

ARTICLE 4

WARRANT COMMITTEE MEMBER: **ROBERT SLINEY**

Article 4. Collective Bargaining Agreement: Police

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to implement a Collective Bargaining Agreement between the Town of Medfield and the Medfield Police League; or do or act anything in relation thereto.

POSITIVE MOTION:

Move that Town transfer from FY2023 a sum of **\$90,000** overlay surplus to fund the first year of the collective bargaining agreement between the Town of Medfield and the Medfield Police League.

Summary: *The current Police League Collective Bargaining Agreement (CBA) expired on June 30, 2022. The Collective Bargaining Committee, the Medfield Police League, and the Select Board have agreed to a three year contract for FY2023, FY2024 and FY2025. The retroactive amount for FY2023 reflects a parity adjustment and a 3% cost of living increase. The CBA also includes the provision to begin the process to withdraw from Civil Service effective July 1, 2023. The funding for the first/retroactive year of the contact will be from available funds in the FY2023 budget and the Overlay Surplus.*