all children a top priority in our district.

I thank my colleagues on the School Committee, Anna Mae O’Shea Brooke, Christopher Morrison, Timothy Bonfatti, and Eileen DeSisto. We thank Eileen for her service to the district as we welcome Jessica Reilly as our newest member. I also want to thank Chris McGrory, our student member of the School Committee. Each member of our committee brings a unique perspective and expertise which fosters a collaborative working environment. On behalf of the Committee, I also want to thank our members’ families, who make many sacrifices that enable us to serve this district not only in our meetings, but also the numerous hours dedicated to subcommittees, negotiations, budget discussions, and search committees. We look forward to working with you in the year ahead as Medfield 2021 guides our vision of the Medfield Public Schools.

Sincerely,

Maryanne Sullivan  
Chair  
Medfield School Committee

# MEDFIELD PUBLIC SCHOOLS

## Enrollment Figures

As of October 1, 2016

### Memorial School

Pre - K	61
Kindergarten:	178
Grade 1:	183

### Ralph Wheelock School

Grade 2:	174
Grade 3:	174

### Dale Street School

Grade 4:	178
Grade 5:	191

### Thomas A. Blake Middle School

Grade 6:	216
Grade 7	207
Grade 8:	204

### Amos Clark Kingsbury High School

Grade 9:	207
Grade 10:	196
Grade 11:	222
Grade 12:	218

TOTAL:	2609
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# **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

To the Citizens of Medfield:

On behalf of the Medfield School Committee and the entire Medfield School Community, I am pleased to submit the Annual Report for 2016. The Fiscal Year 2017 budget was \$31,577,149 or an increase of 4%. In addition, the town supported our new turf field and track project at Medfield High School. The project began in June with substantial completion on August 28, 2016. Our students love the new surface and we are all grateful to the citizens of Medfield for supporting this important improvement. The students and staff of the Medfield Public Schools are very thankful to the citizens for supporting our budget needs in 2016.

## **Enrollment**

Our December 31, 2016 enrollment was 2,634. The enrollment by school was: Memorial: 417; Wheelock: 347; Dale Street 370; Blake Middle: 630; and High School: 845. Although our enrollment has been declining, we have several indications that we are approaching an end to the decline; higher kindergarten enrollment is expected in 2017-2018, an increase of birth rates, and impending construction all point to a potential increase in student enrollment. We will continue to work closely with Town officials to monitor the factors that increase our enrollment.

## **Professional Development**

The quality of our teachers and administrators is very important to the Medfield Public Schools. Our teachers continue to receive high quality professional development in the areas of technology, technology integration, mathematics and assessment. Teachers spent time on job-embedded professional development days to focus on collaboration, lesson design and curriculum improvements. Lastly, research and development sessions occurred over the summer for teachers to develop new curricula, courses, and focus on student assessment.

Our Leadership Team has focused the majority of their professional development on educator evaluation, curriculum development, technology and other leadership issues.

## **Strategic Plan Initiative – Medfield 2021**

We began the process of developing a five year strategic plan in November of 2015.

We hosted 9 focus groups with teachers, parents, town officials, and senior citizens. As a follow up to the focus groups, we conducted a survey that yielded over 700 responses. Our plan was approved by the School Committee in December and is available on [www.Medfield.net](http://www.Medfield.net). Special thanks to many participants that assisted us during this important project.

### **Technology Initiative**

District wide our students continue to be involved in mobile device learning. Our 9th and 10th Grade continued the Bring Your Own Device (BYOD) program at MHS. Students brought their own tablets or laptops and were able to experience a more personalized and collaborative learning experience throughout all subjects in 9<sup>th</sup> and 10th Grade. Our Grade 11 and Grade 12 students were all issued school owned Chromebooks. We expanded our Blake Middle School initiative to include all students in grades 6-8. Blake Middle School students have iPads and the feedback continues to be positive.

Tablet learning and wireless technology has also arrived at the three elementary schools. Although these schools did not utilize a one to one model, our students learned to use the iPad and Chromebook through the use of educational applications and software. Preparing our elementary students appropriately will lead to better learning experiences in Grades 6-12.

### **Early Childhood Learning**

Medfield understands the important role early learning has in the success of our students in the future years. In 2016, we offered a Full Day Kindergarten Program for a third year and expanded our Preschool offerings. We had 176 students enrolled in our Full Day Kindergarten Program and expanded opportunities for our Preschool students by 16 students. We are pleased to offer these outstanding learning experiences for our youngest students.

### **Accountability**

Medfield continues to show overall success with statewide testing scores. As expected, Medfield MCAS scores are well above the state average in most areas. The district continues to use test data to improve curriculum and instruction and we anticipate additional gains. The 2016 PARCC scores follow this report. In 2017 the entire Commonwealth transitions to MCAS 2.0.

### **Supporting Organizations**

The non-profit organizations that support the schools continue to generate

revenue to provide additional learning experiences for student and hosting activities that bring families together. Special thanks to the Medfield Coalition for Public Education (MCPE), the K-8 PTO, and the MHS PTO for providing assistance to our schools. These organizations continue to offset the costs of programing, professional development and technology equipment to help keep the school department costs down. In addition, we are thankful for the many Medfield parents, residents, and businesses that donate to these organizations.

I would like to thank all Medfield citizens for their continued support of the Medfield Public Schools. It is my honor to serve as your Superintendent of Schools. Please visit [www.medfieldsuperintendent.blogspot.com](http://www.medfieldsuperintendent.blogspot.com) for more information about the district.

Respectfully submitted,

Jeffrey J. Marsden, Superintendent of Schools

# MCAS Annual Comparisons

## GRADE 10 - ENGLISH LANGUAGE ARTS

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
ADVANCED	69	68	74	74
PROFICIENT	28	31	24	24
NEEDS IMPROVEMENT	2	1	2	0
FAILING	1	0	0	1

## GRADE 10 – MATHEMATICS

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
ADVANCED	83	81	78	83
PROFICIENT	12	16	16	12
NEEDS IMPROVEMENT	4	2	5	3
FAILING	1	0	0	2

## GRADE 10 - SCIENCE AND TECH/ENG

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
ADVANCED	47	58	50	61
PROFICIENT	45	39	40	32
NEEDS IMPROVEMENT	7	3	10	6
FAILING	1	0	0	1

**GRADE 08 - ENGLISH LANGUAGE ARTS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	34	33	40
PROFICIENT	59	63	53
NEEDS IMPROVEMENT	6	2	6
WARNING	1	1	2

**GRADE 08 – MATHEMATICS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	41	25	34
PROFICIENT	33	49	41
NEEDS IMPROVEMENT	18	21	18
WARNING	9	5	7

**GRADE 08 - SCIENCE AND TECH/ENG**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
ADVANCED	8	11	6	9
PROFICIENT	59	54	56	50
NEEDS IMPROVEMENT	29	31	31	33
WARNING	4	4	7	8

**GRADE 07 - ENGLISH LANGUAGE ARTS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	42	41	22
PROFICIENT	55	52	69
NEEDS IMPROVEMENT	2	5	8
WARNING	1	2	2

**GRADE 07 – MATHEMATICS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	42	36	33
PROFICIENT	39	39	42
NEEDS IMPROVEMENT	17	16	17
WARNING	2	9	8

**GRADE 06 - ENGLISH LANGUAGE ARTS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	28	32	25
PROFICIENT	56	53	60
NEEDS IMPROVEMENT	13	13	10
WARNING	3	3	5

**GRADE 06 – MATHEMATICS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	40	35	34
PROFICIENT	39	41	36
NEEDS IMPROVEMENT	13	18	23
WARNING	7	6	7

**GRADE 05 - ENGLISH LANGUAGE ARTS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	26	24	22
PROFICIENT	56	54	58
NEEDS IMPROVEMENT	14	17	15
WARNING	4	5	4

**GRADE 05 – MATHEMATICS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	33	44	49
PROFICIENT	39	30	34
NEEDS IMPROVEMENT	20	20	12
WARNING	7	6	4

**GRADE 05 - SCIENCE AND TECH/ENG**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
ADVANCED	20	19	18	20
PROFICIENT	42	47	46	47
NEEDS IMPROVEMENT	33	28	30	29
WARNING	5	6	6	4

**GRADE 04 - ENGLISH LANGUAGE ARTS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	19	12	18
PROFICIENT	57	57	58
NEEDS IMPROVEMENT	17	27	21
WARNING	6	4	3

**GRADE 04 – MATHEMATICS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	16	28	42
PROFICIENT	40	41	39
NEEDS IMPROVEMENT	39	36	17
WARNING	4	5	2

**GRADE 03 - ENGLISH LANGUAGE ARTS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	19	27	18
PROFICIENT	59	49	64
NEEDS IMPROVEMENT	20	22	17
WARNING	2	1	1

**GRADE 03 – MATHEMATICS**

<b>ACHIEVEMENT LEVEL</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
ADVANCED	45	45	50
PROFICIENT	37	40	40
NEEDS IMPROVEMENT	14	13	9
WARNING	3	2	1

# 2016 PARCC Results

## Medfield District Report Grades 3-8

<b>DALE STREET ENGLISH LANGUAGE ARTS</b>	<b>2016</b>
Level 5 (Met or Exceeded Expectations)	25
Level 4 (Met or Exceeded Expectations)	60
Level 3	13
Level 2	1
Level 1	0

<b>WHEELOCK SCHOOL ENGLISH LANGUAGE ARTS</b>	<b>2016</b>
Level 5 (Met or Exceeded Expectations)	22
Level 4 (Met or Exceeded Expectations)	61
Level 3	9
Level 2	5
Level 1	3

<b>BLAKE MIDDLE SCHOOL ENGLISH LANGUAGE ARTS</b>	<b>2016</b>
Level 5 (Met or Exceeded Expectations)	36
Level 4 (Met or Exceeded Expectations)	50
Level 3	10
Level 2	3
Level 1	1

<b>DALE STREET MATHEMATICS</b>	<b>2016</b>
Level 5 (Met or Exceeded Expectations)	25
Level 4 (Met or Exceeded Expectations)	58
Level 3	14
Level 2	3
Level 1	1

<b>WHEELOCK SCHOOL MATHEMATICS</b>	<b>2016</b>
Level 5 (Met or Exceeded Expectations)	42
Level 4 (Met or Exceeded Expectations)	40
Level 3	12
Level 2	5
Level 1	1

<b>BLAKE MIDDLE SCHOOL MATHEMATICS</b>	<b>2016</b>
Level 5 (Met or Exceeded Expectations)	21
Level 4 (Met or Exceeded Expectations)	56
Level 3	16
Level 2	6
Level 1	1

# MEDFIELD PUBLIC SCHOOLS

## STAFF DIRECTORY

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**Year Ending 12/31/16**

### CENTRAL OFFICE

Marsden, Jeffrey J.,BS,MEd, Ed.D.	Superintendent of Schools
LaFrancesca, Michael, B.S., MP	Director/ Finance & Operations
Kelly, Francine	Admin. Assist. To Superintendent
Granchelli, Rhonda	Secretary to the Superintendent
Davidson, Sandra	Accounts Payable/Bookkeeper
Montillo, Phyllis	Sec. to Dir/Finance & Operations
Vandenboom, Kathy	Payroll Administrator
Cave, Kim, BS, MEd.	Dir., Curriculum & Assessment
Smith, Kathleen	Sec., Dir., Curriculum & Assessment
Sullivan, Colleen	Mail Transfer
Gaudreau, Kathy	Interim Director of Student Services
Safina, Irena	Sec.to Director of Student Services
Mitchell, Kim	Secretary Student Services

## MEDFIELD HIGH SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Parga, Robert	Principal	BA California State Univ. M.Ed Azusa Pacific Univ	2007
Sperling, Jeffrey	Vice Principal	CAGS, Salem State College BS, Bridgewater State College MA, Lesley University	2005
Mandosa, Heather	Vice Principal	M.Ed. Endicott College BA, St. Anslem College	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Curtis, Susan	Secretary		2013
Adams, Mary	Science	BS North Dartmouth	2013
Adams, Nick	Wellness	BS, Westfoe;d State College	2016
Ballou, Katherine	Science	BS, Stonehill College MEd. Boston College MEd. Endicott College	2004
Barrows, Zachary	Social Studies	BA, U Mass Amherst	2014
Berry, Orla	Science	BS, USG, MEd, UMass Boston	2004
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Broks, Ksenija	English	BA, Smith College MAT, Simmons College	2011
Brown, Philip	Physics/Chem	BS, Univ. of Aberdeen, UK	2011
Brown, Sarah	English	BA, Syracuse University	2009
Buckingham, Rachel	Social Studies	BA, Univ of San Diego MA, Univ. of San Diego	2016
Burke, Bailey	Science	BA, Stonehill College MEd, Bridgewater State College	2011
Burr, Wendy	Mathematics	BS, UMass Amherst	2007
Bycoff, Susan	Math	BA, Stonehill College MEd, Bridgewater State College	2011
Cambridge, Jeffrey	Wellness	BS, Bridgewater State College	2007
Carelli, Daniel	Business	BA, Assumption College MS, Northeastern Univ.	2016
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cowell, Michael	Science	BA, U Mass Amherst	2013
Cowell, Susan	Wellness	BS, Springfield College	1984
Coyle, Adam	Social Studies	BA, George Washington Univ.	2006
Coutinho, Paul	Wellness	BS, Southern Conn. St. Univ MS, Northeastern Univ.	2002
Curran, Jane	Tech Support		2004
Danielski, Meghan	English		2015
Drew, Meghan	Art	BA, Sacred Heart University MFA Boston University	2003
Dubois, MaryEllen	Math		
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Dunn, Jonathan	Mathematics	BA James Madison University	2004

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Evans, Brenna	Music	BA, Bowling Green State Univ. MEd, Buffalo State University	2013
Faust, Christopher	Art	BA, Mass College of Art MEd, Vermont College	2014
Farrahar, Anne	English	BA, MA, Boston College	2010
Flanagan, Jacqueline	Mathematics	BS Boston University MS, Suffolk University	1997
Galt, Luanne	Mathematics	BA, Boston College MA Cambridge College	1999
Garcia-Rangel, Mary	English	BA, UMass Boston MAT, Tufts University	2000
Goodrow-Trach, Monique	Foreign Lang.	BA, SUNY/Binghamton MST, SUNY/Plattsburgh	2004
Gonzalez, Heather	Foreign Lang.		
Hamilton, Paula	Foreign Lang.	BA, Framingham State Coll. MA, University of Chicago	2012
Harrington, Amy	Math	BS, Cornell University MA, Brown University	2016
Hutsick, Maria	Wellness	BS, Ithaca College MS, Indiana University	2007
Irr, Brian	Technology	BS, Fitchberg State	2013
Irwin, Ross	Mathematics	BEd, Leeds University, UK MEd, Cambridge College	1992
Jones, Katherine	Art	BFA, Mass College of Art MEd, Framingham State Coll.	2003
Kincaid, Garland	Social Studies	BA, University of Colorado MST. SUNY/Potsdam	2007
Kraemer, Michael	Mathematics	BA, College of Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Inst.	1993
Lall, Anna	Foreign Lang.	MEd. Boston College	2013
Letteiri, Colleen	English	BS, Assumption College	2010
Lohan, Melinda	Social Studies	BA, MA, UMass	2006
Luce, Shawn	Chemistry	BS, Westfield State	2016
Lynch, Kerry	Science	BA, Wellesley College	2012
Lyon, Diane	Mathematics	BS, UMass MEd, UMass Lowell	2006
Mandosa, Frank	English	BA, St. Anselm's College MEd, Cambridge College	2002
McCabe, GaoHua	Science	BA, Bowdoin College MS, PhD Tufts	2014
McCrossan, Kathleen	Library Assist.		2005
Morin, Thomas	Social Studies	BA, Colgate University	2005
Murphy, Kevin	Social Studies	BA, UMass Amherst MA, American University	2011
Oasis, Perry	Social Studies	BA, Brown University M.Ed., Brown University	2016
Olsen, Douglas	Dir. Of Music	BA Music, U Mass Masters, N.E. Conservatory	1993
Panchuk, Robin	Library		

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Medfield Appt.</u></b>
Panciocco, John	Social Studies/TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Pollard, Stephanie	Wellness	BA, Johnson & Wales	2014
Renaud, Karen	Wellness	BS, Rhode Island State College MEd, Fitchburg State College	2008
Randolph, Elizabeth	English	BA, University of Kentucky MAT, Boston University	2006
Reynolds, Morgan	English	BA Chester College N.E. MA, Simmons College	2015
Rodeni, Sarah	Foreign Lang	BA, Bowdoin College Masters, Middlebury College	2000
Safer, Jessica	Mathematics	BA Assumption College MEd, Cambridge College	2002
Salka, Martin	Perm.Sub		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College	2007
Scott, Eric	Athletic Dir.	BS, Bridgewater State College	2012
Seri, Leora	Foreign Lang.	BA, Bates College MA, Middleboro College	2006
Shiff, Mary	Art	BFA, Mass. College of Art	1996
Sonnenberg, Neal	Technology	BS, UMass Amherst	2012
Tasi, Tracy	Foreign Lang.	BA, Boston College	2002
Tevis-Finn, Julie	Social Studies	BA, Boston College	2011
Toubman, Ellen	Foreign Lang.	BA, Connecticut College MEd, Harvard University	2002
Tremblay, Anne Marie	Chorus/Music	BA Maryland University	2016
Welling, Veronique	World Language	BA, Univ. of Mass, Amherst MA, Univ. of Mass, Dartmouth M.Ed. Boston Conservatory	2002
Worthley, David	Coord. S&E.Learn	BS, Eastern Conn. St. Univ. M.Ed, Boston Univ. Doc. Ed., Boston Univ.	2016
Wren-Burgess, Bonnie	English	BA, Boston University MA, Simmons College	2003
Zhang, Bingi	Foreign Lang.		2014

## THOMAS A. BLAKE MIDDLE SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Vaughn, Nathaniel	Principal	BA, Trinity University M.Ed., Lesley College MOM, Endicott College	1998
Campbell, Kelly	Asst. Principal	BA, Naragansett College MA, Univ. of Buffalo	2011
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Secretary		2008
Avery, Deborah	Secretary		2011
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Batts, Maura	Foreign Language	BA, Middlebury College M.Ed., University of Massachusetts	1993
Bissell, Mary	Social Studies	BA, Williams College Ed.M., Harvard Graduate School	2015
Boulos, Susan	Foreign Language	BS, Brown University	2001
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Buley, Kristin	Science	BS, St. Michael's College M.Ed., Northeastern University	2014
Bycoff, Susan	Mathematics	BA, Stonehill College MAT, Bridgewater State College	2011
Caprio, Kathleen	English	BS, MS Southern Connecticut State	2007
Cowell, Sam	World Language	BA Univ. of Kansas M.Ed., Univ. of Mass, Boston	2016
Dalzell, Julianne	Science	BA, Bowdoin College M.Ed., Lesley University	2016
Delaney, Christina	Art	BFA, Mass. College of Art M.Ed., Cambridge College	2005
Deveno, Nancy	Art	BDAE, Mass. College of Art MSAE, Mass. College of Art	1993
Dexter, Ryan	Music	BMus., University of Massachusetts	2000
Doolan, Constance	Mathematics	BS, Bradley University M.Ed., Cambridge College	2004
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Evans, Brenna	Music	BM, Bowling Green State Univ. M.Ed., State University of New York	2013
Farrell, Kara	Mathematics	BA, Bridgewater State College M.Ed., University of Massachusetts	2010
Fratolillo, Ann	English	BA, Worcester State College M.Ed., Framingham State College	1994
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gavaghan, Brian	English	BA, St. Anselm College	2007
Gelormini, Kara	Reading Spec.	BA, Univ. of Mass MA, Simmons College	2016
Gelinas, Ellen	Wellness	M.Ed., Univ. of N.H.	2011
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007
Gonzalez, Heather	Foreign Language	BA, Oberlin College MA, Framingham State College	2004

Gow, Michael	Social Studies	BS, University of Wisconsin MAT, Bridgewater State College	2001
Gumas, Marissa	Mathematics	BA, Arcadia College M.Ed., Lesley University MA, Ashland University	2001
Haycock, Jonathan	Librarian	BS, M.Ed., Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002
Heim, Marjorie	Science	BA, University of Massachusetts M.Ed., University of Massachusetts	2006
Hellerstein, Seth	Social Studies	BA, Beloit College MA, University of Vermont CAS, Trinity College	1999
Horvath, Diane	Tech. Integration Spec.	BS, University of Wisconsin M.Ed., Lesley University	2012
Hurley, Eileen	English	BA, Simmons College	2011
Kearney, Erin	Mathematics	BS, Northeastern University	2007
Keohan, Gregory	Social Studies	BS, University of Richmond MA, Salem State	2013
Kirby, Ann	Mathematics	BA, Boston College M.Ed., Boston College	2003
Knaus, Joseph	Art	BFA, Massachusetts College of Art	2012
Knott, Donna	Library Aide		2009
Liu, Elaine	Foreign Language	Asia International	2012
Malone, Elise	English	BS, Lesley University	2008
Manning, Deborah	Social Studies	BA, Hamilton College M.Ed., Lesley University	2002
Manning, Kristin	Foreign Language	BA, University of Vermont MAT, Quinnipiac College	2003
Manuel, Tania	Tech. Aide		2014
McClelland, Cynthia	Social Studies	BA, Bridgewater State College	2010
McCullough, Kathleen	Wellness	BA, University of Massachusetts	2011
McLaughlin, Nancy	Mathematics	BS, Valparaiso University	2009
Meaney, Donna	Tech. Assistant		1991
Mihalich, Lucas 2016	Social Studies	BS, Boston University	
Millard, Matthew	Mathematics	BS, Gordon College	2005
Nickerson, Mark	Wellness	BA, Gettysburg College M.Ed., Framingham State College	1995
O'Corcora, Eoin	Information Tech. Administrator	BA, Garda College BS, Univ. of Glamorgan	2008
Perachi, Brenda	Mathematics	BA, Stonehill College MSPed, Lesley University	2012
Reynolds, Amy	English	BA, Colby College M.Ed., Lesley College	2015
Ruminski, Kelly	Science	BA, MA, Marist College	2005
Shaw, Jillian	Science	BA, Worcester State University BS, Bridgewater State College	2013
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Keri	Mathematics	BA, University of Rhode Island M.Ed., Lesley University	2000
Sullivan, John	Social Studies	BS, MA, Northeastern University	2004
Taliaferro, Travis	Social Studies	BA, M.Ed., Plymouth State College	2001

Walas, Joshua	Science	MS, State Univ. of New York, at Oneonta	2015
Walkowicz, Nathan	English	BA, Boston College	2016
Woods, Thomas	Wellness	BA, Stonehill College	2009

## DALE STREET SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Grenham, Stephen	Principal	BA, Brandeis Univ M.Ed. Simmons College & Endicott	2015
Moon, Martha	Secretary		1992
Infantino, Megan	Secretary		2015
Avery, Nancy	Tech. Aide		
Bertschmann, Kelly	Grade 5	BA, Connecticut College M.Ed., Simmons College	2014
Burnham, Elizabeth	Grade 4	BA, Univ. of Massachusetts MAT, Simmons College	1999
Callahan, Christina	Reading	BA, Stonehill College M.Ed, Bridgewater State College	2008
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Condon, Maura	Grade 5	BA, Boston College M.Ed., Boston College	2015
Cowell, Kerry	Grade 5	BA, Bridgewater State College MA, Univ. of Massachusetts /Boston	2002
Crable, Heidi	Grade 4	BS, University of Maine M.Ed, Cambridge College	1994
Curran, Kathleen	Grade 5	BS, Univ. of Massachusetts MBA, Northeastern	2000
Dellamonica, Maria	Foreign Language	BA, Fairfield Connecticut Univ.	2016
Deveno, Nancy	Art	BSAE, Mass. College of Art MSAE, Mass. College of Art	1993
Dipesa, Leanne	Grade 4	BA, University of New Hampshire M.Ed., Lesley University	2011
Douglas, Michael	Grade 4	BS, Stonehill College M.Ed, Cambridge College	1995
Flynn, Suzanne	Grade 4	BA, Merrimack College M.Ed, Framingham State College	2006
Foley, Marissa	Grade 4	BA, Emmanuel College M.Ed., Northeastern University	2009
Gordon, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	1993
Hacker, Samantha	Teacher Assist.		2016
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Isaacson, Sara	Grade 4	BA, Brandeis University	2016
Krauss, Meghan	Grade 4	BA, Roger Williams University M.Ed., Framingham State College	2014
LeVangie, Kristen	Foreign Language	BA, College of the Holy Cross M.Ed., Boston University	2013
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
McDonald, Shannon	Grade 4	BS, Framingham State College M.Ed., Framingham State College	2014
Mason, Michael	Grade 5	BS, Northeastern M.Ed, Bridgewater State College	1989
Murphy, George	Music		2016

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Medfield Appt.</u></b>
Narrocki, Mairi	Physical Ed.	BS, Boston University MS, Bridgewater State College	2001
Reed, Susan	Library Aide		2004
Rivet, Kelsey	Teacher Assist		2016
Sager, Bethany	Grade 5	BA, Mount Holyoke College MEd, Framingham State College	1996
Scott, Amy	Grade 4	Med, Framingham State College	2016
Walunas, Kathy	Grade 5	BA, Boston College M.Ed, Cambridge College	1991
Wells, Alison	Math	BA, University of Massachusetts M.Ed., Boston University	2014
Zhang, Xugang	Foreign Language	BA, The Art of Jilin College, China Bunker Hill Community College M.Ed., Brandeis University	2015

## RALPH WHELOCK SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Olson, Donna	Principal	BA, University of Rhode Island M.Ed. Rhode Island College	2012
Monahan,Luanne	Secretary		2002
DiGregorio, Elizabeth	Secretary		2014
Babin, Tracy	Art	BA, Wheaton College MA Lesley University	2015
Callahan, Emily	Grade 3	BS, Plymouth State University M.Ed. Framingham State Coll.	2006
Callahan, Jamee	K-5 ELA,SS Cont.Spec	BS, M.Ed. Framingham State Coll.	2008
Carey, Ann	Grade 2	BSEd, Framingham State Coll.	1971
Connolly, Kimberly	Grade 3	BA, Stonehill College MA Fitzberg State Univ.	2014
Dion, Joan	Grade 2	BA, Boston College	2002
Duffy, Jean	Reading	BS, Boston College M.Ed. Rutgers University	2006
Farrell, Kelli	Grade 2	BA Bridgewater State College MA., University of Lowell	1998
Froman, Deborah	Tech. Assist.		
Groden, Randy	Library		2001
Hevey, Sarah	Grade 3	M.Ed. Lesley University	2007
Kuehl, James	Grade 3	BA, University of Arizona MA, Simmons College	1997
Laliberte, Kayla	Grade 2	BA Univ. of Mass. Amherst M.Ed. Lesley University	2011
LeBlanc, Sophilia	Foreign Language	BA, English, College of New Rochelle New York.	2012
Lynn, Rachel	Grade 3	BA Framingham State College	1997
McNeil, Laurie	Math Interv. Specialist		2008
Murphy, Marcia	Grade 2	BS, Westfield State M.Ed., Framingham State Coll.	2005
Murphy, Sarah	Grade 2	BS, MS. Framingham State	2006
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998
Newton, Debra	Grade 3	BA, M.Ed., Univsity of N.H.	2009
Previdi, Cynthia	Grade 2	B.A. Univ. of Vermont MS, Wheelock College	2006
Reddy, Mary Beth	Teacher Assist		2016
Robertson, Bethany	Librarian		2013
Sheehan, Nicole	Grade 3	BSEd., Bridgewater St. Coll. MSEd., Wheelock College	1994
Slason, Michael	Physical Ed	BSEd., N.M. Highland Univ	1986
Simonds, Sarah	Teacher Assist.		2016
Spears, Amanda	Teacher Assist		2016
Stover, Eithne	Music Teacher	University College Cork	2012
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac Univ.	2016
Wang, Xu	Foreign Language		2014
Watson, Erin	Grade 3	BA, Univ. of N.H. M.Ed. Lesley University	1995

## MEMORIAL SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Bilsborough, Melissa	Principal	BA, Stonehill College M.Ed., Bridgewater State College Ed.D, Boston College	2014
Moores, Andrea	Secretary		2011
McNeil, Irene	Secretary		2016
Colantoni, Juliana	Grade 1	BS, Wheelock College M.Ed., Lesley University	1991
Cooney, Suzanne	Reading	BA, Tufts University MBA, Simmons College MS, Wheelock College	2001
Crowell, Deirdre	Teacher Aide		2004
DeGeorge, Sally	Preschool	BS, State University College of NY M.Ed., Boston College	2004
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Estes, Kimberly	Teacher Aide		2000
Flaherty, Kathleen	Math Aide		2013
Gelinas, Ellen	Wellness	BS, Univ. New Hampshire M.Ed., Boston University	2011
Grace, Herbert	Physical Ed.	BS. Keene State College MA, Cambridge College	1992
Grace, Paula	Kindergarten	BS, Westfield State College M.Ed., Lesley University	2007
Groden, Randie	Librarian	BA. University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of Vermont M.Ed., Lesley University	2001
Hedberg, Marie	Kindergarten	BA, Boston College MA, Lesley University	2001
Herring, Heather	Grade 1	BA, Assumption College M.Ed., Lesley University	2001
Johnson, Janet	Teacher Aide		2007
Jones, Katherine	Teacher Aide		1999
Knaus, Joseph	Art	BFA, Mass. College of Art	2012
Kupferschmid, Anne	Teacher Aide		2014
Lutz, Deborah	Teacher Aide		2015
Maalouf, Raymonde	Teacher Aide		2011
Mahoney, Kelli	Kindergarten	BS, Framingham State College M.Ed., Lesley University	2011
Malmquist, Lynne	Teacher Aide		2015
McAvoy, Susan	Kindergarten	BS, MS, Framingham State College	2000
McNicholas, Maura	Teacher Aide		1998
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State College Sacred Heart M.Ed., Northeastern University MeEds., Simmons College	1998
Nogueira, Lynn	Teacher Aide		2015
O'Connor-Fischer, Laura	Teacher Aide		2003
Oppel, Heidi	Teacher Aide		1998
Paget, Christine	Grade 1	BS, Framingham State College M.Ed., Lesley University	1990

Pendergast, Marie	Grade 1	BA, University of Massachusetts M.Ed., University of Massachusetts MSPed., Framingham State College	1998
Pollock, Allison	Grade 1	BA, University of Vermont M.Ed., Lesley University	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College M.Ed., Lesley University	2001
Reardon, Suzanne	Reading Aide		2002
Redding, Dorothy	Library Aide		2014
Rosen, Michelle	Technology Aide		2016
Scier, Lesley	Grade 1	BS, Lesley University M.Ed., Boston College	2014
Sedambi, Padmaja	Teacher Aide		2016
Singer, Laura	Reading	BS, St. Bonaventure University MS, University of Bridgewater	1990
Teney, Meredith	Math Aide		2012
Wood, Katherine	Preschool	BA, University of Massachusetts M.Ed., Wheelock College	2015

## PUPIL SERVICES

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Gaudreau, Kathleen	Interim Director		2016
Safina, Irena	Secretary		2014
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Avery, Deborah	Secretary		2011
Ackley, Jessica	Incl. Facilitator		2014
Aries, Kaitlyn	Incl. Facilitator		2013
Alberts, Karen	S&L Pathologist	BS, Worcester State College MS, Boston University	2012
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Bassett, Melissa	Teacher Assist.		2013
Bassett, Jennifer	SPED Teacher		2006
Becker, Russell	Adj. Counselor		2015
Bennett, Linda	Learn. Specialist	BA, University of Mass.	2007
Biedrzychi, Kathleen	Teacher Assist.		2006
Black, Heidi	Specialist		2015
Bockhorst, Kathleen	Guidance	BA Bates College MA, Boston College	2004
Borchard, Brittney	SPED Teacher		2014
Brenton, Kymerli	Teacher Assist.		2013
Brown, Judith	Teacher Assist.		1992
Cannata, April	Incl. Facilitator		2016
Chen, Joy	Occup. Therapist	BA, Oberlin College MA, Boston University	1994
Cliff, Rachael	Inclusion Facilitator		2016
Collins, Kate	Teacher Assist.		2007
Corey, Suzanne	Teacher Assist.		2005
Cragen, Lauren	Teacher Assist.		2015
Dardia, Christine	Learn. Specialist		2011
Devine, Melissa	Behav. Therapist	BS, Emmanuel College MSEd, Simmons College	2012
Dalan, Gina	Out of Dist. Coordinator	BE, Stonehill College MEd, Wheelock College	2012
Danielski, Megan	Inclusion Facilitator		2016
Donderro, Jennifer	Guidance	BS Boston College	2011
Donahue, Megan	Teacher Assist.		2014
Duncan, Jenny	Psychologist		2016
Evers, Alexis	Inclusion Facilitator		2016
Feole, Tara	Teacher Assist.		2015
Forrester, Pamela	School Psychol.	BS, Bridgewater State College MEd. U. Mass., Boston	2015
Foster, Kristin	Teacher Assist		2016
Frankel, Leslie	Teacher Assist.		2012
Frazier, Kimberly	Teacher Assist.		2007
Gauch, Michelle	Teacher Assist.		2014
Giammarco, Nancy	Incl. Coordinator	BA.MEd,Cags, Univ.of Mass Bost	2009
Gilbert, Christy	Learning Specialist		2016
Gordon, Beverly	Learn. Specialist	BA, Potsdam St. University MSEd, The College of St. Rose	1993

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Graham, Patricia	Teacher Assist.		2008
Grossman, Stephanie	ELL		2016
Grove, Hayley	Inclusion Facilitator		2016
Hagan, Samantha	Teacher Assist.		2011
Hamilton, Susan	Learn.Specialist	BA, Colgate University MEd, Framingham State College	2003
Hanson, Jane	Occup. Therapist		2001
Hauptman, Karen	Teacher Assist.		2012
Heafitz, Michael	Learn. Specialist	BA Connecticut College MEd, Boston College	2007
Hugus, Roberta	Inclusion Facilitator		2016
Hummel, Lauren	Speech Therapist		2016
Interrante, Maura	Specialist		2014
Jacobson, Daniel	Support Services		2015
Jacomme, Cori	Psychology	BS University of Washington MS. University of R.I.	2005
Johnson, Jenna	Psychologist	BS University of N.H.	2013
Keene, Kara	SPED Aide		2016
Kennedy, Joan	Spch. Pathologist	BS. University of N.H. MEd. Northeastern Univ.	2015
Kennedy, Kelley	Learn. Specialist	BS UMass Lowell	2013
Krah, Kerrie	Speech & Lang.	BS, Marquette University MA, Hofstra University	2000
Lauze, Amanda	Incl. Facilitator	BS Utica College of Syracuse Univ.	2013
Lodge, Anne	Guidance	BA, College of The Holy Cross MEd. Boston University	2007
Lowney, Tara	Teacher Assist.		2011
Lord, Stephanie	Learning Specialist		2014
Lozano, Guillet	ELL		2016
Maguire, Lisa	Support Service		2015
Mahoney, Katheryn	Guidance	BA, Villanova MEd. Seton Hall University	2015
Marie, Barbara	Teacher Assist.		2012
Marenghi, Matthew	Guidance	BA, University of Mass. Lowell	2002
Martlin, Jean	Teacher Assist.		2010
Matthews, Lisa	SPED Aide		2016
McEvoy, Ali	Inclusion Facilitator		2016
Mileszko, Diana	Teacher Assist.		2010
Moon, Evan	Teacher Assist.		2012
Nelson, Margaret	Pre-Schl. Team Chr.	BS. East Carolina Univ. MS, Temple University	2015
Ornberg, Erik	Guidance	BS, Ithaca College MEd, Suffolk University	1998
Oster, Jaclyn	SPED Aide		2016
O'Sullivan, Mary	Learn.Specialist	BA. Providence College MA, Framingham State College	2002
Panchuck, Jessica	Teacher Assist.		2014
Piccirilli, Jaclyn	Teacher Assist.		2015
Piersiak, Elaine			2015
Riccio, Julia	Speech & Lang.	BA Bates College MS, Tchrs. College Columbia Univ.	2000
Rogers, Lauren	Teacher Assist.		2016

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Salamone, Mary	Learn. Specialist	BS, Wheelock College MEd, Cambridge College	1995
Savacool, Janie	Occup. Therapist.		2004
Savoy, Vicki	SPED Aide		2016
Schiemer, Nancy	Nurse	BSN, University of Bridgeport MA, New York University	2003
Shea, Samantha	Teacher Assist		2015
Singer, Margaret	Occup. Therapist	BA, SUNY/Oneonta MAA, Adelphi University	1998
Saunders, Melissa	Incl. Facilitator		
Snyder, Trinka	Psychologist	BA, MEd, Univ. of Pennsylvania MBA, George Washington Univ.	2002
Speroni, Richard	Teacher Assist.		2000
St. Mary, Nicole	SPED Aide		2016
Strekalovsky, Elisabeth	Psychologist	MS, Lesley College	1998
Sutherland, Donna	Teacher Assist.		2015
Sweeney, Kayla	SPED Aide		2016
Thomas, Annie	Teacher Assist.		2003
Thompson, Jessica	SPED Teacher	BA, Northeastern Univ. MS, Simmons College	2015
Thompson, Kathleen	Nurse	BS, Salem State College MS. Boston College	1997
Tighe, Jamie	Inclusion Facilitator		2014
Tilden, Susan	Speech&Lang.	BA, Boston College MA, Michigan State	2005
Vancura, Dorothy	Speech & Lang.	BA, Bridgewater State College	2007
Williams, Patricia	Nurse	BSN, Boston College MBA, Virginia Polytech	2006
Williamson, Holly	ELL		2016
Worthley, Stephanie	Guidance	BS, MEd, Springfield College MEd, Endicott College	2006

## FOOD SERVICES

Dawn LaVallee	Food Services Director
Karen Markowski	Food Service Assistant
Boudreau, Kathy	Blake Middle School
DeRoche, Nancy (Manager)	High School
Evans, Sandra (Manager)	Dale Street School
Flinn, Laurie	High School
Hart, Tina	Blake Middle School
Hatch Misty	Wheelock School
Heidke, Darlene	Blake Middle School
Jones, Christina (Manager)	Blake Middle School
Lynch, Terry (Manager)	Memorial School
Lyons, Teresa	High School
McCourt, Carol	High School
Sawyer, Melissa	High School
Viens, Mary	Dale Street
Visser, Lisa (Manager)	Ralph Wheelock School
Watson, Juanique	Memorial School

## PLANT MANAGEMENT

McCarty, Jerry	Plant Manager
Bond, Robert	Maintenance
Bonfilio, Alfred	Blake Middle School
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Farrell, Paul (Head Custodian)	Wheelock School
Frazier, Matthew (Head Custodian)	Blake Middle School
Griffin, Garrett	Dale Street
Hayes, Ronald	Memorial School
Hinkley, Paul	Central Office
Jackson, Michael	Maintenance
Johnson, Michael (Head Custodian)	Dale Street School
Lawler, Christopher	High School
Lawson, Charles	High School
McDonald, James	Memorial School
Mulkern, Thomas	Ralph Wheelock School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Quayle, Thomas	Maintenance
Robitaille, Shane	Blake Middle School
Rogers, Thomas	High School
Stanley, James	Wheelock School
Traversi, Mark (Head Custodian)	Memorial School
Vogel, Keith (Head Custodian)	High School

## **REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS**

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2016 Annual Report of the Director of Finance and Operations. We are always evaluating our department to find ways to improve the way we do business to ensure that we are being cost effective and efficient. Each year we strengthen our process and move forward in aligning our department to the District's Strategic Plan (Medfield 2021). Goal 5 of Medfield 2021 (Facilities & Equipment) initiative is to "Continually invest in our facilities and equipment to optimize student learning". In year one of this plan our goal is to create a long-term capital plan, combine the role of Director of Facilities with the Town, to continue the expansion of an integrated security network and to submit an SOI (Statement of Interest) to the Massachusetts School Building Authority for the Dale Street School.

The School Committee and District Administration continued to address the capital improvement and maintenance needs of our facilities. We are working with the Town to share resources and combine utility and maintenance contracts where possible. This past year we renovated the Calvin George Fisher Memorial Field. The project broke ground on June 7<sup>th</sup> and was substantially completed on August 28<sup>th</sup> on time and on budget. The new efficient boiler project at the Wheelock school started on June 28<sup>th</sup> and was substantially completed in September again on time and on budget. Over the past two years we have performed the following security upgrades, installed 27 cameras around the perimeter of the High School and Middle School, upgraded the intercom system in all five buildings, and installed card access systems to all five buildings which allows for the District to monitor and control all access to the buildings by staff.

We began to work on additional goals that have been set in the Medfield 2021. In November of 2016 we combined the role of Facilities Director between the schools and town. Mr. Gerard McCarty has been hired as the new Director of Facilities. Mr. McCarty has a degree in Architectural Engineering and has been involved in construction/building inspection and facilities management in the public sector for 30 years. For the past 10 years he has been the Director of Facilities for Weston implementing a town wide maintenance and capital planning program. Mr. McCarty spent his first months in Medfield evaluating all of Town/School building to create a twenty year capital plan which will help the Town prioritize projects and increase the life expectancy of the current infrastructure. This process can reduce operating costs, help avoid high

replacement costs or unexpected crises, and plan out costs in a more effective and efficient way. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities, and provides a realistic assessment of our building and maintenance requirements within the context of fiscal realities. This twenty year plan will inventory existing building infrastructure, identify building maintenance projects that need to be undertaken, indicate a method to finance these improvements, and ultimately establish project priority.

The budget process in 2016 culminated in the adoption of an FY 2017 budget for the Medfield Public Schools of \$31,577,149. This represents an increase of \$1,214,764 or 4% over the amount provided the previous year. The total budget increase over the most recent seven year period is an annualized 2.6%. We were able to accomplish this by continuing to prudently manage the school department budgets of the prior fiscal years.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I look forward to working with and alongside all of you as we strive to address the opportunities and meet the challenges which lie ahead.

Respectfully submitted,

Michael A. La Francesca  
Director of Finance and Operations

## **REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL**

On behalf of Medfield High School, it is my pleasure to submit this Annual Report for the calendar year ending December 31, 2016. The following paragraphs highlight the many accomplishments that took place at MHS over the past 12 months.

The official enrollment at MHS on October 1, 2015 was 867. There were 230 graduates in the Class of 2016. Ninety-three percent of last year's graduating class went on to four-year colleges. These colleges included:

- Boston College
- Boston University
- Bowdoin College
- Colgate University
- College of the Holy Cross
- Duke University
- Georgetown University
- Georgia Institute of Technology
- Johns Hopkins University
- Northeastern University
- Providence College
- Trinity College
- Tufts University
- University of Massachusetts, Amherst
- University of Michigan
- University of Notre Dame
- Villanova University
- Worcester Polytechnic Institute

In addition, 71 members of the graduating Class of 2016 were inducted into the National Honor Society.

During our graduation ceremonies, a few members of the senior class shared their thoughts and experiences as students in Medfield. Honor Essayist Olivia Taylor asked her classmates, "What do you want your legacy to be?" She mentioned that the legacy of the Class of 2016 would be the impact they made on each other and the MHS community. Honor Essayist Daniel Blessing reflected on his time as a student in the Medfield Public School system. He said, "We have learned the value of hard work, the humbling nature of failure, and the sweet tastes of success." Senior Speaker Bryan Carrabis reflected on his early days at Memorial Elementary School. "To all the teachers who have helped me get to where I am now, there's nothing I can do to repay you."

During our Class Day ceremonies, Uzo Aduba (Class of '99) was inducted into the MHS Hall of Excellence. Uzo is an award-winning actress with credits that have included roles on Broadway, television, and film. The recognition of Uzo's many talents would be more than enough for her to be considered for the MHS Hall of Excellence. What sets her apart is her sense of compassion and her desire to help others. Whether it be working to raise money to help those battling cancer, performing at fundraising galas for AIDS research, or bringing arts and theater education to underserved and underprivileged communities, Uzo has made "giving back" a central focus of her work and her life.

In 2016, the following students were named National Merit Scholar Commended students: Siddarth Arun, Jayne Gotham, John Madej, Paiton Marshall, Emily Piersiak, Ballie Stein and Olivia Taylor. Medfield High School was recognized by U.S News and World Report as one of the top high schools in the U.S. This publication ranked MHS as the #1 traditional public high school in Massachusetts.

This past year, 289 students took 572 AP exams in 22 subjects. On these exams, 79.2% of our students scored 3 or above. Our SAT and ACT scores were well above the national average and the Medfield High School MCAS results were once again exemplary:

- English/Language Arts – 99% Advanced/Proficient
- Math – 96% Advanced/Proficient
- Science – 93% Advanced/Proficient

Medfield High School continued to focus on a 1:1 instructional model. This past year, all students used devices in the classroom (Chromebooks grades 11-12, iPads grades 9-10). The school continued its partnership with EdTech Teacher, an organization of teachers who work closely with schools to help support instructional technology.

This past fall, we completed renovation of the athletic field complex. This included a new synthetic playing surface (FieldTurf) as well as repairs to the track. A new scoreboard was installed and additional items were purchased including new field goal posts, soccer goals, field hockey goals and benches.

In 2016, we continued our partnership with our sister school in Bengbu, China. Last spring, our students traveled to China with stops in Shanghai, Beijing and Bengbu. MHS students also traveled to Spain and experienced a homestay, while another group visited Italy which included spending time in Florence, Rome, Pompeii and Sorrento.

The following highlights many other departmental accomplishments:

Our Guidance Department continues to provide post-secondary options and accessibility to all students. This department increased the number of college visits and had close to 90 college representatives visit MHS this fall. The Guidance Department worked closely with the administration to develop a transition program designed to help support students who have missed school-time due to illness or other medical reasons. The R.I.S.E. program (Resilience in Student Efficacy) was launched in September 2016 and in a short time, has made a significant impact on students. The program is staffed by two certified professionals who work closely with students and teachers. We have designed a classroom for the program that allows for individual and/or group instruction and support.

MHS art students once again proudly displayed their talents in shows and galleries across New England. These included the AP Exhibit at Lesley College, Zullo Gallery (Medfield), Patriot Place (Foxboro), Congressional Art Exhibit at Stonehill College and the MAEA Youth Art Exhibit (Boston), among others. Two students (Katie Compson and Abigail Todd) received Art All-State awards. A total of 10 students from the Class of 2016 declared as art majors.

The MHS English Department developed two new courses for the 2017-2018 school year, Introduction to Creative Writing and Graphic Storytelling. The Writing Center continued to offer support to all students. This past year, 446 students had signed up for 1:1 assistance and almost 600 essays were reviewed last fall. The following students received Scholastic Writing Awards this past year:

- Gold Keys - Colten DiIanni, Ella Kohler, Megan Sullivan
- Silver Keys - Sophia Gustafson, Julie Letai
- Honorable Mentions - Emma Anderson, Emma McAndrews, Julianne Mehra, Annie Phipps, Ella Shreve, Michael Tocci

The MHS Math Department completed the coordination of the full 6-12 alignment of the Massachusetts Mathematics Curriculum frameworks. In addition, the teachers have been focused on several initiatives including the use of technology in the classroom and the development of formative assessments. Several math teachers are in the process of completing their SEI (Sheltered English Immersion) endorsement.

MHS music ensembles held many concerts for the Medfield community, including performances at The Gazebo, the Medfield Library, elementary and middle schools, the Angel Run, town meetings and other town-wide events. Other notable performances took place at Gillette Stadium, Boston's

Esplanade, and Mechanics Hall in Worcester. MHS musicians received several awards including All-District & All-State awards (All-Star Festival) and Gold and Silver awards (MICCA Festival). The music department's trip to Williamsburg, Virginia, was a success as they brought home the award for the top String Orchestra and top Jazz Band.

Last year, the MHS Science Department changed the Biology and Physics curriculum to make the content more accessible for students. The teachers also began working on STE frameworks, and the Biology teachers attended the National Association of Biology Teachers conference in Boston. The Science extracurricular programs continue gaining popularity among students. Both the Robotics Club and Science Olympiad team saw an increase in student participation. Finally, Engineering I was a new course added to the Program of Studies.

Civics and government were in full focus this past year within the MHS Social Studies Department. We introduced one new course, 21st Century Citizenship. In addition, two MHS student representatives attended the Massachusetts Student Government Day that took place at the State House in Boston. Our AP US Government students visited the Edward Kennedy Library to participate in a mock Senate simulation and they also visited Wheelock Elementary School to discuss the upcoming election with the 2nd and 3rd graders.

The MHS Wellness Department began the transition to skills-based health education. Instead of primarily emphasizing knowledge acquisition, students will now focus on developing skills which will prepare them to lead healthy, happy, and productive lives. The health content will now be paired with critical thinking and meaningful, real-life situations as students develop specific, targeted skills necessary for successfully navigating the health-related issues of their generation. Also, MHS Wellness teacher Karen Renaud was named Secondary Physical Education Teacher of the Year by the Massachusetts Association for Health, Physical Education, Recreation and Dance.

The World Languages and Cultures Department added a new course to the Program of Studies, Global Spanish (a continuation of Intro. to Spanish). Three teachers attended the MAFLA (Massachusetts Foreign Language Association) conference over the past summer which provided items that have been used during in-house professional development time. Our World Language Department developed a National Honor Society chapter for Mandarin students, joining the other previously developed NHS language chapters (Spanish, French, Latin) at MHS.

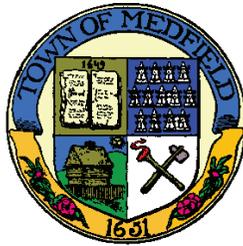
On behalf of the entire faculty at Medfield High School, I want to sincerely thank the Medfield School Committee and the Medfield community at-large for its continued support. Our learning community has benefited from this town's commitment to public education.

Respectfully submitted,

Robert Parga, Principal

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Commencement  
Exercises of  
**MEDFIELD  
HIGH SCHOOL**



**The Amos Clark  
Kingsbury High School  
Class of 2016**

*Sunday, June 12, 2016*

*1:00 P.M.*

*Medfield High School*



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## CLASS OF 2016 OFFICERS

Theodore Duffy, *President*

Matthew Marie, *Vice President*

Colin McQuillan, *Secretary*

Katie Eamer, *Treasurer*

Matthew D. Johnson, *Representative to the School Committee*

Melinda Lohan

Julie Tevis-Finn

*Class Advisors*

## ADMINISTRATION

Dr. Jeffrey J. Marsden, *Superintendent*

Robert Parga, *Principal*

Heather M. Mandosa, *Assistant Principal*

Jeffrey D. Sperling, *Assistant Principal*

## SCHOOL COMMITTEE

Christopher Morrison, *Chair*

Timothy Bonfatti

Anna Mae O'Shea Brooke

Eileen S. DeSisto

Maryanne K. Sullivan



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## GRADUATION PROGRAM

PROCESSIONAL . . . . . Medfield High School Orchestra & Band

NATIONAL ANTHEM . . . . . Cole Foster

WELCOME . . . . . Theodore Duffy  
*President, Class of 2016*

OPENING REMARKS . . . . . Dr. Jeffrey J. Marsden  
*Superintendent of Schools*

HONOR ESSAYISTS. . . . . Daniel Blessing, Olivia Taylor

MESSAGE TO THE CLASS OF 2016 . . . . . Christopher Morrison  
*Medfield School Committee*

SENIOR SPEAKER . . . . . Bryan Carrabis

MESSAGE FROM THE PRINCIPAL. . . . . Robert Parga

PRESENTATION OF CLASS GIFT. . . . . Katie Eamer  
*Treasurer, Class of 2016*

### PRESENTATION OF DIPLOMAS\*

Christopher Morrison. . . . . Medfield School Committee

Dr. Jeffrey J. Marsden. . . . . Superintendent of Schools

Robert Parga. . . . . Principal

Heather M. Mandosa . . . . . Assistant Principal

RECESSIONAL. . . . . Medfield High School Orchestra & Band

**\*PLEASE REFRAIN FROM APPLAUSE UNTIL ALL  
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



## CLASS OF 2016

EMILY WONG ACHUCK  
 MERYL ANNE ADAMS  
 JULIA MEGAN ADRIAN  
 MICHAEL ROBERT AILINGER  
 SPENCER MAXWELL ALLEN  
 NOAH JOHN ANSZPERGER  
 EMILY ANNE ARCARI  
 + SIDDHARTH ARUN  
 ELIZABETH NICOLE ATHANASIADIS  
 MATTHEW PHILIP AVERILL  
 + JOSEPH THOMAS AVERSA  
 LILY ANNE BAKER  
 PATRICK MICHAEL BAKER  
 ERIN MALOY BANKERT  
 JULIANN CHRISTINE BARBEE  
 MARISOL BARROS  
 HENRY PRATT BARROWS  
 JULIANNE MARY BENNOTTI  
 WILLIAM DAVID BENTO  
 JACOB MARC BERGER  
 MEREDITH ANN BERTONI  
 + DANIEL REES BLESSING  
 IVELYS MARIE BONOLDI  
 JACK FAMILANT BOURDON  
 EMILY GRAHAM BOZADJIAN  
 CAROLINE MARIE BRASSIL  
 COOPER NICHOLAS BROWN  
 ISABELLA CATHERINE BRUNO  
 ELIZABETH MARIE BRYANT  
 PAUL PREUSSNER BRYANT  
 MICHAEL THOMAS CAHILL  
 CLAIRE MARIE CARLIN  
 BRYAN JAMES CARRABIS  
 NICOLÉ BRIDGET CHADWICK  
 PATRICK NATHAN CHAMBERS  
 ALESSANDRA CHRISTINA CHICOS  
 KERRY ANNE CLARK  
 RENÉE MARIE CLARK  
 KATHRYN ELIZABETH CLOWER  
 SARA EMILY COHEN  
 TIMOTHY MICHAEL COLLINS  
 DOUGLAS CORNELIUS CONNOLLY  
 PATRICK THOMAS COOGAN  
 CONNOR JAMES CORRODI  
 JAKE PATRICK CORSI  
 AMANDA COLLEEN COULOMBE  
 MEREDITH LAUREN COX  
 SARAH CARMELINA CROFTS  
 GRACE MARY CROWELL  
 VICTORIA ROSE CUNNINGHAM  
 ADAM LOUIS D'ABATE  
 + ABIGAIL ANNE DARMOFAL  
 DELIA MARIE DAVIS  
 SARAH LYDON DEALY  
 + SHANNON PATRICIA DELANEY  
 EMMA CASEY DEMILLE  
 SAMUEL BISHOP DENNEY  
 WILLIAM TODD DERIAN

CHRISTINA CELIA DESANTIS  
 JAMESON PAUL DESJOURDY  
 SOFIA MARIA DEVLIN  
 SAMUEL JOSEPH DEWOLFE  
 KATHLEEN ROSE DIANA  
 JESSICA RUTH DILIBERTO  
 JULIA LORRAINE DONAHUE  
 CALEB JOSEPH DONOVAN  
 THEODORE FRANCIS DUFFY  
 THOMAS EDWARD DUGAN  
 ROBERT PAUL DUMAIS III  
 ISABELLA ROSE DUPREY  
 + KATIE LINN EAMER  
 JASON RICHARD EBBS  
 KATHERINE IRENE ELLARD  
 CARLY ROSE ELLISON  
 EMILY JANE ENG  
 JOHN PATRICK FARRELL  
 WESLEY ARLEN FEDAK  
 MOLLY CLEMENS FEENEY  
 MARGARET FEGLEY  
 OLIVIA MOESTUE FELDMAN  
 COLE JOSEPH FOSTER  
 HANNAH MARIE FRAWLEY  
 EMILY ELIZABETH GANEM  
 KYLE STEPHEN GATELY  
 EVAN PHILIP GAVRILLES  
 KAITLYN ROSE GERAGHTY  
 ABIGAIL MARIE GIBSON  
 JACQUELINE ELAINE GIGGI  
 + DANA REYNOLDS GILL  
 MADISON CLAIRE GIUNTA  
 AINSLEY HOPE GONSER  
 + JAYNE ELIZABETH GOTHAM  
 NOAH LEWIS GRAFTON  
 EMMA JANE GRAZIANO  
 LAURA FAITH GREENWALD  
 HAYLEY MARGARET GRIGG  
 DREW STEVEN HAGAN  
 MICHAEL ANTHONY HAGAN  
 COLTON MAXWELL HALL  
 JOHN PATRICK HARRISON  
 NICHOLAS JACK HARRISON  
 KAYLA BETH HIGGINS  
 LAUREN PRICE HOBBY  
 EVAN DAVID HOWELLS  
 JOSEPH PATRICK HURLEY  
 LAUREN MARIA INGOLDSBY  
 MEGHAN O'CONNOR ISAF  
 AMY RENEE JOHANSON  
 + MATTHEW DAVID JOHNSON  
 MATTHEW HOLMES JOHNSON  
 MATTHEW SAMUEL JOHNSON  
 SAMUEL QUINN JOHNSON  
 MAXWELL JAMES KARGER  
 ZACHARY JAMES KASSAY  
 RYAN SAMUEL KEARNEY  
 NICOLE ELIZABETH KEITH

### SYMBOLS OF DISTINCTION

Gold Tassel: National Honor Society  
 Purple/Gold cord: Latin Honor Society  
 Red/Gold cord: Spanish Honor Society

Multi-colored Tassel: Art Honor Society  
 Red/Blue cord: French Honor Society  
 Blue/White cord: Student Council

Red cord: Chinese Honor Society



## CLASS OF 2016

- CHARLOTTE ADDISON KJELLMAN  
JOHN WING KORNET  
+ ALEXANDRA MICHELLE KRATOCHWILL  
EVAN ALEXANDER LAUTZ  
ALEXANDRA MAIREAD LENEHAN  
EILEEN CATHERINE LENT  
EMILIO JOSÉ LUNA  
COLDEN FOUGERE LUNDBERG  
JEFFREY DAVID LUNDSTROM  
MICHAEL BURKE LUNDSTROM  
THOMAS JEFFREY LUNN  
KATHERINE ELIZABETH LYONS  
JOHN RICHARD MACLEAN  
+ JOHN EDWARD MADEJ  
LIAM DONOVAN MAHLER  
MAGGIE ELIZABETH MAHONEY  
MATTHEW JAMES MALVESE, JR.  
MATTHEW MICHAEL MARIE  
ANDREW JAMES MARITAN  
PAITON ANNE MARSHALL  
GERARD JAMES MCCARTHY  
MICHAEL PATRICK MCCARTHY  
+ KEVIN JOHN MCCORDIC  
NOLAN GREGORY MCGLAME  
MATTHEW LEO MCKINNEY  
SARAH KATHLEEN MCCLAFFERTY  
DANIELLE LYNN MCNEELEY  
MARYKATE FLORENCE MCNEIL  
COLIN PATRICK MCQUILLAN  
TAYLOR SAM MEWHINEY  
RANDALL ADAM MILLER  
+ ROBERT HARRISON MILLER  
ANDREW FRANCIS MORAN  
PAUL CHRISTIAN MULVIHILL  
ALINA MARIE MUSTO  
SAMUEL BALLOU NAUMANN  
+ EMMA ROSE NEDELL  
ANDREA ELIZABETH NEVINS  
ALEXANDRA KERR NEWLON  
HIEU MINH NGUYEN  
HANNAH ELIZABETH NIXON  
DARBY DOROTHY CONSTANCE NOONAN  
JULIANA CHRISTINE OCKERBLOOM  
SEAN PATRICK O'CONNOR  
EMILY RUTH O'DONNELL  
CALEIGH ANNE O'LEARY  
KATHERINE ANNE OPIELA  
JAMES WILLIAM PAGLIAZZO  
ALEXANDER JAMES PAPADINOFF  
HOLLY SELINGER PARSONS  
ALYSSA MORGAN PENDER  
JULIA LYNMORE PERRY  
KATHLEEN EMMA PETERSON  
MARYGRACE ELIZABETH PETRIE  
SEAN MATTHEW PHELAN  
MAIREAD AINE PIDCOCK  
EMILY HOPE PERSIAK  
ISABEL LUISE PREGO  
+ JOSHUA BEISLER PREVITE  
+ GARRISON QIAN  
MICHAELA ANNE REDDY  
NIGEL KENNETH REIFF  
ALISON TATE REILING  
NICHOLAS SWIECH RENAUD  
WESTON MICHAEL RICHARD  
KRISTINA NICOLE RIMMEL  
KYLE ALEXANDER ROBERTSON  
GREGORY JOHN ROBINSON  
MITCHELL JOHN ROMANOWSKI  
DANA KATHLEEN RUSSELL  
EMILY ROSE RUZZO  
AIDAN DREW SAVOY  
GEORGE JOSEPH SAWAN  
NATHANIEL NICHOLAS SCHWARTZ  
RYAN DAVID SCHWORER  
ABIGAIL MARIE SCIER  
MICHAEL CHRISTOPHER SEAMAN  
JONATHAN WILLIAM SEIBEL  
+ BINIT PIYUSH SHAH  
+ MEGHA HITENDRAKUMAR SHAH  
MOLLY ELAINE SHEA  
CARSON POWERS SKERRY  
ZOË JUNE SMITH  
GRACE LAUGHLIN SOWYRDA  
ABIGAIL HOLMES SPAETH  
JENIFER CAROL STANLEY  
+ BAILLIE ROSS HOKANSON STEIN  
ELLA CAWLEY STRICKLER  
GREGORY KENNETH SWEDEEN  
JESSICA MARY TACCONI  
+ OLIVIA CLAIRE TAYLOR  
O'SIRIS JUDEA TERRY  
BRENDAN CHRISTOPHER THOMPSON  
OLIVIA JOY TOM  
IOANNIS STAVROS TRAGELLIS  
ALEXANDER MARCUS TREHUBENKO  
MATTHEW ANTHONY TREIBER  
FLORIAN MATHIAS CHRISTIAN TSCHURTSCHENTHALER  
+ ANNE READ TUCKER  
JACK-HENRY DANTE VARA  
JESSICA HAZEL VARNER  
+ NICOLE KATHLEEN VENKATARAMAN  
JENNA MICHELLE VERGE  
LAURA SUZANNE WALLACE  
+ MICHAEL CHARLES WALSH  
ERIC WANG  
TIMOTHY JOSEPH WARREN  
JEFFREY DANIEL WEINTRAUB  
NICHOLAS ROBERT WERTHESSEN  
JACOB PAUL WHEELER  
JOHN PATRICK WILLIAMS  
KRISTIN HALLIE WILSON  
KIRA MANNING WIRSIG  
CAILIANG XU  
ALYSSA LOUISE YEE  
SKYLAR KRISTINE YEE

+RECOGNIZED FOR ACADEMIC EXCELLENCE

### MARSHALLS – CLASS OF 2017

DAVIS WHITE, *Treasurer*

ALEXANDRA BECK, *Student Council*



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**AWARDS  
PRESENTED AT SENIOR RECOGNITION NIGHT  
June 9, 2016**

Daughters of the American Revolution Citizenship Award. . . . . Andrea Nevins

National Merit Commended Scholars. . . Siddharth Arun, Jayne Gotham, John Madej,  
Paiton Marshall, Emily Piersiak, Baillie Stein, Olivia Taylor

Academic Excellence Awards. . . . Siddharth Arun, Joseph Aversa, Daniel Blessing,  
Abigail Darmofal, Shannon Delaney, Katie Eamer, Dana Gill, Jayne Gotham,  
Matthew D. Johnson, Alexandra Kratochwill, John Madej, Kevin McCordic,  
Robert Miller, Emma Nedell, Joshua Previte, Garrison Qian, Binit Shah, Megha Shah,  
Baillie Stein, Olivia Taylor, Anne Tucker, Michael Walsh, Nicole Venkataraman

**SCHOLARSHIP RECIPIENTS**

Medfield High School Scholar/Athlete Awards. . . . . Dana Gill, Matthew D. Johnson

Thomas Reis Sportsmanship Awards. . . . . Grace Crowell, Nigel Reiff

Medfield Sportsmen Club's Harry S. Sonnenberg Scholarship. . . . . Jacqueline Giggi

National Honor Society Scholarships. . . . . Matthew Averill, Joseph Aversa,  
Nicole Chadwick, Kathryn Clower, Connor Corrodi, Abigail Darmofal,  
Shannon Delaney, Emma DeMille, Samuel Denney, Katie Eamer, Jason Ebbs,  
Carly Ellison, John Farrell, Wesley Fedak, Hannah Frawley, Kaitlyn Geraghty,  
Jayne Gotham, Hayley Grigg, Colton Hall, John Madej, Andrew Maritan,  
Samuel Naumann, Emma Nedell, Alison Reiling, Binit Shah, Grace Sowyrda,  
Matthew Treiber, Anne Tucker, Nicole Venkataraman

Medfield Teachers Association Book Awards . . . . . Sara Cohen, Matthew D. Johnson,  
Kristina Rimmel

Madelyn L. Grant Scholarships. . . . . Shannon Delaney, Matthew D. Johnson

Margaret T. Jenkins Memorial Scholarship. . . . . Sara Cohen

Medfield High School PTO Community Service Award. . . . . Alison Reiling

Medfield High School PTO School Spirit Scholarships. . . . . Grace Crowell, Nigel Reiff

Medfield High School PTO Excellence Award. . . . . Megha Shah



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## SCHOLARSHIP RECIPIENTS (Continued)

- Medfield Youth Basketball Association  
Bob Porack Memorial Scholarships. . . . . John Madej, Abigail Scier
- Berkshire Hathaway Home Services Page Realty Scholarship,  
in celebration of the life of Eric Zorn. . . . . Juliana Ockerbloom
- Medfield Lions Club Scholarships. . . . . Emily Achuck, Kira Wirsig
- Medfield Employers and Merchants Organization Scholarships . . . Sean O'Connor,  
Binit Shah, Florian Tschurtschenthaler
- American Legion, Beckwith Post No. 110 Auxiliary Scholarship,  
Stephen Hinkley Memorial Award. . . . . Drew Hagan
- American Legion, Beckwith Post No. 110 Scholarships . . . . . Julianne Bennotti,  
William Bento, John Williams
- American Legion, Beckwith Post No.110 Medals. . . . .Sean O'Connor, O'Siris Terry
- Sons of the Legion Scholarship. . . . .William Bento
- Medfield Youth Baseball/Softball Scholarships. . . . Meryl Adams, William Bento,  
Katie Eamer
- Medfield High School Theatre Society Scholarships. . . . Julia Adrian, Emily Bozadjian,  
Amanda Coulombe, Cole Foster, Taylor Mewhiney, Paul Mulvihill
- Daniel C. Palermo Spirit of Drama Scholarship. . . . .Olivia Taylor
- David E. Medeiros Theatre Society Memorial Scholarship. . . . .Renée Clark
- Medfield Soccer, Inc. Scholarships. . . . . Isabel Prego, Joshua Previte
- Student Council Award Scholarships . . . . .Erin Bankert, Andrea Nevins
- Student Council Unsung Leadership Awards. . . . .Emily Bozadjian, Connor Corrodi
- Friends of the Library Amy Fiske Creative Writing Scholarship. . . . .Baillie Stein
- Middlesex Savings Bank Scholarship. . . . .Kayla Higgins
- Medfield Music Association Scholarships. . . . .Renée Clark, Abigail Darmofal



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## SCHOLARSHIP RECIPIENTS (Continued)

Lowell Mason Music Education Scholarship. . . . .	Emily Bozadjian
Jeanne M. Mc Cormick Music Award. . . . .	Cole Foster
Music Pillar Award. . . . .	Siddharth Arun
Lowell Mason House Scholarship. . . . .	Alexandra Kratochwill
Christopher Naughton Memorial Scholarship . . . . .	Siddharth Arun
Amilia's Light Scholarship. . . . .	Delia Davis
Medfield Police Daniel McCarthy Memorial Scholarship. . . . .	William Bento
Medfield Police Detective Robert E. Naughton Memorial Scholarship. . . . .	Julianne Bennotti
Hannah Adams/Teresa Hanlon Scholarship. . . . .	Maggie Mahoney
Medfield Permanent Firefighters Association Scholarships. . . . .	William Bento, Julianne Bennotti, Julia Donahue, Maggie Mahoney
Medfield Firefighters Mutual Relief Association Scholarships. . . . .	Bryan Carrabis, Kerry Clark
Eric Michael Perkins Football Scholarship. . . . .	O'Siris Terry
Medfield Youth Hockey Doug Woodruff Scholarship. . . . .	Kyle Gately
Peter Panciocco Youth Hockey Scholarships . . .	Grace Crowell, Matthew Treiber
Don Brown Youth Hockey Scholarships. . . . .	Nigel Reiff, Emily Ruzzo
The Thomas Awards:	
Medfield Girls Hockey/Thomas Family Dental Associates . . . . .	Meredith Cox, Grace Crowell, Emily Ruzzo
Larry Dunn Memorial Scholarship. . . . .	Zoë Smith
SEPAC Andrea Trasher Scholarship. . . . .	Maxwell Karger
SEPAC Award in Honor of Janet Connelly, Mary Patch & Maryellen Zapulla . . . . .	Cole Foster, Taylor Mewhiney, Juliana Ockerbloom



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## SCHOLARSHIP RECIPIENTS (Continued)

- Medfield High School Reunion Committee Scholarship,  
In Memory of Elaine Rawding Taylor. . . . . Alexandra Lenehan
- Medfield High School Alumni Association Scholarships, in Honor of  
Bernie Shea & Marty Salka. . . . . Amanda Coulombe, Andrea Nevins
- Children of Medfield High School Alumni Scholarships. . . . . Julianne Bennotti,  
Ivelys Bonoldi, Kerry Clark, Julia Donahue, Thomas Dugan, Evan Gavrilles,  
Drew Hagan, Michael Hagan, Jeffrey Lundstrom, Michael Lundstrom,  
Nicole Keith, Maggie Mahoney, Emily Ruzzo
- New 'N Towne of Medfield Scholarships. . . . . Claire Carlin, John Farrell
- Medfield Youth Lacrosse Scholarships. . . . . Grace Crowell, Kyle Gately, Dana Gill,  
Matthew D. Johnson, Samuel Naumann, Nigel Reiff, Kristina Rimmel
- Medfield Veterinary Clinic Science Scholarship . . . . . Sarah McLafferty
- Peter Kenny Medfield TV Award  
for Excellence in Community Media. . . . . Binit Shah
- Norfolk County Teachers Association -  
Future Educator Award. . . . . Lauren Ingoldsby
- Lord's/William J. Kelly Memorial Scholarship . . . . . Drew Hagan
- HUB International Agency Scholarship. . . . .Katie Eamer
- Andrea Trasher Memorial Scholarship for Good Citizenship. . . . . Andrea Nevins
- Marine Corps League  
MetroWest Detachment #1037 Scholarship. . . . . Carson Skerry
- The Richard "Doc" Nickerson Memorial Scholarship. . . . .Ryan Schworer
- The Brian W. Lawler Scholarship. . . . . Nigel Reiff
- Michael McCloud Scholarship. . . . .William Bento



**CLASS DAY AWARDS Presented on June 10, 2016**

**ART:**

Excellence in Visual Arts Awards. . . . . Wesley Fedak, John Kornet, Evan Lautz  
Scholastic Art Awards . . . . . Adam D'Abate, Shannon Delaney, Wesley Fedak, John Kornet  
Susan A. Parker Photography Awards. . . . . Jack Bourdon, Alexander Trehubenko  
Visual Legacy Award. . . . . Emily Piersiak

**ENGLISH:**

English Awards . . . . . Jayne Gotham, Andrew Maritan  
Creative Writing Awards. . . . . Isabella Duprey, Michael Hagan  
Journalism Awards. . . . . Molly Feeney, Jayne Gotham  
Speech Award. . . . . Nicholas Renaud  
Digital Learning Day Award. . . . . Andrew Maritan

**GLOBAL COMPETENCY AWARDS:**

. . . . . Marisol Barros, Emma Nedell

**HUMANITAS AWARDS:**

. . . . . Juliana Ockerbloom, Nigel Reiff, Zoë Smith

**MATHEMATICS:**

American Math Competition. . . . . Olivia Taylor  
Excellence in Math. . . . . Matthew D. Johnson, John Madej, Alexandra Newlon  
New England Math League. . . . . Siddharth Arun, Garrison Qian, Megha Shah

**MUSIC:**

John Philip Sousa Band Awards . . . . . Emily Bozadjian, Abigail Darmofal  
Louis Armstrong Awards. . . . . Joseph Aversa, Cole Foster  
National Choral Award . . . . . Cole Foster  
National Orchestra Awards . . . . . Renée Clark, Emilio Luna

**SCIENCE:**

Biology. . . . . Anne Tucker  
Chemistry. . . . . Olivia Taylor  
Physics. . . . . Robert Miller  
Environmental Science . . . . . Marisol Barros  
Environmental Studies. . . . . Kristina Rimmel  
Anatomy & Physiology. . . . . Sarah Crofts, Colton Hall  
Society of Women Engineers. . . . . Dana Gill, Olivia Taylor, Anne Tucker

**SOCIAL STUDIES:**

Social Studies Award. . . . . Jayne Gotham  
Gary Stockbridge Global Citizenship Award. . . . . Sarah McLafferty  
Richard DeSorgher Active Citizen Award . . . . . Andrea Nevins

**WELLNESS:**

Outstanding Participation. . . . . Gerard McCarthy

**WORLD LANGUAGES & CULTURES:**

French. . . . . Jayne Gotham, Emma Nedell  
Latin. . . . . Jacqueline Giggi  
Mandarin. . . . . Alyssa Yee  
Spanish. . . . . Emily Bozadjian, Baillie Stein  
Paul Bruemmer Prize for Excellence in Language. . . . . Emilio Luna  
National Latin Exam :  
Latin I, Maxima Cum Laude. . . . . Renée Clark  
Latin II, Cum Laude. . . . . Jessica Tacconi  
Latin II, Summa Cum Laude. . . . . Siddharth Arun  
Latin III, Maxima Cum Laude . . . . . Baillie Stein

**STUDENT GOVERNMENT:**

. . . . . Erin Bankert, Grace Crowell, Shannon Delaney,  
Samuel Denney, Theodore Duffy, Katie Eamer, Carly Ellison, Cole Foster, Kyle Gately,  
Matthew D. Johnson, Ryan Kearney, Matthew Marie, Paiton Marshall, Colin McQuillan,  
Samuel Naumann, Emma Nedell, Andrea Nevins, Hannah Nixon, Nigel Reiff  
Jonathan Seibel, Binit Shah, Matthew Treiber, Anne Tucker,  
Nicole Venkataraman, Eric Wang

**MEDFIELD HIGH SCHOOL  
2016 HALL OF EXCELLENCE AWARD**



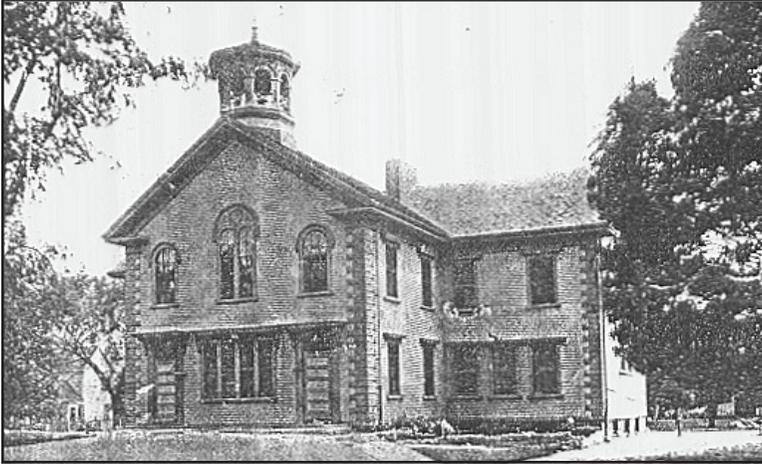
**UZO ADUBA  
CLASS OF 1999**

**AWARD-WINNING ACTRESS, SINGER & COMPASSIONATE ADVOCATE**

As a student at Medfield High School, Uzo Aduba was active in student government, elected as vice-president of her junior class and president of her senior class. She was an outstanding vocalist and was annually selected for the Massachusetts Southeast District Choir. Uzo starred in several Theatre Society productions as well as playing an essential part in various ensemble performances. A gifted athlete, she was a recordbreaking runner in several indoor and outdoor track events and still holds Medfield High School records in three individual and five relay events. Beyond Medfield High School, Uzo won many awards as a competitive figure skater and worked with Habitat for Humanity.

Today, Uzo Aduba is an award-winning actress with credits that have included roles on Broadway, television and in film. Her breakout role has been on the acclaimed Netflix series, *Orange is the New Black* for which she has received numerous awards including two Emmy awards, a Critics Choice award and two Golden Globes, to name a few. She continues to be sought after for new, high profile acting projects.

The recognition of Uzo Aduba's many talents would be more than enough for her to be considered for the MHS Hall of Excellence. What sets her apart is her sense of compassion and her desire to help others. Whether it be working to raise money to help those battling cancer, performing at fundraising galas for AIDS research, or bringing arts and theater education to underserved and underprivileged communities, Uzo has made "giving back" a central focus of her work...and her life.



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL  
1961 - 2005



MEDFIELD HIGH SCHOOL  
2005-Present

## REPORT OF THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2016. All of our work is grounded in the mission for the Blake community and the overarching essential question we have posed, guiding our endeavors...

**Essential Question for Blake:** How can we cultivate and curate the progression of student learning and growth?

### **Blake Mission Statement**

Blake Middle School believes in a living mission statement, based on the concept that our community seeks and respects knowledge, integrity, character, wisdom, and the willingness to adapt to a continually evolving world.

### **Guiding Questions:**

- Will you account for the goals of the community?
- Will you learn to recognize the indicators of a strong, positive character?
- Will you know how it feels when you do the right thing?
- Will you know how to emulate the admirable traits of your peers?
- Will you know how to be the peer your peers choose to emulate?

The Blake Site Council and staff have worked diligently to establish a thoughtful School Improvement Plan, aligning our goals with the district's 2016-2021 Strategic Plan.

### **Thomas A. Blake Middle School School Improvement Plan 2016-2018 - Goals**

**Goal 1** – To artfully design and implement **curriculum** that amplifies all **student learning** through innovation, technology, and skill-building

**Goal 2** – To curate teaching practices and **professional growth** to improve clarity, purpose, and service delivery

**Goal 3** – To further enhance our climate and culture of **reflection and feedback** for optimal learning, engagement, and experiences

The following provides an update and highlights the many accomplishments that took place at Blake during the 2016 calendar year.

## CURRICULUM AND INSTRUCTION HIGHLIGHTS

At Blake, our staff worked on developing engaging units of study to provide an enriching learning environment to both challenge and nurture our students. As noted above the overarching and essential question that has been guiding our work has been, 'How can we cultivate and curate the progression of student learning and growth?' Curriculum was reviewed to ensure that the scope and sequence of the delivery of content was consistent and aligned, both vertically

and horizontally. A focus area for all teachers, at Blake and across the district, has been the development of common assessments and establishment of common practices at both the department and grade levels. In conjunction with our increased implementation of mobile devices in our schools, our Administrative Technology Team has been working to strategically plan the most effective ways to continue integrating technology into the classrooms at Blake. The expansion of technology has provided meaningful and purposeful ways to enhance the learning experience and environment for our students, with the hopes of establishing a 'ubiquitous presence' of technology in the day-to-day reality of education.

A significant element of our work has been maximizing the features that the iPad affords for our students – flexibility, portability, and engagement, to name a few. Apps such as Explain Everything, Garageband, iMovie, and Notability allow for Universal Design for Learning. The iPad's multi-media functionality provides the forum for students to interface with text, images, and videos, as well as the vehicle for teachers to differentiate their instruction for all learners while also utilizing cross-disciplinary tools for executive functioning support. We have established the following as benchmarks or evaluative measures for determining the efficacy of the pilots/initiatives and the devices: organization, access to presentation and learning tools, collaboration in and out of the classroom, communication between student and teacher, and the fluid adaptation with new ways to 'learn and do'. With a commitment to continued growth with feedback, we are assessing progress through classroom observations, professional development, informal and formal feedback from parents and students, and staff input. Our assessment cycle will continue as we build upon the foundation that has been laid with our 1:1 iPad program for all students. We are committed to providing an equitable learning experience for our students and appreciate the shared commitment and investment in the education of our students.

While these technological advances have offered many potential benefits to our curriculum and education here at Blake, at the heart of our work we have remained mindful that they do not 'replace' or serve as a substitute for excellent teaching. Our goal and efforts have been centered on the belief that they serve as a vehicle to enhance the practices that have been in place. A key component of our work with all of our students has been our Digital Citizenry curricula - the modeling of the responsible use and implementation of technology, always keeping in mind the ethical and safety issues that are inherent in these endeavors. Students have also followed the same curriculum frameworks and common core Blake curricula.

We have continued to work closely with staff at both the high school and elementary schools to align and coordinate both programming and curricula. Our Google Apps for Education (GAFE) platform/domain has enhanced our students' ability to access, collaborate, and share what they have been learning in

school. This thoughtful integration of technology has provided opportunities for interactive and individualized learning projects and experiences such as the employment of Little Bits to teach waves and model digital signals in sixth grade, 'light up poetry' in English, Purpose video project in 7<sup>th</sup> grade, solar oven design thinking project, comparative anatomy dissection, utilizing the Makerspace for the Creature Feature project, live essay writing with the use of Google Drive, connecting via social media with authors, Renaissance Round Table project, and interactive classroom discussions.

We have built upon our systems that are in place for an increased amount of communication and coordination amongst the administration, staff, and students. This work has taken place at the staff, department, and grade levels. One of our more significant curriculum endeavors has been the progress made towards a more effective formalized system of feedback on student learning and growth, specifically Standards Based Reporting. Building off of our 'pioneers' in 6<sup>th</sup> grade Science, teachers across all disciplines and grade levels have been piloting in a measured fashion this system of breaking down and providing feedback on Learning Skills and Content Standards. Our Wellness department has implemented the new skills-based health curriculum in grades 6-8 and is piloting the national standards-based physical education curricula. With the generosity of MCPE, our department will be utilizing 62 heart rate monitors, allowing students to have timely and personalized feedback. The World Language department's focus on the proficiency-based curriculum for all students has dovetailed nicely with the standards based approach to instruction and feedback. The restructuring of the 6<sup>th</sup> grade MARS class into a project-based learning Explorations model has allowed for an exploratory and inquiry approach for all students, incorporating a cross-discipline unit and tiered reading skills. With the addition of two new Reading specialists at Blake, we have enhanced our programming and RTI (Response to Intervention) for all students. This work is in conjunction with our Student Support Team.

Our teachers work to establish common assessments, protocols, and procedures and articulate them both horizontally and vertically. As a school we are looking closely at project-based learning experiences as well as the implementation of digital portfolios to demonstrate and highlight student work and progress. These digital portfolios will showcase three student assignments, essays, and reflections for each grade. Our mathematics and English departments have made significant progress aligning the curriculum with the Common Core standards. The English department worked closely with Jon Haycock, our Library/Media Specialist, to align fiction and non-fiction for the summer reading list. One goal for 2016 is to reexamine our expectations and incentives for the summer reading program to better align with our curricula and philosophy.

At the classroom level, we have adjusted and revised our curricula to better address the varying needs of our students, align curricula, and enhance the

learning experience. The focus here is on expanding authentic learning opportunities for all students. Some examples in 6<sup>th</sup> grade include: Tom Sawyer coding project, playground company expert feedback for students on their projects, Mountain design thinking project in social studies, and Josee Vachon's performance for world language. Some examples in 7<sup>th</sup> grade include: new texts in English (*Color of My Words*, *The Race to Save the Lord God Bird*, *The Giver*), Ecology Endangered Species PBL (Project Based Learning) in science, Greek God trading cards, and furthering the work with claim-evidence-analysis for English classes. Some examples in 8<sup>th</sup> grade include: Systems of Equations Ski project unit, redesign of writing instruction with claim paragraphs, Socratic seminar, and the Tughra project in social studies. Students in our ACCESS program have been engaged in life-skills development, incorporating community outings and connections with the greater student/staff community at Blake.

Our World Language and Cultures and Guidance departments have taken a great step forward by starting departmental blogs. These blogs have given a voice to each department member and helped to publish the good work that is taking place. We hope to expand these blogs to other departments in 2017.

The music department in Medfield is adopting the Gordon Music Learning Theory as their music literacy component. During the calendar year 2016, adjustments were made to Memorial School's music curriculum so that the theory becomes a cohesive part of it. These adjustments will continue going forward. Also, specific assessment activities in the areas of steady beat and rhythm, singing, improvisation and instrument tone and technique were employed. These activities helped to provide a better, overall picture of student progress. These assessment activities will continue to be used moving forward, and will be adjusted when necessary.

As we look to expand our students' familiarity and understanding of computer science, the entire Blake community once again participated in The Hour of Code during Computer Science Education Week in December. The skill and practice of coding is increasingly important for our students as we work to enhance their problem-solving and analytical skills in the fields of science, engineering, mathematics, and technology. Along similar lines we are looking to maintain a strong emphasis on STEM and STEAM, bringing Medfield High School alumni in STEM fields to talk with our 8th grade students. Our art department has also worked to put a strong emphasis on collaborative learning opportunities, redesigning the Art Plus classes for both 6<sup>th</sup> and 8<sup>th</sup> grade, designing murals for the school.

We are continually examining the physical environs at Blake to stay current and match the needs of our students, keeping in mind the ideas that 'geography affects culture'. As such, the 'geography' of the Blake Library Media Center continued its transformation to a 'Learning Commons' or 'Collaboratory', enhancing our school's culture of learning. The bookshelves have been

rearranged, leaving us with a more open and flowing room, and the open spaces have been filled with newly purchased chairs, tables and desks that are easily arranged for various educational purposes. Desks on wheels allow classes to move into small groups for the first part of a period then into an open circle for a full class discussion. Upholstered comfortable chairs, clustered nook-like around small tables, will also encourage creative collaboration. Most of the new furniture also features USB ports for iPad charging as well. Significant thanks go to MCPE and Blake CSA for their strong support of this initiative over the past few years.

This past summer, all Blake students read *Heart of a Samurai* by Margi Preus. It's the true story of a fourteen-year-old Japanese boy named Manjiro, who becomes lost at sea when his fishing boat sinks in 1841. He's rescued by an American whaling ship and ends up in Massachusetts. Eventually, the ship's captain adopts Manjiro and invites him to stay with his family in New Bedford. Manjiro lives in New England for several years before heading to San Francisco to pan for gold. After striking gold, he finally makes it back to Japan where his English language skills and knowledge of America help to open Japan to the West. Students spent time discussing and writing about the book in English classes and also sketched scenes of whaling life in art. Grade level assemblies culminated our activities with Mike Dyer, Senior Maritime Historian at the New Bedford Whaling Museum, and Gerry Rooney, President of the Whitfield Manjiro Friendship Society, speaking to our students. Mike demonstrated life on a whaling ship in pictures and words: three-year voyages with thirty-five crew members, living in a smelly hold below decks, often eating cockroach infested food, facing the possibility of getting swept overboard during a storm or killed by a whale while harpooning. At the same time, the crew developed the ability to empathize with sailors of different personalities and backgrounds in order to foster teamwork – the failure to do so often resulting in death. Gerry discussed the relationship between Captain Whitfield, the captain of the whaling ship, and Manjiro, the 14-year-old Japanese fisherman who Captain Whitfield ended up adopting and taking to New Bedford to live. Gerry mentioned the importance of the empathy (a Blake theme for this year). Captain Whitfield and Manjiro developed for each other. Gerry also told us how his organization was able to raise money to buy Captain Whitfield's house, which now serves as the headquarters for the Whitfield Manjiro Friendship Society. Special thanks to teachers Jon Haycock, Elise Malone, Amy Reynolds, Ian Gagne, Nancy Devano, and Diane Horvath for developing *Heart of a Samurai* curriculum activities for our students.

We held our 20<sup>th</sup> annual Career Day in April for the 8<sup>th</sup> grade students. The day kicked off with keynote speaker Dr. Denise Ellis, a professor of social work and international speaker on the topics of social and economic justice. Her focus was on pursuing a career option that aligns with one's values. This informative and inspiring presentation set the stage for students to attend three more presentations

of their choosing. We also welcomed Dr. Martha Murray, an orthopedic surgeon at Children's Hospital, to speak to our 8<sup>th</sup> grade students in May. A number of students and teachers shared that they were inspired and 'sparked' by her story, accomplishments, and passion. Her accomplishments are certainly commendable, and the message of 'finding something you love and have a genuine interest in' was what struck us most - we just never know what might ignite that spark in a student. Taking this idea forward, we need to make sure that we are continually looking and providing the structures for authentic learning, growing, and true 'experiencing' to happen - they do not need to be 4-day trips, presentations, or large 'bells and whistles' experiences; they can happen in our classrooms each day.

Our 6<sup>th</sup> grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as part of the MARS curriculum, as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Grupo Fantasia and La Piñata, two performances hosted by our World Language and Cultures department.

Our staff scheduled a number of off-site experiences to provide our students with opportunities to learn outside of the traditional classroom environment. These experiences are rooted in our Blake curriculum and provide avenues for learning and team building that enhance our lessons. Our 6<sup>th</sup> grade students took their science learning outside of the classroom on a geological tour of Medfield. They also took a trip to the Peabody Essex Museum as part of their Social Studies curriculum. Our 7<sup>th</sup> grade students spent a week at the Nature's Classroom facility in Silver Bay, New York and took their annual trip to the North Shore Theater in the Round to watch the Charles Dickens classic, *A Christmas Carol*. The 7<sup>th</sup> grade also had a visit from an expert on Egyptian mummification. Our 8<sup>th</sup> grade students ventured down the Charles River as a culmination of their study of water samples. In October, our 8<sup>th</sup> graders visited historic Salem, Massachusetts, providing a historical perspective on *The Crucible*. The 8<sup>th</sup> grade students also took part in the Russian Icon Museum field trip. They ended their year with an engaging trip to New York City and Washington, D.C.

We have continued our efforts to recognize students at the cluster level, for both academic and effort-based achievements. Two aspects we have continued have been the 'principal's notes of recognition' on interim reports and report cards and postcards from teachers for students on a more regular basis. A goal we are always working towards is to examine our programming in an effort to assure that we are honoring and celebrating the emerging adolescent. Some of these efforts in this regard include our drama productions, student/staff volleyball tournament, student/staff basketball game, Greek Week, intramural programming, and our enhanced Advisory program. For 2017 we are looking to

closely examine the Advisory program and structure so that we can better support our students.

### **MCAS and PARCC**

Our students have continued to perform well on the state standardized tests. The following table includes scores for Blake compared to the state for MCAS (PARCC data for the state was not compiled). These are the percentages of students in the Advanced/Proficient for MCAS and Levels 4/5 for PARCC:

Grade	Blake ELA PARCC	MA ELA	Blake Math PARCC	MA Math	Blake Sci/Tech MCAS	MA Sci/Tech MCAS
6	84 %	NA	76%	NA		
7	90%	NA	73%	NA		
8	84%	NA	83%	NA	60 %	41%

As part of our continued effort to increase student understanding for all students, we continued our math intervention program this year after successful experiences in previous years for our 7<sup>th</sup> and 8<sup>th</sup> grade students who needed more support to attain mastery of the standards. Our repurposed MARS program in sixth grade is another established structure to provide intervention and target areas of need and extension for our students. As we look at the 2017 calendar year we will continue our efforts to assure that we are aligned with the frameworks to best meet the needs of our students.

### **STUDENT ENGAGEMENT, CONNECTIONS, AND RECOGNITION**

We continue to be proud of the hard work and dedication to learning and community that our students demonstrate throughout the year. 8<sup>th</sup> Grader Ben Rothstein won Blake’s Geography Bee competition and competed at the state level. Sophia Gustafson, one of our eighth grade students, was selected as Medfield’s ambassador for Project 351, a statewide community service project that brings an eighth grader from all 351 cities and towns in the commonwealth together on one single day to perform a service project. This project celebrates and encourages students’ civic leadership and commitment to others. Our 8<sup>th</sup> grade students competed in the Mathematical Association of America Competition, and the following students earned special recognition for their performance: Ajay Anisetti, Edward Liu, Benjamin O’Neil, Sarah Churchill, and Tristan Marble. Our 8<sup>th</sup> graders also participated in the West Point Bridge Building contest. Our Technovation team from Blake, under the direction of Diane Horvath, found great success and we are proud of these endeavors.

School connectedness, or how connected a child feels to his or her school community, is a topic that is important to us at Blake. In response to information collected via our annual Site Council survey, we surveyed students in order to determine whether each child had an adult in our school that s/he felt comfortable seeking out if s/he has a big or small problem and what it was about the person that made them approachable. This information helps us to identify students who may be in need of more connections at school and gives us a sense of how connected our student body is feeling in general. It also gives us important information about the qualities that are important to middle school students. Overwhelmingly, students listed their guidance counselors as people they know and trust with a problem. We then met as clusters with guidance counselors, and with related arts teachers, to ensure that those students who did not identify an adult at Blake do have an adult who is making a subtle but concerted effort to reach out and forge a connection with students at school.

In the arts, a selected group of student artists had their work displayed in a professional gallery setting, as part of the 18<sup>th</sup> Annual Student-Faculty Art Exhibit at the Zullo Gallery. This exhibit is an event designed to give special attention to the artistic accomplishments of our students from all grades, within the context of our K-12 Visual Arts curriculum.

Our students continued their success in music, earning recognition in Band, Chorus, and Orchestra. The 7th & 8th grade band received a Gold Medal at the Great East Festival. The BMS Jazz Ensemble earned a Platinum medal at the Great East Festival and a Silver at the MAJE Festival. Ethan Ni, Jack Shurtleff and Raphaela Gray earned Outstanding Musicianship awards. Ethan Ni was accepted to the MMEA Eastern Junior District jazz ensemble on baritone saxophone. Ethan was also presented with the Robert Hersee music award for excellence in jazz ensemble. Laura Clifford received the Robert Hersee award for excellence in band. The Seventh and Eighth grade Choruses both earned Gold medals at the Great East Music Festival. The Second Annual "Sing-Off" was held in February and featured soloists from Blake Middle School as well as the High School. Private vocal lessons were awarded and the event featured a special guest group, the Bostonians from Boston College. The Dale Street Fourth and Fifth Grade Choruses participated for the first time in The Big Sing, a Choral Festival sponsored by The American Choral Directors Association. They performed for and with 8 other area choruses at The Fay School in Southborough. The Dale Choruses also presented a Veteran's Day choral concert for the residents of The Thomas Upham House. The 7th and 8th Grade Orchestra earned Silver at the MICCA Festival and Gold at the Great East Festival. The Blake Chamber String Ensemble plays out in the community at the Thomas Upham House and Tilden Village.

During calendar year 2016, the Ngoma Dzakanaka Marimba Band of Medfield was still going strong. The band plays Shona-style marimba which originates from Zimbabwe, Africa. The musical selections consist of both authentic music from that region and music inspired by the authentic music. The marimba band has been in existence since January, 2011, and is split into two performing groups. Participants are students from Dale Street School, Blake Middle School and Medfield High School. One group met after school on Monday and the other after school on Wednesday. The rehearsal is an hour in length and runs from 3:15 to 4:15. The marimba band performs out in the community at least twice per year. During 2016, we played at Blue Moon on June 9 and at Dale Street School on December 1. Both performances were fundraisers. In June, almost \$500 was raised to benefit the Lowell Mason House, and the December 1 concert raised almost \$1,000 for the Coalition for Courage. The Coalition gives aid to orphan children in Zimbabwe, and the concert is part of Dale Street School's school-wide initiative to raise funds for this organization.

At the building level we have maintained our traditional recognition of students, honoring them throughout the year with cluster awards and at the end of the year for our core value 4 R (respect, responsibility, resourcefulness, and reflection) awards. We are also working closely as a staff and with the community to broaden our students' and families' perspectives on recognition.

## **PROFESSIONAL DEVELOPMENT**

During the 2016 year, the district funded in-house professional development 'embedded days', used to develop, review, and assess various units of study. The construct of the middle school schedule fosters a professional learning environment for our teachers, as they meet on a weekly basis with their content partners to align the curriculum and address student needs. Regular department meetings and professional days provided our staff additional opportunities to share ideas, review student data, and develop curricula to best meet the needs of our students. Throughout the year we have focused on Experimentation/Innovation, Professional Growth - Supervision/Evaluation, and Progress Reporting and Feedback. Staff members have been encouraged to pilot various methods and alternatives for homework and progress reporting as we look towards a standards-based system of feedback and assessment.

Over the last two years a significant element of our professional development was assimilation, training, and focus on the newly adopted teacher evaluation system. This work has been done at the district, school, grade, and content partner levels as we have worked to hone our skills on SMART goals, educator plans, and the establishment of District Determined Measures in an effort to improve student learning. The administration and content specialists began work as a collective in September as part of a yearlong effort to examine and reflect upon the evaluative practices that are in place. The 2015-2016 school

year was the first year that we included Standards III and IV with this evaluation system, helping to increase and build upon a culture of reflective practice.

Through district funding, two cohorts of Blake teachers finished a yearlong course designed to discover and introduce purposeful initiatives into our curriculum via the tools of technology. In addition staff from Blake and the other schools were part of a pilot course through EdTech Teacher and Framingham State, Advanced T21. Our 7<sup>th</sup> grade science teachers attended MAST (Massachusetts Association of Science Teachers) conference and all three grades had world language representation at the ACTFL conference. Other workshops attended by staff include: skills-based health education training; #EdcampBlake; Safe Learning Environment work to better support LGBTQ students and community; Student Council attendance at the Stand Up to Bullying conference; Singapore math workshop; and the Leadership Licensure Program.

Summer R&D projects and in-house professional development helped lay the groundwork for Standards Based Reporting and our ELA digital portfolios work. As a district we held our annual #DLDMedfield conference (Digital Learning Day), expanding our network by hosting educators from outside of the district. In an effort to bring the five schools together (staff and administration) at periodic times throughout the year to discuss topics, initiatives, collaborate, and share ideas we started monthly #MedfieldPS Twitter chats.

We have increased the presence of the co-teaching model in all three grades for both mathematics and English Language Arts, and a subgroup of teachers and administrators have been meeting regularly to examine the efficacy of the program. Co-teaching is also taking place in the World Language and Cultures department, and we look forward to building off of this model in the coming years. A team of teachers and administrators attended and presented at the Innovation Summit in Boston as well as Leading Future Learning at MassCue, and a team of teachers took the Sheltered English Immersion course to attain their endorsement through the Department of Elementary and Secondary Education.

We continue to stay current in regards to addressing the social/emotional needs of our students, providing the necessary training for all staff on our protocols for responding to bullying and harassment. Professional development initiatives at Blake during the 2016 year have included: Blake think tank; community, creativity, perseverance, acceptance, and collaboration as thematic approaches to learning; study skills workshops; educator evaluation; grading practices and distribution; student recognition; department protocols; project-based learning; learning differences; safety/lockdown procedures; and discussions on diversity and acceptance.

## **COMMUNITY SERVICE, OUTREACH, AND INVOLVEMENT**

Blake's Community Service Club continued to make significant contributions to Medfield, under the leadership of Mike Gow and Brenda Perachi. Our 7<sup>th</sup> grade students continued the partnership with Cradles to Crayons, a non-profit organization that helps children in need. Our 8<sup>th</sup> grade students delivered dinners to Tilden Village and ended the calendar year by volunteering time to help set up the city of Boston's 'Christmas in the City' event before the holidays. As part of this initiative, our 8<sup>th</sup> graders sponsored a student-staff basketball game, raising the funds to buy 40 gifts for families in need. Throughout the year different grades ran 'food drives' for the Medfield Food Pantry and our student council helped to support various drives.

Blake completed its second year of a Peer Training Program, sponsored by the Anti-Defamation League's 'A World of Difference' Institute. Seventh and eighth grade students in the peer leadership group completed three days of training, in addition to weekly meetings with advisors Matt Marengi and Heather Gonzalez. In an effort to enhance and increase the role in our school, we also added weekly lunch meetings with our Peer Leaders. Through this work students have wrestled with issues including challenging their own assumptions about peers, stopping cyber bullying, and examining the impact of exclusion and aggressive comments on students, both socially and academically. The peer leaders are developing their leadership potential, and their communication and presentation skills, so that they, too, can lead activities and discussion on these topics. Our students then facilitated workshops for both students and staff.

Building off of the successful event at Blake in 2013, Medway Middle School in 2014, Holliston High School in 2015, we were thrilled that some of our students participated in a Special Olympics event at Ashland High School. The event focused on football skills. Time was spent in advisory discussing the Special Olympics with our students, providing the history of the event and making signs to support our athletes. In a continued effort to provide down time for students, staff, and families, the Blake staff supported and implemented three 'No Homework Weekends' (Martin Luther King, Jr., Memorial Day, and Veterans Day), along with our 'No Homework Vacations'.

To build upon our ongoing dialogue and share information with the Blake community about the work we are doing, we ran several workshops throughout the year for parents. We held several mobile learning nights for parents and guardians to hear and see highlights from the initiative, answer questions, and learn about the progress that has taken place. Each of our guidance counselors held parent coffees for their respective grades in the fall, and Susan Bycoff and Nat Vaughn held their annual mathematics workshops for parents. Our guidance counselors held grade level coffees for parents, and we held a Student recognition forum for parents to discuss meaningful ways to recognize the

accomplishments of our students at the middle school. Diane Horvath ran technology workshops for parents, and Twitter workshops were also held to share the knowledge that has been gained by our staff. Our Site Council has collectively read *The Gardener and the Carpenter: What the New Science of Child Development Tells Us About the Relationship Between Parents and Children* by Alison Gopnik. and we hope this will be a model to continue. We have held monthly book discussion groups with members of the Blake community. In a similar vein we continued our bi-monthly focus group sessions with parents, staff, and administration to discuss the Standards Based Reporting pilot in 6th grade Science. This is an area we will continue to discuss with parents and community members.

At the end of May we held our fourth annual Blake Marathon to benefit the Heather Abbott Foundation. In recognition of the events that transpired on September 11, 2001 we held a one day collection for the Medfield Food Cupboard and hosted Christie Coombs to speak about empathy and the ways in which a community can come together. Building off of our Vietnam Veterans Memorial assembly in 2012, we took time the week before Veterans Day learning about, recognizing, and thanking veterans in student advisories. Students were reminded how we came to celebrate Veterans Day in the United States, and a particular focus was paid to the veterans of Vietnam, building off of the recognition activities that have taken place in the past. These activities emphasized the importance of taking the time as a community to make connections – as a school, in smaller groups, as individuals, with students, and with the community outside of the walls of Blake. In 6<sup>th</sup> grade the veterans spent time sharing their experiences and answering questions, 7<sup>th</sup> grade Civics classes created a lesson for students about Veterans Day, and our 8<sup>th</sup> grade continued the tradition of writing ‘thank you’ letters to veterans in town. As a school community and under the guidance of Marissa Gumas and the Red cluster, we participated in 26 Days of Kindness in which students and families were encouraged to perform simple, but meaningful, acts each day.

Our annual Coats for Kids drive took place in December and our Student Council and advisories helped support many initiatives brought forth by students. Our 8<sup>th</sup> grade students continued the annual tradition of the ‘Turkey Bowl’, a four vs four football tournament to collect food for the Medfield Food Cupboard. Over 125 food items were donated. Other community-based initiatives included: collections for the Medway homeless shelter, Angel Run support, costume and pumpkin celebration at Halloween, costume drive during Halloween, and students working on signs and participating in the Walk for Hunger. We have worked closely as a staff to better structure our fundraising activities with the students, channeling the focus and providing more direct opportunities for students to ‘own the experience’. Under the direction and lead of Cynthia McClelland, our students participated in the MLK, Jr. Day of Service as they provided community service at Blake. We also held a one-day successful

blood drive for the Day of Service, and our students helped to coordinate this effort.

The 2016 calendar year at Blake Middle School was full of accomplishments, and we will continue to strive to provide the optimum learning experiences for all of our students. Looking ahead to 2017, we will build off of our successes and continue to strive to make progress towards our goals of educational technology, community, perseverance, creativity, acceptance, collaboration, empathy and the establishment and provisioning for equitable learning experiences for both students and staff.

A shared community goal has been to engage students both in and out of the classroom and to provide a ‘balanced’ approach to education. In this vein, we have expanded our systems of support to foster connections and to nurture their growth: enhancing our intramural program, examining the physical space of our classrooms, incorporating recess into our advisory program, examining our mission statement, examining student stress, looking at our reporting procedures, discussing the implications of homework, thoughtfully exploring appropriate ways to recognize student growth, and engaging the community in dialogue about our programs. We have increased the use of formative assessments, examined grading practices and study guides, and worked to foster an inclusive environment for both students and staff.

The town of Medfield is a student-centered educational environment and it is a true honor and pleasure to lead the Blake Middle School. I want to acknowledge the work that our entire staff has done to support the students and community of Medfield – their support and commitment to student achievement is commendable. The Blake Site Council has been a tremendous support and forum for issues to be examined, challenges presented, and a vision to be established. I would also like to recognize and thank our Assistant Principal, Kelly Campbell, the Blake Cluster Leaders, and Content Specialists who have worked tirelessly with the students and staff to enrich the learning environment here at Blake. Finally, the continued support of the Blake Parent Teacher Organization and Medfield Coalition for Public Education has helped to provide a nurturing and supportive school for our students. It is an honor and a privilege to serve the community of Medfield and I look forward to both the successes and challenges that lie ahead for us over the next 12 months.

Respectfully submitted,

Nathaniel A. Vaughn  
Principal

# **REPORT OF THE DALE STREET SCHOOL**

To the Superintendent of Schools:

On behalf of the Dale Street School, it is my pleasure to submit the Annual Report for the year ending December 31, 2016. The following summary highlights some of the accomplishments that took place at Dale Street during the past year.

## **ENROLLMENT**

The Dale Street School serves children in grades four and five. Dale Street's enrollment as of October 1, 2016 totaled 369 students. This total was comprised of 178 fourth graders and 191 fifth graders. There are eight grade 4 classrooms and nine grade 5 classrooms. The average class size in grade 4 is 22.25 and the average class size in grade 5 is 21.2.

As is true of all Medfield Schools, Dale Street offers a variety of regular and special education services designed to support the learning needs of all children. In addition to a full range of special education services, we provide ELL services and support for students struggling in reading and mathematics.

## **INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS**

Dale Street School strives to administer instruction which includes appropriate levels of challenging activities that provide for each student's needs, interests, and abilities. To achieve this goal, teachers in all content areas participated in a variety of professional development seminars throughout the year. Dale Street's instructional focus for the past year included:

- Mathematics - Staff worked as grade level teams and as a whole school to gain a deeper understanding of the mathematical practices and the best way to educate our students. Dale Street staff worked alongside Ms. Shephali Fox, math consultant, to analyze best instructional practices and share new, effective strategies.
- English Language Arts - Staff began to discuss the Reader's Workshop Model. An ELA team was established to discuss and support all classroom teachers with the implementation of the Reader's Workshop Model. In addition to the Reader's Workshop Model, teachers continued to develop a deeper understanding of our Lucy Calkins Writing Program. Teachers continued to work with Jamee Callahan, K-8 Literacy Coordinator, to review student work and monitor student progress.
- Technology Integration - This continues to be an ongoing goal for staff at Dale Street School. We were able to secure 50 more iPads, giving Dale

Street a total of 90. There were 4 iPad carts created, and all staff had a day or more with a cart to support a variety of educational activities. With the generous support of the Medfield Coalition for Public Education (MCPE), Dale Street School was able to acquire new Pro Bot coding devices. As a result, students in all classrooms had a fun and engaging way to develop 21st century skills. Special thanks to Dr. Marsden, Superintendent, and Mr. O’Corcora, Director of Technology, for all of their support. We have begun talks regarding securing chromebook carts for next year as yet another tool to support innovative learning here at Dale Street.

## **COMMUNITY INVOLVEMENT**

Dale Street School continued to recognize that community connections are extremely important and highly critical experiences for our students.

- One of the most significant measures of our commitment to our global community can be viewed in our long-standing supportive relationship with the Coalition for Courage. This year, Dale Street students donated \$10,000 to the Coalition for Courage, a program that supports an orphanage and the education of impoverished children in Norton, Zimbabwe.
- Locally, through the Home Committee, Dale Street School raised and donated over \$2500 to provide gift baskets and Poinsettia plants to senior citizens throughout the holiday season.
- Dale Street’s Student Advisory Council held a spirit day and collected donations for the Medfield Animal Shelter.
- Over 200 Dale Street students participated in a Run/Walk during their recess time (instead of playing) to raise money for a Memorial Student who suffers from a rare disease.
- A group of Medfield 5th grade students (Crusaders) raised funds to buy an impressive and large American flag to hang between the pillars on the Dale Street side of our school.

## **GOALS FOR SCHOOL YEAR 2016-2017**

- Work to effectively utilize Dale Street’s new library media specialist.
- Implement the Reader’s Workshop model in all of our classrooms.
- Work to effectively utilize increased services via our new guidance position and school psychologist.
- Look closely at what Dale Street represents and what is important to all stakeholders.

## **CONCLUSION**

Our quest for excellence at the Dale Street School could only be realized through the collaborative efforts of our many contributors. We were fortunate to receive the unwavering support from the following benefactors: The Medfield School

Committee, Dr. Jeffrey Marsden, Mr. Matt LaCava, Mr. Eoin O'Corcora, Mr. Michael La Francesca, and Mrs. Kim Cave. In addition, our staff and parents always collaborate and work as a unified force on behalf of our students. Mrs. Martha Moon and Mrs. Megan Infantino (administrative assistants) and Mrs. Kathy Thompson (school nurse) were superior performers on whom we depended regularly.

I conclude this year's report by publicly recognizing and thanking Mrs. Martha Moon for her years of service to Dale Street School. Martha acted as our exemplary administrative assistant for 25 years. She epitomizes everything that one would expect from an administrative assistant. She has been an extremely efficient, kind, punctual and enthusiastic representative of our school. She was depended upon for ordering, assigning substitutes, working with all PTO and MCPE activities and coordination social events. We were sad to see Martha leave Dale Street, but we are all proud and happy for her as she embarks on her much deserved retirement. Martha will certainly be missed.

Respectfully submitted,

Stephen S. Grenham  
Principal

## **REPORT OF THE RALPH WHEELOCK SCHOOL**

To the Superintendent of Schools:

On behalf of the Ralph Wheelock School, it is my pleasure to submit the Annual Report for the year ending December 31, 2016. The following summary highlights many accomplishments that took place at the Ralph Wheelock School during the past year.

### **Enrollment**

The Ralph Wheelock School serves children in grades two and three. Wheelock's enrollment as of October 1, 2016 totaled 348 students. The total was comprised of 174 second graders and 174 third graders. There are eight grade 2 classrooms and eight grade 3 classrooms; each grade with an average class size of 22 students.

### **Professional Development and Conferences**

All Wheelock teachers are highly qualified and possess extensive experience in their chosen fields.

Professional development during the 2016 school year focused primarily on Educator Evaluation, Literacy, Mathematics, Social Emotional Learning and Technology.

Teachers' Educator Evaluation training in August and October was provided by school and district leadership. Support is provided to teachers throughout the school year.

Mathematics professional development has been directed by Shephali Fox, a mathematics consultant, and Kim Cave, Director of Curriculum, who have worked to coach teachers and assist in the implementation of math stations in all classrooms.

Technology professional development has been ongoing, provided by the Medfield Technology Team. Teachers have implemented a Digital Citizenship Curriculum to provide our students with safe and thoughtful technology use in the classrooms. The installation of new Epson projectors has enhanced the delivery of instruction to our students. Many Wheelock teachers also presented at our Digital Learning Day in March of 2016.

The area of professional development in literacy has been led by English Language Arts Curriculum Coordinator K-8, Jamee Callahan. Mrs. Callahan has brought insight and directed a collaborative approach to revising reading and

writing strategies focusing on understanding the Massachusetts Curriculum Framework for English Language Arts and Literacy. A Grades 3-5 Word Study Committee is examining the topics of Spelling and Vocabulary.

In the area of social emotional learning, workshops on Mindfulness and Gender Identity were presented.

Music Department staff represented Wheelock at the Massachusetts Music Educators Conference in March of 2016. Grade 2 staffs, reading staff and administrators were trained in Foundations, a phonics/spelling program, in June of 2016. Reading specialists were able to attend the Literacy for All Conference in October and our World Language department also sent two world language teachers to the ACTFL Conference in Boston. Our physical education staff attended the MAHPERD Conference in the fall of 2016. Administration and staff also attended the MassCue Conference in the fall of 2016.

### **Curriculum and Instructional Highlights**

Wheelock School offers a variety of programs designed to meet the needs of all learners. In addition to special education services, we offer services to English Language Learners, reading and mathematics support programs and counseling services.

To fulfill the goals of the School Improvement Plan, Wheelock School continues to refine mathematical practice as teachers continue their work honing math strategies and instructional techniques. MCAS/PARCC data was analyzed to inform instruction in preparation for the transition to the Next Generation MCAS assessment.

Wheelock's Mathematics Intervention Program continued this year for a fifth year. The program format was redesigned to accommodate the needs of our students.

World Language is in year four at Wheelock School. Mandarin and Spanish are offered to students twice per week for 45 minutes per session which is an increase of 15 minutes per period this year. World Language teachers presented world language programming to Grade 1 students at Memorial School in February to assist them in the selection process for Grade 2.

Another initiative, which complements differentiated instruction, is Response to Intervention. This process, common to all Medfield elementary schools, supports the Child Study Team and provides early intervening services to those in need.

Students at Wheelock School benefit from learning social skills through the Open Circle Program and the Wheelock Good Character Program. Teachers continue to participate in Open Circle training at Wellesley College and work to implement this program in the regular classroom while supported by the principal, guidance counselor and school psychologist. Initiatives around diversity, empathy and mindfulness were implemented in September of 2016.

The Wheelock Good Character program “catches” students in the act of being well-behaved. Students exemplifying the character traits respect, responsibility and safety earn “Hoots” which are proudly announced during morning announcements and on our blog. Good character breakfasts for the recipients are held each term.

Integrating technology has been a goal throughout Medfield Public Schools. Wheelock’s School Improvement Plan supports the continued goal of introducing purposeful technology initiatives into the curriculum using age appropriate technology tools. Students at Wheelock currently are able to use iPads and Chromebooks in the classrooms, utilizing many educational apps which support classroom instruction.

Maintaining our facility is of the utmost importance. In the fall the Wheelock boiler project was completed.

### **Parent and Community Involvement**

The Wheelock School PTO provides numerous opportunities for parental involvement throughout the school year. Special events include Rocky Woods, Family Game Night, an Ice Cream Social, the Winter Carnival, Wheelock Reads and Book Fair. The PTO’s generous funding of the Teacher Wish List, grant requests, field trips and culturally diverse presentations support Wheelock in its goal of creating a warm, nurturing environment in which learning can take place.

Students annually enjoy presentations by the Plimouth Plantation Pilgrim Interpreters, Tanglewood Marionettes, the Discovery Museum and the Boston Museum of Science, among others.

Wheelock School has been proud to receive grants through the Medfield Coalition for Public Education. This fall muralist, Bren Bataclan returned to create a Science/Social Studies themed mural to enhance our school environment. To support students’ social and emotional needs, a grant was secured to purchase books to support the topics of diversity, empathy and mindfulness. A standing desk pilot provided students with alternate seating options to address the sensory needs of our students.

Additional grants were realized through our PTO and MCPE. A grant to purchase the My Family Builder Game, to support the diversity education initiative, was supported by the PTO. An MCPE grant was written by James Kuehl to purchase lap desks for our students.

Meg Singer, Occupational Therapist also wrote a grant for sensory tools to support student sensory needs.

Ralph Wheelock School values its community connection with Medfield. Wheelock supports many programs such as Pennies for Patients, Cradles to Crayons, Jump Rope for Heart, the Medfield Home Committee, and the Medfield Food Cupboard. Our annual Wear a Hat, Give a Hat Fundraiser provided almost 200 new hats for donation.

Relationships with many groups, such as the Boy Scouts and Girl Scouts, lead to many projects completed each year. Community service groups also support our schools. This year a middle school student conducted an after-school book group each week. In the spring of 2016, a wall mural, created by the Medfield High School Art Honor Society for the Wheelock cafeteria was unveiled during the Night of the Arts. We appreciate our community relationships and the tremendous support of our school.

### **Future Trends**

During the 2016-2017 school year the school schedule was altered to allow for 30 additional minutes of instructional time. Current schedules will continue to be examined to best optimize time on learning for our students.

The 2017-2018 school year projects the maintenance of the current number of classroom sections with a slight increase in enrollment.

We look forward to the continued development of the World Language program at Wheelock School and we will continue to refine our Response to Intervention process to meet the needs of all learners.

The area of Literacy is a priority and we will work to build off our success as we continue to refine our practices. In the 2017-2018 school year we will continue to support our teachers in using Foundations, our phonics/spelling program and the Lucy Calkins Writing program as we continue to collaborate and examine student work to inform instruction. We also will make recommendations to the Superintendent for a Grade 3-5 Word Study program.

The area of Social Emotional Learning moves to prominence as we strive to achieve our goal to increase student awareness of mindfulness. We also welcome Franklin, Wheelock's classroom service dog and we look forward to his impact on student learning and emotional well-being.

The Arts remain an important part of educating the whole child and the Night of the Arts, a collaborative effort among our music and art teachers has brought wonderful excitement to our program, providing Wheelock students with the opportunity to celebrate their artistic accomplishments.

As we strive to maintain and improve facilities, we will continue to increase technology opportunities for our students and provide teachers with necessary training. We also seek to increase personalized learning opportunities for our students.

We will continue our efforts to ensure smooth transitions among the three elementary schools as we work together for the children of Medfield.

The Town of Medfield recognizes the importance of the whole child and the social emotional well-being of its students. We will continue to endeavor to bring an equitable and challenging learning experience to all of our students. It has been an honor to lead Ralph Wheelock School as its principal. I would like to recognize Wheelock's talented staff for their hard work and dedication. I would like to acknowledge the Medfield School Committee, Superintendent Marsden, the PTO, the Medfield Coalition for Public Education and the community for their support of the Wheelock School. I look forward to leading Wheelock School into the next school year.

Respectfully submitted,

Donna M. Olson  
Principal

# **REPORT OF THE MEMORIAL SCHOOL**

To the Superintendent of Schools:

As Principal of Memorial School, it is my pleasure to report on the school year ending December 31, 2016.

## **Enrollment and Staffing**

The Memorial School services students in our integrated preschool, kindergarten and first grade programs. Memorial's enrollment as of October 1, 2016 totaled 419 students. This total was comprised of 60 preschoolers enrolled in morning, afternoon and extended day session, 176 kindergartners who attend morning, or full day sessions, and 183 first grade students. There are currently 4 preschool classrooms that provide several scheduling options based on student need. This is an increase in one classroom from last year. This year we were able to offer a 2-day half day class (a.m. and p.m.), a 3-day extended day class, a 4-day half day class (a.m. only) and 4-day extended day option.. There are eight kindergarten classrooms comprised of seven full-day sessions and two half-day sessions (one a.m. and one p.m.). Memorial has eight first grade classrooms. The average class size for kindergarten is 21 and the average class size for first grade is 23.

All our classroom teachers and specialists are highly qualified and have extensive experience in working with young children. We are committed to providing our youngest students with a safe and child-friendly environment in which both academic and social/emotional learning is at the forefront.

As is true of all Medfield Schools, Memorial School offers a variety of regular and special education services designed to support the learning needs of all children. In addition to a full range of special education services, we provide ELL services, Title I support for students struggling in math and general education support for students requiring reading assistance.

## **Instructional Highlights**

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district-sponsored workshops that have focused on

intervention techniques in the regular education classroom. Professional development is the key to remaining current and effective in the classroom. Working in grade level teams, the staff of Memorial School continues to seek out and incorporate best practices into their teaching, especially in the areas of English Language Arts and Mathematics. Each grade continues to consult with the Literacy coordinator to explore the most recent learning standards, review student work and monitor student progress. In addition, a math consultant has been working with all classroom teachers supporting instructional practices and providing staff with opportunities to collaborate with their colleagues. Ongoing conversations centered on best teaching practices with a focus on understanding of how young children can gain a more thorough knowledge of mathematical concepts have been happening simultaneously. In addition, we are piloting science curriculum options that align with the Next Generation Science Standards and continuing to investigate curriculum options for our preschool students that will facilitate their transition into kindergarten,

Integrating technology throughout the curriculum has been an ongoing goal of the Medfield Public Schools. Staff has been engaged in ongoing professional development in order to make best use of computers, “Smart boards”, iRovers, iPads, and other technologies to support and enhance the curriculum. Digital Learning Day held in April 2016 offered a plethora of opportunities to deepen teachers’ knowledge.

Within the past few months, the technology department has been working diligently to update and reformat existing iPads. We also received approximately forty new iPad minis. With this addition, each kindergarten and first grade classroom at Memorial will have a set of six iPads to integrate into student learning throughout their day.

Many thanks to the Medfield Coalition for Public Education (MCPE) for their support of the *Booming at Memorial* grant that allowed for the purchase of a set of six headphones with boom microphones for each classroom to use with the iPads.

### **Community Involvement**

The Memorial Parent Teacher Organization continues to provide opportunities for parental involvement throughout the school year. Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library and classrooms. The Memorial PTO has raised funds for our visiting performers and authors. They have purchased library and classroom books and Foundations materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum. They have funded many small projects that

enhance the curriculum and broaden children's understanding of the world in which they live.

The annual Winter Carnival that is a combined venture of the Memorial and Wheelock PTO's is not only a major fundraiser, but also a highly anticipated community celebration.

### **Retirements**

It is with mixed emotions that I report the retirement of Stephanie Konevich, kitchen manager and reading aide, Suzanne Reardon. Stephanie and Sue dedicated over 20 years each to the students of the Memorial School for which we are extraordinarily grateful. We wish them both the best in their retirement and thank them for their dedication and passion for teaching and learning.

In closing, the 2015-2016 year has been both busy and exciting. The students are exceptional and I feel extremely fortunate to work with such a phenomenal group of educators and families and in a setting where all decisions are made in the best interest of the children.

Respectfully submitted,  
Melissa D. Bilsborough  
Principal

## REPORT OF THE STUDENT SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit the Student Services Department Report for the year ending December 31, 2016.

### Special Education

The overall student special education enrollment (SIMS data Oct. 1, 2016) has decreased. Student enrollment in the special education program has seen a slight increase in students ages 3-5 and a moderate decrease in students ages 6-17 and 18-21.

<b>Students Age</b>	<b>Oct. 1, 2014</b>	<b>Oct. 1, 2015</b>	<b>Oct. 1, 2016</b>
<b>3 - 5</b>	20	22	22
<b>6-21</b>	284	264	251
<b>OOD</b>	18	19	22
<b>Total</b>	<b>322</b>	<b>305</b>	<b>295</b>

Most of our children receive their services within our school system as indicated below:

Special Education figures only: December 1, 2016

<b>Grades</b>	<b>Number of Students</b>
<b>PreK – 5</b>	121
<b>6 – 8</b>	64
<b>9 – 12</b>	88

This year the Student Services Department focused on many areas of professional development as well as development of services to meet the needs of a diverse set of learners. A major professional development area that continues to be a focus was the continued incorporation of the Michelle Garica Winner Social Thinking curriculum. As described by Michelle Garcia Winner, “The Social Thinking Methodology was created to expose the logic behind the human social behavior that often appears illogical, as well as to provide strategies to further develop the sophistication of our social minds and our social thinking abilities. The Social Thinking Methodology is a language-based approach best utilized by people with solid language and intelligence, ages 4 years through adulthood.” By utilizing common language with students throughout the day, teachers are better able to support them not only in times of difficulty, but in times when problem solving techniques will prove to be helpful. Throughout the department, School Psychologists, Speech and Language Pathologists, Occupational Therapists and Learning Center/Special Education Teachers have all attending trainings over the recent year.

Additional professional development activities have focused on social emotional learning and fostering appropriate behaviors in a positive learning environment.

### **Preschool**

The programming within the integrated preschool provides 4 sections that include a 2-day, half-day program, Tuesday and Thursday morning or afternoon, a 3-day, full-day program, 9:00-2:00 Monday, Wednesday and Friday, a 4-day, half-day program, Tuesday-Friday, 8:45-11:15 and a 4 day, full day program, 9:00-2:00. Extended day programming is based on individual student needs when more intense individualized instruction is necessary for preteaching and reteaching of skills. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through NEAYC.

### **School Health Services**

Five full time and one part time school nurses provide health care services to students in preschool through grade 12. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, pulse oximetry, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assist in maintaining a safe and healthy school environment. Considerable time is spent supporting students, especially in the upper grades, who have sustained concussions, coordinating their return to academics and sports with the athletic trainer and teaching staff. The school nurses also continue to be key personnel in each building supporting the Wellness Policy.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized healthcare plans, participation at special education team meetings, conducting home visits as needed, maintaining the automated external defibrillators (AEDs) in each building, monitoring state requirements including: physical examination and immunization records, health screenings (hearing and vision, body mass index, and postural screening) and providing education on pertinent health issues for students, staff, and parents. All teaching staff are trained in Life Threatening Allergies and the administration of Epi-Pens. Several CPR and First Aid classes are offered after school for staff members. Flu shots are offered to all staff in the fall. Emergency Response Plans, in conjunction with the Medfield Police and Fire Department, were updated for all schools.

The nurses continue to broaden their knowledge base and skills to maintain clinical licensure and keep updated on new clinical advancements through: graduate courses, attendance at conferences on pertinent topics and in-house professional development. Several of the nurses were also involved in classroom teaching and projects including: Healthy Habits for Teens and Hand washing Germ Busters, coordination of a walking club during recess, an after school Art Therapy Club and several philanthropic events.

New initiatives included: utilizing an electronic sign-in for students at Blake Middle School and Medfield High School, alerting teachers that students are in the health office and the front office if a student is being dismissed. The Wheelock School and Dale Street School nurse conducted a research project utilizing calming and coping Apps with the goal of empowering students to learn to self calm and return to class in a timely manner. The results were presented at a MA DPH Nurse Leader statewide conference: Sharing Promising Practices and Performance Improvement Projects. The high school nurses and nurse leader also attended trainings on a new health screening SBIRT (Screening, Brief Intervention, and Referral to Treatment), mandated by the state starting with the 2017-18 school year. All the nurses attended trainings on drug addiction and the current Opioid Crisis, including the administration of Narcan. This emergency medication is stocked in all the nurses' offices as well as with the athletic trainer.

It becomes more apparent each school year how important the role of the school nurse is to the entire school population, and how it is an integral part of each student's life.

### **Guidance**

The guidance program in Medfield Public Schools works to meet the needs of all students and is based on the Massachusetts Curriculum Frameworks for guidance. Medfield Public Schools has nine guidance counselors and one adjustment counselor throughout the district's four schools. The Guidance Content Specialist works to oversee the guidance programming for all students. Children have access to a guidance counselor beginning in the second grade throughout high school.

The elementary guidance counselor works at both Wheelock School and Dale Street School. At these schools, students have the opportunity to participate in group counseling programs, including Mastermind/Impulse Control Lunch Groups, and Self-Calming/Anger Management Group.

The Blake Middle School guidance counselors are a critical piece of the daily operations of the middle school. There are three full time guidance counselors at

Blake Middle School. The guidance counselors assist all students in achieving academic success, healthy self-esteem, time management, sensitivity to the needs of others and the ability to cope with change. Each of the three guidance counselors teach group guidance classes for students in grades six through eight, which is specific to the developmental needs of the students. In sixth grade, the guidance counselor helps students to make successful transitions, develop and maintain appropriate social skills, and foster empathy vs. sympathy. The seventh grade students are learning about resiliency, self-advocacy, and autonomy. The eighth grade guidance counselor works with students on self-exploration, respect, and reflection. Through the group guidance classes, individual counseling, and interactions with colleagues and parents, the counselors work to foster the personal growth of each student.

The Medfield High School Guidance program focuses on the academic, social, and emotional well-being of each student. Medfield High School has five Guidance Counselors, including the Guidance Content Specialist. The counselors develop relationships with their students beginning with the transition from eighth grade through high school graduation. The guidance counselors work collaboratively in their curriculum planning to ensure that all students receive the appropriate curriculum based on their developmental needs. The ninth grade curriculum focuses on transitions and first year success. Our tenth grade students learn about career planning and personality assessments, and how that relates to their future plans. Guidance counselors work with eleventh and twelfth grade students on future planning options, primarily the college admission process. Guidance counselors work with students and families to ensure that all students have future plans in place after high school graduation.

The guidance counselors are working to educate students on the signs and symptoms of depression and suicidality, implement evidence-based programming, and identify and screen at-risk youth. The SOS Signs of Suicide Prevention Program is the only school-based suicide prevention program listed on SAMSHA's National Registry of Evidence-based Programs and Practices that addresses suicide risk and depression, while reducing suicide attempts. In the 2014-2015 school year, students in the Class of 2017 and Class of 2018 both participated in the SOS High School program. During the 2015-2016 school year, students in the Class of 2019 and Class of 2016 have participated in the SOS program. In addition, the Class of 2021, the current 7th grade students, have participated in the SOS Middle School program. The Guidance Department plans to implement the SOS programs each year in 7th grade, 9th grade, and 12th grade.

## Personnel

This year the department welcomed several new teachers, support staff and instructional aides, as well as those returning back from leave. Each new member of the department brings a tremendous amount of experience and expertise in their area of specialty.

In addition to the teaching personnel, the Director of Student Services, three special education coordinators, and two team chairs support the special education department. The team chair positions are currently at Memorial School supporting the preschool and at Medfield High School.

Respectfully Submitted,

Kathy E. Gaudreau  
Interim Director of Student Services

## REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2016. It is my pleasure to report that for the twenty-first year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children. My goal will be to continue the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, and teamwork are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education. We offer 25 varsity interscholastic sports to our students. This year we won 4 Tri Valley Championships, 2 State Championships and won over 74% of all our varsity contests. Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

### WINTER

Basketball (Boys)	Varsity	Herb Grace
	Assistant	Mike Mason
	J.V.	Al Necchi
	Freshman	Evan Moon
Basketball (Girls)	Varsity	Mark Nickerson
	Assistant	Ellen Gelinas
	J.V.	Paul Coutinho
	Freshman	Jess Safer
Cheering	Varsity	Lisa Giunta
Ice Hockey (Boys)	Varsity	Toby Carlow
	Assistant	Rob Lynch
	J.V.	Tony Iafolla
Ice Hockey (Girls)	Varsity	Molly Norton
	Assistant	Melissa Belmonte
	Assistant	Lauren Duran
Indoor Track (Boys)	Head	Tom Woods
		Mairi Nawroki
Indoor Track (Girls)	Head	Melinda Lohan
	Assistant	Nick Stevens

Gymnastics	Head	Jennifer Libin
Swimming	Head Assistant Assistant	Karen O'Connell Beth Guarnagia Beth Guarnagia

## SPRING

Baseball	Varsity Assistant J.V. Freshman	Matt Marengi Gary Stockbridge Mike Mason Garret Larkin
Softball	Varsity Assistant	Travis Taliaferro Jeff Cincotta
Tennis (Boys)	Head Assistant	Even Moon Evan Brooks
Tennis (Girls)	Head JV	Chris Dubose Ali Freeman
Track and Field (Boys)	Head Assistant Assistant Assistant	Tom Woods Mike Kraemer Baily Burke Diane Lyon
Track and Field (Girls)	Varsity Assistant Assistant	Kevin Murphy Brittany Borchard Cindy Appleyard
Volleyball (Boys)	Varsity JV	Patrick Conran Matt Frazer
Lacrosse (Boys)	Varsity Assistant J.V. Freshman	John Isaf Daggett Morse Will Whittingsley J.D. Prentice

Lacrosse (Girls)	Varsity Assistant J.V.	Kathleen McCullough Leora Seri Jason Heim
	Fr.	Ashley Estes

## FALL

Golf	Varsity J.V.	Frank Oliverio Bailey Burke
Cross Country (Boys)	Varsity Assistant	Mike Kraemer Bernie Shea
Cross Country (Girls)	Varsity Assistant	Diane Lyon Cindy Appleyard
Field Hockey	Varsity J.V. Freshman	Mike Mason Sue Pratt Evan Moon
Football	Varsity Assistant Assistant J.V. J.V. Freshman Freshman	Erik Ormberg Kevin Gavaghan Brian Gavaghan Eric Ludwig Peter Gumas Joshua Wallace Nick Adams
Soccer (Boys)	Varsity Assistant J.V. Freshman	Jason Heim Travis Taliaferro Nathan Walkowicz Jeff Concotta
Soccer (Girls)	Varsity Assistant J.V. Freshman	Michael LaFrancesca Melinda Lohan Kelly Ruminski Meghan Krauss
Volleyball (Girls)	Varsity J.V. Freshman	Jack Hastings Molly Barrett Sarah Rodenhi

Our 2015-2016 winter seasons started and ended with the same tradition of success. The boys' ice hockey team (14-1-5) won the Division 2 State Championship and John MacLean was named a Boston Herald All-Scholastic player. Girls' ice hockey won the SEMGHL title and made it to the MIAA tournament quarterfinals. The gymnastics team (8-3) had a positive season and placed 5<sup>th</sup> in the south sectional meet. The boy's and girls' indoor track teams finished 5-2 and 3-3-1, respectively. School records were set by: Andrew Garfield in the 45 and 55 yard dash; Chang Xing in the long jump; and Andrew Garfield, Noah Garfield, and Timmy Graham in the high jump relay Boys' and Girls' swimming, 3-6 and 3-5 respectively, had another complete and positive season. The girls' basketball team (15-5) made it all the way to the Division 2 Central Finals. Maggie McCarthy was named as a Boston Herald Scholastic All Star. The boys' basketball team won the TVL and made it to the D2C finals.

The spring season of 2016 left no doubt of the warriors' ability to dominate on the athletic fields. Baseball (11-8) drove to the D2 south sectional quarterfinal. Softball (12-8) demonstrated strong pitching and hitting during their season and advanced to the division 2 south quarterfinals. Girls' tennis (11-5) finished second in the TVL and advanced to the D2S sectional quarter-finals. Boy's Tennis (12-4) had a strong year, and advanced to the state tournament quarterfinal round. Boys' volleyball (12-6) had a strong year and advanced to the south section quarter final round. The Boy's track program (1-5) demonstrated resiliency during a tough season and the Girl's track program (4-2) had a strong season. The boys lacrosse team (14-4-9) continued the spring success by winning won the TVL and won the Division 2 State Championship game for the third year in a row. Jack Henry-Vara, John MacClean, and Matt Trieber were named to the 1<sup>st</sup> team All-American team. Matt Trieber, John MacLean, and Jack Henry-Vara were also named to the Boston Herald and Boston Globe All-Scholastic team. Girl's Lacrosse (14-3-1) placed second in the Tri-Valley League and made it to the D2E sectional-finals Boy's Volleyball (12-6) earned a spot in the state tournament and made it to the D1C finals. The fall of 2015 began much where the spring team left off. The football team finished a successful season with an overall record of 8-3 and made it to the first round of the D2A MIAA playoff. The girls' volleyball team went (16-5 and won the TVL and advanced to the division 2 quarterfinals. Boy's cross-country finished a very competitive season at 5-2. Girl's cross country (5-2) had a good year with tough competition in the league. Field hockey (4-7-3) had a positive season in a very competitive league. Boys' soccer enjoyed a successful season (9-6-3) and qualified for the state tournament. The girls' soccer team finished 12-3-3, and had a strong year after also graduating many from the team and made it to the D2S finals in the State Tournament The golf team to (14-4) and finished 2<sup>nd</sup> in the TVL

**Team: Girl's Tennis**

Record: 11-5

All-Stars: Tina Wagenseller, Erin Bankert, and Kaitlyn Geraghty

**Team: Boy's Tennis**

Record: 12-4

All-Star: Max Karger,

**Team: Girls Lacrosse**

Record: 13-5

Team Awards: TVL Sportsmanship

All-Stars: Grace Crowell, Dana Gill, and Maggie McCarthy

**Team: Boys Lacrosse**

Record: 14-4

Team Awards: D2 State Champions, TVL Champions,

All-Stars Matt Trieber, John MacLean, Jack Henry-Vara.

Boston Globe and Boston Herald Scholastic All Stars: Matt Trieber and John MacLean

All-American Team: Matt Trieber (1st), John MacLean (1st), Jack Henry-Vara (2nd), and Kevin McCordic (2nd)

**Team: Girls Spring Track**

Record: 4-2

All-Stars: Jamiee Hirschfeld, Sydney Joline, Abi Todd, Tess Beardsley

**Team: Boys Spring Track**

Record: 1-5

All-Star: Cheng Xing

**Team: Boys Baseball**

Record: 11-8

All-Stars: Chris McGrory and Jarrett Lee

**Team: Softball**

Record: 12-8

All-Stars: Ivy Bonoldi

**Team: Boys Volleyball**

Record: 12-6

All-Stars: Jack Madej

**Team: Boys Hockey**

Record: 14-1-5

Team Awards D2 State Champions, TVL Champions,

All-Stars: Matt Treiber, John MacLean,

BostonGlobe and Boston Herald All-Scholastic Team: Matt Trieber and John MacLean

Boston Globe Coach of the Year: Toby Carlow

## **Team: Girls Ice Hockey**

Record: 15-2-3

Team Awards: SEMHGL West Champions

All-Stars: Lauren Tschirch, Grace Crowell, Meredith Cox, Maya Mangiafico, Sophia Merageas, Becca Brown, Sarah Graham,

## **Team: Girls Winter Track**

Record: 3-3-1

## **Team: Boys Winter track**

Record: 5-2

All-Stars:, Andrew Garfield,

Long Jump Record: Cheng Xing 20'5"

High Jump Relay Record: Andrew Garfield, Noah Garfield, and Timmy Graham (16'4")

## **Team: Girls & Boys Swimming**

Record: Boys: 3-6 Girls: 3-5

## **Team: Boys Basketball**

Record: 17-3

Team Award: Tri-Valley League Champions

All-Star: John Williams

**Team: Girls Basketball**

Record: 15-5

All Stars: Maggie McCarthy

Boston Herald All Scholastic Team: Maggie McCarthy

TVL MVP: Maggie McCarthy

**Team: Gymnastics**

Record: 48-3

Team Awards: 5<sup>th</sup> Place in Sectionals

**Team: Football**

Record: 8-3

Team Awards: TVL Sportsmanship Award

All-Stars: James Voss, Michael Kennelly, John Quinn, Devin Kelley, John Lowell, Ryan Eamer, Mitchell Gonser

**Team: Boys Cross Country:**

Record: 4-2

All-Stars: John Churchill, Mark Fitzpatrick

**Team: Girls Cross Country:**

Record: 5-2

All-Stars: Julie Letai

Team Award: Sportsmanship

**Team: Boys Soccer**

Record: 8-6-4

Team Awards: D2S Finalist

All-Star: Jack Cahill

**Team: Girls Soccer**

Record: 812-3-3

All-Stars: Maggie McCarthy, Taylor Sherman,

Boston Herald All-Scholastic Team: Taylor Sherman

**Team: Field Hockey**

Record: 6-9-3

All-Stars: Tess Beardsley, Naomi Lau

**Team: Girls Volleyball**

Record: 16-5

Team Awards: TVL Champion

All-Stars: Ally Beck, Julia McDevitt, Jess Sturchio, and Tina Wagonseller

**Team: Golf**

Record: 14-4

All-Stars: Ted Hunt, Nolan Driscoll, Owen Murphy, and Mike Marie

Most of our interscholastic teams participate in the Tri-Valley League. This league consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Millis, Medway, Norton, and Westwood. Medfield is the third largest school in terms of enrollment. Our girls' hockey team competes in the South East Mass Girls Hockey League (SEMGHL). Boys' volleyball competes in the Western Alliance League, and our gymnastics team competes as an independent team as there are no leagues available to them.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, and the community for all of their support throughout the year.

Respectfully submitted,

Eric A. Scott

Director of Athletics

# **REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM**

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. The programs now offered in the community education program include:

## **Teacher Wellness Programs**

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Exercise classes including yoga, spinning, and Pilates was scheduled to meet the needs of our teachers and staff. Notably, Medfield town employees won a fitbit challenge against municipal employees from Norfolk.

## **Adult Education**

Medfield Community Education now promotes programs with social media such as Facebook and twitter. Residents now have access to programming information 24 hours a day 7days a week. In addition, we have added online registration and payment to our capabilities. We offer a diverse selection of courses looking to meet the needs of the Medfield Community. There are four major categories we offer . They include: career, financial planning, and exercise sports, and instructional courses. We hope to add more courses in the future.

## **Intramurals**

The goal of the intramural program was to offer activities to all our children. The programs in the Dale Street School and the Blake Middle School continued to thrive. The fitness center at the high school was well attended by students and faculty alike.

## **A.M. Care Programs**

These programs were offered in the Memorial School, the Dale Street School, and Wheelock School. This program starts at 7:00 A.M. and is designed to assist working parents with their childcare. This is a low cost program where children can choose activities or do homework before school.

## **Summer Experience**

This program is directed by Kim Estes and is run out of the Memorial School during the summer months. This has been a very popular program with a diverse program of crafts, music and games. We offer half-day programs throughout the summer.

## **Warrior Summer Camps**

The Warrior Athletic camps were another way for our youth to gain access to our facilities and our coaching staff. We offer summer experiences in baseball, soccer, basketball, field hockey and many more sports. We hope this program will continue to grow.

We look forward to the future of the Community Education Program and what it can offer to the citizens of Medfield.

Respectfully Yours,

Eric A. Scott

Director of Adult and Community Education

**TOWN CLERK'S REPORT  
FOR THE YEAR ENDING  
DECEMBER 31, 2016**

## **MARRIAGES**

### **MARCH**

3/26 Alison E Brown  
Eugene A Garofalo

### **APRIL**

4/5 Sayed Abdelbaky  
Lina H Alananzeh

### **MAY**

5/7 Sarah E Walkowicz  
Aban A Siraj

### **JUNE**

6/4 Deidre K Ostrowski  
James B Dillon  
6/18 Sandra Meissner  
Adam K Myrold

### **JULY**

7/31 Ann J Corbett  
Scott W Kovach

### **AUGUST**

8/20 Kevin, McCoy Sr  
Deborah C Jones  
8/26 Brooke A Corrigan  
Ryan E Adams

### **SEPTEMBER**

9/3 David W Whitehead  
Elizabeth J Yee  
9/3 Nicole J Moran  
Garrett W Larkin  
9/10 Thomas C Hamilton  
Elizabeth A Hurley  
9/10 Scott A MacCready  
Jennifer J Clair

9/11 Idi Gidudu  
Erinah Nakku  
9/19 Dina J Abdulameer  
Ali Sweidan

### **OCTOBER**

10/16 Paul R Riggins  
Lorraine C Riggins

## DEATHS

### JANUARY

1/13 William J Joyce, Sr  
1/13 Michael J Szymanski  
1/17 Edward J Ferreira  
1/18 James Patterson  
1/25 George McLaughlin

### FEBRUARY

2/2 Brian J Brady  
2/4 Donald J MacDonald, Jr  
2/4 Helen Ruocco  
2/5 Evelyn McGowan  
2/5 Richard A Kiely  
2/7 Pauline G Karafotias  
2/10 Gwendolyn W Rowell  
2/10 Joseph T Gavaghan  
2/15 Huansheng Hua  
2/17 Vy Ton  
2/17 Mary Solari  
2/21 Lorraine C Galvin  
2/23 Dorothy B O'Neill  
2/24 Janet Hooker

### MARCH

3/1 William T Hunter  
3/2 Ann E Ferguson  
3/15 Mae L Otting  
3/17 Stephen P Bowen, III  
3/20 Patrick D Hinkley  
3/25 Raymond J Revers

### APRIL

4/1 Tara C Baacke  
4/4 Barbara J Baker  
4/13 Spiros S Dragotakes  
4/15 Joan C Rossi  
4/20 Beryl W Swiatkowski  
4/27 Rosemary T Nagle  
4/28 Ruth J Davis

### MAY

5/21 Robert J Ahern  
5/25 Edith Garvey

### JUNE

6/6 Dina Nolan  
6/18 Renee Adamson  
6/23 Michael Nemerowski  
6/23 Mary Deangelo  
6/27 Faith Shlonsky

### JULY

7/6 Patricia J McCulloch

### AUGUST

8/3 Leo J McCabe  
8/3 Kohn, Bernath B  
8/7 Hurley, Eugene, Jr  
8/21 Otting, Edward A

### SEPTEMBER

9/4 Ronald J Smiley  
9/6 Thomas G Scecina  
9/8 Genevieve Regan  
9/15 John t D'antonio  
9/15 Richard L Reinemann  
9/20 Jean M Mulloy Nee  
9/21 Gail E McMullen-Currier

### OCTOBER

10/8 Thomas J Hayes  
10/10 Alice Y Hong  
10/13 Eileen A Bero  
10/30 Jeanne M Flynn

### NOVEMBER

11/9 Jeffrey A Orvedahl  
11/13 Ellen Green  
11/13 Elizabeth Newell  
11/18 Frances Colella

11/20 Julia Collins  
11/20 Everett Shaw  
11/23 James Wakely

**DECEMBER**

12/6 Giovanni Desantis  
12/7 Joseph Manzi  
12/9 Robert Palson  
12/10 Jaquelyn Gordon  
12/14 Priscilla Ingram  
12/20 Philip Szytkonis, Jr  
12/28 Priscilla Wren

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
WARRANT FOR PRESIDENTIAL PRIMARY  
**MARCH 1, 2016**

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Primaries to vote at Precincts 1, 2, 3, 4 at the CENTER OF MEDFIELD on Ice House Rd, **TUESDAY, THE FIRST DAY OF MARCH, 2016** from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE ...FOR THIS COMMONWEALTH  
STATE COMMITTEE MAN.....BRISTOL & NORFOLK  
STATE COMMITTEE WOMAN ....BRISTOL & NORFOLK  
WARD OR TOWN  
COMMITTEE.....MEDFIELD

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 2<sup>nd</sup> day of February in the year Two Thousand Sixteen.

Richard Desorgher, /s/  
Mark Fisher, /s/  
Osler Peterson, /s/  
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Robert Flaherty

Date: February 9, 2016

A TRUE COPY ATTEST:

Carol A. Mayer, CMMC

Town Clerk

**TOWN OF MEDFIELD  
PRESIDENTIAL PRIMARY  
MARCH 1, 2016**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

ELECTION OFFICERS: Beverly Bennotti, Anthony Centore, Kathy Leader, Barry Palson, Cheryl Dunlea, Linda Harrington, Candy Palson, Al Brenton, Brad McMillan, Sue Munroe, Jane Timmerman, Dorothy Frewald, David Pollicelli, Richard Berks, Linda Kimball, and Mary Cusano

The polls were closed at 8:00 P.M.

The total vote was 4,646 - 2,206 Republicans; 2,437 Democrats; 3 Green-Rainbow, 0 United Independent

Total Registered Voters numbered 8,455 – 55% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

<b><u>REPUBLICAN BALLOTS</u></b>	<b><u>PRECINCT</u></b>				
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>TOTAL</u></b>
<b>PRESENTIAL PREFERENCE</b>					
Jim Gilmore	0	0	0	0	0
Donald J. Trump	165	174	175	186	700
Ted Cruz	37	42	36	47	162
George Pataki	0	0	1	0	1
Ben Carson	7	9	7	12	35
Mike Huckabee	1	0	0	0	1
Rand Paul	0	1	2	3	6
Carly Fiorina	1	1	1	0	3
Rick Santorum	0	0	0	0	0
Chris Christie	2	1	3	0	6

Marco Rubio	129	155	153	146	583
Jeb Bush	2	4	4	7	17
John R Kasich	148	178	203	140	669
No Preference	1	3	5	1	10
Write In	1	1	3	1	6
Blanks	1	1	3	1	6
					<b>2206</b>
<b>STATE COMMITTEE MAN</b>					
Jeffrey R Bailey	99	93	106	101	399
Dominick M Ianno	269	346	349	309	1273
Write In	0	0	1	0	1
Blanks	127	131	140	135	533
					<b>2206</b>
<b>STATE COMMITTEE WOMAN</b>					
Angela F. F. Davis	170	198	220	197	785
Maura Harding Clow	191	238	238	213	880
Write In	0	0	0	0	0
Blanks	134	134	138	135	541
					<b>2206</b>
<b>TOWN COMMITTEE</b>					
Write In	5	19	10	11	45
Blanks	6925	7961	8334	7619	30839
					<b>30884</b>
<b>DEMOCRATIC BALLOTS</b>					
<b>PRESIDENTIAL PREFERENCE</b>					
Bernie Sanders	309	271	275	288	1143
Martin O'Malley	6	1	3	1	11
Hillary Clinton	339	304	329	283	1255
Roque "Rocky" De La Fuente	1	0	0	0	1
No Preference	3	5	1	2	11
Write In	2	2	0	3	7
Blanks	4	2	2	1	9
					<b>2437</b>

<b>STATE COMMITTEE MAN</b>					
Paul Jacques	436	392	409	375	1612
Write In	2	0	0	4	6
Blanks	226	193	201	199	819
					<b>2437</b>
<b>STATE COMMITTEE WOMAN</b>					
Claire B Naughton	445	407	418	389	1659
Write In	0	1	1	2	4
Blanks	219	177	191	187	774
					<b>2437</b>
<b>TOWN COMMITTEE</b>					
Rebecca L Vancucci-St George	265	249	270	229	1013
Keith Youlden	266	239	273	225	1003
Eileen F DeSorgher	425	375	384	344	1528
Cheryl Dunlea	294	260	303	255	1112
William Dunlea	274	251	285	241	1051
Aaron R St George	252	234	261	216	963
Susan Bernstein	298	275	301	248	1122
William Mohan	261	235	277	223	996
John Harney	312	257	290	251	1110
David Traub	262	243	266	223	994
William E Onorato	262	237	260	220	979
Michael P Filosa	258	237	264	216	975
W David Stephenson	277	246	280	239	1042
Lakshmi B Nagarajian	263	229	274	223	989
Alena Eng Guerra	262	230	266	220	978
Frederick E Bunger	262	232	261	225	980
Robert P Franks	260	232	259	217	968
Stephen P Teehan	262	234	281	224	1001
Barbara Bunger	268	228	265	229	990
Deborah A Wang	283	257	272	235	1047
Paul Hinkley	336	265	294	249	1144
Margaret Vasaturo	279	266	271	234	1050
Peter Vasaturo	274	267	269	229	1039
Erin Kish Martinez	261	229	262	217	969
Linda Finkle	267	227	268	224	986

Garland H Hunt	272	229	262	220	983
Write In	6	3	6	9	24
Blanks	15954	14032	14148	14124	58258
					<b>85294</b>
<b><u>GREEN RAINBOW</u></b>					
<b><u>BALLOTS</u></b>					
S.K.C.M. Curry			1		1
Jill Stein			1		1
William P Kreml					
Kent Mesplay					
Darryl Cherney					
No Preference			1		1
Write In					
Blanks					
					<b>3</b>
<b><u>STATE COMMITTEE MAN</u></b>					
Write In			1		1
Blanks			2		2
					<b>3</b>
<b><u>STATE COMMITTEE</u></b>					
<b><u>WOMAN</u></b>					
Write In			1		1
Blanks			2		2
					<b>3</b>
<b><u>TOWN COMMITTEE</u></b>					
Write In			1		1
Blanks			2		2
					<b>3</b>
<b><u>NO UNITED</u></b>					
<b><u>INDEPENDENT BALLOTS</u></b>					

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMMC /s/  
TOWN CLERK

March 3, 2016

**TOWN OF MEDFIELD**  
**WARRANT FOR THE ANNUAL TOWN ELECTION**  
**MARCH 28, 2016**

Norfolk, ss

To the Constables of the Town of Medfield in Said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the Center at Medfield on Ice House Road in said Medfield on **MONDAY, THE TWENTY-EIGHTH** day of March, A.D. 2016 at 6:00 o'clock A.M., then and there to act on the following purpose:

To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year.

One Selectmen, One Assessor, Two School Committee Members, Two Library Trustees, Two Park Commissioners, One Member of the Planning Board and One Trust Fund Commissioner for three years.

One Member of the Planning Board for a term of five years.

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Election.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Election aforesaid. Given unto our hands this 1<sup>st</sup> day of March, Two Thousand and sixteen.

Richard P. Desorgher, Chair  
Mark Fisher

Osler Peterson  
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places, seven days before the date of the elections, as within directed.

Constable: Colby Roy /s/  
Date: March 7, 2016

A TRUE COPY ATTEST:  
Carol A. Mayer, CMMC  
Town Clerk

**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
MARCH 28, 2016**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: John Barry, John Hand, Jean Edmiston, Janet Casey, Nancy Coakley, Barry Palson, Cheryl Dunlea, Linda Harrington, Candy Palson, al Brenton, Brad McMillan, Sue Munroe, Clair Shaw, Jane Timmerman, Dorothy Frewald and Linda Kimball

The polls were closed at 8:00 P.M.

The total vote was 1269 . There are 8,464 registered voters, 15% of voters voting.

**PRECINCT**

	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>TOTAL</u></b>
MODERATOR (one yr) VOTE FOR ONE					
Scott McDermott	246	306	255	264	1071
Write In	0	0	2	1	3
Blanks	48	51	52	44	195
					<b>1269</b>
SELECTMEN (three yrs) VOTE FOR ONE					
Michael Marcucci	254	326	264	271	1115
Write In	1	1	1	0	3
Blanks	39	30	44	38	151
					<b>1269</b>
ASSESSOR (three yrs) VOTE FOR ONE					
Nicholas Lord	229	279	233	232	973
Write In	0	1	0	0	1
Blanks	65	77	76	77	295
					<b>1269</b>
SCHOOL COMMITTEE (three yrs) VOTE FOR NOT MORE THAN TWO					
Christopher Morrison	213	276	232	229	950
Timothy Bonfatti	230	289	233	230	982
Write In	0	2	0	4	6
Blanks	145	147	153	155	600
					<b>2538</b>
LIBRARY TRUSTEE (three yrs) VOTE FOR NOT MORE THAN TWO					
Geena Matuson	231	288	241	237	997
Deborah Merriam	5	12	10	0	27
David Leiwant	17	0	7	0	24

Write In	2	0	4	22	28
Blanks	333	414	356	359	1462
					<b>2538</b>
PLANNING BOARD (3 yrs) VOTE FOR ONE					
Paul McKechnie	222	277	234	243	976
Write In	0	2	0	0	2
Blanks	72	78	75	66	291
					<b>1269</b>
PLANNING BOARD (five yrs) VOTE FOR ONE					
Stephen Browne	32	27	18	26	103
Sarah Lemke	259	321	288	278	1146
Write In	0	0	0	0	0
Blanks	3	9	3	5	20
					<b>1269</b>
PARK COMMISSIONERS (three yrs) VOTE FOR NOT MORE THAN TWO					
Melville Seibolt	212	271	222	235	940
Nicholas Brown	210	268	277	222	927
Write In	0	2	0	0	2
Blanks	166	173	169	161	669
					<b>2538</b>
TRUST FUND COMMISSIONER (three yrs) VOTE FOR ONE					
Gregory Reid	225	286	236	242	989
Write In	0	0	0	1	1
Blanks	69	71	73	66	279
					<b>1269</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMMC /s/  
TOWN CLERK

March 30, 2016

**TOWN OF MEDFIELD  
WARRANT FOR THE ANNUAL TOWN MEETING  
2016**

On Monday, the twentieth-fifth day of April, A.D., 2016 commencing at 7:30 P.M. the following Articles will be acted on in the Amos Clark Kingsbury High School gymnasium, located at 88R South Street in said Medfield, viz

**Article 2.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 3.** To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

**PERPETUAL CARE 2015**

McCullough, Richard	\$3,000
Behn, Kristofer	3,000
Casey, Carolyn	3,000
Tocci, Kathy	3,000
Cohen, Laurence D.	4,500
Franklin, Diane	3,000
Kallio, Richard W.	1,500
Leboeuf, Nicole	750
Cincotta, Gilda	3,000
O'Brien, Joseph	750
Paulson, Richard C.J.	750
Robinson, Judith	3,000
Enright, Aaron	3,000
Sylvia, Robert F.	3,000
McMcMahon, Philip P. and Joan R.	600
McMcMahon, Philip P. and Joan R.	600
McMcMahon, Philip P. and Joan R.	600
Maracek, Paul	750
Gorman, Sean	3,000
Gordan, Scott	3,000

Higgins, Charles W.	3,000
Surette, Joanne	1,500
Foscaldo, David and Samantha	3,000
Reynolds, Deborah	750
Dishong, James D.	1,500
Bair, Alexandra J.	750
Ryan, Patrick	1,500
<b>TOTAL</b>	<b>55,800</b>

(Cemetery Commissioners)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 4.** To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds.

(Fire Chief)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 5.** To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$285,000, to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 6.** To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$75,000 to come from the users of said services or their insurers

and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 7.** To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,500 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 8.** To see if the Town will vote to re-authorize a Maintenance Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 9.** To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$5,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library

Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 10.** To see if the Town will vote to re-authorize a Respite Care Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of a respite care program at the CENTER at Medfield, funds not to exceed \$125,000 to come from fees charged for participation in the program, grants, gifts or such other funds as might be made available for this purpose; and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 11.** To see if the Town will vote to authorize a Transfer Station Recycling Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of recycling and SWAP operations at the Transfer Station, funds not to exceed \$10,000 to come from fees, charges and donations raised in connection with recycling and SWAP programs; and to authorize the Superintendent of Public Works, with the approval of the Transfer Station and Recycling Committee, to expend from such funds, or do or act anything in relation thereto.

(Transfer Station and Recycling Committee)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 12.** To see if the Town will vote to accept Massachusetts General Laws, Chapter 59, section 5C1/2, which provides for an additional real estate exemption for taxpayers who are granted personal exemptions on their domiciles under Massachusetts General Laws, Chapter 59, Section 5, including certain blind persons, veterans, surviving spouses and seniors, and to provide that the additional exemption shall be up to one hundred percent (100%) of the personal exemption to be effective for exemptions

granted for any fiscal year beginning on or after July 1, 2016, or do or act anything in relation thereto.

(Board of Assessors)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 13.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of paying two FY15 unpaid medical bills of the Police Department in the amounts of \$701 and \$163, or do or act anything in relation thereto.

(Chief of Police)

**VOTED:** To appropriate \$864 said sum to be raised on the fy17 tax levy for the purpose of paying two fy15 unpaid medical bills of the Police Department in the amounts of \$701 and \$163.

**PASSED BY THE 4/5 REQUIRED (4/25/2016)**

**Article 14.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

<b>Officer</b>	<b>Present Salary</b>	<b>Warrant Committee Recommends</b>
Town Clerk	\$66,000	\$68,000
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0

Park & Recreation Commissioner	0	0
Trust Fund Commissioner	0	0

(Board of Selectmen)

**VOTED:** To fix the salary and compensation of elected officers as set out in the warrant report.

**CARRIES (4/25/2016)**

**Article 15.** To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2016, as set out in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**Police Department as per Contract**

<b>Sergeant</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>7/1/2016</b>	\$1,306.59	\$1,347.00	\$1,395.34
<i>bi weekly</i>	\$2,613.18	\$2,693.99	\$2,790.68
<b>7/1/2017</b>	\$1,332.72	\$1,373.94	\$1,423.25
<i>bi weekly</i>	\$2,665.45	\$2,747.87	\$2,846.49
<b>7/1/2018</b>	\$1,359.38	\$1,401.42	\$1,451.71
<i>bi weekly</i>	\$2,718.76	\$2,802.83	\$2,903.42

**Police Officer**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>7/1/2016</b>	\$1,006.94	\$1,038.09	\$1,070.19	\$1,103.28	\$1,137.39	\$1,172.58
<i>bi weekly</i>	\$2,013.88	\$2,076.19	\$2,140.37	\$2,206.55	\$2,274.78	\$2,345.15
<b>7/1/2017</b>	\$1,027.08	\$1,058.86	\$1,091.59	\$1,125.34	\$1,160.14	\$1,196.03
<i>bi weekly</i>	\$2,054.15	\$2,117.71	\$2,183.18	\$2,250.68	\$2,320.28	\$2,392.06

<b>7/1/2018</b>	\$1,047.62	\$1,080.03	\$1,113.42	\$1,147.85	\$1,183.34	\$1,219.95
<i>bi weekly</i>	\$2,095.24	\$2,160.07	\$2,226.84	\$2,295.70	\$2,366.69	\$2,439.90

<b>Dispatcher</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
7/1/2016	\$692.67	\$731.23	\$768.12	\$807.18	\$852.73
<i>bi weekly</i>	\$1,385.35	\$1,462.45	\$1,536.24	\$1,614.37	\$1,705.45
7/1/2017	\$706.53	\$745.85	\$783.48	\$823.33	\$869.78
<i>bi weekly</i>	\$1,413.05	\$1,491.70	\$1,566.97	\$1,646.65	\$1,739.56

<b>Dispatcher</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
7/1/2018	\$720.66	\$760.77	\$799.15	\$839.79	\$887.18
<i>bi weekly</i>	\$1,441.31	\$1,521.54	\$1,598.31	\$1,679.59	\$1,774.35

**Specialist Range**

7/1/20016	\$625.31	to	3575.74	Annual Stipend
7/1/2017	637.82	to	3647.25	Annual Stipend
7/1/2018	650.58	to	3720.20	Annual Stipend

**Fire Department as per Contract**

<b>Lieutenant/ Firefighter/EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>7/1/2014</b>	22.53	23.22	23.88	24.63	25.35	26.14
<b>7/1/2015</b>	22.98	23.69	24.36	25.12	25.86	26.66
<b>7/1/2016</b>	23.44	24.16	24.85	25.62	26.38	27.20

<b>Firefighter/ EMT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>7/1/2014</b>	22.53	23.22	23.88	24.63	25.35	26.14
<b>7/1/2015</b>	22.98	23.69	24.36	25.12	25.86	26.66
<b>7/1/2016</b>	23.44	24.16	24.85	25.62	26.38	27.20

\* Based on a 42 hour week.

**Public Safety Positions**

**PUBLIC SAFETY POSITIONS**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Call Firefighter /EMT</b>	23.66	24.39	25.10	25.86	26.63	27.45	28.25	29.11

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	
<b>Animal Control Officer/Inspector</b>	\$21.48	\$22.10	\$22.71	\$23.37	\$24.03
* Based on a 40-hour workweek	\$24.71	\$25.42	\$26.13	\$26.87	
<b>Assistant Animal Control Officer</b>	\$2,140	\$2,339	\$2,537	\$2,734	\$2,937
*Annual Stipend	\$3,134	\$3,332	\$3,569		

**MANAGERIAL POSITIONS**

**Grade Level I**

**Minimum**

**Midpoint**

**Maximum**

Administrative Asst. to the Selectmen/Town Administrator

\$50,700

\$57,167

\$63,634

**Grade Level II**

No positions at this level

\$57,037

\$63,376

\$69,714

**Grade Level III**

IT Coordinator

\$63,063

\$69,714

\$76,050

Energy Manager

\$63,063

\$69,714

\$76,050

Assistant Town Accountant

\$63,063

\$69,714

\$76,050

**Grade Level IV**

Council on Aging Director	\$69,714	\$76,051	\$82,389
Park and Recreation Director	\$69,714	\$76,051	\$82,389
Town Planner	\$69,714	\$76,051	\$82,389
Building Commissioner	\$69,714	\$76,051	\$82,389

**Grade Level V****Minimum****Midpoint****Maximum**

Asst Town Administrator	\$76,051	\$85,557	\$95,064
Principal Assessor	\$76,051	\$85,557	\$95,064
Town Accountant	\$76,051	\$85,557	\$95,064
Library Director	\$76,051	\$85,557	\$95,064
Treasurer	\$76,051	\$85,557	\$95,064

**Grade Level VI**

No positions at this level	\$82,389	\$91,894	\$101,399
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**Grade Level VII****Minimum****Midpoint****Maximum**

Fire Chief	\$101,399	\$120,413	\$139,426
Police Chief	\$101,399	\$120,413	\$139,426
Superintendent of Public Works	\$101,399	\$120,413	\$139,426

**OTHER SALARIED POSITIONS****Minimum****Midpoint****Maximum****Grade Level I**

Outreach Social Worker	50,700	57,037	63,376
Conservation Agent ( <i>part-time</i> )	25,351	28,519	31,688

**Grade Level II**

Director of Youth Outreach	55,376	61,528	67,684
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## HOURLY PAID POSITIONS

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>Max</b>
<b>10</b>	10.02	10.31	10.60	10.89	11.21	11.53	11.84	12.18	12.54
<b>20</b>	16.16	16.61	17.06	17.55	18.05	18.57	19.09	19.64	20.19
<b>30</b>	17.76	18.26	18.78	19.30	19.85	20.41	20.99	21.58	22.20
<b>40</b>	19.53	20.08	20.64	21.25	21.84	22.46	23.09	23.75	24.41
<b>50</b>	21.48	22.10	22.73	23.38	24.02	24.70	25.42	26.12	26.87
<b>60</b>	23.63	24.30	25.00	25.69	26.42	27.17	27.95	28.74	29.55
<b>70</b>	25.87	26.64	27.44	28.25	29.10	29.98	30.89	31.80	32.76
<b>80</b>	27.94	28.77	29.63	30.52	31.44	32.37	33.34	34.34	35.37
<b>90</b>	30.11	31.00	31.93	32.90	33.88	34.88	35.94	37.02	38.13

## **HOURLY GRADE LISTINGS**

### **Grade 10**

Page

### **Grade 20**

Clerk Typist  
Library Assistant  
Laborer  
Mini-Bus Driver  
Police Matron  
Traffic Supervisor

### **Grade 30**

Office Assistant  
Sr. Library Assistant  
Truck Driver  
Transportation Coordinator

### **Grade 40**

Administrative Assistant  
Elder Outreach Worker  
Groundskeeper  
Maintenance Technician  
Special Police Officer

### **Grade 50**

Payroll Administrator  
Administrative Assistant II  
Circulation Supervisor  
Equipment Operator  
Volunteer Coordinator  
Water Technician

### **Grade 60**

Administrative Assistant III  
Children's Librarian  
Park and Rec Program Coordinator  
Reference Librarian

### **Grade 70**

Sr. Equipment Operator  
Sr. Groundskeeper  
Water Operator  
Tree Warden  
Mechanic  
Senior Librarian

### **Grade 80**

Assistant Foreman

### **Grade 90**

Senior Foreman

**SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY**

**Annual**

Veterans Agent	\$11,812
Sealer of Weights and Measures	\$2642
Registrar	\$196
Police Intern	\$453 to \$615

**Hourly**

Police- Private Special Detail	\$33.06
Tree Climber	\$21.63

**FIRE**

Deputy Chief	\$3,984.44
Captain	\$2,390.01
Lieutenant	\$1,912.65
EMS Coordinator	\$1,858.44
Fire Alarm Superintendent	\$829.15

**INSPECTORS**

Inspector of Buildings	\$30.97 per inspection
Local Inspector of Buildings	\$803.17
Gas and Plumbing Inspector	\$1,648.54
Assistant Gas and Plumbing Inspector	\$302.00
Wiring Inspector	\$2,721.24
Assistant Wiring Inspector	\$803.17
Zoning Enforcement Officer	\$30.97 per inspection
Street Inspector	\$16.35 per inspection

**PARK AND RECREATION**

Program Director	\$15,146	to	\$18,634.38
Swim Pond Director	\$6,309	to	\$8,941.32
Swim Pond Assistant Director	\$4,210	to	\$5,963.94
Swim Team Coach/Guard	\$3,507	to	\$4,917.42
Assistant Coach/Guard	\$2,247	to	\$4,025.94

Water Safety Instructor	\$2,667	to	\$4,025.94
Lifeguard	\$2,538	to	\$3,728.10
Swim Pond Badge Checker	\$844	to	\$1,342.32
Swim Pond Maintenance	\$985	to	\$1,342.32
Swim Pond Set-up Workers	\$703	to	\$2,980.44
Camp Director	\$2,806	to	\$5,705.88
Camp Specialists	\$1,407	to	\$5,646.72
Counselors	\$1,125	to	\$2,981.46
Jr. Counselor	\$284	to	\$894.54
Tennis Director	\$4,210	to	\$5,963.94
Tennis Instructor	\$844	to	\$1,493.28
Trainee			10.60

(Personnel Board)

**VOTED:** To amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE EFFECTIVE July 1, 2016, as set out in the Warrant Report, except that the following schedules for the Fire Department be changed as follows:

**LIEUTENANT/EMT**

LT/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2013	24.08	24.84	25.59	26.39	27.20	28.05
7/1/2014	27.20	28.01	28.71	29.43	30.31	31.22
7/1/2015	27.20	28.01	28.71	29.43	30.31	31.22
7/1/2016	27.20	28.01	28.71	29.43	30.31	31.22

**FIREFIGHTER/EMT**

FF/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2013	21.76	22.43	23.07	23.79	24.49	25.25	25.98	26.75
7/1/2014	22.53	23.22	23.88	24.63	25.35	26.14	26.90	27.69
7/1/2015	22.98	23.69	24.36	25.12	25.86	26.66	27.44	28.25
7/1/2016	23.44	24.16	24.85	25.62	26.38	27.20	27.98	28.81

**PASSED BY MAJORITY (4/25/2016)**

**Article 16.** To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2016, or such other sums as the Town may determine, as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To approve all budget items not held (**PASSED BY 2/3 VOTE (4/25/2016)**)

**MOTION TO AMEND:** To increase Town Hall/Public Building & Property Maintenance-operations 01-192-2 account by \$150,000 for a new total of \$239,703 and to increase the Town Debt-Interest 01-751-2 account by \$4,500 for a new total of \$1,946,228 **PASSED BY 2/3 VOTE**

**VOTED:** To appropriate \$58,524,653 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2016, as required by General Laws, Chapter 41, Section 108, and that to meet said appropriation the following sums be raised on the fiscal 2017 tax levy or transferred from accounts or funds as follows:

FY17 TAX LEVY	\$53,058,564
CEMETERY PERPETUAL CARE INTEREST ACCOUNT	\$6,000
WATER ENTERPRISE FUND	\$1,812,685
SEWER ENTERPRISE FUND	\$1,720,164
PENSION RESERVE FUND	\$100,000
SEWER BETTERMENT STABILIZATION FUND	\$400,000
BOND PREMIUM SAWMILL BROOK	\$1,156
BOND PREMIUM ON \$4.2M BOND ISSUED (6/1/07)	\$3,866
BOND PREMIUM RED GATE FARM	\$2,533
SCHOOL PROPERTY REVOLVING	\$25,000
MWPAT TITLE V SEPTIC LOAN RECEIPTS	\$4,100
MSBA BOND ANTICIPATION NOTE INT. REIMB.	\$52,050
SCHOOL BUILDING ASSISTANCE MULTI-SCHOOL	\$1,188,535

PROJECTS	
OVERLAY SURPLUS	\$0
STABILIZATION FUND	\$0
FREE CASH	\$150,000
<b>TOTAL OTHER REVENUE SOURCE</b>	<b>\$5,466,089</b>

**MOTION CARRIES BY 2/3 VOTE (4/25/2016)**

**Article 17.** To see if the Town will vote to raise and appropriate from the Fiscal 2017 Tax Levy and or transfer from available funds and/or borrow for Capital Expenditures, including the following:

<u>DEPARTMENT</u>	<u>PROJECT</u>
<b>Board of Selectmen</b>	Website Redesign for Town Hall and Schools Town Hall Roof Replacement
<b>Fire Department</b>	All-Terrain Vehicle CPR Chest Compression System
<b>Town Clerk</b>	Shelving system for Town House Safe
<b>Library</b>	Slate Roof Repair Repair of Main Entrance Portico
<b>Board of Assessors</b>	Remodel of Office
<b>Council on Aging</b>	Front Door Gutters/Sidewalk Issues Water Heater Replacement
<b>Conservation Commission</b>	Land Acquisition and Management
<b>School Department</b>	

*Dale* Replace Corridor Doors

*Wheelock* Replace Corridor Doors  
Front Entry Parking Lot Restoration

*District* Security System Upgrade

**Police Department** Cruiser Replacement

**Public Works**

*Sewer Department* Ford F350 Truck with Utility Body

*Water Department* Ford F650 Truck with Dump Body

*Highway* 2016 John Deere Tractor 5085E  
11" One Way Baker Plow  
2016 Prinoth Bombardier Model SW4S  
Stainless Steel Sander 6.3 Cubic Yards  
2017 Mack GU713 Trash Tractor  
2017 Steco Trash Trailer  
Resurface Subdivisions  
Caterpillar 48" Cold Planer

**Parks and Recreation** Resurface Tennis Courts at Metacomet

**FY17 CAPITAL BUDGET**

**RECOMMENDATIONS**

<b><u>DEPARTMENT</u></b>	<b><u>PROJECT</u></b>	<b><u>REQUEST</u></b>	<b><u>RECOMMEND</u></b>
<b>Board of Selectmen</b>	Website Redesign for Town Hall and Schools	\$35,000	\$35,000
	Town Hall Roof	\$20,000	\$0

Replacement			
<b>Fire Department</b>	All Terrain Vehicle	\$26,600	\$26,600
	CPR Chest Compression System	\$14,000	\$14,000
<b>Town Clerk</b>	Shelving system for Town Hall Safe	\$16,000	\$0
<b>Library</b>	Slate Roof Repair	\$41,000	\$41,000
	Repair of Main Entrance Portico	\$20,762	\$20,762
<b>Board of Assessors</b>	Remodel of Office	\$25,000	\$0
<b>Council on Aging</b>	Front Door	\$25,000	\$5,000
	Gutters/Sidewalk Issues		
	Water Heater Replacement	\$8,000	\$0
<b>Conservation Commission</b>	Land Acquisition and Management	50,000	\$5,000
<b>School Department</b>			
	<i>Dale</i> Replace Corridor Doors	\$13,100	\$0
	<i>Wheelock</i> Replace Corridor Doors	\$31,500	\$15,000
		Front Entry Parking Lot Restoration	\$113,000
	<i>District</i> Security System Upgrade	\$30,000	\$30,000
<b>Police Department</b>	Cruiser Replacement	\$46,000	\$46,000

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>RECOMMEND</u>
<b>Public Works</b>			
<i>Sewer Department</i>	Ford F350 Truck with Utility Body	\$60,000	\$60,000
<i>Water Department</i>	Ford F650 Truck with Dump Body	\$102,000	\$102,000
<i>Highway</i>	2016 John Deer Tractor 5085E	\$108,080	\$0
	11" One Way Baker Plow	\$9,000	\$0
	2016 Prinoth Bombadier Model SW4S	\$161,063	\$0
	Stainless Steel Sander 6.3 Cubic Yards	\$26,500	\$24,400
	2017 Mack GU713 Trash Tractor	\$138,034	\$0
	2017 Steco Trash Trailer	\$65,825	\$65,000
	Resurface Subdivisions	\$40,000	\$40,000
	Caterpillar 48" Cold Planer	\$29,000	\$0
<b>Parks and Recreation</b>	Resurface Tennis Courts at Metacomet	\$60,000	\$58,000
<b>Total Requests</b>		<b>\$1,314,464</b>	<b>\$587,762</b>
<b>To be funded by:</b>	<b>Tax Levy</b>	<b>\$399,540</b>	
<b>Other Funds</b>			
	Water Enterprise Fund	\$102,000	
	Sewer Enterprise Fund	\$60,000	

**Unexpended Appropriation Funds**

<i>Library</i>	Lighting 016109 -590011	\$14,039
	HVAC 016103- 590010	\$5,104
	Carpet 016109- 590006	\$1,620
<i>School</i>	Tennis Courts 013009 - 590071	\$5,460
<b>Total</b>		<b>\$188,222</b>

(Capital Budget Committee)

**VOTED:** To appropriate the sum of \$587,762 for capital expenditures as recommended in the Warrant Report (and/or as amended by this Town Meeting) and that to meet this appropriation the following sums be raised on the fy17 tax levy and/or transferred from available funds:

Tax Levy	\$399,540
Library Lighting account 016109-590011	\$14,039
Library HVAC account 016103-590010	\$5,104
Library Carpet account 016109-590006	\$1,620
School Tennis Courts account 013009-590071	\$5,460
Water Enterprise fund	\$102,000
Sewer Enterprise Fund	\$60,000

and that the Board of Selectmen and/or the Treasurer/Collector and or the School Committee and or the Public Works Department and/or the Water & Sewerage Commission be further authorized to contract with and otherwise deal with any federal and state agencies for reimbursement of the cost of any capital expenditure. **PASSES (4/25/2016)**

**Article 18.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of

purchasing a new ambulance for the Fire Department, or do or act anything in relation thereto.

(Fire Chief)

**VOTED:** To appropriate \$285,000 for the purpose of purchasing a new ambulance for the Fire Department and that to meet said appropriation \$215,000 be transferred from the Ambulance Revolving Fund, account #31-042, and \$70,000 be transferred from the General Fund Stabilization Fund, account #80-006 and that to accomplish said purpose the Fire Chief be authorized to contract with and/or accept funds from state, federal and or private parties. **PASSED BY 2/3 VOTE (4/25/2016)**

**Article 19.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing a Capital Plan for the Town, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate \$50,000 to be raised on the fy17 tax levy, for the purpose of preparing a Capital Plan for the Town said funds to be used in conjunction with \$30,000 received from the Commonwealth of Massachusetts under the provisions of the Commonwealth Compact Program, and that the Board of Selectmen be authorized to enter into contracts and accept funds from federal, state and private parties to accomplish said purpose. **CARRIES (4/25/2016)**

**Article 20.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing a Town Master Plan as provided in G.L., Chapter 41, §81D, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate \$10,000, said sum to be raised on the fy17 tax levy, for the purpose of preparing a Town Master Plan as provided in General Laws, Chapter 41, §81D. **CARRIES (4/25/2016)**

**Article 21.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised including the authority to borrow under the provisions of G.L. Chapter 44, §7 ¶25 or any other enabling statute for the purpose of reconstructing the multi-purpose field and track and associated facilities at the Amos Clark Kingsbury High School, located at 88R South Street, Medfield including the payment of costs incidental or related thereto; and to authorize the School Committee to enter into contracts with private parties, the federal government and/or the Commonwealth of Massachusetts to accomplish said purposes, or do or act anything in relation thereto.

(School Committee)

**VOTED:** To appropriate one-million seven-hundred thousand dollars (\$1,700,000) and to meet said appropriation one-hundred fifty thousand dollars (\$150,000) be transferred from free cash, fifty-thousand dollars (\$50,000) be transferred from the General Fund Stabilization Fund and the Treasurer/Collector with the approval of the Board of Selectmen be authorized to borrow one-million five-hundred thousand dollars (\$1,500,000) under the provisions of G.L. Chapter 44, §7, ¶25 or any other enabling statute, for the purpose of reconstructing the multi-purpose field and track and associated facilities at the Amos Clark Kingsbury High School, located at 88R South Street, Medfield including the payment of costs incidental or related thereto; and authorize the School Committee to enter into contracts with private parties, the federal government and/or the Commonwealth of Massachusetts to accomplish said purposes. **PASSED BY THE REQUIRED 2/3 VOTE (4/25/2016)**

**Article 22.** To see if the Town will vote to rescind \$1,625,000 of bonding authorization voted under Article 1 of the March 23, 2015 Special Town Meeting, which represents the unused portion of an \$18,000,000 bond authorization to fund the construction of a public safety building and to transfer the sum of \$80,000 from the FY16 Town Debt-Principal account (01-710-2) to the Town Debt-Interest account (01-751-2 to cover a portion of the FY16 interest payments for said bonds, or do or act anything in relation thereto.

(Treasurer-Collector and Town Accountant)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 23.** To see if the Town will vote to rescind \$90,000 of the \$700,000 bond authorization to fund construction of a solar photovoltaic array at the wastewater treatment plant voted under Article 2 of the March 23, 2015 Special Town Meeting, or do or act anything in relation thereto.

(Treasurer-Collector and Town Accountant)

**PASSED BY REQUIRED MAJORITY (consent calendar 4/25/2016)**

**Article 24.** To see if the Town will vote to transfer a sum of money from the unexpended balance of funds appropriated under Article 2 of the March 23, 2015 Special Town Meeting, said funds to be used for the purpose of designing and constructing a solar photovoltaic array on the roof of the Town Garage, located at 55 North Meadows Road, or do or act anything in relation thereto.

(Medfield Energy Committee)

**VOTED:** To transfer \$240,000 from the unexpended balance of funds appropriated under Article 2 of the March 23, 2015 Special Town Meeting, said funds to be used for the purpose of designing and constructing a solar photovoltaic array on the roof of the Town Garage, located at 55 North Meadows Road. **PASSED (4/25/2016)**

**Article 25.** To see if the Town will vote to transfer \$135,469 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** To transfer \$135,469 from sewer betterments paid-in-advance, account to the Sewer Stabilization Fund account 80-030, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 MAJORITY (4/25/2016)**

**Article 26.** To see if the Town will vote to transfer \$37,499. from the FY16 County Retirement Contribution Budget, account 01-911-2, to the Other Post-Employment Benefits (OPEB) Trust, and appropriate to said Trust from free cash or other sources, such other sum(s), as the Town deems appropriate for the purpose of setting aside monies to cover the unfunded retiree health insurance costs and further, to transfer the balance of funds as of March 30, 2016 in the Unfunded Retiree Health Insurance Stabilization Fund to the said OPEB Trust, or do or act anything in relation thereto

(Town Administrator)

**VOTED:** To appropriate four-hundred thousand dollars (\$400,000) and to meet said sum, transfer \$37,499. from the fy16 County Retirement Contribution Budget, account 01-911-2, transfer \$200,000 from free cash, transfer \$7.154 from the Water Enterprise Fund, transfer \$33,400 from the Sewer Enterprise Fund and raise \$121,947 on the fy17 tax levy, said appropriation to be deposited in the Town of Medfield Other Post-Employment Benefits (OPEB) Trust, for the purpose of setting aside monies to cover the unfunded retiree health insurance costs, and further, to transfer \$45,650.76, the balance of funds in the Unfunded Retiree Health Insurance Stabilization Fund as of March 31, 2016 to the said OPEB Trust. **PASSED BY 2/3 MAJORITY (4/25/2016)**

**Article 27.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of purchasing and installing traffic signals and associated traffic markings and signage at the intersection of South Street and Spring Street (Route 27) and/or for the purpose of making improvements to the traffic signals, markings and signage at the intersection of West Street and North Meadows Road (Route 27), and to authorize the Chief of Police to apply for and accept grants and to expend funds for such purposes, and to authorize the Board of Selectmen to enter into contracts with engineering and/or traffic consultants and/or contractors to accomplish said purposes, or do or act anything in relation thereto.

(Board of Selectmen and Chief of Police)

**VOTED: TO DISMISS THIS ARTICLE- MOTION CARRIES (4/25/2016)**

**Article 28.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring an owner's project manager as provided in G.L., Chapter 149A, §3, and an architect or other designer to prepare a feasibility study and/or schematic plans and documents for a Park and Recreation facility, said funds to be expended under the jurisdiction of the Permanent Planning and Building Committee or do or take any action in relation thereto.

(Park and Recreation Commission)

**VOTED:** To appropriate \$60,000., said sum to be transferred from the Park & Recreation Revolving Fund account 31-004 for the purpose of preparing a programmatic and financial needs analysis for a Park and Recreation facility, said funds to be expended under the jurisdiction of the Park and Recreation Commission. **CARRIES BY MAJORITY (4/25/2016)**

**Article 29.** To see if the Town will vote to appropriate a sum of money and to authorize the Council on Aging to utilize funds currently available to it for the purposes of hiring an owner's project manager as provided in G.L., Chapter 149A, §3, and an architect or other designer to prepare schematic plans and documents for an addition to the CENTER at Medfield, said funds to be expended under the jurisdiction of the Permanent Planning and Building Committee, or do or act anything in relation thereto.

(Council on Aging)

**VOTED TO DISMISS THIS ARTICLE CONSENT CALENDAR (4/25/2016)**

**Article 30.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of providing ongoing maintenance and security at the site of the former state hospital, or do or take any action in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate one-hundred fifty-thousand dollars (\$150,000) said sum to be raised on the fy17 tax levy for the purpose of providing ongoing maintenance and security at the site of the former state hospital. **CARRIES (4/25/2016)**

**Article 31.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants, engineers and/or attorneys to assist the Town with ongoing preparation of a master plan for reuse of the former hospital and surrounding areas and to advise the Town on matters concerning the site's disposition, reuse and environmental remediation, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate fifty-thousand dollars (\$50,000) said sum to be raised on the fy17 tax levy, for the purpose of hiring consultants, engineers and/or attorneys to assist the Town with ongoing preparation of a master plan for reuse of the former hospital and surrounding areas and to advise the Town on matters concerning the site's disposition, reuse and environmental remediation, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes.  
**MOTION CARRIES (4/26/2016)**

**Article 32.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of providing matching funds for a grant from the Commonwealth of Massachusetts, the purpose of which is to conduct a market analysis and feasibility study of incorporating cultural uses into the redevelopment of the former state hospital site, and create a business plan or do or take any action relating thereto.

(Board of Selectmen and Medfield Cultural Alliance)

**VOTED:** To appropriate seventeen-thousand four-hundred fifty dollars (\$17,450), said sum to be raised on the fy17 tax levy, subject to the receipt of matching funds for a grant from the Commonwealth of Massachusetts,

the purpose of which is to conduct a market analysis and feasibility study of incorporating cultural uses into the redevelopment of the former state hospital site, and create a business plan. **MOTION CARRIES (4/26/2016)**

**Article 33.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of making improvements to the downtown, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate \$15,000, said sum to be raised on the fy17 tax levy for the purpose of making improvements to the downtown.  
**MOTION CARRIES (4/26/2016)**

**Article 34.** To see if the Town will vote to amend the Code of the Town of Medfield, Chapter 110 BUILDING CONSTRUCTION by adding Article entitled “Stretch Energy Code”, for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR , the Stretch Energy Code, including future editions, amendments or modifications thereto; with an effective date of July 1, 2016; a copy of which is on file in the office of the Town Clerk, and to authorize the Town Clerk to renumber or take any other action necessary to format this new bylaw to fit within the new codification of the Town's existing bylaws if approved by this Town Meeting, or do or act anything in relation thereto.

(Medfield Energy Committee and Board of Selectmen)

**VOTED:** To amend the Code of the Town of Medfield, Chapter 110 BUILDING CONSTRUCTION by adding Article entitled “Stretch Energy Code”, for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR , the Stretch Energy Code, including future editions, amendments or modifications thereto; with an effective date of July 1, 2016; a copy of which is on file in the office of the Town Clerk, and to authorize the Town Clerk to renumber or take any other action necessary to format this new bylaw to fit within the

codification of the Town's existing bylaws. **PASSED BY MAJORITY (4/25/2016)**

**Article 35.** To see if the Town will vote to appropriate the sum of \$150,000, said sum to be transferred from the Water Enterprise Fund, Unreserved Fund Balance, for the purpose of conducting studies and designing an Iron/Manganese Treatment facility for wells three, four and/or five of the Town's water supply system, or do or act anything in relation thereto.

(Water and Sewerage Board)

**VOTED:** To appropriate one-hundred fifty-thousand dollars (\$150,000), said sum to be transferred from the Water Enterprise Fund, Unreserved Fund Balance, for the purpose of conducting studies and designing an Iron/Manganese Treatment facility for wells three, four and/or five of the Town's water supply system. **CARRIES BY MAJORITY (4/25/2016)**

**Article 36.** To see if the Town will vote to authorize the Board of Selectmen to accept a drainage easement on property located at 83 Adams Street, or do or act anything in relation thereto.

(Superintendent of Public Works)

**VOTED:** To authorize the Board of Selectmen to accept a drainage easement on property located at 83 Adams.

**MOTION CARRIES (4/25/2016)**

**Article 37.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of complying with the U.S. Environmental Protection Agency's National Pollutant Discharge Permit System (NPDES) and preparing an MS4 permit as required under the provisions of the Clean Water Act, or do or act anything in relation thereto.

(Superintendent of Public Works)

**VOTED TO DISMISS THIS ARTICLE CONSENT CALENDAR (4/26/2016)**

**Article 38.** To see if the Town will vote to authorize the Board of Selectmen to appoint a Senior Housing Study Committee to investigate ways to address the need for affordable housing for an aging population, or do or act anything in relation thereto.

(Council on Aging)

**VOTED:** To authorize the Board of Selectmen to appoint a Senior Housing Study Committee to investigate ways to address the need for affordable housing for an aging population. **MOTION CARRIES (4/25/2016)**

**Article 39.** To see if the Town will vote to accept as public ways all or a portion of the following streets:

Rockwood Road from Station 0+00 to Station 4+97.81  
Quarry Road from Station 8+88.09 to Station 16+97.87  
Erik Road from Station 0+00.00 to Station 9+00.00

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To accept as public ways all or a portion of the following streets:

Rockwood Road from Station 0+00 to Station  
4+97.81  
Quarry Road from Station 8+88.09 to Station  
16+97.87  
Erik Road from Station 0+00.00 to Station  
9+00.00

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk's office and authorize the Board of Selectmen to acquire by eminent domain or otherwise, such

rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes.

**PASSED BY 2/3 MAJORITY (4/26/2016)**

**Article 40.** To see if the Town will vote to amend the Code of the Town of Medfield, Chapter 150 Historic Preservation, Article II Demolition Delay, §150-17, ¶ C by adding after the existing sentence:

Within thirty (30) days of its receipt of an applicant’s appeal, the Board of Selectmen shall schedule a public hearing; the Board of Selectmen shall provide written notice thereof to the applicant, the Historic Commission, and to immediate abutters and the Board shall provide notice to the public by publication once in a newspaper of general circulation.

At that public meeting, the Board of Selectmen shall review the record of the Historic Commission’s proceedings, including meeting minutes and any documents. Based upon its review, the Board of Selectmen shall determine if a reasonable factual basis exists to support Historic Commission’s finding that the property or structure is “historically significant” and should be “preferably preserved”. If the Board of Selectmen determines that a reasonable factual basis exists, it shall uphold the Historic Commission; if the Board of Selectmen determines there is not a reasonable factual basis, it shall direct that the demolition delay be lifted, or do or act anything in relation thereto.

(Board of Selectmen and Historic Commission)

**VOTED:** That Article 40 be approved as set out in the Warrant Report  
**PASSED BY MAJORITY (4/25/2016)**

**Article 41.** To see if the Town will vote to amend the Code of the Town of Medfield, Part II: General Legislation, Chapter 300 ZONING, Article 5, §300-5.4. Table of Use Regulations, Attachment 1:

Section 2 Public, Semi-Public/Institution:

	A	RE	RT	RS	RU	B	BI	IE
2.8 Hospital, convalescent, nursing home, hospice, continuing care, or assisted-living facility	No	No	No	SP	SP	SP	SP	SP

by striking “SP” in the RS District and replacing it with “No” in the RS district, and

Section 4 Commercial/Business:

	A	RE	RT	RS	RU	B	BI	IE
4.10. Hospice, or nursing homes, convalescent and assisted-living facilities and medical and dental offices	No	No	No	SP	SP	SP	SP	SP

by striking “SP” in the RS District and replacing it with “No” in the RS district, or do or act anything in relation thereto.

(Board of Selectmen)

**MOTION:** To table this article **MOTION DOES NOT CARRY 4/25/2016**

**VOTED:** To amend the Code of the Town of Medfield, Part II: General Legislation, Chapter 300 ZONING, Article 5, §300-5.4. Table of Use Regulations, Attachment 1:

Section 2 Public, Semi-Public/Institution:

	A	RE	RT	RS	RU	B	BI	IE
2.8 Hospital, convalescent, nursing home, hospice, continuing care, or assisted-living facility	No	No	No	SP	SP	SP	SP	SP

by striking “SP” in the RS District and replacing it with “No” in the RS district, and

Section 4 Commercial/Business:

	A	RE	RT	RS	RU	B	BI	IE
4.10. Hospice, or nursing homes, convalescent and assisted-living facilities and medical and dental offices	No	No	No	SP	SP	SP	SP	SP

by striking “SP” in the RS District and replacing it with “No” in the RS district. **PASSED BY THE 2/3 REQUIRED (4/25/2016)**

**Article 42.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the FY15 and FY16 collective bargaining contract with the Medfield Permanent Firefighters Association, Local 4478, IAFF, AFL-CIO, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate one-hundred ten-thousand eight-hundred thirty-six dollars (\$110,836) said sum to be raised on the fy17 tax levy for the purpose of funding the fy15 and fy16 collective bargaining contract with the Medfield Permanent Firefighters Association, Local 4478, IAFF, AFL-CIO. **PASSED (4/25/2016)**

**Article 43.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2017, or do or act anything in relation thereto.

(Board of Assessors)

**VOTED:** To authorize the Board of Assessors to use \$720,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2017. **CARRIES (4/26/2016)**

And you are directed to serve the Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of hold said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 22<sup>nd</sup> day of March, Two-Thousand and Sixteen.

Richard DeSorgher /s/  
Osler Peterson /s/  
Mark Fisher /s/

BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Date: Ryan Maxfield

Date: March 31, 2016

A TRUE COPY ATTEST:  
Carol A. Mayer, CMC /s/  
Town Clerk

RE; Medfield Annual Town Meeting of April 25, 2016 – General and Zoning Warrant Articles 30, 31, 32, 33, 34, 36, and 43.

**The foregoing amendments to the General and Zoning By-Laws adopted under Articles 34, 40, and 41 have been approved by the Attorney General's Office.**

**Carol A. Mayer, CMMC  
Town Clerk  
June 20, 2016**

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
STATE PRIMARY, SEPTEMBER 8, 2016**

SS. Norfolk

To either of the Constables of the Town of Medfield:

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct 1, 2, 3, 4, at the Center at Medfield, Ice House Rd. in said Medfield, on THURSDAY, THE EIGHTH DAY OF SEPTEMBER, 2016, from 6:00 A.M. to 8:00 P.M. for the following offices:

REPRESENTATIVE IN  
CONGRESS

4<sup>TH</sup> CONGRESSIONAL DISTRICT

COUNCILLOR

2nd DISTRICT

SENATOR IN THE GENERAL  
COURT

NORFOLK & BRISTOL  
DISTRICT

REPRESENTATIVE IN THE  
GENERAL COURT

9th & 13th NORFOLK  
DISTRICT

SHERIFF

NORFOLK COUNTY

COUNTY COMMISSIONER

NOROLK COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this 2nd day of August, 2016.

Mark Fisher /s/

Osler Peterson /s/

Michael Marcucci /s/

SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Robert Flaherty /s/

Date: August 3, 2016

A TRUE COPY ATTEST

Carol Mayer, Town Clerk /s/

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
STATE PRIMARY, SEPTEMBER 8, 2016**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Bev Bennotti, Jean Edmiston, Kathy Leader, Barry Palson, Cheryl Dunlea, Candy Palson, Brad McMillan, Sue Munroe, Clair Shaw, Jane Timmerman and Dorothy Frewals

The polls were closed at 8:00 P.M.

The total vote was, Democrats - 210, Republicans - 71, Green Rainbow – 0, United Independent -1.

Total Registered Voters numbered 8,624 – 4% of the voters voting.

<b>DEMOCRAT</b>	<b>PRECINCT</b>				<b>TOTAL</b>
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	
REPRESENTATIVE IN CONGRESS vote for ONE					
Joseph P. Kennedy, III	51	45	40	44	180
Write In	1	1			2
Blanks	6	7	7	8	28
					<b>210</b>
COUNCILLOR vote for ONE					
Robert L. Jubinville	43	44	34	36	157
Write In				1	1
Blanks	515	9	13	15	52
					<b>210</b>
SENATOR IN GENERAL COURT vote for ONE					
James E. Timilty	56	49	42	39	186
Write In	2			1	3
Blanks		4	5	12	21
					<b>210</b>
REPRESENTATIVE IN GENERAL COURT vote for ONE					
Denise C. Garlick (P 1 & 2)	51	50			101
Shawn Dooley (P 3 & 4)			9	7	16
Brian Hamlin (P3 & 4)			3	2	5
Write In			3	1	4
Blanks	7	3	32	42	84
					<b>210</b>
SHERIFF vote for ONE					
Michael G. Belotti	48	46	39	41	174
Write In	1				1
Blanks	9	7	8	11	35
					<b>210</b>

COUNTY COMMISSIONER vote for not more than TWO					
Francis W. O'Brien	45	45	35	38	163
Joseph P. Shea	37	30	31	28	126
Write In					
Blanks	34	31	28	38	131
					<b>420</b>
<b>REPUBLICAN</b>					
REPRESENTATIVE IN CONGRESS vote for ONE					
David A. Rosa	23	8	16	21	68
Write In					
Blanks			1	2	3
					<b>71</b>
COUNCILLOR vote for ONE					
Brad Williams	23	8	15	18	64
Write In					
Blanks			2	5	7
					<b>71</b>
SENATOR IN GENERAL COURT vote for ONE					
No Nomination					
Write In	1				1
Blanks	22	8	17	23	70
					<b>71</b>
REPRESENTATIVE IN GENERAL COURT vote for ONE					
Shawn C. Dooley (P 3 & 4)			16	22	38
Write In					
Blanks	23	8	1	1	33
					<b>71</b>
SHERIFF vote for ONE					
No Nomination					
Write In		1			1

Blanks	23	7	17	23	70
					<b>71</b>
COUNTY COMMISSIONER vote for not more than TWO					
No Nomination					
Write In				2	2
Blanks	46	16	34	44	140
					<b>142</b>
<b>NO GREEN RAINBOW</b>					
<b>ONE UNITED INDEPENDENT (BLANKS)</b>			1		1
					<b>1</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMMC /s/  
TOWN CLERK

September 13, 2016

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN, SECRETARY  
STATE ELECTION  
NOVEMBER 8, 2016

SS.

To either of the Constables of the Town of Medfield

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct 1, 2, 3, 4, at the Center at Medfield, Ice House Rd. in said Medfield on TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2016 from 6:00 A.M. to 8:00 P.M. for the following offices:

To cast their votes in the State Election for the candidates for the following offices:

<b>ELECTORS OF PRESIDENT AND VICE PRESIDENT</b>	<b>STATE WIDE</b>
<b>REPRESENTATIVE IN CONGRESS</b>	<b>4<sup>TH</sup> DISTRICT</b>
<b>COUNCILLOR</b>	<b>2<sup>ND</sup> DISTRICT</b>
<b>SENATOR IN GENERAL COURT</b>	<b>NORFOLK &amp; BRISTOL</b>
<b>REPRESENTATE IN GENERAL COURT</b>	<b>9<sup>TH</sup> &amp; 13<sup>TH</sup> NORFOLK DISTRICT</b>
<b>SHERIFF</b>	<b>NORFOLK COUNTY</b>
<b>COUNTY COMMISSIONERS</b>	<b>NORFOLK COUNTY</b>

*QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION*

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

**SUMMARY**

This proposed law would allow the state Gaming Commission to issue one additional category 2 license, which would permit operation of a gaming establishment with no table games and not more than 1,250 slot machines. The proposed law would authorize the Commission to request applications for the additional license to be granted to a gaming establishment located on property that is (i) at least four acres in size; (ii) adjacent to and within 1,500 feet of a race track, including the track's additional facilities, such as the track, grounds, paddocks, barns, auditorium, amphitheatre, and bleachers; (iii) where a horse racing meeting may physically be held; (iv) where a horse racing meeting shall

have been hosted; and (v) not separated from the race track by a highway or railway.

**A YES VOTE** would permit the state Gaming Commission to license one additional slot-machine gaming establishment at a location that meets certain conditions specified in the law.

**A NO VOTE** would make no change in current laws regarding gaming.

*QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION*

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

**SUMMARY**

This proposed law would allow the state Board of Elementary and Secondary Education to approve up to 12 new charter schools or enrollment expansions in existing charter schools each year. Approvals under this law could expand statewide charter school enrollment by up to 1% of the total statewide public school enrollment each year. New charters and enrollment expansions approved under this law would be exempt from existing limits on the number of charter schools, the number of students enrolled in them, and the amount of local school districts' spending allocated to them.

If the Board received more than 12 applications in a single year from qualified applicants, then the proposed law would require it to give priority to proposed charter schools or enrollment expansions in districts where student performance on statewide assessments is in the bottom 25% of all districts in the previous two years and where demonstrated parent demand for additional public school options is greatest.

New charter schools and enrollment expansions approved under this proposed law would be subject to the same approval standards as other charter schools, and to recruitment, retention, and multilingual outreach requirements that currently apply to some charter schools. Schools authorized under this law would be subject to annual performance reviews according to standards established by the Board.

The proposed law would take effect on January 1, 2017.

**A YES VOTE** would allow for up to 12 approvals each year of either new charter schools or expanded enrollments in existing charter schools, but not to exceed 1% of the statewide public school enrollment.

**A NO VOTE** would make no change in current laws relative to charter schools.

*QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION*

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

## SUMMARY

This proposed law would prohibit any farm owner or operator from knowingly confining any breeding pig, calf raised for veal, or egg-laying hen in a way that prevents the animal from lying down, standing up, fully extending its limbs, or turning around freely. The proposed law would also prohibit any business owner or operator in Massachusetts from selling whole eggs intended for human consumption or any uncooked cut of veal or pork if the business owner or operator knows or should know that the hen, breeding pig, or veal calf that produced these products was confined in a manner prohibited by the proposed law. The proposed law would exempt sales of food products that combine veal or pork with other products, including soups, sandwiches, pizzas, hotdogs, or similar processed or prepared food items.

The proposed law's confinement prohibitions would not apply during transportation; state and county fair exhibitions; 4-H programs; slaughter in compliance with applicable laws and regulations; medical research; veterinary exams, testing, treatment and operation if performed under the direct supervision of a licensed veterinarian; five days prior to a pregnant pig's expected date of giving birth; any day that pig is nursing piglets; and for temporary periods for animal husbandry purposes not to exceed six hours in any twenty-four hour period.

The proposed law would create a civil penalty of up to \$1,000 for each violation and would give the Attorney General the exclusive authority to enforce the law, and to issue regulations to implement it. As a defense to enforcement proceedings, the proposed law would allow a business owner or operator to rely in good faith upon a written certification or guarantee of compliance by a supplier.

The proposed law would be in addition to any other animal welfare laws and would not prohibit stricter local laws.

The proposed law would take effect on January 1, 2022. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would prohibit any confinement of pigs, calves, and hens that prevents them from lying down, standing up, fully extending their limbs, or turning around freely.

**A NO VOTE** would make no change in current laws relative to the keeping of farm animals.

### *QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION*

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2016?

## SUMMARY

The proposed law would permit the possession, use, distribution, and cultivation of marijuana in limited amounts by persons age 21 and older and would remove criminal penalties for such activities. It would provide for the regulation of commerce in marijuana, marijuana accessories, and marijuana products and for the taxation of proceeds from sales of these items.

The proposed law would authorize persons at least 21 years old to possess up to one ounce of marijuana outside of their residences; possess up to ten ounces of marijuana inside their residences; grow up to six marijuana plants in their residences; give one ounce or less of marijuana to a person at least 21 years old without payment; possess, produce or transfer hemp; or make or transfer items related to marijuana use, storage, cultivation, or processing.

The measure would create a Cannabis Control Commission of three members appointed by the state Treasurer which would generally administer the law governing marijuana use and distribution, promulgate regulations, and be responsible for the licensing of marijuana commercial establishments. The proposed law would also create a Cannabis Advisory Board of fifteen members appointed by the Governor. The Cannabis Control Commission would adopt regulations governing licensing qualifications; security; record keeping; health and safety standards; packaging and labeling; testing; advertising and displays; required inspections; and such other matters as the Commission considers appropriate. The records of the Commission would be public records. The proposed law would authorize cities and towns to adopt reasonable restrictions on the time, place, and manner of operating marijuana businesses and to limit the number of marijuana establishments in their communities. A city or town could hold a local vote to determine whether to permit the selling of marijuana and marijuana products for consumption on the premises at commercial establishments.

The proceeds of retail sales of marijuana and marijuana products would be subject to the state sales tax and an additional excise tax of 3.75%. A city or town could impose a separate tax of up to 2%. Revenue received from the additional state excise tax or from license application fees and civil penalties for violations of this law would be deposited in a Marijuana Regulation Fund and would be used subject to appropriation for administration of the proposed law.

Marijuana-related activities authorized under this proposed law could not be a basis for adverse orders in child welfare cases absent clear and convincing evidence that such activities had created an unreasonable danger to the safety of a minor child.

The proposed law would not affect existing law regarding medical marijuana treatment centers or the operation of motor vehicles while under the influence. It would permit property owners to prohibit the use, sale, or production of marijuana on their premises (with an exception that landlords cannot prohibit

consumption by tenants of marijuana by means other than by smoking); and would permit employers to prohibit the consumption of marijuana by employees in the workplace. State and local governments could continue to restrict uses in public buildings or at or near schools. Supplying marijuana to persons under age 21 would be unlawful.

The proposed law would take effect on December 15, 2016.

**A YES VOTE** would allow persons 21 and older to possess, use, and transfer marijuana and products containing marijuana concentrate (including edible products) and to cultivate marijuana, all in limited amounts, and would provide for the regulation and taxation of commercial sale of marijuana and marijuana products.

**A NO VOTE** would make no change in current laws relative to marijuana.

Mark Fisher /s/

Osler Peterson, /s/

Michael Marcucci, /s/

BOARD OF SELECTMEN

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this \_\_\_\_\_ day of October in the year Two Thousand Sixteen.

Constable: Patrick Keleher

Date: October 6, 2016

A TRUE COPY ATTEST:

Carol A. Mayer, /s/, CMMC

TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN, SECRETARY  
STATE ELECTION  
NOVEMBER 8, 2016

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Bev Bennotti, Jean Edmiston, Anthony Centore, Kathy Leader, Kay Bennett, Cheryl Dunlea, Linda Harrington, Lynn Policella, Candy Palson, Al Brenton, Sue Munroe, Claire Shaw, Jane Timmerman, Dorothy Frewald and Linda Kimball

The polls were closed at 8:00 P.M.

The total vote was 7799. There are 8,994 registered voters, 87% of voters voting.

After the counting and tabulation of the ballots, the results were as follows:

ELECTORS OF PRESIDENT AND VICE	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
PRESIDENT (vote for ONE)					
Clinton and Kane	1130	1109	1141	1029	4409
Johnson and Weld	88	113	128	98	427
Stein and Baraka	22	15	11	13	61
Trump and Pence	603	597	581	619	2400
McMullin and Johnson	6	15	9	7	37

Write In	59	39	41	60	199
Blanks	53	62	85	66	266
					<b>7799</b>
REPRESENTATIVE IN CONGRESS (vote for ONE)					
Joseph P Kennedy, III	1328	1242	1230	1135	4935
David A Rosa	552	621	665	668	2506
Write In	1	2	1	2	6
Blanks	80	85	100	87	352
					<b>7799</b>
COUNCILLOR (vote for ONE)					
Robert L. Jubinville	998	899	936	861	3694
Brad Williams	744	807	812	792	3155
Write In	3	3	3	1	10
Blank	216	241	245	238	940
					<b>7799</b>
SENATOR IN GENERAL COURT (vote for ONE)					
James E Timilty	1515	1465	1461	1376	5817
Write In	8	18	13	10	49
Blanks	438	467	522	506	1933
					<b>7799</b>
REPRESENTATIVE IN GENERAL COURT (vote for ONE)					
Denise C Garlick (P 1 & 2)	1554	1489			3043
Shawn C Dooley (P 3 & 4)			1167	1152	2319
Brian P Hamlin (P3 & 4)			661	593	1254
Write In	8	19	2	2	31
Blanks	399	442	166	145	1152
					<b>7799</b>

SHERIFF (vote for ONE)					
Michael G Bellotti	1483	1445	1476	1372	5776
Write In	7	12	13	12	44
Blanks	471	493	507	508	1979
					<b>7799</b>
COUNTY COMMISSIONER (vote for not More than TWO)					
Francis W O'Brien	1252	1229	1259	1155	4895
Joseph Shea	570	548	532	518	2168
Write In	3	13	8	5	29
Blanks	2097	2110	2193	2106	8506
					15598
QUESTION 1 - Gaming					
Yes	542	526	512	473	2053
No	1328	1310	1371	1326	5335
Blanks	91	114	113	93	411
					<b>7799</b>
QUESTION 1 - Charter Schools					
Yes	789	822	789	839	3239
No	1120	1055	1149	985	4309
Blanks	52	73	58	68	251
					<b>7799</b>
QUESTION 3 - Farm Animals					
Yes	1506	1487	1531	1465	5989
No	405	396	406	376	1583
Blanks	50	67	59	51	227
					<b>7799</b>
QUESTION 4 - Marijuana					
Yes	910	838	861	815	3424
No	1016	1064	1093	1034	4207

Blanks	35	48	42	43	168
					<b>7799</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMMC /s/  
TOWN CLERK

**FINANCIAL REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2016**

**Board of Assessors**  
**Comparative Financial Reports**  
**Fiscal Years 2015, 2016, 2017**

		<b>Assessed Values</b>	
<b>2015</b>	1 Residential	4110	\$ 2,258,107,319.00
	2 Open Space	0	\$ -
	3 Commercial	144	\$ 73,102,480.00
	4 Industrial	40	\$ 26,481,400.00
	5 Personal Property	86	\$ 31,358,260.00
	Total Real and Personal Property	4380	\$ 2,389,049,459.00
	Tax Levy	\$ 38,320,353.33	
Overlay	\$ 243,198.52		
Tax Rate	\$ 16.04		
<hr/>			
		<b>Assessed Values</b>	
<b>2016</b>	1 Residential	4117	\$ 2,348,650,980.00
	2 Open Space	0	\$ -
	3 Commercial	141	\$ 78,628,595.00
	4 Industrial	37	\$ 26,945,800.00
	5 Personal Property	77	\$ 30,989,180.00
	Total Real and Personal Property	4372	\$ 2,485,214,555.00
	Tax Levy	\$ 41,627,343.81	
Overlay	\$ 263,570.89		
Tax Rate	\$ 16.75		
<hr/>			
		<b>Assessed Values</b>	
<b>2017</b>	1 Residential	4128	\$ 2,391,021,224.00
	2 Open Space	0	\$ -
	3 Commercial	146	\$ 80,059,677.00
	4 Industrial	37	\$ 25,958,700.00
	5 Personal Property	78	\$ 32,480,540.00
	Total Real and Personal Property	4389	\$ 2,529,520,141.00
	Tax Levy	\$ 42,723,595.17	
Overlay	\$ 251,092.17		
Tax Rate	\$ 16.89		

## COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2016

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2016	\$264,086	\$1,775	\$50,554
2015	43,893	1,211	10,189
2014	12,673	586	4,478
2013	21,054	435	0
2012	4,538	389	0
Prior Years	\$13,367	\$1,828	0
Tax Title	\$135,775		

Respectfully submitted,

Georgia K. Colivas,  
Treasurer/Collector

# TOWN TREASURER

To the Honorable Board of Selectmen  
and Residents of Medfield:

## Statement of Cash

Receipts Fiscal Year 2016	
Including investment returns	\$68,008,351.58
Disbursements Fiscal Year 2016	
Including vendor and payroll	\$77,447,962.29
Cash Balance on June 30, 2016	\$32,165,249.29

General Fund

## Statement of Investments

Pooled Investment Fund	
Investments with MMDT	\$3,228,620.68
June 30, 2016	
Savings and Investments June 30, 2016	\$28,936,628.61
General Fund	

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## Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$206,477.92
Pooled Investment Fund	\$ 13,393.98

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Total Interest Earned in Fiscal 2016	\$219,871.90
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## Outstanding Debt Accounts June 30, 2016

### *Debt Exclusion:*

Town Land Acquisition	1,205,000
Sewers	2,867,805
Library Renovation	0
Health Septic Loan (MWPAT)	16,400
Additional School Roofs	121,500
HS/Middle School/Memorial Constr.	10,790,000



**TOWN TREASURER**  
**TRUST AND INVESTMENT ACCOUNTS**

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$3,746,029.79
Conservation	30,039.04
Stabilization	745,356.23
Special Unemployment Insurance	160,090.45
Library Trusts	41,340.62
Granville Dailey-Library	75,947.06
Madelyn L. Grant Library Fund	75,193.72
Cemetery Perpetual Care	1,021,005.40
Municipal Insurance	277,534.44
Madelyn L. Grant Scholarship	119,941.57
Council on Aging	2,960.96
Catherine Bell Library Trust	280,945.67
Stabilization-Advanced Sewer Bet. Payments	1,312,320.42
Moses Ellis Post #117 G.A.R.	14,638.26
Medfield Antiquities Trust	6,674.76
Tri-Centennial Trust	4,016.80
School Essay Fund	5,603.58
Allendale Sewer Pumping Station Fund	60,129.26
Dela Park Acres Trust	16,158.10
Cedarview Acres	21,539.39
Carruth Sewer District	8,142.73
Maude Washburn Trust Fund	5,465.92
Voluntary Local Education	8043.42
Elderly and Disabled Trust	3,899.84
375 <sup>th</sup> Anniversary Trust	1,559.86
Stabilization-OPEB	0

Andrea Trasher Scholarship Trust	14,778.48
Elizabeth Busconi Trust	36,859.10
J.M McCormick Scholarship Trust	19,794.90
	-----
<b>Balance June 30, 2016</b>	<b>\$8,116,009.77</b>

Respectfully submitted,

Georgia K. Colivas, CCMT  
Treasurer/Collector

**TOWN ACCOUNTANT**  
**TOWN OF MEDFIELD**  
**BALANCE SHEET**  
**FISCAL YEAR ENDED JUNE 30, 2016**

FUND: 01	GENERAL FUND	ACCOUNT BALANCE
<b>ASSETS</b>		
01	101000 CASH	17,050,750.23
01	121005 2005 PP TAX RECBL	529.98
01	121006 2006 PP TAX RECBL	524.12
01	121007 2007 PP TAX RECBL	265.03
01	121008 2008 PERSONAL PROPERTY TX RECB	23.60
01	121010 2010 PERSONAL PROPERTY TX RECB	218.22
01	121011 2011 PERSONAL PROPERTY TX RECB	267.94
01	121012 2012 PERSONAL PROPERTY TX RECB	389.92
01	121013 2013 PERSONAL PROPERTY TAX REC	435.61
01	121014 2014 PERSONAL PROPERTY TAX REC	585.99
01	121015 2015 PERSONAL PROPERTY TAX REC	1,211.36
01	121016 2016 PERSONAL PROPERTY TAX REC	1,774.92
01	122008 2008 REAL ESTATE TAX REC-CH59	3,388.27
01	122009 2009 REAL ESTATE TAX REC-CH59	2,837.93
01	122010 2010 REAL ESTATE TAX REC-CH59	3,322.95
01	122011 2011 REAL ESTATE TAX REC-CH59	3,817.58
01	122012 2012 REAL ESTATE TAX REC-CH59	4,538.60
01	122013 2013 REAL ESTATE TAX REC-CH59	21,054.99
01	122014 2014 REAL ESTATE TAX REC-CH59	12,673.36
01	122015 2015 REAL ESTATE TAX REC-CH59	43,893.20
01	122016 2016 REAL ESTATE TAX REC-CH59	264,085.60
01	123005 PROV FOR ABATE/EXEMP-2005	(529.98)
01	123006 PROV FOR ABATE/EXEMP-2006	(1,515.52)
01	123007 PROV FOR ABATE/EXEMP-2007	(6,982.06)
01	123008 PROV FOR ABATE/EXEMP-2008	(1,603.81)
01	123009 PROV FOR ABATE/EXEMP-2009	(1,388.28)
01	123010 PROV FOR ABATE/EXEMP-2010	(3,439.67)
01	123011 PROV FOR ABATE/EXEMP-2011	(3,952.72)
01	123012 PROV FOR ABATE/EXEMP-2012	(24,571.03)
01	123013 PROV FOR ABATE/EXEMP-2013	(67,423.19)
01	123014 PROV FOR ABATE/EXEMP-2014	(63,170.95)
01	123015 PROV FOR ABATE/EXEMP-2015	(103,407.75)
01	123016 PROV FOR ABATE/EXEMP-2016	(112,028.21)
01	124000 TAX TITLE RECBL	135,774.65
01	125300 DEF TAX RECBL ch59s5cl41A	355,515.53
01	126114 2014 MVE TAX RECBL-CH60A	4,478.55
01	126115 2015 MVE TAX RECBL-CH60A	10,188.59
01	126116 2016 MVE TAX RECBL-CH60A	50,553.55
01	134002 AMB CHG BILLING AGENCY RECBL	225,843.48
01	136000 POLICE SPEC DETAIL RECBL	40,359.43
01	143101 2001 APP SEW BETT ATTX	116.95
01	143102 2002 APP SEW BETT ATTX	116.95
01	143103 2003 APP SEW BETT ATTX	116.95
01	143104 2004 APP SEW BETT ATTX	116.95
01	143108 2008 APP SEW BETT ADD TO TAX	1,928.70
01	143113 2013 APP SEW BETT ADD TO TAX	956.75
01	143116 2016 APP SEW BETT ADD TO TAX	1,962.57
01	143900 COMM INT SB ATTX	1,745.81
01	143918 APPORT SEW BETT NOT YET DUE	1,997,834.66
01	172000 DUE FROM COMM OF MASS	18,076.00
	TOTAL ASSETS	19,872,262.30

**TOWN ACCOUNTANT**  
**TOWN OF MEDFIELD**  
**BALANCE SHEET**  
**FISCAL YEAR ENDED JUNE 30, 2016**

**LIABILITIES**

01	120000	DEF REV-PROP TAX	24,174.00
01	124001	DEF REV-TAX TITLE	(135,774.65)
01	125301	DEF REV-DEFERRED TX	(355,515.53)
01	126000	DEF REV-MVE TAX	(65,220.69)
01	134100	DEF REV-AMBULANCE	(225,843.48)
01	136100	DEF REV-POL SPEC DETAIL	(40,359.43)
01	143925	DEF REV-SPECIAL BETT	(7,061.63)
01	143926	DEF REV-SB NOT YET DUE	(1,997,834.66)
01	201000	WARRANTS PAYABLE	(1,461,126.10)
01	202000	ACCOUNTS PAYABLE	(3,046.41)
01	211000	ACCRUED SCHL PAYR PAYBL	(1,358,818.06)
01	222000	PAYR P-RETIREMENT W/H	(141.29)
01	222200	PAYR P-VOL LIFE W/H	(1,183.82)
01	223000	PAYR P-HEALTH INS W/H	(141,787.09)
01	223100	PAYR P-BASIC LIFE W/H	(648.38)
01	226800	PAYR P-DENTL INS W/H	(6,956.76)
01	226811	PAYR P-FLEX BEN-HEALTH (SCHL)	(1,684.14)
01	227010	PLN BD RFDBL DEP PAYBL	(5,173.48)
01	227011	CONSVTN PROJ DEP PAYBL	(5,225.10)
01	252000	TAILINGS PAYABLE-PAYRL	(22,556.81)
01	252010	TAILINGS PAYABLE-VW	(1,457.00)
TOTAL LIABILITIES			(5,813,240.51)

**FUND BALANCE**

01	324000	F/B R-EXPENDITURES	(2,000.00)
01	324001	F/B R-ENCUMBRANCE	(627,446.35)
01	324002	F/B R-RES EXP-SP ART	(1,017,426.70)
01	324006	F/B R-CAPITAL BUDGET	(26,223.00)
01	328000	F/B R-DBT EXCL-SB REV	(158,287.67)
01	329600	F/B RES REDUC FUTR EXCL DEBT	(199,836.86)
01	329601	F/B R- REDUC EXCL DEBT MSBA GR	(7,414,745.00)
01	329602	F/B R-MSBA GR EXCL DEBT COSTS	(247,312.03)
01	333000	F/B R-EXPEND FR F C	(1,220,000.00)
01	359000	F/B UNRESERVED	(3,145,744.18)
TOTAL FUND BALANCE			(14,059,021.79)
TOTAL LIABILITIES + FUND BALANCE			(19,872,262.30)

\* FREE CASH CERTIFIED \$2,755,731

**Town of Medfield**  
**Fund 22 & 28 - School Revolving Funds**  
**Fiscal Year 2016**

<u>Fund</u> <u>Number</u>	<u>Project</u> <u>Number</u>	<u>Account Title</u>	<u>6/30/2016</u>
22	800	School Lunch	\$ 114,858.57
		Total Fund 22-School Lunch	<u>\$ 114,858.57</u>
28	810	Athletics	\$ 50,563.80
28	815	Intramurals	\$ 11,845.45
28	820	Adult Education	\$ 8,426.77
28	821	Music	\$ 7,597.00
28	825	IPAD Revolving	\$ 5,750.09
28	835	Restitution Revolv	\$ 1,654.75
28	840	Pre-K Tuition	\$ 243,653.49
28	841	Kindergarten Tuition	\$ 417,261.94
28	842	Tuition Foreign Exchange	\$ 97,029.46
28	850	Use of School Buidling	\$ 134,006.70
28	855	HS Parking	\$ 94,044.70
28	880	Before/After School Progr	\$ 95,614.73
28	890	HS Extra Curricula	<u>\$ 274.00</u>
		Total Fund 28-School Other Revolving Funds	<u>\$ 1,167,722.88</u>

**Town of Medfield  
Fund 25 - School Federal Grants  
Fiscal Year 2016**

<u>Fund Number</u>	<u>Project Number</u>	<u>Account Title</u>	<u>6/30/2016</u>
25	14016	F Teachers Quality-140 FY16	\$ 1,334.00
25	24016	F Tit VIB Sped 94-142 240 FY16	\$ 2,250.00
25	26216	F Early Childhood 262 FY16	\$ 643.29
25	27416	F SPED Progr Improv-274-FY16	\$ 2,957.71
25	29816	F SPED Early Childhd 298-FY16	\$ 549.18
25	30515	F Title 1 Distr 305-FY15	\$ 28.00
25	30516	F Title 1 Distr 305-FY16	\$ 12,221.93
Total Fund 25-School Federal Grants			<u>\$ 19,984.11</u>

**Town of Medfield  
Fund 26 - School State Grants  
Fiscal Year 2016**

<u>Fund Number</u>	<u>Project Number</u>	<u>Account Title</u>	<u>6/30/2016</u>
26	63214	S Academic Support-632 FY14	\$ 357.80
26	65000	S Grad Safety Gr-650	\$ 2,000.00
26	750	S Circuit Breaker-750	\$ 179,713.86
Total Fund 26-School State Grants			<u>\$ 182,071.66</u>

Town of Medfield  
**Fund 29 - School Gift Accounts**  
**Fiscal Year 2016**

Fund Number	Project Number	Account Title	6/30/2016
29	29951	Dale Coalition	\$ 16,902.21
29	29952	Wheelock Coalition	\$ 5,672.34
29	29953	Memorial Coalition	\$ 3,230.35
29	29954	Middle School Coalition	\$ 9,140.36
29	29955	High School Coalition	\$ 14,982.62
29	900	Opening Day Guest Speaker	\$ 500.00
29	901	Asia Society Gift	\$ 0.12
29	905	EMC/Wroten Music Gift	\$ 111.82
29	909	Memorial Gift	\$ 9,298.48
29	911	Telephone Utility Gift	\$ 12,641.90
29	914	Middle School Gift	\$ 12,334.43
29	915	Robert Hersee Memorial	\$ 150.00
29	916	Fidelity Gift	\$ 254.05
29	917	Wireless Computer Gift	\$ 151.65
29	919	Sepac Gift	\$ 4,158.48
29	922	Boosters Coach Gift	\$ 64.00
29	926	Marimba Music Gift	\$ 5,195.66
29	927	Exchange Activities Gift	\$ 5,261.22
29	928	Dale St Schl Gift	\$ 1,438.93
29	929	Wheelock Schl Gift	\$ 2,411.62
29	930	High School Gift	\$ 12,831.51
29	931	Bay State Gas Gift	\$ 29,784.65
29	932	Nstar Energy Program Gift	\$ 8,132.62
29	940	District Gift	\$ 11,549.84
29	941	Pupil Service Gift Account	\$ 558.12
Total Fund 29-School Gifts			<u>\$ 166,756.98</u>

**Town of Medfield**  
**Fund 30 - Town Grants**  
**Fiscal Year 2016**

Account Number	Account Title	06/30/16
30-001	S COA AMP Gr	\$ 722.43
30-002	P P-COA MCHF-ARCP Gr	\$ 281.46
30-006	S S-Police Drug Education	\$ 691.04
30-024	S S-State Aid to Library	\$ 36,324.28
30-029	S DEP Recycle-Collection Containers Gr	\$ (1,082.50)
30-033	S Energy Manager Gr (Div of Energy Resourc	\$ 2,299.94
30-034	S S-Water Pollutn Abat-Tit V	\$ 43,288.49
30-036	S Solarize Medfield Marketin Gr	\$ 2,500.00
30-042	S S-Medfield Arts Council Int. Bearing	\$ 878.21
30-062	S OATA Photovoltaic Site Asses	\$ 1,000.00
30-087	P P-Verizon I-Net Gr FY08-17	\$ 2,016.71
	Total	<u>\$ 88,920.06</u>

OK 60 day rule-Cash rec'd 8/12/16

Total Federal Grants (F)	\$ -
Total State Grants (S)	\$ 86,621.89
Total Private Grants (P)	<u>\$ 2,298.17</u>
Total	\$ 88,920.06

**Town of Medfield**  
**Fund 31 - Revolving Ac's**  
**Fiscal Year 2016**

Account Number	Account Title	6/30/2016
31-001	Sale of Cemetery Lots	\$ 465,478.15
31-002	Cemetery Perpetual Care	\$ 81,900.00
31-003	Insurance Reimb <\$20,000	\$ 19,886.72
31-004	Park & Recreation Revolving	\$ 9,128.17
31-007	Fire Alarm Revolving	\$ 23,485.41
31-010	Premium on Debt Exclusion Bonds	\$ 50,751.72
31-012	Fire CPR Revolving	\$ 616.53
31-013	BOH Engineering Revolv	\$ 7,852.36
31-014	Tax Refund IRS	\$ 1,445.77
31-017	Special Investigation Police	\$ 3,082.02
31-022	Police Special Detail	\$ 40,734.98
31-024	Conservation Fees	\$ 6,378.50
31-036	Fire Arms Revolving	\$ 31,215.21
31-042	Amb Mileage Fees-Billing Agency	\$ 231,555.08 **
31-043	Adv Life Support Fees-Billing Ag	\$ -
31-045	Trf Station Recycle Revolving	\$ 1,050.00
31-048	Deputy Coll Fees Ac	\$ 336.01
31-051	Community Gardens ch44s53 e 1/2	\$ 4,133.09
31-053	Center(COA) Rental Rev 53 e 1/2	\$ 1,441.13
31-054	L Copy/Rntl/Damg Matl Rev 53 e1/2	\$ 5,127.20
31-055	COA ARCP Fee Revolv ac 53 e 1/2	\$ 85,580.59
Total		<u>\$ 1,071,178.64</u>
Deposits rec'd in advance for P&R summer progr		<u>\$ 203,459.02</u>
Fund Balance		\$ 1,274,637.66

\*\* \$215k encumb @ 6/30/16 per art18/atm16 to purch amb \$285k

**Town of Medfield  
Fund 32 - Gift A/c's  
Fiscal Year 2016**

Account Number	Account Title	Balance 6/30/2016
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 3,066.60
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 1,851.41
32-008	Council on Aging Gift	\$ 73,085.35
32-011	Brothers Market Gift	\$ 200.00
32-013	Drug Wages Norwood Gift	\$ 397.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 6,336.37
32-018	Memorial Day Gift	\$ 741.65
32-020	Yourth Outreach Gift	\$ 8,286.12
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 268.53
32-028	Library Gift	\$ 44,093.02
32-030	Grist Mill Gift	\$ 11,662.01
32-031	Town Common Gift	\$ 2,531.06
32-035	Dare Police Donations	\$ 36.08
32-039	Library Book/Materials Gift	\$ 1,709.49
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 1,159.92
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-046	COA MACC Furn/Equi/Access Gift	\$ 0.00
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 2,539.15
32-050	Police Gift	\$ 834.17
32-053	COA Gift fr Jenks Jr	\$ 58,645.24
32-054	Hospital Cemetery Maint Gift	\$ 430.00
32-055	Town Clerk Banner Gift	\$ 2,520.79
32-057	Straw Hat Park Gift	\$ -
	Total Town Gift AC's	\$ 228,511.36

**Town of Medfield**  
**Fund 33 - Chapter 90**  
**Fiscal Year 2016**

<u>Account Number</u>	<u>Account Title</u>	<u>Ending Balance 6/30/2016</u>
33-011	North & Green St. Design	\$ (20,544.01) *
33-025	Green Street	<u>\$ (816.01) *</u>
	Total	<u><u>\$ (21,360.02)</u></u>
*	OK - Reimbursement Rec'd 09/13/16	

**TOWN OF MEDFIELD**  
Other Agency Fund  
Student Activity Accounts  
Fund 90 Detail  
Fiscal Year 2016

<u>Account Number</u>	<u>Account Title</u>	<u>Ending Balance 6/30/2016</u>
90-311	Dale Street School	\$ 3,283.71
90-312	Wheelock School	\$ 2,022.39
90-313	Memorial School	\$ 934.11
90-321	Middle School	\$ 1,266.88
90-331	High School	<u>\$ 116,187.56</u>
	<b>Total</b>	<u><u>\$ 123,694.65</u></u>

Respectfully Submitted,

Joy A. Ricciuto, CGA  
Town Accountant

**WATER ENTERPRISE FUND  
FISCAL YEAR 2016  
ESTIMATED REVENUES AND EXPENDITURES**

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	<u>\$ 1,879,660</u>	
TOTAL WATER REVENUES		\$ 1,879,660

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT ORGANIZATION CODE 60-410-1 AND 60-410-2:		
PERSONNEL	\$ 324,655	
OPERATIONS	\$ 454,400	
EMERGENCY RESERVE FUND	<u>\$ 50,000</u>	
SUB-TOTAL WATER DEPARTMENT COSTS		\$ 829,055

ALLOCATED EXPENSES APPROPRIATED IN OTHER DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 570,800	
INTEREST 01-751-2	<u>\$ 220,745</u>	
TOTAL DEBT SERVICE		\$ 791,545

INSURANCE	\$ 48,202	
CNTY RETIREMENT CONTRIBUTION	\$ 57,640	
SHARED EMPLOYEES	\$ 145,129	
SHARED FACILITIES	<u>\$ 8,089</u>	
SUB-TOTAL ALLOCATED EXPENSES		<u>\$ 259,060</u>

TOTAL-ALLOCATED EXPENSES	\$ 1,050,605
--------------------------	--------------

ESTIMATED EXPENSES	<u>(1,879,660)</u>
--------------------	--------------------

ESTIMATED WATER FUND SURPLUS (DEFICIT)	<u>\$ -</u>
--	-------------

<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,879,660
LESS: TOTAL COSTS	\$ (1,879,660)
LESS: PRIOR YEAR DEFICIT	<u>\$ -</u>
GENERAL FUND SUBSIDY	<u>\$ -</u>

<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>	
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,879,660
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS	<u>\$ -</u>

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE WATER ENTERPRISE FUND	<u>\$ 1,879,660</u>
---	---------------------

<u>FY16 WATER ENTERPRISE RATE STRUCTURE:</u>	
1 - 10,000	46.11
10,001 - 35,000	\$4.07 PER 1,000 GALLONS
35,001 - 70,000	\$6.48 PER 1,000 GALLONS
OVER 70,000 GALLONS	\$9.17 PER 1,000 GALLONS

**SEWER ENTERPRISE FUND  
FISCAL YEAR 2016  
ESTIMATED REVENUES AND EXPENDITURES**

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	\$ 1,497,844	
TOTAL SEWER REVENUES		\$ 1,497,844
TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT ORGANIZATION CODE 61-420-1 AND 61-420-2:		
PERSONNEL	\$ 285,896	
OPERATIONS	\$ 638,840	
INFILTRATION INFLOW	\$ 50,000	
EMERGENCY RESERVE FUND	\$ 50,000	
SUB-TOTAL SEWER DEPARTMENT COSTS		\$ 1,024,736
ALLOCATED EXPENSES APPROPRIATED IN OTHER DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 283,458	
INTEREST 01-751-2	\$ 83,343	
TOTAL DEBT SERVICE		\$ 366,801
INSURANCE	\$ 43,211	
CNTY RETIREMENT CONTRIBUTION	\$ 62,679	
SHARED EMPLOYEES	\$ 145,129	
SHARED FACILITIES	\$ 5,288	
SUB-TOTAL ALLOCATED EXPENSES		\$ 256,307
TOTAL-ALLOCATED EXPENSES		\$ 623,108
APPROPRIATED-CAPITAL OUTLAY-SPECIAL ARTICLES CAPITAL MAINTENANCE AND REPAIRS		
		\$ -
ESTIMATED EXPENSES		\$ (1,647,844)
ESTIMATED SEWER FUND SURPLUS (DEFICIT)		\$ -
<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,497,844
LESS: TOTAL COSTS		\$ (1,647,844)
LESS: PRIOR YEAR DEFICIT		\$ -
GENERAL FUND SUBSIDY		\$ -
<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,497,844
TAXATION		\$ -
ENTERPRISE FREE CASH		\$ 150,000
NON-ENTERPRISE AVAILABLE FUNDS		\$ -
TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE SEWER ENTERPRISE FUND		\$ 1,647,844

FY16 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
1 - 10,000	\$84.07 BASE CHARGE EVERY 6 MONTHS
10,001 AND OVER	\$8.67 PER 1,000 GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
1 - 10,000	\$84.07 BASE CHARGE EVERY 6 MONTHS
10,001 AND OVER	\$8.67 PER 1,000 GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

**WATER & SEWER ENTERPRISE FUND  
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)  
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K**

FOR THE YEAR ENDED JUNE 30, 2016

WATER

Total Services	3,959
Added Services	6
Millions Gallons Pumped	476
Millions Gallons Sold	372
Water Retained Earnings - Reserved	\$ 383,283
Water Retained Earnings - Unreserved	\$ 1,104,090 certified

SEWER

Total Services	2,553
Added Services	29
Sewer Retained Earnings - Reserved	\$ 240,909
Sewer Retained Earnings - Unreserved	\$ 836,536 certified

## PERPETUAL CARE 2016

<u>Name</u>	<u>Amount</u>
Sullivan, Robert E.	\$600
Wilhelmi, Nancy	\$750
McNulty, James	\$3,000
Kennally, Paul	\$3,000
Baacke, Eric	\$1,500
Baker, Fredrik P.	\$3,000
Nagle, James F.	\$3,000
Cote, Norman J.	\$750
O'Donovan, Margaret M.	\$3,000
Snipas, Norma R.	\$3,000
Bratsos, Peter C.	\$750
Tempel, Barbara S.	\$3,000
Palladino, Peter	\$750
Priest, Lisa M.	\$3,000
Anselme, J. P.	\$750
Anselme, J. P.	\$1,500
Perrone, Roberta	\$1,500
Seccina, Margaret	\$3,000
O'Rourke, JoAnn	\$600
Thompson, Diana	\$600
MacLean, Mary	\$1,500
Godin, Elizabeth M.	\$3,000
Orvedahl, Donna S.	\$1,500
<b>Total</b>	<b>43,650</b>

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