

MEMORANDUM OF AGREEMENT
BETWEEN
TOWN OF MEDFIELD
AND
THE MEDFIELD POLICE LEAGUE, LOCAL 257
MASSACHUSETTS COALITION OF POLICE

The Town of Medfield (“the Town”) and the Medfield Police League, MCOP, AFL-CIO Local 257 (“the Union”) hereby agree that the collective bargaining agreement between the Town and the Association will be extended for one year, July 1, 2019 through June 30, 2020 with the following changes agreed to by the parties’ negotiating teams and set forth below. The bargaining teams shall sponsor and support the ratification of this Agreement by the Union and the Board of Selectmen. Failing ratification by both parties’ principals, the Agreement shall be deemed void and both parties will be free to return to their prior bargaining positions. If ratified by both parties’ principals and funding for the economic items is appropriated by Town Meeting, a new comprehensive Collective Bargaining Agreement shall be drafted which incorporates the material terms of this Agreement into the unchanged provisions of the 2016-2019 Agreement.

A. AGREEMENT

1. **ARTICLE VI. DURATION-** Change dates to reflect an agreement for July 1, 2019 through June 30, 2020.

B. APPENDIX TO AGREEMENT

1. **Section 2-Wages-** A 2.0% increase in base pay effective July 1, 2019

Sergeant	Step 1	Step 2	Step 3
7/1/2019	\$1,386.57	\$1,429.45	\$1,480.74
<i>bi weekly</i>	\$2,773.14	\$2,858.90	\$2,961.49

Police Officer	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2019	\$1068.57	\$1,103.63	\$1,135.69	\$1,170.81	\$1,207.01	\$1,244.35
<i>bi weekly</i>	\$2,137.14	\$2,203.26	\$2,271.38	\$2,341.61	\$2,414.01	\$2,488.70

Dispatcher	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/2019	\$735.07	\$775.99	\$815.13	\$856.59	\$904.92
<i>bi weekly</i>	\$1,470.15	\$1,551.97	\$1,630.27	\$1,713.17	\$1,809.85

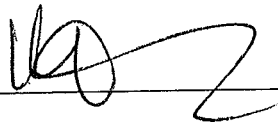
Specialist Range

7/1/2019	\$663.59	to	\$3,794.60	Annual Stipend
----------	----------	----	------------	----------------

2. Section 9. Uniforms and Equipment: Effective July 1, 2019

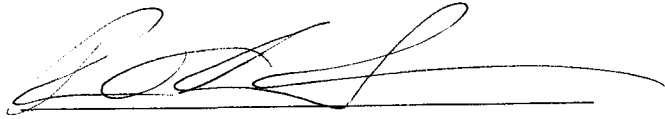
Uniform cleaning allowance will be increased from \$1,000 to \$1,200

Collective Bargaining Committee

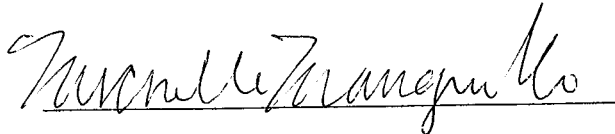
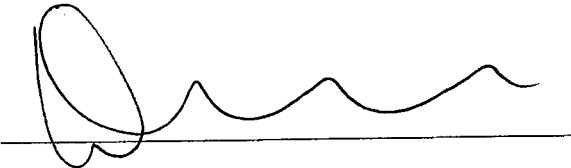
 _____

Date: 6/9/2020

Medfield Police League LOCAL 257

A handwritten signature in black ink, appearing to be "P. J. L.", written over a horizontal line.

Date: 6/22/20

A handwritten signature in black ink, appearing to be "Michael Tranquillo", written over a horizontal line.A handwritten signature in black ink, appearing to be "D. J. L.", written over a horizontal line.A single horizontal line.