

TOWN OF MEDFIELD



WARRANT HEARING
TUESDAY, MARCH 28, 2023
7:00 PM



Warrant Committee

Member	Term Expires
Stephen Callahan, Co-Chairperson	2025
Robert Sliney, Co-Chairperson	2024
Sharon Kingsley Tatro	2023
Jillian Rafter	2023
Jeremy Marsette	2023
Mather Eldred	2024
Edward Vozzella	2024
Peter Michelson	2025
Brent Nelson	2025

Appointed by Scott McDermott, Town Moderator

All registered voters are invited and encouraged to attend the
Annual Town Meeting
Monday, May 1, 2023 7:00 PM
Amos Clark Kingsbury High School

Article	2023 Annual Town Meeting Article	Sponsor
1	Annual Town Reports	Select Board
2	Elected Officer Compensation	Select Board
3	Personnel Administration Plan	Personnel Board
4	Collective Bargaining Agreement: Police	Select Board
5	Revocation of Civil Service	Select Board
6	Creation of Opioid Stabilization Fund	Select Board
7	Transfer into Opioid Stabilization Fund	Select Board
8	Transfer out of Opioid Stabilization Fund	Select Board
9	Establish Vaccine Revolving Fund	Select Board
10	Revolving Fund Expenditure Limits	Select Board
11	Cemetery Perpetual Care Trust Fund	Cemetery Commissioners
12	Vine Lake Cemetery Expansion Study	DPW Dir/Cemetery Commissioners
13	Local Public, Educational, Governmental (PEG) Access Appropriation	Select Board
14	Affordable Housing Trust Request	Affordable Housing Trust
15	Transfer to Municipal Building Stabilization Fund	Select Board
16	Capital Projects: Municipal Buildings	Select Board/School Committee/Capital Budget Committee
17	Appropriation to Capital Stabilization Fund	Select Board
18	Capital Budget	Select Board/Capital Budget Committee
19	Construction of Garage at CENTER at Medfield	Select Board

Article	2023 Annual Town Meeting Article	Sponsor
20	Elementary School Feasibility Study	Select Board/School Committee/School Building Committee
21	Prior Year Bills	Select Board
22	FY2024 Operating Budget	Select Board
23	FY2024 Water and Sewer Enterprise Fund Budget	Board of Water and Sewerage
24	Appropriate Surplus Bond Proceeds Water Treatment Plant	Board of Water and Sewerage
25	Rescind Bond Authorization for Water Treatment Plant	Select Board
26	School Committee Power Purchase Agreement/Lease Authorization	Medfield Energy Committee/School Committee
27	Change of Hours for Noise Bylaw	Select Board
28	Water Conservation: Private Well Restrictions	Select Board
29	Amend School Building Committee Bylaw	Select Board
30	Citizen Petition: School Committee Public Hearings	Citizen Petition
31	Citizen Petition: Compensation Transparency	Citizen Petition
32	Citizen Petition: Creation of Groundwater Protection Committee	Citizen Petition
33	Free Cash	Board of Assessors

Additional information on particular warrant articles will be made available from time to time at <http://www.town.medfield.net/2174/2023-Annual-Town-Meeting> during the weeks leading up to Annual Town Meeting.

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
Monday, May 1, 2023**

Norfolk, ss.

To either of the Constables in the Town of Medfield in said County. Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify the Inhabitants of the Town of Medfield qualified to vote in elections and town affairs to meet on Monday, the first of May, commencing at 7:00 PM the following Articles will be acted on at the Amos Clark Kingsbury High, located at 88R South Street in said Medfield, viz.

ANNUAL REPORTS

Article 1. Annual Town Reports

To see if the Town will vote to accept the reports of the several Town Officers for the past year(s).

(Select Board)

HUMAN RESOURCE ARTICLES

Article 2. Elected Officer Compensation

To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority, and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	Present Salary	Warrant Committee Recommends
Town Clerk	\$74,607	\$76,845
Selectmen, Chairman	\$900	\$900
Selectmen, Clerk	\$900	\$900
Selectmen, Third Member	\$900	\$900
Assessors, Chairman	\$900	\$900
Assessors, Clerk	\$900	\$900

Assessors, Third Member	\$900	\$900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park and Recreation Commissioner	0	0
Trust Fund Commissioners	0	0

(Select Board)

Article 3. Personnel Administration Plan

To see if the Town will vote to amend the Personnel Administration Plan Classification of Positions and Pay Schedule, effective July 1, 2023, as set out in the Warrant, or do or act anything in relation thereto.

PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

POLICE DEPARTMENT AS PER COLLECTIVE BARGAINING AGREEMENT

Sergeant	Step 1	Step 2	Step 3	Step 4 (15 Yrs)	Step 5 (20 Yrs)
7/01/2022	\$ 1,485.86	\$ 1,531.82	\$ 1,586.77	\$ 1,606.98	\$ 1,637.28
<i>Biweekly</i>	\$ 2,971.73	\$ 3,063.63	\$ 3,173.55	\$ 3,213.95	\$ 3,274.55
7/01/2023	\$ 1,530.44	\$ 1,577.77	\$ 1,634.38	\$ 1,655.19	\$ 1,686.39
<i>Biweekly</i>	\$ 3,060.88	\$ 3,155.54	\$ 3,268.75	\$ 3,310.37	\$ 3,372.79
7/01/2024	\$ 1,576.35	\$ 1,625.10	\$ 1,683.41	\$ 1,704.84	\$ 1,736.99
<i>Biweekly</i>	\$ 3,152.71	\$ 3,250.21	\$ 3,366.82	\$ 3,409.68	\$ 3,473.97

Police Officer	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 (15 Yrs)	Step 8 (20 Yrs)
7/01/2022	\$1,145.09	\$1,182.66	\$1,217.02	\$1,254.66	\$1,293.45	\$1,333.46	\$1,353.67	\$1,383.98
<i>Biweekly</i>	\$2,290.18	\$2,365.32	\$2,434.03	\$2,509.32	\$2,586.89	\$2,666.93	\$2,707.33	\$2,767.95

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

7/01/2023	\$1,179.44	\$1,218.14	\$1,253.53	\$1,292.30	\$1,332.25	\$1,373.47	\$1,394.28	\$1,425.50
<i>Biweekly</i>	\$2,358.89	\$2,436.28	\$2,507.05	\$2,584.60	\$2,664.50	\$2,746.93	\$2,788.55	\$2,850.99
7/01/2024	\$1,214.83	\$1,254.68	\$1,291.13	\$1,331.07	\$1,372.22	\$1,414.67	\$1,436.10	\$1,468.26
<i>Biweekly</i>	\$2,429.65	\$2,509.37	\$2,582.26	\$2,662.13	\$2,744.43	\$2,829.34	\$2,872.21	\$2,936.52

Dispatcher	Step 1	Step 2	Step 3	Step 4
7/01/2022	\$904.41	\$953.95	\$1,006.57	\$1,061.92
<i>Biweekly</i>	\$1,808.81	\$1,907.89	\$2,013.14	\$2,123.84
7/01/2023	\$922.50	\$973.03	\$1,026.70	\$1,083.16
<i>Biweekly</i>	\$1,844.99	\$1,946.05	\$2,053.40	\$2,166.31
7/01/2024	\$940.95	\$992.49	\$1,047.24	\$1,104.82
<i>Biweekly</i>	\$1,881.89	\$1,984.97	\$2,094.47	\$2,209.64

FIRE DEPARTMENT AS PER COLLECTIVE BARGAINING AGREEMENT

FF/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2022	\$ 27.65	\$ 28.45	\$ 29.22	\$ 30.08	\$ 30.92	\$ 31.84	\$ 32.70	\$ 33.63
7/1/2023	\$ 28.43	\$ 29.26	\$ 30.06	\$ 30.94	\$ 31.81	\$ 32.75	\$ 33.64	\$ 34.60
7/1/2024	\$ 29.25	\$ 30.10	\$ 30.92	\$ 31.82	\$ 32.72	\$ 33.69	\$ 34.61	\$ 35.59

FF/AEMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2022	\$ 28.57	\$ 29.37	\$ 30.14	\$ 31.00	\$ 31.84	\$ 32.76	\$ 33.62	\$ 34.55
7/1/2023	\$ 29.35	\$ 30.18	\$ 30.98	\$ 31.86	\$ 32.73	\$ 33.67	\$ 34.56	\$ 35.52
7/1/2024	\$ 30.17	\$ 31.02	\$ 31.84	\$ 32.74	\$ 33.64	\$ 34.61	\$ 35.53	\$ 36.51

FF/MEDIC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2022	\$ 30.17	\$ 30.97	\$ 31.74	\$ 32.60	\$ 33.44	\$ 34.36	\$ 35.22	\$ 36.15
7/1/2023	\$ 30.95	\$ 31.78	\$ 32.58	\$ 33.46	\$ 34.33	\$ 35.27	\$ 36.16	\$ 37.12
7/1/2024	\$ 31.77	\$ 32.62	\$ 33.44	\$ 34.34	\$ 35.24	\$ 36.21	\$ 37.13	\$ 38.11

CAPT/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
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DRAFT ARTICLES/SUBJECT TO CHANGE

7/1/2022	\$ 36.14	\$ 36.83	\$ 37.53	\$ 38.25	\$ 38.99	\$ 39.74
7/1/2023	\$ 37.19	\$ 37.90	\$ 38.62	\$ 39.36	\$ 40.11	\$ 40.89
7/1/2024	\$ 38.26	\$ 38.99	\$ 39.74	\$ 40.50	\$ 41.28	\$ 42.07

CAPT/AEMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2022	\$ 37.06	\$ 37.75	\$ 38.45	\$ 39.17	\$ 39.91	\$ 40.66
7/1/2023	\$ 38.11	\$ 38.82	\$ 39.54	\$ 40.28	\$ 41.03	\$ 41.81
7/1/2024	\$ 39.18	\$ 39.91	\$ 40.66	\$ 41.42	\$ 42.20	\$ 42.99

CAPT/MEDIC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2022	\$ 38.66	\$ 39.35	\$ 40.05	\$ 40.77	\$ 41.51	\$ 42.26
7/1/2023	\$ 39.71	\$ 40.42	\$ 41.14	\$ 41.88	\$ 42.63	\$ 43.41
7/1/2024	\$ 40.78	\$ 41.51	\$ 42.26	\$ 43.02	\$ 43.80	\$ 44.59

PUBLIC SAFETY POSITIONS

Call Firefighter/EMT

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Call FF/EMT	26.91	27.74	28.54	29.41	30.29	31.21	32.12	33.10

Animal Control

[illegible]

MANAGERIAL POSITIONS

	Minimum	Midpoint	Maximum
Grade 1	57,786	65,0101	70,818
Children's Librarian			
Technical Services Librarian			
Young Adult Librarian			
Outreach Social Worker			
Conservation Agent			
Circulation Supervisor			
Grade 2	63,564	71,510	79,734
Adult Services/Technology Senior Librarian			
Grade 3	69,921	78,661	87,401
Assistant to the Town Administrator/Public Information Coordinator			
Assistant Town Accountant/Budget Analyst			
IT Coordinator			
Grade 4	76,914	86,528	96,142
Council on Aging Director			
Public Health Nurse			
Building Commissioner			
Grade 5	86,143	96,828	107,680
Library Director			
Director of Outreach/Human Services			
Town Planner			
Building Commissioner			
Park and Recreation Director			

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

Grade 6	96,482	108,380	120,601
Town Accountant			
Principal Assessor			
Treasurer/Collector			
Deputy Police Chief			
Grade 7	108,060	121,567	135,075
Asst. Town Administrator			
Grade 8	114,112	136,933	159,756
Director of Public Works			

HOURLY PAID POSITIONS

		Step								
		1	2	3	4	5	6	7	8	9
Grade	20	\$18.38	\$18.89	\$19.44	\$20.00	\$20.56	\$21.15	\$21.75	\$22.38	\$23.02
	30	\$20.21	\$20.78	\$21.39	\$22.00	\$22.62	\$23.26	\$23.93	\$24.60	\$25.29
	40	\$22.24	\$22.85	\$23.51	\$24.18	\$24.87	\$25.58	\$26.31	\$27.06	\$27.83
	50	\$24.45	\$25.15	\$25.87	\$26.60	\$27.36	\$28.13	\$28.93	\$29.76	\$30.62
	60	\$26.89	\$27.66	\$28.45	\$29.27	\$30.10	\$30.96	\$31.84	\$32.75	\$33.68
	70	\$29.31	\$30.19	\$31.10	\$32.03	\$32.98	\$33.98	\$35.00	\$36.05	\$37.12
	80	\$31.66	\$32.59	\$33.57	\$34.58	\$35.62	\$36.68	\$37.80	\$38.93	\$40.10
	90	\$34.17	\$35.20	\$36.26	\$37.36	\$38.48	\$39.64	\$40.84	\$42.06	\$43.33

Grade 20
Police Matron Traffic Supervisor DPW Part Time Laborers
Grade 30
Office Assistant Library Technician Laborer

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

Mini Bus Driver	Truck Driver	
Grade 40		
Senior Library Technician	Groundskeeper I	Mechanic
Administrative Assistant I	Maintenance Technician	Transp/Facilities Coordinator
Asst Adlt Svcs /Tech Librarian	Civilian Dispatcher (Non Union)	
Grade 50		
Payroll Coordinator	Administrative Assistant II	Volunteer Coordinator
Elder Outreach Worker	Equipment Operator	Water Technician
Field Appraiser		
Grade 60		
Administrative Assistant III	Park and Recreation Program Coordinator	
Grade 70		
Heavy Equipment Operator	Groundskeeper II	Water/WWTP Operator
Tree Warden	Lead Mechanic	Facilities Coordinator
Grade 80		
Crew Chief		
Grade 90		
Highway Supervisor	Water Supervisor	WWTP Supervisor

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

Veterans Agent	\$29,565	Annual
Sealer of Weights and Measures	\$2,804	Annual
Registrar	\$212	Annual
Library Page	\$11 to \$14	Hourly
Police- Private Special Detail	\$35.78	Hourly
Tree Climber	\$23.42	Hourly
Snowplow Driver	\$25.50	Hourly

FIRE

Deputy Chief	\$4,313	Annual
Captain	\$2,588	Annual
Lieutenant	\$2,071	Annual
EMS Coordinator	\$2,012	Annual
Fire Alarm Superintendent	\$898	Annual

INSPECTORS

Inspectors of Buildings	\$33.52	Per Inspection
Asst. Building Commissioner		\$6,000 Stipend

PARK AND RECREATION

	<u>Hourly Salary Range</u>	
Swim Pond Director	\$15	to \$26
Swim Team Coach	\$15	to \$23
Head Lifeguard	\$15	to \$24
Lifeguard	\$15	to \$21
Water Safety Instructor	\$15	to \$22
Summer Camp Director	\$16	to \$26
Summer Camp Specialist	\$15	to \$25
Summer Camp Counselor	\$15	to \$19
Summer Camp Jr. Counselor	\$15	to \$16
Program Director	\$16	to \$27

(Personnel Board)

Article 4. Collective Bargaining Agreement: Police

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to implement a Collective Bargaining Agreement between the Town of Medfield and the Medfield Police League; or do or act anything in relation thereto.

(Select Board)

Article 5. Revocation of Civil Service

To see if the Town will vote to revoke the acceptance of Civil Service Laws for the Town of Medfield police officers at all ranks, including but not limited to police officer and sergeant, effective July 1, 2023, thereby removing the police force from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions; or do or act anything in relation thereto.

(Select Board)

FINANCIAL ARTICLES

Article 6. Creation of Opioid Stabilization Fund

To see if the Town will vote to establish, pursuant to Chapter 40, Section 5B of the Massachusetts General Laws, a special purpose stabilization fund to be known as the “Opioid Settlement Stabilization Fund” and to see if the Town will dedicate all of the revenue received from the Massachusetts Statewide Opioid Settlement, effective for fiscal year 2024 beginning July 1, 2023, or do or act anything in relation thereto.

(Select Board)

Article 7. Transfer into Opioid Stabilization Fund

To see if the Town will vote to transfer from Free Cash the sum of \$92,139 into the Opioid Settlement Stabilization Fund, created by Article 6 of this Annual Town Meeting, or do or act anything in relation thereto.

(Select Board)

Article 8. Transfer out of Opioid Stabilization Fund

To see if the Town will vote to transfer a sum of money from the Opioid Settlement Stabilization Fund for the funding of prevention, harm reduction, treatment, and recovery programs as further detailed in the Massachusetts State Subdivision Agreement for Statewide Opioid Settlements, or do or act anything in relation thereto.

(Select Board)
Two-Thirds Vote Required

Article 9. Authorization for New Vaccine Revolving Fund

To see if the Town will vote to amend the Code of the Town of Medfield by adding a new Section 5.10, to establish and authorize the following revolving fund under Massachusetts General Laws Chapter 44, §53E½, as follows; and further to appropriate a sum of \$5,000 from Free Cash into the Vaccine Revolving fund;

5.10 Vaccine Revolving Fund

- (1) Fund Name. There shall be a separate fund called the Vaccine Revolving Fund authorized for use by the Public Health Department.
- (2) Revenues. The Town Accountant shall establish the Vaccine Revolving Fund as a separate account and credit to the fund all of the fees, charges or other receipts to be charged and received by the Town in connection with vaccine clinics.
- (3) Purposes and Expenditures. During each fiscal year, the Public Health Nurse may incur liabilities against and spend monies from the Vaccine Revolving Fund for vaccine clinic materials and expenses.
- (4) Fiscal Years. The Vaccine Revolving Fund shall operate for fiscal years that begin on or after July 1, 2023.

or do or act anything in relation thereto.

(Select Board)

Article 10. Annual Revolving Fund Expenditure Limit Authorization

To see if the Town will vote to set Expenditure Limits for M.G.L. Chapter 44, §53E ½ Revolving Funds established under the Code of the Town of Medfield, Chapter 117 Departmental Revolving Funds for Fiscal Year 2024, as follows:

<u>Section</u>		<u>Amount</u>
5.1	Fire Alarm Revolving Fund	\$10,000
5.2	Ambulance Revolving Fund	35,000
5.3	Advanced Life Support Revolving Fund	400,000
5.4	Community Gardens Revolving Fund	3,000
5.5	CENTER at Medfield Building Maintenance Revolving Fund	2,000
5.6	Library Revolving Fund	5,000
5.7	Respite Care Revolving Fund	75,000
5.8	Transfer Station Recycling Revolving Fund	10,000
5.9	Former State Hospital Revolving Fund	100,000
5.10	Vaccine Revolving Fund	10,000
	Total	\$650,000

or do or act anything in relation thereto.

(Select Board)

Article 11. Cemetery Perpetual Care Trust Funds

To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care,

Perpetual Care 2022

Athena Kalemkeridis	\$3,000.00
Peter J. Kelly	\$1,500.00
John George Howard	\$3,000.00
Georganne & John Gerlach	\$3,000.00
Erin Colleen Davis	\$600.00
James Donovan	\$600.00
Richard T. Haverty	\$600.00
Helga Salomone	\$600.00
Andrea M. Conboy	\$750.00
Malcolm Leggett	\$3,000.00
Grover & Schaub-Foley	\$3,000.00
Bret Swedeen	\$600.00
Constance B. Geiger	\$750.00
Jonathan L. Danielson	\$750.00

Mary Lou Finn	\$3,000.00
Michael & Carole Rogers	\$100.00
Paul & Leigh Fitzgerald	\$750.00
Anna Maria Kennedy	\$600.00
William J. Petrusiak	\$3,000.00
Bob & Betsy Conlon	\$3,000.00
Andrew & Nancy Fitzgerald	\$750.00
Alan & Caroline Necchi	\$1,500.00
Joanne Mullen	\$3,000.00
Iris J. Carlson	\$600.00
Lynn Judge	\$3,000.00
Richard H. Holbrook	\$3,000.00
Steven Graziano	\$600.00
Cheryl & Daniel Vieira	\$3,000.00
Neal & Virginia Olsen	\$3,000.00
Eric Iafolla	\$600.00
Beverly Dillon	\$3,000.00
Total	\$54,250.00

or do or act anything in relation thereto.

(Cemetery Commissioners)

Article 12. Vine Lake Cemetery Expansion Study

To see if the Town will vote to appropriate a sum of money, from the Sale of Lots Fund to be expended under the direction of the DPW Director and Cemetery Commissioners to pay for the costs of a Vine Lake Cemetery Expansion Study, including but not limited to engineering design and layout including infrastructure, and cost estimates for the Vine Lake Cemetery Expansion Project located at 625 Main Street, Medfield, MA; or do or act anything in relation thereto.

(DPW Director/Cemetery Commission)

Article 13. Local PEG Access Appropriation

To see if the Town will vote to appropriate a sum of money from the Public, Educational, and Governmental (PEG) Access and Cable Related Fund to Medfield TV for the purpose of

providing local cable access services, equipment, and programming for the Town of Medfield, or do or act anything in relation thereto.

(Select Board)

Article 14. Affordable Housing Trust Request for Funding

To see if the Town will vote to appropriate the sum of \$15,000.00 and determine in what manner said sum shall be raised for the purpose of funding the Medfield Affordable Housing Trust (the “MAHT” or Trust) to employ consultants, including lawyers, to advise it in planning and negotiating with third party developers and/or operators of group homes for citizens with intellectual and developmental disabilities (“IDD”), a key goal of the Trust’s Housing Production Plan; or do or act anything in relation thereto.

(Affordable Housing Trust)

Article 15. Transfers to the Municipal Building Stabilization Fund

To see if the Town will vote to transfer a sum of money received from the Massachusetts School Building Authority for reimbursements for the Dale Street Feasibility Study, unexpended appropriation funds, and the remaining balance, at June 30, 2023, of the fiscal year 2023 Emergency Repairs fund to the Municipal Buildings Capital Stabilization Fund or do or act anything in relation thereto.

(Select Board)

Article 16. Capital Projects: Municipal Buildings

To see if the Town will vote to appropriate a sum of money and transfer said sum from the Municipal Stabilization Fund created under Article 42 of the 2018 Annual Town Meeting and the Parks and Recreation Revolving Fund for the purposes and amounts as set out below; or to take any other action relative thereto:

FACILITY	PROJECT	RECOMMENDED FUNDING
Medfield High School	Fire Alarm Replacement	\$300,000
	Preventive Maintenance - AHU's	\$15,000

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

	Preventive Maintenance - RTU's	\$25,000
	Tennis Courts	\$150,000
Blake Middle School	Preventive Maintenance - RTU's	\$25,000
	Auditorium Seating	\$150,000
	Carpet / Tile Replacement	\$15,000
Dale Street School	Asbestos Flooring Abatement/Replacement	\$50,000
	Gym/Auditorium Curtain	\$25,500
	Gym Lift Repair	\$8,000
	Ceiling Tile Replacement	\$50,000
Wheelock	Preventive Maintenance - Fan Coil Units	\$10,000
	Preventive Maintenance - Exhaust Fans	\$10,000
	Flooring / VCT Abatement / Carpet	\$25,000
Memorial	Preventive Maintenance - RTU's	\$15,000
	VCT Flooring Replacement	\$15,000
	Duct Cleaning	\$7,000
	Engineering Study - Boiler	\$15,000
District Wide	Equipment Replacement	\$12,000
Town House	Misc. Exterior Façade Repairs	\$20,000
	Carpet Replacement	\$40,000
	Preventive Maintenance - AHU	\$3,000
	Exterior Painting	\$60,000
	Preventive Maintenance - Exhaust Fans	\$5,000
	Engineering Study - Chiller	\$15,000
Public Safety	Card Reader Repairs	\$5,000
Parks and Recreation	Hinkley Bath Renovation	\$85,000
Center at Medfield	Building Envelope Repairs	\$15,000
	Roof Structure over Patio	\$15,000
Public Library	RTU Replacement (Green Communities)	\$65,000

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

	FA System Replacement	\$30,000
	ATC Computer Controls	\$10,000

Town and School	Emergency Repair Funding	\$175,000
	Project Management Services	\$25,000

FUNDING SOURCES		AMOUNT
Parks and Recreation Revolving Fund		\$85,000
Municipal Building Stabilization Fund		\$1,405,500
Total		\$1,490,500

(Select Board/Capital Budget Committee/School Committee)
TWO THIRDS VOTE REQUIRED

Article 17. Appropriation to the Capital Stabilization Fund

To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$1,300,000, into the designated “Capital Stabilization Fund” or do or act anything in relation thereto.

(Select Board)

Article 18. Capital Budget

To see if the Town will vote to appropriate a sum of money to pay costs of the capital projects described below, including all costs incidental and related thereto; to determine whether this appropriation shall be raised by borrowing, taxes, transfers, grants and/or otherwise, or to take any other action relative thereto.

Dept	Request	Recommended Amount	Funding Source
Fire	Lease-Purchase payment for new Fire Engine (leased in FY21)	\$48,095	FY24 Tax Levy
Fire	Structural Fire Gear	\$30,000	Capital Stabilization Fund
Fire	Foam System for Engine 3	\$15,000	ALS Revolving Fund

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

Parks and Recreation	Hinkley Pond Storage Shed	\$12,000	Parks and Recreation Revolving Fund
DPW	Mini Excavator	\$85,000	Capital Stabilization Fund
DPW	New Hybrid Vehicle	\$55,000	Capital Stabilization Fund
DPW	Recycling Compactor	\$30,000	Capital Stabilization Fund
DPW PM	Pavement Management	\$185,000	Capital Stabilization Fund
IT	School Information Technology Infrastructure	\$300,000	Capital Stabilization Fund
IT	Town Information Technology Infrastructure	\$30,000	Capital Stabilization Fund
Police	Hybrid Vehicle Line Cruiser	\$36,000	Capital Stabilization Fund
Facilities	Vehicle Replacement	\$45,000	Capital Stabilization Fund
Sewer Ent	SCADA	100,000	Sewer Enterprise Funds
Sewer Ent	Infiltration/Inflow	125,000	Sewer Enterprise Funds
	Total	\$1,096,095	

FUNDING SOURCES	AMOUNT
FY2024 Tax Levy	\$48,095
Capital Stabilization Fund	\$796,000
Parks and Recreation Revolving Fund	\$12,000
ALS Revolving Fund	\$15,000
Sewer Enterprise Free Cash	\$225,000
Total	\$1,096,095

**(SELECT BOARD/CAPITAL BUDGET COMMITTEE)
TWO THIRDS VOTE REQUIRED**

Article 19. Construction of Garage at CENTER at Medfield

To see if the Town will vote to transfer a sum of money from the proceeds of the Hinkley South sale of land, or otherwise provide a sum of money for the purpose of design and construction of a garage at the CENTER at Medfield, 1 Icehouse Road; or do or act anything in relation thereto.

(Select Board/COA)

Article 20. Elementary School Feasibility Study Funding

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of \$250,000 to be expended under the direction of the School Building Committee for paying the costs of a feasibility study including but not limited to public outreach, obtaining soil borings, topographical studies, land surveys, wetlands surveys, land surveys, wetlands surveys, preliminary site development plans, schematic designs, architectural and engineering designs, cost estimates, independent enrollment studies, construction alternatives, and any incidental or related services, for the addition and/or renovation to or replacement of the Dale Street Elementary School, located at 45 Adams Street, Medfield, MA 02052 or do or act anything in relation thereto.

(Select Board/School Committee/School Building Committee)

Article 21. Prior Year Bills

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of paying the prior year bills incurred in a prior Fiscal Year or do or act anything in relation thereto.

(Select Board)
Four- Fifths Vote Required

Article 22. FY2024 Operating Budget

To see if the Town will vote to raise and appropriate and/or transfer from available funds, sums of money requested by the Selectmen or any other Town Officer, Board, Commission, or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2023 or such other sums as the Town may determine, as required by Massachusetts General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Select Board)

Article 23. FY2024 Water and Sewer Enterprise Fund Budget

To see if the Town will vote to raise, appropriate, or transfer from available funds the sum of money for the Water Enterprise Fund and the Sewer Enterprise Fund as follows, or do or act anything in relation thereto.

Water Enterprise Fund Direct Costs:

**2023 Annual Warrant Hearing
DRAFT ARTICLES/SUBJECT TO CHANGE**

Expense	FY2024 Amount
Salaries	
Operations	
Emergency Reserve Fund	
Capital Outlay	
Total	

Water Enterprise Fund Indirect Costs:

Expense	FY2024 Amount
Debt Service	
Salaries, Benefits, Facilities, OPEB and other indirect costs	
Total	

Water Enterprise Fund Total: \$3,026,450

Sewer Enterprise Fund Direct Costs:

Expense	FY2024 Amount
Salaries	
Operations	
Emergency Reserve Fund	
Infiltration and Inflow	
Capital Outlay	
Total	

Sewer Enterprise Fund Indirect Costs:

Expense	FY2024 Amount
Debt Service	
Salaries, Benefits, Facilities, and other indirect costs	
Total	

Sewer Enterprise Fund total: \$1,931,667

And further that the above listed appropriations be funded as follows:

Water Fees for Service (User Fees)	
Water Available Funds	

Water Free Cash	
Water Enterprise Fund Total	
Sewer Fees for Service (User Fees)	
Sewer Available Funds	
Sewer Free Cash	
Sewer Enterprise Fund Total	
Water and Sewer Enterprise Funds Total	

(Water and Sewer Board/DPW Director)

Article 24. Appropriate Surplus Bond Proceeds Water Treatment Plant

(Select Board)

Article 25. Rescind Bond Authorization for Water Treatment Plant

To see if the Town will vote to rescind the \$500,000 portion of the \$12,000,000 borrowing authorization approved by the Town on May 17, 2021 (Article 13) for the water wells and water treatment plant project that has not been used and that is no longer needed for such purpose; or do or act anything in relation thereto.

(Select Board)

GENERAL ARTICLES

Article 26. School Committee PPA and Lease Authorization for Solar Photovoltaic

To see if the Town will vote to authorize the Select Board and the Medfield School Committee, pursuant to MGL Chapter 59, Sec 38H to enter into power purchase agreements for power generated by solar energy systems to be constructed at the Amos Clark Kingsbury High School, 88R South Street, and the Blake Middle School, 24 Pound Street, or any other solar energy systems located on school property; and further to authorize the School Committee to lease

portions of the property at the Amos Clark Kingsbury High School and the Blake Middle School or any other solar energy systems located on school property for the installation of solar photovoltaic or do or act anything in relation thereto.

(Medfield Energy Committee/Medfield School Committee)

Article 27. Change of Hours for Noise Bylaw

To see if the Town will vote to amend the Medfield Town Code Chapter 180. Noise, Article IV. Prohibited Operations and Activities, § 180-5. Prohibited Noise by adding the following language in **BOLD**:

“shall be prohibited between the hours of 7:00 PM and 7:00 AM **Monday through Friday, and before 8:00 AM and after 7:00PM on Saturdays and before 9:00AM and after 7:00 PM on Sundays**”

or do or act anything in relation thereto.

(Select Board)

Article 28. Water Conservation: Private Well Restrictions

To see if the Town will vote to amend The Code of the Town of Medfield Chapter 270 Water Article I Water Conservation: Water Use Restriction and Ban as follows:

Section 270-3 Application and Exemptions Subsection A:

Strike existing language and replace with: Water supply conservation measures apply both to public water supply and private well owners or users,

Section 270-4 Definitions:

Medfield Water Supply: Add, at end of existing sentence: and private wells

Person: Strike existing language and replace with: Any individual, corporation, trust, partnership, or association or other entity located in Medfield and who is either connected to the Medfield water supply or owns or uses a private well to supply water.

Section 270-5 Declaration of state of water supply conservation

Add, at end of second sentence: as well as to private well owners or users

; or do or act anything in relation thereto.

(Select Board)

Article 29. Amend School Building Committee Bylaw

To see if the Town will vote to amend the Code of the Town of Medfield Chapter 10 Boards, Commissions, Committees, Councils, Article IV Permanent Planning and Building Committee, § 10-20 Municipal Facilities, C. Non-Voting Members: the following individuals will be ex-officio, non-voting members of the SBC by adding the following section in BOLD; or do or act anything in relation thereto

V. The Select Board shall have the authority to appoint additional non-voting member(s) as they deem necessary or desirable.

(Select Board)

CITIZEN PETITION

Article 30. Citizens Petition: School Committee Public Hearings

To see if the Town will vote to amend Town Charter Section 5, Article 5-2 School Committee Powers and Duties, or create a new town bylaw under Chapter 10, Boards, Commissions, Committees and Councils, that would require a quorum of Medfield School Committee members to hold a public hearing, **if not already required by law and scheduled within 30 days**, on a topic within its scope of authority if requested in writing by at least **25 registered Medfield voters** with signatures verified by the Town Clerk.

The hearing shall be held not less than 14 days after publication of a notice thereof in a newspaper having general circulation in the town.

At least 48 hours prior to such a public hearing, School Committee shall make available to the public via electronic means its meeting packet containing relevant documents for the hearing.

At the time and place of the hearing, as properly advertised, all interested persons shall be given the opportunity to be heard on the topic at hand under School Committee authority, which primarily concerns the school budget, superintendent performance, and district educational goals and policies.

Requests for a hearing related to school personnel (other than the superintendent) or students will be generally prohibited.

Or take any other action in relation thereto.

(Citizens Petition)

***Summary:** At the time of the writing of this Citizen’s Petition, two Medfield School Committee policies directly affect or govern Public Hearings:*

*BEDH–Public Participation at School Committee meetings
BEE– Special Procedures for Conducting Hearings*

The two policies confirm that the School Committee has the freedom to conduct a public hearing “on any matter of concern to the community” (BEDH) or “as it deems advisable.” Yet, there is no language in either policy that defines how “any matter of concern to the community” is determined or how a hearing topic is deemed “advisable.” The most effective way to make this determination would be to give citizens the ability to request a hearing that documents significant public interest.

Even though longstanding policy has allowed citizens to request School Committee agenda items, request have been commonly ignored. Additionally, recent proposed policy amendments actually omit language that allows citizen requests and empowers the committee to hold public hearings, while simultaneously reducing opportunities for public input at School Committee meetings.

The proposed Article helps to ensure citizen voices are heard on significant School Committee issues and decisions.

Reference for Article: MGL Chapter 71, Section 38N

Article 31. Citizens Petition: Compensation Transparency

To see if the Town will vote to Compensation Transparency: All Compensation, Bonuses and Reimbursements shall be made public on an annual basis to the citizens of Medfield through Town Warrant.

Monies collected by Department Heads, Town Managers, Superintendents, Assistants, and staff shall be itemized for Taxpayer review.

(Citizens Petition)

Article 32. Citizens Petition: Creation of Groundwater Protection Committee

To see if the Town will vote to create a Groundwater Protection Committee that would serve to protect the quality and sustainability of Medfield's water resources. The committee would be comprised of five or more members with expertise in a variety of related fields, including but not limited to water management, conservation, engineering, environmental science, public health, and/or communications.

In collaboration with Town administration, other Town boards and committees, and watershed protection partners, the Groundwater Protection Committee would: identify and review issues that impact Medfield groundwater; promote groundwater preservation and protection; broaden greater citizen understanding of groundwater-related issues; and help to make recommendations to the Town, as needed, for protection strategies. The Groundwater Protection Committee would serve as both an advisory and working committee to achieve stated objectives. It would also seek grant funding, as needed, to support its efforts, or take any other action in relation thereto.

(Citizens Petition)

Article 33. Free Cash

To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the Fiscal Year 2024, or do or act anything in relation thereto.

(Board of Assessors)

And you are directed to serve the Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this _____ day of April, Two-Thousand and Twenty-Three

Gustave H. Murby, Sr. /s/

Osler L. Peterson /s/

Eileen M. Murphy /s/

Select Board

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in election and at town meetings, by posting attested copies of the same at five public places seven days before the date of the Town Meeting as within directed.

Constable:

Date:

A TRUE COPY ATTEST:

Marion Bonaldi

Town Clerk