



TOWN OF MEDFIELD  
**Annual Town Report**

FOR THE YEAR ENDING DECEMBER 31, 2011

**Memorial Plaque  
for  
Former Students  
of  
Hannah Adams Pfaff High School**

Up until the early 1960's Medfield High School was located in today's Dale Street School. The building was known officially as the Hannah Adams Pfaff High School. Erected on the wall in the auditorium lobby in 1944 was an Honor Roll listing former students of the Hannah Adams Pfaff High School who served in World War II. This plaque was made possible by donations from the Class of 1944, by money earned from the high school magazine subscription drive and by proceeds from a student dance. It adorned this wall for over 67 years as a tribute to the students who served their country in WWII. After time, the Honor Roll began to deteriorate. In 2011 townspeople formed a committee to renew this plaque in bronze and place it on the exterior of the auditorium entrance to the building. It was dedicated on May 27, 2011 during the school's Memorial Day Assembly. The following Veterans' Day a similar plaque was placed next to the WWII plaque, on the exterior of the auditorium entrance to the building. This plaque was in tribute to the students of the Hannah Adams Pfaff High School who served during the Korean War.

**Cover Photograph by:**  
*Colleen and Matthew Sullivan*



**361<sup>st</sup> Anniversary**

**ANNUAL REPORT**

## **IN MEMORIAM**

### **Donald Harding**

Capital Budget	1996-2010
Strategic Planning Committee	1992-1993
Warrant Committee	1988-1991
Committee to Study North Street	1964 -1965
Development and Industrial Committee	
Public Safety Building Committee	
Public Works Projects	

### **Michael J. Cronin**

Finance Committee	2001-2003
Kingsbury Pond Committee	1991-2007

### **Philip Pember**

Highway Department Mechanic  
1973-2009

### **Robert Kinsman**

Conservation Commission	1968-1980
Hazmat Committee	1990-1996
Pesticide Advisory	1990-1992
Planning Board	1977-1982
School Committee	1984-1990
Committee to Study Memorials	1997-2004
Watershed Initiative	1995-2001
Drainage Study Committee	
Emergency Planning Committee	

### **Clinton M. Clark**

Fire Department Lieutenant  
1965-1992

### **Paul E. Nyren**

Board of Appeals on Zoning, Associate	1956-1959
Board of Appeals on Zoning	1966-1969
Affordable Housing Committee	
Historical Commission	
Historic District Commission	
Kingsbury Pond Committee	

**Werner Kiessling**

Council on Aging	1996-2001
Norfolk County Advisory Board	1995-1997

**Edward R. Perry**

Finance Committee	1959-1962
Selectman	1963-1966
Personnel Department	

**SENATORS AND REPRESENTATIVES  
FOR MEDFIELD**

**STATE**



**Senator in General Court**  
Norfolk, Bristol, and Plymouth  
District  
James E. Timilty  
State House Room 518  
Boston, MA 02133  
(617) 722-1222  
james.timilty@state.ma.us

**Governor's Councillor**  
2<sup>nd</sup> District  
Kelly A. Timilty  
State House Room 184  
Boston, MA 02133  
(617) 727-2795



**Representative in General Court**  
13<sup>th</sup> Norfolk District, Precinct 1 & 2  
Denise Garlick  
State House Room 236  
Boston, MA 02133  
(617) 722-2430  
Denise.Garlick@mahouse.gov



**Representative in General Court**  
9<sup>th</sup> Norfolk District, Precinct 3 & 4  
Daniel Winslow  
State House Room 33  
Boston, MA 02133  
(617) 722-2060  
Daniel.Winslow@mahouse.gov

**FEDERAL**



**U.S. Representative to Congress, 9<sup>th</sup> District**  
Stephen F. Lynch  
88 Black Falcon Avenue, Suite 340  
Boston, MA 02210  
(617) 428-2000  
stephen.lynch@mail.house.gov



**United States Senator**  
Scott Brown  
2400 J.F.K. Federal Building  
Boston, MA 02203  
(617) 565-3170



**United States Senator**  
John F. Kerry  
1 Bowdoin Square, 10<sup>th</sup> Floor  
Boston, MA 02114  
(617) 565-8519  
john\_kerry@kerry.senate.gov

## FACTS ABOUT MEDFIELD

<b>Incorporated</b>	1651
<b>Population</b>	12,660 as of December 31, 2011
<b>County</b>	Norfolk
<b>Size</b>	14.43 square miles
<b>Miles of Highway</b>	74.72
<b>Elevation</b>	180 feet above sea level at the Town House
<b>Registered Voters</b>	8,290 as of December 31, 2011
	Democrats 1,713
	Republicans 1,407
	No Party or Designation 5,138
	Other 38
<b>Government</b>	Board of Selectmen Annual Town Election is the last Monday in March Open Town Meeting is the last Monday in April
<b>Official Notices</b>	All Town Board and Commission meetings are posted on the Town House bulletin board
<b>Tax Rate</b>	15.02 per thousand of assessed valuation (7/1/10-6/30/11) 15.73 per thousand of assessed valuation (7/1/11-6/30/12)
<b>Taxes Due</b>	August 1 <sup>st</sup> , November 1 <sup>st</sup> , February 1 <sup>st</sup> , and May 1 <sup>st</sup>
<b>Town House Hours</b>	Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM
<b>Library Hours</b>	
<i>Winter Hours</i>	Monday, Wednesday, Friday 10:30AM to 6PM
<i>September to May</i>	Tuesday, Thursday 10:30PM to 9PM Saturday 10:30AM to 5PM, Sunday 2PM to 5PM
<i>Summer Hours</i>	Monday, Wednesday, Friday 10:30AM to 6PM
<i>June to August</i>	Tuesday, Thursday 10:30AM to 9PM Saturday 10:30AM to 2PM, Sunday Closed
<b>Transfer Station</b>	Wednesday, Friday & Saturday, 9 AM to 4 PM
<i>Summer Hours</i>	Wednesday 9AM to 7PM, Friday & Saturday 9AM to 4PM

**ELECTED AND APPOINTED OFFICIALS  
2011**

**Elected Officials**

**Moderator**

Scott F. McDermott 2012

**Town Clerk**

Carol A. Mayer 2012

**Board of Selectmen**

Osler P. Peterson 2012

Ann B. Thompson 2013

Mark L. Fisher 2014

**Board of Assessors**

Thomas Sweeney 2012

R. Edward Beard 2013

Francis W. Perry 2014

**School Committee**

Susan L. Ruzzo 2012

Timothy J. Bonfatti 2013

Christopher Morrison 2013

Eileen Desisto 2014

Debra Noschese 2014

**Trustees of the Public**

**Library**

Maura Y. McNicholas 2012

Steven Pelosi 2012

James J. Whalen 2013

Robert Luttmann 2013

Lauren Feeney 2014

Timothy Hughes 2014

**Planning Board (5 Years)**

Keith Diggans 2012

Wright Dickinson 2013

Elissa G. Franco 2014

George N. Lester 2015

Stephen J. Browne 2016

**Park and Recreation  
Commissioners**

Thomas A. Caragliano 2012

Mel Seibolt 2013

Lisa Louttit 2013

Nicholas Brown 2013

Robert Tatro 2014

**Housing Authority**

Neil Duross 2013

Eldred Whyte 2015

Lisa Donovan 2014

Roberta Lynch 2015

Eileen DeSorgher, *state appt.* 2016

**Trust Fund Commissioners**

Georgia Colivas 2012

Gregory Reid 2013

H. Tracy Mitchell 2014

**Appointed by the  
Board of Selectmen**

**Fire Chief**

William A. Kingsbury 2013

**Chief of Police**

Robert E. Meaney, Jr. 2012

**Sergeants**

John L. Mayer 2012

John W. Wilhelmi 2012

Ray M. Burton 2012

Daniel J. Burgess 2012

Lorna C. Fabbo 2012

**Police Officers**

Larz C. Anderson 2012

Michelle Bento 2012

Christine DiNatale 2012

Robert G. Flaherty 2012

Dana P. Friend 2012

John D. Geary 2012  
Stephen H. Grover 2012  
Thomas M. LaPlante 2012  
James O'Neil 2012  
Wayne Sallale 2012

**Town Administrator**

Michael J. Sullivan 2013

**Treasurer/Collector**

Georgia K. Colivas 2013

**Superintendent of Public Works**

Kenneth P. Feeny 2012

**Town Accountant**

Joy Ricciuto 2012

**Town Counsel**

Mark G. Cerel 2012

**Board of Health (3 years)**

Marcia Aigler 2012  
Kathleen Rose 2013  
Wendy Jackson 2014  
Melissa Savlionis, *resigned* 2013

**Cemetery Commissioners (3 years)**

Thomas Sweeney 2012  
Frank Iafolla 2013  
Al Manganello 2014  
Robert Gregg, *Associate* 2012  
David Temple, *Associate* 2012

**Water and Sewer Commissioners**

(3 years)  
Jeremy Marsette 2012  
Gary A. Lehmann 2013  
Willis Peligian 2015

**Superintendent of Insect Pest Control**

Edward M. Hinkley 2012

**Tree Warden**

Edward M. Hinkley 2012

**Field Driver and Fence Viewer**

Walter Tortorici 2012

**Animal Control Officer**

Jennifer Shaw Gates 2012

**Inspector of Animals**

Jennifer Shaw Gates 2012

**Norfolk County Advisory Board**

Kenneth P. Feeny 2012

**Pound Keeper**

Jennifer Shaw Gates 2012

**Inspection Department**

Walter Tortorici, Bldg Inspector 2012  
John Mahoney, Asst. Building 2012  
Joseph Doyle, Alternate Building 2012  
Peter Navis 2012  
John A. Rose, Jr 2012  
John F. Fratolillo 2012  
James J. Leonard 2012  
Joseph Wallace, 2012  
William F. McCarthy 2012  
Peter Diamond 2012

**Official Greeter of the Town**

Joseph E. Ryan 2012

**Official Historian**

Richard P. DeSorgher 2012

**Official Keepers of the Town Clock**

Marc R. Tishler 2012  
David P. Maxson 2012

**Board of Registrars (3 yr)**

William Gallagher 2012  
William H. Dunlea, Jr. 2013  
L. David Alinsky 2014

Sally Wood 2012

**Veterans' Service Officer (3)**

Ronald Clark Griffin 2012

**Sealer of Weights and Measures (3)**

Michael J. Clancy 2012

**Measurer of Wood and Bark (3)**

Michael J. Clancy 2012

**Public Weigher (3)**

Michael J. Clancy 2012

**Constables and Keepers of the  
Lockup**

Larz C. Anderson 2012

Michelle Bento 2012

Daniel J. Burgess 2012

Ray M. Burton, Jr. 2012

Christine DiNatale 2012

Lorna C. Fabbo 2012

Robert B. Flaherty 2012

Dana P. Friend 2012

John D. Geary 2012

John F. Gerlach 2012

Stephen H. Grover 2012

Thomas M. LaPlante 2012

John L. Mayer 2012

James O'Neil 2012

Louise Papadoyiannis 2012

Daniel Pellegrini 2012

Wayne Sallale 2012

Thomas A. Tabarani 2012

John W. Wilhelmi 2012

**Police Matrons**

Lorna C. Fabbo 2012

Sandra Cronin 2012

Jennifer A. Shaw Gates 2012

Elizabeth R. Hinkley 2012

Elisabeth T. Mann 2012

Louise Papadoyiannis 2012

Audra Wilhelmi 2012

Mary L. Solari 2012

**Special Police Officers**

Leo Acerra (Millis) 2012

Paul J. Adams (Millis) 2012

George Bent (Norfolk) 2012

Dale Bickford (Millis) 2012

Herbert Burr 2012

Ray M. Burton, III 2012

Jonathan M. Carroll (Norfolk) 2012

Jon Cave 2012

Ryan Chartrand (Norfolk) 2012

Sandra Cronin 2012

William J. Davis (Norfolk) 2012

Thomas G. Degnim (Norfolk) 2012

Robert A. Dixon (Millis) 2012

Louis Droste (Norfolk) 2012

William J. Dwyer (Millis) 2012

David J. Eberle (Norfolk) 2012

Leo Either (Norfolk) 2012

Glen R. Eykel (Norfolk) 2012

Edgardo Feliciano, Jr. 2012

Nathan Fletcher (Norfolk) 2012

Susan Fornaciari (Norfolk) 2012

Robert Forsythe (Norfolk) 2012

Terence Gallagher (Norfolk) 2012

John Gerlach 2012

Barry Glassman 2012

Thomas Hamano 2012

Timothy Heinz (Norfolk) 2012

John Holmes (Norfolk) 2012

David Holt (Norfolk) 2012

Robert Holst (Norfolk) 2012

Richard D. Hurley 2012

Winslow Karlson III (Norfolk) 2012

Paul Kearns 2012

Stephen Kirchdorfer 2012

James C. Kozak (Norfolk) 2012

Robert LaPlante 2012

James Lopez (Millis) 2012

Peter Lown (Norfolk) 2012

Robert Maraggio (Millis) 2012

Kristofer Maxant (Millis) 2012

Chris McClure (Norfolk) 2012

David R. McConnell (Norfolk) 2012

Peter McGowan (Millis)	2012
Nicholas Meleski (Millis)	2012
Robert Miller (Norfolk)	2012
Paul J. Murphy (Norfolk)	2012
Linda Meyers (Millis)	2012
Robert Nedder	2012
Peter Opanasets (Millis)	2012
Stephen Plympton (Norfolk)	2012
Amanda Prata (Norfolk)	2012
Thomas Quinn (Millis)	2012
Kevin Roake (Norfolk)	2012
Christina Sena (Norfolk)	2012
Viriato Sena (Norfolk)	2012
Robert Shannon (Norfolk)	2012
Paul Smith (Millis)	2012
Christopher Soffayer (Millis)	2012
Charles Stone (Norfolk)	2012
Richard Strauss	2012
Thomas Tabarini	2012
Domenic Tiberi (Millis)	2012
Eric Van Ness (Norfolk)	2012
Mark Vendetti	2012
Robert P. Vitale	2012
James Wells	2012
Audra Wilhelmi	2012
Ryan Wilhelmi	2012
Sally Wood	2012

### **Emergency Management Agency**

Ray M. Burton, Director	2012
Arline F. Berry	2012
Scott Brooks	2012
Ray M. Burton III	2012
Jon R. Cave	2012
Norma Cronin	2012
Sandra Cronin	2012
Barry Glassman	2012
Neil I. Grossman	2012
Thomas S. Hamano	2012
Paul Kearns	2012
Richard D. Hurley	2012
Steven Krichdorfer	2012
Charles A. Morreale	2012
John L. Parsons	2012
Donald W. Reed	2012

Wayne A. Sallale	2012
Richard D. Strauss	2012
James Wells	2012
Sally Wood	2012

### **Traffic Supervisors**

Angela Brown	2012
William Fitzpatrick	2012
John T. Garvey	2012
Jennifer A. Gates	2012
John F. Gerlach	2012
Elizabeth R. Hinkley	2012
Richard D. Hurley	2012
George W. Kingsbury	2012
Robert T. LaPlante	2012
Elisabeth T. Mann	2012
William H. Mann	2012
Louise Papadoyiannis	2012
Kevin Robinson	2012
Lori Sallee	2012
Mary L. Solari	2012
Richard Strauss	2012
Thomas E. Tabarini	2012
William Walter	2012

### **Affordable Housing Committee**

Bonnie Wren-Burgess	2012
Charles H. Peck	2012
Diane L. Maxson	2012
Stephen M. Nolan	2012
Joseph Zegarelli	2012
John W. McGeorge	2012
Jeffrey Hanson	2012
Fred Bunger	2012
Kristine Trierweiler, <i>Ex Officio</i>	2012
Ann B. Thompson, <i>Ex Officio</i>	2012

### **Council on Aging (3)**

Neil Duross	2012
Virginia Whyte	2012
Louis Fellini	2013
Patricia Shapiro	2013
Michael Clancy	2013

**Americans with Disabilities  
Compliance Review Committee**

Kenneth P. Feeney	2012
Michael J. Sullivan	2012
Frederick A. Rogers	2012
Tina Cosentino	2012

**Board of Appeals on Zoning (3)**

Stephen M. Nolan	2012
Robert F. Sylvia	2013
Russell J. Hallisey	2014
Charles H. Peck, <i>Assoc (1)</i>	2012
Thomas M. Reis, <i>Assoc (1)</i>	2012
Douglas C. Boyer, <i>Assoc (1)</i>	2012

**Medfield Cultural Council (3)**

Ron Gustavson	2012
Lucinda Davis	2012
Jean Mineo	2012
Patricia Pembroke	2012
William F. Pope	2013
David Temple	2014
Diane Wanucha	2014

**Charles River Natural Storage  
Area Designees**

Kenneth P. Feeney	2012
Michael J. Sullivan	2012

**Collective Bargaining Team**

Robert E. Meaney, Jr.	2012
Ann B. Thompson	2012
William Kingsbury	2012
Rachel Brown	2012
David Fischer	2012
Kristine Trierweiler	2012

**Community Gardens Committee**

Neal Sanders	2012
Betty Sanders	2012

**Conservation Commission (3 yr)**

Robert Kennedy, Jr.	2012
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Ralph Parmigiane	2013
Robert Aigler	2013
Mary McCarthy	2013
Deborah Bero	2014
Michael Perloff	2014
Philip J. Burr	2014

**Constables for Election**

Carol A. Mayer	2012
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**Contract Compliance Officer**

Michael J. Sullivan	2012
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**Economic Dev. Commission (3)**

Charles Peck	2012
Ann B. Thompson	2013
Paul E. Hinkley	2013
Joseph Scier	2014
Patrick Casey	2014

**Representative to Regional  
Hazardous Waste Committee**

Kenneth P. Feeney	2012
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**Capital Budget Committee**

Mark Fisher	2012
Maryalice Whalen	2012
Kristine Trierweiler	2012
Timothy P. Sullivan	2012
Joy Ricciuto	2012
Charles Kellner	2012

**Emergency Medical Services  
Response Committee**

David Binder, M.D.	2012
William A. Kingsbury	2012
Joan M. Kiessling	2012
Robert E. Meaney, Jr.	2012
Michael J. Sullivan	2012
Ann B. Thompson	2012

**Emergency Planning Commission**

Kenneth P. Feeney	2012
Edward M. Hinkley	2012

Robert E. Meaney, Jr. 2012  
William A. Kingsbury 2012  
Michael J. Sullivan 2012  
Ann B. Thompson 2012

**Enforcing Officer for Zoning**

Walter Tortorici 2012

**Enterprise Fund Committee**

Georgia K. Colivas 2012  
Kenneth P. Feeny 2012  
Michael J. Sullivan 2012  
Jeremy Marsette 2012  
Kristine Trierweiler 2012  
Joy Ricciuto 2012

**Fair Housing Officer**

Michael J. Sullivan 2012

**Geographical Information System**

Robert Kennedy, Jr. 2012  
Sandra H. Frigon 2012  
Gary A. Lehmann 2012  
Marie Zack Nolan 2012  
Michael Perloff 2012  
Michael J. Sullivan 2012  
Kristine M. Trierweiler 2012  
Carol A. Mayer 2012

**Historical Commission (3 yr)**

Daniel Bibel 2012  
Sarah Murphy 2012  
Charles Navratil 2013  
Maria C. Baler 2013  
Ancelin Wolfe 2013  
Burgess P. Standley 2014  
David F. Temple 2014  
Richard P. DeSorgher, *Assoc* 2012  
Deborah Gaines, *Associate* 2012  
David R. Sharff, *Associate* 2012  
Michael R. Taylor, *Associate* 2012  
John A. Thompson, *Associate* 2012  
Clara B. Doub, *Associate* 2012  
Patricia Iafolla Walsh, *Associate* 2012

Cheryl O'Malley, *Assoc* 2012

**Historic District Commission (3 yr)**

Michael Taylor 2013  
Barbara Jacobs 2013  
Connie Sweeney 2014  
David R. Sharff 2014

**Insurance Advisory Committee**

Michael J. Sullivan 2012  
Peter Moran 2012  
Rachel Brown 2012

**Selectmen's Insurance Advisory Committee**

Peter Moran 2012  
Rachel Brown 2012

**Employees Insurance Advisory Committee**

Nancy Deveno 2012  
Joanne Schmidt 2012  
Paul Norian 2012  
Susan Parker 2012  
Michelle Bento 2012  
John Wilhelmi 2012  
Joy Ricciuto 2012  
Malcolm Gibson 2012

**Local Auction Permit Agent**

Evelyn Clarke 2012

**Local Water Resource Management Official**

Kenneth P. Feeny 2012

**Medfield MBTA Advisory Board Designee**

Michael J. Sullivan 2012

**Metropolitan Area Planning Council**

Anthony Centore 2012

**Memorial Day Committee**

Donna Dragotakes	2012
Robert E. Meaney	2012
William A. Kingsbury	2012
Albert J. Manganello	2012
William H. Mann	2012
Ann B. Thompson	2012
Michelle Doucette	2012
Ronald C. Griffin	2012
Evelyn Clarke	2012
Frank Iafolla	2012

**Committee to Study Memorials**

Richard P. DeSorgher	2012
Ronald C. Griffin	2012
Jane M. Lomax	2012
David F. Temple	2012
Frank Iafolla	2012

**Municipal Census Supervisor**

Carol A. Mayer	2012
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**Representatives to Neponset****Watershed Initiative Committee**

Michael J. Sullivan	2012
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**Parking Clerk and Hearing Officer**

Carol A. Mayer	2012
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**Right-To-Know Coordinator**

William A. Kingsbury	2012
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**Wireless Communications Study Committee**

David P. Maxson	2012
Charles Mapps	2012
Thomas Powers	2012
Christopher Lennon	2012
Michael J. Sullivan	2012

**Solid Waste Study Committee**

Kenneth P. Feeney	2012
Kristine Trierweiler	2012
Ann B. Thompson	2012
Scott Colwell	2012

Anthony Centore	2012
Carl Mellea	2012
Megan Sullivan	2012
Michael J. Sullivan	2012

**Technology Study Committee**

Gary Lehmann	2012
Michael J. Sullivan	2012
Kristine Trierweiler	2012
Ron Gustavson	2012
Robert Luttmann	2012

**Three Rivers Interlocal Council (MAPC)**

Anthony Centore	2012
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**Elderly Taxation Aid Committee**

Georgia Colivas	2012
Clara B. Doub	2012
Michael J. Sullivan	2012
Frank Perry	2012
Roberta Lynch	2012

**Downtown Study Committee**

Robert Dugan	2012
Brandi Erb	2012
Mark Fisher	2012
Robert MacLeod	2012
Nancy Kelly Lavin	2012
Richard DeSorgher	2012
Frank Perry, <i>Associate</i>	2012

**Medfield Energy Committee**

Lee Alinsky	2012
Fred Bunger	2012
Penni Conner	2012
Fred Davis	2012
Cynthia Greene	2012
Maureen Howells	2012
Charles Kellner	2012
Marie Nolan	2012
James Redden	2012
Emre Schveighoffer	2012
Michael J. Sullivan, <i>Ex Officio</i>	2012

Osler P. Peterson, *Ex Officio* 2012

**Permanent Building Committee**

Timothy Bonfatti 2012

Thomas Erb 2012

William Gallagher 2012

Neil MacKenzie 2012

John Nunnari 2012

Michael J. Sullivan, *Ex Officio* 2012

Kenneth P. Feeny, *Ex Officio* 2012

**State Hospital Environmental Review Committee**

Deborah T. Bero 2012

William R. Domey 2012

Ralph Tella 2012

John Thompson 2012

Cole Worthy 2012

**Grist Mill Study Committee**

Caroline Maider 2012

Elizabeth Russell 2012

Michael J. Sullivan, *Ex Officio* 2012

**Safety Committee**

Christian Donner 2012

Andrew Thompson 2012

Robert Meaney 2012

Kenneth Feeny 2012

Michael J. Sullivan 2012

**Open Space and Recreation Committee**

Robert Aigler 2012

Thomas A. Caragliano 2012

David LaFreniere 2012

Michael Perloff 2012

Mel Seibolt 2012

**Lyme Disease Study Committee**

Christine Kaldy 2012

Lisa Dolan 2012

Abby Marble 2012

Carolyn Samson 2012

Frank Perry 2012

Erica Reilly 2012

Nancy Schiemer 2012

Theodore Carlson 2012

Lester Hartman, MD, *ex officio* 2012

**Town Bylaw Review Committee**

Elisa G. Franco 2012

Cynthia Greene 2012

Russell Hallisey 2012

Scott McDermott 2012

Stephen Nolan 2012

Robert Sylvia 2012

David Wang 2012

**Bay Colony Rail Trail Study Committee**

Albert Brenton 2012

Christian Donner 2012

Eric Holm 2012

Susan Lynch 2012

Graham Plonski 2012

**Appointed by the Treasurer/Collector**

Meline Karapetian 2012

Diane Adair, *retired* 2012

Susan Cronin 2012

**Appointed by the Town Clerk**

Dolores Connors, *Assistant* 2012

**Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator**

**Vocational School Committee Representative**

Karl D. Lord June 30, 2013

**Appointed by the Fire Chief**

Charles G. Seavey, *Deputy Chief* 2012

David C. O'Toole, *Captain* 2012

Jeffrey Bennotti, *Lt* 2012

Thomas M. LaPlante, Jr., *Lt* 2012

<b>Appointed by the Board of Health</b>	Peter J. Fellman	2012
William R. Domey, P.E.	Margaret H. Gryska	2012
Nancy Bennotti	Burgess P. Standley	2012
	Keith R. Diggans	2012

**Appointed by the Moderator**

**Deputy Moderator**

Conrad J. Bletzer 2012

**Warrant Committee**

Gustave H. Murby 2012  
 Catherine Steever 2012  
 David Fischer 2012  
 Gregory Sullivan 2013  
 Edward Doherty 2013  
 Thomas J. Schlesinger 2013  
 Joanna Hilvert 2014  
 James O'Shaughnessy 2014  
 Maryalice Whalen 2014  
 Diane Hallisey, resigned 2011  
 Debbie Mozer, resigned 2011

**Permanent School Building and Planning Committee**

David Binder 2012  
 C. Richard McCullough 2012  
 Keith Mozer 2012  
 Timothy J. Bonfatti 2012  
 Susan C. Cotter 2012

**Appointed by the Town**

**Moderator,**

**Chairman of the Board of Selectmen, and Chairman of the Warrant Committee**

**Personnel Board**

Christine Connelly 2013  
 Debra Shuman 2014  
 Rachel Brown, *Associate* 2012

**Appointed by the Planning Board**

**Long Range Planning Committee**

Robert F. Tormey, Jr. 2012

**Sign Advisory Board**

Jeffrey Hyman 2012  
 Thomas D. Erb 2012  
 Thomas J. Roycroft 2012  
 Matthew McCormick 2012

## MEETING SCHEDULE

<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 <sup>rd</sup> Thursday	7:30 AM	Town House
Board of Health	1 <sup>st</sup> and 3 <sup>rd</sup> Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:30 PM	Town House
Historical Commission	3 <sup>rd</sup> Wednesday	8:00 PM	Town House
Housing Authority	2 <sup>nd</sup> Wednesday	6:30 PM	Tilden Village
Library Trustees	2 <sup>nd</sup> Tuesday	7:30 PM	Library
MEMA	1 <sup>st</sup> Tuesday	7:00 PM	Medfield State
Park and Recreation	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 <sup>st</sup> and 3 <sup>rd</sup> Monday Monthly (July-August)	7:30 PM 7:30 PM	High School High School
Selectmen	Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2011**

## **BOARD OF SELECTMEN**

To the Residents of Medfield:

The Board reorganized for the ensuing year in March and elected Mr. Osler L. Peterson, Chairman and Ms. Ann Thompson, Clerk. Mr. Mark Fisher was reelected as the third member of the Board.

### **Medfield State Hospital**

The environmental cleanup continues to be focus of attention regarding the redevelopment of the Medfield State Hospital. The Board of Selectmen continues to rely on SHERC (State Hospital Environmental Review Committee) to provide the analysis and monitoring of the cleanup. The Committee is comprised of volunteers including three Licensed Site Professionals, an attorney and representative of the Conservation Commission and a representative of the Board of Health. This Committee continues to provide with Selectmen with the environmental knowledge necessary to understand the clean up. The areas of focus for the cleanup have included the Salvage Yard and the C&D area. . The cleanup is being conducted by the Division of Capital Asset Management (DCAM) who maintains care and control of the property for the Commonwealth. DCAM continues to hold Public Involvement Plan (PIP) meetings to review and analyze the environmental issues.

One of the major discussions regarding the clean up this year has been the clean up in the area of the Charles River. The Town continues to have ongoing discussions regarding the appropriate response to clean up in this area. The Town has been working the MassDEP (MA Department of Environmental Protection), the Charles River Watershed Association, and the Army Corp of Engineers in identifying solutions to the clean up that must be done in the area of the Charles River. An extensive library of materials regarding the environmental issues has been placed on the Town's website and at the Public Library.

In March of 2011, a new Commissioner of DCAM, Ms. Carole Cornelison was appointed by Governor Patrick. The Medfield Board of Selectmen would like to thank the former Commissioner Mr. David Perini for his assistance on the Medfield State Hospital project and congratulate him on his retirement. The Board is looking forward to working with Ms. Cornelison on both the environmental cleanup of the site as well as the redevelopment.

The current redevelopment plan for the site proposes 440 units of housing which include a mix of senior housing, condominiums, apartments and single family homes. The Massachusetts State Legislature has approved the legislation for the redevelopment. The Planning Board has been working towards the development of an overlay zoning district that would allow for the reuse of the state hospital as

laid out in the legislation. The overlay district is a zoning change and will require a two-thirds vote of a special town meeting. At this time a Special Town Meeting has not been called. Ms. Cornelison has indicated to the Board of Selectmen she is interested in working with the Town on updating the feasibility study for the redevelopment of the site.

### **Single Stream Recycling**

Single stream recycling continues to improve our recycling numbers! This year the Solid Waste Committee has added a hazardous waste company that operates at the Medfield Transfer Station every other week. This has reduced the number of items such as televisions that we have recovered roadside. This year the Committee has started to take a closer look at the Swap area and how it operates on a volunteer basis.

### **Lyme Disease Study Committee**

The Lyme Disease Study Committee held its first official deer culling. The Committee solicited applications and held extensive interviews for those hunters interested in participating in the project. The culling season was XXX to XXX and resulted in the reduction of the deer population by XXX deer. The Committee continues to work towards reducing the deer population and the reducing the occurrence of lyme disease for the residents of Medfield.

### **Personnel**

The Board would like to wish Ms. Diane Adair happiness in her retirement from the Treasurer/Collector's office. Ms. Adair has been the payroll administrator for eleven years.

### **Storms**

It has been quite a weather year for the Town of Medfield. At the end of August the Town experienced the effects of Hurricane Irene. On October 30<sup>th</sup> the Town experienced it's first winter storm of the 2011 season although technically it was still Fall! The storm produced damaging snow and ice and resulted in a significant portion of the Town to remain without power once again. The Public Safety and DPW Personnel did an outstanding job of helping residents with power outages, flooding issues as well as ensuring the safe passage of our streets. The Board of Selectmen would like to thank them for their tireless dedication during both storms.

### **Social Media**

This past year saw the Board of Selectmen officially expand the presence of the Town into the social media realm. The Town is in the process of updating its current website and will debut a new site in 2012. The expansion of the website will include the introduction of a notification system for non-emergency announcements. The Town can also be found distributing information via the official Town of Medfield twitter feed.

The Board of Selectmen encourages all residents of the Town to participate in town government by volunteering, attending meetings and most importantly to vote at town elections and attend the Annual Town Meeting. **It is you, the residents of Medfield that are the legislative body of our local government.**

The Board of Selectmen would like to acknowledge that it is the generous contributions by town employees, committee members and countless volunteers who assist the Board of Selectmen and the Town in maintaining our small town atmosphere. It is this strong sense of community in our Town that continues to assure that Medfield will be a desirable place to live now and in the future.

Respectfully Submitted,

Osler L. Peterson, Chairman  
Ann B. Thompson, Clerk  
Mark L. Fisher

# **PUBLIC WORKS DEPARTMENT**

To the Honorable Board of Selectmen  
and the Residents of Medfield:

I hereby submit my 30<sup>th</sup> Annual Report for the Public Works Department.

## **DRAINAGE**

Maintenance: The Highway Department removed and reconstructed five catch basins at Algonquin Rd., South St., Granite St. and Indian Hill Rd..

The culvert on Granite Street was in need of repair. The culvert was replaced with two 15" reinforced concrete pipes, for a distance of 48'.

The Highway Department has completed projects located on Harding Street and Frairy Street. The drainage project consisted of the installation of 594 feet of 12-inch High Density Polyethylene and 5 deep sump catch basins.

## **Lowell Mason House**

The Medfield Highway Department worked with the Lowell Mason House Committee to construct the foundation on Green Street. The project included the removal of trees, stumps and loam from the site. The foundation hole was excavated and a perimeter drain installed.

## **Monuments**

A monument was erected for William McCarthy at McCarthy Park. The monument consisted of signs and a field stone planter. We would like to thank the Garden Club for their commitment to maintain the monument.

At the site of the former blacksmith shop (Janes Avenue), a monument has been constructed of an anvil from the original blacksmith shop, mounted on a granite post engraved with information on Jack McCarthy and the history of blacksmith shop. The materials and labor for the monument was donated through Myron Cloud and the McCarthy family.

## **STORMS**

The Highway Department assets were challenged with two fall storms, Tropical Storm Irene at the end of August and the late October snow and wind storm. These storms caused town wide power outages.

The Town of Medfield is working with FEMA for reimbursements.

## **SNOW**

Total snowfall for the year was 84 inches. The Public Works Department had a total of 29 snow related call outs.

## **TRANSFER STATION**

The Medfield Highway Department trucked 3207 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

In April, we held our annual CRT collection day where we collected 31.5 tons. In May, Electronix Redux Corp. of Norfolk, MA will now be offering television and electronic recycling to current Medfield Transfer Station Sticker holders. They will be at the Transfer Station, from 9am – 1pm, on the first Saturday of each month. Electronix Redux has collected 21 tons of electronics from August 2011 – December 2011. The town will be discontinuing its bi-annual CRT Collection Day in favor of this program.

The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

<b><u>Single Stream Recycling:</u></b>	<b><u>870 tons</u></b>
Batteries	2 tons
Light Steel	37 tons
Brush and Leaves	1767 tons
Clothing	91 tons
Books	7.2 tons
Christmas Trees	1472

The Transfer Department/Solid Waste Committee continued with the Residential Sticker Program. The program was instituted to stop non-residential people from using the Medfield Transfer Station. The program appears to be a success saving Medfield residents time and money.

## **CEMETERY DEPARTMENT**

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding, as well as the spring and fall cleanup of leaves.

The Cemetery removed 6 trees from new and old sections and planted 6 new trees. Extensive pruning was done in both the old and the new section with the grubbing out of the hill behind the Medfield State Hospital Memorial and the hill on Route 109 in the old section.

A number of monuments in the old section were reset and cleaned courtesy of Vine Lake Preservation Trust and numerous volunteers under the guidance of Rob Gregg and a number of professionals in that field.

In 2011, there were 62 interments including 16 cremation burials. Forty-six (46) burial plots were sold.

### **WATER DEPARTMENT**

The Medfield Water Department installed 22 new water services, replaced five hydrants, repaired four water service leaks and repaired 16 water main breaks.

The meter replacement program and conversion to a radio-read meter system is an ongoing project. In 2011, 112 new meters were installed. The radio read system increases the efficiency of the water billing process.

The Town of Medfield pumped 457.4 million gallons of water in 2011.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

### **SEWER DEPARTMENT**

In 2011, the Wastewater Treatment Plant (WWTP) treated 381,751,420 gallons of sewerage from homes and various businesses in town. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. 269 dry tons of sludge was shipped to Woonsocket, Rhode Island, for incineration. 55,700 gallons of waste from resident septic systems was treated at the plant.

During the year there were 14 call outs to the nine Pump Stations and the WWTP. Thirty-two properties were connected to the sewer system in 2011.

Four new roof fans were installed at the WWTP to improve the air exchange. A few WWTP equipment upgrades, such as a new raw sewerage pump and a new gravity belt thickener, commenced in 2011. Tropical Storm Irene caused permanent damage to the generator at the Indian Hill Pump Station. The purchase of a new generator was necessary.

The Medfield Sewer Department welcomed Robert Burns to the staff on July 21<sup>st</sup>.

In conclusion, I wish to express appreciation to Administrative Assistant Maureen Anderson of the Water and Sewer Department and Donna Cimeno of the Department of Public Works.

Appreciation is also given to Robert Kennedy, Street Department Foreman, Edward Hinkley, Water and Sewer Foreman, and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant, as well as all the employees of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney  
Superintendent of Public Works



## **Board of Water and Sewerage**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Town continued to respond to the water conservation signs keeping the total water consumption within the goals of the program. As requested by the Massachusetts Department of Environmental Protection (MassDEP), the Board of Water and Sewerage instituted a voluntary odd/even irrigation watering ban from July through September. Despite this ban, the Town has ample water pumping capacity with water supply wells 1, 2, 3, and 6 available.

The Water Department continued the water meter replacement program. This program seeks to replace all outdated manual read residential meters with new computer read models. The replacement meters provide more accurate and automatic remote meter reading. The new meters enable the Water Department to gather readings faster and at less cost than through the manual reading process. Of the 3,500 residential water meters within Town, nearly 800 old meters remain to be replaced. The Board encourages those residents with old meters to contact the Water Department to schedule an appointment for meter replacement.

The Board worked with the Water Department to address and respond to noncompliance with drinking water standards for total coliform bacteria. Coliforms naturally occur in the environment and are used as water quality indicators. Their presence indicates that the water distribution system may not be operating optimally. Subsequent testing has confirmed that other, more harmful, bacteria are not present within the drinking water supply. To address the noncompliance, the Water Department has performed cleaning and disinfection of water supply well 6, disinfected the Mount Nebo Water Storage Tank, and has initiated disinfection of the water supply. As required by MassDEP, this disinfection will continue indefinitely. The Water Department is in the process of implementing other system improvements with the goal of eliminating the need to provide continuous disinfection of the water supply.

The Sewer Department completed a project to upgrade and replace wastewater sludge dewatering equipment at the wastewater treatment plant. This project replaced antiquated and inefficient equipment with modern high efficiency units that will result in lower operating costs.

In December, the US Environmental Protection Agency issued an updated permit to discharge treated water from the wastewater treatment plant. This five year permit has more stringent water quality standards for discharge. The permit provides a three year schedule of compliance to implement the increased nutrient removal requirements. The Sewer Department is instituting process improvements to meet the new requirements. The Board is hopeful that these process improvements will be successful, thereby mitigating the need for significant capital projects at the wastewater treatment plant.

The Board of Water and Sewerage began work to update the Water and Sewer Master Plan documents. These infrastructure master plans will provide an assessment of the system's condition and performance, identify system deficiencies, outline required maintenance activities, and provide an evaluation of potential system improvements. These valuable planning tools will help the Board and Departments plan and implement a proactive program to maintain well-functioning and efficient infrastructure. The Master Plans will assist with the Board's goal of maintaining low and competitive rates by forecasting operating and capital needs. Further, the updated documents will help the Town seek limited and highly competitive State funding assistance.

As experienced with the recently updated wastewater discharge permit and the draft permit renewal for non-point source stormwater discharges, State and Federal regulators are increasingly stipulating onerous and costly requirements and limitations without providing adequate financial support to local governments. These unfunded mandates are a burden on municipalities.

Respectfully submitted,

Jeremy Marsette, Chairman  
Gary Lehman  
Willis Peligian

# PLANNING BOARD

To the Honorable Board of Selectmen  
and Residents of Medfield:

In 2011, the Planning Board approved:

- Farmers' Market at First Parish Unitarian Universalist Church on North Street
- Change of use to allow a Holistic Wellness Center at 67 West Street
- Duplex development at 25 Adams Street
- CVS renovations and expansion to include a pharmacy drive thru
- New DPW Salt Shed
- Six Approval Not Required (ANR) under Subdivision Control Law plans creating two new buildable lots, one unbuildable lot, and redefining lot lines

The Planning Board, in conjunction with the Tree Warden, held one Scenic Road-Shade Tree hearing for property at the Walpole town line end of Foundry Street allowing a 30 foot wide curb cut along the stone wall for the purpose of a driveway entrance to service a single family home to be constructed at the site.

## TOWN MEETING ACTION

In Town Meeting action, the Board voted to recommend passage of a change to Section 6.2.10 of the Zoning Bylaw to increase to 25 feet the landscaped buffer strip required along each boundary which adjoins a residential lot in the RU zoning district on which a multi-family dwelling is placed. Town Meeting approved the revised Bylaw.

## SIGN ADVISORY BOARD

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and

residents. In 2010 the Sign Advisory Board acted on 16 sign applications.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work.

### **OTHER BUSINESS**

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Inspector/Zoning Enforcement Officer Walter Tortoricci.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by noon Thursday prior to the meeting. Requests for information or appointments should be directed to the Planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 3027 or the direct line: 508-906-3027.

Respectfully submitted,

Wright C. Dickinson, Chairman  
Elissa G. Franco, Vice-Chairman  
George N. Lester, Clerk  
Stephen J. Browne, Member  
Keith R. Diggans, Member

# **BOARD OF APPEALS ON ZONING**

To the Honorable Board of Selectmen  
and Residents of Medfield:

During 2011 the Board of Appeals acted on eighteen applications as follows:

## **GRANTED:**

- Two Special Permits to allow family apartments
- One Special Permit to allow a family apartment on an Historic Property
- One Special Permit for a dental office
- Two Special Permits for parking in the Downtown Business District
- One Special Permit to allow a swimming pool within the rear setback
- One Special Permit to allow a boardwalk in the Flood Plain District
- Three Findings that the demolition of an existing house and the construction of a new one will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
- Three Special Permits for recreational uses
- One modification of a previous decision for the square footage of a house
- One Special Permit for Municipal Use – Park and Recreation Commission storage shed
- One Special Permit for a Wireless Communication Facility
- Two requests to withdraw applications

No applications were denied.

The Board would also like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman  
Stephen M. Nolan, Member  
Russell J. Hallisey, Member  
Charles H. Peck, Associate  
Thomas M. Reis, Associate  
Douglas C. Boyer, Associate

## **BOARD OF ASSESSORS**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Massachusetts Department of Revenue in November, 2011, approved the values set out in the Assessors' annual interim assessment report, resulting in a municipal tax rate of \$15.73/\$1,000 for fiscal year 2012. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$35,176,304, amounting to a \$1,439,745, or 4.27% increase over last year's commitment of \$33,736,559; included in the increase were expenditures allowed as a result of a \$500,000 Proposition 2 ½ override, approved by Medfield's voters in 2011. Tax bills were timely mailed in December, 2011, for third quarter tax payments. Due to the soft real estate market, assessed values of single-family homes in Medfield decreased in value between January, 2010, and January, 2011. Overall total valuations for the town in fiscal year 2012 decreased to \$2,236,128,671 from \$2,246,109,150 in fiscal year 2011.

As has been the case for decades, the Board of Selectmen adopted the Assessors' recommendation not to split the municipal tax rate; a so-called "split rate" would require that a proportionately larger share of the town's tax levy be paid by owners of commercial and industrial property. Since nearly 95% of Medfield's real estate tax base is residential, and only 4% is commercial or industrial, a split rate would result in minimal benefit to the homeowner as compared with a very substantial property tax increase to the business property owner.

Taxpayers may access online via the town of Medfield website ([town.medfield.net](http://town.medfield.net)) fiscal year 2012 town wide property values, the Geographic Information System (GIS), other descriptive property information, and forms; the Board continues to update the Assessors' webpage from time to time.

In March, 2011, Francis J. Perry was elected to another three-year term on the Board of Assessors.

The Board wishes to thank Deputy Assessor Stan Bergeron for all of his hard work toward improving the breadth and quality of data entered into our Patriot software property assessment system, and also thanks Stan and

his staff Donna O'Neill and Kathy Mills for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of Medfield's financial team. They together truly make it a pleasure to be a member of the Board of Assessors of Medfield.

Respectfully submitted,

R. Edward Beard, Chairman

Francis J. Perry, Clerk

Thomas V. Sweeney, Jr., Third Member

## **PERSONNEL BOARD**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Personnel Board is comprised of three members appointed by the Town Moderator, the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee. The term of office is for three years. The Board is responsible for maintaining and administering the Personnel Plan which establishes policies and procedures for employees of the Town, maintaining job descriptions, periodic review of the classification and pay schedule, and provides guidance on all hiring, transfers, promotions, terminations, and retirements. Kristine Trierweiler, Assistant Town Administrator provides staffing support to the Board.

The Personnel Board met on a monthly basis throughout the year. Rachel Brown was again appointed by the Committee to represent the Personnel Board at the Collective Bargaining sessions for the Fire Department Unions. The Collective Bargaining Committee continues to meet with Fire Department to settle the terms of a new contract.

Ms. Brown continues to represent the Personnel Board on the Board of Selectmen's Insurance Advisory Committee. The Committee's role is to review the health care options provided by the Town to ensure that we provide quality health care for employees and retirees at a reasonable cost. The Insurance Advisory Committee continues to work with the Massachusetts Interlocal Insurance Agency (MIIA) and Blue Cross Blue Shield to monitor claims and health care expenses. The Committee has kept abreast of Massachusetts Municipal Health Care Reform and is confident that our existing relationship with MIIA not only gives us greater flexibility in tailoring our plans to meet employees' and retirees' needs, but also protects us from what we consider is a State Insurance pool that has accepted municipalities with poor health experience.

The Personnel Board works with the Warrant Committee and the Board of Selectmen each year to recommend a cost of living increase to town employees. This cost of living increase is based on industry standards, salary compensation surveys, as well as the town's budget situation. This year the Board, in consultation with the Warrant Committee, has again proposed a 0% cost of living increase for non-union employees for FY 2012 to reflect the local economy and the Town's fiscal position. There are still vacant non-union positions that will remain unfilled for the coming year. Our employees have responded by shifting priorities, identifying further operational efficiencies, and assisting one another to

meet service needs. This has resulted in reduced operational hours of several departments.

We would like to thank the employees for their dedication and service to the Town of Medfield and acknowledge that with ever decreasing budgets, we continue to look to them to maintain service and look for operational efficiencies.

Respectfully Submitted,

Debra Shuman, Chairman

Christine Connolly

Rachel Brown

## **POLICE DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2011.

Many of the issues that the Medfield Police Department dealt with this year were weather related. The snow arrived early, stayed late and was in generous quantities. On June 1<sup>st</sup>, tornadoes caused death and destruction in western Massachusetts which resulted in personal papers from residents and businesses coming to rest in Medfield, some in the area of the former Medfield State Hospital. As rumors of funnel clouds circulated in eastern Massachusetts, personnel were stationed in the area of the sledding hill across from the State Hospital as this is one of the only areas in town with an unobstructed view to the west. Fortunately, none were observed but the variety of weather that afternoon and an intense lightening display that evening was impressive.

August 27<sup>th</sup> brought Hurricane/Tropical Storm Irene to Medfield. Trees were downed throughout the town causing power outages, closing roads and damaging houses and property. Medfield Police, Fire and Highway personnel worked together for several days to deal with the various issues. The Halloween Nor'easter brought snow and cold temperatures to Medfield which caused significant issues with trees and specifically power wires. Well over 50% of the town was without power for an extended time during the storm. In spite of the all the issues, the Halloween Nor'easter of 2011 will most likely be remembered for the year Halloween was postponed. Town officials made the decision, in the interest of safety, to ask residents to celebrate Halloween on Friday instead of Monday.

The Middlesex Savings Bank was robbed on March 4<sup>th</sup>. No weapon was shown and no one was injured. Excellent surveillance photos of the suspect enabled a neighbor of the former Whitman resident to identify him. Further investigation by local departments, the Norfolk District Attorney's Office and the FBI, resulted in the suspect being arrested in North Carolina.

The historic Lowell Mason House was moved from Adams Street to its new location on Green Street on April 19<sup>th</sup>. The move went well but not without its challenges. Police personnel finally opened the last roads to traffic around 10:00 PM that night.

The Medfield Police Department now has a secure drop box in our front lobby for unwanted or out of date prescription and non prescription medications. It is not necessary to fill out any forms and the process is totally anonymous. Recent studies have shown that unsecured medications in residences are a significant source of drugs for illegal use and distribution. Not only are these drugs removed from circulation but are also disposed of in an environmentally appropriate method. Syringes, EpiPens and other sharps are not eligible for turn in.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are requested to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted,

Robert E. Meaney

**This is a summary of the 2011 calls that the Police Department handled:**

Aggravated Assault	6
Arrests	155
Arson	0
Assists	727
Breaking and Entering	18
Counterfeiting/Forgery	7
Fraud	21
Disorderly Conduct	9
Disturbances	94
Drug Violations	19
Extortion	0
Homicides	0
Impersonation	0
Intimidation	0
Juvenile Offenses	5
Larceny	36
Liquor Law violations	10
Medical Assists	7
Miscellaneous Complaints	679
Mischief	39
Missing persons	0
Motor Vehicle crashes	189
Motor Vehicle citations	735
Operating Under Influence	14
Parking Tickets	38
Protective Custody	4
Restraining Orders	28
Robbery	1
Runaway	0
Shoplifting	3
Simple Assault	16
Suicide	0
Threats	9
Vandalism	34

# **Medfield Emergency Management Agency**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2011.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Agencies, the Massachusetts Emergency Management Agency and the Federal Emergency Management Agency.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains a backup communications system, provides transportation to and runs shelter operations in cases where people need temporary shelter due to power outages or storm damages. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups have combined to donate many man-hours of community service to the Town.

This year during the two major weather events, Hurricane Irene and the October Nor-Easter, the Agency supplied emergency power to the Police and Fire communications systems at the Mt. Nebo water tower for several days during each event until N-Star was able to restore power to the site. This was made possible by the donation of an old military trailer by Fire Chief Kingsbury to the Agency. That trailer was turned into a mobile emergency generator using donated labor by members of the Agency.

I would like to thank the men and women of the Agency for their

continued support and contributions throughout the year. Also, I wish to thank the Board of Selectmen, Michael Sullivan, his staff, Police Chief R. Meaney Jr., the staff of the Medfield Police Department, Fire Chief W. Kingsbury and his staff for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.  
Director

**ANIMAL CONTROL/ANIMAL INSPECTOR  
YEAR-END REPORT  
2011**

TOTAL CALLS FOR 2011	1,350
TOTAL ANIMAL INCIDENTS FOR 2011	664
Calls for dogs running loose	192
Barking dog complaints	23
Pooper Scooper complaints	5
Number of citations issued	100
Calls for animals to be removed from resident's homes (includes squirrels, chipmunks, birds, opossums, and snakes)	34
Bats removed from resident's homes	37
Animals hit by cars in 2011	
Dogs	3
Cats	9
Raccoons	27
Opossums	17
Skunks	9
Deer	36
Other (coyote, woodchucks, turkeys, rabbits, turtles)	
Injured or sick animals that had to be euthanized by ACO	
Raccoons	19
Skunks	2
Deer	7
Fisher cat	4
Calls related to squirrels, chipmunks and birds	85
Calls related to turtles	11
Calls related to fisher cats	18
Calls related to raccoons, skunks and opossums	112

Dog bites in 2011:	13
Cat bites in 2011:	7
Dogs abandoned in Medfield	5
Medfield stray cats brought to the shelter	28

Animal Shelter news:

There were over 300 cats, dogs, rabbits, guinea pigs and other small animals adopted from the Medfield Animal Shelter in 2011.

There was an increase of positive rabies cases this year with a total of five of the eight specimens sent to the State Laboratory tested positive for rabies. Animals are only sent to the State Laboratory if they come in contact with another animal or a human.

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barn are in the best of condition.

The following animals were counted in Medfield in 2011:

Beef cows	1
Donkeys	8
Llamas	1
Goats	11
Horses	105
Ponies	2
Sheep	23
Poultry	190

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Main Street Veterinary Hospital, Millis, Medfield Veterinary Clinic and The Traveling Vet, Heather Cochran, DVM, of Medfield. Thank you to Assistant Animal Control Officers, Danielle Landry and Lori Sallee for always being available on the weekends to help animals in need. I want to acknowledge all of the Medfield Animal Shelter's dedicated volunteers that care for the animals every day. A big thank you to the Medfield residents for their ongoing donations and support of the animals at the Medfield Animal

Shelter. Without all of you, we would not have been able to save all the cats, dogs, rabbits and other small animals that were adopted this year.

Respectfully submitted,

Jennifer A. Shaw  
Animal Control Officer  
Animal Inspector

## **MEDFIELD FIRE – RESCUE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2011.

Fire Department personnel responded to 1322 calls for services in 2011, of which 514 were for Emergency Medical Services.

This year was about the weather and we experienced all kinds of weather throughout the year. The winter in which it started snowing in November of 2010, seemed like it would never end dropping record amounts of snow. A major storm in January caused a lot of damage bringing tree limbs and power/ utility lines down. The department responded to over 50 calls in that storm. In June, we prepared for the possibility of a tornado that was being tracked right over our town. Although we experienced some high winds & some heavy rains we were fortunate to have the storm wind down as it came through our area sparing us the devastation that it brought to the communities in the central part of the state. As the storm was winding down in Medfield, the State Fire Mobilization Plan was activated to assemble personnel and equipment to respond to aid the towns in Central MA impacted by the tornado. As part of the District 4-B Disaster Task Force, Ladder 1 with a crew of five responded to Brimfield and took part in searching through the rubble of downed trees and buildings any for possible victims. In August once again we encountered what is now known as Tropical Storm Irene. This storm brought high winds and heavy rains causing damage throughout the town. Many areas were without power, some for quite a while. The department responded to over 80 calls during this storm investigating downed wires, water problems, providing emergency generators to residents with medical issues and doing well being checks on our elder population. Although we experienced an early snow storm, the remainder of the winter was mild and uneventful.

In June the department was honored at the Massachusetts Firefighter of the Year Awards Ceremonies. On behalf of the department, I accepted an Excellence In Leadership Award that was presented by Governor Deval Patrick. This award was presented to the communities that responded the

Town of Norfolk in June of 2010 to render assistance at the scene of a gas explosion.

Our equipment remains in good shape. This year we were able to update our defibrillators and out dated air tanks. In September we awarded a bid to replace our brush truck. This new truck will be replacing a truck that has been in service since 1974. It is expected to be delivered early next spring. Unfortunately this truck had to be specially built due to the limited space we have to garage this equipment. We do have funds available to initiate a needs assessment and preliminary design of a new Public Safety Facility. Chief Meaney & I are working with the Permanent Building Committee to get this work underway. It is important to get started on addressing the space needs of the department as this has a direct effect on how the department will progress in the years ahead. In order to meet the anticipated demands our department will be facing, a facility that has been properly designed and constructed is much needed.

Department staffing remains unchanged. As I have stated in previous reports, there will come a time when more fulltime staffing will be added. The demands of being an On-Call Firefighter make it difficult to recruit new members. With the hiring of more fulltime staff, we will move towards providing a paramedic level of service.

Fire Inspections, evacuation drills and plan reviews have been conducted throughout the year. I would like to remind residents to check their smoke and carbon monoxide detectors for proper operation. State Law also requires that all homes be equipped with appropriate 3" numbers that indicate your address and that they are visible from the street. Help us, help you and mark your house appropriately.

I wish to thank all the members of the department for their continued dedication and commitment to making our community a safer place to live.

Respectfully submitted,

William A. Kingsbury  
Fire Chief

# SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 2011

## AMBULANCE

**Total Calls**      514

<b>Transports</b>	Metrowest Natick	65	Caritas Norwood	233
	MetroWest	8	Newton Wellesley	16
	Framingham			
	Deaconess Glover	64	Beth Israel	2
	Brigham & Women's	2	Mass General	1
	Other	6		

## Advanced Life Support

Departmental ALS:	85		
ALS Intercepts:	101		
Walpole	22	Westwood	31
AMR	21	Events ALS	27

## Other Services

Medflight	2
Details	0
Cancelled/Refusals	53
Well Being Checks	45

## Mutual Aid:

Rendered	47
Received	84

## FIRE DEPARTMENT

<b>Total Calls</b>	808
Box	136
Still	443
Residential	84
Accidental/System Malfunction	100

## Services

Ambulance Assist	145	Haz-Mat	174
Appliances	22	Investigations	285
Brush and Grass	4	Motor Vehicles	2
Burners Oil	6	Motor Vehicle Accidents	62
Gas	2	Mutual Aid Rendered	12
Carbon Monoxide Alarms	71	Received	3
Details	0	Police Assist	35
Dumpsters	2	Station Coverage	4
Electrical	35	Structures	26
Fuel Spills	4	Storm Related	175
Gas Leaks/Investigations	24	Searches	2
Med-Flight	2		
Fireworks	0		

## Public Assistance

Lock Outs	43
Pumping Cellars	14
Water Problems	125
Other	45

## Inspections

Blasting	45
Fire Prevention	67
Fuel Storage	87
New Residential	17
Smoke Detectors New	18
Resale	150
Oil Burners	32
Wood Stoves	6
U/Tank Removal	2
AST/Removal	35

## Permits Issued

Blasting	3
Bonfire	0
Burning	603
Fuel Storage	22
Sprinkler Inst/Alt	8
Propane Storage	21
U/Tank Removal	2
Fire Alarm Inst.	6
Tank Truck	18

# INSPECTION DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2011:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2010	2011	2010	2011	2010	2011	2010	2011
Building	370	478	2013	2192	193,010	250,886	53,405	82,157
Plumbing/Gas	371	379	188	174	14,655	17,328	5,758	5,226
Wiring	343	341	501	568	29,270	30,637	15,394	17,195

Total revenue from the issuance of permits and fees for inspections for the calendar year 2011 were \$298,851 as compared to \$236,945 in 2010. Expenses for 2011 were \$104,578 as compared to \$74,560 in 2010

## BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	18
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	27
Renovations to private dwellings	155
Additions & renovations to business/industrial buildings	1
New industrial/business buildings	0
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	120
Private swimming pools	8
Accessory buildings	3
Residential garages	3
Demolition	18
Tents (temporary) & construction trailers	9
Signs	13
Stoves (solid fuel burning/chimneys)	13
New windows	58

Solar System	1
Towers	3
Wireless	3
Decks	15
Foundations	2
<b>Total</b>	<b>396</b>

Occupancy certificates were issued for 8 new residences in 2011, as compared to 6 in 2010.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 24 inspections for 2011.

Estimated construction costs on permits issued:

	<u>2010</u>	<u>2011</u>
New dwellings	\$4,823,500	\$4,717,000
Renovations and additions, pools, shingling, sidewalls, etc. on residential	6,273,440	9,923,712
New construction business and industry	0	0
Renovations and additions business and industry	1,005,480	45,000
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall ( 508-

906-3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 7th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officers for Zoning and as such, made 4 inspections to investigate complaints and inquiries brought to their attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

Thank-you to Pat Iafolla-Walsh, Administrative and John Mahoney, Assistant Building Inspector. A special thanks again this year to Margaret Warren for her continued help in this office.

### **PLUMBING AND GAS INSPECTION**

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a

citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowner's interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

### **WIRING INSPECTION**

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Peter Diamond, and William McCarthy, Assistant Electrical Inspectors

Respectfully submitted,

Walter Tortorici, Inspector of Buildings  
James Leonard, Inspector of Wires  
John A. Rose Jr., Plumbing Inspector  
Peter Navis, Gas Inspector

# SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and Residents of Medfield

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2010.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing scales and balances	43
Liquid measuring meters (In gasoline pumps)	83
Linear measures (Yardsticks and tape measures)	2
Bottle refund machines	3
Price verification (scanning system) tests	3

Other inspections and tests (packaged grocery items, etc. for weight, labeling, and agreement with advertising. 81

Respectfully submitted,

Michael J. Clancy  
Sealer of Weights and Measures

## CONSERVATION COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2011.

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Article IX. These laws protect the wetlands and waterways of Medfield. The functions of these laws are:

- to safeguard public surface and groundwater supplies
- to prevent damage from flooding by preserving town resource areas.

The resource areas are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and vernal pool habitat (100-foot area surrounding the vernal pool) and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Town benefits from the wetlands protection laws and their associated regulations by protecting Medfield's wetlands from pollution, nutrient overloading and encroachment. The wetlands laws provide guidance and consistency to applicants with regards to the rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are:

- protection of public and private water supply,
- protection of groundwater supply,
- flood control,
- storm damage prevention,
- prevention of pollution,
- protection of land containing shellfish,
- protection of fisheries and
- protection of wildlife habitat

as they relate to the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw.

In 2011, the Commission held 22 public meetings for the purpose of: 14 Requests for Determinations of Applicability, 10 Notices of Intent and 2 violations. During 2011, 24 project approval permits were issued. One fuel spill occurred at the Sunoco Station on Main Street. Clean up activity for the spill continue into 2012.

The Massachusetts Department of Capital Asset Management (DCAM) received an Order of Conditions (OoC) Permit from the Commission to begin clean up work at the former Medfield Hospital site in 2011. The OoC was appealed to the Massachusetts Department of Environmental Protection by residents of Medfield and the Trustees of Reservations. The Commission continued to monitor the ongoing scope of work proposed at the former hospital site through the Public Involvement Process (PIP). Commissioner Deborah Bero representing the Commission on the State Hospital Environmental Review Committee (SHERC) continued to keep the Commission informed of SHERC concerns.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. The Commission continues to study the agricultural use of certain areas of conservation land for farming.

The economic downturn continues to challenge the Commission as it affects the management of land under the Commission's authority. The Conservation Commission received sufficient funding to provide an abbreviated pond management program for Meetinghouse Pond, Danielson Pond, and Flynn's Pond. Commissioner Robert Kennedy represents the Commission on the Clean Pond Study Committee.

The Commission oversees many youth oriented projects. The Commission reviewed and guided two Eagle Scout projects during 2011. Montrose School senior high school women completed community service by maintaining the formal garden entrance at Danielson Pond and vegetation maintenance at the Kingsbury Pond / Grist Mill entrance.

The Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee (OSRPC). The purpose of the OSRPC is to review and revise the town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the town in light of current growth and trends. The members of the OSRPC are

Chairman Robert Aigler, Conservation Commissioner, Mel Seibolt, Park and Recreation Commissioner, Thomas Caragliano, member-at-large, David Lafreniere, Friends of Medfield's Forest and Trails member and Michael Perloff, Conservation Commissioner. The Committee meets on a monthly basis. In order to assess the ideas and concerns of the citizens, the OSRPC reviewed various electronic survey tools available in order to create a survey for Medfield's citizens to complete regarding open space and recreation in town. Mel Seibolt resigned from the OSRPC due to his election as the Chairman of the Park and Recreation Commission. Robert Tatro is the new representative from Park and Recreation for the OSRPC. The Committee thanks Mr. Seibolt for his volunteer commitment to the Town of Medfield. The OSRPC welcomes Mr. Tatro to the Committee.

In 2011 the Conservation Commission, in conjunction with the Trustees of Reservations and the Medfield Lyme Disease Committee, allowed limited archery hunting for deer on selected Conservation parcels. All hunters needed to apply and receive licenses through the Medfield Lyme Disease Committee.

The Conservation Commission welcomed the appointment of Mary McCarthy as a member of the Commission. As a returning Commissioner, Ms McCarthy brings wetlands knowledge and experience to the Commission.

The Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

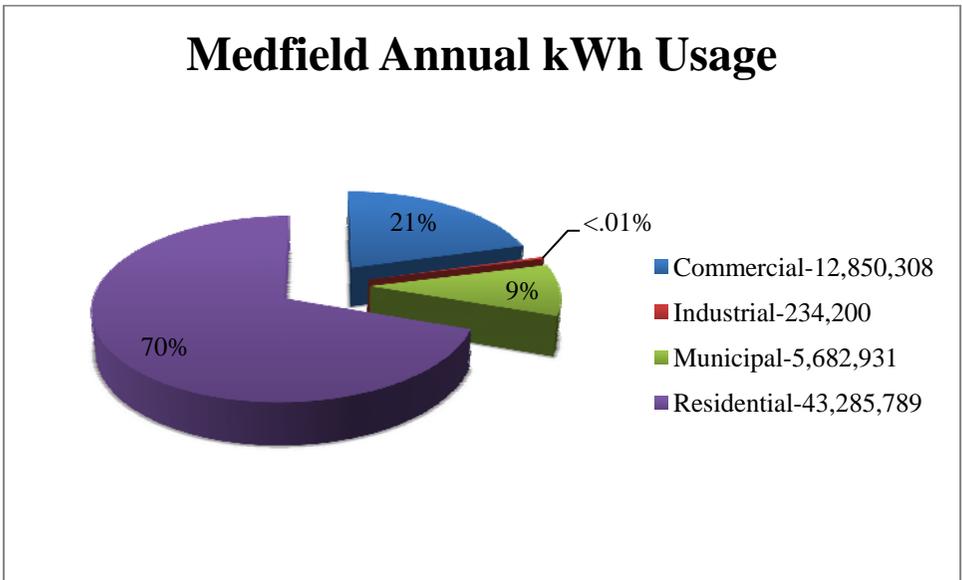
Respectfully submitted,

Ralph A. Parmigiane, Chairman  
Michael Perloff, Vice-Chairman  
Robert Aigler  
Deborah J. Bero  
Philip J. Burr  
Robert E. Kennedy  
Mary McCarthy

# Medfield Energy Committee

To the Honorable Board of Selectmen  
and Residents of Medfield:

To understand how energy is being consumed in Medfield, below is a snapshot of Medfield's annual electricity use by building sector. At 70% of the total electricity consumed, the residential sector is by far the largest category of electricity use in town. Commercial buildings follow at 21%, with municipal energy usage being a little less than half that amount at 9% of the town's total electricity use.



Source: Marketing Data Warehouse 12-month snapshot as of 3-7-2012

However that 9% translates to about \$1.2 million spent in energy costs for our 13 town-owned buildings. The Medfield Energy Committee (MEC) was formed in 2008 with a goal to reduce the Town's energy consumption by 20%. Since then, the Town has become more energy efficient on several fronts, most importantly by lowering its municipal electricity use. The annual electricity savings from municipal energy-saving projects in the last 4 years is 960,030 kWh, which is an annual dollar savings of

approximately \$180,000. Projects ranged from town well upgrades to installing more efficient lighting and CO2 sensors in schools. The School Department estimated that savings due to their energy efficiency measures are equivalent to 4 teacher salaries. The town received \$173,000 in NSTAR incentives to help pay for these improvements. During this same time period, NSTAR records also show that 10 local businesses made energy efficiency improvements to their buildings, which led to a total of 136,069 annual kWh savings in the commercial and industrial sectors.

In 2011, MEC focused its efforts on helping the Town to further reduce energy use in its municipal buildings as well as on finding ways to educate homeowners on building energy efficiency. Highlights of this past year have been organizing the town-wide home thermal imaging program and arranging for the energy audit of the Medfield Town Library. The MEC worked with Sagewell Inc. to have the company conduct free thermal imaging analyses of homes on Medfield streets. In the last quarter of 2011 and early 2012, MEC conducted an extensive public relations campaign via the internet, newspaper articles, a public forum and outreach to town organizations. By the time of the home drive-by in February 2012, Sagewell had received 601 requests for imaging from homeowners and 100 energy assessment requests. That is an impressive 17% participation rate! The first homes will be analyzed by mid-April 2012 and at that time Sagewell will email residents to let them know their property reports will be ready online. The purpose is to get homeowners to use information in the reports to take additional steps to improve their homes' energy efficiency. MEC hopes this program will lead to significant energy efficiency improvements in homes around Medfield.

MEC looked at the Town Library as a possible candidate for energy efficiency improvements due to its high monthly energy bills and its known need for lighting upgrades due to an earlier MEC lighting assessment. In December 2011, MEC arranged for NSTAR and its consultant EMA to conduct an energy audit of the town library at no cost to the Town, after the Medfield Library Director and a Library Trustee presented information a month earlier on library energy use including the state of its HVAC, ventilation and lighting systems. The consultant's findings were presented and discussed with MEC and library

representatives in February 2012. In turn, MEC provided recommendations on energy upgrades to the library's electrical and mechanical systems to the Library Board of Trustees in time for them to make more informed decisions on budget requests during the capital budgeting process.

The committee continues to monitor LED technology for lighting and has discussed the potential for changing streetlights and parking lot lights to LEDs when the process and technology becomes viable.

In contrast to the initiatives above, the low point of MEC activities this year was the inability to obtain the support of the town departments for its MA DOER Green Communities application as well as the failure to develop viable strategies to meet the five Green Communities criteria. For instance, we were not able to draft a zoning bylaw that adequately met the as-of-right siting and expedited permitting requirements for renewable and alternative energy generating, R&D, and/or manufacturing facilities; therefore the MEC could not ask the Town to vote on the bylaw at last year's Town Meeting. MEC recommends that the Planning Board revise its use tables to reflect modern industry. Another Green Communities criteria - inventorying town vehicles - was completed, however an energy efficient town vehicles purchasing policy has not yet been implemented by the Town. In the face of negative recommendations from the Warrant Committee and the Board of Selectmen, MEC decided not to ask the town to pass the "stretch code", an optional Appendix of energy efficiency measures to the MA Building Code 780 CMR, without also receiving the benefits of the Green Community designation. MEC may revisit this decision in future years but for now the political climate in the Town does not appear conducive to seeking Green Communities status.

In the upcoming year, we plan to continue our efforts to look for ways to reduce the carbon footprint of our municipal and commercial buildings as well as our homes. The committee is interested in helping the Public Works Department in the building of a more energy efficient Town Garage and continues to assess other town buildings. We also are evaluating the potential for a ground-mounted solar array or rooftop solar installations in Town.

MEC meets monthly in Town Hall. Please contact the selectmen's office for the specific dates as our meeting times are posted. The public is invited to attend the meetings, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimizing its environmental impact.

Respectfully submitted,

Marie Nolan, Chair

Lee Alinsky

Fred Bungler, MCAN

liaison

Penni Conner

Fred Davis

Cynthia Greene

Charles Kellner, School Department, ex officio

David Temple

Osler Peterson, Selectman, ex officio

Emre Schveighoffer

Mike Sullivan, Town Administrator, ex officio

## **MEDFIELD HISTORICAL COMMISSION**

To the Honorable Board of Selectmen  
and the Residents of Medfield:

The Medfield Historical Commission is appointed by the board of selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of some \$2,000, and it has certain statutory authority. Its monthly meetings in the town hall are open to the public.

We work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

### **Another Big Win, thanks to the Demolition Delay Bylaw!**

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the most stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore. The bylaw URL is <http://www.town.medfield.net/Bylaws.pdf>

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is then declared "preferably preserved," its demolition is delayed for up to a year. The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservation. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full year and then demolishes the structure.

The commission reviewed 10 demolition applications last year (up from six in 2010) on properties at 34 South, 60 Harding, 56 Harding, 25 Hospital Road, 18 Pine, 11 Lowell Mason Road, 8 Causeway, 74 Pleasant, 230 South, and 39 Plain (three barns). Only the houses at 34 South and 60

Harding were determined to be historically significant and preferably preserved, leading to the imposition of the one-year demolition delay.

By far the most significant was the house at 34 South Street, a two-family house with an attached barn. It was built in 1811 by Louis Fairbanks. Fairbanks sold the house in 1823 to William Chenery, who began Medfield's hat manufacturing industry...first in the house, then in a factory he build next door in 1857. William's son George inherited the factory from his father, gave the town money to build the original town hall, and sold the property to Jeremiah Hale in 1866. When Hale's factory burned down in 1879, he went to work for Mitchell's Excelsior Straw Works on North Street. He later was one of the founders of the Medfield Historical Society.

The commission voted 5-0, with one abstention, to delay the demolition for a year, and encouraged the owner to come back with a plan for at least partial preservation of the house and attached barn.

In September, Robert Borrelli, a Medfield builder, began discussions with the commission about what could be done with the property. That meeting led to his hiring an architect and developing plans to preserve and rehab the oldest part of the house, facing South Street, and allowing him to demolish the less historic rear part of the house and the barn.

The 1887 white house at 60 Harding Street was built by Oliver Clifford as a tenement to house employees of the old Medfield State Hospital. It came to be known as the beehive because of the large number of inhabitants. It was declared historically significant because of its age and its close association with the hospital that was so important to people in the Harding section of Medfield.

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with "demolition by neglect" issues – situations in which an owner neglects and/or abuses an historic structure for years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

In June the commission became concerned about the decline of the 1850 Jacob Cushman house at 67 North Street (the former bicycle shop), which has been vacant since the Montrose School bought the property in 2003. The commission met and toured the building with school officials and

persuaded them to stabilize the house to prevent further deterioration until a long-term use for it is found.

### **Certified Local Government**

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments in recent years. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

### **Medfield Archaeological Advisory Committee (MAAC)**

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town. MAAC members are John A. Thompson, Chairman; Debbie Gaines; C. B. Doub; Jackie Wile; Cheryl O'Malley; and Mark Agostini.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

In 2010, MAAC was approved by the Friends of the Dwight Derby House to create a lab and work space on the second floor. This space has been completed and includes MAAC files and equipment for performing local archaeology. The space also includes a small library of reference material.

MAAC also initiated renewed consideration of a potential bylaw amendment; if adopted by a future town meeting, it would strengthen the protection for Medfield's archaeological resources. The Massachusetts Historical Commission finished their review and MAAC will consider the new bylaw with the Medfield Historic Commission.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John Thompson or any other member.

**Want to join our commission?**

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other. You could start as an associate member and become a full member if someone resigns.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

John Day

Sarah Murphy

Charles Navratil

Ancelin Wolfe

Cheryl O'Malley, Associate Member

# **HISTORIC DISTRICT COMMISSION**

To the Honorable Board of Selectman  
and Residents of Medfield:

## **OVERVIEW**

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

## **PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION**

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic District Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic District Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

### **HISTORIC DISTRICTS IN MEDFIELD**

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18<sup>th</sup> century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

### **ACCOMPLISHMENTS AND PLANS**

- The Commission continues to review various changes to structures within existing districts and is exploring the creation of a new district along Main Street that would include the Peak House and adjacent Clark Tavern.
- The Commission has been working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.
- One of our longtime Commission members, Mike Standley, retired after many years of dedicated service. We are seeking new members to round out our ranks.

Respectfully submitted,

David Sharff, Chair  
Barbara Jacobs  
Connie Sweeney  
Michael Taylor

# **KEEPERS OF THE TOWN CLOCK**

To the Honorable Board of Selectmen  
and Residents of Medfield:

Another year passes and the historic Town Clock houses in the steeple of the Medfield's original Meetinghouse continues to do its job. The frame of the old works dating back to the mid 1800's is still the foundation of the clock mechanism. Gears in various parts of the clockworks have been upgraded several times throughout its life. They continue to work fine. The four faces of the clock continue to remain presentable despite the ravages of sun and storm.

In 2011-2012 nothing of great significance happened with the clock. Members of the public again had an opportunity to tour the meetinghouse steeple and witness the town's timepiece.

The old town meetinghouse where the clock resides, (which is now the meetinghouse of First Parish of Medfield), is entertaining the possibility of upgrading the steeple to a more traditional design. This will not affect the clock in the long run, but may require temporary dismantlement to clear room for the work. The clock turret sits below the belfry. On the belfry sits a cone-shaped spire. It is this spire that would be replaced, resulting in no permanent change to the clock turret and clockworks.

We continue to maintain and interest in reactivating the hourly chime. If we may any progress we will keep the Board of Selectmen informed.

Respectfully submitted,

David Maxson  
Marc Tishler  
Co-keepers of the Town Clock

# Memorial Public Library

To the Honorable Board of Selectmen  
and the Residents of Medfield

It is with great pleasure that I submit the 2011 annual report.

The Medfield Memorial Public Library is a gathering place that brings our community together, a 21<sup>st</sup> century meeting house. Our mission is to educate and entertain people of all ages by connecting them to information and offering cultural opportunities. We strive to provide welcoming, convenient and responsive personal service.

We are in the third year of a five year strategic plan.

**Library Budget:** We continued to operate on a tight budget with further reduced staffing, but were able to maintain compliance with the Minimum Standards for Free Public Library Service in Massachusetts.

The Library was open fifty three hours a week during the school year, Labor Day to Memorial Day. We were open seven days a week including Sunday afternoons, four evenings after 5:00 pm, and additional evening hours for students during exam periods and First Thursdays.

The Library received federal funds provided by the Institute of Museum and Library Services through the Massachusetts Board of Library Commissioners for two Library Services and Technology Act projects: Libraries for Job Seekers, named the **Business and Job Resource Center** and On the Same Page, named **Medfield Reads**.

**Technology:** We installed new online software for museum pass and room reservations and program registration for at home convenience.

**Building and Grounds:** The lower level stacks were reconfigured for better illumination, improved organization of library materials, ease of navigation and additional spaces for teens to gather for recreational, social and educational activities.

Oversized materials were relocated to the wider shelving in the Dailey Reference Room.

The Friends Room was cleaned and painted and shelving was installed.

The Dailey Reference, Jane Archer and Meeting Rooms and entrance foyer were recarpeted and the elevator carpet was replaced with more appropriate, durable flooring.

**Communications:** The Library published a bimonthly newsletter, issued weekly press releases to the local media outlets.

Modifications to the web site continue to improve virtual access to services.

**Collections and Services:** The Library had 8,440 registered borrowers, of whom 7,526 were Medfield residents. We circulated directly 208,034 items and loaned through other libraries 35,018 items.

Professional Reference Service was available in person at the lower level service desk, by telephone and online through chat programs during the open hours of the Library. Remote access to Library resources was available 24/7.

**Collaborations:** We developed collaborative working relationships with the Neponset Valley Chamber of Commerce, the Massachusetts Small Business Development Center Network, The One-Stop Career Center in Norwood, the Medfield Job Networking Group, and the Medfield Professionals LinkedIn Group to provide support to job seekers, entrepreneurs and local businesses as part of a federally funded LSTA project: Libraries for Job Seekers.

The Library partnered with several local organizations: Medfield Historical Society, Zullo Gallery, Medfield Youth Community Collaborative, MEMO, Downtown Study Committee, Lowell Mason Foundation, Vine Lake Preservation Trust, Dwight Derby House, Medfield Council on Aging, and Medfield TV on the Medfield Cultural District proposal.

**Thanks:** We appreciate the support of dedicated volunteers who expanded the capacity of the library staff. Thanks to those who served as Trustees, Bob Luttmann, Chair and Friends of the Library, Kathy Brennan, President, and on The Library Trust Fund Board, Russ Hallisey, Chair. Also, thank you to the many people of all ages who gave approximately 2,

hours of their time and talents for fundraising, collection management, programming and reconfiguration of the shelving.

We are thankful for the financial generosity of many individuals, the Friends of Library, and The Library Trust Fund. Finally, thanks to you, the residents of Medfield who support the library with your tax dollars to keep the Library certified, staffed with professionals, open seven days a week, filled with new and relevant materials, and free to all. We hope our services, collections and programs have helped you weather this economic recession and added value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Deborah Kelsey  
Library Director

# **TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY**

To the Honorable Board of Selectmen  
and Residents of the Town of Medfield,

Through the efforts of its talented and dedicated staff, the generosity of the Friends of the Library and the Library Trust Fund, and the generous support of Medfield residents and taxpayers, the Library remains a vital resource for the town.

For the 10th year in a row the Library's circulation exceeded 200,000 items, the sixth highest circulation totals in the Commonwealth for towns our size.

The Library is becoming Medfield's 21st Century Meetinghouse. The Library averages over 12,500 visitors each month, over 150,000 per year. Many of the visitors are non-residents, bringing thousands of visitors into Medfield's downtown commercial center.

More than 60% of those who are using library services in person are not borrowing library materials. They use the Library as a place to read; meet neighbors, colleagues, and clients; get tutored; attend community meetings; access the internet; or, enjoy programs.

The Library remains open seven days a week, including four evenings, to meet the demand for services. Extra hours during school exam periods make the Library an important study center for Medfield students.

The Library continues its work helping Medfield residents in these tough economic times. The Business and Job Resource Center (federally funded through a LSTA grant administered by the Massachusetts Board of Library Commissioners) helps residents find jobs, start or grow businesses. We provide Internet access and computers for those without, vital resources for finding jobs and writing resumes.

The Library is helping spearhead the creation of the Medfield Cultural District. Working with the Zullo Gallery, the Medfield Historical Society, Medfield Youth Community Collaborative, Friends of the Dwight-Derby House, the Lowell Mason Foundation, MEMO, the Council on Aging, the Downtown Study Committee, Medfield TV, and the Vine Lake Preservation Trust; the Cultural District highlights the town's cultural and historic resources.

The Library is participating in the Cultural District's First Thursday programming. The Library also started Medfield Reads, the town's first community reading program, as a Cultural District initiative; working with other District organizations to schedule events and activities districtwide and townwide. (Medfield Reads is also supported by a federal LSTA grant through the Board of Library Commissioners.)

None of this is possible without our staff. Our gifted, creative, and dedicated Director, Deborah Kelsey, leads a talented and hardworking staff. This year we welcomed Kim Tolson as our new 'Tweens and Teens Services Librarian. Stef Aucoin as a Library Assistant; and Matt Costanza as our Circulation Supervisor. We bade farewell to Jen Forgit, who left to become the Cary Memorial Library's Young Adult Librarian, and John Shewfelt, who left to become Director of a naval library in Texas.

With over 500 members, the Friends of the Library supports and enhances Library services and programs. This year they donated three notebook computers; most of the museum passes; funds for many of the programs, including Summer Reading and the Library Gala; and an exhibitor booth at the Tri-Chamber of Commerce event. We thank Friends President Kathy Brennan and all the Friends for their continued support and generosity.

The Library Trust Fund supported the Library's new collections of Playaway audio books, OverDrive downloadable audio books, and Speed Reads. Our thanks to the Fund Board and Chair Russ Hallisey for their support.

And thanks to Medfield residents and taxpayers for their continued generosity and volunteer time. With such support the Library continues to provide vital services, collections, and space free to all.

Respectfully submitted,

Bob Luttman, Chair

Lauren Feeney

Timothy Hughes

Maura McNicholas

Steven Pelosi

James Whalen

Trustees of the Medfield Memorial Public Library

## **Committee to Study Memorials**

To the Honorable Board of Selectmen  
and residents of Medfield:

The Committee to Study Memorials is pleased to submit its twenty-second Annual Report.

The Committee reorganized with Ron Griffin appointed a new member, following the death of G. Marshall Chick. Ron also serves as the Veterans' Agent, whose office is an important link for the Committee. Richard DeSorgher was elected chairman.

The Committee received a petition from Myron McLane requesting a monument in memory of the late Robert McCarthy, who owned the blacksmith shop, formerly located on Janes Avenue. McLane first began working for Medfield blacksmith and farrier Robert McCarthy in 1967. McCarthy taught McLane how to forge iron from a metal bar into a bent shoe, how to trim hooves, and balance the horses to keep them sound. "He taught me things about horseshoeing but he taught me about life, too," McLane said. "When he passed, I lost a big part of my life with him." The Committee to Study Memorials agreed to sponsor and assist McLane in getting the memorial through the required process, meeting with the Board of Selectmen and getting the support of the highway department. More than 150 friends, family, town officials and former co-workers of the late Robert McCarthy gathered on Medfield Day at the site of his blacksmith shop on Janes Avenue to remember the beloved farrier and to view the unveiling of the anvil monument dedicated to his memory. McCarthy's son, John, spoke on behalf of the McCarthy family telling the crowd: "My dad would have been very humbled by today." The monument was unveiled by Bob Kennedy Jr. and Jimmy Callahan of the highway department who did much of the work and landscaping in getting the monument ready. Kennedy coordinated the physical efforts and Callahan was credited for his work with the granite and the cobblestone. Only a few feet next to the monument is a sign detailing the blacksmith shop's timeline and ownership of the property on the site. The sign was built by Frank Iafolla.

Over the years, the Committee has sponsored and placed memorial signs

and information plaques at town honor and civic squares. Many of the plaques are now more than 15 years old and have begun to show their age. The Committee is in the process of exploring alternative material for the signs that can better withstand the weather elements and have a greater longevity. Committee members Richard DeSorgher and Ron Griffini also served on the committee to re-dedicate the WWII and Korean War Memorials recently placed outside the Dale Street School, in honor of the former students of the Hannah Adams Pfaff High School (aka Dale Street School) who served their country in WWII and in the Korean War. In the process of researching those students, several omissions and errors were identified on the Korean War Memorial in Baxter Park. The committee is exploring ways to best correct those errors and to add those omitted names to the Korean War Memorial in Baxter Park. The Committee also received a request to correct an incorrect middle initial of a veteran on the Vietnam War Memorial in Baxter Park. The committee is in the process of contacting our state representatives to express our concern about the deteriorated conditions of the WWI Honor Squares located on the former Medfield State Hospital property and to see how the deserved dignity can be restored to those workers from the former hospital who were killed while serving their country in WWI.

The Committee received several petition requests to place a “Civic Memorial” in honor of Robert Naughton. Medfield resident Robert Naughton was a highly decorated Medfield police detective and active member of the community. He contributed much to the town from the 325<sup>th</sup> Anniversary Committee to the Dwight-Derby House to the Historical Commission to the Home Committee. Although his life was cut short in June of 2002 when he died kayaking in Maine at the age of 62, his friends said he would long be remembered as a police officers who made a difference, particularly in the lives of troubled teens. The Committee unanimously voted to sponsor an article on the 2012 Town Warrant identifying the intersection of Claypit Road and the Causeway, near the Naughton home, as Robert E. Naughton Civic Square and to hold appropriate dedication ceremonies.

We thank the residents of Medfield, the Public Works Department and the Park and Recreation Commission for their continued support.

Respectfully submitted

Richard DeSorgher, chairman

Ron Griffin

Frank Iafolla

Jane Lomax

David Temple

## **VETERANS' SERVICE OFFICER**

To the Honorable Board of Selectmen  
and Residents of Medfield:

This is my second annual report on Veteran Services but my first report serving for the entire year as Veteran Service Officer. During this past year there has been a renewed interest in pursuing veteran's benefits by area veterans resulting in more Medfield veterans receiving benefits. These benefits are provided mainly by the Federal Veterans Administration or through State benefits as provided by the Massachusetts Department of Veterans Services and the Town of Medfield.

Massachusetts is unique in providing additional services to resident veterans which includes access to a Veteran Service Officer in each town. State benefits often are provided through the town directly to the veteran. This places the town in the position of waiting for state reimbursement. As beneficiaries are identified, the town provides the initial funds resulting in recent increases in the Veteran Services Operations Budget.

Statewide veterans are applying for benefits in larger numbers than ever before. This trend might be attributed to the current economic times where veterans are seeking whatever aid might be available. It may also be a result of outreach efforts that alert veterans to possible benefits they did not know existed. During this past year, I have made contact with every Veteran living in Medfield. I also conducted a Veterans Benefit overview at the COA while also establishing regular counseling hours there. I have appeared in several segments of "Happenings in Medfield" discussing Veteran benefits which have been aired frequently on Medfield Cable TV.

While it is evident that support to our citizen veterans has increased this past year, the town is in violation of a state statute requiring that the town employ a fulltime Veterans Service Officer. This is determined by population of the town of Medfield, not the population of Medfield Veterans. In pursuit to seek compliance with this state statute the Town of Medfield is investigating solutions with the state, abutting towns and area representatives.

During this past year I have been involved in dedications of three memorials for Medfield Veterans. In May, a replacement memorial honoring all those Medfield students who attended the Dale Street school and went on to serve in WWII. In November a matching memorial was dedicated to those students who served during the Korean War. In September a memorial was dedicated in Honor of WWII veteran Robert O McCarthy who owned and operated Midfields' last Farrier (Blacksmith) Shop.

Sadly, each year many of our honored but ageing WWII and Korean veterans are leaving us. This year has seen the passing of more than thirty area veterans. Those entering Vine Lake Cemetery receive excellent caretaking by the town's cemetery crew consisting of Tim Mandal and Jim Papadoyiannis who deliver the towns commitment to honor and respect our deceased veterans. In addition, our selectmen wisely appointed Frank Iafolla as Director of Graves and Markers. Frank follows in the footsteps of his uncle Marshall Chick and Marshals father before him in assuring flags and markers prominently indicate the burial location of all our veterans. While Franks appointment is recent, he has been consummating this love and respect at Vine Lake since early childhood.

Medfield citizens continue to provide active support of its citizens who have served our great nation. That community effort comes from its citizens, area businesses as well as through support from Town and School employees. Wherever I turn, I find compassionate and grateful citizens ready to support and honor our area veterans.

Currently Veteran Services hours of operation at Town hall are Tuesday and Thursday afternoons from 1 to 4 PM. In addition hours are held at the Medfield's "Center" which is announced in the COA Monthly Newsletter or by calling 508-359-3665, appointments are preferred. For those who are unable to meet at these times or locations, alternative appointments can be arranged by contacting me at 508-906-3025. In addition I may be contacted by email at [RGriffin@Medfield.net](mailto:RGriffin@Medfield.net).

Respectfully Submitted

Ronald Clark Griffin  
Veterans' Service Officer

RICHARD DESORGHER

MEMORIAL DAY 2011

As a non-veteran, I don't feel worthy to stand before this assembly of veterans on this, the most sacred of America's Days of Remembrances. But having been asked to do so, I stand here this morning in awe and in appreciation and thankfulness for all that the veterans of this great country have done. I am especially humbled and dedicated to those who gave their life in duty and in service to their country. For You, the veteran, stand for and represent duty and sacrifice to ones community and to one's country. A call to duty in time of war; leaving the comforts of home and family and friends and willing to make sacrifice because of that sense of duty to country. When duty called, you answered.

When the Bunker Hill Alarm reached the town in June of 1775, the Medfield minute-men responded. Hearing the church bells sounding the alarm, Ephraim Chenery was plowing out a field of corn for hoeing near his house down on Philip Street. Chenery left the plow right there in the field and immediately started for Boston with his company of minute-men. His wife and two little boys, Lambert, age 7 and Benjamin, age 3 finished hoeing the corn with the plow and took up the rest of Ephraim's choirs. You want to know what duty is all about, that is what duty is all about.

That sense of duty also rang clear for Samuel Cole, Jabez Boyden and Lemuel Thompson. All three Medfield boys and they were just that, boys, died during the Revolutionary War. All three were in the Medfield militia. In the summer of 1776 they were sent to reinforce the Continental Army which had been severely beaten in the Battle of Quebec in Canada. They were sent to Fort Ticonderoga, which the Americans had

captured earlier. The troops were forced to camp outside the fort, exposed to the weather in cramped quarters with poor sanitary conditions. Many became sick with contagious diseases, especially small pox. Letters from Doctor Samuel Wigglesworth reported that "it would make a heart of stone melt to hear the moans and see the distress of the sick and dying." During that period of less than one month, in September of 1776, all three Medfield boys died of disease and were buried in unmarked graves in the Garrison Cemetery outside Fort Ticonderoga, New York, the first from this little town of Medfield to die for their new country, still fighting a war of independence that at the time must have seemed hopeless. You want to know what duty is all about, that is what duty is all about.

One hundred and fifty years ago this past April, after the Confederate attack on Fort Sumter, President Abraham Lincoln issued a call for 75,000 volunteers to defend the Union. Upon hearing President Lincoln's request, 20-year old Allen Alonzo Kingsbury did not wait to be called, he left his family farm on South Street, said goodbye to his mother Mary, his dad James, his 7-year old sister, and two teenage brothers and he walked to Chelsea to enlist. Allen enlisted as a private in the 1<sup>st</sup> Massachusetts Volunteer Infantry. From Boston they worked their way into Washington, D.C. In his journal dated July 19, 1861 he writes:

*"Yesterday we had an awful fight in a swamp called 'Bull Run.'*

*Company's H and G were shockingly cut to pieces, about half of the two Company's were killed or wounded, a spent cannon ball struck me in the leg, and felled me to the ground. I was also wounded internally by having a wounded man fall on me. I am in the hospital at Centreville, there are twenty here, some are fatally wounded and*

*some are shot through the arms, legs and feet. One man had his ear shot off by a cannon ball, one was shot through the abdomen, he cannot live. One had his leg taken off by a rifled cannon ball ; one was struck by a cannon ball in the thigh, he cannot live. Six of our Company are dead, six wounded and 11 missing.”*

Kingsbury was hospitalized for a brief time before being released, to be sent home. Kingsbury could have stayed in Medfield, he had served his country, was wounded in battle; no one would have expected any more. But with that strong sense of duty to country, Kingsbury re-enlisted. He returned to action on September 11, 1861. After seven months of drilling, marching and fighting, Kingsbury was killed on April 26, 1862 in a charge on Confederate works near Yorktown, Virginia. You want to know what a veteran is all about, that is what a veteran is all about. Through out Medfield's history the Kingsbury family has been forefront in duty, service and sacrifice to this community. Be it veterans, police officers, public servants, public officials, firemen and now our current fire chief. How blessed we are as a community to have that sense of commitment, public service and loyalty to this town that, in his quiet way, Bill Kingsbury carries out for us in Medfield, day in and day out. You want to know what a public servant is all about, that is what a public servant is all about.

In July 1862, President Lincoln upped the call for volunteers to 300,000. Eleven Medfield men responded to that call, including young David Maney, who was born in Ireland in 1840 and came to Medfield as a newly arrived immigrant. David assembled along with most of the town under the elm tree near the Baptist Church and with the other ten volunteers, marched off amid the cheers of the people and the tears of loved ones. Nine of the eleven from Medfield who enlisted that day were together in Company H of

the 33<sup>rd</sup> Massachusetts Regiment. Within one year of their departure, the Regiment and David had taken part in all the great battles of the Army of the Potomac, including Gettysburg. In 1863, David and the 33<sup>rd</sup> Massachusetts were transferred to the Army of the Cumberland in Tennessee. Under orders of General Grant, David and the Union forces crossed the Tennessee River and entered Lookout Valley, where they encountered light resistance from the Rebel troops. That night, worn out by his long forced march, David threw himself upon the ground in exhaustion to sleep. At midnight came sudden firing, the long roll of the drums, the shouts of officers and hurried and frantic orders, as by the light of the moon the regiments were quickly formed in lines of battle. In front of the 33<sup>rd</sup> was a steep ridge, one of the foothills of Lookout Mountain. The Confederates had it well fortified. David lined up with the rest of the 33<sup>rd</sup> next to the 73<sup>rd</sup> of Ohio and with a rush the two Union regiments charged up the hill together. Due to the darkness of the night, the steepness of the hill and the thickness of the trees, confusion resulted. David wasn't sure whether it was the Ohio regiment or the Confederates that were in front of him. A voice called out, "Don't fire on us." A voice called back, "who are you?" "The Massachusetts 33<sup>rd</sup>," came the reply. "Take that," came the response as a shower of lead and the rebel yell was unleashed. A number of Union soldiers fell. David and the 33<sup>rd</sup>, with fixed bayonets, charged forward into the rebel breastwork. The Confederates, unable to withstand the onset, retreated. The 33<sup>rd</sup> went into the battle with 238 officers and men. By early the next morning, 35 were killed, including David's Medfield friend; 19-year-old Daniel McMahon. David and the rest of the 33<sup>rd</sup> Massachusetts continued fighting their way inch by inch up Lookout Mountain until they had taken total control.

In May of 1864 David, now with Sherman's Army, was making its march through Georgia. It was here that Corporal David Maney was wounded. The wound, however, was not serious enough to keep David out of action for long. By March of 1865 David was back fighting. On the 15<sup>th</sup> of March, Sherman's Army had made its way up to North Carolina, where a skirmish broke out with the rebels. Firing near David was another Medfield youth, Willard Holbrook. Holbrook was firing from behind a tree when he was shot through the head by a rebel sharpshooter. David saw him fall and rushing through bullets, ran out and dragged Holbrook back to the rear of the Union lines. Holbrook, however, never recovered. David and his comrades buried his buddy in that North Carolina field.

David Maney was mustered out of service June 11, 1865. He returned to Medfield where he served as the town's night watchman, constable and keeper of the lockup. Today that family tradition of commitment, duty and public service continues. How blessed we are to have Bob Meaney as our police chief with his sense of duty, commitment and public service towards his home town. And his son, David, who just returned from a tour of combat duty in Afghanistan and before that in Iraq, continues that family tradition. How thankful we are that on this Memorial Day David is home on his native soil safe from harm. You want to know what duty is all about, that what duty is all about.

And Medfield's Gabriel Strang. He was with General Grant in pursuit of the Confederate army after their retreat from the capital of Richmond. In heavy fighting, Gabriel Strang was killed. When the Union forces came upon the field, Strang was found

stripped of all his clothing and with five rebel bullets in his body. Strang was killed just three days before Robert E. Lee surrendered to General Grant, ending the war.

The stories are legends and this town is full of so many more that time does not permit me to tell but as time moves on, names and places and events that are so important are often forgotten by latter generations. That is why Memorial Day is so important. The sacrifices of those veterans who paved the way for us to be able to live the way we do and be free must never be forgotten. To quote from the words of Lincoln: "It is for us the living, rather, to be dedicated to the great task remaining before us—that from these honored dead we take increased devotion to that cause for which they gave the last full measure of devotion—that we here highly resolve that these dead shall not have died in vain."

John Ross, after graduating from Medfield High School in 1943, enlisted in the US Coast Guard. John's ship was taking part in the invasion of Okinawa. It was Sunday afternoon, June 3, 1945 when his ship was the victim of a Japanese suicide plane attack. The Kamikaze slammed into the ship killing John and severely wounded others. At the time of the attack John was in the tower and it was he who received notice of the alert of oncoming Japanese Kamikazes and it was he who sounded the general alarm in warning to his shipmates. His commanding officer said that had it not been for this consideration for the welfare of his ship and his shipmates, the casualty list would have been considerably greater. You want to know what duty is all about, that is what duty is all about—You want to know what a veteran is all about, that is what a veteran is all about.

Leaving family, leaving friends, leaving safety of your home town. I am sure Commander Frank Iafolla would agree, that his buddy, Stephen Hinkley would have

rather been riding around town in his trade mark pick up truck but that sense of duty to country put him instead in the Quang Tri Providence in South Vietnam. He was killed by hostile mortar fire the day before he was to celebrate his 20<sup>th</sup> birthday---would not Peter Kristoff have rather spent lazy weekends riding on his motorcycle through the back roads of New England with his buddies on crisp autumn days, enjoying the foliage that makes this part of the country so special, but that sense of duty put him instead in the jungles of that same Quang Tri Providence in South Vietnam. Peter was hit by grenade fire and killed. Peter was just 19 years old. You want to know why Memorial Day is so important, that is why Memorial Day is so important!

-Richard DeSorgher

Delivered Memorial Day, May 30, 2011

## BOARD OF HEALTH

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Health would like to thank the members of the community who continue to assist the town residents through various volunteer efforts, in particular, the Needham Bank Angel Tree, Medfield Christmas Angels and the Helping Hands programs. The Board recognizes that the economy continues to present challenges to our community, but that the effects on residents and their families are lessened through the faithful participation of volunteers in these programs

The Board will miss the participation and dedication of Melissa Savilonis as both a dedicated Member and Chair. Melissa has worked tirelessly with regard to the board's efforts concerning both lyme disease and emergency preparedness. The board is grateful for her participation and wishes her well in her future endeavors.

Any resident who would like to volunteer in any capacity is encouraged to contact the Board of Health office at (508) 906-3006.

### **Public Health:**

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are *Communicable Disease, Public Health and Health Maintenance.*

Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. In 2011 the total surveillance disease reports numbered 52, with 30 identified as lyme disease and 5 as tick-associated disease.

Jean is now available every Tuesday at the following locations:

1 <sup>st</sup> Tuesday	The CENTER at Medfield
2 <sup>nd</sup> Tuesday	Town Hall – Board of Health office
3 <sup>rd</sup> Tuesday	Tilden Village – Recreation Room
4 <sup>th</sup> Tuesday	Town Hall – Board of Health office

The public is encouraged to contact the Board of Health office for more information on how this service can be of assistance.

### **Sanitarian:**

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health included attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments were provided with consultation for the opening of their new businesses throughout the application process.

In addition, PPS conducted public health emergency preparedness consulting services. This included updating the Medfield Board of Health Emergency Dispensing Site (EDS) plan and related Public Health Emergency Preparedness plans. PPS also completed several MA Department of Public Health Emergency Preparedness deliverable requirements.

### **2011 Permits Issued:**

- 52 Food Services Permit  
(includes: food retail, food service, food service kitchen and catering)
- 10 Temporary Food Establishment Permits
- 2 Mobile Food
- 13 Tobacco
- 1 Semi Public Pool
- 1 Bathing Beach
- 6 Camp

### **Environmental and Civil Engineer Services**

William R. Domey, P.E., M.S.C.E., provided Environmental and Civil Engineering services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; Review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; Review of On-site Well water proposals, water quality and quantity results, and treatment units; Review of Title 5 inspection reports that are performed in the town, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; Review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; Investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; Investigation of Beaver complaints and management; Issuance of Disposal System Installer and Septage Hauler Permits; Provision of general consultation to the Board of Health; Assistance to the Board of

Health in the preparation of regulations and guidelines; Attendance at Board of Health meetings; and Telephone or office consultation for questions and information of residents.

During 2011, as in previous years, a major focus of the Environmental Engineer/Agent has been septic systems, stormwater management, and site plan and subdivision reviews. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office.

Reviews of proposed Site Plans and Subdivisions for Storm Water Management and other environmental factors were completed, continued or newly conducted for Medfield State Hospital. It should be noted that the long-standing existing stormwater regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

A new major focus is the work at the Medfield State Hospital. The engineer is a member of the Medfield State Hospital Environmental Review Committee (SHERC) and participates in the various meetings and reviews of this complex project.

The following permits were issued during 2011:

11	Soil Tests	11	Hauler Permits
2	Septic System Permits	21	Installer Permits
9	Plan Reviews	6	OFFAL Permits
13	Septic Repair	11	Form A – Renovations

### **Medfield Youth Outreach:**

**PURPOSE** - Medfield Youth Outreach (MYO) is a program located under the auspices of the Medfield Board of Health. The town's Youth Outreach Workers provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages *birth to eighteen and their families*. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are **free** and **confidential**.

The Medfield Youth Outreach Office is located on the 2<sup>nd</sup> floor of the Town Hall. Appointments can be made by calling (508) 359-7121. Hours are full time and flexible to meet programmatic need.

## **OPERATIONS -**

**Director:** Dawn Alcott, MSW, LICSW

**Youth Outreach Worker:** The year 2011 brought a significant change to the staffing at Medfield Youth Outreach. Amanda Nealon, LMHC who served as the Medfield Youth Outreach Worker for the past six years, moved on to establish her own private practice in Walpole and Roslindale. Her kind heart, generous spirit, and compassionate clinical skills brought comfort to all those she touched during her tenure. All the best is wished to Amanda in her new endeavor. Jen Roman, MSW, M Ed. LCSW joined the Medfield Youth Outreach department in November 2011 as the new Youth Outreach Worker. Jen is welcomed to her new role!

**Other:** The Board of Health Liaison to MYO is Board of Health Member, Marcia Aigler. Marcia meets with Medfield Youth Outreach regularly and communicates with the Board of Health regarding Medfield Youth Outreach issues and activities. Carol O'Connor, MSW, LICSW serves as the clinical consultant to Medfield Youth Outreach.

## **SERVICES -**

**Counseling Services** – Counseling is provided to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed frequently in 2011 include:

*Academic difficulties, divorce, anger management, domestic violence, anxiety, family discord, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, substance abuse, dating violence, parenting skills, violence, depression, self harming behaviors, friendship/ relationship concerns, Autism spectrum and related concerns,*

**Referral Services** – Medfield Youth Outreach routinely provides outside referrals for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, local discretionary funds, and state /federal programs. In 2011, the upward trend in financial assistance requests/referrals to assistance programs continued. There was also an increase in referrals made pertaining to accessing appropriate educational and neurological services for children who have special needs.

**Programs** – Medfield Youth Outreach also facilitates various groups, programs, and services within the community as able. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. Many programs reflect a collaborative relationship with other organizations.

- ***Youth Programming-*** May marked the end of the Peer Leadership program being advised by Medfield Youth Outreach. July brought a new youth group Medfield Youth Action Committee (MYAC) . The group has plans for 2012 that include bringing youth serving professionals and community leaders together in order to help youth become more connected to community life. Special projects in the works at the end of 2011 include a community dinner dance sponsored by MYAC. Many teens participated in mentoring and tutoring relationships to younger children through collaborations with youth from Montrose School, MHS, and other private institutions.
- ***Parent Programming-*** The clinicians at Medfield Youth Outreach further enjoyed participating in youth and parent education. A special evening was prepared and implemented for parents concerned about academic pressure and stress following the Medfield Coalition for Public Education's showing of the film Race to Nowhere. A special speaker addressed teen and parenting issues and a panel including parents, clinicians, clergy, and youth brainstormed new possibilities for approaching the problems related to academic pressure.
- ***Community Collaboration*** - Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: The Medfield Youth and Community Commission, Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Cares About Prevention, Riverside Community Care, Medfield Angels, Medfield Christmas Angels, Needham Bank Angel Tree, The Lyon's Club, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

2011 was a year of generosity that met many needs of residents through local collaborations. Many families found specific needs met during long term illness from the support of the Medfield Angels, a network of over 400 residents who make meals, provide hands on assistance, and rides to medical appointments. The Medfield Angels also supported the Birthday Wishes program through Medfield Youth Outreach, providing gift cards to parents experiencing financial crisis in order for those parents to purchase birthday gifts for their children. The Medfield Christmas Angels coordinated the sponsorship of 36 Medfield families for holiday

gifts and the Needham Bank once again provided a welcome place for the Angel Tree and met the needs of children from an additional 26 Medfield families. The Angel Run provided funds through the United Church of Christ's management, that met the emergency financial needs of countless residents this year. The Medfield Lyon's also piloted a program to provide care packages to residents experiencing a medical crisis or cancer through Medfield Youth Outreach and Medfield Angels.

- ***Volunteer programming*** - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are sometimes available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

***Donations*** - Medfield Youth Outreach is always seeking to expand services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

### **NORFOLK COUNTY MOSQUITO CONTROL DISTRICT:**

The operational program of the District utilizes all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

**Surveillance:** Field surveys, inspections, and monitoring in support of each part of the program are highlighted below. District personnel spend significant hours conducting surveillance which supports each component of the Districts program. The District continues to collaborate with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower is allocated to all these efforts, which is not directly reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, District personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat. Increasing problems with beaver activity is becoming a new area of concern.

Drainage ditches checked/cleaned	8,800 feet
Intensive Hand Cleaning*	1,400 feet

\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications.

Aerial larvicide applications with Bti	296 acres
Larval control - briquette & granular applications by hand	12.1 acres
Rain Basin treatments – briquettes by hand (WNV*control)	258 basins
Abandoned/unopened pool or other manmade structures treated	0 briquets

\*West NileVirus

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. These collections also identify priorities for adulticide applications in response to risk from mosquitoes infected with West Nile Virus (WNV) and/or Eastern Equine Encephalitis (EEE).

Adult aerosol applications from trucks	3,626 acres
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Respectfully submitted by John J. Smith, Director

The Board of Health holds its meetings on the third Wednesday of each month at 6:30 PM. These meetings are open to the public and citizens are invited to attend.

Respectfully submitted,

Marcia Aigler, Member  
Wendy Jackson, Member  
Anne Fryer, Member  
Kathleen Rose, Member

## COUNCIL ON AGING

To the Honorable Board of Selectmen  
and Residents of Medfield:

The CENTER continues to provide valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging remains under the guidance of board members: Louis Fellini, Chairman, Virginia Whyte, Vice Chairman, Neil DuRoss, Patricia Shapiro and Michael Clancy. Each member has been instrumental in providing support and direction to the Council on Aging and the facility. The Council on Aging staff includes Roberta Lynch, R.N. as Director, Cheryl Lavallee, LICSW as Outreach Worker, and Susan Bernstein, MA as the Volunteer Coordinator and William Pardi as Transportation Coordinator.

As we end our fourth year in the building, we continue to see growth in programs and participation. The building serves as a hub for the older adults in Medfield, with over 16,500 visits for programs in and out of the building, with 700 active in-house participants. Often the CENTER is referred to as “a home away from home”. As we start our fifth year in the Center, the COA will continue to offer innovative programs. Having received funding from the MetroWest Health Foundation, the COA will initiate an Adult Respite Care Program for the community. Another goal for 2012 is to increase the health and fitness programming making classes affordable and/or free for Medfield residents 60 and older. The COA plans to continue to offer educational classes, a vital component to any program. The COA is proud to offer a diverse cross section of programs, all of it appealing to the hundreds of people that participate at the CENTER.

As new people enter the building, they continue to be impressed with the design and surroundings of the facility. This past year the COA received a \$4000.00 grant from Dedham Institution for Savings to enlarge the patio in the back of the building. This project was completed in July and supported also by the Medfield DPW and Friends of Medfield Seniors. FOSI continues to offer support to the COA and has supported the Wednesday evenings during the summer, replaced a coffee urn, installed cabinets in the card room, replaced the patio table umbrellas, purchased a leaf blower, provided a new display cabinet for the lobby, a hotdog roller

and continues to fund limitless coffee at the Center and the Exercise for Life programs.

The Council on Aging coordinates and works with other human service agencies, voluntary organizations, citizen's associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

The following is a sampling of the services the COA provides: fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, Ride applications, snow shoveling program, social day referrals, transportation, wellness checks, veteran's counseling, salon services, daily congregate meals, tax work-off program and a variety of unique trips.

As always, the Council on Aging and the CENTER would like to thank the Board of Selectmen and the citizens of Medfield for their support. It is your interest and support that helps the Council on Aging meet so many needs of the older adults in our community.

Respectfully Submitted,

Roberta Lynch, Director  
Louis Fellini, Chair-person  
Virginia Whyte Vice Chair-person  
Patricia Shapiro  
Neil DuRoss  
Michael Clancy

# **PARK AND RECREATION COMMISSION**

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Parks & Recreation Commission is a five member, elected board of volunteers charged with the responsibility of providing safe affordable programs to Medfield residents of all ages in well maintained facilities. The Parks & Recreation Department provided over 300 programs in 2011, managed 12 acres of landscaping and 13 acres of athletic fields. The Parks & Recreation Department manages the Pfaff Community Center, Metacomet Park, McCarthy Park, Baxter Memorial Park, Meeting House Pond, Dale Street Court, Hinkley Park & Swim Pond. We also perform grounds keeping and landscaping for the Town Hall, Library, Fire Department and Police Department. Several historical buildings receive landscaping services from our department including the Dwight Derby House, Lowell-Mason House and the Historical Society at the Medfield Library Annex.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the properties we maintain; and advising the Director to achieve the goals set forth in the Park & Recreation Comprehensive Master Plan. The department is comprised of a Director of Parks & Recreation, Program Coordinator, Equipment Operator/Landscaper and an Office Assistant. Additional Independent Contractors are recruited to teach programs and summer employees are hired for our camp and Aquatics Programs. The department's responsibilities include: creating, implementing, evaluating and adjusting year round opportunities to recreate; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for the properties we maintain.

The Parks & Recreation department continues to face many challenges in light of the economic downturn and slow recovery. We began the year with a level funded operating budget and anticipated supplementing operating expenses with fees from program registrations and rentals. A decrease in revolving funds has resulted in the elimination of many previously free services. Funding has been eliminated for some recreation

programs in order to pay for basic operating expenses including: Spring/Fall fests, summer performances and the scholarship program, previously free or at a low cost to the public, have either been eliminated or funded through private initiatives, donations or increased fees. We continue to collect fees for facility and field rentals. We have replaced the outsourced Maintenance Contract with an Equipment Operator/Landscaper which has reduced the overall maintenance budget, decreased the maintenance response time and has kept the fields and facilities both playable and safe. We anticipate further savings for years to come for the town as we secure the equipment needed to perform maintenance town wide.

The department is optimistic and is seeking alternative funding to reinstate services. The staff continues to make improvements to the Pfaff Center and teach classes in an effort to increase the activity level in the Community Center. Local volunteers have assisted in fundraising for community activities such as the Medfield Day 5K. The Equipment Operator/Landscaper has taught classes and assists other departments when available. The department has also reviewed all of our contracted services and restructured our operations to further reduce expenses.

The Commission realizes that it still may not be the right time to propose a new Recreation Center. The Commission has been meeting with the Permanent Building Committee to discuss options to either build a new Community Center or rebuild the Pfaff Community Center to include a gym space for additional programs. Until that day comes we will continue to make the Pfaff Community Center an inviting place to gather. Recently it has been painted, floors refinished, doors replaced, drafty windows replaced with energy efficient windows. We strive to make the Parks & Recreation Department a vibrant part of Medfield by building community through activities.

The Park & Recreation Department is dedicated to providing affordable programs that enhance the quality of life for Medfield residents of all ages. We offered over three hundred affordable enrichment programs throughout the year. Over eight thousand individual participants have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Parks & Recreation is a vital and affordable resource that brings our community together.

We would like to take this opportunity to thank the scores of residents who volunteer their time and energies in our recreation and sports programs. We could not accomplish all that we do with out your assistance. Please contact the Parks & Recreation office if you would like to volunteer or teach a program for the community.

Respectfully submitted,

James Snyder, Director of Parks & Recreation  
Kevin Ryder, Program Coordinator  
Paula Carrol, Office Assistant  
Brian Schools, Equipment Operator/Landscaper  
Tom Cararagliano  
Lisa Louttit  
Mel Seibolt  
Nick Brown  
Rob Tatro

Necessary

## **TREE WARDEN AND INSECT CONTROL DEPARTMENT**

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report is for the calendar year ending December 31, 2011.

There was extensive damage to many trees in town due to snow, tropical storm Irene and the Halloween storm.

Approximately 20 major dead trees and stumps were removed around Town. Due to safety concerns, we continue to monitor a large oak tree in the Town Pound.

The Asian Long Horned Beetle has not been found in Medfield. We are still watching for signs of the beetle. We recommend that all firewood should be purchased locally due to concerns of the Long Horned Beetle.

This year tree damage was minimal due to Gypsy moth. There have been some reported cases of Lyme disease due to the high volume of deer in Town

Hartney Greymont Division, Davey Tree will be servicing the Town of Medfield for a one year contract throughout 2012

The Tree Department would like to thank Lueder Environmental Tree & Landscaping Company for their help and professional advice throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1<sup>st</sup> of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley  
Tree Warden  
Director of Insect Pest and Pest Control

# The Metropolitan Area Planning Council (MAPC) Annual Report 2011

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**The Metropolitan Area Planning Council (MAPC) is the regional planning agency serving the people who live and work in the 101 cities and towns of Greater Boston. With a mission to promote smart growth and regional collaboration, MAPC’s work is guided by our regional plan, “MetroFuture: Making a Greater Boston Region.”**

This year has been transformative in many ways for both MAPC and the region. With an infusion of federal dollars through HUD’s Sustainable Communities Regional Planning Grant, MAPC has been honored and challenged with a great responsibility this year: to support and showcase the best smart growth projects and policies across Greater Boston, and to serve those up as models for others across the country.

Our **Metro Boston Sustainable Communities Consortium**, which governs the grant, now numbers 158 member organizations, including 65 municipalities representing 80 percent of the region’s 3 million residents. The Consortium’s Steering Committee has already funded a number of projects that were directly included in our application to HUD. In addition, we released our first request for place-based project proposals this summer, to which we received 33 applications totaling \$1.7 million in diverse ideas. We are pleased to report that 11 new projects were selected for funding under a competitive evaluation process that emphasized our MetroFuture goals related to equity and sustainability, while aiming for geographic diversity.

**Take a look at some of the exciting projects funded by Sustainable Communities:**

- The **Regional Housing Plan** and **Fair Housing Equity Assessment** will outline the region’s housing needs, link fair housing with a broader set of regional issues, and recommend housing development and policy goals.
- Sustainable Communities will augment the City of Boston’s planning process in the **Fairmount/Indigo Line Corridor**, which includes some of the most underserved neighborhoods in Boston. We will also provide predevelopment support to the Community Development Corporations in the Fairmount Collaborative, and

advance the need for green spaces and bicycle paths in the communities served by the new rail line.

- The **Framingham Tech Park Transportation Management Plan** will recommend investments in transit, infrastructure, and incentives to facilitate economic development in an old industrial park along Route 9. Goals include improved access to employment and a reduction of vehicle miles traveled in the region.
- **“Community PlanIt”** will develop an on-line social media game focused on community learning, deliberation, and participation to engage a broad range of stakeholders in decision-making. Our program will also help the **Asian Community Development Corporation** to engage linguistically-isolated, low-income Asian residents of Quincy in local development and planning activities.
- An early success of the program occurred when the town of **Littleton** adopted zoning to protect the future of the **active farms** in residential districts.
- **The Everett Community Visioning Process** will create an inclusive, comprehensive vision and a set of development goals for Everett’s future, using innovative public engagement techniques.
- A feasibility study to redevelop **Millis Town Center** will explore mixed-use development opportunities at two former industrial sites: the Cliquot Club Factory and the GAF Shingle Plant.
- **Pedestrian and Bicycle Network Planning** will encourage accommodations for biking and walking in four community clusters: Dedham & Westwood; Quincy to Boston; Hudson, Stow, Maynard, & Marlborough; and Chelsea, Everett, Revere, Malden, Saugus, & Lynn.
- An **Urban Green Infrastructure Plan along the Lower Mystic River** will reduce water pollution and improve environmental quality near the Chelsea Creek, with a focus on storm water management. These projects will move into scoping and implementation throughout 2012, providing a platform for learning and expanding opportunities for dialogue and collaboration. It will be gratifying to watch the projects develop, furthering the goals of MetroFuture and bettering the region in the process, and informing the way we conduct the rest of our work — always with an eye toward greater prosperity, equity and sustainability for all of Greater Boston.

Of course, Sustainable Communities is not the only way we try and implement MetroFuture by helping cities and towns. We’re proud to

report that 2011 was another successful year for our work under the **District Local Technical Assistance (DLTA) program**, which is an essential vehicle for helping communities achieve more sustainable land use and more effective local governance. DLTA funding is provided by the Legislature and Governor to help cities and towns to collaborate regionally on housing, economic development, and environmental protection projects. The funding can also be used to help municipalities to coordinate and more efficiently deliver local services. This year, MAPC funded 19 projects, 8 in land use planning and 11 in municipal services.

Another critical component to MAPC's mission is assisting the region's municipalities to envision and foster local, collaborative **economic development opportunities**. This year, MAPC co-sponsored a summit in Gloucester with funding from the U.S. Economic Development Administration. The highly-attended water-front conference in November developed a roster of ideas for helping the city to blend its historic, vibrant fishing industry with emerging maritime industries and economic development opportunities.

MAPC staff also worked with the **495/MetroWest Development Compact** to help identify priority development and preservation areas and significant transportation and infrastructure investments for that region. We worked with our neighbors to the west, the Central Massachusetts Regional Planning Commission, and other allied organizations, to hold community meetings in almost 40 cities and towns, yielding both local and regional priorities for both residential and economic growth, as well as priority land for preservation and protection. MAPC is working to make sure commercial and residential growth respects open space resources, transportation networks, and water resources in the region.

One of the most important drivers of the region's vitality is a strong, reliable transportation network. From transit to roadways and walking and biking infrastructure, the area's ability to attract and retain a productive workforce rests on a dependable transportation network. This year, one of our most significant accomplishments came in connection with the launch of the New Balance **Hubway Bike Share in Boston**. Hubway opened in July 2011 with 600 bikes spread across 61 stations in Boston, and demand has been high for the program's shared bicycles since its very outset. Bolstered with funding from the Federal Transit Administration, MassDOT, the MPO, and local businesses and institutions, Hubway bikes clocked over 140,000 trips by the time the program closed down for the

winter — wildly outpacing expectations. In 2012, MAPC will help to facilitate expansion of Hubway into surrounding cities and towns such as Brookline, Cambridge and Somerville this year.

We've also continued to support bicycling through infrastructure improvements through our **Bike Rack Purchasing Program**, funded by the MPO. This year, which is slated to be the final year of the program, cities and towns purchased \$272,149 worth of bicycle parking infrastructure, including two innovative bike-parking corrals in Somerville which replaced one full-size car parking space in Union Square and another in Davis Square. In the four years of the program, 8,542 bike parking spaces have been installed, with another 4,268 still on order.

Our bicycle and pedestrian planners also released a new **Snow Removal Policy Toolkit** in winter

2011, just in time for the record snowfalls the region experienced. The guide, available at [www.mapc.org/resources/snow-removal-policy](http://www.mapc.org/resources/snow-removal-policy), contains best practices, information on a recent state Supreme Judicial Court ruling about snow removal, and model ordinances for municipal leaders to apply. Hard copies are available by request.

MAPC also published the 2011 **Greater Boston Cycling and Walking Map**, the region's first comprehensive map of walking and bicycling facilities. With a companion website that is updated regularly as new information becomes available, this comprehensive guide includes walking paths, hiking trails, bike lanes, and upcoming projects. To see the interactive website or request a hard copy of the map, visit [www.trailmap.mapc.org](http://www.trailmap.mapc.org).

MAPC also led an innovative community visioning process for the area around a potential terminus of the **Green Line Extension** at Mystic Valley Parkway in Somerville and Medford. Using 3-dimensional models of potential developments and estimates of their impacts, MAPC led residents of both cities through a 10-month process to envision station-area development that would make the most of new transit while also preserving community character and preventing displacement. A full report on the process findings was presented to the Medford City Council in November and is available on MAPC's website, [www.mapc.org](http://www.mapc.org).

As programs such as Hubway have helped to make biking and walking more popular options for getting around Metro Boston, our outreach staff

has worked hard to fold these modes of mobility into the MetroFuture “Walks and Talks” program. Walks and Talks has helped to grow our **“Friends of MetroFuture”** list to more than 1,900 supporters by offering lectures, workshops and walking and biking tours of our region. Events this year, many of them sellouts, included a tour of the Deer Island Sewage Treatment Plant in Boston Harbor; a weekend biking tour of the Neponset Greenway in Dorchester; an urban bicycling safety workshop, co-hosted with MassBike; and a forum on funding challenges at the MBTA with Stephanie Pollack of the Dukakis Center at Northeastern University. With something planned every month, it’s easy to get involved with MAPC and connected to MetroFuture through Walks and Talks. For more information about events and to become a Friend of MetroFuture, visit [www.metrofuture.org](http://www.metrofuture.org).

In 2011 we added two new divisions to MAPC: **energy and public health**. We now have several staff devoted exclusively to providing technical assistance and policy guidance to bolster energy efficiency and reduce greenhouse gas emissions (GHG), to help in the regional development of renewable energy resources, and to procure energy products and services for groups of municipalities. We hope this work will advance markets for clean technology while reducing GHG and dependence on fossil fuels. For example, **we brought together 14 communities to hire an Energy Services Company (ESCO)** and we created a new Local Energy Action Program to help communities plan and implement local clean energy projects. We especially want to thank The Barr Foundation for their support of MAPC’s energy work.

In the public health field, we had the unprecedented opportunity this year to partner with the Massachusetts Department of Public Health (DPH) – a member of our Sustainable Communities Consortium – to apply for a **Community Transformation Grant** funded under the federal health reform law, the Affordable Care Act. MAPC and DPH coordinated with Middlesex County to design a program that would meet that region’s unique public health needs. Middlesex County is the largest in Massachusetts, with some of the greatest health disparities in areas such as tobacco use, diabetes, obesity and cancer-related deaths. We were selected in September, 2011, making MAPC the only regional planning agency in the country to receive a Community Transformation Grant. This gives us an opportunity to link land use planning decisions to public health outcomes and provides several years of stable funding to anchor our public health work and move it forward long term as long as neither

Congress nor the Supreme Court repudiates health care reforms that were so long overdue in our country.

As we have journeyed into the field of public health, we have learned that health outcomes are one of the greatest indicators of inequality in the Metro Boston region. Indeed, although the region as a whole has become far more diverse over the past decade, deep divisions and inequity remain. We wanted to highlight these challenges in the very first “Regional Indicators Report” published after the adoption of MetroFuture. And so, in December 2011, MAPC published “The State of Equity in Metro Boston,” an analysis of how inequity creates challenges at all stages of life: childhood, young adulthood, adulthood, and the senior years. The full report can be found at [www.mapc.org](http://www.mapc.org), while a more detailed review of indicators can be studied at [www.regionalindicators.org](http://www.regionalindicators.org).

Of course, data gathering and analysis cannot solve all the problems which they reveal. So, in 2012, MAPC will work with partners across the region and in state government to publish the second phase of our “State of Equity” report, a thorough compendium of recommendations for public and private actions that can make Metro Boston a leader not only in diversity, but also in equality.

In 2011, MAPC also continued to innovate new ways to use technology and interactive websites to engage residents and share data about the region. The Data Services Department developed two new **online transportation survey tools** that allow commuters and parents to provide information about travel patterns using an interactive map, rather than a traditional paper survey. These “open source” survey tools, available at <http://greenstreets.mapc.org> and [www.myschoolcommute.org](http://www.myschoolcommute.org), can be easily adapted for use by other municipalities and organizations in the region.

MAPC is also developing new ways to help stakeholders find and use data, through interactive mapping sites such as the Mystic River Environmental Atlas ([www.maps.mapc.org/myrwa](http://www.maps.mapc.org/myrwa)), which provides easy access to information about stormwater discharges and water quality monitoring results for dozens of sites in the Mystic River Watershed. During the past year, more than 8,600 unique users visited [www.MetroBostonDataCommon.org](http://www.MetroBostonDataCommon.org), MAPC’s **regional data viewer and web mapper**, to access data about 2010 Census results, the American Community Survey, housing developments, and hundreds of other topics.

Early 2012 will see the launch of the next generation of the DataCommon, which will include new Community Snapshots, a more intuitive mapping interface, and more powerful tools for the analysis and visualization of data.

Even as we branch into new areas of work, our mission remains the desire to help municipalities collaborate across city and town borders, becoming more efficient in their operations and service delivery, oftentimes saving money and resources in the process. Nowhere is this more exemplified this year than in MAPC's unique **Fire Apparatus Collective Purchasing Program**. This year, within the first six months of launching the state's first collective purchasing contracts for fire apparatus, MAPC and the Fire Chiefs Association of Massachusetts (FCAM) brought the city of Boston into the partnership, giving the program a giant leap forward. Now, with the program just one year old, our staff are consistently fielding calls from new fire chiefs interested in saving money by purchasing fire apparatus through our collaborative. To date, 23 fire trucks have been purchased through the program, saving \$460,000 collectively.

In keeping with our mission to promote regional collaboration, MAPC continues to operate three regional equipment cache sites, containing reserves of emergency resources for large-scale incidents. Located in Beverly, Framingham and Lexington, each site contains equipment to help the region prepare for and respond to major events such as natural or man-made disasters, by providing resources that municipalities typically can't afford to purchase individually. MAPC works in tandem with **NERAC, the Northeast Homeland Security Regional Advisory Council**, to offer these vital resources through the Homeland Security grant program by the U.S. Department of Homeland Security through the state's Executive Office of Public Safety and Security. For example, NERAC assets were deployed in such major disasters as Hurricane Irene and the early-October Nor'Easter which crippled large swaths of New England, making 2011 a year of deep need in terms of emergency planning and preparedness.

MAPC continued a robust legislative agenda in 2011, focusing on topics such as **transportation funding, zoning reform**, and pursuing a more sound financial footing for the **Community Preservation Act**. With many allies, we achieved a major success when Governor Patrick sign into law legislation reforming health insurance for municipal employees on July 12, 2011. This law will help dozens of municipalities to negotiate savings on health care costs for their employees and retirees. This law strikes a

balance that gives municipalities a chance to manage their way through the fiscal crisis while preventing layoffs and ensuring high-quality health insurance for all municipal employees and retirees.

Finally, as the discussion and debate around the MBTA's struggling financial picture takes shape, we are poised to influence policy decisions and advocate for key revenue changes as part of our new **Transportation Campaign**. We've hosted forums on transit funding throughout the year and are planning more as pending fare hikes approach for transit riders. If you are interested in joining us, visit our website to get started.

As we move forward into a new year, we know that MAPC will continue to be involved in creating a healthy, strong, more vibrant region consistent with our MetroFuture goals. Visit [www.mapc.org](http://www.mapc.org) throughout the year for news and updates about our work.

# COUNTY OF NORFOLK

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston.

Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

County government is responsible for regional services, among which are the Registry of Deeds, County Agricultural High School, County Engineering, Wollaston Recreational Facility, and Trial Court facilities maintenance.

County revenues are directly impacted by the real estate and credit markets. The County has continued to face the challenges of the ongoing national recession. The County has minimized operating expenditures while seeking to maintain and improve services.

Capital improvements have continued at County facilities, including relocation of the Norfolk County Law Library and Superior Court Probation Department to the Norfolk Registry building in Dedham. In cooperation with the Massachusetts School Building Authority, Norfolk County Agricultural High School is moving forward with a major capital facilities project at its Walpole campus, with construction scheduled to begin in FY2012.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.

As County Commissioners, we are privileged to serve you.

Very truly yours,

Francis W. O'Brien, Chairman  
John M. Gillis  
Peter H. Collins

**TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL  
SCHOOL DISTRICT  
ANNUAL REPORT  
2010**

In July, 2010, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Jonathan Dowse (Sherborn) and Secretary, Donald Seymour, (Norfolk).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Subcommittee meetings are scheduled as needed.

Enrollment of Tri-County RVTHS continues to grow in all areas: in our secondary programs, our postsecondary programs and our continuing education classes. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens.

These standards are visible in the achievements of our students and in their services throughout our member towns. The vocational skills of our students can be witnessed by all those who visit Tri-County RVTHS to take advantage of our services – Culinary Arts, Cosmetology, Auto Collision, Auto Technology and the like. Their vocational skills, as well as civic skills, are also visible out in the community when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs in these difficult economic times. Finally, our students' abilities are on display in their cooperative education jobs throughout the district.

The academic skills are visible in our students' achievements such as winning the state-wide Vocational Mathematics Competition for the second consecutive year or the High Schools That Work Gold Achievement Award. Their academic skills are also evident when all students have passed MCAS since 2005 or when 60% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local

community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be selected the winner of the 2010-2011 Mayflower Athletic Conference Sportsmanship Award. The award is earned through a process in which varsity coaches in the league choose a school which displayed exceptional sportsmanship for each sport in which they competed. The selections from all sports are then tallied at the end of the year, and the school with the most points is presented with the award. Tri-County also won the Sportsmanship Award in 2006.

Tri-County was also one of four technical schools in the U.S. featured in a video produced by the National Association of State Directors of Career Technical Education Consortium. The video, entitled, CTE: Making the Difference, acknowledges model high schools that prepare and empower students to succeed through outstanding career technical education.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Tri-County was approved to take part in the Massachusetts School Building Authority Green Repair Program. The Green Repair Program will help Tri-County pay to replace two air conditioning systems and to upgrade the hot water heating system, which is original to the 1977 building. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last two years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

## **Graduation**

One hundred eighty-five students graduated in a notable afternoon ceremony on Sunday, June 5, 2011. Superintendent-Director, Barbara A. Renzoni, presided over the ceremony at which over 1,200 guests were present. School Committee members, Jonathan Dowse and Robert Rappa, presented diplomas to the graduates. Karen Kennedy, Interim Director of Guidance, presented scholarships and awards totaling \$62,000 to

deserving seniors. The grand total of scholarships and awards for the class of 2011 was \$688,500.

### **Guidance & Special Education Services**

In September, 2010, Tri-County welcomed 963 students to the new school year. The respective number of students from member towns was as follows: Franklin-206, Medfield-14, Medway-78, Millis-43, Norfolk-37, North Attleborough-259, Plainville-79, Seekonk-51, Sherborn-4, Walpole-62, and Wrentham- 71.

During the 2010-2011 school year, the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance Department provided counseling for students in career pathways and postsecondary education. Tri-County has served as a pilot school for the Department of Elementary and Secondary Education's development of Your Plan for College, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

Tri-County was named *2011 Top of Class by Your Plan For College* and was inducted into its 2010-2011 Circle of Champions. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for College* during the 2010-11 school year. Tri-County's faculty and staff were recognized for helping students better prepare for college and careers.

The Guidance Department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the regional district.

Guidance services included the development of a four-year career plan for students in grades 9 through 12. The career plans were reviewed with parents at the annual parent-student-guidance counselor conference. Massachusetts Bay Community College personnel administered the Accu-Placer, the state college placement test, to students.

### **Academics**

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern

vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

Over eighty-five percent of our students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

More than fifty seniors from the Class of 2011 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts and Mathematics MCAS exams.

Tri-County RVTHS was recognized by the Southern Regional Education Board (SREB) for equipping students with 21<sup>st</sup> century skills through high quality career and technical programs. In the SREB publication, "*Ready for Tomorrow: Six Proven Ideas to Graduate and Prepare More Students for College and the 21<sup>st</sup> Century Careers*" (November 2009), Tri-County's Senior Project initiative was recognized as a promising practice for developing 21<sup>st</sup> century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2010, three Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Does My Generation Have a Role in America's Future?" One student received additional recognition by winning the Norfolk County District 5 competition.

Finally, Tri-County produced its own heroes when it hosted the Fourteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with eleven vocational schools from throughout the State competing for top honors. In a true team effort the Tri-County Mathematics team placed first in the competition marking the fifth time the school has captured the trophy.

## **VOCATIONAL TECHNICAL PROGRAMS**

Students in the Vocational Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included 2 ½ days of interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State SkillsUSA Competition. In fact, Tri-County sent three secondary students and four postsecondary students to the National SkillsUSA Competition held in Kansas City this past June. A student in the Automotive Program won a silver medal in the Automotive Technology competition and our postsecondary Practical Nursing Students came home with a gold medal in Prepared Speech, and a bronze medal in Job Skills Demonstration. All those who competed ranked in the top seven in each of their competitions.

Two Auto Technology students competed at the Massachusetts Auto Dealers Technology Student Competition in December and took first place. This award enabled them to move on to the national competition, held in New York City in April. The students won fifth place at the national level, which included completing tasks involving skills such as tire-balancing and compression checks. The competition also involved diagnosing pre-assigned problems and repairing them within a three hour period.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. The Robotics team, named “Tri Force” competed at the *FIRST Robotics* Competition in April at Boston University, and then competed in the *Beantown Blitz* Competition in June at Northeastern University.

The CIS students competed at Bristol Community College this spring and came away with many medals and awards in their respective computer literacy categories.

Two Vocational teachers were honored this past year with teacher excellence awards. Mrs. Angela Batt, a second year teacher in the Engineering Program was selected as the Massachusetts Vocational Association New Teacher of the Year. Her award included a check in the amount of five hundred dollars to purchase accessories for the CNC Milling Machine in the Engineering Program. Mrs. Kim Zogalis was honored by Bristol Community College for her exemplary use of technology in the classroom.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field.

Auto Technology: Auto Technology, one of the most popular programs at Tri-County, continued to maintain our school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Two notable projects were construction of a concession stand/storage building at the Beaver Pond Recreation Area and repair of a house on the property of Medway Community Farm. The students completed the Beaver Pond project and will continue to work in Medway next school year. They also completed renovations of their shop which met the standards in the Carpentry Curriculum. All of the Carpentry graduates earned pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all

requirements for graduation from a Chapter 74 approved Carpentry program.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. Tri-County continued as a Prometric Testing Center, giving our students the opportunity to take these exams on site. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function.

Construction Craft Laborer: Now in its second year at Tri-County, the Construction Craft Laborer students continued to participate in field trips at the NELTA Training Center in Hopkinton, where they took second place on Construction Career Day this past May.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in our communities to provide their services to the residents. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch to the public, Tuesdays through Fridays, when school is in session. Culinary Arts continues to be one of the more popular programs in the school. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: The Dental Assisting Program is now in its fourth year and eleven students graduated from the program in June. Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of the curriculum. The students in the Dental Assisting Program also volunteered to assist at the

Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. While visiting a local bookstore, they were featured in an issue of the *baystateparent* publication. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The Grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students in the Electrical program worked with the Carpentry and Plumbing students to construct a concession/storage building at the Beaver Pond Recreation area in Franklin. They will continue to work on a project to renovate a farmhouse on the Medway Community Farm this coming school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering students formed a Robotics team known as the Tri-Force Robotics Team, and competed for the second year in the *FIRST Robotics* Competition held at Boston University, and for the first time at the *Beantown Blitz* Competition, held at Northeastern University.

The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at their school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communication students continued to provide design and print services for Tri-County as well as for in-district municipalities and other non-profit organizations. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This past year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam for the first time this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally

delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: Tri-County reinstated the Metal Fabrication Program this past year with an emphasis on welding. Students will be prepared to attain the AWS certification before they graduate from high school. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing program continued to be one of the most popular programs. Students practiced their skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Franklin and Medway this past school year. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program.

### **Continuing Education**

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs last year for the first time with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2011. Tri-County students once again were successful competing in SkillsUSA bringing home two gold medals in the statewide competition. The Adult Day Cosmetology program is a full-

time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2011, eight students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on June 26. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating twenty-eight students in 2011 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City with one of our students bringing home a gold medal. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County is proud to have graduated a second class of fourteen students from our evening Practical Nursing program. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to

sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately sixty to seventy courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

### **Student Activities**

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of twenty-five student members. These students participated in many fund-raising and community service activities. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, with participation from the entire student body, and raised money for the Leukemia Society and collected school supplies for local disadvantaged children.

In April, the National Honor Society hosted the annual “Leadership Breakfast” honoring Tri-County students who have served in various leadership roles, both elected and appointed, during the school year. Erin Palmer, Development Manager of the Cystic Fibrosis Foundation of Massachusetts attended as the special guest speaker. Ms. Palmer’s address spoke to the importance of volunteerism in society and the personal satisfaction which comes with making a difference.

On Wednesday, June 1, NHS activities culminated with the organization and presentation of Tri-County’s twentieth Honors Night held in the Kenneth Custy Gymnasium.

### **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly School Committee meetings, where he reported on student concerns and activities. Students

from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee which met once a month and included students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elect officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

## **Extra Curricular Activities**

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to explore and enjoy. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. This year, the Music Club held a talent show and the Drama Club performed *The Girls in the Garden Club*. These performances allowed students to showcase their artistic talents. The Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test. In these events, the Math Team took first place for the second year in a row in the Massachusetts Vocational Mathematics League.

## **Summary**

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and *Support for Our Troops*.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry, Plumbing, and Electrical students built the new concessions building for the town; *Seekonk*, Carpentry students built and installed cases for the Seekonk Town Hall; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. This project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students installed a developing sink in Graphics, a new stove in Culinary, and did prep work for new heating units in Facilities Management. Electrical students installed new lighting in several interior and exterior areas of the building. Facilities Management students renovated a conference room and completed several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

**MEDFIELD PUBLIC SCHOOLS**

**REPORT  
FOR THE YEAR ENDING**

**DECEMBER 31, 2011**

## **REPORT OF THE SCHOOL COMMITTEE**

To the Superintendent of Schools:

On behalf of the Medfield School Committee, I would like to thank the staff of the Medfield Public Schools for their continued extraordinary efforts in keeping the school system one of the best in the Commonwealth. Our performance in state, national and international evaluations continues to consistently place the district among the best in the country.

In addition to our academic success, I am pleased to report that for the second year in a row and the sixth time overall, we received the Dalton Award, recognizing the exceptional performance of all our athletic teams in Division II. Our high school jazz ensemble competed in the prestigious Charles Mingus high school music competition in New York City. They won first prize in the big band category and have been invited back to compete again this year. We are continuing our relationship with our sister school in Bengbu, China. This fall we sent nine students from the middle school and high school and two teachers to China for almost three weeks. By all accounts this was a very successful trip which strengthened our relationship with Bengbu and gave our students a much greater appreciation and understanding of the Chinese culture.

One of the biggest budget initiatives this year was in the area of technology. Approximately one hundred Epson interactive projectors were purchased and installed at the high school and middle school. Teacher training classes have been ongoing to help staff begin meaningful integration of the technology into their classrooms. We have also conducted parent surveys at the different schools around the area of technology to get a sense of where families are now with regard to access and use of technology in the home and at school. We hope to use this information as we develop a comprehensive plan to explore more ways to provide broader access and thoughtful use of technology to enhance learning.

The School Committee successfully negotiated a new three year teacher's contract, as well as contracts with the cafeteria workers, custodians and secretaries. A new principal, Donna Olson, has been hired at the Wheelock School to replace interim principal Ed Quigley. She will begin work at Wheelock in July. We are still in the process of looking for a principal at Dale Street who will replace interim principal Arlene Argir. The School Committee also submitted a Statement of Interest with the Massachusetts School Building Authority as an initial step to addressing the long term needs of the Dale Street School.

While the FY2012 budget was a difficult one that ended up with the town requiring an override, next year's proposed budget picture appears to be more favorable. Declining enrollment continues to have a favorable impact on our bottom line helping us to continue to move the district forward while keeping the proposed budget increase for FY2013 at less than 1%. The technology initiative that began last year will continue, with the focus mainly on the replacement of outdated hardware, renewal of software license agreements and a slight increase in support staff. To support the district's goal of increasing global competency, a foreign language program will be introduced at Dale Street.

The Medfield School Committee had a very busy but successful year and I would like to thank my fellow school committee members, Tim Bonfatti, Debbie Noschese, Chris Morrison and Eileen Desisto for all their efforts.

Respectfully submitted,

Susan Ruzzo, Chair, Medfield School Committee

# MEDFIELD PUBLIC SCHOOLS

## Enrollment Figures

As of October 1, 2011

### Memorial School

Kindergarten:	173
Grade 1:	179

### Ralph Wheelock School

Grade 2:	201
Grade 3:	199

### Dale Street School

Grade 4:	214
Grade 5:	225

### Thomas A. Blake Middle School

Grade 6:	234
Grade 7:	239
Grade 8:	249

### Amos Clark Kingsbury High School

Grade 9:	201
Grade 10:	233
Grade 11:	237
Grade 12:	227

TOTAL:	2811
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## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public Schools for the year 2011.

The appropriated budget for FY2012 was \$27,162,358. This figure represents an increase of 3.04%% over the FY2011 appropriation.

The October 1, 2011 enrollment was 2811 students. The enrollment by school was: Memorial School – 352, Wheelock School – 400, Dale Street School – 438, Blake Middle School – 720 and High School - 898.

During 2011 we continued to focus on the improvement of academic programs. Of note was the continued development of a partnership between the Medfield Public Schools and the Bengbu Middle School #6 located in the Anhui Province of China. On October 20th, Medfield High School Foreign Language Teacher, Maura Batts and Blake Middle School Guidance Counselor, Tracy Allen chaperoned nine students - Matt Johnson, Meghan Keleher, Katrina Simon, Jack Kiley, Sam Johnson, Nate Schwartz, Owen Farrell, Allie Newton and Sarah McLafferty to Bengbu. The students stayed with host families while in Bengbu. The students were ambassadors who represented Medfield and America very well. The expenses for this trip were privately funded.

In the fall of 2011 we were able to move forward with the installation of interactive white boards in classrooms in the high school and middle school. The funding for these initiatives is the result of the successful override that the community supported. This technology allows teachers to display a wide variety of video information from the Internet for instruction. In addition, we were able to improve our network infrastructure for wireless devices. We were able to restore a support position for technology integration at the high school and teacher training in the use of technology is a district priority.

We continue to find that students are progressing well academically based on performance data. The MCAS scores for our students continue to exceed the average scores of communities in Massachusetts. This is positive news because Massachusetts continues to be recognized nationally as the highest performing state in the country based on the National Assessment of Educational Progress testing program. Since 2005 the students in Massachusetts ranked first in the nation in both reading and mathematics. In addition, a new study of international importance called the Trends in International Mathematics and Science Study ranked Massachusetts students amongst the highest performing in the world. Our

community, parents, students and teachers all contribute to this continued academic success.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire  
Superintendent of Schools

# **MEDFIELD PUBLIC SCHOOLS**

## **STAFF DIRECTORY**

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**Year Ending 12/31/11**

### **CENTRAL OFFICE**

Maguire, Robert, BA, MEd  
Kellner, Charles, BA, MBA  
Leader, Kathleen  
Kelly, Francine  
Davidson, Sandra  
Montillo, Phyllis  
Kavanaugh, Mary  
Kim Cave, BS  
Sullivan, Colleen

Superintendent of Schools  
Director/ Finance & Operations  
Administrative Assistant to Superintendent  
Secretary to the Superintendent  
Accounts Payable/Bookkeeper  
Secretary to Dir/Finance & Operations  
Payroll Administrator  
Director, Curriculum & Assessment  
Mail Transfer

## MEDFIELD HIGH SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Parga, Robert	Principal	BA, California State University MEd, Azusa Pacific University CAGS, Salem State College	2007
Sperling, Jeffrey	Dn/Students	BS, Bridgewater State College MA, Lesley University MEd, Endicott College	2005
Nunes, Kathleen	Dn/Academics	BA, Framingham State College MA, Boston College MEdAdmin, University of MA, Boston	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Lisa Sleboda	Secretary		2011
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Ballou, Katherine	Science	BS, Stonehill College MEd, Boston College MEd, Endicott College	2004
Batts, Maura	For Lang	BA, Middlebury College MEd, University of Massachusetts	1993
Beardsley, Marianne	Library Assistant		2010
Berry, Orla	Science	BS,USG,MEd, University of Massachusetts,Boston	2004
Blessington, Patricia	Business	BS, California State,Long Beach MS, Cambridge College MEd, Cambridge College	1998
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Broks, Ksenija	English	BA,Smith College MAT, Simmons College	2011
Brown, Philip	Physics/Chem	BS, University of Aberdeen, UK	2011
Brown, Sarah	English	BA, Syracuse University MAT, Simmons College	2009
Bruemmer, Paul	Foreign Lang	BA, St. Mary's University of MN MA, University of St. Thomas	2001
Burr, Wendy	Mathematics	BS, University of Mass/Amherst	2007
Cambridge, Jeff	Wellness	BS, Bridgewater State College MEd, Endicott College	2007
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cousens, James	Art	BFA, University of Massachusetts, Dartmouth MEd, Fitchburg State College	2006
Coutinho, Paul	Wellness	BS, Southern Connecticut State University MS, Northeastern University	2002
Cowell, Susan	Family Consumer Sci	BS, Springfield College MEd, Cambridge College	1984

Name	Position	Education	Medfield Appointment
Coyle, Adam	Social Studies	BA, George Washington University	2006
Curran, Jane	Library/TEC Assistant		2004
Cushing, Gerald	Science	BS, Lowell Technological Institute	2006
		MS, Lehigh University	
Drew, Meghan	Art	BA, Sacred Heart University	2003
		MFA, Boston University	
Duffy, Gail	English	BA, Stonehill College	2001
		MAT, Bridgewater State College	
		MSPC, Clark University	
Dunn, Jonathan	Mathematics	BA, James Madison University	2004
Durdel, Jessica	Social Studies	BA, Siena College	2007
		MS, College of St. Rose	
Emerson, Kathleen	Social Studies	BA, Providence College	2001
		MAT, Simmons College	
Flanagan, Jacqueline	Math	BS, Boston University	1997
		MS, Suffolk University	
Galt, Luanne	Mathematics	BA, Boston College	1999
		MA, Cambridge College	
Garcia-Rangel, Mary	English	BA, University of MA, Boston	2000
		MAT, Tufts University	
Goodrow-Trach, Monique	Foreign Lang	BA,SUNY/Binghamton	2004
		MST,SUNY/Plattsburg	
Hardy, Adele	Consumer & Family Science	BS, Framingham State College	1981
Hughes, Brendan	Mathematics	BS, UMass Amherst	2011
Hutsick, Maria	Wellness, Ath Trainer	BS, Ithaca College	2007
		MS, Indiana University	
Irwin, Ross	Mathematics	BEd, Leeds University, England	1992
		MEd, Cambridge College	
Jones, Katherine	Art	BFA, Massachusetts College of Art	2003
		MEd, Framingham State College	
Karr, Bailey	Science	BA, Stonehill College	2011
Kincaid, Garland	Social Studies	BA, University of Colorado	2007
		MST, SUNY, Potsdam	
Kinch, Terry	Science Tech/ Computers	BS, SUNY at Brockport	1994
Kirby, Jonathan	Wellness/AD	BS, University of Bridgeport	1977
		MS, Cambridge College	
Kraemer, Michael	Mathematics	BA, College of the Holy Cross	1993
		MAT, Bridgewater State College	
		MME, Worcester Polytechnic Institute	
Letteiri, Colleen	English	BS,Assumption College	2010
Li, Hong	Foreign Lang	BA, Hubei Teachers College	2011
Lohan, Melinda	Social Studies	BA, University of Massachusetts	2006
		MA, University of Massachusetts	

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Lyon, Diane	Mathematics	BS, University of Massachusetts MEd, University of Mass/Lowell	2006
Malchodi, Anne	English	BA,MA,Boston College	2010
Mandosa, Frank	English	BA, St. Anselm College MEd, Cambridge College	2002
McCrossan, Kathleen	Library Assistant		2005
Morin, Donna	Foreign Lang	BA, College of New Rochelle	2003
Morin, Thomas	Social Studies	BA, Colgate University	2005
Motley, Nancy	Library Assistant		2006
Murphy, Kevin	Social Studies	BA UMass Amherst MA American University, DC	2011
Nothnagel, Margo	Choral	BA,Providence College MM,Westminster Choir College	2010
Noble, Judith	Science	BS, University of NH MEd, Worcester State College	1974
Olsen, Douglas	Dir of Music	BAMusic, University of Massachusetts Masters, New England Conservatory	1993
Panciocco, John	Soc Studies,TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Pratt, Suzanne	Science	BS, University of Massachusetts MS, Central Connecticut State College	1971
Quinones, Daniella	Spanish	BA, Loyola Marymount University MA, Emerson College	2010
Renaud, Karen	Wellness	BS, Rhode Island State College MEd, Fitchburg State College	2008
Rodenhi, Sarah	Foreign Lang (LOA)	BA, Bowdoin College Masters, Middlebury College	2000
Sabra, Ann Marie	English	BA, Worcester State College MEd, Framingham State College	1995
Safer, Jessica	Mathematics	BA, Assumption College MEd, Cambridge College	2002
Salka, Martin	Permanent Substitute/Lunchroom Assistant		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College MAT, Simmons College	2007
Schmidt, Joanne	Librarian	BS, Framingham State College MLS, Simmons College MA, Emerson College	2000
Schultheis, Steve	Science	BA, Williams College MS, Long Island University	2008
Seri, Leora	For Lang	BA, Bates College MA,Middleboro College	2006
Shapiro, Richard	Science	BS, Worcester Polytechnic Institute MS, Northeastern University	1981

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Shiff, Mary	Art	BFA, Massachusetts College of Art	1996
Tasi, Tracy	Foreign Lang	BA, Boston College	2002
Tevis-Finn, Julie	Soc.St/Phych	BA, Boston College	2011
		MA American University	
Toubman, Ellen	Foreign Lang	BA, Connecticut College	2002
		MEd, Harvard University	
Walsh, Jeannie	Library Assistant		2008
Wiese, Elizabeth	English	BA, University of Kentucky	2006
		MAT, Boston University	
Woods, Jane	Mathematics	BA, MAT Bridgewater State College	1996
Woods, Thomas	Soc Studies/Art	BA, Stonehill College	2009
Woodworth, Sharon	Orchestra	BME, University of Missouri	2010
		MM, Boston University	
Wren-Burgess, Bonnie	English	BA, Boston University	2003
		MAT, Simmons College	

## THOMAS A. BLAKE MIDDLE SCHOOL

Name	Position	Education	Medfield Appointment
Vaughn, Nathaniel	Principal	BA, Trinity College MEd, Lesley College MOM, Endicott College	1998
Campbell, Kelly	Dean of Students	BA, Naragansett College MA, Univ. at Buffalo, NY	2011
McHugh, Elizabeth	Secretary		1998
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Library Assistant		2008
Ayers, Sandra	English	BS, MEd, Boston State College	1995
Bradley, Laura	Reading	BS, MEd, Bridgewater State MEd, Salem State College	2007
Boulos, Susan	Foreign Language	BS Brown University MEd. Boston College	2001
Bowles, Sean	Science	BA, University of New Mexico MEd., Univ. of Mass. Boston	2011
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Bycoff, Susan	Mathematics	BA. Stonehill College MAT Bridgewater State College	2011
Callahan, Sara	English	BA., Union College, NY MAT, Sacred Heart Univ. CT.	2011
Caprio, Kathleen	English	BS, MS, Southern Connecticut State University	2007
Cincotta, Jeffrey	Wellness/MS/HS	BS, Bridgewater State	2011
Cohen, Wendy	Science	BS, Simmons College	1988
Cole, Veronique	Foreign Language	BA, University of Mass/Amherst of Education	2004
Dalpe, Cynthia	Foreign Language	BA, Worcester State College MEd, Cambridge College	1986
Delaney, Christina	Art	BFA, Massachusetts College of Art MEd, Lesley University	2005
Dengos, Kelly	Science	BA, MA, Marist College	2005
Dexter, Ryan	Music/Band	Bachelor of Music, University of Massachusetts MA, Framingham State College	2000
Doolan, Constance	Mathematics	BS, Bradley University MEd, Cambridge College	2004
Farrell, Kara	Mathematics	BA Bridgewater State College MEd, University of Massachusetts	2010
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gantos, Alex	Science	BFA, Tufts University MAT, Simmons College	2006
Gavaghan, Brian	English	BA, St. Anselm College	2007
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007

Name	Position	Education	Medfield Appointment
Gonzalez, Heather	Foreign Language	BA, Oberlin College MA, Framingham State College	2004
Gow, Michael	Social Studies	BS, University of Wisconsin MAT, Bridgewater State College	2001
Gumas, Marissa	Mathematics	BA, Arcadia College MEd, Lesley University	2001
Hatchel, Melissa	Mathematics	BS, Bowling Green State University MA, Ashland University	2009
Haycock, Jonathan	Librarian	BS, MEd, Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002
Heim, Marjorie	Science	BA, MEd, University of MA	2006
Hellerstein, Seth	Social Studies	BA, Beloit College MA, University of VT CAS, Trinity College, VT	1999
Hurley, Eileen	English	BA, Simmons College	2011
Jalkut, Maryann	Rdng/Soc Studies	BS, Framingham State College	1987
Kearney, Erin	Mathematics	BS, Northeastern University	2007
Kirby, Ann	Mathematics	BA, MEd, Boston College	2003
Kirby, Kristen	English	BA, James Madison University MEd, Lesley University	2009
Malone, Elise	English	BS., Lesley College	2008
Manning, Deborah	Social Studies	BA, Hamilton College MEd, Lesley University	2002
Manning, Kristin	Foreign Language	BA, University of Vermont MAT, Quinnipiac College	2003
McConnell, Ellen	English	BA, Marymount College MA, Northeastern University	1992
McCullough, Kathleen	Wellness/Health	BA., UMass Amherst	2011
McLaughlin, Nancy	Mathematics	BS, Valparaiso University MS, Simmons College	2009
Meaney, Donna	Technology Assistant		1993
McClelland, Cynthia	Social Studies	BA, Bridgewater State College	2010
Millard, Matthew	Mathematics	BS, Gordon College	2005
Moran, Jill	Music	BS, University of Connecticut	2007
Muscatell, Gina	Science	BS, Worcester State College	2007
Nickerson, Mark	Wellness/Health	BA, Gettysburg College MEd. Framingham State College	1995
O'Connor, Annie	Art	BFA. Mass College of Art&Design	2009
O'Corcora, Eoin	Information Technology Administrator		2008
Porter-Fahey, Loretta	Health Education	BS, University of Maine MS, Cambridge College MA, Emerson College	1980
Russell, Ellen	Technology Assistant		2001

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Keri	Mathematics	BA, Bridgewater State College MEd, Lesley University	2000
Spierdowis, Sandra	Wellness/Health	BS, UMass Amherst	2007
Stephenson, Michelle	Library Assistant		2011
Sullivan, John	Social Studies	BS,MA, Northeastern University	2004
Sullivan, Wendy	Technology Assistant		2002
Taliaferro, Travis	Social Studies	BA,MEd, Plymouth State College	2001
Tasker, Geraldine	Social Studies	BA, Our Lady of the Elms College MEd, Lesley College	1986
Winter, Erin	English	BA, Framingham State	2007
Zaia, Diane	Science	AS, Westbrook College BS, Northeastern University MS, University of Rhode Island	1995

## DALE STREET SCHOOL

Name	Position	Education	Medfield Appointment
Cave, Kim	Principal	BS, Framingham State MEd, University of New England	1987
Argir, Arlene	Interim Principal	BS, Westfield State College MEd. Framingham State	2011
Moon, Martha	Secretary		1992
Englehardt, Nancy	Secretary		1997
Altimar, Amanda	Grade 4	BS,MAT,Sacred Heart University	2010
Belmont, Katherine	Grade 4	BS, Framingham State College MEd, Cambridge College	1971
Burnham, Elizabeth	Grade 4	BA, University of Maine MAT, Simmons College	1999
Callahan, Christina	Reading Specialist	BA, Stonehill College MEd, Bridgewater State College	2008
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Cowell, Kerry	Grade 4	BA, Bridgewater State College MA, University of Mass/Boston	2002
Crable, Heidi	Grade 4	BS, University of Maine MEd, Cambridge College	1994
Curran, Kathleen	Grade 5	BS, University of Mass/Amherst MBA, Northeastern University	2000
Deveno, Nancy	Art	BFAE, Mass. College of Art MSAE,Mass. College of Art	1993
Douglas, Michael	Grade 4	BS, Stonehill College MEd, Cambridge College	1995
Flynn, Suzanne	Grade 4	BA, Merrimack College MEd, Framingham State College	2006
Fromen, Deborah	Technology Assistant		2001
Gelinas, Ellen	Wellness	BS., Univ. of New Hampshire MEd. Boston University	2011
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Kosmo, Kathryn	Grade 5	BS, Salem State College MAT, Regis College	2008
Kristof, Ann	Grade 4	BS, Framingham State College	1974
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
Mason, Michael	Grade 5	BS, Northeastern University MEd, Bridgewater State University	1989
McNeil, Laurie	Math Intervention Spec	AS, Massasoit College BS/BA , Northeastern University MEd,Bridgewater State College	2008
Miller, Denise	Grade 5	BA, University of Massachusetts MEd, Lesley University	2008
Nawrocki, Mairi	Physical Education	BS, Boston University MS,Bridgewater State College	2001
Nethercote, AnneMarie	Grade 4	BA., Rhode Island College MEd. Lesley University	2011

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Olson, Janice	Grade 4	BS, Boston State College MEd, Cambridge College	1973
O'Rourke, JoAnn	Lunchroom Assistant		2005
Oxholm, Barbara	Music	BM, University of Lowell MM, New England Conservatory	1999
Pastore, Marissa	Grade 5	BA, Emmanuel College MEd, Northeastern University	2010
Pendleton, Anne	Reading	MA, University of Southern Maine MEd, University of Lowell	1995
Rudnick, Barbara	Lunchroom Assistant		2008
Sager, Bethany	Grade 5	BA, Mount Holyoke College MEd, Framingham State College	1996
Scharlacken, Darla	Librarian	BA, Texas A & M University MEd, Bridgewater State College MLS, University of Rhode Island	2009
Thornton, Maria	Library Assistant		2004
Walunas, Kathy	Grade 5	BA, Boston College MEd, Cambridge College	1991
White, Joseph	Grade 5	BS, Northeastern University MEd, University of Massachusetts	1992
Woodman, Susan	Grade 5	BA, Boston University	1993

## RALPH WHEELOCK SCHOOL

Name	Position	Education	Medfield Appointment
Edward Quigley	Interim Principal	BA, Stonhill College MEd., UMass Boston Doc. Boston College	2011
Naughton, Karen	Secretary		1985
Monahan, Luanne	Secretary		2002
Appleyard, Cynthia	Grade 2	BA, University of Vermont	2005
Balardini, Stacey	Grade 2	MA, Lesley University BA, Providence College	2006
Bassett, Jennifer	Grade 2	MS, Wheelock College BA, Roger Williams University	2007
Callahan, Emily	Grade 3	MEd, Framingham State College BS, Plymouth State University	2006
Callahan, Jamee	K-5 ELA/SS ConSpec	MEd, Framingham State College	2008
Carey, Ann	Grade 2	BS, MEd, Framingham State	1971
Donahue, Sarah	Grade 3	BSEd, Framingham State College BA, UMass, Amherst	2010
DiPesa, Leanne	Grade 2	MAT, Simmons College BA Univ. of New Hampshire	2011
Duffy, Jean	Reading	MEd., Lesley University BS, Boston College	2006
Feig, Maureen	Grade 2	MEd, Rutgers University CAGS, Bridgewater State University BA, Fairfield University	2008
Fine, Madeline	Art	MAT, Regis College BA, University of Massachusetts	2001
Frewald, Dorothy	Technology Assistant	M, Spec Ed. Bridgewater State	1993
Hevey, Sarah	Grade 3	MSAE, Mass College of Art & Design BA, Merrimack College	2007
Imbrogna, Ann	Grade 2	MEd, Lesley University BS North Adams State University	2006
Kuehl, James	Grade 2	M, Spec Ed. Bridgewater State	
Laliberte, Kayla	Grade 3	BA, University of Arizona MA, Simmons College	1997
Landfield, Nancy	Grade 2	BA University of Amherst	2011
Leonard, Joan	Mathematics Assistant	MEd Lesley University	2010
Lynn, Rachel	Grade 2	BA, Boston College	2002
McElhenny, Caren	Grade 3	MEd, Lesley University BS, North Adams State College	1997
Murphy, Marcia	Lib/Mathematics Assistant	M, SpecEd, Framingham State College	2006
Murphy, Sarah	Grade 2	BS, Westfield State Med Framingham State	2005
		BS, MS, Framingham State College	2006

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Myers, Judith	Reading	BA, Clark University	1998
Newton, Debra	Grade 3	MS, Long Island University	
		BA, MEd, University of New Hampshire	1996
Nunziato, Grace	Lunchroom Assistant		2009
Parmenter, Dorothy	Music	BA, Marymount College	1978
		MEd, Lesley University	
Sheehan, Nicole	Grade 3	BSEd, Bridgewater State College	1994
		MSEd, Wheelock College	
Slason, Michael	Physical Education	BA, New Mexico Highlands Univ.	1986
Steinhardt, Alana	Librarian	BS, Boston University College	2010
		Of Communication	
		MLS, Simmons College	
Stevens, Nicholas	Physical Education	BS, Springfield College	1995
		MEd, Cambridge College	
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac University	2006
Watson, Erin	Grade 3	BA, University of New Hampshire	1995
		MEd, Lesley University	

## MEMORIAL SCHOOL

Name	Position	Education	Medfield Appointment
Trasher, Andrea	Principal	BSBusAdmin, Northeastern University MEd, Bridgewater State College Administrator Certification, Northeastern University	1994
Moore, Andrea	Secretary		2011
Policella, Lynn	Secretary		1998
Colantoni, Juliana	Grade 1	BS, Wheelock College MEd, Lesley University	1991
Cooney, Susan	Reading	BA, Tufts University MBA, Simmons College MS, Wheelock College	2001
Crowell, Deirdre	Teacher Assistant		2004
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Estes, Kimberly	Teacher Assistant		2001
Grace, Herbert	Physical Education	BS, Keene State College MA, Cambridge College	1992
Grace, Paula	Grade 1	BS, Westfield State College MEd, Lesley University	2007
Graham, Karen	Physical Education	BS, Boston University	1993
Green, Susan	Kindergarten	BA, University of Massachusetts	1991
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of VT MEd, Lesley University	2001
Hedberg, Marie	Kindergarten	BA, Boston College MEd, Lesley University	1999
Herring, Heather	Grade 1	BA, Assumption College MA, Lesley University	2001
Jones, Deborah	Teacher Assistant		1999
Kirk, Laura	Teacher Assistant		2008
Knott, Donna	Library Assistant		2009
Maalouf, Raymonde	Teacher Assistant		2011
McAvoy, Susan	Kindergarten	BS, MS, Framingham State College	2000
McNicholas, Maura	Teacher Assistant		1998
Mulock, Louise	Teacher Assistant		2000
Nicholson, Margaret	Grade 1	BA, Newton College of the Sacred Heart MEd, Lesley University	1978
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State	1998

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
O'Brien, Teri	Instructional Technology	BA, National College of the Sacred Heart MEd, Northeastern University MEdS, Simmons College	1984
O'Connor-Fischer	Teacher Assistant		2003
Oppel, Heidi	Teacher Assistant		1998
Paget, Christine	Grade 1	BS, Framingham State College MEd, Lesley University	1990
Pendergast, Marie	Grade 1	BA, University of Mass/Boston MEd, University of Mass/Boston MSpEd, Framingham State College	1998
Pollock, Allison	Grade 1	BA, University of Vermont MEd, Lesley University	1992
Ravinski, Kathleen	Grade 1	BA, Wheaton College MAT, Simmons College	2001
Reardon, Suzanne	Reading Assistant		2002
Ruggiero, David	Music	BS, Bryant College MEd, Lesley University	2002
Singer, Laura	Reading	BS, St. Bonaventure University MS, University of Bridgeport	1990
Stashenko, Kristen	Art Teacher	BS University of UMass/Amherst BAS Mass College Art MS Northeastern	2011

## PUPIL SERVICES

Name	Position	Education	Medfield Appointment
LaCava, Matthew	Director	BA, Providence College MEd, University of Massachusetts	2010
Lowd, Diane	Secretary		1998
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Moore, Andrea	Secretary		2004
Avery, Deborah	Secretary		2011
Allen, June	Teacher Assistant		2008
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Anelauskas, Mary	Teacher Assistant		1998
Armstrong, Kayla	Teacher Assistant		2010
Bennett, Linda	Learning Specialist	BA, University of Massachusetts MEd, Cambridge College	2007
Bernard, Michele	Teacher Assistant		2008
Berry, Andrea	Teacher Assistant		2011
Biedrzycki, Kathleen	Teacher Assistant		2006
Binney, Edith	Special Education Teacher Assistant	BA, William Smith College	2010
Bockhorst, Kathleen	Guidance	BA, Bates College MA, Boston College	2004
Bosh, Maryellen	Psychologist	BA, St. Anselm College MA, Tufts University	1998
Brown, Judith	Teacher Assistant		1992
Chen, Joy	Occupational Therapist	BA, Oberlin College MS, Boston University	1994
Chlebda, Kanee	Teacher Assistant		2006
Cohen, Barbara	Learning Specialist	AS, BS Fashion Institute of Tech	2008
Collins, Kate	Teacher Assistant		2007
Connelly, Janet	Nurse	BSN, St. Anselm College	2006
Connor, Donna	Teacher Assistant		2007
Corey, Suzanne	Teacher Assistant		2005
Crawford, Lisa	Teacher Assistant		2011
D'Amore, Susan	Teacher Assistant		2011
Dardia, Christine	Learning Specialist	BA, Boston College MEd. Boston College	2011
DeGeorge, Sally	Integrated Preschool	BS, SUNY/Genesco MSEd, Boston College	2004
Desantis, Donna	Teacher Assistant		2011
Domeshek, Carol Ann	Teacher Assistant		2007
Drury, Carolyn	Teacher Assistant		2011
Foley, Marie	Guidance	BS, Curry College MEd, University of Massachusetts, Endicott College CAGS, University of Mass, Boston	2005

Name	Position	Education	Medfield Appointment
Frazier, Kimberly	Teacher Assistant		2007
Fuglestad, Joanne	Teacher Assistant		1999
Giammarco, Nancy	Inclusion Coordinator	BA, MEd, CAGS, University of Massachusetts/Boston	2009
Gordon, Beverly	Learning Specialist	BA, Pottsdam State University MSEd, The College of St. Rose	1993
Graham, Patricia	Teacher Assistant		2008
Guglietta, Maureen	Teacher Assistant		1987
Hagan, Samantha	Teacher Assistant		2011
Hamilton, Susan	Learning Specialist	BA, Colgate University MEd, Framingham State College	2003
Heafitz, Michael	Learning Specialist	BA, Connecticut College MEd, Boston College	2007
Jacomme, Cori	Learning Specialist Psychology	MEd, Bridgewater State College BS, University of Washington MS, University of Rhode Island	2005
Johnson, Janet	Teacher Assistant		2011
Johnson, Susan	Learning Specialist	BA, Northwestern University MEd, Boston University JD, Suffolk University	2002
Karg, Cynthia	Teacher Assistant		2006
Kendall, John	Teacher Assistant		2008
Kevorkian, Eric	Teacher Assistant		2008
Krah, Kerrie	Speech/Language	BS, Marquette University Master of Arts, Hofstra University	2000
Landry, Alison	Teacher Assistant		2011
Lavelle, Patricia	Speech/ Language	BA, Marywood College MEd, Northeastern University	1994
LaRose, Kristin	Teacher Assistant		2010
Lassoff, Anna	Inclusion Coordinator	BA, Clark University MA, EdD, George Washington University	2010
Levesque, Aimee	Learning Specialist	BA., Assumption College MEd., Framingham State	2011
Lodge, Anne	Guidance	BA, College of the Holy Cross MEd, Boston University	2007
Lowney, Tara	Teacher Assistant		2011
Lucash, Seth	Teacher Assistant		2010
Mandosa, Heather	Guidance	BA, St. Anslem College MEd, Cambridge College CAGS, Boston University	2001
Manske, Michael	Teacher Assistant		2011
Marenghi, Matthew	Guidance	BA, University of Massachusetts/ Lowell MEd, Boston University	2002
Martlin, Jean	Teacher Assistant		2010
Mileszko, Diana	Teacher Assistant		2010

Name	Position	Education	Medfield Appointment
Muir, Connie	Teacher Assistant		1992
Mullen, Patricia	Learning Specialist Inclusion Coordinator	BA, Stonehill College MEd, Framingham State College CAGS, Bridgewater State College	2001
Ormbeg, Erik	Guidance	BS, Ithaca College MEd, Suffolk University	1998
O'Sullivan, Barbara	Teacher Assistant		2002
O'Sullivan, Mary	Learning Specialist	BA, Providence College MA, Framingham State College	2002
Patch, Mary	Nurse	BSN, University of Wisconsin	1995
Perry, Kim	Psychologist	BS, University of Illinois MA, PhD, University of Rhode Island	2008
Preikszas, Mary	Learning Specialist	BS, Frostburg State College MEd, Framingham State College	1996
Pugatch, Diane	Learning Specialist	BS, Boston University MS,Ed, Lesley College	1995
Radford, Kathy	Teacher Assistant		2007
Read, Susan	Teacher Assistant		2004
Riccio, Julia	Speech/Language	BA, Bates College MS, Teachers College, Columbia Univ.	2000
Robinson, Judith	Co-Director, Out of District Coordinator	AB, Boston University Masters, Newton College of the Sacred Heart	2010
Salamone, Mary	Learning Specialist	BS, Wheelock College MEd, Cambridge College EdS, Simmons College	1995
Scheld, Nancy	Teacher Assistant		1997
Schiemer, Nancy	Nurse	BSN, University of Bridgeport MA, New York University	2003
Singer, Margaret	Occupational Therapist	BA, SUNY/Oneonta MA, Adelphi University MS, Boston University	1998
Snyder, Trinka	Psychologist	BA, MEd, University of Pennsylvania MBA, George Washington University CAGS, University of Massachusetts	2002
Sockol, Dawn	Co-Director, Out of District Coordinator	BA, MEd, Michigan State Univ, CAGS, Rhode Island College	2010
Speroni, Richard	Teacher Assistant		2000
Strekalovsky, Elisabeth	Psychologist	BA, Middlebury College MEd, Lesley University MEd, CAGS, University of MA	1998
Sullivan, Barbara	Learning Specialist	BS, Framingham State College MEd, Boston State College	1995
Sullivan, Jennifer	Guidance	BS., Boston College MA, Boston College	2011

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appointment</u>
Thomas, Annie	Teacher Assistant		2003
Thompson, Kathleen	Nurse	BS, Salem State College	1997
		MS, Boston College	
Tilden, Susan	Speech/Language	BA, Boston College	2005
		MA, Michigan State	
Triest, Sherry	Teacher Assistant		2002
Typadis, Angela	Integrated Preschool	BA, Stonehill College	1989
		MEd, Bridgewater State College	
Vancura, Dorothy	Speech/Language	BA, Bridgewater State College	2007
		MS, Southern Connecticut State College	
Villone, Nancy	Teacher Assistant		2005
Wardner, Lori	Teacher Assistant		2010
West, Nina	Teacher Assistant		2009
Williams, Patricia	Nurse	BSN, Boston College	2006
		MBA, Virginia Polytech	
Worthley, Stephanie	Guidance	BS, MEd, Springfield College	2006
		MEd, Endicott College	
Zappula, MaryEllen	Nurse	BSN, Salve Regina University	2005
Zrike, Sara	Teacher Assistant		1999
Zurawka, Mary	Teacher Assistant		2010

## FOOD SERVICES

Mintzer, Richard	Food Services Director
Miller, Terry	Food Services Secretary
Anderson, Ruth	High School
Bickel, Catherine	Blake Middle School
Brown, Angela	High School
Clark, Heather	High School
David, Denise	Ralph Wheelock School
DeRoche, Nancy	High School
Evans, Sandra (Manager)	Dale Street School
Hart, Tina	High School
Heidke, Darlene	Blake Middle School
Hill, Mary	Ralph Wheelock School
Hogan, Michelle	Dale Street School
Hoyt, Maria	Ralph Wheelock School
Jones, Christina (Manager)	Blake Middle School
Konevich, Stephanie (Manager)	Memorial School
LaPlante, Laurie (Manager)	Ralph Wheelock School
Lynch, Terry	Dale Street School
Manning, Linda	Blake Middle School
McCarthy, Hazel	Memorial School
Mullen, Joanne	Blake Middle School
Nelson, Carol (Manager)	High School

## PLANT MANAGEMENT

Peterson, Alan	Plant Manager
Annese, Sandro	Maintenance
Bond, Robert	Maintenance
Bonfilio, Alfred	Blake Middle School
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Butler, Shawn	High School
Frazier, Matthew	Blake Middle School
Hayes, Ronald (Head Custodian)	High School
Heine, Scott	Blake Middle School
Hinkley, Paul	Central Office
Howland, George (Head Custodian)	Memorial School
Jackson, Michael	Maintenance
Johnson, Michael (Head Custodian)	Dale Street School
Kadehjian, Robert (Head Custodian)	Blake Middle School
Lawson, Charles	High School
Martin, Henry	Dale Street School
Mulkern, Thomas	Ralph Wheelock School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Nicolazzo, Anthony	High School
Norian, Paul (Head Custodian)	Ralph Wheelock School
Quayle, Thomas	Maintenance
Rogers, Thomas	Memorial School
Vogel, Keith	High School

## **REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS**

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2011 Annual Report of the Director of Finance and Operations. Despite the ongoing national and international financial problems from which we have not been immune, I remain confident that the fiscal and operational components of the Medfield Public Schools are well-positioned to continue to contribute to the ongoing excellence of the system.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of the facilities. Funds are budgeted and expended annually to continue the process of replacing flooring, classroom furniture and repainting interior spaces as needed. Amongst the projects completed in 2011 were the repair of the slate roof and a chimney cap at the Dale Street School, replacement of compressors at the High School and Middle School auditoriums, retiling a Middle School hallway and removal of carpet tiles and installation of tile in a Middle School classroom, replacement of interior doors at the Dale Street School to provide enhanced sound absorption, replacement of the gymnasium divider at the Middle School, and the replacement of a water heater at the Dale Street School.

With cooperation from individuals throughout the District and utilizing the efforts and expertise of the Medfield Energy Committee and its members, we maintained our focus on energy usage in all of our facilities. We continue to experience success in mitigating the impact of the dramatic spike in energy cost. To quantify the results we have attained through our efforts across our five facilities our electricity use decreased by approximately 20.2% when comparing calendar years 2011 and 2008, while our use of natural gas has decreased by approximately 24.2% over the same time frame. Although the unseasonably warm weather we have experienced during the latter part of 2011 contributed to these results, without the efforts we have focused on this cost containment we would not have experienced such success.

The five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. Through this process it has become clear that in order to provide an appropriate learning environment while concurrently preserving our financial resources; it is important that we replace the single-paned windows at these buildings. This has become increasingly important given the rapid rise in energy costs. We were able to obtain a capital budget appropriation to continue this project at the Dale Street School in 2011; ten (10) replacement windows for three (3) additional rooms were installed in December 2011. We expect to seek funding for

additional windows during the next few years to complete this needed project. In addition to this window replacement project, we received funding to refinish the fascia panels at the Middle School exterior, upgrade emergency lighting systems at the Memorial, Dale Street and Middle Schools, install intrusion alarms at the three elementary schools and funds to replace a 60-inch mower. Each of these projects was completed during 2011.

Our school lunch program continues to provide appropriate and healthy meals to our students. Director of Food Services Rich Mintzer continues to take the initiative in determining our customers' preferences in menu options while continuing to provide nutritionally-balanced meals. Rich remains actively involved with the District's Wellness Committee which was established to undertake a comprehensive examination of the nutritional quality of school meals, promotion of physical activity, nutrition education and staff wellness. We strive to continue to enhance our successful program while maintaining its financial viability without budgetary appropriations for operating expenses. Funding to replace a steam kettle and boiler for the Middle School kitchen was provided through the capital budget in 2011 and this equipment was purchased and installed in 2011. In an effort to improve our customer focus, we continue to investigate options for the provision of cashless payment systems for our cafeterias. This project is contemplated to be brought to fruition through funding sought within the 2013 budget.

The budget process in 2011 culminated in the adoption of a budget for the Medfield Public Schools of \$27,162,358. This represents an increase of \$802,411 or 3.04% over the sum provided the previous year. The budget had increased by less than ½ of 1 percent in each of these two years, thus the total budget increase over a three year period totaled 3.95%. We were able to accomplish this by prudently managing the school department budget of the prior fiscal years and through the School Committee's decision to utilize its share of federal stimulus funds (from the American Recovery and Reinvestment Act) over a two year period (FY 2010 and 2011) to minimize dramatic swings in funding availability. While we are responding to these uncertainties, we continue to focus on addressing the District's needs while maintaining excellence.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I would also be remiss were I not to recognize the efforts of the former Director of Plant Management, Bernie Spillane, who retired during 2011 after 20 years of service to the Medfield Public Schools, the last seven of which were in the role of Director. I would like to welcome Alan Peterson who assumed those duties in the fall. I look forward with confidence to addressing the opportunities and meeting the challenges which lie ahead.

Respectfully submitted,

Charles L. Kellner  
Director of Finance and Operations

## **REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL**

To the Superintendent of Schools:

On behalf of Medfield High School, it is my pleasure to submit this Annual Report for the year ending December 31, 2011. The following paragraphs highlight the many accomplishments that took place at Medfield High School over the past 12 months.

The official enrollment for the high school, as of October 1, 2011, was 898. There were 235 graduates in the Class of 2011. Ninety-five percent of the graduating class went on to college. Included among the colleges these students attended were Bates College, Boston College, Brown University, Connecticut College, Harvard University, Northeastern University, Suffolk University, Smith College, University of Notre Dame and Wentworth Institute of Technology. During their time in high school, 80 members of the graduating class were inducted into the National Honor Society.

On graduation day, three members of the senior class shared their thoughts with family, friends and fellow graduates. Honor Essayist, Richard (Sam) Horan, spoke about his own personal Medfield-specific superstitions that he would miss, but how many memories he and all of the seniors would have, regardless of whether they “knock on wood” or not. Fellow Honor Essayist, Kathryn (Katie) Berger, explained to the crowd how her class is much more than the “Facebook” generation, and how many ways they would be able to contribute to the world. Senior speaker, Kevin Holbrook, spoke about how important it is to have a passion, doing a wonderful imitation of one of his teacher’s lectures in the process. During the Class Day exercises on Friday, June 3, Judith B. Cardell, PhD, Class of 1984, was honored as the Hall of Excellence recipient for 2011. Dr. Cardell has been and continues to be an accomplished professor, researcher, mentor, lecturer and expert witness in energy policy. She is currently the Clare Booth Luce Asst. Professor in Computer Engineering at Smith College. Retiring members of the faculty, Richard DeSorgher, Janet McDermott and Judy Noble, were also honored at Class Day. Paul Bruemmer was the recipient of the student-determined “Inspiration Award” supplied by the Medfield High School Boosters.

Three members of the Class of 2011 were named as National Merit Scholarship finalists. Catherine Aker, Richard Horan and James Marvel-Coen were chosen as part of this prestigious group as a result of their 2010 PSAT scores. Ten students were recognized as commended scholars. Emily Arthur, Kathryn Berger, Connor Blackmon, Cassandra Desjourdy, Savannah Judge, Kathleen Krah, Albert Lester, Alison Ricciato, Erin Robartes and Jennifer Thornton placed in the top 5% of more than 1.4 million students who entered the competition. Catherine Aker was the National Merit Scholarship Recipient. These students

received a certificate of achievement from the National Merit Scholarship Corporation.

Our students continued to excel on national and state assessments. Our SAT scores were well above the national average. Also this past year, 218 students took 371 Advanced Placement exams in 14 subjects. The MHS MCAS results were once again exemplary:

- ELA – 100% passing score (100% Advanced/Proficient)
- Math – 100% passing score (98% Advanced/Proficient)
- Science & Technology – 99% passing score (94% Advanced/Proficient)

In October, the *US News and World Report* published its lists of Best High Schools for Math and Science. According to the publication, the magazine's rankings were "based on the key principle that students at the Best High Schools for Math and Science must take and pass a robust curriculum of college-level math and science STEM courses. STEM stands for science, technology, engineering, and math." In order to be eligible for this year's recognition, all schools must have received recognition in the *US News and World Report* rankings published in December 2009. This past year, MHS received the Silver Medal recognition for our math and science rankings. Our math and science scores ranked #155 nationally. Also, the magazine ranked MHS #46 in the category of Most Connected Classrooms. This ranking was based on the following criteria:

- Internet speed and wireless access
- Access to computers
- Additional technological resources
- Connected to school from home

The above-mentioned recognitions reflect the hard work of our students and teachers, as well as the communities' commitment to providing Medfield High School with excellent resources. For more details regarding the *US News and World Report* rankings, please go to <http://www.usnews.com/news/blogs/stem-education/2011/09/27/us-news-releases-best-science-and-math-high-school-rankings>

In January 2011, the MHS Visual Arts Department submitted 50 artworks to the Boston Globe Scholastic Arts Awards. Their work was recognized as representing the best in the state. All of the artworks were on display at the State Transportation Building, located in Boston. The art department was proud to nominate Michelle Thomas and Abigail Michelson to represent MHS at the 24<sup>th</sup> Annual Worcester Museum's Art All-State weekend in May.

Our Music Department continued to excel at various competitions both inside and outside of the state. The Jazz Ensemble won "Best Big Band" at the national Charles Mingus Jazz Festival in New York City. The String Quartet and Flute Ensemble won the "Gold" medals at the State MICCA Festivals. Also, 12

students were selected for the Eastern District All-State Music Festival and 4 students were selected to the State All-Star Music Festival.

The MHS World Languages and Cultures Department continued to provide our students with opportunities to travel abroad. Last spring, a group of students and staff traveled to Paris, France for two weeks. Also, three MHS students traveled to Bengbu, China in October. This trip to China was a first for MHS and was a successful step in our on-going partnership with Bengbu. As a result of this partnership, the Medfield Public Schools received a substantial grant from the Hanban Asia Society. In addition, 9<sup>th</sup> grader Katrina Simon was selected to represent MHS and the Hanban Society in attending a rally in Washington, D.C. At this event, Katrina met First Lady Michelle Obama and was among a select group of students who shared the stage with Mrs. Obama and other U.S. and Chinese dignitaries.

MHS has formally researched, designed, and implemented an advisory program. This program is the product of several years of research including site visits to exemplar school models across the area, training from leaders in the field of advisory, and committee work involving students, staff, parents, administrators, and community members. The advisory program has a designed curriculum reflective of the school's core values, mission statement, and learner outcomes. Students are grouped heterogeneously by grade, and most staff members (teaching and non-teaching) serve as advisors. Groups maintain no higher than a 13:1 student to staff ratio. These forums have provided invaluable opportunities to debrief assemblies and student programs, and discuss cultural issues impacting the school and community. It is exciting to see this program take flight after several years of efforts to bring it to fruition.

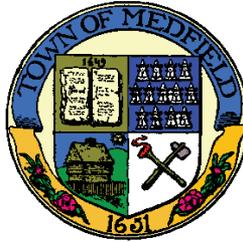
With the continued support of the Medfield School Committee and the Medfield community-at-large, we will continue our efforts to provide our students with unique learning opportunities. I consider it a privilege to serve the Medfield community.

Respectfully submitted,

Robert Parga  
Principal

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Commencement  
Exercises of  
**MEDFIELD  
HIGH SCHOOL**



**The Amos Clark  
Kingsbury High School  
Class of 2011**

Sunday, June 5, 2011

2:00 P.M.

Medfield High School

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## **CLASS OF 2011 OFFICERS**

Stephen Krawec, *President*

Katherine Quinn, *Vice President*

Paige Moran, *Secretary*

Kate Goldense, *Treasurer*

Georgia Sullivan, *Representative to the School Committee*

Ms. Emily Alland

Ms. Jessica Durdel

*Class Advisors*

## **ADMINISTRATION**

Robert C. Maguire, *Superintendent*

Matthew J. LaCava, *Director of Pupil Services*

Judith E. Noble, *Principal*

Kathleen Nunes, *Dean of Academics*

Jeffrey D. Sperling, *Dean of Students*

## **SCHOOL COMMITTEE**

Timothy J. Bonfatti, *Chairperson*

Eileen S. DeSisto

Christopher M. Morrison

Debra M. Noschese

Susan L. Ruzzo



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## GRADUATION PROGRAM

PROCESSIONAL ..... Medfield High School Band

NATIONAL ANTHEM..... Elizabeth Kauffman, Stephanie Shepherd

WELCOME .....Stephen Krawec  
*President, Class of 2011*

OPENING REMARKS ..... Robert C. Maguire  
*Superintendent of Schools*

HONOR ESSAYISTS.....Kathryn Berger, Richard Horan

MESSAGE TO THE CLASS OF 2011.....Timothy J. Bonfatti  
*Chairperson, Medfield School Committee*

SENIOR SPEAKER ..... Kevin Holbrook

MESSAGE FROM THE PRINCIPAL ..... Judith E. Noble

PRESENTATION OF CLASS GIFT ..... Kate Goldense  
*Treasurer, Class of 2011*

### PRESENTATION OF DIPLOMAS\*

Timothy J. Bonfatti..... Medfield School Committee

Robert C. Maguire .....Superintendent of Schools

Judith E. Noble .....Principal

RECESSIONAL ..... Medfield High School Band

**\*PLEASE REFRAIN FROM APPLAUSE UNTIL ALL  
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



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## AWARDS

### PRESENTED AT SENIOR RECOGNITION NIGHT

#### June 2, 2011

- Daughters of the American Revolution Citizenship Award ..... Hannah Donnelly
- NASSP Principal's Leadership Award ..... Kathleen Krah
- Massachusetts Secondary School Administrators Award ..... Scott DiSciullo
- National Merit Commended Scholars ..... Emily Arthur, Kathryn Berger,  
Connor Blackmon, Cassandra Desjourdy, Savannah Judge, Kathleen Krah,  
Albert Lester, Alison Ricciato, Erin Robartes, Jennifer Thornton
- National Merit Finalists..... Catherine Aker, Richard Horan, James Marvel-Coen
- National Merit Scholarship Recipient..... Catherine Aker
- Academic Excellence Awards ..... Catherine Aker, Sally Bourdon, Liana Bunce,  
Emily Cadman, Wesley Cheung, Cassandra Desjourdy, Amanda Elcock,  
Anne Garofalo, Peter Gill, Richard Horan, Maya Kiel, Matthew Kimball,  
Kathleen Krah, Stephen Krawec, Archan Luhar, James Marvel-Coen,  
Michelle Morisi, Elliot Nolan, Alison Ricciato, Erin Robartes,  
Jennifer Thornton, Gabriela Ulloa, Kevin Whelan
- U.S. Presidential Scholar Semifinalists ..... Catherine Aker, Kathleen Krah
- Stanley Z. Koplik Certificate of Mastery.... Matthew Cunningham, Andrew Paisner,  
Eugene Rodgers, Katherine Rohnstock

## SCHOLARSHIP RECIPIENTS

- Medfield High School Scholar/Athlete Awards ..... Kathleen Krah, Elliot Nolan
- Medfield Sportsmen Club's  
Harry S. Sonnenberg Scholarship..... Benjamin Mastrogiovanni
- Lamp of Learning Awards..... Sally Bourdon, Wesley Cheung, Amanda Elcock,  
James Marvel-Coen, Gabriela Ulloa, Justin Williams
- National Honor Society Scholarships ..... Richard Horan, Maya Kiel,  
Matthew Kimball, Kathleen Krah, Stephen Krawec, Archan Luhar,  
Alison Ricciato, Erin Robartes, Jennifer Thornton
- Medfield Teachers Association Book Award ..... Kelly DeRoche
- Madelyn L. Grant Scholarships ..... Stephen Krawec, Kevin Whelan
- Margaret T. Jenkins Memorial Scholarship ..... Katherine Higgins
- Medfield School Boosters Community Service Award ..... Katherine Quinn
- Medfield School Boosters School Spirit Scholarships ..... Lucas Barrett,  
Hannah Donnelly
- Medfield School Boosters Excellence Award ..... Kathleen Krah
- Peter Kennedy Memorial Scholarship ..... Samuel Aronson



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## SCHOLARSHIP RECIPIENTS (Continued)

Medfield Youth Basketball Association Bob Porack  
Memorial Scholarships .....John Bankert, Jr., Natalie Dickinson  
Prudential Page Realty Scholarship  
in Memory of Roger C. Rao .....Emmeline Maider  
Medfield Lions Club Scholarships .....Anne Garofalo, Megan Sano  
Medfield Employers & Merchants Organization Scholarships ... Connor Blackmon,  
Lindsey Ghegan, Michael Keleher  
American Legion Women's Auxiliary Scholarship ..... Stephen Krawec  
American Legion, Beckwith Post No. 110 Scholarships ..... Colton Lavin,  
Deirdre Walsh  
American Legion, Beckwith Post No. 110 Medals ..Catherine Aker, Michelle Morisi  
Sons of the Legion Scholarships ..... Cassandra Desjourdy, Ryan Donahue  
Medfield Youth Baseball/Softball Scholarships..... Gil Adams, Julia Biedrzycki  
Medfield High School Theatre Society Scholarships ..... Margaret Babson,  
Daniel Grove, Elizabeth Kauffmann, Andrew Larsen  
Medfield High School Theatre Society Leadership Award ..... Nora Dewey  
Daniel C. Palermo Spirit of Drama Scholarships .....Joseph Coulombre,  
Kirsten Gervais  
David E. Medeiros Theatre Society Memorial Scholarship..... Kevin Holbrook  
Medfield Soccer, Inc. Scholarships..... Michael Creedon, Christopher DiPisa,  
Isabelle Hackett, Kathryn Piersiak  
Student Council Award Scholarships..... Andrew Curran, Hannah Donnelly  
Student Council Unsung Leadership Awards..... Samuel Aronson, Savannah Judge  
Medfield High School Community Teens Scholarship..... Kathryn Berger  
Friends of the Library Amy Fiske  
Creative Writing Scholarships..... Michael Creedon, Stephen Krawec  
Middlesex Savings Bank Scholarship ..... Scott Cope  
Medfield Music Association Scholarships ... Joseph Coulombre, Stephanie Shepherd  
Lowell Mason Music Education Scholarship .....Stephen Krawec  
Jeanne M. McCormick Music Award ..... Lucille Pericles  
Christopher Naughton Memorial Scholarship ..... Liana Bunce



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## SCHOLARSHIP RECIPIENTS (Continued)

Medfield Police Daniel McCarthy Memorial Scholarship .....	Ryan Donahue
Medfield Police Detective Robert E. Naughton Memorial Scholarship .....	Steven Simmons
Rockland Trust Charitable Foundation Scholarship.....	Sarah Robertson
Hannah Adams Woman's Club Scholarships .....	Kelly DeRoche, Jennifer Thornton
Medfield Permanent Firefighters Association Scholarships.....	Emily Cadman, Ryan Donahue, Rachel Feyler, Nicole Kniffen
Medfield Firefighters Mutual Relief Association Scholarship.....	Rachel Mayer
Eric Michael Perkins Football Scholarship .....	Daniel Fitzgerald
Medfield Youth Hockey Doug Woodruff Scholarship.....	John O'Driscoll
Peter Panciocco Youth Hockey Scholarship .....	Erin Lueders
Don Brown Youth Hockey Scholarships.....	James Magrath, Jr., Meara Stack
The Thomas Award.....	Meara Stack
Larry Dunn Memorial Scholarship.....	Cecelia Santucci
David Gibbs Scholarship .....	Alexander Nowak
Medfield High School Reunion Committee Scholarship, In Memory of Elaine Rawding Taylor .....	Megan Swedeen
Medfield Historical Society Scholarship.....	Sally Bourdon
Medfield High School Alumni Association Scholarships.....	Andrew Curran, Kathleen Krahn
Medfield Youth Lacrosse Scholarships .....	Samuel Aronson, Peter Gill, Katherine Ott, Garrett Read
Medfield Coalition for Public Education Scholarships.....	Kelsey Johnson, Geneva Tawa
Ken Brackett Memorial Basketball Scholarships .....	Benjamin Coutinho, Elliot Nolan, Katherine Wasley
Marine Corps League Metrowest Detachment #1037 Scholarship.....	Emily Cadman
Medfield Veterinary & Clinic Science Scholarships ....	Emily Arthur, Nicole Kniffen
Peter Kenny Awards .....	Peter Bougioukos, Albert Lester, Archan Lumar
NCTA – Future Educator Book Award .....	Nicole Ciolfi



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## CLASS OF 2011 SCHOLARSHIPS AND AWARDS

Jean Josie Award for Outstanding Community Service .....	Catherine Aker
Destination Imagination Support Committee Scholarship .....	Catherine Aker
Siena College St. Francis Community Grant and Mission Scholarship .....	Michael Baker
Elon University Presidential Scholarship.....	Julia Basiliere
Northeastern University Presidential Global Scholarship .....	Kathryn Berger
The University of Vermont Presidential Scholarship .....	Julia Biedrzycki
University of Dayton Dean's Merit Scholarship .....	Madeline Bouchard
Fairfield University Loyola Scholarship.....	Lauren Buscone
St. Mary's College Presidential Award.....	Christopher Carpino
Clemson University Out-of-State Academic Scholarship .....	Wesley Cheung
Norwood Italian Lodge Scholarship .....	Nicole Ciolfi
University of Massachusetts Dean's Scholarship.....	Benjamin Coutinho
John and Abigail Adams Scholarship .....	Benjamin Coutinho
Xavier University Buschmann Award.....	William Crabtree
University of Maine Grant Scholarship.....	Matthew Cunningham
University of Maine Merit Award.....	Matthew Cunningham
University of Maine Electrical & Computer Engineering Award.....	Matthew Cunningham
Wentworth Institute of Technology Merit Award Scholarship .....	Dylan Dauphinée
Washington and Lee University Grant.....	Amanda Elcock
Fairfield University Grant.....	Daniel Fitzgerald
The University of Vermont Trustees Scholarship.....	Alexander Kerasiotes
Northeastern University Dean's Scholarship .....	Matthew Kimball
Coca-Cola Scholarship .....	Kathleen Krah
University of Notre Dame Provost's Scholarship and University Scholarship.....	Kathleen Krah
Worcester Polytechnic Institute University Award .....	Andrew Larsen
University of Maryland President's Scholarship .....	Colton Lavin
Merrimack College Blue & Gold Merit Scholarship .....	Patrick Lenihan
Teamsters Local 25 Memorial Scholarship Award.....	James Magrath, Jr.
Assumption College Athletic Grant .....	Benjamin Mastrogiovanni
Bennington College Brockway Faculty Scholarship .....	James Pembroke
Siena College Mission Scholarship .....	Thomas Powers
Bentley University President's Scholar Award.....	Eugene Rodgers
Dean College Heritage Award .....	Megan Sano
Quinnipiac University Academic Scholarship .....	Benjamin Small
Simmons College Presidential Scholarship.....	Megan Swedeen
University of Maine Grant Scholarship.....	Philip Tuths
The University of Vermont Presidential Scholarship .....	Kaylee Woods



**CLASS DAY AWARDS • PRESENTED ON JUNE 3, 2011**

**ART:**

Excellence in Visual Arts Awards ..... Wesley Cheung, Marissa DeLuca, Nicole Kniffen, Keith Zorn  
Scholastic Art Awards ..... Wesley Cheung, Abigail Connolly, Lindsey Ghegan, Clayton Jolliffe,  
Nicole Kniffen, Ella McQuillan, Keith Zorn  
Susan A. Parker Photography Award..... Clayton Jolliffe

**ENGLISH:**

English Award ..... Stephen Krawec  
Journalism ..... Nora Dewey  
Yearbook ..... Hannah Donnelly, Kendall McCurdy  
AWS Award ..... Michelle Morisi  
Creative Writing Award ..... Michael Creedon

**FOREIGN LANGUAGE:**

French ..... Richard Horan, Alison Ricciato  
Spanish ..... Catherine Aker, Stephen Krawec  
National Latin Exam:  
Latin I, Maxima Cum Laude ..... Benjamin Coutinho, Eugene Rodgers  
Latin I, Cum Laude ..... George Lewis, IV, Cally Miller, Maura MacLellan  
Latin I, Magna Cum Laude ..... Shawn Cronin, Max Dodge-Harkins, Jessica Dold,  
Michael Keleher, Andrew Paisner  
Latin II, Cum Laude ..... Alexandra Narlee  
Latin II, Maxima Cum Laude-silver ..... Katherine Quinn  
Latin III, Cum Laude ..... Savannah Judge, Nicole Pflueger  
Latin III, Magna Cum Laude ..... Kelly DeRoche, Carolyn Petrie, Anne Garofalo  
Latin III, Maxima Cum Laude-silver ..... Emily Cadman  
Latin IV, Maxima Cum Laude-silver ..... Sarah Robertson  
Latin IV, Summa Cum Laude-gold ..... Richard Horan

**MATHEMATICS:**

American Math Invitational ..... Richard Horan, Elliot Nolan, Kevin Whelan  
American Math Competition ..... Richard Horan, Elliot Nolan, Kevin Whelan  
Excellence in Math ..... Richard Horan, Kathleen Krah, Jennifer Thornton, Kevin Whelan  
New England Math League ..... Kathryn Berger, Elliot Nolan, Kevin Whelan

**MUSIC:**

John Philip Sousa Band Award ..... Daniel Grove, Lucille Pericles  
Louis Armstrong Award ..... Kevin Holbrook, Justin Merrell  
National Choral Award ..... Elizabeth Kauffmann, Stephanie Shepherd  
National Orchestra Award ..... Joseph Coulombre, Stephen Krawec

**SCIENCE:**

Biology ..... James Marvel-Coen, Jennifer Thornton  
Chemistry ..... Kathleen Krah, Kevin Whelan  
Physics ..... Richard Horan, Archan Luhar, Kevin Whelan  
Environmental Science ..... Matthew Russell  
Anatomy & Physiology ..... Matthew Kimball  
Society of Women Engineers ..... Anne Garofalo, Kathleen Krah, Jennifer Thornton

**SOCIAL STUDIES:**

Social Studies Award ..... Scott Cope  
Gary Stockbridge Global Citizenship Award ..... Matthew Burchill

**WELLNESS:**

Outstanding Participation ..... Gil Adams, Kathryn Piersiak

**STUDENT GOVERNMENT:**

..... Matthew Burchill, Andrew Curran, Scott DiSciullo,  
Hannah Donnelly, Abigail Elcock, Kate Goldense, Kevin Holbrook, Cristian Iverson,  
Matthew Kimball, Stephen Krawec, Ella McQuillan, Paige Moran, Elliot Nolan,  
Katherine Quinn, Georgia Sullivan



## MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2011

- DYLAN MICHEL ABSI  
GIL ANDREW ADAMS  
EMILY MARY AILINGER  
+ \* CATHERINE MICHELLE AKER  
SAMUEL ROSSI ARONSON  
\* EMILY JEANNE ARTHUR  
\* MARGARET CAMPBELL BABSON  
MICHAEL PATRICK BAKER  
\* JOHN MICHAEL BANKERT, JR.  
LUCAS BENJAMIN BARRETT  
\* JULIA GILES BASILIERE  
LAUREN ELISABETH BAUER  
LINDSEY ILENE BAUER  
CHRISTIAN JOHN BEATH  
DEANNE MERYL BEAULIEU  
+ \* KATHRYN MARIE BERGER  
RAQUEL MILAGRO BERLINER  
MADDYSON SUZANNAH BERNSTEIN  
ASHLEY CELINE BETHONEY  
\* SHANNON MARIE BIANCHI  
\* JULIA ROSE BIEDRZYCKI  
CONNOR LEIF BLACKMON  
CALEIGH ANN BLETZER  
ABAGAIL LOVE BORELL  
MADELINE LOUISE BOUCHARD  
PETER JAMES BOUGIOUKOS  
+ \* SALLY LEWIS FAMILANT BOURDON  
MONICA ALEXANDRA BOYER  
STEVEN LONDON BRODY  
MICHAEL CHARLES BROWN  
STEPHANIE MARY BUFF  
+ \* LIANA MARIE BUNCE  
MATTHEW JOHN BURCHILL  
DANIEL JEFFREY BURKHART  
LAUREN ELYSE BUSCONE  
JAMES FREELAND BUTLER IV  
+ \* EMILY CATHERINE CADMAN  
CHRISTOPHER PHILLIP CARPINO  
BRIDGET MARY CARRIGAN  
JULIE ANNE CERRATO  
+ \* WESLEY KENNETH CHEUNG  
NICOLE MARIE CIOLFI  
CAROLINE MARTHA COAKLEY  
DILLAN CHARLES COHEN  
HILLARY RALSTON COLLINS  
TYLER RICHARD COLLINS  
ABIGAIL LEE CONNOLLY  
\* SCOTT ANDREW COPE  
HUNTER LAWRENCE CORRIGAN  
JOSEPH WALTER COULOMBRE  
\* BENJAMIN PAUL COUTINHO  
ALLISON ROSE COX  
WILLIAM OTIS CRABTREE  
\* MICHAEL JOHN CREEDON  
NICHOLAS GEORGE CRONIN  
SHAWN EDWARD CRONIN  
MATTHEW DAVID CUNNINGHAM  
\* ANDREW JAMES CURRAN  
STEPHEN JOSEPH CURTIN  
MATTHEW JOSEPH DANIELE  
TIJANA DANILOVIC  
DYLAN LEO DAUPHINÉE  
MARISSA RITA DELUCA  
\* KELLY PATRICIA DEROCHE  
+ \* CASSANDRA TAYLOR DESJOURDY  
NORA HANSON DEWEY  
NATALIE BEA DICKINSON  
CHRISTOPHER HARRISON DIPISA  
\* SCOTT JOSEPH DISCIULLO  
MAX SAWYER DODGE-HARKINS  
JESSICA ELIZABETH DOLD  
RYAN JAMES DONAHUE  
\* HANNAH KATHERINE DONNELLY  
RAHEL BUBLITZ DOS SANTOS  
\* STEPHEN RICHARD DOVE  
BRIAN FRANCIS DOWNING  
ABIGAIL QUINN ELCOCK  
+ \* AMANDA LEGERE ELCOCK  
DEREK DENNIS ETZKORN  
ELIZABETH O'ROURKE FALCO  
NICHOLAS GREGG FARMER  
LEIGH ANN FEYLER  
RACHEL MARIE FEYLER  
\* MARY KATHERINE FINN  
MATTHEW JAMES FINN  
DANIEL KEVIN FITZGERALD  
\* ALISON JAYME FRANCO  
\* ALEXANDRA HONG FREEMAN  
+ \* ANNE FRANCES GAROFALO  
CHRISTINA MARIA GARUBBO  
NICOLAS ALJ GERSON  
\* KIRSTEN ELIZABETH GERVAIS  
LINDSEY BETH GHEGAN  
MICHAEL PATRICK GHEGAN  
SADIE ROSE GIERS  
+ \* PETER BAIN GILL  
\* REBECCA DELIA GOETZ  
\* KATE ELIZABETH GOLDENSE  
AMANDA JUDITH GOLDMAN  
JON JACOB GORMAN  
THOMAS GERARD GRAHAM  
DANIEL FRANCIS GROVE  
\* LAUREN AMANDA GURSHA  
\* ISABELLE STUART HACKETT  
MICHAEL CJ HARRISON  
ROBERT AIDAN HARRISON  
\* BRENDAN PATRICK HEANEY  
KATHERINE ELIZABETH HIGGINS  
BLAKE ROBERTS HINDS  
\* EMILY KATHERINE WADE HOFFMAN  
TAYLOR EVAN HOFFMAN  
\* KEVIN RICHARD HOLBROOK  
+ \* RICHARD SAMUEL HORAN  
CRISTIAN SCOTT IVERSON  
KELSEY MARIAN JOHNSON  
\* SARAH ELIZABETH JOHNSON  
CLAYTON THOMAS JOLLIFFE  
\* SAVANNAH CATHERINE JUDGE  
\* ALLISON RYA KAFKA  
AARON WILLIAMS KANTER  
\* ELIZABETH ALLEN KAUFFMANN  
MICHAEL WILLIAM KELEHER



# MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2011

- ZACHARY BRETT KENNY
- ALEXANDER JAMES KERASIOTES
- + \* MAYA THURBER KIEL
- + \* MATTHEW JOHN KIMBALL
- EMILY GOODE KJELLMAN
- \* NICOLE ANN KNIFFEN
- + \* KATHLEEN ELIZABETH KRAH
- + \* STEPHEN MICHAEL KRAWEC
- \* ANDREW JAMES LARSEN
- ASHLEY KATE LAUTZ
- \* COLTON WILLIAM LAVIN
- PATRICK MATHURIN LENIHAN
- TIMOTHY ROBERT LENNON
- \* ALBERT BENJAMIN LESTER
- ARTHUR LEON LEWIS III
- GEORGE WILLIAM LEWIS IV
- BRIAN JAMES BEATTIE LONABOCKER
- ERIN ELIZABETH LUEDERS
- REBECCA REGAN LUEDERS
- + \* ARCHAN BALDEVBHAI LUHAR
- STEVEN RAYMOND LUNDSTROM
- MAURA ELIZABETH MACLELLAN
- JAMES PATRICK MAGRATH, JR.
- EMMELINE JOAN MAIDER
- PETER JAMES MANCUSO
- + \* JAMES BENJAMIN MARVEL-COEN
- JOHN HOWARD MASTERSON, JR.
- BENJAMIN DAVID MASTROGIOVANNI
- RACHEL ELIZABETH MAYER
- \* KENDALL JEANNE MCCURDY
- MICHAEL JAMES MCDEVITT
- THOMAS RICHARD MCKINNEY
- ELLA ROSE MCQUILLAN
- SHANNON MARIE MELVILLE
- \* JUSTIN ROBERT MERRELL
- MICHAEL EDWARD MIANO
- CALLY ANN MILLER
- ERIC BOODY MILLS
- PAIGE KRISTINA MORAN
- + \* MICHELLE ELAINE MORISI
- ALEXANDRA GRACE NARLEE
- NICOLE ASHLEY NEAFUS
- DANIELLE TERESE NEWMAN
- \* BRIAN THOMAS NIXON, JR.
- + \* ELLIOT JOHN NOLAN
- ALEXANDER BELOV NOWAK
- JOHN WILLIAM O'DRISCOLL
- HANNAH LEIGH OLIPHANT
- BRIAN JOSEPH O'TOOLE
- KATHERINE SAUNDERS OTT
- ANDREW MICHAEL PAISNER
- BENNETT EDGAR PALMER
- NOH JUN PARK
- JAMES NICHOLAS PEMBROKE
- \* LUCILLE VERONICA PERICLES
- \* CAROLYN ISOBEL PETRIE
- TRAVIS ALFRED PETRIE
- \* NICOLE CHRISTINE PFLUEGER
- MORGAN LORRAINE PHILLIPS
- \* KATHRYN ANNE PIERSIAK
- RYAN MARTIN POTTS
- THOMAS EDWARD POWERS IV
- \* KATHERINE FAIRLEY QUINN
- GARRETT MICHAEL READ
- JOSEPH CONOR RICCIARDELLI
- + \* ALISON MARY RICCIATO
- + \* ERIN MARIE ROBARTES
- \* SARAH ELIZABETH ROBERTSON
- EUGENE JAMES RODGERS
- \* KATHERINE MEGAN ROHNSTOCK
- \* MATTHEW JOSEPH RUSSELL
- RACHEL ANN RUSSELL
- CHRISTOPHER PAUL SAIA
- \* MEGAN KATHRYN SANO
- CECELIA HOPE SANTUCCI
- BRADLEY WILLIAM SEEGLITZ
- KEVIN ALAN SEGHEZZI
- ALEXANDRA CAROLYN SHAPIRO
- BRIANNE ELIZABETH SHELLEY
- \* STEPHANIE NICOLE SHEPHERD
- STEVEN BURKE SIMMONS
- BENJAMIN JOSEPH SMALL
- JOSEPH ROBERT SMITH
- SABRINA SALIM SOUFAN
- \* MEARA ELIZABETH STACK
- \* ALEXANDRA LEE STANTON
- \* JAMES LEWIS SUGARMAN
- \* GEORGIA PERKINS SULLIVAN
- KYLE MARY SUTTON
- COLE MATTHEW SWAIN
- \* MEGAN MALIA SWEDEN
- \* GENEVA GRACE TAWA
- ELIZABETH MAE THOMAS
- + \* JENNIFER JOANNE THORNTON
- CHRISTOPHER MARK TRIEST
- PHILIP ANTHONY TUTHS
- + \* GABRIELA MARIE ULLOA
- RYAN MILAN VACLAVIK
- MARY KATHERINE VIETZE
- DEIRDRE ROIS KATHLEEN WALSH
- \* KATHERINE LOUISE WASLEY
- + \* KEVIN MICHAEL WHELAN
- HATTIE MAE WILKINSON
- \* JUSTIN ROBERT WILLIAMS
- CHRISTOPHER MATTHEW WILSON
- \* KAYLEE MARIE WOODS
- \* JASON GILBERT WOODSUM
- KAYLYN ALEXANDRA YEE
- MICHELLE LEE YERARDI
- KEITH MICHAEL ZORN

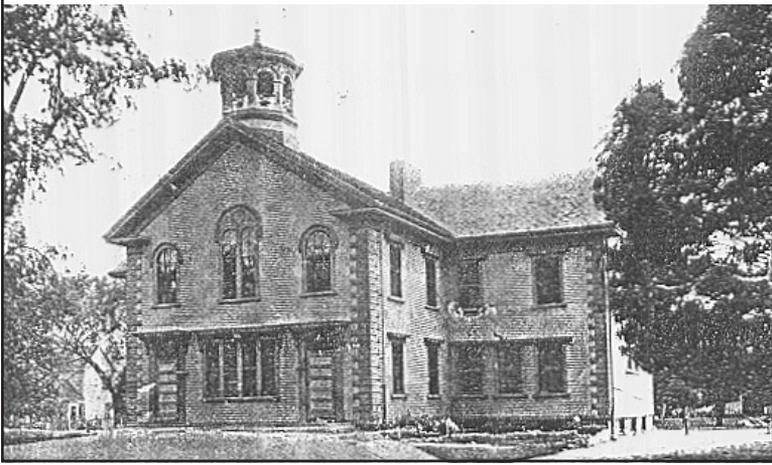
**MARSHALLS** ..... **WARREN LENT, President**

**CHRISTOPHER FENNELL, Vice-President**

**CLASS OF 2012**

\*NATIONAL HONOR SOCIETY

+RECOGNIZED FOR ACADEMIC EXCELLENCE



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL 1961 - 2005



MEDFIELD HIGH SCHOOL  
2005-Present

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## **REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL**

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2011. The following paragraphs highlight the many accomplishments that took place at Blake during the past year:

### **CURRICULUM AND INSTRUCTION HIGHLIGHTS**

At Blake, our staff continued to work on developing engaging units of study to provide an enriching learning environment to both challenge and nurture our students. Curriculum was reviewed to ensure that the scope and sequence of the delivery of content was consistent and aligned, both vertically and horizontally. A focus area for all teachers, at Blake and across the district, has been the development of common assessments. With the generous support of the community, technology has been both a school and district-wide goal for our staff here at Blake. The installation of the Epson interactive whiteboards has allowed our staff to take the instruction in the classroom to a new level. The addition of the technology integration specialist positions at the secondary level has helped our staff find meaningful ways to enhance the delivery of instruction. The alignment of the schedules at the secondary level has allowed an increased amount of communication and coordination amongst the administration, staff, and students. The middle and high school staff and student body took advantage of the shared campus and schedule for a joint assembly in honor of the 10<sup>th</sup> anniversary of the September 11, 2001 terrorist attacks.

Our 8<sup>th</sup> grade English teachers developed a new short story unit, offering new selections in an effort to differentiate instruction for our students. Our mathematics teachers and special educators have been piloting a co-teaching model, and we are piloting a math intervention program to help shore up the skills for all of our students. The sixth grade team of teachers has taken time to reexamine the MARS curriculum, establishing benchmarks for learning in the reading program. This will serve as a model for our mathematics structure in 2012. Our mathematics department has taken time to adjust the curriculum to align with the Common Core standards. During the summer of 2011, the new physical education staff took a look at the curriculum and made adjustments, initiating a 'Warrior Warm-Up' program at the beginning of each class period to emphasize the importance of physical fitness and to encourage students to incorporate fitness into their daily routine. The introduction of a formal Adapted Physical Education course for Blake students includes a creative learning environment where students with special needs have their physical education goals met through a structured curriculum.

Our partnership with the Bengbu Middle School #6 continued to expand this year, as a cohort of 8<sup>th</sup> grade and high school students traveled to Bengbu, under the supervision and guidance of Tracy Allen and Maura Batts. The students and teachers stayed with host families, attended school, and were able to see and experience many sights in China. This exchange was a positive experience for both schools and we are looking forward to the prospect of future exchanges in the coming year(s). We have expanded our Mandarin program at Blake, as it is now introduced in 6<sup>th</sup> grade. Our World Language program has also adjusted its programming so that the 6<sup>th</sup> grade year is a yearlong commitment to one language.

Throughout the year, our staff provided opportunities to enhance the educational experience for our students, as we welcomed several speakers and presenters in 2011. As a culmination of our summer reading initiative at Blake, we welcomed Eric Berlin, the author of our all-school book *The Puzzling World of Winston Breen: The Potato Chip Puzzles*. The book focuses on the importance of honesty, sportsmanship, and teamwork. As part of the day, Mr. Berlin led grade level assemblies, ran a writer's workshop for students, and oversaw a puzzle contest specifically designed for Blake in which over 100 teams participated. Our 8<sup>th</sup> grade career day activities were highlighted by a keynote address by Richard Desorgher, relaying his development and growth as an educator in the Medfield Public Schools.

Our 6<sup>th</sup> grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as part of the MARS curriculum, as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Grupo Fantasia and La Pinata, two performances hosted by our World Language and Cultures department. The entire student body contributed to the Guinness Book of World Records for Jumping Jack Day in September, and we have continued our efforts to recognize students at the cluster level, for both academic and effort-based achievements. One of our continued goals is to examine how we recognize our students, in an effort to celebrate the 'whole child'.

Our staff scheduled a number of off-site experiences to provide our students with opportunities to learn outside of the traditional classroom environment. Our 6<sup>th</sup> grade students took their science learning outside of the classroom on a geological tour of Medfield. Our 7<sup>th</sup> grade students spent a week at the Nature's Classroom facility in Silver Bay, New York and took their annual trip to the North Shore Theater in the Round to watch the Charles Dickens classic, *A Christmas Carol*. Our 8<sup>th</sup> grade students ventured down the Charles River as a culmination of their study of water samples, and they will be visiting the historical sites in Medfield on the annual bike tour this spring. In October, our 8<sup>th</sup> graders visited historic Salem, Massachusetts, providing a historical perspective on *The Crucible*. They ended their year with an engaging trip to Washington, D.C.

## MCAS

Our students continue to excel on the MCAS tests, scoring in the top 5% of all middle schools in the state. The following table includes scores for Blake compared to the state. These are the percentages of students in the Advanced/Proficient categories:

<b>Grade</b>	<b>Blake ELA</b>	<b>MA ELA</b>	<b>Blake Math</b>	<b>MA Math</b>	<b>BMSSci/ Tech</b>	<b>MA Sci/Tech</b>
<b>6</b>	86%	68%	73%	58%		
<b>7</b>	97%	73%	76%	51%		
<b>8</b>	92%	79%	77%	52%	73%	39%

In our continued effort to raise achievement for all students, we are piloting a math intervention program this year for our 7<sup>th</sup> and 8<sup>th</sup> grade students who need more support to attain mastery of the standards.

## **STUDENT ACHIEVEMENTS**

We continue to be proud of the hard work and dedication to learning and community that our students demonstrate throughout the year. 8<sup>th</sup> grader Donovan Rogers won Blake's Geography Bee competition and competed at the state level. Kristen Buscone, one of our eighth grade students, was selected as Medfield's Ambassador for Project 351, a statewide community service project that brings an eighth grader from all 351 cities and towns in the commonwealth together on one single day to perform a service project. This project celebrates and encourages students' civic leadership and commitment to others. Kevin McCordic was our school winner in the American Math Competition (AMC). Our 8<sup>th</sup> grade students also placed 1<sup>st</sup> and 2<sup>nd</sup> in the state-wide West Point Bridge competition. In music, our students received recognition at the Music in the Parks competition, with our 8<sup>th</sup> grade chorus placing 4<sup>th</sup> and the 7<sup>th</sup> grade chorus placing first in their respective divisions. At the same festival, our 7<sup>th</sup> and 8<sup>th</sup> grade band placed 2<sup>nd</sup> and the jazz band placed 1<sup>st</sup>, with both groups attaining an excellent rating. The 7<sup>th</sup> and 8<sup>th</sup> grade orchestra won the award for Best Middle School Orchestra. At the MICCA concert festival, the 8<sup>th</sup> grade orchestra won a bronze medal and the Blake wind ensemble won a silver medal. Individual students also were recognized, as Anton Derevyanko won the Outstanding Soloist award at the Music in the Parks festival, and Joseph Aversa and Anton were accepted to Junior Districts.

## **PROFESSIONAL DEVELOPMENT**

During the 2011 year, the district funded in-house professional development ‘embedded days’, used to develop, review, and assess various units of study. The structure of the middle school schedule fosters a professional learning environment for our teachers, as they meet on a weekly basis with their content partners to align the curriculum and address student needs. Regular department meetings and professional days provided our staff additional opportunities to share ideas and review student data. Through a district-funded initiative, six of the Blake teachers began a year-long course as part of a ‘Technology Leadership Cohort – T21’, in an effort to discover and introduce purposeful initiatives into our curriculum via the tools of technology. Our World Language and Cultures department sent representatives to the annual MAFLA conference, and teachers from both our English and Social Studies departments were involved in a 6-12 literacy training on the Six Traits of Writing. Eight staff members attended the NEASCD conference in Boston, attending workshops on technology integration and shared leadership.

We continue to stay current in regards to addressing the social/emotional needs of our students, providing the necessary training for all staff on bullying and harassment. The Blake Physical Education department attended the MAHPERD conference in Worcester in the fall of 2011. The conference is a two-day event where new ideas for teaching and instructing were presented to physical education teachers from Massachusetts by educators from all over the United States. Other highlights of professional development included staff attendance at conferences on co-teaching, technology integration, common assessments, executive functioning, and adolescent literature.

## **COMMUNITY SERVICE**

Blake’s community service program, Students Involved in Public Service (SIPS), continued to make significant contributions to Medfield, under the leadership of Tracy Allen and Seth Hellerstein. The proceeds of our annual Lip Sync competition were distributed to charity, books were collected for the annual Blake Middle School Book Swap, and contributions were made to Pennies for Patients (Leukemia and Lymphoma Society). Our 7<sup>th</sup> grade students continued the partnership with Cradles to Crayons, a non-profit organization that helps children in need. Our 8<sup>th</sup> grade students delivered dinners to Tilden Village and ended the calendar year by volunteering time to help set up the city of Boston’s ‘Christmas in the City’ event before the holidays. As part of this initiative, our 8<sup>th</sup> graders sponsored a student-staff basketball game, raising the funds to buy 28

gifts for families in need. Our annual Hoops for Heart event raised over \$3,000 for the American Heart Association, and we also collected 177 coats in our annual Coats for Kids drive. Over \$200 was raised for the Ken Brackett scholarship through a ‘Brackett Ball’ tournament, initiated by students to honor Mr. Brackett. Our 8<sup>th</sup> grade students continued the annual tradition of the ‘Turkey Bowl’, a four on four football tournament to collect food for the Medfield Food Cupboard. Over 125 food items were donated. Other community-based initiatives included: fundraising for Tsunami relief efforts in Japan, working on signs and participating in the Walk for Hunger, student participation at MLK, Jr. Day in Boston, boxes for soldiers, and a letter-writing initiative to local veterans in honor of Veterans Day.

The 2011 calendar year at Blake Middle School was full of accomplishments, and we will continue to strive to provide the optimum learning experiences for all of our students. Looking ahead to 2012, we will build off of our successes and continue to strive to make progress towards our goals of educational technology, community, and the establishment and provisioning for equitable learning experiences for both students and staff. A shared community goal has been to engage students both in and out of the classroom and to provide a ‘balanced’ approach to education. In this vein, we have expanded our systems of support to foster connections and to nurture their growth: enhancing our intramural program, instituting a school newspaper – Medfield Chronicle, piloting recess, establishing a Social Norms committee, examining student stress, and engaging the community in dialogue about our programs.

The Town of Medfield is a student-centered educational environment and it is a true pleasure to lead the Blake Middle School. I want to acknowledge the work that our staff has done to support the transition in leadership this year at Blake – their support and commitment to student achievement is commendable. I would also like to recognize our new Dean of Students, Kelly Campbell, who has brought a fresh perspective and worked closely to enrich the learning environment here at Blake. Finally, the continued support of the Community School Association and Medfield Coalition for Public Education has helped to provide a nurturing and supportive school for our students. It is an honor and a privilege to serve the community of Medfield and I look forward to both the successes and challenges that lie ahead for us over the next 12 months.

Respectfully submitted,

Nathaniel A. Vaughn  
Principal

## **REPORT OF THE DALE STREET SCHOOL**

To the Superintendent of Schools:

As principal for the Dale Street School for part of the 2011-2012 school year, I am happy to submit this report for the year ending December 31, 2011.

### **ENROLLMENT**

The enrollment at Dale Street School on October 1, 2011 was 214 students in grade four and 225 students in grade five for a total of 439 students. The average class size was in the range of 21/24 students per class.

### **INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS**

The major instructional focus this past year at the Dale Street School has been on mathematics. The revision of both fourth and fifth grade pacing charts was completed for our math curriculum based on standards and common assessments. There was also the development of a math intervention program targeted for fourth and fifth graders. Each targeted student was provided with two additional periods of specific, small group math instruction per week.

The teachers continued the support of a Balanced Literacy Program in both grades. A reading intervention program was also developed to provide those targeted students with two additional periods per week of small group instruction.

The fourth grade teachers developed two new units for social studies: Canada and Mexico. They also revised the pacing charts for social studies in both grades. A monthly grade level meeting was devoted to assessing our social studies program and developing common assessments in grade five.

The study group for RtI continued to investigate the best ways to implement RtI at Dale Street and develop some guidelines for Tier I, II and III. The Dale Street School Character Education Program continued to update and expand the Anti-Bullying Prevention and Intervention Plan and CyberSmart curriculum from MARC.

### **STAFF RECOGNITION**

Four faculty members of Dale Street; Kerry Cowell, Kathleen Curran, Michael Douglas and Darla Scharlacken are part of a partnership with Edtechteacher and are enrolled in a course called, "Teaching for the 21<sup>st</sup> Century (T21)." This year-long program is offered to districts to develop teacher leaders in technology

integration. These teachers will leave the program with practical approaches for integrating technology into their curriculum and a readiness to take a leadership role in promoting thoughtful computer use in the classroom. This is a great opportunity for these faculty members to help the entire school integrate technology into their teaching.

Teri O'Brien and Kathleen Curran applied for and were granted a \$5,112 grant Elmo Document Cameras for Dale Street by the MCPE and the CSA. With the addition of eight cameras, every student at Dale Street has benefited since there will be one shared camera for every team of teachers. Students will benefit from the use of the document camera in every academic area and in their specials as well.

Dorothy Vancura was granted \$3,660 by the MCPE to purchase four FM sound field amplification systems to be used in classrooms.

Kathy Belmont and Amanda Altimar worked with their respective classes to present a Thanksgiving play for the student body and parents.

## **ENRICHMENT OPPORTUNITIES**

Students had several opportunities this past year to participate in enrichment opportunities. The entire school population attended the Wheelock Family Theatre this year. They saw a production of *Annie*. Fifth graders attended the field trip to Christa McAuliffe Space Center at Framingham State University and the fourth graders were treated to a performance by the Revels Repertory Company, *An American Journey*, and thoroughly enjoyed the experience. We continued our participation in a three week long Poet in Residence (Andrew Green) for fourth grade and an Author in Residence (Barbara O'Connor) for fifth graders. Both professionals were well received by the teachers and students. School wide enrichment included the continuation of our popular Intramural Program, the National Geography Bee and performing arts performances that included Scot Cannon and the Cashore Marionettes. The Museum of Science program on Transportation Engineers was presented to fifth grade and Animal Encounters for fourth graders. School wide assemblies continued to emphasize world hunger, music and school spirit.

## **PUBLIC/PARENTAL INVOLVEMENT**

Throughout the school year the Dale Street School Council, the Medfield Coalition for Public Education (MCPE), the Special Education Advisory Council (SEPAC) and Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school.

When Medfield High School obtained new interactive white boards and Smart Boards, Dale Street School was the recipient of their “old” equipment. We now have an interactive white board in every classroom at Dale Street as well as the LMC.

On May 27, the Veterans Plaque Committee along with the students and staff unveiled the new World War II veterans’ plaque displayed on the school’s exterior. Nine World War II veterans were present at the ceremony. On November 10, the Committee was able to honor the Korean War Veterans with the presentation of a plaque to hang on the front entrance to Dale Street School. This building was the Hannah Adams Pfaff High School when those young men and women fought for their country. There was a celebration and program that day for the student body to honor the surviving veterans and to unveil that plaque. Twelve Korean War Veterans attended the program. Following both ceremonies, the veterans, their guests, and invited dignitaries were feted at a small collation afterwards.

The CSA held a Family Feud Night in December. Students were able to work as a team to come up with answers according to a survey given to the Dale Street School student body. Prizes were given to the winning teams and all those in attendance seemed to have a wonderful night. The CSA also offered a community service program called Dale Street Delivers. The programs included coordination of a food drive for the Medfield Food Pantry, visits to residents of the local nursing home and bird nest monitoring at the Fork Factory reserve.

## **FUTURE GOALS**

There are several goals that the Dale Street School has identified and will continuously review. A sampling of these goals is as follows:

- ❖ Put a World Language curriculum in the fourth and fifth grades by September 2012

- ❖ Continue to update, upgrade, and repair and maintain the school facility. A Statement of Interest to the state for renovations to the school building was submitted in December 2011
- ❖ Continue to add technology to the school and revise the technology standards so that emphasis is on integrating technology into the curriculum and our instruction
- ❖ Refine the RTI process so that all students have access to interventions in reading and math
- ❖ Continue to work toward common assessments in all academic areas: ELA, mathematics, science and social studies.

Respectfully submitted,

Arlene Argir  
Interim Principal

# **REPORT OF THE RALPH WHELOCK SCHOOL**

To the Superintendent of Schools:

As Interim Principal of the Ralph Wheelock School for the 2011-2012 school year, it is my pleasure to report on the school year ending December 31, 2011.

Our enrollment for 2011 was 400 students in Grades two and three. There are ten second grade classrooms with an average class size of 20 and nine third grade classrooms with an average class size of 22. In addition, there are two special education collaborative programs (ACCEPT and TEC) which are housed at the Wheelock School.

As is true of all Medfield Schools, the Wheelock School offers a variety of regular and special education services designed to support the learning needs of all children. In addition to a full range of special education services, we provide support for students struggling in reading and mathematics.

Working in grade level teams, the staff of the Wheelock School continues to seek out and incorporate best practices into their teaching. The literacy coordinator conducted a course through Framingham State University to enhance and expand teachers' understanding of struggling readers and how to best meet their needs. The Medfield Coalition for Public Education (MCPE) funded the purchase of textbooks for the course which was offered to Wheelock and Memorial teachers.

With the publication of the updated Massachusetts Curriculum Frameworks for English Language Arts and Mathematics, the Wheelock, as well as the Dale Street School and Memorial School, is currently revising the curricula to insure a comprehensive and consistent program across the grades.

As these new frameworks incorporate the National Common Core Standards, a new report card was developed for Kindergarten through Grade 3 which will better reflect how well students are meeting these standards and give parents a clearer understanding of what their child is learning. The goal is to begin using this new report card next school year.

Integrating technology throughout the curriculum has been an ongoing goal of the Medfield Public Schools. Staff has been engaged in ongoing professional development in order to make best use of computers, "Smart boards" and other technologies to support and enhance the curriculum.

To support the technology initiative, the Medfield Coalition for Public Education (MCPE) awarded two grants to the Wheelock School. One grant funded the purchase of two Mimeo Teach Interactive whiteboards, a portable instructional tool that enables any white board at the Wheelock to function as a “smart board” and the other grant funded the purchase of six “ELMO” document camera/projectors for classroom use.

The Community School Association provides opportunities for parental involvement throughout the school year. Whether by organizing classroom celebrations, the Scholastic Book Fair, the Ice Cream Social, 2<sup>nd</sup> Grade Math Night, the SCRIP Fundraiser, Box tops for Education classroom and lunchroom volunteers, or through its generous funding of all field trips and enrichment programs, the CSA continues to support the Wheelock Schools goal “... to provide a loving, supportive and nurturing environment in which learning can take place.” Their continued dedication and generosity is greatly appreciated.

There were a number of staff changes that occurred over the past year. Patricia Allen, who so ably served as the Wheelock principal for seven years, left at the end of the 2010-2011 school year to pursue a school leadership opportunity in another state. We wish her well and thank her for her years of service to the Medfield Public Schools and most especially to the Wheelock School community. Edward P. Quigley, Ed.D. was appointed to serve as interim principal until a permanent principal could be found. The permanent principal is expected to be in place by the end of the 2011-2012 school year.

It is with mixed emotions that I report that two talented and experienced teachers, Regina Morris and Janice Interrante, retired at the end of June 2011. Although they will be missed, their caring, competence, and creativity left a lasting impression of the school.

Although my tenure in Medfield is brief, I have found that the Wheelock School Community has its priorities right. Everyone involved puts the best interest of the children first. I have been most fortunate to have spent the year working with a truly talented staff and caring, committed families.

Respectfully submitted,

Edward P. Quigley, Ed.D.  
Interim Principal

# **REPORT OF THE MEMORIAL SCHOOL**

To the Superintendent of Schools:

As principal of the Memorial School, I respectfully submit my annual report for the year ending December 31, 2011.

## **ENROLLMENT AND STAFFING**

The Memorial School services students in our integrated preschool, kindergarten and grade one programs. Memorial's enrollment as of October 1, 2011 totaled 403 students. This total was comprised of 51 preschoolers enrolled in morning, afternoon and extended day session, 173 kindergartners who attend morning, afternoon or full day sessions, and 179 first grade students. There are currently 2 preschool classrooms that provide several scheduling options based on student need. There are nine kindergarten classrooms comprised of eight half day sessions and one full day session. Average class size for kindergarten is between 18 and 21. Memorial has nine first grade classrooms with an average class size of 20.

All our classroom teachers and specialists are highly qualified and have lengthy experience in working with young children. The ability to understand and work with a very young population has created a child friendly atmosphere that offers patience and warmth while providing the vital instruction for success in early math, literacy and social development.

It is a pleasure to include in this report that our Physical Education teacher, Herb Grace was honored for excellence in education by the Goldin Foundation. As a teacher and coach, Herb positively influences Medfield students from the ages of five to eighteen. He has been an exemplary coach at Medfield High School, a role model for fair play and healthy living at the elementary schools, and has donated his time and talents for countless charities.

We were also pleased to have our library and technology staff members, Randie Groden and Teri O'brien featured as presenters at the MassCUE conference in the fall. Randie and Teri were joined by Dorothy Freewald from Wheelock School. The group presented a workshop on using software to create educational slide shows in early elementary grades. MassCUE provides technology professional development for educational organizations across the state.

## **INSTRUCTIONAL HIGHLIGHTS**

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in

learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district sponsored workshops that have focused on techniques of intervention in the regular education classroom. Much of our training this year has been offered in-house during job embedded days and teacher professional days. Staff members have been instructed on the use of intervention tools such as *Framing Your Thoughts*, *Story Grammar Marker*, and administering running records. About half of the first grade staff has participated in an after-hours class taught by our K-5 Literacy Coordinator, Jamee Callahan. This graduate level course is specifically designed to address techniques for improving results for struggling readers. The teachers involved in this course work have quickly made improvements to their current practices and have seen results in students' fluency and reading engagement. In addition, we have extended training to our classroom aides. Targeted strategies aimed at building foundational skills and progress monitoring are vital components in our effort to provide students differentiated instruction. Expanding our ability to provide trained support in the classroom resulted in increased opportunities for all children to reach grade level benchmarks. This effort has brought us closer to our goal of providing all students quality instruction that has measurable outcomes. The ability to provide consistent classroom curriculum, intervene with targeted instruction in the classroom (tiered instruction), and identify children who require special education services is the goal of Response to Intervention (RtI), a state wide goal which is embraced at the Memorial School.

Numerical literacy is vitally important to our students. The Memorial staff began to work on aligning our current instructional goals with the new Common Core Standards in Math. By grade level, teams have updated pacing charts that include areas of instruction now required by the Common Core Standards. In the upcoming months, they will work in vertical teams (K-5) to establish consistency of instructional practices and assessment.

Although data and finely tuned curriculum are the operatives in professionals' minds, the Memorial teaching staff continues to offer developmentally appropriate lessons that grow our language and numerical literacy. Children grow to be joyful readers, problem solvers, inquisitive young scientists, and socially competent members of our school. An adult observing a classroom will see children learning letters and sounds through song, puzzles, pencil and paper, mystery boxes and small group instruction. Math class consists of paper pencil tasks that have been preceded by the use of manipulative blocks, measuring tools, and group brainstorming sessions. Writing Workshop provides children the opportunity to write about themselves which is often previewed by student to student interviewing or friendly conversation with writing partners. Our curious youngsters engage in many hands-on science activities throughout the year that are supported by up to date reading and video materials from our library.

Memorial School is committed to providing guidance and instruction on the importance of social competency, the importance of kindness, and building resiliency. Using the Open Circle curriculum as our primary guide, the Memorial staff continues to instruct using our social competency curriculum. Kindergarten teachers have a collection of mandatory read alouds and Open Circle lessons. First graders meet regularly for Open Circle discussions that range from respectful behavior to beginning problem solving techniques that require calm communication and support of adults. Our web site contains our policy and incident reporting forms to help parents understand the process used to assist children through a difficult time. In addition to the lessons taught in the classroom, we hold a monthly assembly called the Get Along Gathering. During this time, students sing songs that have been taught by our music teacher, Dave Ruggiero about respect, kindness, cooperation, friendship, honesty and responsibility. They are treated to a short skit performed by Duck and Moose, (Randie Groden and Herb Grace). The skits are simple and humorous and help the children understand how friends problem solve. Each month, a first grade class creates an illustrated and narrated theme based slide show. These slide shows have been well received by parents who visit our web page. The CSA funded two performing arts events that also provided lessons in kindness and anti-bullying.

Memorial School prides itself on designing and delivering curriculum that is developmentally appropriate for young children. Touching manipulatives and 3-D objects, exploring through their senses, learning to handle and read printed materials are all modalities our students use and are highly valued teaching tools utilized by the staff. However, the presence of technology in our students' lives is undeniable. Even at their young ages, most are familiar with web sites that bring them visuals of places and things not seen in their own backyard. They play software games for fun and learning. Smart phones connect them to relatives and friends and help mom and dad find their way in strange places. Digital cameras and tiny video recorders capture and document events that can be reviewed and saved in seconds. Technology enhances and broadens their view and access to the world.

The Memorial School has been most fortunate to have the support of the Memorial CSA in acquiring appropriate technology for our early childhood building. This summer, they purchased a web based system that will automatically score and report out results for the DIBELS assessment which is a universal screener administered to all children in kindergarten and first grade three times per year. In partnership with the CSA and the Medfield Coalition for Public Education, we are researching the most impactful ways to bring technology into the classroom.

## **COMMUNITY INVOLVEMENT**

Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library, lunchroom, and classrooms. Senior citizens volunteer their time as greeters and classroom helpers. The Memorial Community School Association (CSA) has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum.

Once again a successful CSA Winter Carnival was hosted by the Memorial School. The day was very well attended and ample funds were raised for Memorial and Wheelock projects. The volunteer effort was outstanding! Funds from the event will go to support the purchase of technology for the Memorial School.

Our Literacy Lab continues to be a vital part of our instruction. The four computers in the lab were paid for by the CSA four years ago. The operation of the lab is fully supported by volunteer parents who arrive daily and assist children while they learn using Lexia and SuperPhonics software.

The students of Memorial School often benefit from the interest shown them by students in the upper grades. This year in collaboration with the Rachel Project, students at MHS and Memorial students helped to raise thousands of dollars for the LaLa Love project. Memorial students sang songs of peace and were directed and videoed by MHS students. This video was submitted as part of a fundraiser to build a middle school in a remote African community. A group of math students from Blake Middle School created "Creatures" to teach math concepts. They arrived in first grade classrooms with posters and 3-D sculptures and presented to our eager students. Many of our first grade classrooms develop pen pal and reading buddy relationships with classes from Dale Street School. We are so appreciative of the interest the upper schools share in nurturing the learning of our youngsters.

Our Art Teacher, Annie O'Connor, worked with a team of talented Medfield High School artists to create a mural in our gym. The artwork is entitled "Jungle Gym," and features children and jungle animals playing and exercising in a brightly colored array of vines, leaves and rivers. Our students honored the MHS students in May at our annual art show. Annie also obtained funding through the MCPE for her community art project. Funds were used to purchase frames and easels. Local businesses and public buildings agreed to display the frames and Annie rotated student work throughout the year. Children delighted in seeing their creations displayed throughout the town.

Our School Nurse, Maryellen Zappulla, is in the process of earning her Masters in School Nursing. As part of her studies, she researched tick-bourne diseases. Maryellen presented her findings to the Medfield Lyme Disease Committee who plan to implement her findings.

From the day a child begins his/her educational journey at Memorial School, the process of understanding how he/she fits as a member of a community begins. Our goal is to help our young students begin to develop an understanding of the world around them. In conjunction with our Social Competency program and Social Studies curriculum, several drives were held. The children earned coins for UNICEF, brought in food donations for the Medfield Food Cupboard, and collected gently used books for needy schools and libraries.

### **FUTURE TRENDS**

In this busy world, we notice that children are challenged by the many stimuli around them. We will explore methods for helping all children self-calm and manage stress in their daily lives. The ability to self-calm, develop self-respect and problem solving skills are all steps to avoiding difficulties with bullying. We will be planning a night for parents to discuss the elements of this important topic.

Investment in creating a broad and deep RtI program will continue. In past years we have focused on literacy interventions. With many techniques and systems underway in that area of the curriculum, we will begin to focus on math skills. Components of this effort will be to further identify appropriate and effective methods of intervention, teacher training, and communication to families.

We will continue to collaborate with the Wheelock and Dale Street staff to insure parity and continuity of math instruction and standards based assessment. The K-3 grades will finalize and release an improved progress report.

As my sixth year as principal of the Memorial School progresses, I feel most fortunate to work with a highly qualified and motivated staff. The community of Medfield continues to uphold its commitment to the education of its children. The collaborative efforts of parents, teachers, support staff and community members are reflected in the successes of our students.

Respectfully submitted,

Andrea Trasher, Principal

# REPORT OF THE PUPIL SERVICE DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department Report for the year ending December 31, 2011.

## Special Education:

The student enrollment in the special education program has seen a decrease in students ages 3-5 and 18-22 and a slight increase in students ages 6-17. Overall student special education enrollment has decreased.

Students	Dec. 1, 2010	Dec. 1, 2011
ages 3-5	45	33
ages 6-17	308	315
ages 18-21	<u>19</u>	<u>10</u>
	372	358

Most of our children receive their services within our school system as indicated below:

## Special Education Figures Only: Dec. 1, 2011

Grades K-5	148
Grades 6-8	95
Grades 9-12	93
Collaborative	9
Private Day	21

This year the Pupil Service Department focused on many areas of professional development as well as development of services to meet the needs of a diverse set of learners. A main focus of the department was to set up a continuum of service in the district that would allow students with more significant needs to stay in their home community. Based on this, the department was able to set up a structure which placed a Moderate Special Needs Teacher at every building PreK-8. With this setup, each building now has a teacher that is qualified to work with students with more significant needs, thus allowing them to remain in their home school. This structure allows the district to provide intensive direct services while maintaining our strong dedication to inclusion.

The department also completed phase 1 of the Coordinated Program Review conducted by the Department of Elementary and Secondary Education. The department is being audited in the areas of Special Education, Civil Rights and English Language Learners. Phase 1 was to provide documentation to the DESE

in several areas which demonstrates compliance with regulations. The review will be complete in the spring of 2012.

### **Preschool:**

The integrated preschool providers have 6 half-day early childhood sessions servicing 24 four year old and 20 three year old children. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through NEAYC.

### **School Health Services:**

Four full time and two half time nurses provide services to students in preschool through grade 12, including the TEC classroom housed at the Wheelock School. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assisting in maintaining a safe and healthy school environment. The school nurses continue to be key personnel in each building supporting the wellness policy that was adopted by the school committee in August 2006.

The nurses continue to broaden their knowledge base and keep updated on new clinical and educational approaches. Over the course of the year, the nurses attended or were provided training in several relevant areas including: renewal of Health Care Provider and instructor certifications to teach CPR with AED, Diabetes update, Student Anxiety and Stress (film viewing and discussion on *The Road to No Where*), Asthma Management and Education, Healing Hidden Hurts, Pediatric Health Assessment Conference, Body Mass Index screening training, several workshops on Concussion in Sports to support a new concussion policy at the middle and high schools, as well as several graduate courses.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting home visits as needed, monitoring state requirements including physical examination and immunization records, providing education on health issues for students, staff, and parents, as well as performing state mandated screenings including an additional one this year, Body Mass Index (BMI). Individual BMI reports were mailed home to students in grades 1, 4, 7 and 10 and included a parent resource guide provided by the Department of Public Health.

Visits to the health offices last year included 30,913 student visits and 1,220 staff visits. Additionally, over 5500 health screenings were conducted, including:

vision and hearing, scoliosis, pediculosis, and height and weights with body mass indexes calculated. The nurses greatly appreciate the community volunteers who assisted with the screenings.

### **Guidance:**

Within the district, the level of guidance support has remained consistent and includes guidance counselors beginning in Grade 2, with a part time counselor at both Wheelock and Dale. Three full time guidance counselors work at the Blake Middle School. Medfield High School has three traditional guidance counselors who work with students through alphabetically divided caseloads. There is a caseload that is shared among the guidance content specialist and another guidance counselor in the guidance office. The guidance content specialist works to oversee the guidance programming for all students within the district.

The high school guidance office takes a developmental approach which is directly connected to the Massachusetts Curriculum Frameworks. Beginning in the eighth grade students begin the discussion about options for programs of study and also attend a transition day in June which introduces these students to various aspects of the high school. Junior year shifts the focus to future planning for post-graduation. Senior year is dedicated to the application process for either college or jobs and the means in which that process directly relates to the individual student. Senior year also includes topics such as scholarships and the transition from high school. Improved communication with parents, students, and teachers is a constant goal within the office. There is a standing Guidance Advisory that meets. It is comprised of parents, students and the guidance counselors and meets to discuss current concerns or issues within the office. The guidance office uses Edline, e-mails, newsletters, and the website to communicate effectively with parents and students. Parent coffees and evening programs are conducted for each of the four grades to support the guidance curriculum. In addition, the web based tool, Naviance, has become an effective means to support the efforts made by the guidance office in all grades of the high school. The Blake counselors are available to the students to support them in areas such as achieving academic success, developing a healthy self-esteem, working on time management skills, the ability to cope with change, and also how to work with others. The guidance counselors also teach group guidance classes at each of the grade levels with information presented which is specific to the development needs of the students and mirrors the Massachusetts Curriculum Frameworks.

**Personnel:**

We are pleased that Amiee Levesque has joined our department as a moderate special needs teacher at the Wheelock School and Christine Dardia has joined us as a Learning Center teacher at Memorial. In addition, Chantell Bonner is the district new ELL Tutor.

Respectfully Submitted,

Matthew LaCava

## REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2011. It is my pleasure to report that for the seventeenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children. My goal will be to continue the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, team work, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education. We offer 25 varsity interscholastic sports to our students. This year we won twelve Tri Valley Championships, and 78% of all our varsity contests. This has been a very special year for our athletic programs in that we won the Earnest Dalton Award for overall athletic success. This is the second year in a row that we have won this award. We are proud to announce that Medfield High School had the highest winning percentage of all public schools in the state. This is the sixth time in sixteen years that Medfield High School has won this prestigious award. Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

### WINTER

Basketball (Boys)	Varsity	Herb Grace
	Assistant	Ken Brackett
	J.V.	Al Necchi
	Freshman	Evan Moon
Basketball (Girls)	Varsity	Mark Nickerson
	Assistant	Ellen Willey
	J.V.	Paul Coutinho
	Freshman	Jess Safer
Ice Hockey (Boys)	Varsity	Toby Carlow
	Assistant	Rob Lynch
	J.V.	Tony Iafolla
Ice Hockey (Girls)	Varsity	Molly Norton
	Assistant	Melissa Belmonte

Indoor Track (Boys)	Head	Tom Woods Mairi Nawrocki
Indoor Track (Girls)	Head	Melinda Lohan Nick Stevens
Gymnastics	Head	Michelle Hopping
Swimming	Head	Emily Alland
<b>SPRING</b>		
Baseball	Varsity Assistant J.V. Freshman	Matt Marenghi Gary Stockbridge Mike Mason Jeff Cambridge
Softball	Varsity J.V.	Sue Pratt Travis Taliaferro
Tennis (Boys)	Head Assistant	Vin Joseph Gerry Cushing
Tennis (Girls)	Head Assistant	Chris DuBose Kristen Kirby
Track and Field (Boys)	Varsity	Tom Woods Bernie Shea Mike Kraemer
Track and Field (Girls)	Varsity	Melinda Lohan Nick Stevens Mairi Nawrocki
Volleyball (Boys)	Varsity	Jack Hastings
Lacrosse (Boys)	Varsity Assistant J.V. Freshman	Bob Aronson Mike Douglas Will Whitingsley Brian Cahill

Lacrosse (Girls)	Varsity Assistant J.V.	Jason Heim Leora Seri Tracy Allen
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**FALL**

Golf	Varsity J.V.	George Callahan Mark Nickerson
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Cross Country (Boys)	Varsity Assistant	Mike Kraemer Bernie Shea
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Cross Country (Girls)	Varsity Assistant	Diane Lyon Cindy Appleyard
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Field Hockey	Varsity J.V. Freshman	Mike Mason Sue Pratt Nicole Poli
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Football	Varsity  J.V. Freshman	Erik Ormberg Mark Rose Brian Gavaghan Kevin Gavaghan Vin Joseph
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Soccer (Boys)	Varsity Assistant J.V. Freshman	Jason Heim Travis Taliaferro Paul Coutinho Evan Trowbridge
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Soccer (Girls)	Varsity Assistant J.V. Freshman	Michael LaFrancesca Melinda Lohan Kelly Dengos John Kendall
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Volleyball (Girls)	Varsity J.V. Freshman	Jack Hastings Amanda Altimar Caitlin Kirby
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Most of our interscholastic teams participate in the Tri-Valley League. This league consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Millis, Medway, Norton, and Westwood. Medfield is the third largest school in terms of enrollment. Our girls' hockey team competes in the South East Mass Girls Hockey League (SEMGHL). Boys' volleyball competes in the Western Alliance League, and our gymnastics team competes as an independent team as there are no leagues available to them.

Our athletic highlights begin with the winter season, 2010-2011. The girls' basketball team had an outstanding season going 19-2 and winning the TVL for the third year in a row. Jen Narlee was voted league MVP. The girls qualified for the tournament for the twenty first year in a row. Our boys finished their season with an 11-9 record. Ken Brackett, a teacher and basketball coach in Medfield passed away suddenly. His passing has left a hole in our coaching ranks that we will not easily fill. Girls' indoor track had an outstanding season led by senior Alex Stanton. Alex was MVP of the league again this season. Our boys indoor track team was 8-0 and won the league. Mike Creedon set a school record in the mile with a time of 4:33.42. The girls' ice hockey team posted a 14-3-2 record winning the SEMGHL for the first time. Our swim team was 6-4 on the season. Gymnastics finished their season at 7-2 and finished fourth in the state finals.

The spring of 2011 was another successful season for our Warrior teams. Softball had a 4-14 record in a rebuilding year. Our baseball team finished 16-2 in the league and won the league Championship. Our girls tennis team was 16-0 under new coach Chris DuBose. The boys' tennis team finished 13-1 and also won the league title. Boys track finished their season 7-2 in the tough TVL. Boys lacrosse had a remarkable season. The team culminated its magical season with a State Championship at Foley Stadium in Worcester. Girls' lacrosse finished their season 17-2 finishing second in the league to Westwood. Boys' volleyball had another successful season and qualified for the state tournament for the second year in a row as they finished with a 10-6 record.

Fall 2011 was very exciting for our Warrior teams. The girls' volleyball team won the TVL for the eighth year in a row. The football team finished the season with a 2-9 record under first year coach Erik Ormberg. The field hockey team went 13-4-1 in another outstanding season. Boys' soccer finished their season with a 2-10-5 record in a rebuilding year. Girls' soccer had another dream season winning its second league championship in a row. The girls finished the season with a 14-0-4 record. Both Cross Country teams won the league this year

with identical 7-1 records. The golf team had an 18-0 record winning the TVL and finished second in the State tournament.

The annual All Sports Award Night was held May 31 at Medfield High School. Sportsmanship Award winners, team MVP's, and many other athletes were recognized over the course of the night. Liana Bunce and Justin Williams received the Thomas Reis Sportsmanship Award. Kathleen Krah and Elliot Nolan were selected as the 2010-2011 Scholar Athlete recipients. Medfield High School inducted three people into its Athletic Wall of Fame. Courtney Peck and Debbie Glew –Young from the class of 1986 were honored, as well as Judy Noble, our retiring principal. Ms. Noble was recognized for her many contributions to Medfield high School as a teacher, coach and administrator.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby

Director of Athletics

# **REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM**

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. This year the scope of the adult education program grew significantly. The programs now offered in the community education program include:

## **Teacher Wellness Programs**

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Trips were planned, professional golf instruction was offered, exercise classes including yoga, spinning, and Pilates was scheduled to meet the needs of our teachers and staff.

## **Adult Education**

The brochure comes out twice a year and offers a diverse selection of courses looking to meet the needs of the Medfield Community. There are four major categories in our brochure. They include: career, financial planning, and exercise sports, and instructional courses. We hope to add more courses in the future.

## **Intramurals**

The goal of the intramural program was to offer activities to all our children. The popular fun and fitness programs in the Memorial and Wheelock Schools were expanded. The programs in the Dale Street School and the Blake Middle School continued to thrive. The fitness center at the high school was well attended by students and faculty alike.

## **A.M. Care Programs**

These programs were offered in the Memorial School, the Dale Street School, and Wheelock School. This program starts at 7:00 A.M. and is designed to assist working parents with their child care. This is a low key program where children can choose activities or do homework before school.

## **Summer Experience**

This program is directed by Kim Estes and is run out of the Memorial School during the summer months. This has been a very popular program with a diverse program of crafts, music and games. We offer half day programs throughout the summer.

## **Warrior Summer Camps**

The Warrior Athletic camps were another way for our youth to gain access to our facilities and our coaching staff. We offer summer experiences in baseball, soccer, basketball, field hockey and many more sports. We hope this program will continue to grow.

We look forward to the future of the Community Education Program and what it can offer to the citizens of Medfield.

Respectfully Yours,

Jon Kirby

Director

**TOWN CLERK'S REPORT**  
**FOR THE YEAR ENDING**  
**DECEMBER 31, 2011**

## BIRTHS 2011

### JANUARY

1/4 Jackson R McCabe  
1/9 John F Fratolillo, III  
1/11 James L Marcucci  
1/11 Thomas P Marcucci  
1/24 Sophia E Lowe  
1/28 Alyssa M Mileti  
1/31 Mary E Brothers

### FEBRUARY

2/5 Henry A Larowe  
2/9 Shane D McInerney  
2/21 Lilliana F O'Shea  
2/26 Avery H Stein  
2/28 Claire M Granfors

### MARCH

3/6 Justyn A Leonard  
3/10 Barrett L Roeder  
3/22 Siobhan J Dicarolo  
3/23 Adele H Silver

### APRIL

4/9 Lindsey R Ariel  
4/11 Kacey M Herrick  
4/22 Kerem S Akbal  
4/23 Isabella M Lichtenstein  
4/27 Erin S Grimm  
4/28 Alejandro J Corona

### MAY

5/7 Alexander R Peters  
5/7 Charlotte M Hirsch  
5/14 Holbrook S Dorsheimer

### JUNE

6/2 Ally M Boylan  
6/4 Eitan Friedlander  
6/5 Lillian G Maley  
6/26 Theresa A Healey  
6/27 Catherine M Herd

### JULY

7/5 Mason Z Wagner  
7/5 Allison Z Wagner  
7/7 Michael S Beck  
7/12 Michael J McGurk Jr  
7/17 Wesley R Thomson

### AUGUST

8/1 Adam R Husain  
8/10 Kayla M Kelloway  
8/12 Leah E Carlson  
8/13 Sophie E Kushner  
8/18 William H Mullen  
8/21 Owen P Aronowitz  
8/21 Connor J Novak  
8/24 Conor M Quint  
8/26 Hailey K Arnold  
8/28 Paige M Konover

### SEPTEMBER

9/8 Luke M Lederhos  
9/18 Abigail H Hermann  
9/20 Abigail B Rubin  
9/21 Diya A Rao  
9/24 Emma S Warner  
9/28 Chloe A McCarthy

### OCTOBER

10/6 Eleanor K Struble  
10/15 Madyson L MacPherson  
10/20 Grace C Garnett  
10/21 Brooks T Larson  
10/21 Camden K Larson  
10/23 Eva G Catalano  
10/24 Liliana N Andrews  
10/25 Dillon R Diamandis  
10/25 Leila C Diamandis  
10/30 Brooke R O'Neill

### NOVEMBER

11/2 Holly M Moir  
11/4 Rori A Disinger  
11/13 Anna C Casey  
11/26 Caspiano C Centola  
11/28 Michael D Powers, III

### DECEMBER

12/15 Teagan F Chamberland  
12/16 Olivia J Leshnick  
12/19 Camryn M Hennessy  
12/20 Piper G Harnapp  
12/25 Colin J Graber  
12/27 Ahmad A Sarboot  
12/31 Olivia M Rizzitello



## MARRIAGES 2011

2/26      **FEBRUARY**  
Derek W Langenberg  
Krista D Katsoulis

5/10      **MAY**  
Tiemin Zhang  
Sandy X Wong  
5/17      William A Durgin  
Mary K Ronayne

6/12      **JUNE**  
Angelo Mendola  
Tetyana Chynonova  
6/18      Molly G Brethauer  
Matthew J Englehardt  
6/18      Anne C Marton  
Taylor R Terry  
6/21      Michael F Ripp  
Joellyn R Conney

7/10      **JULY**  
Zhen Jin  
John F Carty  
7/17      Paul E Smith  
Allison R Crasco

8/5        **AUGUST**  
Samuel Strier  
Elaine Blair

8/6        **AUGUST**  
Michael F O'Malley  
Jocelyn R Scheintaub  
8/7        Robert D DeLisle  
Katherine C Moran

9/3        **SEPTEMBER**  
Kristen L Foss  
Hassan G Terry  
9/6        Donald L Weloth, Jr  
Patricia A Mullen  
9/17      Jessica C Ponte  
James A Byrnes  
9/24      Kristen M Centola  
Michael J Gorman

10/1      **OCTOBER**  
Heather L Mayer  
Jeffrey M Irvine

10/29     Matthew F Rezzuti  
Erika Birch

11/5      **NOVEMBER**  
James M McCloud  
Julie M Iafolla  
11/5      Laird M Borchers  
Amanda V Correa

12/24     **DECEMBER**  
Gail E Giggi  
John W Meincke, II



## DEATHS 2011

### JANUARY

1/2 Dorothy D Nolan  
1/4 Thomas F Cavanaugh, Jr  
1/9 David M Thorp  
1/10 Vera B Thompson

### FEBRUARY

2/4 Marjorie A Clarridge  
2/13 Robert O McCarthy  
2/15 George a Miller  
2/19 Anthony R Morra

### MARCH

3/1 Carl A Schaad  
3/5 Julieanna Perekslis  
3/10 Rita B Ahern  
3/13 John T Grover  
3/14 Donald H Harding  
3/14 Dealda E Dhimitri  
3/15 Gloria B Tredway  
3/21 Robert D Hersee  
3/21 John W Higgins  
3/27 Karen E Sheingold

### APRIL

4/7 Esther D Mulrey  
4/10 Michael J Cronin  
4/21 Phillip D Pember  
4/26 Leo F Naughton  
4/30 Elizabeth L Warren  
4/30 Elizabeth Long

### MAY

5/3 Merle L Becker  
5/4 Beverly Bartolo  
5/4 Richard McGill  
5/7 Mary E Cebrowski  
5/9 Jeanette D Macero  
5/9 John J Canney  
5/23 Robert A Kinsman  
5/25 Robert C Peterson  
5/29 Ruth Gignac

### JUNE

6/3 Georgianna J Comeau  
6/4 Muriel C Palumbo  
6/13 Frederick W Caraviello  
6/13 Claire M Cook  
6/21 Gertrude J Cantwell  
6/22 Marilyn Clifford

6/23 Ronald G Busconi  
6/23 Margaret E Hayes  
6/23 Mary K Good  
6/25 Thomas F Galloway  
6/26 David P Cole  
6/27 Charles H Eby  
6/29 Diane DeCosta

### JULY

7/5 Anne M Wilcox  
7/5 Paul E Nyren  
7/6 Paul R Cassidy  
7/12 Barbara A Finerty  
7/15 Michael J Flynn  
7/24 Martha Y Ward  
7/25 Mary E Hardy  
7/30 Earl R Osborn  
7/31 Lorraine Parmigiane

### AUGUST

8/11 Werner F Kiessling  
8/14 Rita A Derleth  
8/19 Alan S Evans  
8/28 Ruth F Whitcomb

### SEPTEMBER

9/2 Mary J Coughlin  
9/7 Catherine E Gray  
9/10 Clinton M Clark  
9/11 Emily S Parsons  
9/20 Ardern M Pendleton

### OCTOBER

10/3 Kaiyan Jiang

### NOVEMBER

11/10 Grant A Cos  
11/13 John J Meagher, Jr  
11/14 Catherine Petrone  
11/15 Jean E O'Connor  
11/17 Eunice M Elmer  
11/24 Mary J Fynsk  
11/25 Robert W Smith

### DECEMBER

12/3 Thomas B Chudzik, Jr  
12/18 Virginia A Sheppard  
12/23 Ronald M Vallon

**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
MARCH 28, 2011**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Angelo Allegretto, Ruth Chick, John Hand, Rita Allegretto, Lisa Donovan, Dolores Connors, Steve Catanese and Shiela Roy

The polls were closed at 8:00 P.M.

The total vote was 808. There are 8,174 registered voters, 10% of voters voting.

	<u>PRECINCT</u>				
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
MODERATOR (one yr) VOTE FOR ONE					
Scott F. McDermott	164	196	189	154	703
Write In	1		1		2
Blanks	29	27	17	30	103
					<b>808</b>
SELECTMEN (three yrs) VOTE FOR ONE					
Mark L. Fisher	158	188	179	164	689
James W. Shilale	28	18	18	13	77
Write In	2	2		1	5
Blanks	6	15	10	6	37
					<b>808</b>
ASSESSOR (three yrs) VOTE FOR ONE					
Francis J. Perry	155	184	174	138	651
Write In			1		1
Blanks	39	39	32	46	156
					<b>808</b>

SCHOOL COMMITTEE (three yrs) VOTE  
FOR NOT MORE THAN TWO

Debra M. Noschese	148	177	176	128	629
Eileen Desisto	26	46	42	34	148
Geralyn Warren	10	13	7	5	35
Write In	3	7	3	12	25
Blanks	201	203	186	189	779
					<b>1616</b>

LIBRARY TRUSTEE (three yrs) VOTE  
FOR NOT MORE THAN TWO

Lauren C. Feeney	105	113	134	101	453
Frederick A. Rogers	88	96	70	79	333
Timothy K. Hughes	128	138	138	115	519
Write In					0
Blanks	67	99	72	73	311
					<b>1616</b>

PLANNING BOARD (five yrs) VOTE FOR  
ONE

Stephen J. Browne	150	178	174	135	637
Write In		1	1		2
Blanks	44	44	32	49	169
					<b>808</b>

PARK COMMISSIONER (three yrs) VOTE  
FOR NOT MORE THAN TWO

Lisa G. Louttit	143	170	166	129	608
Robert S. Tatro	125	157	134	104	520
Write In					0
Blanks	120	119	114	135	488
					<b>1616</b>

TRUST FUND COMMISSIONER  
(three yrs)

VOTE FOR ONE					
H Tracy Mitchell	4	6	1	5	16
Write In	6	11	7	3	27
Blanks	184	206	199	176	765
					<b>808</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

March 29, 2011

**TOWN OF MEDFIELD**  
**WARRANT FOR THE ANNUAL TOWN MEETING**  
**2011**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the CENTER at Medfield on Ice House Road in said Medfield on Monday the twenty-eighth day of March, A.D. 2011 at 6:00 o'clock A.M., then and there to act on the following items:

**Article 1.** To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year;

One Selectmen, One Assessor, Two School Committee Members, Two Library Trustees;

Two Park Commissioners and One Trust Fund Commissioner each for a term of three years;

One Member of the Planning Board and One member of the Housing Authority each for a term of five years

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the twenty-fifth day of April, A.D., 2011 commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury gymnasium, located on South Street in said Medfield, viz

**Article 2.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 3.** To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

**PERPETUAL CARE 2010**

Connolly, Maureen S.	\$ 1,100.00
Jones, Valerie	\$ 2,200.00
Wood, Robert L. & Joan T.	\$ 1,100.00
Walton, Patricia	\$ 1,100.00
Joseph, Maria	\$ 1,100.00
Holborn, Carrin	\$ 2,200.00
Olsen, Neal & Virginia	\$ 550.00
Ferguson, Scott	\$ 1,100.00
Mitchell, H Tracy	\$ 3,300.00
Mann, William & Elizabeth	\$ 2,200.00
Caruso, Alfonse	\$ 1,100.00
Tracey, Dennis & Janet	\$ 2,200.00
<b>TOTAL</b>	<b>\$19,250.00</b>

(Cemetery Commissioners)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 4.** To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 5.** To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 6.** To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$60,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 7.** To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 8.** To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000

and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 9.** To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$15,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 10.** To see if the Town will vote to accept for the fiscal year 2011 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

**It was so VOTED (consent calendar 4/25/2011)**

**Article 11.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library,

Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

<b>Officer</b>	<b>Present Salary</b>	<b>Warrant Committee Recommends</b>
Town Clerk	\$56,255	\$56,255
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park & Recreation Commissioner	0	0
Trust Fund Commissioner	0	0

(Board of Selectmen)

**VOTED:** To fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners. **MOTION CARRIES (4/25/2011)**

**Article 12.** To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2011 to read as set forth in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**POLICE DEPARTMENT AS PER CONTRACT:**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
7/1/2010	\$1,169.05	\$1,205.20	\$1,248.46

*bi weekly* \$2,338.10 \$2,410.41 \$2,496.92

7/1/2011 \$1,169.05 \$1,205.20 \$1,248.46

*bi weekly* \$2,338.10 \$2,410.41 \$2,496.92

7/1/2012 \$1,192.43 \$1,229.30 \$1,273.43

*bi weekly* \$2,384.86 \$2,458.62 \$2,546.86

**Police  
Officer**

**Step 1**

**Step 2**

**Step 3**

**Step 4**

**Step 5**

**Step 6**

7/1/2010 \$900.94 \$928.81 \$957.53 \$987.14 \$1,017.67 \$1,049.15

*bi weekly* \$1,801.89 \$1,857.61 \$1,915.05 \$1,974.29 \$2,035.35 \$2,098.29

7/1/2011 \$900.94 \$928.81 \$957.53 \$987.14 \$1,017.67 \$1,049.15

*bi weekly* \$1,801.89 \$1,857.61 \$1,915.05 \$1,974.29 \$2,035.35 \$2,098.29

7/1/2012 \$918.96 \$947.39 \$976.68 \$1,006.88 \$1,038.02 \$1,070.13

*bi weekly* \$1,837.93 \$1,894.76 \$1,953.35 \$2,013.78 \$2,076.06 \$2,140.26

**Dispatche  
r**

**Step 1**

**Step 2**

**Step 3**

**Step 4**

**Step 5**

7/1/2010 \$619.76 \$654.25 \$687.26 \$722.21 \$762.96

*bi weekly* \$1,239.52 \$1,308.50 \$1,374.51 \$1,444.41 \$1,525.92

7/1/2011 \$619.76 \$654.25 \$687.26 \$722.21 \$762.96

*bi weekly* \$1,239.52 \$1,308.50 \$1,374.51 \$1,444.41 \$1,525.92

7/1/2012 \$632.16 \$667.34 \$701.01 \$736.65 \$778.22

*bi weekly* \$1,264.31 \$1,334.67 \$1,402.00 \$1,473.30 \$1,556.44

**Specialist Range**

7/1/2010	559.49	To	3,199.33	Annual Stipend
7/1/2011	559.49	To	3,199.33	Annual Stipend
7/1/2012	570.68	To	3,263.32	Annual Stipend

**FIRE DEPARTMENT AS PER CONTRACT**

**Lieutenant/Firefighter/EMT**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
7/1/201						
1	23.61	24.35	25.09	25.87	26.67	27.50
<i>bi</i>	1,983.2	2,045.	2,107.5	2,173.0	2,240.2	2,310.0
<i>weekly</i>	4	40	6	8	8	0
7/1/201						
2	24.08	24.84	25.59	26.39	27.20	28.05
<i>bi</i>	2,022.7	2,086.	2,149.5	2,216.7	2,284.8	2,356.2
<i>weekly</i>	2	56	6	6	0	0

**Firefighter/EMT**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
7/1/201								
1	21.33	21.99	22.62	23.32	24.01	24.75	25.47	26.23
<i>bi</i>	1,791.7	1,847.	1,900.0	1,958.8	2,016.8	2,079.0	2,139.4	2,203.3
<i>weekly</i>	2	16	8	8	4	0	8	2
7/1/201								
2	21.76	22.43	23.07	23.79	24.49	25.25	25.98	26.75
<i>bi</i>	1,827.8	1,884.	1,937.8	1,998.3	2,057.1	2,121.0	2,182.3	2,247.0
<i>weekly</i>	4	12	8	6	6	0	2	0

\* Based on a 42 hour week.

**PUBLIC SAFETY POSITIONS**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>Call</b>								
<b>Firefighter/EMT</b>	\$21.43	\$22.09	\$22.74	\$23.42	\$24.12	\$24.86	\$25.59	\$26.36

	<b>Step 1 Step 6</b>	<b>Step 2 Step 7</b>	<b>Step 3 Step 8</b>	<b>Step 4 Step 9</b>	<b>Step 5</b>
<b>Animal Control Officer/Inspector</b>	\$19.46	\$20.02	\$20.57	\$21.17	
* Based on a 40-hour workweek	\$22.38	\$23.02	\$23.67	\$24.33	
<b>Assistant Animal Control Officer</b>	\$1,938.27	\$2,117.98	\$2,297.70	\$2,476.21	\$2,659.53
*Annual Stipend	\$2,839.25	\$3,017.76	\$3,232.45		

## MANAGERIAL POSITIONS

<b><u>Grade Level I</u></b>	<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
Administrative Asst. to the Selectmen/Town Administrator	\$45,921	\$51,778	\$57,635
<b><u>Grade Level II</u></b>			
No positions at this level	51,661	57,401	63,142
<b><u>Grade Level III</u></b>			
No positions at this level	57,401	63,142	68,882
<b><u>Grade Level IV</u></b>			
Council on Aging Director	63,142	68,882	74,622
Park and Recreation Director	63,142	68,882	74,622
<b><u>Grade Level V</u></b>			
Asst Town Administrator	68,882	77,491	86,102
Principal Assessor	68,882	77,308	86,102
Town Accountant	68,882	77,308	86,102
Library Director	68,882	77,308	86,102
Treasurer	68,882	77,308	86,102
<b><u>Grade Level VI</u></b>			
No positions at this level	74,622	83,231	91,841

**Grade Level VII**

Fire Chief	91,841	109,062	126,282
Police Chief*	91,842	109,061	126,282
Superintendent of Public Works	91,842	109,061	126,282

\*Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

**OTHER SALARIED POSITIONS**

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<b><u>Grade Level I</u></b>			
Outreach Social Worker	45,921	51,661	57,401
Conservation Agent (part-time)	22,961	25,830	28,701
<b><u>Grade Level II</u></b>			
Director of Youth Outreach	50,156	55,729	61,303

**HOURLY PAID POSITIONS**

<b>Grade</b>	<b>Min</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>MAX</b>
<b>10</b>	9.07	9.34	9.60	9.87	10.15	10.44	10.73	11.03	11.35
<b>20</b>	14.63	15.04	15.46	15.90	16.35	16.82	17.29	17.78	18.28
<b>30</b>	16.08	16.54	17.01	17.48	17.98	18.49	19.01	19.55	20.10
<b>40</b>	17.69	18.19	18.70	19.24	19.78	20.34	20.92	21.51	22.11
<b>50</b>	19.46	20.02	20.58	21.17	21.76	22.38	23.02	23.66	24.33
<b>60</b>	21.41	22.01	22.64	23.27	23.93	24.61	25.31	26.03	26.76
<b>70</b>	23.43	24.13	24.85	25.59	26.36	27.15	27.97	28.81	29.67
<b>80</b>	25.30	26.06	26.84	27.64	28.47	29.32	30.20	31.11	32.04
<b>90</b>	27.27	28.08	28.92	29.79	30.69	31.60	32.56	33.53	34.53

## HOURLY GRADE LISTINGS

### Grade 10

Page

### Grade 20

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Special Police Officer

Traffic Supervisor

### Grade 30

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation Coordinator

### Grade 40

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

### Grade 50

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

### Grade 60

Administrative Assistant III

Children's Librarian

Park and Rec Program Coordinator

Reference Librarian

### Grade 70

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

### Grade 80

Assistant Foreman

### Grade 90

Senior Foreman

## SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

	<u>Annual</u>
Veterans Agent	\$7,029
Sealer of Weights and Measures	\$2,393
Registrar	\$177
Police Intern	\$410 to \$557
	<u>Hourly</u>
Police- Private Special Detail	\$29.94
Tree Climber	\$19.60

**FIRE**

Deputy Chief	\$3,609
Captain	\$2,165
Lieutenant	\$1,732
EMS Coordinator	\$1,650
Fire Alarm Superintendent	\$751

**INSPECTORS**

\$28.05 per inspection

Inspector of Buildings	\$5,419
Local Inspector of Buildings	\$727
Gas Inspector	\$1,493
Assistant Gas Inspector	\$274
Plumbing Inspector	\$4,428
Assistant Plumbing Inspector	\$1,016
Wiring Inspector	\$2,465
Assistant Wiring Inspector	\$727
Zoning Enforcement Officer	\$28.05 per inspection
Street Inspector	\$14.81 per inspection

**PARK AND RECREATION**

Program Director	\$14,270 to \$17,011
Swim Pond Director	\$5,943 to \$8,163
Swim Pond Assistant Director	\$3,965 to \$5,444
Swim Team Coach/Guard	\$3,302 to \$4,489
Assistant Coach/Guard	\$2,115 to \$3,675
Water Safety Instructor	\$2,511 to \$3,675
Lifeguard	\$2,389 to \$3,403
Swim Pond Badge Checker	\$793 to \$1,225
Swim Pond Maintenance	\$926 to \$1,225
Swim Pond Set-up Workers	\$660 to \$2,721
Camp Director	\$2,642 to \$5,209
Camp Specialists	\$1,323 to \$5,155
Counselors	\$1,058 to \$2,722
Jr. Counselor	\$265 to \$817
Tennis Director	\$3,965 to \$5,444
Tennis Instructor	\$793 to \$1,363
Trainee	\$7.95

(Personnel Board)

**VOTED:** That the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE be approved effective July 1, 2011, to read as set forth in the warrant with the exception of the FIRE DEPARTMENT – no proposed wages for FY13. **MOTION CARRIES (4/25/2011)**

**Article 13.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised to pay for the following prior year bills of the Police Department:

- \$ 14.27 to Bio Met and \$185.00 to Mulroy Orthopedics for medical billing for a work- related injury;
- \$ 245.00 to Aftermath for disinfection of Police Station,

or do or take any action in relation thereto.

(Chief of Police)

**VOTED:** To appropriate \$444.27, said sum to be raised on the fy12 tax levy, to pay for the following prior year bills of the Police Department:

- \$ 14.27 to Bio Met and \$185.00 to Mulroy Orthopedics for medical billing for a work- related injury;
- \$ 245.00 to Aftermath for disinfection of Police Station,

**PASSED BY 4/5 VOTE (4/25/2011)**

**Article 14.** To see if the Town will vote to transfer \$170,174 from the Water Enterprise Fund Unrestricted Fund Surplus and \$135,296 from the Sewer Enterprise Fund Unrestricted Fund Surplus, to cover the fy10 Water and/or Sewer Enterprise fund revenue deficits, or take any other action relating thereto.

(Board of Water and Sewerage)

**VOTED:** To transfer \$170,174 from the Water Enterprise fund Unrestricted Fund Surplus and \$135,296 from the Sewer Enterprise fund revenue deficits. **MOTION CARRIES (4/25/2011)**

**Article 15.** To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2011, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To approve the line items not on hold as printed in the warrant report. **PASSED BY 2/3 VOTE (4/25/2011)**

**VOTED:** To approve the Animal Control Salaries as printed in the warrant report. **PASSED BY 2/3 VOTE (4/25/2011)**

**MOTION TO AMEND:** Move that the Town reduce the total school budget to \$26,623,547.

**VOTE:** This motion did not pass **(4/25/2011)**

**MOVE:** That the total school budget be \$27,162,358

**VOTED:** To approve the total School budget as printed in the warrant report. **PASSED BY 2/3 VOTE (4/25/2011)**

TAX LEVY	\$45,003,264
BOND PREMIUM ON \$4.2M BOND ISSUE0 (6/1/07)	\$6,410
BOND ANTICIPATION NOTE INTEREST REIMBURSEMENT	\$90,494
SCHOOL BUILDING ASSISTANCE REIMB. 92 HIGH SCHOOL PROJ.	\$382,654
SCHOOL BUILDING ASSISTANCE MULTI-SCHOOL PROJECTS	\$1,183,535
CEMETERY PERPETUAL CARE INTEREST ACCOUNT	\$25,000
PENSION RESERVE FUND	\$100,000
MASS WATER POLLUTION ABATEMENT TRUST TITLE V	\$4,174
HEALTH SEPTIC LOAN Account 30-034 STABILIZATION FUND FOR ADVANCE PAYMENTS	\$400,000

OF SEWER BETTERMENTS	
WATER ENTERPRISE FUND	\$1,337,413
SEWER ENTERPRISE FUND	\$1,403,402
sub-total (except for tax levy)	\$4,933,082

**VOTED:** To appropriate the sum of \$49,936,346 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2011 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2012 tax levy or transferred from accounts or funds as follows:

**TOTAL BUDGET PASSED BY 2/3 VOTE (4/25/2011)**

**Article 16.** To see if the Town will vote to raise and appropriate from the Fiscal 2012 Tax Levy and or transfer from available funds and/or borrow for Capital Expenditures, including the following:

<u>DEPARTMENT</u>	<u>FY12 CAPITAL BUDGET PROJECT</u>
<b>Board of Selectmen</b>	Town Hall Repairs Website Redesign/Social Media Upgrade Aerial Flyover
<b>Town Accountant</b>	Financial Software
<b>Library</b>	Carpet Replacement Roof Top /air Handler Replacement
<b>Fire Department</b>	Defibrillators Upgrade 4x4 Brush Truck and Equipment Breathing Air Tank Replacements (Phase 1) <i>Bond</i> Fire Station Expansion
<b>Conservation Commission</b>	Land Acquisition
<b>School Department</b>	
<i>Wheelock</i>	Courtyard Improvements DDC System
<i>Dale Street</i>	Replace Exterior Windows

*Middle School* Replace Steamer  
Refinish Upper Fascia Panels

*District Wide* Replace Mower  
Upgrade Emergency Lighting Systems  
Install Intrusion Alarms

**Police Department** Unmarked Undercover Vehicle  
Solar Powered Pedestrian Light

**Public Works** Snow Equipment  
Sidewalk Plow

*Chapter 90 Funds* Cat Loader  
2011 Ford Explorer

*Chapter 90 Funds* Cat Skid Steer  
Snow Blower

*Chapter 90 Funds* Mack Truck Six Wheeler  
Subdivision Resurfacing

*Water Enterprise* 2011 Ford Explorer (share)

*Sewer Enterprise* 2011 Ford Explorer (share)

**Parks and Recreation** Maintenance Building  
Water Damage Repair at the Pfaff Center  
Carpet Replacement

(Capital Budget Committee)

## FY12 CAPITAL BUDGET

### APPROPRIATIONS

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>APPROPRIATED</u>
<b>Board of Selectmen</b>	Town Hall Repairs	\$0	\$0
	Website Redesign/Social Media Upgrade	\$10,000	\$8,000
	Aerial Flyover	\$10,000	\$0
	<b>Town Accountant</b>	Financial Software	\$19,000
<b>Library</b>	Carpet Replacement	\$25,000	\$25,000

	Roof Top /air Handler Replacement	\$11,300	\$11,300
<b>Fire Department</b>	Defibrillators Upgrade	\$7,000	\$7,000
	4x4 Brush Truck and Equipment	\$190,000	\$190,000
<b>Fire Department</b>	Breathing Air Tank Replacements (Phase 1)	\$7,125	\$7,125
<i>Bond</i>	Fire Station Expansion	\$300,000	\$0
<b>Conservation Commission</b>	Land Acquisition	50,000	\$0
<b>School Department</b>			
<i>Wheelock</i>	Courtyard Improvements	\$8,400	\$0
	DDC System	\$38,000	\$0
<i>Dale Street</i>	Replace Exterior Windows	\$80,000	\$40,000
<i>Middle School</i>	Replace Steamer	\$21,190	\$21,190
	Refinish Upper Fascia Panels	\$7,980	\$7,980
<i>District Wide</i>	Replace Mower	\$14,676	\$14,676
	Upgrade Emergency Lighting Systems	\$21,557	\$21,557
	Install Intrusion Alarms	\$17,233	\$17,233
<b>Police Department</b>	Unmarked Undercover Vehicle	\$22,000	\$22,000
	Solar Powered Pedestrian Light	\$8,000	\$8,000
<b>Public Works</b>	Snow Equipment	\$34,854	\$0
	Sidewalk Plow	\$145,000	\$0
<i>Chapter 90 Funds</i>	Cat Loader	\$165,000	\$165,000
	2011 Ford Explorer	\$18,780	\$18,780
<i>Chapter 90 Funds</i>	Cat Skid Steer	\$41,000	\$41,000

	Snow Blower	\$135,000	\$135,000
<i>Chapter 90 Funds</i>	Mack Truck Six Wheeler	\$145,500	\$145,500
	Subdivision Resurfacing	\$40,000	\$40,000
<i>Water Enterprise</i>	2011 Ford Explorer (share)	\$6,260	\$6,260
<i>Sewer Enterprise</i>	2011 Ford Explorer (share)	\$6,260	\$6,260
<b>Parks and Recreation</b>	Maintenance Building	\$15,858	\$15,858
	Water Damage Repair at the Pfaff Center	\$55,000	\$17,000
	Carpet Replacement	\$6,340	\$6,340
	<b>Total Requests</b>	<b>\$1,683,313</b>	<b>\$1,017,059</b>

**VOTED:** To appropriate the sum of \$1,017,059 for capital expenditures as recommended in the Warrant Report and that to meet said appropriation the following sums be raised on the fiscal 2012 tax levy or transferred from accounts or funds as follows:

<b>To be funded by:</b>	<b>Tax Levy</b>	<b>\$305,841</b>
	<b>Water and Sewer Enterprise Fund</b>	<b>\$12,520</b>
	<b>Chapter 90</b>	\$351,500
	<b>Borrow from Stabilization</b>	\$325,000
	<b>Unexpended Appropriation Funds</b>	
	ATM 2007, Article 31	\$15,858
	ATM 2010, Article 15	\$6,340
		<b>\$1,017,059</b>

**PASSED BY 2/3 VOTE (4/25/2011)**

**Article 17.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, for the purpose of construction, equipping, furnishing and landscaping a new public works facility, including the cost of demolishing the existing town garage, to authorize the Treasurer/Collector, with the approval of the Board of Selectmen, to borrow in accordance with the provisions of Paragraphs (3) and/or (3A) and/or (3B), Section 7, G.L. Chapter 44 or any other enabling statute, and to authorize the Board of Selectmen to apply for grants from

the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes, provided that all appropriations authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Permanent Town Building Committee)

**VOTED:** To appropriate the sum \$10,000,000 in addition to the funds already appropriated under Article 20 of the 2006 Annual Town Meeting and Article 27 of the 2008 Annual Town Meeting, for the purpose of constructing, equipping, furnishing and landscaping a new public works facility, and demolishing the existing town garage, including the payment of all costs incidental or related thereto; and to meet this appropriation Treasurer/Collector, with the approval of the Board of Selectmen, be authorized to borrow in accordance with the provisions of Paragraphs (3) and/or (3A) and/or (3B), Section 7, G.L. Chapter 44 or any other enabling statute, and that the Board of Selectmen be authorized to apply for grants from the Federal and/or State governments and/or private parties and to enter into contracts with designers, consultants and contractors to accomplish said purposes, provided that the appropriation authorized under this article be contingent upon approval of a so-called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts. **PASSED BY 2/3 VOTE (4/25/2011)**

**Article 18.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing a site and feasibility study and a preliminary design study, for a new and/or remodeled Public Safety building, or do or act anything in relation thereto.

(Permanent Town Building Committee)

**VOTED:** To appropriate \$75,000, said sum to be transferred from the Stabilization Fund, for the purpose of preparing a site and feasibility study and a preliminary design study, for a new and/or remodeled Public Safety Building. **PASSED BY 2/3 VOTE (4/25/2011)**

**Article 19.** To see if the Town will vote to transfer \$252,893 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established

under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** To transfer \$252,893 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., chapter 40, Section 5B as amended by Chapter 26 of the acts of 2003. **PASSED BY 2/3 VOTE (4/25/2011)**

**Article 20.** To see if the Town will vote to transfer \$29,825 from the fy11 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

**VOTED:** To transfer \$29,825 from the fy11 County Retirement Contribution budget, account 01-911-2 to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 VOTE (4/25/2011)**

**Article 21.** To see if the Town will rescind its vote under Article 19 of the 2010 ATM, transferring \$100,000 from the Retiree Health Insurance Trust Fund to the Unfunded Retiree Health Insurance Stabilization Fund, and, in place thereof, vote to appropriate \$100,000 from Unreserved Fund Balance to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40, Section 5B, as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

**VOTED:** To rescind its vote under Article 19 of the 2010 ATM, transferring \$100,000 from the Retiree Health Insurance Trust Fund to the Unfunded Retiree Health Insurance Stabilization Fund, and, in place thereof, vote to appropriate \$100,000 from Unreserved Fund Balance to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40, Section 5B, as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 VOTE (4/25/2011)**

**Article 22.** To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Kettle Pond	Station 0 + 00	to	Station 5 + 84.53
Cole Drive	Station 0 + 00	to	Station 9 + 19.21

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED: To dismiss (consent Calendar 4/25/2011)**

**Article 23.** To see if the Town will vote to amend the Zoning Bylaw, Section 6.2.10, by deleting the existing wording in its entirety and replacing it with the following:

In a Business District, a Business-Industrial District or a lot in a RU District on which a multi-family dwelling is placed, there shall be a landscaped buffer strip along each boundary, which adjoins a residential lot. The strip shall be at least 25 feet in width and shall contain a screen of planting in the strip not less than five feet in width and six feet in height at the time of the occupancy of any lot. Individual bushes or trees shall be planted not more than six feet on centers, and shall thereafter be maintained by the owner or occupants so as to maintain a dense screen year round. All of the plantings shall be evergreen. No building, structure,

driveway, or other artificial improvements, except such fencing as the Planning Board may require, shall be placed within this buffer strip,  
or do or act anything in relation thereto.

(Planning Board)

**VOTED:** To amend the Zoning Bylaw, Section 6.2.10, by deleting the existing wording in its entirety and replacing it with the following:

In a Business District, a Business-Industrial District or a lot in a RU District on which a multi-family dwelling is placed, there shall be a landscaped buffer strip along each boundary, which adjoins a residential lot. The strip shall be at least 25 feet in width and shall contain a screen of planting in the strip not less than five feet in width and six feet in height at the time of the occupancy of any lot. Individual bushes or trees shall be planted not more than six feet on centers, and shall thereafter be maintained by the owner or occupants so as to maintain a dense screen year round. All of the plantings shall be evergreen. No building, structure, driveway, or other artificial improvements, except such fencing as the Planning Board may require, shall be placed within this buffer strip.  
**PASSED BY 2/3 VOTE (4/25/2011)**

**Article 24.** To see if the Town will vote to accept G.L., Chapter 41, Section 81U, penultimate (next-to-the-last) paragraph, to permit the Planning Board to expend developer surety proceeds without Town Meeting appropriation to complete subdivision road work, or do or act anything in relation thereto.

(Planning Board)

**VOTED:** To accept G.L., Chapter 41, Section 81U, penultimate (next-to-the-last) paragraph, to permit the Planning Board to expend developer surety proceeds without Town Meeting appropriation to complete subdivision road work. **PASSED UNANIMOUSLY (4/25/2011)**

**Article 25.** To see if the Town will vote to amend the Town Bylaws, **ARTICLE IV – POLICE REGULATIONS, SECTION 9.** by striking “discharge of firearms, rifles or shotguns” in the fifth line and substituting

in place thereof “discharge of firearms, rifles, shotguns or bows” and adding a new exemption 8. to read as follows:

8. to control wild animals and fowl by or under the control and supervision of public safety or public health officials to prevent or reduce injury to persons, damage to property, and/or the spread of infectious disease.

(Board of Selectmen)

**VOTED: To dismiss (consent Calendar 4/25/2011)**

**Article 26.** To see if the Town will vote to transfer a parcel of land, identified on the Town of Medfield Assessor’s Maps as Parcel 114, Map 50 from the care, custody and control of the Board of Water and Sewerage, to the care, custody and control of the Park and Recreation Commissioners, as provided in G.L, Chapter 40, Section 15A, and to further authorize the Park and Recreation Commissioners to lease a portion of that parcel and a building on that portion, to the Lowell Mason Foundation for a period not to exceed 15 years for the purposes of historic preservation and music education on such terms and conditions as the Park and Recreation Commissioners deem to be in the best interest of the Town of Medfield; and, if deemed necessary or desirable, to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact special legislation authorizing the Town of Medfield to enter into such a lease, or do or act anything in relation thereto.

(Board of Selectmen and Lyme Disease Committee)

**VOTED:** To transfer a parcel of land, identified on the Town of Medfield Assessor’s Maps as Parcel 114, Map 50 from the care, custody and control of the Board of Water and Sewerage, to the care, custody and control of the Park and Recreation Commissioners, as provided in G.L, Chapter 40, Section 15A, and to further authorize the Park and Recreation Commissioners to lease a portion of that parcel and a building on that portion, to the Lowell Mason Foundation for a period not to exceed 15 years for the purposes of historic preservation and music education on such terms and conditions as the Park and Recreation Commissioners deem to be in the best interest of the Town of Medfield; and, if deemed necessary or desirable, to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact special

legislation authorizing the Town of Medfield to enter into such a lease.  
**PASSED BY 2/3 VOTE (4/25/2011)**

**Article 27.** To see if the Town will authorize the School Committee to grant ground leases of portions of the grounds at the Ralph Wheelock School and at the Memorial School to the Medfield Afterschool Program, for periods not to exceed ten years, for the purpose of continuing the installation of modular buildings to house before and after school care programs upon such terms and conditions as the School Committee determines to be in the Town's best interests, or do or take any action in relation thereto.

(School Committee)

**VOTED:** To authorize the School Committee to grant ground leases of portions of the grounds at the Ralph Wheelock School and at the Memorial School to the Medfield Afterschool Program, for periods not to exceed ten years, for the purpose of continuing the installation of modular buildings to house before and after school care programs upon such terms and conditions as the School Committee determines to be in the Town's best interests. **PASSED BY 2/3 VOTE (4/25/2011)**

**Article 28.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate \$75,000, said sum to be raised on the fy12 tax levy purpose of hiring consultants to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town

board, commission, committee or department to expend a portion of said funds for such purposes. **MOTION CARRIES (4/25/2011)**

**Article 29.** To see if the Town will vote to amend the Town Bylaws, Article IV Police Regulations by adding a new Section 34 as follows:

Section 34 Use of Buildings and Facilities Under Control of Park and Recreation Commission

The Park and Recreation Commission is hereby authorized to promulgate written rules and regulations for the proper conduct of persons while in or at Town Buildings and facilities under its control; said rules and regulations, once promulgated, shall be filed with the Town Clerk and posted in a conspicuous place in or at each Town building or facility under the Commission's control to which the general public has access.

Any person who engages in conduct prohibited by said rules and regulations and not otherwise prohibited by Massachusetts General Laws or these Bylaws shall be subject to a fine of \$100 for the first offense, \$200 for the second offense, \$300 for the third offense and \$300 for each subsequent offense. In addition, repeated violations may result in suspension or termination of access privileges. The Park and Recreation Commission or its designee and the Medfield Police Department shall each have authority to enforce the provisions of this section.

or do or act anything in relation thereto.

(Park and Recreation Commissioners)

**VOTED:** To amend the Town Bylaws, Article IV Police Regulations by adding a new Section 34:

Section 34 Use of Buildings and Facilities Under Control of Park and Recreation Commission

The Park and Recreation Commission is hereby authorized to promulgate written rules and regulations for the proper conduct of persons while in or at Town Buildings and facilities under its control; said rules and regulations, once promulgated, shall be filed with the Town Clerk and

posted in a conspicuous place in or at each Town building or facility under the Commission's control to which the general public has access.

Any person who engages in conduct prohibited by said rules and regulations and not otherwise prohibited by Massachusetts General Laws or these Bylaws shall be subject to a fine of \$100 for the first offense, \$200 for the second offense, \$300 for the third offense and \$300 for each subsequent offense. In addition, repeated violations may result in suspension or termination of access privileges. The Park and Recreation Commission or its designee and the Medfield Police Department shall each have authority to enforce the provisions of this section. **MOTION PASSED (4/25/2011)**

**Article 30.** To see if the Town will vote to amend the Zoning Bylaw as follows:

SECTION 5, USE REGULATIONS, Paragraph 5.4.5.3 Manufacturing, by adding a new USE n., as follows:

	A	R-E	R-T	R-S	R-U	B	B-I	I-E
n. energy R&D and manufacturing (solar, wind and geothermal only)	NO	NO	NO	NO	NO	NO	NO	P-B

SECTION 14.13. SITE PLAN APPROVAL BY PLANNING BOARD, by adding a new Paragraph 14.13.4 as follows:

14.13.4 Failure of the Planning Board to render a final decision on a completed application for Site Plan Approval for a building or use under Section 5, Paragraph 5.4.5.3 n: energy R & D and manufacturing (solar, wind and geothermal, only) within three hundred, sixty-five days of its filing shall constitute approval of the site plan.

SECTION 16.6.1, PERMITTED USES IN PRIMARY AQUIFER ZONE, by adding a clause at end of Subparagraph (b) as follows:

provided that a building or use under Section 5, Paragraph 5.4.5.3 n: energy R & D and manufacturing (solar, wind and geothermal, only) shall be permitted as of right, subject to the prohibitions and limitations on use, storage, and disposal of hazardous materials contained in this section.

or do or act anything in relation thereto

(Energy Committee)

**VOTED: To dismiss (consent Calendar 4/25/2011)**

**Article 31.** To see if the Town will vote to amend the Town Bylaws by adding a new Article XX. "Stretch Energy Code" for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code", including future editions, amendments or modifications thereto, a complete copy of which is on file with the Town Clerk, or do or take any other action in relation thereto.

(Energy Committee)

**VOTED: To dismiss (consent Calendar 4/25/2011)**

**Article 32.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2012, or do or act anything in relation thereto.

(Board of Assessors)

**VOTED:** To authorize the Board of Assessors to use the sum of \$500,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2012. **PASSED UNANIMOUS (4/25/2011)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 17th day of March, Two-Thousand and Eleven.

Mark L. Fisher, Chairman S/  
Osler L. Peterson S/  
Ann B. Thompson S/  
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Michelle Bento S/

Date: March 18, 2011

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC  
Town Clerk

**RE; Medfield Annual Town Meeting of April 25, 2011 – Warrant Article 29 (General and Article 23 (Zoning)).**

**The foregoing amendment to the General By-Laws adopted under Article 29 and amendment to the Zoning By-Laws adopted under Article 23 have been approved by the Attorney General's Office.**

**Carol A Mayer, CMC, CMMC  
Town Clerk  
May 3, 2011**

**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN ELECTION  
MAY 23, 2011**

Norfolk,ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at the CENTER at Medfield, Ice House Road on MONDAY, THE 23<sup>RD</sup> OF MAY, 2011 from 6:00 a.m. to 8:00 p.m. for the following purpose:

**PROPOSITION 2 ½ OPERATIONAL OVERRIDE QUESTION**

Shall the Town of Medfield be allowed to assess an additional \$500,000 in real estate and personal property taxes for the purposes of general operating expenses of the various School and Town Departments for the fiscal year beginning July first, two thousand and eleven?

**YES \_\_\_\_\_ NO \_\_\_\_\_**

**PROPOSITION 2 ½ DEBT EXCLUSION QUESTION**

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay for construction, equipping, furnishing and landscaping a new public works facility, including the cost of demolishing the existing town garage?

**YES \_\_\_\_\_ NO \_\_\_\_\_**

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 3rd day of May, Two-Thousand Eleven.

Osler Peterson, S\  
Ann Thompson, S\  
Mark Fisher, S\  
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purposes named, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Michelle Bento S/  
Date: May 4, 2011

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC  
Town Clerk



**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN ELECTION  
MAY 23, 2011**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, Ruth Chick, John Hand, Rita Allegretto, Jane Timmerman, Lisa Donovan, Muffy Smick and Shiela Roy

The polls were closed at 8:00 P.M.

The total vote was 1755. There are 8169 registered voters, 21% of voters voting.

	<u>PRECINCT</u>				
QUESTION 1 – PROP 2 ½ OPERATIONAL OVERRIDE	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u> <u>L</u>
Yes	260	242	273	256	1031
No	199	174	162	186	721
Blanks	1	1	1		<b>3</b>
					<b>1755</b>

QUESTION 2 – PROP 2 ½ DEBT EXCLUSION TOWN GARAGE					
Yes	181	179	186	175	721
No	275	235	248	262	1020
Blanks	4	3	2	5	14
					<b>1755</b>

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

May 24, 2011

**FINANCIAL REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2011**

**BOARD OF ASSESSORS  
COMPARATIVE FINANCIAL REPORTS  
2010, 2011 and 2012**

2010	1 Residential	4086	\$2,164,473,796.00
	2 Open Space	0	\$0.00
	3 Commercial	136	\$68,487,743.00
	4 Industrial	43	\$26,770,900.00
	5 Personal Property	72	\$32,161,700.00
	<b>Total Real and Personal Property</b>	<b>4337</b>	<b>\$2,291,894,139.00</b>

	Tax Levy	\$32,636,572.55
	Overlay	\$211,438.55
	Tax Rate per thousand all classes	\$14.24

2011	1 Residential	4089	\$2,117,748,105.00
	2 Open Space	0	\$0.00
	3 Commercial	146	\$67,705,845.00
	4 Industrial	43	\$27,214,700.00
	5 Personal Property	76	\$33,440,500.00
	<b>Total Real and Personal Property</b>	<b>4354</b>	<b>\$2,246,109,150.00</b>

	Tax Levy	\$33,736,559.43
	Overlay	\$197,252.43
	Tax Rate per thousand all classes	\$15.02

2012	1 Residential	4098	\$2,107,531,401.00
	2 Open Space		\$0.00
	3 Commercial	137	\$68,446,270.00
	4 Industrial	43	\$27,007,200.00
	5 Personal Property	80	\$33,143,800.00
	<b>Total Real and Personal Property</b>	<b>4358</b>	<b>\$2,236,128,671.00</b>

	Tax Levy	\$35,174,304.00
	Overlay	\$199,631.36
	Tax Rate per thousand all classes	\$15.73

## COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2011

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2011	338,374	1,429	36,732
2010	48,952	428	12,343
2009	36,355	1,071	5,563
2008	17,408	1,817	0
Prior Years	9,725	3,979	0
Tax Title	46,799		

Respectfully submitted,

Georgia K. Colivas,  
Treasurer/Collector

## TOWN TREASURER

To the Honorable Board of Selectmen  
and Residents of Medfield:

### Statement of Cash

Receipts Fiscal Year 2011	
Including investment returns	\$54,086,922.11
Disbursements Fiscal Year 2011	
Including reinvestments	\$57,549,597.47
Cash Balance on June 30, 2008	\$19,350,247.81
General Fund	

### Statement of Investments

Pooled Investment Fund	
Investments with MMDT June 30, 2011	\$2,430,729.87
Total Cash, Savings and Investments June 30, 2011	\$21,780,977.68
General Fund	

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### Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$310,927.59
Pooled Investment Fund*	\$5,506.53
Total Interest Earned in Fiscal 2011	\$316,434.12

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### Outstanding Debt Accounts June 30, 2011

#### *Debt Exclusion:*

Town Land Acquisition	2,047,400
Sewers	6,490,225
School Construction	935,000
Library Renovation	571,500
Health Septic Loan (MWPAT)	37,196
Additional School Roofs	281,700
HS/Middle School/Memorial Construction	21,400,000
Adult Community Center	2,160,000

*Non-Exclusion:*

Adult Community Center	110,000
Town Hall Renovation	706,600
Cap Landfill	270,200
Athletic Facilities	5,000
School Lift Installation	60,000
Land Acquisitions	1,241,350
DPW	85,000
Fire Truck	275,000

*Enterprise Fund:*

Well No. 6	414,700
Water Treatment Plant	127,300
Causeway Water Main	440,000
WWTP Improvements	1,265,000
Forest St. Water Main	117,640
II Reduction-MWPAT	922,096
Granite Street Water Main	370,000
<b>Total Long Term Debt (principal only)</b>	<b>\$40,332,907</b>

Respectfully Submitted,

Georgia K. Colivas  
Treasurer/Collector

**TOWN TREASURER**  
**TRUST AND INVESTMENT ACCOUNTS**

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$3,967,414.61
Conservation	45,301.38
Stabilization	581,910.42
Special Unemployment Insurance	145,587.12
Library Trusts	27,469.45
Granville Dailey-Library	80,053.46
Madelyn L. Grant Library Fund	74,279.97
Cemetery Perpetual Care	834,743.18
Gloria Lynn Library Scholarship	2,432.67
Municipal Insurance	299,008.37
Madelyn L. Grant Scholarship	139,818.84
Council on Aging	2,699.64
Catherine Bell Library Trust	259,270.21
Stabilization-Advanced Sewer Bet. Payments	2,161,679.28
Moses Ellis Post #117 G.A.R.	13,760.00
Medfield Antiquities Trust	6,085.59
Tri-Centennial Trust	3,662.28
School Essay Fund	5,109.00
Allendale Sewer Pumping Station Fund	63,849.95
Dela Park Acres Trust	14,731.87
Cedarview Acres	19,638.21
Carruth Sewer District	7,424.00
Maude Washburn Trust Fund	4,983.46
Playground Trust	1,161.27
<a href="#"><u>Elderly and Disabled Trust</u></a>	893.71
<a href="#"><u>375<sup>th</sup> Anniversary Trust</u></a>	1,422.16
<a href="#"><u>Stabilization-OPEB</u></a>	221,738.08

Elizabeth Busconi Trust

34,739.20

J.M McCormick Scholarship Trust

38,785.08

**Balance June 30, 2011**

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**\$9,059,652.46**

Respectfully submitted,

Georgia K. Colivas, CCMT  
Treasurer/Collector

**TOWN ACCOUNTANT**  
TOWN OF MEDFIELD  
BALANCE SHEET FOR 2011 13  
FISCAL YEAR ENDED JUNE 30, 2011

FUND: 01	GENERAL FUND	ACCOUNT BALANCE
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ASSETS

01	101000	CASH	23,268,041.68
01	121005	2005 PP TAX RECBL	1,771.01
01	121006	2006 PP TAX RECBL	1,455.60
01	121007	2007 PP TAX RECBL	751.97
01	121008	2008 PERSONAL PROPERTY TX RECB	1,816.79
01	121009	2009 PERSONAL PROPERTY TX RECB	1,071.07
01	121010	2010 PERSONAL PROPERTY TX RECB	427.55
01	121011	2011 PERSONAL PROPERTY TX RECB	1,428.90
01	122000	2000 RE TAX RECB-CH59	1,437.92
01	122001	2001 RE TAX RECB-CH59	2,294.18
01	122002	2002 RE TAX RECB-CH59	2,487.72
01	122006	2006 RE TAX RECB-CH59	3,505.55
01	122008	2008 REAL ESTATE TAX REC-CH59	17,407.93
01	122009	2009 REAL ESTATE TAX REC-CH59	36,355.48
01	122010	2010 REAL ESTATE TAX REC-CH59	48,951.92
01	122011	2011 REAL ESTATE TAX REC-CH59	338,734.33
01	123005	PROV FOR ABATE/EXEMP-2005	-9,906.77
01	123006	PROV FOR ABATE/EXEMP-2006	-16,229.93
01	123007	PROV FOR ABATE/EXEMP-2007	-15,139.30
01	123008	PROV FOR ABATE/EXEMP-2008	-18,981.54
01	123009	PROV FOR ABATE/EXEMP-2009	-62,674.62
01	123010	PROV FOR ABATE/EXEMP-2010	-78,321.39
01	123011	PROV FOR ABATE/EXEMP-2011	-81,521.82
01	124000	TAX TITLE RECBL	51,331.35
01	125300	DEF TAX RECBL ch59s5cl41A	185,542.79
01	126109	2009 MVE RECBL-CH60A	5,563.29
01	126110	2010 MVE RECBL-CH60A	12,343.05
01	126111	2011 MVE RECBL-CH60A	36,732.37
01	134002	AMB CHG BILLING AGENCY RECBL	199,077.25
01	136000	POLICE SPEC DETAIL RECBL	18,999.23
01	143101	2001 APP SEW BETT ATTX	116.95
01	143102	2002 APP SEW BETT ATTX	116.95
01	143103	2003 APP SEW BETT ATTX	116.95
01	143104	2004 APP SEW BETT ATTX	116.95
01	143108	2008 APP SEW BETT ADD TO TAX	2,348.15
01	143109	2009 APP SEW BETT ADD TO TAX	116.95
01	143110	2010 APP SEW BETT ADD TO TAX	116.95
01	143111	2011 APP SEW BETT ADD TO TAX	3,036.36
01	143900	COMM INT SB ATTX	505.93
01	143918	APPORT SEW BETT NOT YET DUE	5,193,035.63
01	161010	CH SHT-NON RECUR REC	17,938.00
01	161033	DF CH90 FUND-33	7,594.85
01	161080	DF TRUST+STAB FD-80	154,751.75
01	171000	DUE FROM FEDERAL GOV'T	64,386.90

TOTAL ASSETS

29,399,052.83

TOWN OF MEDFIELD  
BALANCE SHEET FOR 2011 13  
FISCAL YEAR ENDED JUNE 30, 2011

LIABILITIES

01	120000	DEF REV-PROP TAX	-177,122.55
01	124001	DEF REV-TAX TITLE	-51,331.35
01	125301	DEF REV-DEFERRED TX	-185,542.79
01	126000	DEF REV-MVE TAX	-54,638.71
01	134100	DEF REV-AMBULANCE	-199,077.25
01	136100	DEF REV-POL SPEC DETAIL	-18,999.23
01	143925	DEF REV-SPECIAL BETT	-6,592.14
01	143926	DEF REV-SB NOT YET DUE	-5,193,035.63
01	201000	WARRANTS PAYABLE	-1,058,646.98
01	202000	ACCOUNTS PAYABLE	-2,790.41
01	222000	PAYR P-RETIREMENT W/H	-223.95
01	222200	PAYR P-VOL LIFE W/H	-1,606.22
01	223000	PAYR P-HEALTH INS W/H	-107,707.99
01	223100	PAYR P-BASIC LIFE W/H	-689.99
01	226800	PAYR P-DENTL INS W/H	-9,625.00
01	227011	CONSERVATION PROJ DEP PAYBL	-3,629.42
01	238020	DT SPEC REV FD-20	-155,209.53
01	238021	DT SPEC REV FD-21	-364,862.97
01	238030	DT SPEC REV FD-30	-110,224.58
01	238031	DT SPEC REV FD-31	-576,038.79
01	238032	DT SPEC REV FD-32	-353,185.96
01	238040	DT CAP PROJ FD-40	-475,770.26
01	238060	DT WATER ENTR FD-60	-311,510.64
01	238061	DT SEWER ENTR FD-61	-706,955.39
01	238069	DT HEA INS INTNL SVC FD-69	-247,337.11
01	252000	TAILINGS PAYABLE-PAYRL	-51,077.16
01	252010	TAILINGS PAYABLE-VW	-7,972.35

TOTAL LIABILITIES	-10,431,404.35
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FUND BALANCE

01	324001	F/B R-ENCUMBRANCE	-1,254,108.09
01	324002	F/B R-RES EXP-SP ART	-632,545.66
01	324006	F/B R-CAPITAL BUDGET	-22,198.00
01	326000	F/B R-SNOW DEFICIT	139,621.37
01	328000	F/B R-DBT EXCL-SB REV	-223,424.00
01	329600	F/B RES REDUC FUTR EXCL DEBT	-580,545.05
01	329601	F/B R- REDUC EXCL DEBT MSBA GR	-13,402,420.00
01	329602	F/B R-MSBA GR EXCL DEBT COSTS	-380,876.68
01	333000	F/B R-EXPEND FR F C	-500,000.00
01	359000	F/B UNRESERVED	-2,111,152.37 *

TOTAL FUND BALANCE	-18,967,648.48
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TOTAL LIABILITES + FUND BALANCE	-29,399,052.83
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\* FREE CASH CERTIFIED \$1,828,377

SEWER ENTERPRISE FUND  
FISCAL YEAR 2011  
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:	
USER CHARGES	\$ 1,388,273
TOTAL SEWER REVENUES	\$ 1,388,273

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT  
ORGANIZATION CODE 61-420-1 AND 61-420-2:

PERSONNEL	\$ 220,469
OPERATIONS	\$ 633,660
RESERVE FUND PROJECTS:	
- INFILTRATION INFLOW	\$ 50,000
- NEW METERS	\$ 40,000

SUB-TOTAL SEWER DEPARTMENT COSTS \$ 944,129

ALLOCATED EXPENSES APPROPRIATED IN OTHER  
DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ 157,136
INTEREST 01-751-2	\$ 83,556
STATE LOAN BONDING COST(orig fee)	\$ 2,415
TOTAL DEBT SERVICE	\$ 243,107

INSURANCE	\$ 31,868
CNTY RETIREMENT CONTRIBUTION	\$ 34,638
SHARED EMPLOYEES	\$ 128,913
SHARED FACILITIES	\$ 5,618
SUB-TOTAL ALLOCATED EXPENSES	\$ 201,037

TOTAL-ALLOCATED EXPENSES \$ 444,144

ESTIMATED EXPENSES \$ (1,388,273)

ESTIMATED SEWER FUND SURPLUS (DEFICIT) \$ -

CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,388,273
LESS: TOTAL COSTS	\$ (1,388,273)
LESS: PRIOR YEAR DEFICIT	\$ -
GENERAL FUND SUBSIDY	\$ -

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,388,273
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS	\$ -
TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE SEWER ENTERPRISE FUND	\$ 1,388,273

SPRING 2011 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL</u>	<u>BASED ON 75% OF WATER CONSUMPTION</u>
0 - 10,000	\$80.82 EVERY 6 MONTHS
10,001 AND OVER	\$8.25 PER THOUSAND GALLONS
<u>COMMERCIAL</u>	<u>BASED ON 100% OF WATER CONSUMPTION</u>
0 - 10,000	\$80.82 EVERY 6 MONTHS
10,001 AND OVER	\$8.25 PER THOUSAND GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

WATER ENTERPRISE FUND  
FISCAL YEAR 2011  
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES	<u>\$ 1,479,467</u>	
TOTAL WATER REVENUES		\$ 1,479,467

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT		
ORGANIZATION CODE 60-410-1 AND 60-410-2:		
PERSONNEL	\$ 301,550	
OPERATIONS	\$ 521,587	
RESERVE FUND PROJECTS:		
- NEW METERS	<u>\$ 40,000</u>	

APPROPRIATED IN CAPITAL BUDGET FROM WATER FREE CASH		
REPLACE 2 WATER DEPT FORD PICKUP TRUCKS	<u>\$ 100,000</u>	

SUB-TOTAL WATER DEPARTMENT COSTS	\$ 963,137
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ALLOCATED EXPENSES APPROPRIATED IN OTHER DEPARTMENTAL BUDGETS:

DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 184,364	
INTEREST 01-751-2	\$ 65,708	
BONDING COST	<u>\$ 5,000</u>	
TOTAL DEBT SERVICE		\$ 255,072

INSURANCE	\$ 53,569	
CNTY RETIREMENT CONTRIBUTION	\$ 41,357	
SHARED EMPLOYEES	\$ 128,913	
SHARED FACILITIES	\$ 7,419	
FY09 RFT FR GEN FD/WELL 6+ELECTRICITY	<u>\$ 30,000</u>	
SUB-TOTAL ALLOCATED EXPENSES		<u>\$ 261,258</u>

TOTAL-ALLOCATED EXPENSES	<u>\$ 516,330</u>
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ESTIMATED EXPENSES	<u>(1,479,467)</u>
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ESTIMATED WATER FUND SURPLUS (DEFICIT)	<u>\$ -</u>
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CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,479,467
LESS: TOTAL COSTS	\$ (1,479,467)
LESS: PRIOR YEAR DEFICIT	<u>\$ -</u>

GENERAL FUND SUBSIDY	<u>\$ -</u>
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SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,479,467
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS	<u>\$ -</u>

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE WATER ENTERPRISE FUND	<u>\$ 1,479,467</u>
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SPRING 2011 WATER ENTERPRISE RATE STRUCTURE:

0 - 10,000	\$28.23
10,001 - 35,000	\$2.49 PER THOUSAND GALLONS
35,001 - 70,000	\$3.96 PER THOUSAND GALLONS
OVER 70,000 GALLONS	\$5.62 PER THOUSAND GALLONS

Town of Medfield  
Fund 20 - School Grants  
Fiscal Year 2011

Account Number	Account Title	School Fund	6/30/2011
S 20-004	S-Community Partnership Gr	86	6,075.22
F 20-005	F-Drug Free School Grant	76	4,475.04
F 20-007	F-Title VIB-Early Childhood	79	274.44
F 20-008	F-Title VIB-941142	77/78	(23,199.19)
F 20-014	F-SPED Supprtg Access to Curr	74	475.00
S 20-035	S-Subsidiary Agreement Grant	88	62,211.54
S 20-042	S-Academic Supp Serv Grant	35	4,405.48
F 20-045	F-Teacher Quality Grant	37	10,351.44
S 20-047	S-Circuit Breaker Progr	83	73,925.70
S 20-050	S-Compass School	47	46.12
F 20-053	F-ARRA-IDEA	85	0.04
F 20-054	F-ARRA/EEC	73	0.04
S 20-055	S-K-12 Literacy Grant	71	11,564.66
F 20-057	F-Education Jobs Support	89	4,604.00
	Total		<u>155,209.53</u>
	Total Federal		(3,019.19)
	Total State		<u>158,228.72</u>
	Total School Grants		<u>155,209.53</u>

Town of Medfield  
Fund 21- School Revolving Ac's  
Fiscal Year 2011

Account Number	Account Title	School Fund	6/30/2011
21-003	School Athletic Revolving	21/22	26,153.21
21-004	Adult Education	24/25	74,073.68
21-006	Tuition Revolving	27	69,639.65
21-011	School Rentals	41	691.11
21-016	School Intramurals(clubs)	23	50,525.55
21-019	Mid Schl Interscholastic(sports)	20	16,586.10
21-020	Community Partnerhip	26	481.37
21-021	MEDF Coalition for Public Ed.	40	43,703.00
21-024	Before/After School Care	19	2,812.63
21-027	Extracurricular Activity ac	17	20.00
21-028	H S Parking Revolving ac	18	27,000.00
	Subtotal		<u>311,686.30</u>
21-001	School Lunch		46,646.39
21-012	Voluntary Local Education		6,530.28
	Subtotal		<u>53,176.67</u>
	Grand Total		<u><u>364,862.97</u></u>

Town of Medfield  
Fund 30 - Town Grants  
Fiscal Year 2011

Account Number	Account Title	06/30/11
30-004	F-Libr Serv Tech Act-FY11	\$ 4,370.23
30-005	F-FEMA-Granite St Culvert Repairs	\$ 7,185.04
30-006	S-Police Drug Education	\$ 691.04
30-011	S-E-911 FY11 Grant	\$ (21,802.98)
30-020	S-Title V Public Info. Gr.	\$ 3,016.39
30-024	S-State Aid to Library	\$ 46,893.16
30-034	S-Water Pollutn Abat-Tit V	\$ 64,084.49
30-042	S-Medfield Arts Council Int. Bearing	\$ 2,733.42
30-070	S-Senior Formula Grant FY05-FY09	\$ 124.00
30-085	P-MCHF Pol AEDefib Grant	\$ 6.91
30-087	P-Verizon I-Net Gr FY08-17	\$ 2,322.86
30-089	S-BOH Emer Prep Cnslt	\$ 600.02
Total		<u>\$ 110,224.58</u>

Total Federal Grants (F)	\$ 11,555.27
Total State Grants (S)	\$ 96,339.54
Total Private Grants (P)	<u>\$ 2,329.77</u>
Total	\$ 110,224.58

Town of Medfield  
Fund 31 - Revolving Ac's  
Fiscal Year 2011

Account Number	Account Title	6/30/2011
31-001	Sale of Cemetery Lots	\$ 250,720.00
31-002	Cemetery Perpetual Care	\$ 29,700.00
31-004	Park & Recreation Revolving	\$ 4,768.66
31-007	Fire Alarm Revolving	\$ 19,516.83
31-010	Premium on Debt Exclusion Bonds	\$ 59,496.39
31-012	Fire CPR Revolving	\$ 616.53
31-014	Tax Refund IRS	\$ 1,445.77
31-017	Special Investigation Police	\$ 1,814.02
31-022	Police Special Detail	\$ 58,654.68
31-024	Conservation Fees	\$ 5,068.24
31-033	Town Hall Renv Bonding Company	\$ 3,217.29
31-036	Fire Arms Revolving	\$ 17,374.14
31-042	Amb Mileage Fees-Billing Agency	\$ 38,855.50
31-043	Adv Life Support Fees-Billing Ag	\$ (0.00)
31-048	Deputy Coll Fees Ac	\$ 3,419.77
31-050	Sew Install Engineering Study	\$ 800.00
31-051	Community Gardens	\$ 2,464.10
31-053	Center(COA) Rental Rev 53 E 1/2	\$ 6,648.71
31-054	L Copy/Rntl/Damg Matl Rev 53 E 1/2	\$ 1,560.91
	Total	<u>\$ 506,141.54</u>
	Deposits rec'd in advance for P&R summer progr	<u>\$ 69,897.25</u>
	Fund Balance	\$ 576,038.79

Town of Medfield  
Fund 32 - Gift A/c's  
Fiscal Year 2011

Account Number	Account Title	Balance 6/30/2011
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 862.43
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 2,700.33
32-008	Council on Aging Gift	\$ 41,017.45
32-013	Drug Wages Norwood Gift	\$ 742.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 11,103.44
32-018	Memorial Day Gift	\$ 66.63
32-020	Outreach Gift	\$ 5,364.80
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 1,328.53
32-028	Library Gift	\$ 22,452.43
32-030	Grist Mill Gift	\$ 21,709.66
32-031	Town Common Gift	\$ 2,531.06
32-035	Dare Police Donations	\$ 979.97
32-038	COA TRIAD Gift	\$ 4,971.44
32-039	Library Book/Materials Gift	\$ 16,504.83
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 864.91
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-046	COA MACC Furn/Equi/Access Gift	\$ 5,814.52
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 2,539.15
32-050	Police Gift	\$ 2,154.50
32-051	COA Driver Salary Gift	\$ 121.15
32-052	Spr St Gas Stn Eng Gift	\$ 1,638.31
32-053	COA-Jenks Prof Dev Gift ac	\$ 41,873.24
32-054	Hospital Cemetery Maint Gift	\$ 430.00
	Total Town	<u>\$ 195,888.18</u>
	<u>School</u>	
32-005	School Gifts-Fd30	<u>\$ 157,297.78</u>
	Total School	<u>\$ 157,297.78</u>
	Grand Total	<u><u>\$ 353,185.96</u></u>

Town of Medfield  
Fund 33 - Chapter 90  
Fiscal Year 2011

Account Number	Account Title	Ending 6/30/2011
33-011	North+Green St Design <del>\$235k</del> \$288k	\$ (7,594.85)
Total		\$ (7,594.85)

CH90 reimb requested 8/15/11 cash rec'd 10/24/11

Town of Medfield  
Fund 90 - Other Agency Fund  
Student Activity Accounts  
Fiscal Year 2011

Account Number	Account Title	Balance 6/30/2011
90-311	Dale Street School	4,117.25
90-312	Wheelock School	2,298.97
90-313	Memorial School	3,488.37
90-321	Middle School	85,849.61
90-331	High School	112,504.00
Total		208,258.20

Respectfully submitted,

Joy A. Ricciuto, CGA  
Town Accountant

WATER & SEWER ENTERPRISE FUND  
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)  
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2011

WATER

Total Services		3,921	
Added Services		16	
Thousand Gallons Pumped		457,400	
Thousand Gallons Sold		329,299	
Water Retained Earnings - Reserved	\$	48,129	
Water Retained Earnings - Unreserved	\$	263,382	certified

SEWER

Total Services		2,176	
Added Services		28	
Sewer Retained Earnings - Reserved	\$	85,579	
Sewer Retained Earnings - Unreserved	\$	384,696	certified

## PERPETUAL CARE

Iverson, David	\$1,000
Nolan, Thomas	\$ 550
Alberta, Paul	\$2,200
Dhimitri, Claudia	\$1,100
Sheingold, John	\$2,200
Judge, Lynn	\$1,100
Doherty, Edward	\$2,200
Whelan, John	\$2,200
Kiessling, Joan	\$2,200
Derleth, Rita	\$2,200
Jensen, William	\$1,100
Chen, Jian	\$2,200
Foulshan, David	\$2,200
O'Callaghan, Jeannine	\$ 550
Whelan, Kenneth	\$2,200
Lewis, Ann L	\$ 550
McTernan, John V and Mary A	\$2,200
Bates, Richard	\$ 550
<b>TOTAL</b>	<b>\$28,600</b>

## MEDFIELD BOARD OF SELECTMEN



**Lawrence E. Abar**  
1968-1972



**Charles F. Allen**  
1935-1937



**R. Edward Beard**  
1975-1981



**Austin C. Buchanan**  
1959-1968



**Herbert B. Burr**  
1955-1958



**Kenneth M.  
Childs, Jr.**  
1981-1985



**Richard G. Connors**  
1964-1967



**Richard P. DeSorgher**  
1980-1983



**Arthur J. Farrar**  
1973-1976



**Mark L. Fisher**  
2008-Present



**Walter M. Frank**  
1967-1970



**Robert H. Fraser**  
1941-1943



**John F. Ganley**  
1990-1993



**Charles W. Haigh**  
1934-1937  
1940-1946



**Frank G. Haley**  
1927-1954



**John T. Harney**  
1994-2000



**Tidal B. Henry**  
1993-1996



**Harry A. Kelleher**  
1968-1977



**Weston G. Kosti**  
1970-1973



**Robert J. Larkin**  
1981-1990



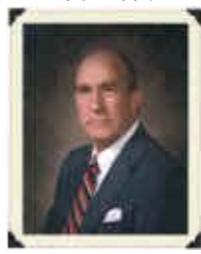
**Joseph L. Marcionette**  
1947-1964 1971-1975



**William E. McCarthy**  
1946-1955



**Sandra G. Munsey**  
1977-1980



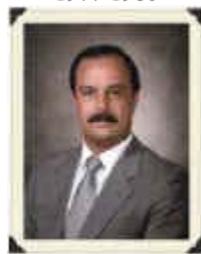
**William F. Nourse**  
1985-1988



**Edward R. Perry**  
1963-1966



**Osler L. Peterson**  
2000 to Present



**Harold F. Pritoni, Jr.**  
1988-1994



**Clarence A. Purvis**  
1996-1999



**William R. Reagan**  
1976-1981



**Paul B. Rhuda**  
1999 - 2008



**Joseph A. Roberts**  
1954-1963



**Ann B. Thompson**  
1983-Present